









The Path to Success

Strategic and Annual Work Plan 2016-17 2017-18 2018-19





Prepared by CTC Superintendent Rick Smith

Springfield-Clark Career Technology Center (SCCTC) Mission, Vision, Goals, Objectives

Our mission is to:

Successfully create

Contributing

Citizens

Through

Careers

Our vision is SUCCESS!

Students

Understanding

Critical thinking

Community involvement

Education for life

Skills in technology

Strategies to succeed

Our goal is to ACT!

Achieve academic success

Collaborate with community

Teach technical skills

STRATEGIC & ANNUAL WORK PLAN OBJECTIVES AND PRIORITIES

OBJECTIVE #1: STUDENT SUCCESS OBJECTIVE #3: WORKFORCE INVOLVEMENT

OBJECTIVE #2: STUDENT SATISFACTION & ENGAGEMENT OBJECTIVE #4: COMMUNITY RELATIONS

Our guiding philosophy is continuous improvement!

IMPLEMENTING THE WORK PLAN

It is the responsibility of the Springfield-Clark CTC School Board, superintendent, district administrators and all other staff members to implement the district's mission, vision, and core values and align all activities to achieve the work plan goals. The Springfield-Clark CTC must be goal-focused because well-deployed goals are the means to achieving exemplary student performance. The plan provides district leaders the information they need to move from an abstract set of goals to an actionable set of priorities. The plan strategies, desired outcomes, and data sources form the "game plan" to achieve the mission, vision, and goals.

The School Board and superintendent play key roles in communicating the district's mission, vision, core values, and goals to community members, parents, and staff in order to gain consensus, support, and commitment.

It is the School Board's responsibility to monitor the implementation of the strategic plan as well as the resulting outcomes, using the performance indicators derived from the data sources specified under each goal.

The CTC will utilize a tool that is essential to the successful implementation of a school district work plan: a scorecard which identifies the key performance indicators under each goal that will be monitored to determine progress and make any necessary corrections along the way.

THE CTC SCORECARD

The scorecard identifies the key performance indicators that the district and its stakeholders will monitor to determine progress toward specific targets and ultimately the successful achievement of the work plan goals.

The key performance indicators are the metrics derived from the data sources listed in the work plan. These indicators operationally define the standards the CTC will hold itself accountable for and the most salient measures within each goal area. Baseline data is provided where available to reflect our current status on these indicators.

The CTC will track its performance annually against the baseline data and the targets. Our performance data will be provided in reports delivered to the School Board each fall. While the focus is on the key performance indicators, we will also monitor our progress using the other data sources listed under each goal. Finally, the work plan is a dynamic document that allows for the development of additional indicators as new data sources become available.

OBJECTIVE #1: STUDENT SUCCESS

Goals	Key Performance Indicators (KPI)	Action Steps	Target Date/s	Responsible Party
1.1 - The Springfield-Clark CTC will have improved student success by earning straight A's on the district's Report Card from ODE by the end of the 2018-19 school year,	2015-16 Report Card: Achievement Component Grade - D Technical Skill Attainment - 78.9% = C Assessment Participation Rate of 83.4% = 1 grade decrease from C to D	 Identify at-risk (D-F) students at the end of each quarter and work with instructors to ensure preparation for technical skills assessments - 78.9% of students passed their assessments - Only 4 more students passing would have put the CTC above 80%, a B grade Ensure all students are prepared for technical skills assessments and ensure all eligible students sit for the assessment - 83.4% of students participated in assessments - 26 more students would have put us above 90%, keeping our grade the same 	• After each quarter	• School Counselors/ Admin/ CT Teachers
	2015-16 Report Card: Prepared for Success Component Grade – D Dual Enrollment – 2.3% Adv. Placement – 7.0% Honors Diploma – 5.5%	 Research which career-tech centers, similar to ours, are doing better than we are. What are they doing? What elements measured in Prepared for Success do we provide and why aren't we offering other elements? Use data from ACT assessment to answer, "Are we preparing students to do college-level work?" Inform parents and home schools to encourage students to get involved in CCP and other PSEO opportunities. 	 On-going throughout school year After receiving ACT data 	• Executive Director
	2015-16 Report Card: Graduation Rate Component Grade - A 4 years: 94.2% Report Card Grade: A 5 years: 95.2% Report Card Grade: A	• Identify at-risk (D-F) students at the end of quarter and work with staff to ensure graduation requirements are met	• After each quarter	• School Counselors/ Admin
1.2 - The Springfield-Clark CTC will increase the % of students earning industry credentials before they graduate to more than 50% by the 2018-19 school year	2015-16 Report Card: Industry-Recognized Credentials – 20%	 Identify programs without certification opportunities and investigate certifications for those programs Professional Development for staff to work on industry certifications for every program Ensure teachers, counselors, admin locate every program completer (Status Known Rate) after school ends 	• Throughout 2016-17 school year	• Executive Director

OBJECTIVE #2: STUDENT SATISFACTION & ENGAGEMENT

Goals	Key Performance Indicators (KPI)	Action Steps	Target Date/s	Responsible Party
2.1 - The Springfield-Clark CTC will increase the percentage of students retained in CTC programming from the start of a student's junior year to completion of their CT program to 90% by 2018-19	Class of 2016: 74% retainment	 Administer Math pre-assessment to ensure students are properly placed Identify at-risk students (D-F) and access student placement in CT Programs Schedule activities designed to bring students together such as mentoring, clubs, service projects Target low enrollment programs to increase program numbers and student satisfaction 	 On-going throughout the school year Post survey Fall 2018 After each quarter During each quarter 	• Executive Director
2.2 - The Springfield-Clark CTC will increase students reporting positive relationships with staff to more than 80% by 2018-19	2014-15 Data: % of students who report positive relationships with staff – 68.6%	 Administer Student Program Satisfaction Survey to students Review results with staff at staff meeting and/or in-service 	1st Quarter administer student survey On-going throughout the school year	• School Counselors/ Admin
2.3 - The Springfield-Clark CTC will increase the percentage of students who are satisfied with campus safety to 90% by 2018-19	2014-15 Data: 69.7%	 Administer satisfaction survey to CTC students and parents to gather data Review surveys with staff at staff meeting or in-service to gather staff input 	• 3 rd – 4 th Quarter • 4 th Quarter	• School Counselors/ Admin
2.4 The Springfield-Clark CTC will increase the % of non-traditional students in CTC programming to better than 33% and the % of non-traditional students who complete their CT program to 30% by the 2018-19 school year.	2014-15 Data: Non-Traditional Participation – 31.2% Non-Traditional Completion – 18.8%	 Set up non-traditional student support group for student input Market to non-traditional students Choose non-trad. students as Ambassador students Have non-trad alumni come back to speak to classes Increase English Language Learners presence on campus and home schools by hiring ELL Tutor through brochures and reaching out to home schools 	• On-going throughout 2016-17 school year	 School Counselors/ Admin Marketing Coordinator





OBJECTIVE #3: WORKFORCE INVOLVEMENT

Goals	Key Performance Indicators (KPI)	Indicators (KPI) Date/s		
3.1 - The Springfield- Clark CTC will increase employer satisfaction with the CTC's programs and offerings	TBD	 Create and administer surveys to Chamber members, Business Advisory Committees, and Alumni to see where CTC students are working and the employer's satisfaction with students' preparation for the job Analyze survey data with staff 	• By end of 2016-17 School Year	• Supt
3.2 - The Springfield-Clark CTC will increase business and industry awareness of the Springfield-Clark CTC	TBD	 Invite students to meet with business and industry representatives for shared leadership discussions in Jaguar Room (Business/Industry Leadership Discussions – BILD) Hold Spring Career Fair in April and invite employers Distribute CTC program flyers at job/career fairs held in the community Invite business and industry leaders on campus for lunch in the Jaguar Room and a tour of the CTC campus 	On-going throughout school year	School Counselors/ Admin
3.3 - The Springfield- Clark CTC will increase workplace internship sites and # of CTC student placement opportunities	2016-17 School Year 67 – Job Partner Placements as of 05/05/17	 Administer internship survey to staff and business advisory committees to get info on current internship opportunities and expand to new ones, including Straight A internship program Attend career fairs to solicit internship opportunities for CTC students 	• On-going throughout school year	• Executive Director
3.4 - The Springfield- Clark CTC will work to market itself with employers	TBD	 Make banners, placards, stickers, etc for businesses with CTC Alumni; "A CTC Alumni Works Here" Acknowledge cooperating businesses via CTC marketing such as Convocation program, etc 	• By end of 2017	• School Counselors





OBJECTIVE #4: COMMUNITY RELATIONS

Goals	Key Performance Indicators (KPI)	Action Steps	Target Responsi Date/s Party		
 In The Springfield-Clark CTC will increase opportunities of expand community elationships and increase community inwareness Invite parents to campus and include in advisory committees Include recognition for business & industry in Convocation and Honors Nigh brochures Connect with Art Museum to display CTC artwork 		• On-going throughout 2017 school year	• Executive Director		
4.2 - The Springfield-Clark CTC will create a good working relationship with our home schools and the ESC	TBD	 Home School of the Month bulletin board and activities Increase presence of CTC students at their home schools Send list of CTC students to be recognized at their home schools for awards etc at assemblies, bulletin boards, and announcements Send CTC Director's Report to all home schools including Middle Schools Investigate VLA CT courses for MS and home school students in 10th grade 	On-going throughout school year	• Admin Staff • School Counselors	
4.3 - The Springfield- Clark CTC will increase % of staff who report satisfaction on staff survey concerning CTC staff PD opportunities	TBD	 Consider PD (HSTW Summer Conference, etc) on establishing positive student relationships Reserve speakers for each upcoming school year based on staff input through school surveys and LPDC input 	• Fall 2017 • Fall 2018 • Fall 2019	Admin and LPDC	
4.4 - The Springfield- Clark CTC will identify additional resources (i.e. Grants).to secure additional funding for programming	TBD	 Contact alumni and business/industry to become corporate or individual sponsors Investigate and secure grants 	On-going throughout school year	• Supt	





In June of each year, the CTC will know that it achieved its goals through continuous reflection at all levels. Yearly reflection will be focused through addressing the following questions:

- How close has the CTC come to meeting each of its goals for the year?
- Which steps have been accomplished? Did they meet expectations?
- Which steps have not been accomplished? Why? Roadblocks in the way? Do we want to set them as possible steps for next year?
- Do we need to modify the steps we take to accomplish the goal? Do we need to set new steps to achieve the goal?
- What lessons have we learned this school year?
- What is the data (academic, social, emotional, behavioral, engagement) regarding our students' achievements?
- What needs to be accomplished next based on data and research?
- What other data do we have to reflect upon?
- How are we demonstrating business, industry, and community integration and communication?
- Overall, was this a successful year for the CTC?



APPENDIX A – CTC SCORECARDS

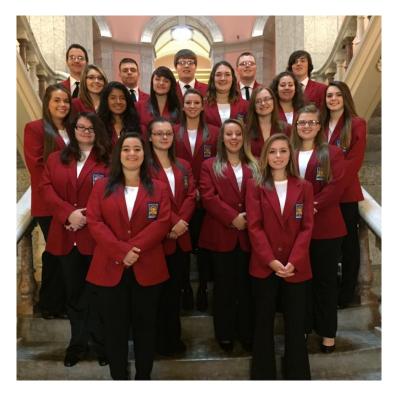
OBJECTIVE #1: STUDENT SUCCESS SCORECARD

Performance Area Key Performance Indicator		Target	2012- 2013	2013- 2014	2014- 2015	2015- 2016
Technical Skill	% of concentrators who passed	A	В	A	A	С
Attainment (2S1)	tech. skill assessments	90%	77.1%	72.3	83.8%	78.9%
Assessment Participation	% of concentrators who took the					
Rate	assessment	90%	NA	NA	NA	83.4%
	Measures the proportion of	A	A	A	A	A
4-year Grad. Rate	concentrators who graduate	93%	95.6%	93.5%	93.4%	94.2%
	within 4 and 5 years of	A	A	A	В	A
5-year Grad. Rate	beginning 9 th grade	95%	95.4%	95.6%	93.8%	95.2%
Dual Enrollment	College Credit Plus of at least 3 credits.	TBD	N/A	N/A	N/A	2.3%
Advanced Placement	Advanced Placement test score of 3 points or more on at least one test	TBD	N/A	N/A	N/A	7.0%
Honors Diploma	Students earning an Honors Diploma	TBD	N/A	N/A	N/A	5.5%
Placement (5S1)	% of concentrators who are known to be in Post-Secondary, Military, or Employed	A 90%	B 90.4%	A 90%	B 85.2%	A 91.8%
State or Industry-Recognized Certificate or License	Students who obtained a state or industry-recognized certificate or license based on their CTE program of study	26%	29.9%	39.3%	31.7%	20%
Status Known Rate	% of students who were located to complete a follow-up survey used to determine some of the data	95%	92.6%	98.2%	97.7%	96.4%
Achieve 3000	Lexile Mean Gain	50 Pts	65 pts gained	63 pts gained	78 pts gained	84 pts gained
Enrollment	Total Student Count – September 1	700	605	707	708	683
OGT/AIR Results	Fall % of Assessments passed	TBD	NA	NA	NA	NA
	Spring % of Assessments passed	TBD	NA	NA	NA	NA



OBJECTIVE #2: STUDENT SATISFACTION AND ENGAGEMENT SCORECARD

Performance Area	Key Performance Indicator	Target	2012- 2013	2013- 2014	2014- 2015	2015- 2016
Positive Student Relationships	% of students who report positive relationships with staff	TBD	NA	NA	68.6%	NA
	% of students who report they feel respected by other students	TBD	NA	NA	43.8%	NA
Student and Parent Survey	% expressing the CTC challenged them academically	TBD	NA	NA	NA	NA
Retention	% of students retained from acceptance to starting junior year	TBD	84%	96%	88%	94%
	% of students retained from start of junior year to Convocation	TBD	60%	68%	72%	74%
Student Developmental Assets	Average number of developmental assets reported by students	TBD	NA	NA	NA	NA
Student Safety	% of students who report they feel safe at the CTC	TBD	NA	NA	69.7%	NA
	% of parents who report they feel their student is safe at school	TBD	NA	NA	NA	NA
	Number of bullying reports	0	0	0	0	0
Non-traditional Participation (6S1)	% of underrepresented gender students in programming	21.5%	29.8%	28.3%	31.2%	NA
Non-traditional Completion (6S2)	% of underrepresented gender students who completed program	18.5%	23.6%	21.9%	18.8%	NA





OBJECTIVE #3: FOCUS ON WORKFORCE INVOLVEMENT SCORECARD

Performance Area	Key Performance Indicator		2012-	2013-	2014-	2015-
		Target	2013	2014	2015	2016
WFD Involvement and	% of business/industry leaders					
Communication	satisfied with CTC	TBD	NA	NA	NA	NA
Internships/Externships	# of students connected with					
	community partners	TBD	NA	NA	NA	NA
	(documented)					
	# of community partners					
	offering internships/externships	TBD	NA	NA	NA	NA
Career Exploration	# of students who partnered					
Participation	with a business/industry for a	TBD	NA	NA	NA	NA
_	tour/visit					





OBJECTIVE #4: FOCUS ON COMMUNITY RELATIONS SCORECARD

Performance Area	Key Performance Indicator		2012-	2013-	2014-	2015-
		Target	2013	2014	2015	2016
Family Involvement and	% of community members					
Communication	satisfied with CTC	TBD	NA	NA	NA	NA
	% of staff who report job					
Staff Satisfaction	satisfaction	TBD	NA	NA	NA	NA
	% of community members who					
Fiscal Responsibility	report that monies are well-	TBD	NA	NA	NA	NA
	spent at the CTC					



APPENDIX B - Yearly Updates

2017-18 SCHOOL YEAR

Personnel - New Hires/New Positions

- Superintendent (TBD to replace Rick Smith, who resigned to take Warren County Career Center superintendent position)
- Intervention Specialist (New position) TBD
- IT Network Engineer TBD
- IT Support Specialist to replace Chuck Pinney (retiring)

Facilities - Summer Projects 2017 - In addition to normal projects/duties

Board Office:

Update the paint and furniture in the Board Conference Room.

