



**ALL SAINTS'
COLLEGE**



HEAD OF THE ARTS (Full-time permanent position)

About us

All Saints' College (ASC), one of Australia's leading independent, coeducational Anglican day-schools, is situated approximately 15 minutes south of the CBD on a beautifully landscaped 19 hectare property in Bull Creek. Surrounded by ovals, paths, lawns and gardens, the campus caters for approximately 1 350 students from Pre-Kindergarten through to Year 12. Facilities include a state of the art theatre, heated 25 metre indoor swimming pool on campus, a fully equipped gymnasium, rock climbing wall and an indoor sports centre. Our staff are welcome to use our facilities, enjoy the grounds or perhaps attend an evening show in our world-class theatre. In the mornings staff often drop by *Wanju*, our College café for a coffee and a chat with other members of our All Saints' community.

We understand that balancing work and family commitments can sometimes be challenging, and so we have implemented a number of strategies to support our staff as they manage their work / life balance. Staff with school-aged children are offered free before- and after-school care, and vacation care is provided during periods of school holidays, also free of charge, for the children of staff members who are required to work at these times. We also understand that members of our staff may need to attend to matters of a private nature, from time to time, so our 'Temporary Absence Policy' enables staff to be absent from the workplace for up to two hours (without any deductions from leave accruals) during the working day to attend to such matters. We offer a broad range of other benefits to attract and retain outstanding staff, including:

- Salary packaging
- Deferred salary scheme (work 4 years and take the 5th year as leave)
- Generous paid parental leave
- Generous long service leave entitlements
- Generous discount on school tuition fees
- Free onsite parking
- Discounted tickets for events held in the Centre for Performing Arts
- Discounted flu vaccinations
- An active Staff Association that provides regular social activities
- Notebook computers (and iPads, depending on your role) for relevant staff
- Access to high level professional development (PD), including attendance at interstate and international events
- Financial support to undertake academic studies

All our staff - teaching, administration and support staff - are committed to the welfare of our students, and to providing a warm, supportive, caring and challenging environment that encourages creative and critical thinking.

About the position

The Head of Arts (HOA) works closely with the Director of HotHouse Company, the Director of Music, and other key stakeholders to provide an engaging Arts program for our students. As a curriculum leader within the College, the HOA collaborates with peers and members of the College's Leadership Team in order to guide current and future directions of the College's teaching and learning program and, specifically, to promote an engagement with and enjoyment of the Arts.

With a teaching load of approximately 12 periods per week, the HOA is cognisant of current curriculum developments and initiatives whilst consistently striving to provide an engaging learning experience for students – one that reflects pedagogical best practice. The HOA can demonstrate:

- experience in leading a professional team in managing innovative, responsive and flexible programs;
- experience in, and commitment to, effectively integrating technology into classroom delivery;
- a commitment to nurturing the individual student and personalizing pathways;
- a commitment to self-development and ongoing learning, and the desire to be part of a dynamic educational team;
- appropriate tertiary qualifications;
- current registration with the Teacher Registration Board of Western Australia;
- a current Working with Children Clearance and Police Clearance; and
- a commitment to supporting the College's Anglican ethos and cocurricular activities.

About you

At the forefront of contemporary educational practices, you also understand the need for educational institutions to adapt and respond to our changing world. Flexible and agile in your thinking, you model a growth mindset which will enable you to support the College in its unwavering pursuit of excellence – thus preparing and equipping our students for the exciting future that awaits them.

Available to commence at the College in Term 1, 2022, you are an innovative, passionate and dedicated leader who not only inspires and mentors staff under your supervision, but also has the ability to provide an engaging teaching program that fosters an appreciation of The Arts amongst all students and staff with a reach beyond the boundaries of the Arts Department.

As a leader, you are a mentor and coach to your staff, and you promote and maintain a safe work environment that values equity and diversity.

How to apply

Whilst preference may be given to applicants with leadership experience, the College will consider applications from teachers aspiring to such a position. Your application should consist of a one page covering letter, addressed to the Principal, detailing why you are well equipped for this position, the attributes and skills you would bring to the Arts Department, and your reasons for wishing to work at ASC. Please also attach a Curriculum Vitae containing your employment history, educational qualifications and the contact details of three professional referees.

For further information and a copy of the duty statement, please visit the All Saints' College website: <https://allsaints.wa.edu.au/employment/>

Applications are to be submitted via the SEEK website. Due to our recruitment processes we are not able to accept hard copy applications. Please direct any enquiries to Tony Bilson, Director of Personnel and Policy, on (08) 9313 9389.

Applications close at 1.00pm on Friday, 23 July 2021.