

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (hereinafter "MOA") is made by and between the Darien Board of Education (the "Board") and the Darien Administrators' Association (the "Association"), both of which are sometimes hereinafter referred to as "the parties".

WHEREAS, the Board and the Association are parties to a collective bargaining agreement covering the period July 1, 2017 to June 30, 2021 (the "Agreement"); and

WHEREAS, the parties wish to revise and/or create certain new positions in the bargaining unit in accordance with Section 1(a) of Article III and Section 1(b) of Article IV.

NOW THEREFORE, the parties agree as follows:

1. There shall be a new position in the bargaining unit entitled Elementary Curriculum Coordinator for Math/Science/IDEA, which shall replace the existing bargaining unit position entitled Elementary Curriculum Coordinator for Math/Science.
2. The work year for a full-time administrator assigned to the position of Elementary Curriculum Coordinator for Math/Science/IDEA will consist of 212 work days. This work year is calculated based on the work year for each full-time administrator assigned to the position of Curriculum Coordinator (197 work days) plus 15 additional days. Any administrator who works beyond his/her scheduled work year at the direction of the Superintendent or his/her designee shall be paid at his/her per diem rate for any such additional days.
3. The position of Elementary Curriculum Coordinator for Math/Science/IDEA shall be placed on a new line in Appendix 1, Salary Rate. The salary in each year of the Agreement for the Elementary Curriculum Coordinator for Math/Science/IDEA position shall be as follows:

2017-18: \$147,037

2018-19: \$150,345

2019-20: \$153,728

2020-21: \$157,571

4. There shall be new positions in the bargaining unit entitled Department Chairs.
5. The work year for each full-time administrator assigned to the position of Department Chair will consist of 197 work days. This work year is calculated based on the teacher work days (187) plus 10 additional days. Any administrator who works beyond his/her scheduled work year at the direction of the Superintendent or his/her designee shall be paid at his/her per diem rate for any such additional days.

6. The position of Department Chair shall be added to the line in Appendix 1, Salary Rate, for the position of Elementary Curriculum Coordinator (197 days). Consistent with Section 1 of Article IV, the salary for the Department Chair position shall be as follows:

2017-18: \$127,700 (96.7% of the posted annual salary rate in Appendix 1 for the Elementary Curriculum Coordinator position)

2018-19: \$133,658 (99% of the posted annual salary rate in Appendix 1 for the Elementary Curriculum Coordinator position)

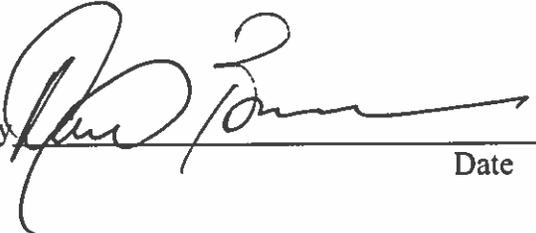
2019-20: \$138,046

2020-21: \$141,497

7. Except as noted in this MOA, the Elementary Curriculum Coordinator for Math/Science/IDEA position and the Department Chair positions will have all the rights and responsibilities outlined in the Agreement for ten month administrators.

8. This MOA is specific to the Elementary Curriculum Coordinator for Math/Science/IDEA position and the Department Chair positions, and shall not set a precedent for future revised and/or new positions to the bargaining unit nor shall this MOA be cited as a past practice.

FOR THE BOARD

By 
Date

FOR THE ASSOCIATION

By  4/16/18
Date

By Kathy A. Soy 4-16-18
Date

By  4/20/18
Date