

- CALL TO ORDER** At 7:02 p.m. the March 1, 2021 meeting of the Susquehanna Township Board of School Directors was called to order by President Jesse Rawls, Sr.
- SCHOOL BOARD MEMBERS PRESENT VIA MICROSOFT TEAMS** Mr. Majid Ali, Ms. Josie Byzek, Mr. Scott W. Campbell, Dr. Michael Cohen, Mr. John F. Dietrich, Ms. Julieann Newill, Mr. Jesse G. Gantt, Mr. Jesse Rawls, Sr., President, Mrs. Ilecia C. Voughs, Ms. Zoe Jackson, Student Representative, Miss Paige Mullen, Student Representative
- DISTRICT OFFICE PRESENT** Mr. Olswen Anderson, Jr., Mr. Justin Green, Mr. Mark Holman, Dr. Richard Kaskey, Dr. Douglas L. Nyce, Ms. Ann-Marie Rathmell, Dr. Tamara Willis, Superintendent
- ABSENT** **None.**
- EXECUTIVE SESSION** The President announced that executive session was held immediately prior to the meeting for the purpose of personnel matters.
- REPORTS/ANNOUNCEMENTS** **Mr. Jesse Rawls, Sr., President,** introduced Kathy A. Hamera and Robert J. Hamera, Dauphin County Co-Presidents of the Pennsylvania Association of School Retirees. He noted that they were here to recognize Mrs. Katrina Fry as winner of the Region IV Education Grant of \$400. He noted that the grant is to be used by the teacher to improve their classroom enabling them to do the most for their students.
- Mrs. Ilecia Voughs, Education and Athletics Committee Representative,** reported that the committee met on February 24th at 4:30 p.m. She noted that conversations included the filling of coaching positions, the pushing back of spring sports to March 13th, the renovation of the stadium over the summer months, the purchasing of scheduling software, and the use of facility dogs at TH / AC Primary and STMS.
- Dr. Willis, Superintendent,** began her report by asking Mrs. Jen Halfond, Nursing Department Coordinator, to provide an update on the district's COVID dashboard. Mrs. Halfond explained that the dashboard is on the district webpage and lists data on the COVID pandemic's impact on the STSD schools. She noted that the overall positivity rate since the beginning of tracking is 13 and continuing to drop and that our 7-day test positivity rate is zero. 42 total cases, none of them active.
- Dr. Willis noted that the STSD's current strategic plan ends this school year and that Friday, the STSD held our annual All HOPE Team meeting to begin to develop our new 3 to 5-year plan. Dr. Willis reported that close to 50 staff members and 2 members of our school board join the meeting virtually. She thanked Mr. Rawls, Sr. and Ms. Voughs, for joining us. She noted that, as in year's past, we received *invaluable* feedback and input from everyone, and we look forward to continuing this work in the coming months. Dr. Willis noted that she will be presenting the final plan to school board in July, following our leadership retreat.

Dr. Willis reported that the STSD released a video today updating our students and families about the work that the logo committee has been doing to review and make recommendations about the future of the Indian head imagery and name. She noted that the video can be found on the district's YouTube channel and was emailed to members of the school board, staff, and our families. She stated that, essentially, the committee has spent the last few months meeting with students, staff, members of the alumni association, individuals representing Native American/Indigenous Groups with connections to the Susquehannock Indians, and of course members of the school board. She stated that tonight represents her third update to school board. She noted that in the next few weeks, students in our middle and high schools will be given the opportunity to view a brief video, providing up to 5 arguments from varied perspectives on this matter. She stated that they will then have a chance to engage in discussions with staff about the topic. Dr. Willis stated that following these discussions, students will be asked to complete a brief, anonymous survey, sharing their views on the future of our district logo and the use of the Indian name. She noted that the Committee will meet again in March to prepare its final recommendation and a plan to address the recommendation, that this will all be shared with the school board for discussion at our meeting on April 6, 2021, and that the board will be asked to vote on an official course of action during the April 20, 2021 board meeting.