Building A:

New ceiling tiles for Culinary Arts

Building B&C:

• Update men's and woman's restrooms

Building D:

Nothing scheduled at this time

Building E:

New paint and partition in men's restroom and new paint in women's restroom

Building F:

• Separating Vet Science lab area from classroom due to noise (birds squawking, hamsters running etc)

Outside:

- Repair sidewalks as needed around campus
- CTC banners on light posts to give more of a campus look, CTC Flag for flag pole
- Asphalt repair as needed
- Roof restore as needed
- Sidewalk from Selma to Board Office

Miscellaneous:

Chevy and Ford trucks repaired, as needed

Technology

- New cameras around campus, as needed
- 3D printer project that will provide access for printing of manipulatives for classrooms.
- Additional LED TVs around campus, as needed

2016-17 SCHOOL YEAR

Personnel - New Hires/New Positions

- Amy Wesley, Assistant Treasurer
- Jeff Thoman, Director of IT
- Jenni Shaffer, Director of Attendance/Discipline
- Katie Ayres, Cashier
- Michael Baker, Instructional Aide
- Haley Fogle, Instructional Aide (ISS)
- Brian Sheward, Welding Instructor
- Nikki Harper, Nurse Assisting Instructor
- Lynn Jennings, School Counselor
- Claire Spangler, Intervention Specialist
- Wendy DeLong, English Instructor

Facilities - Summer Projects 2016

Board Office:

- Signage for background checks etc
- Install wall with door around payroll specialist and accounts payable office areas.

Building A:

- Have new controls installed on AH Unit for Lecture Room
- Paint and possible new tile on floor and install new toilet partition 3rd floor
- Repair or replace partition and paint restroom 1st floor
- Level out tile going into Culinary Arts kitchen

Building B&C:

- Replace light with retro kits in hall to make look more up to date.
- Update men's and woman's restroom.

Building D:

New door hardware on back cafe entrance

Building E:

- New paint and partition in men's restroom and new paint in women's
- New handicap door closer

Building F:

New tile and paint men's and women's restrooms

Outside:

- New roof over auto body and old welding
- Reseal roof over lower building C
- Crack fill and seal parking and repaint lot inside gated area
- Paint back of building B&C including blaster
- Carpenter Lab needs a new garage door
- Repair sidewalks as need around campus
- Steps need something done in bus circle maybe a handicap ramp
- New signage, paint or have brick resurfaced

Technology – In addition to their normal projects/duties

- Sound bars and amp system will finish off the 3-year Lecture Room upgrade project.
- New CTC entrance sign
- New cameras are round two of the surveillance camera upgrade project
- Surface Pro's for the Admin Team and the BOE office staff.
- 3D printer project that will provide access for printing of manipulatives for classrooms.
- 10 additional LED TVs around campus

New Curriculum

I-Car in Auto Body

2015-16 SCHOOL YEAR

Personnel - New Hires

- Steve Clark, CTC Treasurer
- Laurel Lemmer, EMIS Coordinator
- Kimberly Cobb, Accounts Payable (from CTC Cashier's position)
- Jacque Evrard, Hospitality & Tourism Instructor
- Lorrie McCabe, First Cook at GISA
- Will Nichols, CBI @ Clark-Shawnee
- Karen Rice, Special Education Administrative Assistant
- Kristin Santuzzi, Intervention Specialist
- Eryn Smith, Nurse Assisting Instructor

- Ken Steele, CBI Instructor at CTC
- Amy Turner, Animal Science Instructor
- Marcia Taynor moved to LRC Coordinator
- Stephanie Riegel moved to VLA Coordinator

Facilities - Summer Projects 2015

Building A:

- Lecture Room -- Install storage cabinet and podium for presentations along bottom of room
- A301 Turn into open learning space
 - Remove temporary wall
 - Replace flooring.
- A308 re-do whiteboards
- A309 Remove old TV
- Sr. Cos Repair/replace the cabinet doors in dispensatory room
- Cul Arts move three compartment sink to dish room and install new prep sinks in lab
- Dental Asst. Carpet threshold needs repaired
- Painting: back wall of lecture room, A310

Building B:

- Paint rooms: B207, B219
- MRR top floor (next to custodial closet) needs new toilet and update
- AB repair the overhead door behind paint mixing room & cap off old exhaust
- Engineering lab:
 - Repair the floor in the classroom/computer lab
 - Replace ceiling tile in the classroom/computer lab
- Painting: ceiling tile B211, B215 & B217, outside staff room

Building C:

- Replace ceiling tile in CAD
- Painting: Door jamb HVAC lab, ceiling tile C203 & C205, electricity tool crib door,

Building D:

- AS Install more water lines from storage tank for car washing
- LRC Repair drywall, install corner bead and fix carpet along S wall

Building E:

- Health & Hospitality repair drywall and touch up paint
- Computer Networking Install cable trays for networking instruction.
- Painting: E505, E515

Building F:

Animal Science & Management Program renovation

Outside Work:

- Miscellaneous roof repair there are a few spots that need to be cut out and repaired.
- Repair various spots around parking lot and crack fill where needed

Technology

- New phone system with bells and paging capabilities
- New Wireless

New Curriculum

Carnegie for Math

All-Staff Professional Development

 October 15, 2015 PD Day - Touring two local industries/manufacturers (Yamada and Pentaflex) and Miami Valley CTC for best practices and tours

2014-15 SCHOOL YEAR

Personnel - New Hires

- Lydda Mansfield, Math Teacher
- Teri Howell, Intervention Specialist (moved from math)
- Kendra Pierson, FCS Teacher (at Northwestern)
- Beth Oder, Job Training Instructor
- Mike Hill, Social Studies Instructor
- Ross Lunsford, Social Studies Instructor
- Josh Coleman, IT Network Support Specialist (to replace John Hermes Jan 2015)

Facilities - Summer projects 2014

Building A:

- Update the lecture room with:
 - New carpet
 - Paint and sound absorbing panels
 - o Updated technology TV Wall, sound
- New seating
- Paint the hand rails, stairways, and ramps
- Repair and touch up the walls in the Jaguar Room
- Repair the cabinets below the salad bar in Jaguar Room
- Repair the floor in Culinary Arts dish room
- Various roof work

Building B:

- Paint rooms: B207, B219
- Repair floor in AT computer lab
- Various roof work

Building C:

- Move Job Training classroom/lab into C207
 - Her store front will be housed in the back corner of the cafeteria
 - Alisha will be moved to the counselor's office area and Dave will be moved into the old Welding lab office

Building D:

- Cut an opening in the block wall to install a pass through window for daily business for the Attendance office and new cashier's office
- Install a store front for the Job Training Program in the SW corner of the cafeteria
- Repair drywall and touch up paint in the LRC

Building E:

- Move the Networking Lab upstairs in building E to align the three IT Academy programs
 - New Flooring
 - Paint
 - Furniture & Equipment
- Install new carpet in E575, E585, landing on east side, hallway along the north side of building
- Paint E530, E565, E575, E585, main hallway and landing on top floor

Building F:

- Paint the metal welding booths
- Paint the back of building F

Outside:

- Crack fill, sealcoat, and re-strip of the main student/staff lot and parking spots along the north drive to John St
- Crack fill, sealcoat, and re-strip the ECEC lot

Technology

- Chromebooks
- Google Docs
- Took over as webmaster of our website

All-Staff Professional Development

Understanding Poverty In-Service October 17, 2014

2013-14 SCHOOL YEAR

Personnel - New Hires

- Chris James. Director of Career Technical Education
- Jason Chilman, Director of Attendance and Discipline
- Shawn Cahill, Electrical Trades Instructor
- David Remias, Culinary Arts Instructor
- Teri Howell, Math Teacher
- Greg Evilsizor, Intervention Specialist
- John Hermes, IT Network Support Specialist

Facilities

Building A:

- Ceiling Tile Abatement Rooms: 103, 105, 108, & RR
- Paint grid and install new pads after abatement
- Re-configure the technology office
- Touch up paint in stair ways

Building B:

Roof

Building C:

- Update the HVAC LAB
 - New paint
 - o Re-configured the "furnace" area
 - Installed raised floor
 - New trainers

Building D:

- Update the Auto Service Lab
 - New Paint
 - New work benches and cabinets

Building E:

- Update the Staff Room like building A & B
- Replace the tread on stairs in hallways.

Building F:

- Natural Resource Lab
 - New work benches and shelving units

Outside:

Concrete Repair in various locations around campus

Technology

- Upgrade all switches to Gigabit with 10 Gigabit uplinks. This will improve local area network speed by a factor of ten.
- Clean up active directory and group policies. There are an abundance of old accounts and objects that do not exist anymore. It will take time to sort out which ones are valid and which ones are not.

- Upgrade aging Virtual Server Infrastructure. By migrating all of our virtual servers to
 Microsoft's HyperV, we can save about \$3000 a year. The actual physical servers also need
 to be replaced as they are about 7 years old now and limited from any future growth.
- Begin transitioning of all servers to Microsoft server 2012.
- Replace firewall and VPN Concentrator (after the firewall is replaced)
- Organize and correct network settings made in the past. (lots to do here)
- We will start a wiring project in the labs in Building E. The new wiring will increase
 performance to the desktop and correct some networking issues that exist in the building. It
 will also clean up the wiring closet which is currently very confusing because of all the tangled
 wires.
- Clean up all wiring closets and replace broken patch panels.
- Set up and transition all student email to Google Apps for Education. This would include web based applications that students can use to type papers, spreadsheets, make presentations, and create websites. Staff will also be provisioned with accounts so they can use the Apps to collaborate in real-time with students in their classes.
- Replace staff laptops with new iPads or Lenovo laptops.
- Upgrade the AV closet in the Cafetorium to allow for increased audio capabilities in the Cafeteria and new projection equipment to replace aging infrastructure.
- Install IP camera and DVR system for Chef Hay.
- Build and transition to a new Moodle Server
- Build new System Center 2012 server for imaging and provisioning new computers.
- Build new KMS licensing server.
- Build new Windows Software Update Services server.
- Build a new Device Management server to manage iPad App purchases and policies.
- Build a new Meal Magic server for the cafeteria.
- Change Microsoft licensing from OVS to EES which will improve our return on investment. OVS is licensing which is purchased through a vendor, such as Qbase. EES is purchased through the State consortium and is less expensive. EES gives us access to a greater variety of Microsoft products.

2012-13 SCHOOL YEAR

Personnel - New Hires

- Nathan Lasso, Director of Discipline and Attendance
- Sarah Miller, SPED Secretary
- Sean Fadden, Networking Instructor
- Lauren Sanders, Science Teacher
- Katie Vanuch, Intervention Specialist
- Dan Rizzotte, Intervention Specialist
- Kevin Graham, IT Director (Jan 2013)

Facilities

Building A

- Culinary Arts
 - Re-wiring some of the outlets in lab and install new ones
 - Replace furniture in related room to accommodate more students

Building B

- Paint
 - Paint a few classroom if time permits

Building C

Relocate Alisha to C207C

Paint & Flooring

Building D

- Reconfigure the main office
 - Relocate walls to accommodate two offices and storage room
 - o Furniture (possibly replace secretary area if configuration doesn't work)
 - Flooring
- Paint hallway and install new cove base

Building F

- Welding Lab
 - Paint
 - Electric
 - Welding Booths
 - Exhaust System
 - Run gas lines & modules
 - Move heavy equipment
 - 10 new Welders
- Paint
 - o 610, 615, Transite panels outside

Outside

- Sealcoat & stripe the following areas: A lot, bus loop, Selma Rd entrance & exit, N drive & parking spots
- Repair asphalt in various areas around campus (5 spots)
- Paint curbs, and bollards yellow
- Aluminize the roof over building C (time permitting)
- Repair steps leading to back parking lot between buildings B & C
- Roof work: Canopy's between building A & E, repair on building F

Technology

- Wireless Upgrade: Our current wireless network is only capable of running on the A/B/G band where the new technology is running on the A/B/G/N band.
- Upgrade all staff and students to Windows 07 operating system and Office 10. Updating to the new windows 07 operating system will also help with connectivity issues from last year.
- Switch all email and website to new domain SCCTC.org
- Increase the hard drive space (from 16 terabyte to 32 terabyte) for our Drobo back-up unit
- Clean up the active directory profiles

Curriculum

 Achieve 3000! Achieve3000's proven-effective differentiated online solutions enable all learners to increase their literacy proficiency, and reach the 1300 Lexile level required for college/career readiness.

