

CALL TO ORDER	At 7:15 p.m. the May 3, 2021 meeting of the Susquehanna Township Board of School Directors was called to order by President Jesse Rawls, Sr.
SCHOOL BOARD MEMBERS PRESENT	Ms. Josie Byzek, Mr. Scott W. Campbell, Mr. John F. Dietrich, Ms. Julieann Newill, Mr. Jesse Rawls, Sr., President
SCHOOL BOARD MEMBERS PRESENT VIA MICROSOFT TEAMS	Dr. Michael Cohen, Mrs. Illecia C. Voughs, Ms. Zoe Jackson, Student Representative, Miss Paige Mullen, Student Representative
DISTRICT OFFICE PRESENT	Mr. Olswen Anderson, Jr., Mr. Justin Green, Mr. Mark Holman, Dr. Richard Kaskey, Dr. Douglas L. Nyce, Ms. Ann-Marie Rathmell, Dr. Tamara Willis, Superintendent, Mr. Jeff Engle, Esq., District Solicitor
ABSENT	Mr. Majid Ali, Mr. Jesse G. Gantt
EXECUTIVE SESSION	The President announced that executive session was held immediately prior to the meeting for the purpose of personnel matters.
REPORTS/ANNOUNCEMENTS	<p>Mrs. Voughs reported that the Athletic Committee met on April 28th. She reported that the committee discussed a variety of matters including what STHS transcripts will look like under the Mass Customized Learning model. The committee also discussed the senior prom (Masquerade) and graduation activities around athletics such as signing day and athletic awards. She reported that there is an open Boys Basketball Coaching position and also that work will begin on the athletic turf in June, with the turf off-limits from June 10th through the first week of August.</p> <p>Dr. Willis, Superintendent, noting that it is Teacher Appreciation Week, thanked the wonderful teachers of the STSD for all that they do to support our learners. Dr. Willis recognized Ms. Vicki Ivey, Athletic Director, on her feature in the Harrisburg Magazine. She noted that we appreciate all that she does to support our athletic programs and congratulate her on this recognition. Finally, Dr. Willis recognized the retirement of Mr. John Frantz. She noted that Mr. Frantz joined the district in 1993 and has served as a tennis coach and health teacher. She thanked Mr. Frantz for his service and wished him well in his much-deserved retirement.</p>
	II. APPROVAL OF AGENDA ITEMS FOR MAY 3, 2021
MOTION TO APPROVE	<p>2.A. Moved by Ms. Byzek, seconded by Mr. Dietrich, to approve the meeting agenda for May 3, 2021. Motion passed 7-0, 0 abstentions, 2 absent</p> <p>2.B. Board Member Comments</p>
SPEAKER	Mr. Rawls, Sr. expressed his sorrow at the recent death of a DCTS student whom he knew, a student and wrestler from Harrisburg who took his own life.

ANNOUNCEMENT

Mr. Rawls, Sr. read the following official statement:

‘We believe that all members of our community can be proud of the process by which Susquehanna Township School District is engaging in what could be considered a controversial topic. Rather than shy away from difficult conversations, our district leaned in and took the opportunity to educate ourselves and our community during a broad and inclusive conversation.

We listened carefully to the calls for change.

We listened carefully to the calls to maintain what we have.

We listened to the Native American and Indigenous communities that live with us as our students, neighbors, friends and community leaders. We thank them for sharing their firsthand experiences and broader context of how tribal communities view the use of their names and their images as mascots.

A school district mascot should be a source of pride, celebration, and unity for all members of a community. It should be something that unites us all and brings our community together. These vital markers of a world class logo and mascot cannot exist under our current name and imagery while at the same time being offensive and doing harm to our neighbors and friends in the Native American and Indigenous communities that are part of the diverse population we celebrate as our strength.

While the name “Indians” will always be part of our history, we are excited to move forward with a process that selects a new district name, mascot, and imagery that can unite all members of our community in pride. Therefore, we will be bringing a new logo, name and mascot to the district.’

III. HEARING OF THE PUBLIC

None.

IV. PRESENTATION AND DISCUSSION

PRESENTATION

4.A. Jacqueline Wapinsky, Principal, presented a Thomas W. Holtzman Building Spotlight. (attached to BoardDocs)

PRESENTATION

4.B. Dr. Tamara Willis, Ph.D., Superintendent of Schools, presented High School Transcripts in a Customized Framework.

