

**NEWARK UNIFIED SCHOOL DISTRICT**  
**Fiscal Year 2021-2022**  
**Certificated Management Salary Schedule**

Effective July 01, 2021

1% Increase Over July 01, 2020

<b>CERTIFICATED MANAGEMENT</b>								
<b>RANGE</b>	<b>POSITION</b>	<b>Work Year</b>	<b>Days</b>	<b>ANNUAL STEP INCREMENTS</b>				
				<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
138	Executive Director, Human Resources	224	Daily	611.81	637.07	668.08	696.15	737.11
			Monthly	11,420	11,892	12,471	12,995	13,759
			Yearly	137,045	142,704	149,650	155,938	165,113
137	Director, Special Education	220	Daily	596.54	627.10	657.61	688.18	718.75
			Monthly	10,937	11,497	12,056	12,617	13,177
			Yearly	131,239	137,962	144,674	151,400	158,125
136	Director, Teaching and Learning	224	Daily	581.66	611.44	641.23	671.03	700.79
			Monthly	10,858	11,414	11,970	12,526	13,081
			Yearly	130,292	136,963	143,636	150,311	156,977
136	Principal, High School	220	Daily	581.66	611.44	641.23	671.03	700.79
			Monthly	10,664	11,210	11,756	12,302	12,848
			Yearly	127,965	134,517	141,071	147,627	154,174
136	Director, Special Projects	214	Daily	581.66	611.44	641.23	671.03	700.79
			Monthly	10,373	10,904	11,435	11,967	12,497
			Yearly	124,475	130,848	137,223	143,600	149,969
134	Principal, Jr. High School Alternative Program Administrator/Principal	215	Daily	555.09	583.53	611.96	640.40	668.81
			Monthly	9,945	10,455	10,964	11,474	11,983
			Yearly	119,344	125,459	131,571	137,686	143,794
133	Principal, Elementary School	210	Daily	546.42	574.40	602.39	630.37	658.34
			Monthly	9,562	10,052	10,542	11,032	11,521
			Yearly	114,748	120,624	126,502	132,378	138,251
132	Assistant Principal, Secondary	210	Daily	530.07	557.20	584.36	611.49	638.63
			Monthly	9,276	9,751	10,226	10,701	11,176
			Yearly	111,315	117,012	122,716	128,413	134,112
129	Coordinator, Pupil Services	214	Daily	521.58	544.73	568.93	594.17	620.53
			Monthly	9,302	9,714	10,146	10,596	11,066
			Yearly	111,618	116,572	121,751	127,152	132,793
128	Director, Athletics	210	Daily	508.02	525.27	548.06	572.00	597.16
			Monthly	8,890	9,192	9,591	10,010	10,450
			Yearly	106,684	110,307	115,093	120,120	125,404
58M	Admin Program Coordinator	210	Daily	NA	NA	NA	NA	644.52
			Monthly	NA	NA	NA	NA	11,279
			Yearly	NA	NA	NA	NA	135,349

Due to rounding in automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purpose only

Masters: \$1,000 in addition to regular placement.

Payment for the degrees earned or new hire during the school year will be pro-rated

Doctorate: \$1,200 in addition to regular placement.

Payment for the degrees earned or new hire during the school year will be pro-rated

Longevity: 10 years - 1%

20 years - 3%

15 years - 2%

25 years - 4%

Longevity increments will be given upon completion of the 10th, 15th, 20th and 25th year of service.

Note: The District does not provide an allocation for insurance fringe benefits.

Annual Step Increments are applied annually in January

NEWARK UNIFIED SCHOOL DISTRICT  
Fiscal Year 2021-2022  
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\_\_\_\_\_  
Superintendent

June 3, 2021  
\_\_\_\_\_  
Board Approved Date

**NEWARK UNIFIED SCHOOL DISTRICT**  
**Fiscal Year 2021-2022**  
**Certificated Management Salary Schedule**

Effective Feb 01, 2022

1.5% Increase Over July 01, 2021

CERTIFICATED MANAGEMENT								
RANGE	POSITION	Work Year Days	ANNUAL STEP INCREMENTS					
			A	B	C	D	E	
138	Executive Director, Human Resources	224	Daily	620.99	646.63	678.10	706.59	748.17
			Monthly	11,592	12,070	12,658	13,190	13,966
			Yearly	139,102	144,845	151,894	158,276	167,590
137	Director, Special Education	220	Daily	605.49	636.51	667.47	698.50	729.53
			Monthly	11,101	11,669	12,237	12,806	13,375
			Yearly	133,208	140,032	146,843	153,670	160,497
136	Director, Teaching and Learning	224	Daily	590.38	620.61	650.85	681.10	711.30
			Monthly	11,020	11,585	12,149	12,714	13,278
			Yearly	132,245	139,017	145,790	152,566	159,331
136	Principal, High School	220	Daily	590.38	620.61	650.85	681.10	711.30
			Monthly	10,824	11,378	11,932	12,487	13,041
			Yearly	129,884	136,534	143,187	149,842	156,486
136	Director, Special Projects	214	Daily	590.38	620.61	650.85	681.10	711.30
			Monthly	10,528	11,068	11,607	12,146	12,685
			Yearly	126,341	132,811	139,282	145,755	152,218
134	Principal, Jr. High School Alternative Program Administrator/Principal	215	Daily	563.42	592.28	621.14	650.01	678.84
			Monthly	10,095	10,612	11,129	11,646	12,163
			Yearly	121,135	127,340	133,545	139,752	145,951
133	Principal, Elementary School	210	Daily	554.62	583.02	611.43	639.83	668.22
			Monthly	9,706	10,203	10,700	11,197	11,694
			Yearly	116,470	122,434	128,400	134,364	140,326
132	Assistant Principal, Secondary	210	Daily	538.02	565.56	593.13	620.66	648.21
			Monthly	9,415	9,897	10,380	10,862	11,344
			Yearly	112,984	118,768	124,557	130,339	136,124
129	Coordinator, Pupil Services	214	Daily	529.40	552.90	577.46	603.08	629.84
			Monthly	9,441	9,860	10,298	10,755	11,232
			Yearly	113,292	118,321	123,576	129,059	134,786
128	Director, Athletics	210	Daily	515.64	533.15	556.28	580.58	606.12
			Monthly	9,024	9,330	9,735	10,160	10,607
			Yearly	108,284	111,962	116,819	121,922	127,285
58M	Admin Program Coordinator	210	Daily	NA	NA	NA	NA	654.19
			Monthly	NA	NA	NA	NA	11,448
			Yearly	NA	NA	NA	NA	137,380

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