2011-12 SCHOOL YEAR

<u>Personnel - New Hires</u>

- Deana Harris, English Teacher
- Erin Perks, School Resource Officer
- John Schmid, Carpentry Instructor
- Melissa Oroszi, Attendance Secretary
- Karen Holstein, Main Office Secretary

Facilities

Building A

Replace all the lockers in building hallways

- Paint hallways and trim
- Culinary Arts
 - o Installing new walk-in refrigerator
 - Paint classroom
- Abatement (Rooms: 201, 203, 206, 208, 209, 210, & 311)

Removal of asbestos ceiling tile

Replace ceiling tile

Replace the old light fixtures with energy efficient T8's

- Update the staff room
 - Replace the cabinets and sink
 - Replace the flooring
 - Paint
 - New lights
 - o Furniture
- Run new analog phone lines for security and elevator

Building B

- Update the staff room
 - Replace the cabinets and sink
 - Replace the flooring
 - Paint
 - New lights
 - Furniture
- Replace the lower roof above welding & auto body
- Paint
 - Men and women restrooms
- Converge analog phones over to IP

Building C

Converge analog phones over to IP

Building D

- Update the I-tech conference room
 - Paint
 - Furniture
 - Flooring

Building E

- Paint the E side entrance and trim
- Run new analog phone lines for security and elevator
- Finish the IP phone conversion in bldg

Building F

- Finish sealing the back of F
- Run new analog phone lines for security

Outside

- Seal parking lot behind bldg E, along exit to John St., and ECEC parking lot & repair a few spots
- Install speed bumps along John St. exit
- Paint curbs, and bollards yellow
- Aluminize the roof over building C
- Install grate drain as you exit onto Selma Rd.
- Greenhouse Planters
- Paint the railing as you enter between B & C

APPENDIX C - Program Data

Animal Science & Management (New in 2015-16) - Instructor Amy Turner (2015) - Level I & II

- Animal Science and Technology 010910
- Animal Health 010915

- Veterinary Science 010930
- Companion Animal Selection, Nutrition, Management -010925

Enrollment History – Capacity 25 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May	% in Placement Military, Post-Sec,
											SR Year	Employed
2018	25	23	96%	100%								
2017	17	20	100%	100%	17	84%	13	76%				
Average	21	21.5	100%	100%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	

Fiscal History	FY 2016
Item and year	Actual
Teacher Salary	42,991
419 Cont. Serv.	0
439 Meetings & Mileage	339
511 Supplies	6,051
513 Teaching Aids	0
516 Software	0
519 Supplies	440
520 Textbooks	3,217
551 Resale	0
640 Equipment	0
Program TOTAL	75,841
Per Student Avg	\$ 3,792

Assessments	2015-16
Assessment Given /	N/A
Passage rate	IN/A

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12
None	N/A	program did not exist	program did not exist	program did not exist	program did not exist

Program Facilities and Equipment – New in 2015.

Auto Collision Repair (ACR) - Instructor Dick Ater - Level I & II

- Collision Nonstructural Inspection and Repair 177011
- Collision Painting and Refinishing 177012
- Collision Structural Inspection and Repair 177010
- Collision Electrical and Mechanical Systems 177009
- Body Panel Removal and Replacement
- Welding Skills
- Body Shop Management
- ASE Certification Preparation

Enrollment History – Capacity 20 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year- May SR Year	% in Placement Military, Post-Sec, Employed
2018	12	13	100%	65%								
2017	10	10	100%	50%	10	100%	10	100%				
2016	20	17	85%	85%	14	82%	11	79%	8	73%	47%	
2015	19	19	100%	95%	19	100%	15	79%	12	80%	63%	100%
2014	15	13	87%	65%	10	77%	9	90%	9	100%	69%	78%
2013	7	6	86%	30%	6	100%	5	83%	5	100%	83%	43%
2012	15	14	93%	70%	13	93%	13	100%	12	92%	86%	N/A
2011	16	11	69%	55%	9	82%	10	100%	10	100%	91%	N/A
2010	17	13	76%	65%	9	69%	6	67%	6	100%	46%	N/A
Average	14.6	12.9	88%	65%	11.3	88%	9.9	88%	8.9	90%	69%	78%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	76,888	76,126	74,946	75,016	74,268	71,351
419 Cont. Serv.	0	636	2,467	4,642	604	1,895
439 Meetings & Mileage	0	0	0	49	0	0
511 Supplies	9,284	10,388	10,543	7,941	8,437	7,458
513 Teaching Aids	n/a	n/a	n/a	n/a	n/a	2,408
516 Software	4,750	3,050	0	3,150	0	0
519 Supplies	3,014	5	2,840	1,931	2,616	2,660
520 Textbooks	0	1,885	2,886	0	0	0
551/552 Resale	351	141	118	11,750	66	108
640 Equipment	0	1,682	2,000	3,950	1,968	1,814
Program TOTAL	115,463	123,393	123,123	124,419	113,371	111,118
Per Student Avg	\$ 5,495	\$3,856	\$ 4,397	\$ 6,912	\$ 5,669	\$ 4,831

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	177009 – 8/8	Webxam – 09A	Webxam	Webxam	Webxam	Webxam
Passage rate	177010 – 9/9	7/10 – 70%	8/9 – 89%	5/5 – 100%	9/12 – 75%	9/9 – 100%
	177011 – 18/18					
	177012 – 19/19					

Student certifications earned in the program - I-CAR ProLevel 1 credentials - does not mean they have I-CAR cert

Credentials & Certifications-	2015-16	2014-15	2013-14	2012-13	2011-12	2011-12
ICAR Col Repair (12 pts)	8/8	9/9	9/9	N/A	N/A	N/A
OSHA 10-Hour (1 pt)	8/8	9/9	N/A	N/A	N/A	N/A

<u>Auto Services - Instructor Steve Walters - Level I & II</u>

- Ground Transportation Maintenance 177000
- Sports Recreational Power Sys 177008
- Ground Transportation Electrical/Electronics 177002
- Auto Braking, Suspension, and Steering Systems 177003
- Cooling System Repair
- Exhaust System Service
- Auto Detailing
- Tire Rotation and Repair

Enrollment History – Capacity 12 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	11	10	91%	83%								
2017	9	8	89%	67%	8	100%	7	88%				
2016	11	11	100%	92%	10	91%	9	90%	8	89%	73%	
2015	11	10	91%	83%	9	90%	9	100%	9	100%	90%	75%
2014	9	10	111%	83%	11	100%	10	91%	10	100%	100%	55%
2013	10	10	100%	83%	10	100%	10	100%	8	80%	80%	36%
2012	10	11	100%	92%	10	91%	9	90%	8	89%	73%	N/A
2011	12	10	83%	83%	8	80%	7	88%	7	100%	70%	N/A
2010	10	10	100%	83%	10	100%	9	90%	9	100%	90%	N/A
Average	10.3	10	97%	83%	9.5	95%	8.8	93%	8.4	95%	84%	52%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	79,429	78,642	77,424	77,651	77,035	75,427
419 Cont. Serv.	200	0	0	0	0	0
439 Meetings & Mileage	0	0	135	0	0	0
511 Supplies	631	1,292	687	3,603	3,134	1,980
513 Teaching Aids	n/a	n/a	n/a	n/a	n/a	n/a
516 Software	0	0	0	0	0	0
519 Supplies	12	8	135	16	14	589
520 Textbooks	394	433	472	472	387	323
551 Resale	0	0	0	0	0	0
640 Equipment	0	0	0	0	2,050	1,519
Program TOTAL	108,928	108,553	106,574	109,781	110,441	106,224
Per Student Avg	\$ 6,408	\$ 5,428	\$ 5,329	\$ 5,489	\$ 5,522	\$ 5,901

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	177000 – 14/16	N/A	N/A	N/A	N/A	N/A
# assessed / Passage rate	177002 – 2/8					
	177003 – 2/8					
	177006 – 2/8					

Student certifications earned in the program - Depending on their performances to earn the credentials, the students may earn STIHL Bronze Level Certification, VALVOLINE Motor Oil training Certification, GATES Hoses and Belts Training Certification. We are also working on obtaining the resources necessary to train each Auto Services student on earning their OSHA 10-hour card.

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
OSHA 10-Hour (1 pt)	8/8	10/10	N/A	N/A	N/A	N/A

Auto Technology - Instructor Dave Rose - Level I& II

- Ground Transportation Maintenance 177000
- Ground Transportation Electrical/Electronics 177002
- Automotive Engine Performance 177006
- Auto Braking, Suspension, and Steering Systems 177003
- Engine Performance/Emission Services
- ASE Certification Training
- Auto Maintenance
- Parts Counter

Enrollment History - Capacity 20 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	10	11	100%	55%								
2017	12	13	100%	65%	10	77%	9	90%				
2016	13	12	92%	60%	11	92%	10	91%	9	90%	75%	
2015	20	17	85%	85%	16	94%	10	63%	10	100%	59%	88%
2014	17	17	100%	85%	14	82%	8	57%	8	100%	47%	86%
2013	16	15	94%	75%	10	67%	8	80%	8	100%	53%	89%
2012	18	15	83%	75%	14	93%	12	86%	12	100%	80%	N/A
2011	13	13	100%	65%	11	85%	10	91%	9	90%	69%	N/A
2010	17	17	100%	85%	11	65%	11	100%	9	82%	53%	N/A
Average	15.1	14.4	95%	72%	12.1	84%	9.8	81%	9.3	95%	65%	88%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	75,185	74,440	73,287	73,185	70,549	67,334
419 Cont. Serv.	4,899	4,287	1,295	871	970	944
439 Meetings & Mileage	414	313	378	181	444	207
511 Supplies	4,275	2,680	6,674	5,823	2,238	4,178
513 Teaching Aids	n/a	n/a	n/a	n/a	n/a	2,668
516 Software	1,349	1,249	1,649	1,747	1,249	0
519 Supplies	38	64	6,142	2,822	1,510	3,465
520 Textbooks	975	975	975	975	975	2,113
551 Resale	0	0	0	71	0	0
640 Equipment	0	2,921	2,571	6,161	1,603	9,802
Program TOTAL	115,589	114,037	120,046	119,342	106,531	113,670
Per Student Avg	\$ 5,026	\$ 5,184	\$ 5,219	\$ 4,774	\$ 3,673	\$ 4,547

End-Of-The-Year Assessments

Assessment Given /	2015-16	2014-15	2013-14	2012-13	2011-12
Passage rate					
Brakes	177000 – 20/20	177000 – 10/10	NATEF	6/10 – 60%	18/22 – 82%
Steering & Suspension	177002 – 16/19	177002 - 5/10	5/8 – 63%	7/11 – 64%	13/22 – 59%
Electrical	177003 – 19/20	177003 – 4/10		7/8 – 88%	5/12 – 42%
Engine Performance	177006 – 12/19	177006 - 5/10		4/8 – 50%	7/12 – 58%

Student certifications earned in the program - Auto Tech students do not walk away with any credentials. They can earn up to 16 articulated credits to a college automotive program as well as an additional 15 college credits with either embedded language arts or a class we take on-site at Sinclair College. They complete 2 of 3 years of education requirement to become ASE-certified.

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12
NATEF Test	N/A	N/A	8/8	8/9	10/11
OSHA 10-Hour (1 pt)	9/9	4/7	N/A	N/A	N/A

Carpentry - Instructors John Schmid - Level I / Ric Howard - Level II

- Construction Technology Core 178000
- Carpentry/Masonry Tech Skills 178001
- Structural Systems 178003
- Structural Coverings & Finishes 178004
- House Construction

- Building Codes
- Floor and Wall Framing
- Roofing and Insulation
- Interior/Exterior Finishing
- Building Plan Reading/Estimating Costs

Enrollment History - Capacity 20 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	12	12	100%	60%								
2017	18	13	72%	65%	12	92%	10	83%				
2016	18	18	100%	90%	17	94%	14	82%	11	79%	61%	
2015	20	19	95%	95%	19	100%	18	95%	17	94%	89%	100%
2014	19	16	84%	80%	13	81%	10	77%	10	100%	63%	90%
2013	8	12	150%	60%	11	92%	13	93%	12	92%	100%	100%
2012	15	15	100%	75%	13	87%	11	85%	10	91%	67%	N/A
2011	17	18	100%	90%	18	100%	18	100%	16	89%	89%	N/A
2010	21	17	81%	85%	16	94%	15	94%	14	93%	67%	N/A
Average	16.4	15.6	95%	78%	14.9	96%	13.6	91%	12.9	95%	83%	94%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary (2)	152,647	149,057	144,501	143,074	142,072	149,844
419 Cont. Serv.	695	195	0	500	0	0
439 Meetings & Mileage	160	200	436	497	88	80
511 Supplies	3,836	4,121	5,556	2,891	5,783	6,984
513 Teaching Aids	n/a	n/a	n/a	n/a	n/a	629
516 Software	0	0	0	0	0	0
519 Supplies	1,877	4,766	4,173	7,867	752	639
520 Textbooks	0	0	0	1,528	0	0
551 Resale	0	0	0	0	0	0
640 Equipment	0	76	2,869	1,354	0	0
Program TOTAL	226,863	214,077	212,576	211,928	193,886	197,643
Per Student Avg	\$ 8,402	\$ 5,947	\$ 7,330	\$ 7,569	\$ 8,813	\$ 6,588

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	178000 – 11/11	178000 - 16/17	160 NCCER	Webxam	Webxam	Webxam
Passage rate	178001 – 10/15	178001 - 5/17	7/10 – 70%	8/11 - 73%	5/19 - 26%	9/15 - 60%
	178003 - 10/12	178003 - 9/17				
	178004 - 6/10	178018 - 15/15				
		45MC - 13/17				

Student certifications earned in the program - Carpentry students can graduate with a NCCER (National Center for Construction Education and Research) certification. It is a national recognized certification provided they pass. They will receive certification for Core Curriculum and Carpentry Level One.