V. MINUTES

MOTION TO APPROVE

5.A.B.C.D.E.F. Moved by Mr. Dietrich, seconded by Ms. Newill, to approve Items 5.A.B.C.D.E.F., as amended (5.A. with Gantt inserted for Dietrich as calling three times on p. 83 of the December 7th, 2020 minutes).
Motion passed 7-0, 0 abstentions, 2 absent

5.A. Approve the Minutes of the December 7, 2020, Board Meeting. (attached to BoardDocs)

5.B. Approve the Minutes of the December 21, 2020, Board Meeting. (attached to BoardDocs)

5.C. Approve the Minutes of the January 4, 2021, Board Meeting. (attached to BoardDocs)

5.D. Approve the Minutes of the January 19, 2021, Board Meeting. (attached to BoardDocs)

5.E. Approve the Minutes of the February 1, 2021, Board Meeting. (attached to BoardDocs)

5.F. Approve the Minutes of the February 16, 2021, Board Meeting. (attached to BoardDocs)

DISCUSSION

5.G. Discuss the Minutes of the April 19, 2021, Board Meeting. (attached to BoardDocs)

VI. PROGRAM

None.

VII. PERSONNEL

MOTION TO APPROVE

7.A.B.C. Moved by Mr. Deitrich, seconded by Ms. Byzek, to approve Items 7.A.B.C. Motion passed 7-0, 0 abstentions, 2 absent

7.A.1. Approve the transfer of John Concepcion as Night Custodian at the Thomas W. Holtzman, Jr. Elementary School to Night Custodian at the Sara Lindemuth / Anna Carter Primary School, effective April 21, 2021. Mr. Concepcion will be replacing Bobby Crum.

7.A.2. Approve the temporary transfer of Jeanette Echols from Assistant 3 at the Susquehanna Township Middle School to Assistant 3 on Special Assignment at the Susquehanna Township High School Library, effective April 23 until the end of the 2020-2021 School Year. Ms. Echols will be replacing Merideth Staudenmaier.

7.A.3. Approve the transfer of Jennifer McGeorge from 4th Grade Teacher at the Thomas W. Holtzman, Jr. Elementary School (STEA) effective June 14, 2021 to Assistant 3 at the Thomas W. Holtzman, Jr. Elementary School (STESPA)-effective August 24, 2021, at a rate of \$16.03 per hour (Tier 2-3). She will be replacing Mona Fern.

7.B.1. Approve Chris Seigle as Night Custodian at the Sara Lindemuth / Anna Carter Primary School at a rate of \$13.50 per hour plus \$0.45 shift differential, effective May 3, 2021. Mr. Seigle will be replacing Deanna Salenieks.

7.B.2. Approve Sheila Pressley as Part-Time Food Service Worker at the Susquehanna Township High School at a rate of \$12.00 per hour, effective April 19, 2021. Ms. Pressley will be replacing Judy Nourse.

7.C.1. Approve the retirement of Peggy Spellman as Assistant 3 at Sara Lindemuth/Anna Carter Primary School, effective June 11, 2021. Ms. Spellman has been with the District since 2017.

7.C.2. Approve the retirement John Frantz as Health Teacher at the Susquehanna Township Middle School, effective June 14, 2021. Mr. Frantz has been with the District since 1993.

FOR THE RECORD

Mr. Dietrich thanked Mr. John Frantz, a STHS graduate, for his 28 years of service, including as a long-time tennis coach. He noted that his service went above and beyond the expected.

VIII. FINANCES

MOTION TO APPROVE

8.A.B.C.D.E. Moved by Mr. Dietrich, seconded by Ms. Byzek, to approve Items 8.A.B.C.D.E.
Motion passed 7-0, 0 abstentions, 2 absent

8.A. Approve the payment of Activity Fund bills from the First National Bank Activity Fund Checking, as listed on the Computer Check Summary, totaling \$4,589.01. (attached to BoardDocs)

8.B. Approve the payment of Capital Reserve PSDLAF checking bills from the Capital Reserve PSDLAF Checking, as listed on the Computer Check Summary, totaling \$66,594.50. (attached to BoardDocs)

8.C. Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$4,529,887.73. (attached to BoardDocs)

8.D. Approve the payment of Food Service bills from the Food Service Checking, as listed on the Computer Check Summary, totaling \$25,346.00. (attached to BoardDocs)

8.E. Approve the following Personal Tax Refund:

Taxpayer Name: Joyce M. Tompkins
Bill #: 5102
Year: 2020

Refund Amount: \$280.00

Reason: Joyce M. Tompkins was not a Susquehanna Township resident in 2020; she paid the taxes in error.