Dr. Willis reported that she had the wonderful opportunity to host a national roundtable through HP based upon the district's customized learning initiative as well as our digital solution in addressing the instructional challenges presented by COVID. She noted that she shared this because she wants our teachers, our tech department, and all district staff members to know that people are noticing the work that they are accomplishing. She acknowledged that it has been a monumental feat educating learners this school year, and that she wishes that you all could have joined her for this discussion, because teachers are the true reinventors. She urged teachers to please know that she took the time to acknowledge the work that they are doing and that she will our staff up against any staff in the country! She urged the faculty to keep moving forward and she thanked them for all that they do!

Dr. Willis concluded her report by noting that our middle school learners, headed by Mr. Trevar Scheuch, have entered the world of podcasting. She noted that she had the opportunity to listen to their first podcast and really enjoyed hearing their perspectives on everything from COVID restrictions to their learning experiences. She urged the board to please check them out on Spotify and iTunes.

II. APPROVAL OF AGENDA ITEMS FOR MARCH 1, 2021

MOTION TO APPROVE

2.A. Moved by Mr. Dietrich, seconded by Ms. Byzek, to approve the meeting agenda as presented for March 1, 2021.

Motion passed 9-0, 0 abstentions, 0 absent

2.B. Board Member Comments

SPEAKER None.

III. HEARING OF THE PUBLIC

SPEAKER **Mr. Jason Zombeck** stated that he sees no reason for the two-hour delay schedule on snow days. He questioned why the district is so unprepared that they need a two-hour delay when it snows, even though the schools are completely virtual.

SUPERINTENDENT **Dr. Willis** responded that one of the differences this year is that teachers are now teaching from home on snow days. She noted that they have families of their own and are making arrangements for their own families during the two-hour delay, preparing to teach from home on a snow day.

IV. PRESENTATION AND DISCUSSION

PRESENTATION **4.A.** Mr. Andrae Martin, Principal, presented a Sara Lindemuth / Anna Carter Primary School Building Spotlight. (attached to BoardDocs)

V. MINUTES

None.

VI. PROGRAM

None.

VII. PERSONNEL

MOTION TO APPROVE **7.A.B.** Moved by Mr. Dietrich, seconded by Mr. Gantt, to approve Items 7.A.B. Motion passed 9-0, 0 abstentions, 0 absent

7.A.1. Approve Nancy Hatfield as ELA Special Education Teacher at the Susquehanna Township Middle School at a salary of \$66,181.00 (B, Step 11), pro-rated, effective date to be determined. Ms. Hatfield will be replacing Pamela Imler.

7.A.2. Approve Sabrina Morrissette as 4th Grade Teacher at the Thomas W. Holtzman, Jr. Elementary School at a salary of \$52,629.00 (B, Step 3), pro-rated, effective date to be determined. Ms. Morrissette will be replacing Alaina Rathfon.

7.B.1. Approve the following Susquehanna Township High School coaches for the 2020-2021 school year:

Varsity Head Baseball	Ken Connor	\$5,200.00
Varsity Assistant Baseball	Rob Leibig	\$4,000.00

JV Head Baseball	Bryan Stovall	\$3,200.00
JV Assistant Baseball	Ken Atticks	\$2,600.00
Bookkeeper Volunteer	Sam Scannella	\$0
Varsity Head Softball	Toni Gockley	\$5,200.00
JV Head Softball	Mark Billante	\$3,200.00
JV Varsity Assistant Softball	Rachelle O'Brien	\$4,000.00
Boys Head Tennis	John Frantz	\$4,000.00
Boys Assistant Tennis	Jack Port	\$2,500.00
Head Track	Dwayne McCarthur	\$3,200.00
Assistant Track	Brett Smith	\$2,900.00
Assistant Track Coach	Kayla Brathwaite Williams	\$2,800.00
Volunteer Track Coach	Scott Braderman	\$0
Throwing Coach	Anthony Stavenski	\$2,800.00

7.B.2. Approve the following Susquehanna Township Middle School coaches for the 2020-2021 school year:

Boys Head Soccer	Casey Lenker	\$2,700.00
Boys Assistant Soccer	Bruce Searfoss	\$2,300.00
Girls Head Soccer	Jason Gray	\$2,700.00
Girls Assistant Soccer	Carissa Van Dyck	\$2,300.00
Head Track	Brittanai Lawson	\$2,500.00
Assistant Track	Doug Shenk	\$2,400.00
Assistant Track	Charles Vaughn	\$2,300.00
Assistant Track	Delonne Wilbourn	\$2,300.00

7.B.3. Approve the payment of 6.5 personal days at \$150.00 per day for a total of \$975.00 for Trista Rhoads.