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
NCCER Core (6 pts) and Level One Cert (6 pts)	12/12	16/18	10/11	N/A	N/A	N/A

Computer-Aided Drafting and Design (CADD) - Instructor Eric Barge - Level I & II

- Engineering Design 175001
- Plan Reading 178019
- Engineering Principles 175002
- Electrical/Plumbing 178020
- Architecture Design Structural & Mech.
- CADD Operator

- Civil Drafter
- Detail Drafter
- Electrical/Electronic Drafter
- Structural Drafter

Enrollment History – Capacity 16 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	12	12	100%	75%								
2017	13	16	100%	100%	16	100%	15	94%				
2016	16	16	100%	100%	16	100%	16	100%	16	100%	100%	
2015	12	15	125%	94%	14	93%	12	86%	10	83%	67%	89%
2014	12	12	100%	75%	11	92%	11	100%	10	91%	83%	100%
2013	15	16	107%	100%	15	94%	13	87%	12	92%	75%	92%
2012	13	11	85%	69%	10	91%	8	80%	7	88%	64%	N/A
2011	8	6	75%	38%	6	100%	6	100%	6	100%	100%	N/A
2010	13	13	100%	81%	13	100%	11	85%	11	100%	85%	N/A
Average	13	13	100%	81%	12.6	97%	11.5	91%	10.3	90%	79%	94%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	69,868	67,098	64,024	62,149	59,623	56,616
419 Cont. Serv.	4,415	3,350	0	33	0	0
439 Meetings & Mileage	136	107	396	194	25	154
511 Supplies	861	7,098	7,029	7,026	3,616	2,309
513 Teaching Aids	n/a	n/a	n/a	n/a	n/a	290
516 Software	2,974	5,208	1,910	13,922	6,403	8,094
519 Supplies	846	1,642	1,161	877	956	332
520 Textbooks	0	0	0	0	0	0
551 Resale	0	0	0	0	0	0
640 Equipment	0	0	0	11,004	0	0
Program TOTAL	105,886	110,884	100,161	120,182	95,739	90,947
Per Student Avg	\$ 3,309	\$ 3,960	\$ 4,006	\$ 5,008	\$ 3,989	\$ 5,350

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	175001 –	175001 - 10/10	Webxam	CSWA Exam	CSWA Exam	CSWA Exam
Passage rate	16/16	175002 - 10/10	10/10 – 100%	16/16 – 100%	7/7 – 100%	6/6 – 100%
	175002 -	26MC - 9/9		Webxam	Webxam	Webxam
	16/16			12/12 – 100%	7/7 – 100%	6/6 – 100%
	178019 -					
	16/16					
	178020 -					
	16/16					

Student certifications earned in the program - SolidWorks CSWA (Certified SolidWorks Associate (4 pts)); AutoCAD Certified User (4 pts); Autodesk Inventor Certified User

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
OSHA 10-Hour (1 pt)	16/16	14/14	N/A	N/A	N/A	N/A
CPR First Aid (1 pt)	16/16	14/14	N/A	N/A	N/A	N/A

Computer Graphic Arts - 340005 - Instructor Linda Cabaluna - Level I & II

- Basic and Advanced Illustrations
- Color, Theory, and Analysis
- Layout Design and Production

- Typography and Hand Lettering
- Computerized Design Methods
- Portfolio Preparation and Art Appreciation

Enrollment History - Capacity 17 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	17	18	100%	100%								1
2017	17	17	100%	100%	15	88%	12	80%				
2016	17	18	100%	106%	18	100%	14	78%	12	86%	67%	
2015	17	16	94%	94%	15	94%	10	67%	10	100%	63%	100%
2014	17	18	106%	106%	12	67%	10	83%	10	100%	56%	75%
2013	18	16	89%	94%	15	94%	10	67%	10	100%	63%	100%
2012	12	13	100%	76%	13	100%	10	77%	10	100%	77%	N/A
2011	17	17	100%	100%	15	88%	14	93%	14	100%	82%	N/A
2010	17	16	94%	94%	16	100%	12	75%	9	75%	56%	N/A
Average	16.6	16.6	100%	98%	14.9	90%	11.5	77%	10.7	93%	64%	93%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	74,524	71,472	70.947	71,155	70,591	69,102
419 Cont. Serv.	1,059	1,096	1,000	0	0	0
439 Meetings & Mileage	0	346	0	0	0	26
511 Supplies	1,836	2,201	1,351	501	1,470	3,724
513 Teaching Aids	n/a	n/a	n/a	n/a	n/a	660
516 Software	0	0	129	21	0	0
519 Supplies	359	63	203	836	226	691
520 Textbooks	0	2,971	0	0	1,180	1,149
551 Resale	1,705	2,352	1,762	2834	3,501	0
640 Equipment	0	1,377	422	1,816	2,044	317
Program TOTAL	100,707	109,014	102,594	104,103	105,883	99,295
Per Student Avg	\$ 3,249	\$ 3,893	\$ 3,800	\$ 3,856	\$ 3,651	\$ 3,678

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	18MC – 2/2	Webxam 18MC	Webxam	Webxam	Webxam	Webxam
Passage rate	340120 – 12/13	10/10 – 100%	10/10 – 100%	10/10 – 100%	10/12 - 83%	14/14 – 100%
	340310 - 14/14					
	340315 – 14/14					
	340320 - 13/14					

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Adobe Certified Associate Graphic Design & Illustration Using Adobe Illustrator (4 pts)	1/12	N/A	N/A	N/A	N/A	N/A
Adobe Certified Associate Visual Comm Using Adobe Photoshop (4 pts)	2/12	N/A	N/A	N/A	N/A	N/A

Cosmetology - 172602 - Instructor/s Leslie Quinn - Level I / Susan Hoover - Level II

- Hair Cutting and Styling
- Coloring and Perms
- Salon Management

- State Cos Board Preparation
- Scalp and Nail Care
- Waxing, Facials, Foot and Skin Care

Enrollment History - Capacity 32 juniors/32 seniors

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	24	23	96%	72%								
2017	29	29	100%	91%	24	83%	22	92%				
2016	28	26	93%	81%	22	85%	21	95%	17	81%	65%	
2015	32	28	88%	88%	27	96%	23	85%	21	91%	75%	95%
2014	32	28	88%	88%	27	96%	20	74%	18	90%	64%	88%
2013	32	28	88%	88%	23	82%	20	87%	19	95%	68%	82%
2012	30	27	90%	84%	24	89%	17	71%	14	82%	52%	N/A
2011	30	28	93%	88%	24	86%	24	100%	24	100%	86%	N/A
2010	34	33	97%	100%	33	100%	27	82%	24	89%	73%	N/A
Average	30.1	27.8	92%	87%	25.5	92%	21.8	85%	19.6	90%	71%	86%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary (2)	149,623	147,433	143,454	143,561	138,249	134,586
419 Cont. Serv.	6,600	6,784	0	0	0	0
439 Meetings & Mileage	229	99	416	69	341	126
511 Supplies	1,147	5,638	5,881	5,964	4,066	6,099
513 Teaching Aids	n/a	n/a	n/a	n/a	n/a	3,566
516 Software	0	0	0	0	0	0
519 Supplies	2,437	3,226	2,869	3,743	2,254	4,410
520 Textbooks	0	0	0	0	0	0
551 Resale	0	0	0	0	0	0
640 Equipment	0	0	0	0	154	0
Program TOTAL	189,640	192,917	181,239	182,148	173,229	171,797
Per Student Avg	\$ 3,793	\$ 3,937	\$ 3,856	\$ 3,875	\$ 3,397	\$ 3,369

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	State Board	State Board	State Board	State Board	State Board	State Board
Passage rate	16/16	15/16	14/16	15/18	8/13	23/24
	174115 – 18/24					
	174120 – 22/24					
	174125 – 18/23					
	174130 – 14/22					
	174135 – 21/23					
	174140 – 23-24					
	174145 – 18/22					
	174150 – 20-24					

Student certifications earned in the program - Cosmetology students take the State Board exam (12 pts) their senior year, and if they pass, receive a cosmetology license. The services they can perform with that license are hair design (styling), haircutting, hair coloring, chemical texture services, chemical relaxing services, manicures, pedicures, facials, and waxing.

Culinary Arts - 330005 - Instructor/s Dave Remias - Level I / Dave Hay - Level II

- Food Production
- Catering
- Chef

Cook

• Pastry Chef

• Restaurant Management

Enrollment History - Capacity 25 juniors/25 seniors

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	24	24	100%	96%								
2017	24	24	100%	96%	22	92%	18	82%				
2016	22	21	95%	84%	21	100%	16	76%	15	94%	71%	
2015	24	24	100%	96%	23	96%	21	91%	17	81%	71%	84%
2014	25	24	96%	96%	23	96%	22	96%	22	100%	92%	96%
2013	25	23	92%	92%	22	96%	17	77%	16	94%	70%	93%
2012	25	23	92%	92%	20	87%	18	90%	18	100%	78%	N/A
2011	14	14	100%	56%	13	93%	10	77%	10	100%	71%	N/A
2010	19	19	100%	76%	18	95%	17	94%	14	82%	74%	N/A
Average	22.4	21.8	97%	87%	20.3	93%	17.4	86%	16	92%	73%	91%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary (2)	133,798	129,055	123,110	118,734	116,060	117,642
419 Cont. Serv.	3,673	3,623	1,984	822	1,106	937
439 Meetings & Mileage	229	111	306	800	25	922
511 Supplies	4,728	5,735	3,800	6,696	3,374	4,078
513 Teaching Aids	n/a	n/a	n/a	n/a	n/a	6,589
516 Software	0	0	0	0	0	0
519 Supplies	3,978	5,139	6,420	3,098	8,996	6,652
520 Textbooks	0	0	420	450	2,626	7,265
551 Resale	1,733	1,336	969	1,290	1,787	1,428
560 Food	31,235	33,773	32,276	26,970	22,800	15,756
640 Equipment	0	1,991	6,830	1,887	6,263	2,192
Program TOTAL	219,926	233,092	225,222	211,178	212,757	204,605
Per Student Avg	\$ 5,498	\$ 5,550	\$ 4,896	\$ 5,279	\$ 4,835	\$ 6,600

End-Of-The-Year Assessments and Student certifications earned in the program - National Certification in ServSafe; National Certification from ProStart Management Certificate of Achievement

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
ProStart Certificate of Achievement (9 pts)	15/15	21/21	21/22	16/16	19/19	N/A
ServSafe (3 pts)	7/15	10/21	N/A	N/A	N/A	N/A

Dental Assisting - Instructor Lori Ritzenthaler - Level I & II

- Dental Technology 072075
- Oral Diagnosis and Treatment Planning 072080
- Dental Radiography 072076
- Medical & Dental Office Technology 072155

- Chair-side Assistant
- Insurance Processor
- Laboratory Assistant
- Office Receptionist

Enrollment History - Capacity 20 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	19	18	95%	90%								
2017	17	14	82%	70%	11	79%	10	91%				
2016	20	18	90%	90%	16	89%	14	88%	12	86%	67%	
2015	21	21	100%	105%	21	100%	14	67%	13	93%	62%	100%
2014	22	18	82%	90%	15	83%	14	93%	13	93%	72%	92%
2013	18	18	100%	90%	16	89%	10	63%	10	100%	56%	100%
2012	20	19	95%	95%	17	89%	12	71%	12	100%	63%	N/A
2011	17	17	100%	85%	15	88%	14	93%	13	93%	76%	N/A
2010	17	14	82%	70%	13	93%	13	100%	8	62%	57%	N/A
Average	19	17.4	92%	87%	15.5	89%	12.6	81%	11.6	92%	67%	94%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	66,827	66,165	65,140	65,063	63,079	62,010
419 Cont. Serv.	1,622	1,230	1,787	798	1,090	1,362
439 Meetings & Mileage	75	177	145	264	249	140
511 Supplies	6,771	6,196	5,598	5,559	5,079	5,796
513 Teaching Aids	n/a	n/a	n/a	n/a	n/a	0
516 Software	0	0	0	0	0	0
519 Supplies	19	939	2	366	700	2
520 Textbooks	72	1,015	2,408	3,464	0	417
551 Resale	1,637	1,330	0	2,269	1,726	1,207
640 Equipment	0	0	533	1,426	0	0
Program TOTAL	93,964	103,268	101,412	105,123	97,564	95,650
Per Student Avg	\$ 3,356	\$ 3,227	\$ 2,983	\$ 3,893	\$ 2,956	\$ 3,085

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	CODA	CODA	CODA	CODA	CODA	CODA
Passage rate	10/11 - 91% 072075 - 12/12 072076 - 12/12 072080 - 12/12	13/13 – 100%	10/12 – 83%	5/7 - 71%	8/8 – 100%	10/11 - 91%
	072155 – 12/12					

Student certifications earned in the program - If they pass the State Board Exam, they will have their Certified Ohio Dental Assistants Certification (CODA) and an Ohio Dental Radiographer's License (12 pts). They also receive CPR Certification (1 pt).

Program Facilities and Equipment – Excellent.

Early Childhood Education - 350201 - Instructor/s Rebecca Shackelford - Level I / Adam Lemmer - Level II

- Preschool Operation
- Curriculum and Lesson Planning
- First Aid and Safety

- Music and Motor Development
- Child Nutrition
- Infant/Child Development

Enrollment History – Capacity 36 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	31	29	94%	81%								
2017	33	30	91%	83%	27	90%	25	93%				
2016	34	32	94%	89%	30	94%	25	83%	22	88%	69%	
2015	34	30	88%	83%	27	90%	24	89%	21	88%	70%	95%
2014	30	19	63%	56%	21	100%	18	86%	15	83%	79%	93%
2013	32	30	94%	88%	29	97%	17	59%	16	94%	53%	90%
2012	22	21	95%	84%	20	95%	15	75%	13	87%	62%	N/A
2011	25	20	80%	80%	18	90%	15	83%	15	100%	75%	N/A
2010	25	24	96%	96%	23	96%	18	78%	16	89%	67%	N/A
Average	29.6	26.1	88%	73%	24.4	94%	19.6	80%	16.9	86%	65%	93%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary (2)	146,651	142,609	135,686	\$133,787	129,014	129,048
419 Cont. Serv.	550	850	490	97	0	499
439 Meetings & Mileage	0	0	0	45	0	0
511 Supplies	878	838	380	764	1,707	1,386
513 Teaching Aids	n/a	n/a	n/a	n/a	n/a	0
516 Software	0	0	0	0	0	0
519 Supplies	140	1,074	176	178	426	93
520 Textbooks	0	0	0	5,818	0	0
551 Resale	2,907/527	3,798/277	3937/290	2,463/930	1,793	2,200
640 Equipment	0	0	0	0	99	0
Program TOTAL	206,318	203,548	193,464	196,546	184,794	182,553
Per Student Avg	\$ 3,751	\$ 3,635	\$ 4,206	\$ 5,312	\$ 3,932	\$ 5,071

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	AL 16MC 30/30	Webxam 16MC	Webxam	Webxam	Webxam	Webxam
Passage rate	RS 16MC 19/19	20/21 – 95%	12/13 – 92%	16/16 – 100%	13/13 – 100%	9/13 - 69%

Student certifications earned in the program - CPR/1st aid cert, communicable disease training, child abuse prevention training, and bloodborne pathogen training

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
CPR First Aid (1 pt)	22/22	22/22	N/A	N/A	N/A	N/A

Program Facilities and Equipment - Superior - New flooring (2013) and New Smart Board (2012)

Electrical Trades - Instructor Shawn Cahill (2013) - Level I & II

- Construction Technology Core 178000
- Residential Electrical Systems 178008
- Construction Safety 178018
- Construction Electrical Systems 178007

- Electrical Engineer
- Electrical Material Handler
- Fire Alarm/Security Alarm Handler
- Home Wiring Installer
- Lineman