IX. CONTRACTS

MOTION TO APPROVE

9.A.B.C.D.F. Moved by Mr. Dietrich, seconded by Ms. Byzek, to approve Items 9.A.B.C.D.F.

Motion passed 7-0, 0 abstentions, 2 absent

9.A. Approve the agreement with Seesaw to provide a platform that supports virtual and in-person learning for students in grades K-5 for the 2021-2022 school year. (attached to BoardDocs)

9.B. Approve the 2021-2022 fiscal year Central Susquehanna Intermediate Unit (CSIU) business services software application agreement for the following school district support services functions: (agreement attached to BoardDocs)

Application Count	Software Application	Annual Cost
1	Fund Accounting	\$9,396.28
2	Inventory (Assets)	\$2,716.20
3	Payroll	\$12,324.12
4	Personnel	\$6,375.28
5	E-Portal	\$750.00
6	Family Census	\$4,550.00
7	Interim Tax Billing	\$0.00
8	Tax Billing - Standard	\$10,182.27
9	Tax Collection	\$12,058.90
	Gross Total	\$58,353.05
	Free Tax Billing Application Discount Due To Purchasing In Excess of 6 Application Modules.	\$10,182.27
	Net Total Annual CSIU Application Cost	\$48,170.78

9.C. Approve year three (3) of the three (3) year agreement for Capital Area Online Learning Association (CAOLA) to provide the online learning platform for STSD. (agreement attached to BoardDocs)

STSD hopes to achieve the following goals via this partnership:

- keep current students in STSD by offering a full-time HANNA Cyber Academy,

- provide flexible learning options for students – i.e. blended [in-house and virtual],
- encourage current out-of-district cyber schools students to come back to STSD,
- accelerate or enhance enrichment opportunities for students,
- provide credit recovery and intervention opportunities to students,
- enhance regular classroom instruction to increase student engagement.
- offer both synchronous and asynchronous instructors to students.

9.D. Approve the agreement with Yellow Breeches Educational Center, Inc., to provide outplacement services for the 2021-2022 school year. (attached to BoardDocs)

Yellow Breeches Educational Center provides educational placements of special education students in grades 6-12 that exhibit challenging behaviors that cannot be supported in district.

9.F. Approve the Vantage Financial Lease Schedule # SUS060320 – 005 and ancillary documents as attached and recommended by Administration. This lease represents the requested purchase of student devices for incoming 21-22 school year **Kindergarten** students. These devices will be utilized for a minimum of 4 to 5 years in accordance with our device rotation schedule. (attached to BoardDocs)

Note: As a result of current equipment delays due to COVID-19, it is critical that the district enter this lease prior to the end of the fiscal year in order to improve on the likelihood of receiving the necessary student technology equipment in a timely fashion for 21-22 school year use. The required payment will occur in next fiscal year (21-22 FY). The required funding has been included in the 21-22 FY General Fund Budget.

MOTION TO APPROVE

9.E. Moved by Mr. Dietrich, seconded by Ms. Byzek, to approve Item 9.E.

ROLL CALL VOTE:

Aye:	Ms. Byzek, Mr. Dietrich, Mrs. Voughs, Mr. Campbell, Dr. Cohen, Ms. Newill, Mr. Rawls, Sr.
Nay:	None.
Abstain:	None.
Absent:	Mr. Ali, Mr. Gantt

Motion passed 7-0, 0 abstentions, 2 absent

FOR THE RECORD

Mr. Dietrich expressed appreciation and thanked Mr. Engle for his service to the STSD. He noted that both he and Mr. Rawls, Sr. were greatly assisted by Mr. Engle.

PRESIDENT

Mr. Rawls, Sr. asked Mr. Champion to stand. Mr. Champion was applauded by the assembled.