VIII. FINANCES

MOTION TO APPROVE

8.A.B.C. Moved by Mr. Dietrich, seconded by Mr. Ali, to approve Items 8.A.B.C. Motion passed 9-0, 0 abstentions, 0 absent

8.A. Approve the payment of Capital Reserve PSDLAF checking bills from the Capital Reserve PSDLAF Checking, as listed on the Computer Check Summary, totaling \$217,510.00. (attached to BoardDocs)

8.B. Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$1,362,315.39. (attached to BoardDocs)

8.C. Approve the following Real Estate Tax Refund:

Taxpayer Name: Darlene Murphy

Parcel#: 62-01-5096
Year: 2020
Refund Amount: \$46.78

Reason: Taxpayer included penalty amount in payment when in fact was eligible for flat rate payment.

IX. CONTRACTS

MOTION TO APPROVE

9.A. Moved by Mr. Dietrich, seconded by Ms. Byzek, to approve Item 9.A.
Motion passed 9-0, 0 abstentions, 0 absent

9.A. Approve a confidential contract with Comcast to provide Susquehanna Township School District with metro ethernet connectivity between the High School & District Office, High School & Middle School, and High School & Thomas W. Holtzman, Jr. Elementary School in the amount of \$3,750.10 per month for all three circuits for a period of 36 months, effective July 1, 2021. This agreement increases the Wide-Area Network (WAN) bandwidth between the identified locations from 1GBps to 3GBps.

Note: The additional bandwidth is necessary to support the increased number of devices and higher internet usage experienced with the district's ARA and HCA educational delivery models. In accordance with Comcast confidentiality and proprietary contract language and recommendation by the district's solicitor, the actual contract is not posted to the February 16, 2021 School Board Agenda but has been provided to each Board Member for review.

DISCUSSION

9.B. Discuss the Letter of Agreement with The Meadows Psychiatric Center for the 2021-2022 and/ 2022-2023 school years. This is a service used on an as needed basis. (attached to BoardDocs)

DISCUSSION

9.C. Approve the AIA contract between Susquehanna Township School District and Weatherproofing Technologies, Inc. in the aggregate amount of \$965,720.11 for Phase 2 of the district-wide roof replacement and restoration project as itemized in the agreement. Additionally, approve the district's application of liquidated damages for work completed after the project due date, if experienced.

Note: The roofing work is being procured via the Keystone Purchasing Network (KPN) state contract. The scope of work, materials, preliminary timeline, warranty and other relevant details have been reviewed with district administration and LT Facilities Committee Member representatives. All work is to be completed in late spring and summer of 2021. Additionally, attached are roofing diagrams depicting the areas for which this work will involve.

X. POLICY

None.

XI. OTHER

MOTION TO APPROVE

11.A. Moved by Mr. Dietrich, seconded by Ms. Byzek, to approve Item 11.A.

ROLL CALL VOTE:

Aye:	Mr. Campbell, Mr. Ali, Mr. Dietrich, Mrs. Voughs Ms. Byzek, Dr. Cohen, Mr. Gantt, Ms. Newill, Mr. Rawls, Sr.
Nay:	None.
Abstain:	None.
Absent:	None.

Motion passed 9-0, 0 abstentions, 0 absent

11.A. Approve the Administration's advertisement of the following Phase 2 Capital Improvement Projects for Public Bidding in accordance with PA School Code:

- HS & MS Auditorium Renovations
- HS & MS Restroom Renovations
- Roscoe Warner Athletic Field & Track Renovations
- District-Wide Facilities Asphalt Paving

XII. NEW BUSINESS

None.

XIII. ADJOURNMENT

MOTION TO ADJOURN

13.A. Moved by Mr. Dietrich, seconded by Ms. Byzek, to adjourn the meeting.
Motion passed: 9-0, 0 abstentions, 0 absent

Meeting adjourned at 7:51 p.m.


Julieann Newill
Board Secretary