Enrollment History – Capacity 20 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	8	9	100%	45%								
2017	9	13	100%	65%	13	100%	11	85%				
2016	15	14	93%	70%	13	93%	11	85%	10	91%	71%	
2015	13	14	108%	70%	14	100%	6	43%	6	100%	43%	100%
2014	20	19	95%	95%	19	100%	14	73%	13	93%	68%	100%
2013	15	15	100%	75%	14	93%	14	100%	12	86%	80%	62%
2012	14	15	100%	75%	15	100%	14	93%	12	86%	80%	N/A
2011	18	17	94%	85%	13	76%	16	100%	16	100%	94%	N/A
2010	14	14	100%	70%	13	93%	8	62%	7	88%	50%	N/A
Average	14	14.4	100%	72%	14.3	99%	11.8	83%	10.9	92%	76%	83%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	60,450	55,270	53,712	58,046	55,553	52,453
419 Cont. Serv.	455	40	675	0	0	0
439 Meetings & Mileage	0	0	0	161	91	277
511 Supplies	6,629	4,711	6,403	8,474	5,059	3,999
513 Teaching Aids	n/a	n/a	n/a	n/a	n/a	2,218
516 Software	0	0	0	0	0	0
519 Supplies	1,894	2,772	2,497	2.003	3,803	2,275
520 Textbooks	2,202	4,146	0	0	0	3,178
551 Resale	1,699	1,852	0	0	0	0
640 Equipment	0	0	0	0	0	9,066
Program TOTAL	91,464	93,844	87,916	93,803	89,150	82,047
Per Student Avg	\$ 3,811	\$ 4,692	\$ 3,140	\$ 2,931	\$ 3,184	\$ 2,647

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	178000 – 12/13	27MC - 4/7	NCCER	NCCER	NCCER	NCCER
Passage rate	178007 – 18/20	17800 - 7/7	19/19 - 100%	11/12 - 92%	11/11 - 100%	6/6 - 100%
	178008 – 20/21	178007 - 4/7				
	178018 – 13/13	178008 - 5/7				
		178018 - 5/6				

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
CPR First Aid (1 pt)	9/9	11/13	N/A	N/A	N/A	N/A
Electrical Trades National Construction Career Test	N/A	N/A	12/13	11/12	11/13	N/A
OSHA 10-Hour (1 pt)	9/9	11/13	N/A	N/A	N/A	N/A

Engineering Design/CNC - Instructor Ron Summers - Level I & II

- Manufacturing Operations 175003
- Machine Tools 176004
- Machining with Industrial Milling Machines 176006
- Machining with Industrial Lathes 176005

- CADD Drafter
- CNC Operator
- Electrical Maintenance Personnel
- Welding/Metal Fabricating

Enrollment History - Capacity 20 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	20	17	85%	85%								
2017	20	19	95%	95%	19	100%	17	89%				
2016	17	15	88%	75%	13	87%	12	92%	12	100%	80%	
2015	17	17	100%	85%	16	94%	11	69%	11	100%	65%	100%
2014	15	15	100%	75%	15	100%	13	87%	11	85%	73%	100%
2013	8	7	88%	35%	7	100%	7	100%	7	100%	100%	100%
2012	10	12	100%	60%	12	100%	8	67%	8	100%	67%	N/A
2011	13	15	100%	75%	13	87%	11	85%	11	100%	73%	N/A
2010	15	14	93%	70%	12	86%	16	100%	14	89%	100%	N/A
Average	15	14.6	97%	73%	13.4	92%	11.9	89%	10.6	89%	73%	100%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	78,582	77,803	76,598	76,509	74,179	72,922
419 Cont. Serv.	300	53	3,950	3,950	3,950	3,950
439 Meetings & Mileage	0	0	0	45	0	0
511 Supplies	30	6,096	6,746	6,485	6,505	9,220
513 Teaching Aids	n/a	n/a	n/a	n/a	n/a	0
516 Software	4,190	3,893	11,540	5,000	5,000	4,708
519 Supplies	3,532	3,699	3,194	6,178	6,179	275
520 Textbooks	0	0	0	0	0	0
551 Resale	2,180	1,731	2,004	1,427	1,103	1,802
640 Equipment	0	3,539	1,885	855	4,269	0
Program TOTAL	116,945	126,448	130,667	128,151	128,895	119,062
Per Student Avg	\$ 3,772	\$ 4,863	\$ 4,506	\$ 5,825	\$ 6,784	\$ 5,177

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	175003 – 18/19	175003 - 8/8	N/A	N/A	N/A	N/A
Passage rate	176004 – 19/19	176004 - 5/5				
	176005 - 18/19	176005 - 4/5				
	176006 - 18/19	176006 - 4/5				
		28MC - 4/8				

Student certifications earned in the program - There are no certifications but students have the chance to earn college credit

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
OSHA 10-Hour (1 pt)	12/12	1/11	N/A	N/A	N/A	N/A

Health Academy (started in 2015) - Instructors Ashley Harwood, Barb Marshall, Nichole Harper

Students rotate between the Nurse Assisting, Medical Assisting, and Health Occupations programs their junior year and then choose a program pathway to focus on their senior year.

Enrollment History - Capacity 60 students - 20 per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	51	45	88%	75%								
2017	50	47	94%	78%	42	89%	33	79%				
Average	50.5	46	91%	77%								

Fiscal History	FY 2016
Item and year	Actual
Teacher Salary (3)	158,183
419 Cont. Serv.	6,819
439 Meetings & Mileage	190
511 Supplies	3,702
516 Software	2,888
519 Supplies	1,146
520 Textbooks	17,525
551 Resale	3,825
640 Equipment	0
Program TOTAL	255,293
Per Student Avg	\$ 2,775

End-Of-The-Year Assessments

	2015-16
Assessment Given /	
Passage rate	

Student certifications earned in the program -

Program Facilities and Equipment – Good

EMT Basic - Health Occupations - Instructor Ashley Harwood - Level I & II

- Medical Terminology 072150
- Patient Centered Care 072050
- Principles of Allied Health 072035
- Emergency Medical Tech 170345
- Health Science Capstone 072105
- Body Systems & Functions 072040
- Cardiac Rehab Associate
- Licensed Practical Nurse/RN
- EMT/Paramedic
- Medical Laboratory Technician
- Fitness Specialist/Recreation Mgr
- Physical Therapist Assistant

Enrollment History - Capacity 22 seniors per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept- May	Overall % Retained Sept JR Year- May SR Year	% in Placement Military, Post-Sec, Employed
2018	17*	15*	88%*	75%*	-	-						
2017	16.7*	15.7*	94%*	78%*	14*	89%*	14					
2016	22	22	100%	110%	22	100%	15	68%	15	100%	68%	
2015	21	20	95%	100%	18	90%	11	61%	11	100%	55%	100%
2014	25	23	92%	100%	19	83%	13	68%	13	100%	57%	100%
2013	24	22	92%	96%	21	95%	19	90%	18	95%	82%	89%
2012	20	19	95%	83%	16	84%	15	94%	15	100%	79%	N/A
2011	21	20	95%	91%	16	80%	14	88%	13	93%	65%	N/A
2010	20	19	95%	86%	16	84%	15	94%	15	100%	79%	N/A
Average	20.7*	19.5*	94%*	89%*	17.8*	91%*	14.5	81%	14.3	98%	69%	95%

^{*} EMT Basic/Health Occupations juniors became part of the Health Academy in 2015

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual*	Actual	Actual	Actual	Actual	Actual
Teacher Salary	62,785	60,039	57,027	57,240	47,204	44,701
419 Cont. Serv.	2,683	7,634	8,785	9,613	8,857	4,817
439 Meetings & Mileage	95	81	120	102	161	115
511 Supplies	1,657	2,601	3,654	776	948	2,409
516 Software	963	963	1,271	2,035	0	0
519 Supplies	977	1,686	2,592	1,682	3,683	1,660
520 Textbooks	5,415	2,114	190	3,589	0	0
551 Resale	3,781	4,674	3,809	6,399	6,249	6,117
640 Equipment	0	1,130	2,570	783	0	0
Program TOTAL	104,471	106,621	104,646	106,990	90,389	81,422
Per Student Avg	\$ 3,407*	\$ 3,231	\$ 3,171	\$ 2,610	\$ 2,379	\$ 2,544

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	072035 –	25MC - 10/11	NHSA	NHSA	NHSA	NHSA
Passage rate	25/33	072035 – 10/11	5/12 – 42%	14/15 - 93%	5/15 - 33%	10/10 100%
	072040 – 27-33	072040 - 10/11				
	072050 -	072050 – 11/11				
	33/35	072150 – 11/11				
	072150 -					
	34/34					

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12
National Incident Management System 100	15/15	N/A	N/A	N/A	N/A
National Incident Management System 700	15/15	N/A	N/A	N/A	N/A
National Healthcare Foundation Skills	N/A	N/A	12/13	14/17	14/15
CPR First Aid (1 pt)	15/15	11/11	N/A	N/A	N/A
Ohio Dept of Public Safety - EMT Basic (12 pts)	15/15	1/11	N/A	N/A	N/A

Heating and Air Conditioning - Instructor George Combs - Level I & II

- Construction Technology Core 178000
- Heating and Cooling Systems 178012
- HVAC Refrigeration 178013
- Sheet Metal 178014

- Heating and Air Conditioning Specialist
- Engineer
- Installation Specialist
- Sales Representative
- Service Technician

Enrollment History – Capacity 20 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May	% in Placement Military, Post-Sec,
2018	6	10	100%	50%							SR Year	Employed
2017	14	14	100%	70%	15	100%	14	93%				
2016	8	9	100%	45%	8	89%	7	88%	6	86%	67%	
2015	13	17	131%	85%	15	88%	13	87%	11	85%	65%	100%
2014	7	9	100%	45%	9	100%	8	89%	8	100%	89%	100%
2013	3	5	100%	25%	6	100%	6	100%	4	67%	80%	83%
2012	11	13	100%	65%	13	100%	11	85%	10	91%	77%	N/A
2011	6	9	100%	45%	9	100%	9	100%	7	78%	78%	N/A
2010	8	9	100%	45%	9	100%	9	100%	9	100%	100%	N/A
Average	8.4	10.6	100%	53%	10.5	99%	9.6	91%	7.6	79%	72%	90%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	82,229	81,415	80,154	80,388	79,752	78,400
419 Cont. Serv.	350	0	0	0	0	0
439 Meetings & Mileage	0	0	0	36	33	0
511 Supplies	2,563	4,492	6,414	4,515	4,702	4,754
513 Teaching Aids	n/a	n/a	n/a	n/a	n/a	989
516 Software	0	0	1,875	0	0	0
519 Supplies	546	54	369	66	888	1,095
520 Textbooks	0	3,054	3,759	0	0	0
551 Resale	0	0	0	0	0	0
640 Equipment	0	0	0	0	0	0
Program TOTAL	103,821	108,034	111,166	103,544	104,374	102,541
Per Student Avg	\$ 4,944	\$ 4,911	\$ 4,447	\$ 7,396	\$ 6,523	\$ 4,661

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	178000 – 12/14	178000 – 11/12	NCCER	NCCER	NCCER	NCCER
Passage rate	178012 – 2/6	178012 – 1/9	10/10 - 100%	5/5 - 100%	9/9 - 100%	9/9 - 100%
	178013 – 2/7	178014 – 5/9				
	178014 – 13/15	178018 – 6/11				
	178018 – 14/15	27MC - 6/12				

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12
Environmental Protection Agency (EPA) - Refrigerant Recovery Core + Level 1 (12 pts)	5/7	13/13	N/A	N/A	N/A
Environmental Protection Agency (EPA) - Refrigerant Recovery Universal (12 pts)	2/7	N/A	N/A	N/A	N/A
NCCER Core (6pts) and Level One Cert (6 pts)	7/7	13/13	7/8	4/6	10/11

Hospitality & Tourism - 330010 - Instructor Jackie Evrard (2015) - Level I & II

- Banquet Room Attendant/Manager
- Dietary Aide
- Dining Room Attendant

- Hotel/Office Housekeeping
- Laundry Facility Attendant
- Guest Relations

Enrollment History - Capacity 12 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	11	9	82%	75%								
2017	3	5	100%	42%	9	100%	8	89%				
2016	3	4	100%	33%	3	75%	2	67%	2	100%	50%	
2015	15	14	93%	93%	12	86%	8	67%	8	100%	57%	80%
2014	10	8	80%	53%	8	100%	8	100%	7	88%	88%	50%
2013	12	12	100%	80%	10	83%	6	60%	6	100%	50%	40%
2012	8	9	100%	60%	9	100%	6	67%	5	83%	56%	N/A
2011	11	10	91%	67%	6	60%	5	83%	4	80%	40%	N/A
2010	11	11	100%	73%	9	82%	7	78%	7	100%	64%	N/A
Average	9.3	9.1	98%	76%	8.3	91%	6.3	76%	5.6	89%	62%	56%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	57,051	81,415	83,114	80,388	79,752	78,400
419 Cont. Serv.	81	385	0	0	0	0
439 Meetings & Mileage	8	338	128	468	477	483
511 Supplies	108	40	215	369	199	556
513 Teaching Aids	n/a	n/a	n/a	n/a	n/a	384
516 Software	0	0	0	0	2,765	0
519 Supplies	146	469	537	279	685	422
520 Textbooks	0	0	0	0	0	0
551 Resale	0	167	166	1,111	321	268
560 Food	502	235	357	222	0	0
640 Equipment	0	0	0	2,193	829	289
Program TOTAL	67,340	102,115	103,779	104,105	104,021	98,750
Per Student Avg	\$ 9,620	\$ 8,510	\$ 4,717	\$ 7,436	\$ 5,779	\$ 7,596

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	Webxam	Webxam	Webxam	Webxam	Webxam	No Test
Passage rate	40MC	40MC	4/8 – 50%	4/6 - 67%	5/5 – 100%	
	0/12	0/9				

Student certifications earned in the program - Hospitality and Tourism students are eligible for the Sinclair Tech Prep scholarship (must have a 2.5 GPA or higher and stay within the Hospitality pathway) and the ServSafe Starters Employee Food Safety Training certificate (entry level ServSafe cert.)

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
OSHA 10-Hour (1 pt)	10/10	N/A	N/A	N/A	N/A	N/A

Program Facilities and Equipment – Excellent (updated 2011)

IT Academy (started in 2012) - Instructor/s - Mary Leonard, Sean Fadden, and LeaAnn White

Students rotate between the Networking, Multi-Media, and Software Programs their junior year and then chooses a program pathway to focus on their senior year.