- DISCUSSION** 9.G. Approve the CAIU Agreement for School-Based Access Programming for the 2021-2022 school year to provide support for Medical Access Billing. (attached to BoardDocs)
- DISCUSSION** 9.H. Approve the 2020-2021 Capital Area Intermediate Unit Special Education Services Agreement. (attached to BoardDocs)
- This contract is for all students placed within CAIU classrooms as well as other services provided to the district such as related services, behavior support, psychologist, autism support and visual support.
- DISCUSSION** 9.I. Discuss the contract for the 2021-2022 School Year between STSD and Franklin & Marshall College / Pennsylvania College Advising Corps. The Susquehanna Township School District has had a partnership with Franklin & Marshall College since the 2016-2017 school year. (attached to BoardDocs)
- DISCUSSION** 9.J. Discuss the agreement with 21st CentEd to purchase licenses for STEM courses in students in grades 1-8 as a part of the District's College and Career readiness initiative. ESSERS II (Elementary and Secondary School Emergency Relief) Grant funding will be used to finance these services. (attached to BoardDocs)
- DISCUSSION** 9.K. Discuss the Consulting Agreement between STSD and Lisa Royek for the 2021-2022 School Year. (attached to BoardDocs)
- X. POLICY**
- FIRST READING** 10.A. Recommend the First Read of Policy 218.3: Discipline of Student Convicted/Adjudicated of Sexual Assault. (attached to BoardDocs)
- FIRST READING** 10.B. Recommend the First Read of Revised Policy 103: Discrimination/Title IX Sexual Harassment Affecting Students. (attached to BoardDocs)
- FIRST READING** 10.C. Recommend the First Read of Revised Policy 247: Hazing. (attached to BoardDocs)
- FIRST READING** 10.D. Recommend the First Read of Revised Policy 249: Bullying/Cyberbullying. (attached to BoardDocs)
- FIRST READING** 10.E. Recommend the First Read of Policy 252: Dating Violence. (attached to BoardDocs)
- FIRST READING** 10.F. Recommend the First Read of Revised Policy 317.1: Educator Misconduct. (attached to BoardDocs)
- DISCUSSION** Discussion ensued on the implications of Item 10.A., beginning with Mrs. Voughs stating that she is not in support of narrowing the path of restorative practices for offenders. She asserted that she supports the policy, in that it clearly and

appropriately protects the rights of victims by not having them submit to re-traumatization through contact with the offender and that the policy protects their rights and safety. However, she noted that the policy limits the educational options available to offenders in small districts like the STSD in which only one building serves each grade-level. She stated that there needs to be a balanced approach to the rights of the victim and the offender. She asserted that the policy does not make this possible in small districts. Mr. Campbell stated that when you sexually assault someone, you don't get balance. He asserted that balance when you are raped is ridiculous. He stated that the rapist is a criminal and that it is disgusting that Mrs. Voughs is protecting rapists in a school.

FOR THE RECORD

Ms. Byzek asked the minutes reflect that Mr. Campbell is talking over and directly attacking Mrs. Voughs.

FOR THE RECORD

Mr. Campbell asked that the minutes reflect that Ms. Byzek and Mrs. Voughs are supporting rapists and creating a dangerous environment for students in the district.

XI. OTHER

MOTION TO APPROVE

11.A.B. Moved by Mr. Dietrich, seconded by Ms. Byzek, to approve Items 11.A.B. Motion passed 7-0, 0 abstentions, 2 absent

11.A. Approve the Administration's advertisement for the following Phase 2 Capital Improvement Projects for Public Bidding in accordance with PA Public School Code.

Base Bid:

- SL/Anna Carter Primary School – Multi-Purpose Room Ceiling & Lighting

Various Alternate Bids:

- HS Lobby Renovations
- HS Receptionist/Security Entrance/Sound System
- HS Elevator Addition
- HS Gymnasium Sound System
- MS Chiller Cleaning & Controls Upgrades

11.B. Approve the Susquehanna Township School District K-12 School Guidance Plan. In PA, 22 Pa Code 339.31 requires that all school entities have a written plan on file, approved by the board, for the development and implementation of a comprehensive, sequential program of guidance services for K-12th grade. (attached to BoardDocs)

XII. NEW BUSINESS

None.

XIII. ADJOURNMENT

MOTION TO ADJOURN

13.A. Moved by Mr. Dietrich, seconded by Ms. Byzek, to adjourn the meeting.
Motion passed: 7-0, 0 abstentions, 2 absent

Meeting adjourned at 8:43 p.m.


Julieann Newill
Board Secretary