Enrollment History – Capacity 66 students

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year- May SR Year	% in Placement Military, Post-Sec, Employed
2017	29	34	100%	57%	34	100%	32	94%				
2016	42	46	100%	77%	40	87%	29	73%	29	100%	63%	
2015	34	32	94%	48%	29	91%	27	93%	25	93%	78%	
2014	23	16	70%	24%	14	88%	13	93%	13	100%	81%	
2013	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Average	32	32	100%	48%	29.25	91%	23	79%	22.3	97%	70%	

Fiscal History

Item and year	FY 2016	FY 2015	FY 2014	FY 2013
	Actual	Actual	Actual	Actual
Teacher Salary (3)	218,387	223,566	\$ 206,527	\$ 201,928
419 Cont. Serv.	18,115	21,085	14,009	5,393
439 Meetings & Mileage	5,074	214	1,097	360
511 Supplies	3,302	9,438	19,730	6,847
516 Software	1,500	4,100	535	1,166
519 Supplies	2,613	6,316	989	1,196
520 Textbooks	31,284	8,343	10,090	20,388
551 Resale	0	1986	0	1,680
640 Equipment	0	13,926	4,870	0
Program TOTAL	361,954	376,911	333,258	318,657
Per Student Avg	\$ 5,745	\$ 5,163	\$ 7,406	\$ 7,411

Job Training - Instructor Beth Oder (2014-15)

- Social Skills
- Worksite Safety
- Job Seeking and Maintaining Skills

- Basic Nutrition
- Employment-Related Vocabulary
- Teamwork

Enrollment History – Capacity 6 students per lab (Job Training)

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Overall % Retained Sept JR Year-May SR Year
2018	11	11	100%	100%							
2017	4	5	100%	83%	4	80%	2	50%			
2016	8	6	75%	75%	6	100%	5	83%	5	100%	83%
2015	5	5	100%	83%	5	100%	6	100%	6	100%	100%
2014	4	6	100%	100%	6	100%	6	100%	6	100%	100%
2013	2	5	100%	83%	0	-	0	-	-	-	-
2012	5	5	100%	83%	5	100%	5	100%	7	100%	100%
2011	5	5	100%	83%	5	100%	5	100%	5	100%	100%
2010	6	4	67%	67%	4	100%	5	100%	3	60%	50%
Average	5.6	5.8	100%	97%	4.4	76%	4.3	98%	5.3	100%	91%

Fiscal History

Item and year	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Job Training/Proj Search	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	65,996	62,499	89,710	130,587	N/A	N/A
419 Cont. Serv.	225	0	0	0	N/A	N/A
439 Meetings & Mileage	0	65	619	588	N/A	N/A
511 Supplies	0	0	9	22	N/A	N/A
513 Teaching Aids	n/a	n/a	n/a	n/a	N/A	N/A
516 Software	0	0	0	0	N/A	N/A
519 Supplies	957	712	579	919	N/A	N/A
520 Textbooks	0	949	0	0	N/A	N/A
551 Resale	0	0	0	0	N/A	N/A
640 Equipment	0	0	0	0	N/A	N/A
Program TOTAL	\$ 94,038		\$122,772	\$183,562	N/A	N/A
Per Student Avg	\$ 9.404		\$ 20,462	N/A	N/A	N/A

End-Of-The-Year Assessments

	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
Assessment Given /	NI/A	N/A	NI/A	N/A	NI/A	NI/A
Passage rate	N/A	IN/A	N/A	IN/A	N/A	N/A

Student certifications earned in the program

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
OSHA 10-Hour (1 pt)	5/5	N/A	N/A	N/A	N/A	N/A

Program Facilities and Equipment – Good

Project Search - Instructors Jeana Baucant

- Social Skills
- Worksite Safety
- Job Seeking and Maintaining Skills

Basic Nutrition

• Employment-Related Vocabulary

Teamwork

Enrollment History – Capacity 9 students

	Sept 1	% of	May 1	% of Retention	Employment
School Year	Enrollment	Program Capacity	Enrollment	Sept-May	Success
2016-17	8	89%			
2015-16	9	100%	8	89%	7
2014-15	9	100%	9	100%	7
2013-14	7	78%	6	86%	6
2012-13	6	67%	6	100%	6
2011-12	2	22%	2	100%	2
Average	6.8	87%	6.2	91%	90%

Fiscal History

Item and year	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Job Training/Proj Search	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	82,229	N/A	N/A	N/A	N/A	N/A
419 Cont. Serv.	0	N/A	N/A	N/A	N/A	N/A
439 Meetings & Mileage	74	N/A	N/A	N/A	N/A	N/A
511 Supplies	170	N/A	N/A	N/A	N/A	N/A
513 Teaching Aids	n/a	N/A	N/A	N/A	N/A	N/A
516 Software	0	N/A	N/A	N/A	N/A	N/A
519 Supplies	203	N/A	N/A	N/A	N/A	N/A
520 Textbooks	0	N/A	N/A	N/A	N/A	N/A
551 Resale	0	N/A	N/A	N/A	N/A	N/A
640 Equipment	0	N/A	N/A	N/A	N/A	N/A
Program TOTAL	\$ 114,299	N/A	N/A	N/A	N/A	N/A
Per Student Avg	\$ 14,287	N/A	N/A	N/A	N/A	N/A

End-Of-The-Year Assessments

	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10
Assessment Given /	N/A	N/A	NI/A	N/A	N/A	NI/A
Passage rate	N/A	N/A	N/A	IN/A	N/A	N/A

Student certifications earned in the program

Credentials & Certifications	2015-16		2013-14	2012-13	2011-12	2010-11
N/A	N/A	N/A	N/A	N/A	N/A	N/A

Program Facilities and Equipment – Good

Medical Assisting - Instructor Barb Marshall - Level I & II

- Medical Terminology 072150
- Patient Centered Care 072050
- Principles of Allied Health 072035
- Patient Centered Care & Diagnostics 072055
- Health Science Capstone 072105
- Body Systems & Functions 072040

- Medical Assisting in a clinical, administrative, or lab area of a physician's office
- Medical Transcriptionist
- Health-Care worker
- Insurance Processor

Enrollment History - Capacity 22 students per lab -

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept- May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	17*	15*	88%*	75%*	-	•						
2017	16.7*	15.7*	94%*	78%*	14*	89%*	8	57%*				
2016	22	21	95%	105%	19	90%	15	79%	14	93%	67%	
2015	20	21	105%	105%	18	86%	12	67%	11	92%	52%	83%
2014	21	21	100%	95%	19	90%	16	84%	16	100%	76%	100%
2013	23	21	91%	95%	18	86%	14	78%	14	100%	67%	80%
2012	19	16	84%	80%	14	88%	11	79%	9	82%	56%	N/A
2011	20	18	90%	90%	16	89%	14	88%	14	100%	78%	N/A
2010	20	19	95%	95%	19	100%	19	100%	19	100%	100%	N/A
Average	19.9	18.6	94%	85%	17.1	92%	13.6	77%	13.9	100%	71%	88%

^{*}Data includes other programs in academy

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual*	Actual	Actual	Actual	Actual	Actual
Teacher Salary	76,163	73,648	72,507	72,720	72,144	70,621
419 Cont. Serv.	0	760	680	0	0	0
439 Meetings & Mileage	95	218	121	87	383	413
511 Supplies	1,627	3,030	1,913	4,722	2,644	2,885
516 Software	935	963	1,431	1,045	0	0
519 Supplies	19	363	1,341	1,748	1,063	1,626
520 Textbooks	5,415	0	85	0	0	0
551 Resale	0	0/4,314	604/2,114	3,808	2,750	2,322
640 Equipment	0	0	0	0	777	0
Program TOTAL	112,294	111,014	110,750	111,545	108,748	105,111
Per Student Avg	\$ 3,662*	\$ 3,364	\$ 2,993	\$ 3,187	\$ 3,021	\$ 3,504

^{*} Part of the Health Academy

End-Of-The-Year Assessments

	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	072035 – 26/35	072035 - 7/11	Webxam	Webxam	Webxam	Webxam
Passage rate	072040 – 28/35	072040 – 11/11	14/16 – 88%	12/14 - 86%	5/9 - 56%	6/14 - 43%
	072050 - 34/35	072050 – 10/11				
	072055 - 13/14	072055 - 8/11				
	072150 - 34/35	072150 – 11/11				
		25MC – 11/11				

Student certifications earned in the program - MA students are a Medical Assistant when they graduate. They can work in the field upon completion of this course, but at this time there are no credentials for the program except CPR and First Aid

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
CPR First Aid (1 pt)	14/14	16/16	N/A	N/A	N/A	N/A

MultiMedia Production - Instructor Mary Leonard - Level I & II

- Multimedia & Image Management Techniques 145105
- Creating & Editing Digital Graphics 145100
- Web Design 145010
- IT BASIC A 145005

- IT BASIC B 145005
- IT Capstone 145015
- Animator
- Digital Graphic Designer
- Digital Photographer
- Imaging Specialist
- Multimedia Tech
- IT Consultant

Enrollment History - Capacity 22 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept- May	Overall % Retained Sept JR Year May SR Year	% in Placement Military, Post-Sec, Employed
2018	7	8	100%	40%								
2017	9.7*	11.3*	100%	57%	11.3*	100%	8	71%				
2016	14.0*	15.3*	100%	77%	13.3*	87%	10	75%	10	100%	65%	
2015	11.3*	10.7*	94%	48%	9.7*	91%	8	82%	7	88%	65%	86%
2014	7.7*	5.3*	70%	24%	4.7*	88%	6	100%	5	83%	94%	100%
2013	21	22	100%	100%	14	64%	12	86%	11	92%	50%	100%
2012	20	19	95%	86%	18	95%	16	89%	14	88%	74%	N/A
2011	20	18	90%	82%	16	89%	16	100%	16	100%	89%	N/A
2010	19	17	89%	77%	16	94%	14	88%	14	100%	82%	N/A
Average	14.4	14.1	98%	64%	12.9	91%	11.3	88%	11	97%	78%	96%

^{*}part of academy and data includes other programs

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	76,827	79,876	70,714	68,814	66,189	63,026
419 Cont. Serv.	5,766	5,292	3,565	3,770	1,150	207
439 Meetings & Mileage	190	184	84	155	1,728	0
511 Supplies	187	858	1,026	956	1,276	2,311
516 Software	0	0	0	0	0	0
519 Supplies	1,282	2,900	167	204	1,731	3,828
520 Textbooks	12,059	5,023	0	7,172	4,051	4,207
640 Equipment	0	0	3,990	0	0	0
Program TOTAL	124,155	124,185	106,209	107,569	102,254	97,977
Per Student Avg	\$ 5,820*	\$ 5,322*	\$ 6,373*	\$ 6,206*	\$ 2,622	\$ 2,882

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	145005 – 9/11 145100 – 18/20	84MC – 7/7	Webxam	Webxam	Webxam	Webxam
Passage rate	145010 – 9/17 145025 – 1/4	145100 -	5/5 - 100%	11/11 -	14/14 -	15/16 - 94%
	145060 – 4/8 145105 – 10/13	5/5		100%	100%	
	145110 – 2/2					

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12
Adobe Cert Assoc Interactive Media Using Adobe Flash Professional (4 pts)	1/10	N/A	N/A	N/A	N/A
Adobe Cert Assoc Web Authoring Using Adobe Dreamweaver (4 pts)	1/10	N/A	N/A	N/A	N/A
Microsoft Office Specialist - Access 2010 (3 pts)	2/10	N/A	N/A	N/A	N/A
Microsoft Office Specialist - Excel 2010 (3 pts)	4/10	1/8	N/A	N/A	N/A
Microsoft Office Specialist - Outlook 2010 (3 pts)	4/10	N/A	N/A	N/A	N/A
Adobe Cert Assoc Graphic Design & Illustration Using Adobe III (4 pts)	5/10	N/A	N/A	N/A	N/A
Microsoft Office Specialist - Word 2010 (3 pts)	6/10	3/8	N/A	N/A	N/A
Microsoft Office Specialist - PowerPoint 2010 (3 pts)	7/10	5/8	N/A	N/A	N/A
Adobe Cert Assoc Video Comm Using Adobe Photoshop (4 pts)	0/10	7/8	N/A	N/A	N/A
Adobe Cert Assoc Video Comm Using Adobe Premiere Pro (4 pts)	9/10	7/8	N/A	N/A	N/A

Natural Resource Management - Instructor George White (2013-14) - Level I & II

- Leadership/Communications 010110
- Urban Forestry 010740
- Park and Recreational Management 010735
- Forestry and Woodlands

• Natural Resources

• Wildlife & Fisheries

Enrollment History - Capacity 20 students per lab

		,	o otalaciito p								Overall %	% in
CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept-May	Retained Sept JR Year–May	Placement Military, Post-Sec,
2010	42	42	4000/	CE0/							SR Year	Employed
2018	13	13	100%	65%								
2017	9	12	100%	60%	14	100%	8	57%				
2016	17	19	100%	95%	17	89%	11	65%	9	82%	47%	
2015	17	17	100%	85%	17	100%	11	65%	10	91%	59%	100%
2014	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Average	14	15.3	100%	77%	16	100%	10	63%	9.5	95%	62%	N/A

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	65,671	62,943	63,357	N/A	N/A	N/A
419 Cont. Serv.	25,300	23,500	0	N/A	N/A	N/A
439 Meetings & Mileage	0	0	0	N/A	N/A	N/A
511 Supplies	2,550	2,635	3,568	N/A	N/A	N/A
513 Teaching Aids	0	n/a	n/a	N/A	N/A	N/A
516 Software	0	0	0	N/A	N/A	N/A
519 Supplies	3,774	2,149	1,072	N/A	N/A	N/A
520 Textbooks	0	3,114	0	N/A	N/A	N/A
551 Resale	0	0	0	N/A	N/A	N/A
640 Equipment	0	1,947	0	N/A	N/A	N/A
Program TOTAL	128,404	123,978	81,544	N/A	N/A	N/A
Per Student Avg	\$ 5,583	\$ 4,133	\$ 5,097	N/A	N/A	N/A

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	010110 – 1/1	39MC - 12/14	Webxam	N/A	N/A	N/A
Passage rate	010730 - 11/13	010730 - 11/13	0/15 – 0%			
	010735 – 3/4	010735 – 11/12				
	010740 – 11/12	010740 - 8/9				

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
OSHA 10-Hour (1 pt)	10/10	DNT	program did not exist	program did not exist	program did not exist	program did not exist

Program Facilities and Equipment – Very adequate (New in 2013)

Networking & Cyber Security - Instructor Sean Fadden (2012-13) - Level I & II

- Web Design 145010
- Networking 145035
- IT BASIC A 145005
- IT BASIC B 145005

- Creating & Editing Dig. Graphics 145100
- Computer Hardware 145025
- Computer Network Administrator
- Computer Repair Technician

- Electronic Assembler/Technician
- Network Technician
- Robotics
- Consumer Electronics Repair Tech

Enrollment History – Capacity 20 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept- May	Overall % Retained Sept JR Year–May SR Year	% in Placement Military, Post-Sec, Employed
2018	14	16	100%	80%								
2017	9.7*	11.3*	100%	57%	11.3*	100%	16	100%				
2016	14.0*	15.3*	100%	77%	13.3*	87%	8	60%	8	100%	52%	
2015	11.3*	10.7*	94%	48%	9.7*	91%	10	100%	10	100%	93%	91%
2014	7.7*	5.3*	70%	24%	4.7*	88%	6	100%	6	100%	100%	100%
2013	14	12	86%	55%	10	83%	9	90%	9	100%	75%	89%
2012	11	12	100%	55%	11	92%	11	100%	11	100%	92%	N/A
2011	11	14	100%	64%	10	71%	9	90%	7	78%	50%	N/A
2010	12	15	100%	68%	13	87%	9	69%	6	67%	40%	N/A
Average	11.6*	12.4*	100%*	62%*	10.4*	84%*	9.8	94%	8.1	83%	59%*	92%

^{*}part of academy and data includes other programs

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	61,475	58,788	55,842	56,920	70,708	69,892
419 Cont. Serv.	7,078	10,501	5,214	1,428	45	0
439 Meetings & Mileage	211	30	1,012	188	0	27
511 Supplies	2,640	7,017	15,753	4,857	1,787	2,099
519 Supplies	407	430	127	685	320	392
520 Textbooks	12,553	0	6,712	5,877	0	0
640 Equipment	0	5,410	0	0	0	0
Program TOTAL	109,846	108,339	109,049	96,311	100,950	98,922
Per Student Avg	\$ 5,682*	\$ 4,276*	\$ 6,546*	\$ 6,720*	\$ 4,206	\$ 4,711

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	145005 - 13/14 145100 - 11/12	Webxam	Webxam	Webxam	Webxam	Webxam
Passage rate	145010 - 12/17 145110 - 2/3	82MC	5/5 – 100%	6/9 - 67%	8/9 - 89%	6/7 - 86%
	145025 – 6/14 145105 – 1/2	8/10 - 80%				
	145060 – 1/3					

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12
Adobe Certified Associate Video Comm Using Adobe Premiere Pro (4 pts)	2/8	N/A	N/A	N/A	N/A
Adobe Certified Associate Visual Comm Using Adobe Photoshop (4 pts)	0/8	7/10	N/A	N/A	N/A
CompTIA A+ (6 pts)	0/8	2/10	N/A	N/A	N/A
CompTIA Network+ (6 pts)	0/8	1/10	N/A	N/A	N/A
Microsoft Technology Associate Networking Fundamentals (6 pts)	0/8	1/10	N/A	N/A	N/A
Microsoft Office Specialist - Access 2010 (3 pts)	0/8	2/10	N/A	N/A	N/A
Microsoft Office Specialist - Excel 2010 (3 pts)	2/8	10/10	N/A	N/A	N/A
Microsoft Office Specialist - Outlook 2010 (3 pts)	2/8	5/10	N/A	N/A	N/A
Microsoft Office Specialist - PowerPoint 2010 (3 pts)	4/8	8/10	N/A	N/A	N/A
Microsoft Office Specialist - Word 2010 (3 pts)	5/8	6/10	N/A	N/A	N/A

Nursing Assisting - Instructor Nikki Harper (2016)

- Medical Terminology 072150
- Patient Centered Care 072050
- Principles of Allied Health 072035
- Nutrition & Wellness 072015
- Health Science Capstone 072105

- Body Systems & Functions 072040
- Nurse Aide
- Home Health Aide
- Registered Nurse
- Licensed Practical Nurse

Enrollment History – Capacity 16 students per lab – Was a senior only program for many years

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept- May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	17*	15*	88%*	75%*	-	ı						
2017	16.7*	15.7*	94%*	78%*	14*	89%*	11	79%*				
2016	16	-	-	-		•	15	-	16	100%	-	
2015	32	-	-	-	-	-	29	-	28	97%	97%	91%
2014	23	-	-	-	-	-	22	-	21	95%	95%	84%
2013	24	-	-	-	-	-	22	-	15	68%	68%	100%
2012	32	15	94%	88%	15	100%	16	-	13	81%	-	N/A
2011	16	13	81%	76%	12	86%	16	-	11	69%	-	N/A
2010	17	13	76%	76%	12	92%	13	-	11	85%	-	N/A
Average	х	Х	х	х	х	х	18		16.4	87%	х	91%

^{*}Data includes all programs in the academy

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual*	Actual	Actual	Actual	Actual	Actual
Teacher Salary	19,235	72,277	69,494	69,698	69,146	67,974
419 Cont. Serv.	4,136	10,610	9,986	7,672	6,471	7,980
439 Meetings & Mileage	0	142	151	57	318	115
511 Supplies	418	1,097	1,221	1,825	306	1,828
516 Software	990	880	1,197	0	0	0
519 Supplies	150	170	681	3,628	588	1,779
520 Textbooks	6,695	0	768	0	0	0
551 Resale	44	0/1,210	0/983	2,064	2,555	1,915
640 Equipment	0	0	1,967	0	0	1,000
Program TOTAL	38,528	114,107	113,180	111,788	107,221	108,200
Per Student Avg	\$ 1,256*	\$ 4,075	\$ 5,145	\$ 5,323	\$ 3,154	\$ 3,731

^{*}Part of Health Academy

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	STNA	25MC – 16/27	STNA	STNA	STNA	STNA
Passage rate	13/15	072040 – 9/27	14/21 – 67%	10/14 - 71%	19/29 - 79%	23/24 - 96%
		072050 – 26/27				
		072150 – 18/27				

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Ohio Department of Health - State Tested Nurse Assistant (STNA) (12 pts)	13/15	27/29	17/21	19/21	26/29	N/A
CPR First Aid (1 pt)	15/15	29/29	N/A	N/A	N/A	N/A

Programming & Game Design (Formally Software Program Design) - Instructor LeaAnn White - Level I & II

Students enrolled in Software Program Design learn the following:

- IT BASIC A & B 145005
- Web Design 145010
- Programming 145060
- IT Capstone 145015
- Creating & Editing Dig Graphics 145100
- Database Mgt using Microsoft Access 2010
- Website design using HTML5, CSS, and Dreamweaver CS5
- Visual Basic and C++ Programming languages
- Programming skills using ActionScript 3.0 using Adobe Flash CS5

Enrollment History - Capacity 22 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept- May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	9	10	100%	50%								
2017	9.7*	11.3*	100%	57%	11.3*	100%	8	71%				
2016	14.0*	15.3*	100%	77%	13.3*	87%	11	83%	11	100%	72%	
2015	11.3*	10.7*	94%	48%	9.7*	91%	9	93%	8	89%	75%	67%
2014	7.7*	5.3*	70%	24%	4.7*	88%	1	21%	2	100%	38%	100%
2013	8	9	100%	41%	8	89%	6	75%	6	100%	75%	50%
2012	15	15	100%	68%	12	80%	10	83%	9	90%	60%	N/A
2011	11	11	100%	50%	10	91%	10	100%	10	100%	91%	N/A
2010	13	11	85%	50%	11	100%	8	73%	7	88%	64%	N/A
Average	11*	11*	100%*	50%*	10*	91%*	7.9	79%	7.6	96%	69%*	60%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	80,085	84,902	75,971	76,194	75,590	74,309
419 Cont. Serv.	5,271	5,292	5,230	195	202	157
439 Meetings & Mileage	4,673	0	0	17	150	0
511 Supplies	475	1,563	2,951	1,034	1,676	640
516 Software	1,500	4,100	535	1,166	0	1,068
519 Supplies	924	2,986	695	307	707	1,159
520 Textbooks	6,672	3,320	3,378	7,339	6,882	4,137
640 Equipment	0	8,516	880	0	0	0
Program TOTAL	127,953	144,387	118,000	114,777	114,317	99,751
Per Student Avg	\$ 5,729*	\$ 5,934*	\$ 10,115*	\$10,128*	\$ 6,017	\$ 4,156

^{*}part of academy and data includes other programs

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	145005 - 10/11 145010 - 8/13	Webxam	Webxam	Webxam	Webxam	Webxam
Passage rate	145025 – 3/5 145060 – 7/7	83MC	1/2 - 50%	6/6 - 100%	10/10 -	7/9 - 78%
	145100 – 10/11 145105 – 1/2	8/8 – 100%			100%	
	145110 – 0/2					

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12
Microsoft Office Specialist - Access 2013 (3 pts)	1/11	N/A	N/A	N/A	N/A
Microsoft Office Specialist - Excel 2013 (3 pts)	1/11	N/A	N/A	N/A	N/A
Microsoft Office Specialist - Excel 2013 Expert (3 pts)	1/11	N/A	N/A	N/A	N/A
Microsoft Office Specialist - PowerPoint 2013 (3 pts)	1/11	N/A	N/A	N/A	N/A
Microsoft Office Specialist - Word 2013 Expert (3 pts)	1/11	N/A	N/A	N/A	N/A
Microsoft Office Specialist - Outlook 2010 (3 pts)	5/11	4/9	N/A	N/A	N/A
Microsoft Office Specialist - Excel 2010 (3 pts)	6/11	9/9	N/A	N/A	N/A
Adobe Cert Assoc Video Comm Using Adobe Premiere Pro (4 pts)	7/11	N/A	N/A	N/A	N/A
Microsoft Office Specialist - Word 2010 (3 pts)	7/11	6/9	N/A	N/A	N/A
Microsoft Office Specialist - Word 2010 Expert (3 pts)	N/A	4/9	N/A	N/A	N/A
Microsoft Office Specialist - Access 2010 (3 pts)	9/11	8/9	N/A	N/A	N/A
Microsoft Office Specialist- Excel 2010 Expert (3 pts)	N/A	4/9	N/A	N/A	N/A
Microsoft Office Specialist - PowerPoint 2010 (3 pts)	9/11	9/9	N/A	N/A	N/A

Welding - Instructor Brian Sheward (2016) - Level I & II

- Shielded Metal Arc 176001
- Gas Metal Arc (MIG) Welding 176000
- Flux Core Arc Welding 176002
- Gas Tungsten Arc (TIG) Welding 176003
- Weld Inspection and Testing
- Oxy-Fuel and Plasma Cutting

 Basic Metallurgy and Blueprint Reading

Enrollment History – Capacity 24 students per lab

CLASS OF	Apps May	Sept 1 Enrollment JR Year	% of Retention May-Sept	% of Program Capacity	May JR Year	% of Jr. Retention Sept-May	Sept SR Year	% of Jrs. Returning May-Sept	May SR Year	% of SRs Retained Sept- May	Overall % Retained Sept JR Year-May SR Year	% in Placement Military, Post-Sec, Employed
2018	19	17	89%	71%								
2017	23	22	96%	92%	22	100%	22	100%				
2016	22	21	95%	88%	19	90%	16	84%	14	88%	67%	
2015	24	23	96%	96%	22	96%	21	95%	18	86%	78%	94%
2014	22	20	91%	83%	21	100%	21	100%	19	90%	95%	95%
2013	20	19	95%	95%	17	89%	13	76%	11	85%	58%	86%
2012	10	11	100%	55%	11	100%	7	64%	8	100%	73%	N/A
2011	14	13	93%	65%	10	77%	10	100%	10	100%	77%	N/A
2010	18	18	100%	90%	15	83%	14	93%	12	86%	67%	N/A
Average	19.1	18.2	95%	76%	17.1	94%	15.5	91%	13.1	85%	72%	93%

Fiscal History	FY 2016	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
Item and year	Actual	Actual	Actual	Actual	Actual	Actual
Teacher Salary	68,301	74,095	72,651	71,155	70,591	69,396
419 Cont. Serv.	0	0	0	0	0	0
439 Meetings & Mileage	192	490	0	27	0	37
511 Supplies	24,324	22,903	38,050	11,357	12,904	18,516
513 Teaching Aids	n/a	n/a	n/a	n/a	n/a	2,951
516 Software	0	0	2,332	0	0	0
519 Supplies	567	182	1,698	894	32	3,114
520 Textbooks	0	6,088	0	5,584	0	0
551 Resale	0	0	0	0	3,099	1,545
640 Equipment	0	0	0	0	1,451	959
Program TOTAL	92,492	132,087	141,707	117,232	114,888	118,320
Per Student Avg	\$ 2,434	\$ 3,145	\$ 3,456	\$ 3,552	\$ 4,103	\$ 5,634

Assessments	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11
Assessment Given /	No data	28MC - 11/18	Webxam	Webxam	Webxam	Webxam
Passage rate	available	176000 – 5/18	15/19 – 79%	7/11 - 64%	4/6 - 67%	8/10 - 80%
		176001 – 11/18				
		176002 – 11/18				
		176003 – 13/18				

Student certifications earned in the program - Students currently only get their certificate of completion when they successfully complete the program. Welding certification is really job specific

Credentials & Certifications	2015-16	2014-15	2013-14	2012-13	2011-12
OSHA 10-Hour (1 pt)	14/14	N/A	N/A	N/A	N/A

APPENDIX D – Market Share Analysis

2016 - 2017 School Year

SCHOOL	Grade 11	CTC Grade 11	Grade 11 Market Share	Grade 12	CTC Grade 12	Grade 12 Market Share	Grade 11/12 Total	CTC Grade 11/12 Total	Total Market Share	CTC Share by School	# on IEP	IEP % of Home School	% of CTC IEP
Greenon	118	23	19.5%	129	21	16.3%	247	44	17.8%	6.6%	10	22.7%	6.3%
Northeastern/ Kenton Ridge	252	43	17.1%	304	68	22.4%	556	111	20.0%	16.7%	20	18.0%	12.7%
Northwestern	155	37	23.9%	129	38	29.5%	284	75	26.4%	11.3%	19	25.3%	12.0%
Shawnee	166	56	33.7%	156	55	35.3%	322	111	34.5%	16.7%	19	17.1%	12.0%
Southeastern	54	22	40.7%	55	20	36.4%	109	42	38.5%	6.3%	9	21.4%	5.7%
Springfield City	405	91	22.5%	370	70	18.9%	775	161	20.8%	24.2%	53	32.9%	33.5%
Tecumseh	153	51	33.3%	196	53	27.1%	349	104	29.8%	15.7%	24	23.1%	15.2%
Others: GISA, Eman, CC	137	9	6.6%	111	7	6.3%	248	16	6.5%	2.4%	4	25.0	2.5%
Grand Totals	1440	332	23.1%	1450	332	22.9%	2890	664	23.0%	100%	158	23.8%	100%

2015 - 2016 School Year

<u> 2013 – 2010 30</u>	<i>,,,,</i>	oui											
SCHOOL	Grade 11	CTC Grade 11	Grade 11 Market Share	Grade 12	CTC Grade 12	Grade 12 Market Share	Grade 11/12 Total	CTC Grade 11/12 Total	Total Market Share	CTC Share by School	# on IEP	of Home School	% of CTC IEP
Greenon	113	22	19.5%	120	18	15%	233	40	17.2%	5.9%	6	15%	4.1%
Northeastern/ Kenton Ridge	316	72	22.8%	294	49	16.7%	610	121	19.8%	17.8%	21	17.4%	14.4%
Northwestern	131	40	30.5%	146	29	19.9%	277	69	24.9%	10.1%	15	21.7%	10.3%
Shawnee	165	68	41.2%	193	65	33.7%	358	133	37.2%	19.5%	22	16.5%	15.1%
Southeastern	63	25	39.7%	52	17	32.7%	115	42	36.5%	6.2%	15	35.7%	10.3%
Springfield City	384	87	22.7%	334	76	22.8%	718	163	22.7%	23.9%	40	24.5%	27.4%
Tecumseh	170	60	35.3%	209	40	19.1%	379	100	26.4%	14.7%	26	26%	17.8%
Others	N/A	9	N/A	N/A	4	N/A	N/A	13	N/A	N/A	1	N/A	N/A
Grand Totals	1342	383	28.5%	1348	298	22.1%	2690	681	25.3%	100%	146	21.4%	100%

2014 - 2015

SCHOOL	Grade 11	CTC Grade 11	Grade 11 Market Share	Grade 12	CTC Grade 12	Grade 12 Market Share	Grade 11/12 Total	CTC Grade 11/12 Total	Total Market Share	CTC Share by School	# on IEP	IEP % of Home School	% of CTC IEP
Greenon	121	19	15.7%	143	17	11.9%	264	36	13.6%	5.1%	9	25%	5.3%
Northeastern/ Kenton Ridge	272	64	23.5%	291	75	25.8%	563	139	24.7%	19.6%	31	22.3%	18.2%
Northwestern	147	38	25.9%	127	32	25.2%	274	70	25.5%	9.9%	13	18.6%	7.6%
Shawnee	200	94	47%	174	45	25.9%	374	139	37.2%	19.6%	25	18.0%	14.7%
Southeastern	55	21	38.2%	47	25	53.2%	102	46	45.1%	6.5%	13	28.3%	7.6%
Springfield City	447	101	22.6%	416	76	18.3%	863	177	20.5%	25.0%	46	26%	27.1%
Tecumseh	226	50	22.1%	261	46	17.6%	487	96	19.7%	13.6%	33	34.4%	19.4%
Others	N/A	2	N/A	N/A	3	N/A	N/A	5	N/A	0.7%	0	0.0%	0.0%
Grand Totals	1468	389	26.5%	1459	319	21.9%	2927	708	24.2%	100%	170	24.0%	100%

2013 - 2014

SCHOOL	Grade 11	CTC Grade 11	Grade 11 Market Share	Grade 12	CTC Grade 12	Grade 12 Market Share	Grade 11/12 Total	CTC Grade 11/12 Total	Total Market Share	CTC Share by School	# on IEP	IEP % of Home School	% of CTC IEP
Greenon	142	18	12.7%	181	20	11%	323	38	11.8%	5.5%	12	31.6%	7.3%
Northeastern/ Kenton Ridge	284	92	32.4%	290	50	17.2%	574	142	24.7%	20.5%	28	19.7%	17.1%
Northwestern	183	44	24%	185	36	19.5%	368	80	21.7%	11.5%	13	16.3%	7.9%
Shawnee	191	76	39.8%	167	51	30.5%	358	127	35.5%	18.3%	25	19.7%	15.2%
Southeastern	63	31	49.2%	46	6	13%	109	37	33.9%	5.3%	9	24.3%	5.5%
Springfield City	489	106	21.7%	406	64	15.8%	895	170	19%	24.5%	47	27.6%	28.7%
Tecumseh	239	45	18.8%	220	49	22.3%	459	94	20.5%	13.5%	30	31.2%	18.3%
Others	N/A	4	N/A	N/A	2	N/A	N/A	6	N/A	.9%	0	0.0%	0.0
Grand Totals	1591	416	26.1%	1495	278	18.6%	3086	694	22.5%	100%	164	23.6%	100%

2012 - 2013

SCHOOL	Grade 11	CTC Grade 11	Grade 11 Market Share	Grade 12	CTC Grade 12	Grade 12 Market Share	Grade 11/12 Total	CTC Grade 11/12 Total	Total Market Share	School Breakdown %
Greenon	174	20	11.5%	137	9	6.6%	311	29	9.3%	4.8%
Northeastern/ Kenton Ridge	324	60	18.5%	298	43	14.4%	622	103	16.6%	17.1%
Northwestern	150	44	29.3%	147	19	12.9%	297	63	21.2%	10.4%
Shawnee	170	61	35.9%	173	50	28.9%	343	111	32.4%	18.4%
Southeastern	50	9	18%	62	23	37%	112	32	28.6%	5.3%
Springfield City	490	85	17.3	374	69	18.4%	864	154	17.8%	25.5%
Tecumseh	215	55	25.6%	236	48	20.3%	451	103	22.8%	17.1%
Others	N/A	6	N/A	N/A	2	N/A	N/A	8	N/A	1.3%
Grand Totals	1573	340	21.6%	1427	263	18.4%	3000	603	20.1%	100%

2011 - 2012

2011 – 2012			Grade			Grade		СТС		
SCHOOL	Grade 11	CTC Grade 11	11 Market Share	Grade 12	CTC Grade 12	12 Market Share	Grade 11/12 Total	Grade 11/12 Total	Total Market Share	School Breakdown %
Greenon	143	16	11.2%	178	12	6.7%	321	28	8.7%	4.1%
Northeastern/ Kenton Ridge	316	55	17.4%	336	70	20.8%	652	125	19.2%	18.4%
Northwestern	157	31	19.7%	118	14	11.9%	275	45	16.4%	6.6%
Shawnee	183	77	42%	199	70	35.2%	382	147	38.5%	21.6%
Southeastern	66	28	42.4%	62	11	17.7%	128	39	30.5%	5.7%
Springfield City	481	116	24.1%	388	86	22.2%	869	202	23.2%	29.7%
Tecumseh	210	54	25.7%	259	33	12.7%	469	87	18.6%	12.8%
Others	N/A	2	N/A	N/A	6	N/A	N/A	8	N/A	1.2%
Grand Totals	1556	379	24.4%	1540	302	19.6%	3096	681	22%	100%

2010 - 2011

2010 - 2011	ı			ı			1	070		
SCHOOL	Grade 11	CTC Grade 11	Grade 11 Market Share	Grade 12	CTC Grade 12	Grade 12 Market Share	Grade 11/12 Total	CTC Grade 11/12 Total	Total Market Share	School Breakdown %
Greenon	185	16	8.6%	163	27	16.6%	348	43	12.4%	6.3%
Northeastern/ Kenton Ridge	341	77	22.6%	311	46	14.8%	652	123	18.9%	18.0%
Northwestern	119	16	13.4%	145	19	13.1%	264	35	13.3%	5.1%
Shawnee	209	82	39.2%	194	50	25.8%	403	132	32.8%	19.3%
Southeastern	68	17	25%	61	11	18%	129	28	21.7%	4.1%
Springfield City	458	125	27.3%	395	114	28.9%	853	239	28%	34.9%
Tecumseh	252	47	18.7%	241	26	10.8%	493	73	14.8%	10.7%
Others	N/A	7	N/A	N/A	5	N/A	N/A	12	N/A	1.8%
Grand Totals	1632	387	23.7%	1510	298	19.7%	3142	685	21.8%	100%



APPENDIX E – Professional Development Long Range Plan

Out-of-State Conferences

Event	Dates	2012-13	2013-14	2014-15	2015-16	2016-17
		Location /	Location /	Location /	Location /	Location /
HOTW	T 1	Attendees / Costs	Attendees / Costs	Attendees / Costs	Attendees / Costs	Attendees / Costs
HSTW Summer	July	New Orleans, LA	Charlotte, NC Rick Smith	Nashville, TN Rick Smith	Atlanta, GA Rick Smith	Louisville, KY Chris James
Conference		Donna Myers Rick Smith		Chris James	Chris James	Jeana Baucant
Conterence		Dick Ater	Steve Walters	Jason Chilman		Michelle Carn
		Scott Rohrer Susan	Rob King	Nate Lasso	Nate Lasso Jason Chilman	
		Kreiner Leslie	Amy Zynda Janel Bumgardner	Beth Oder	Kevin Graham	Amy Cross Erica Hillard
		Liebig	Lynn Zimmerman	Kristi Myers (NW)	Janel Bumgardner	(NW)
		Katie Vanuch	Marcia Taynor	Ken Steele (CS)	Deana Harris	Steve Walters
		Bobbi Groeber	Michelle Carn	Tien steele (CS)	Stephanie Riegel	Marcia Taynor
			Deana Harris		~F	
A CTE	Ct1	\$ 7,300	\$ 11,350	DNA	DNIA	T
ACTE Best Practices	September	DNA	DNA	DNA	DNA	Tampa Rick Smith
best Practices						RICK SIIIIII
ASBO	October	Phoenix	Boston	Kissimmee, FL	Grapevine, TX	Phoenix
1220		Pam Mustovich	No Attendees	Anthony Fraley	Anthony Fraley	No Attendees
		Jenna Whitton				
		Anthony Fraley				
		\$ 4,292				
ACTE	November/	Atlanta	Las Vegas	Nashville	New Orleans	Las Vegas
Annual	December	No Attendees	George Combs	No Attendees	Chris James	No Attendees
"CareerTech			Dick Ater		Dick Ater	
Vision"			Eric Barge		Eric Barge	
Conference			Deana Harris		Shawn Cahill	
			Brian Massie			
			Christina Steffanni			
			\$ 6,700			
ASBO	February	New Orleans	<u>Orlando</u>	<u>SD</u>	<u>Las Vegas</u>	<u>Miami</u>
Leadership		Pam Mustovich	No attendees	No Attendees	No Attendees	No Attendees
		¢ 1 440				
ACTE	March	\$ 1,440 Wash., DC	Wash., DC	Wash., DC	Wash., DC	Wash., DC
National	171aren	Donna Myers	No Attendees	No Attendees	No Attendees	No Attendees
Policy		Linda Jordan				
Seminar		Rick Smith				
		Anthony Fraley				
		Nate Lasso				
		\$ 3,660				
National	April	\$5,000 SD	New Orleans	Nashville	Boston	Denver
School	1	Donna Myers	No attendees	Anthony Fraley	No Attendees	Rick Smith
Boards		Rick Smith				Steve Clark
Annual		Pam Mustovich				
Conference		Anthony Fraley				
		\$ 11,200				
	L	ψ 11,200	l	J		

Admin – In State

Event	Dates	2012-13	2013-14	2014-15	2015-16	2016-17
		Location / Attendees / Costs	Location /	Location /	Location /	Location /
OACTE	Late July/ Columbus Early Aug		Attendees / Costs Columbus	Attendees / Costs Columbus	Attendees / Costs Columbus	Attendees / Costs Columbus
District Membership \$ 750	Early Aug	Rick Smith Josh Jennings Amy Schakat	Rick Smith Chris James Nate Lasso Jason Chilman	Rick Smith Chris James Nate Lasso Kevin Graham	Rick Smith Chris James Nate Lasso Jason Chilman	Rick Smith Chris James Nate Lasso Jason Chilman
Individual \$ 140		\$ 1,051	Kevin Graham \$ 3,100	Kevin Oranam	Kevin Graham Marcia Taynor	Justin Ciminan
SW OSBA Fall	October	Miami Valley CTC	Sinclair	Warren Co. CC	Warren Co. CC	MVCTC
Conference District		Donna Myers Rick Smith Amy Schakat	Donna Myers Rick Smith	Rick Smith Anthony Fraley Chris James	Rick Smith Sean Fadden Nate Lasso	Rick Smith Steve Clark Chris James
Membership \$ 3,575		Josh Jennings Nate Lasso Deana Harris		Deana Harris Brian Massie Jeana Baucant	Truce Eusso	Michelle Carn Amy Zynda Deb Jahns
		\$ 228	\$ 76			
OSBA Capital	November	Columbus	Columbus	Columbus	Columbus	Columbus
Conference		Donna Myers Linda Jordan Rick Smith Pam Mustovich Anthony Fraley	Rick Smith Anthony Fraley	Rick Smith Anthony Fraley Chris James	Rick Smith Anthony Fraley Chris James	Rick Smith Steve Clark Chris James
		\$ 2,500	\$ 825			
OACTE Legislative	January	Columbus	Columbus	Columbus	Columbus	Columbus
Seminar		Rick Smith Pam Mustovich	Rick Smith Anthony Fraley	Anthony Fraley	Anthony Fraley	Rick Smith Steve Clark
		\$ 970	\$ 690			
SW OSBA Spring	March	Miami Valley CTC	Great Oaks CC	Miami Valley CTC	Great Oaks CC	Warren Co. CC
Conference		Donna Myers Rick Smith Pam Mustovich	Rick Smith Anthony Fraley Chris James Nate Lasso Jason Chilman	Anthony Fraley Jason Chilman	Rick Smith Steve Clark Chris James Mike Rice	Rick Smith Steve Clark Chris James Nate Lasso
		\$ 114	\$ 190			
OACTS OH CT Supt	Late June/ Early July	Deer Creek Lodge	Salt Fork Lodge	Maumee Lodge	Mohican Lodge	Granville Inn
Annual Conference		Rick Smith \$ 573	Did not attend	Rick Smith	Rick Smith	Rick Smith
OASSA	Throughout	Columbus	Columbus	No Attendees	No Attendees	Jenni Shafer
	the year	Nate Lasso Amy Schakat	Jason Chilman			
		\$ 900	\$ 430			

Technology Department

Event	Dates	2012-13	2013-14	2014-15	2015-16	2016-17
		Location /	Location /	Location /	Location /	Location /
		Attendees / Costs	Attendees / Costs	Attendees / Costs	Attendees / Costs	Attendees / Costs
OETC	Early	Columbus	Columbus	Columbus	Columbus	Columbus
Conference	February					
		Dave Hay	Terri Howell	No Attendees	Kevin Graham	No Attendees
		Barb Judy	Michelle Carn		IT Staff	
		Abby Williams	Christina Steffanni		Tech Coaches	
		Suzi Hyden	Kristi Nowack			
		Michelle Carn	Lauren Sanders			
		Sheila Grimm	Susan Hyden			
		Scott Rohrer				
		Eric Barge				
		S. Heidenreich				
		Mary Leonard				
		LeaAnn White				
		Jeana Sullivan				
		0.0157	01.04			
		\$ 2,165	\$1,045	~	~	
ITIP Ohio	May	Sandusky, OH	Sandusky, OH	Sandusky, OH	Sandusky, OH	Sandusky, OH
Conference		37 4 1	NY 4 1	W . G 1	NY 4 1	T. CC TD1
		No Attendees	No Attendees	Kevin Graham	No Attendees	Jeff Thoman
1				Tech Coaches		Tech Coaches

Professional Development Totals

GRANTS	\$ 26,346	\$ 19,681		
GEN. FUNDS	\$ 9,147	\$ 4,295		
	\$ 35,493	\$ 23,976		
TOTALS				

