

NEWARK UNIFIED SCHOOL DISTRICT

Fiscal Year 2021-2022

Classified Management/Confidential/Supervisory Annual Salary Schedule

Effective July 01, 2021

1% Increase Over July 01, 2020

CLASSIFIED MANAGEMENT								
RANGE	POSITION	WORK YEAR	Days	ANNUAL STEP INCREMENTS				
				A	B	C	D	E
135	Director, Fiscal Services	260	Daily	481.76	506.45	531.11	555.79	580.45
			Monthly	10,233	10,757	11,281	11,805	12,329
			Annual	125,258	131,677	138,089	144,506	150,916
128	Director, Child Nutrition Services	260	Daily	437.68	452.54	472.17	492.80	514.48
			Monthly	9,296	9,612	10,029	10,467	10,928
			Annual	113,797	117,660	122,764	128,129	133,765
124	Director, Maint. Operations & Transportation	260	Daily	393.78	410.78	428.68	447.42	467.10
			Monthly	8,364	8,725	9,105	9,503	9,921
			Annual	102,383	106,804	111,457	116,328	121,445
69	Manager, Budget and Position Control	260	Daily	349.01	366.88	384.75	402.63	420.50
			Monthly	7,413	7,792	8,172	8,552	8,931
			Annual	90,743	95,388	100,034	104,683	109,331
68	Manager, Classified HR Manager, Certificated HR Manager, Network	260	Daily	329.62	343.40	357.87	373.15	389.15
			Monthly	7,001	7,294	7,601	7,926	8,265
			Annual	85,702	89,283	93,046	97,018	101,179
68Y	Coordinator, Child Care	244	Daily	329.62	343.40	357.87	373.15	389.15
			Monthly	6,564	6,838	7,126	7,430	7,749
			Annual	-	-	-	-	-
66	Executive Asst. to the Superintendent	260	Daily	355.20	371.18	387.15	403.12	419.10
			Monthly	7,545	7,884	8,223	8,562	8,902
			Annual	92,353	96,508	100,660	104,812	108,966

CONFIDENTIAL (7.5 Hours/day)								
RANGE	POSITION	WORK YEAR	Days	ANNUAL STEP INCREMENTS				
				A	B	C	D	E
61	Administrative Assistant	260	Daily	276.79	290.97	305.12	322.39	333.49
			Monthly	5,997	6,304	6,611	6,985	7,226
			Annual	71,965	75,651	79,331	83,822	86,707

Due to rounding in automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purpose only

Masters: \$1,000 in addition to regular placement.

Payment for the degrees earned or new hire during the school year will be pro-rated

Doctorate: \$1,200 in addition to regular placement.

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Longevity: 10 years - 1%

20 years - 3%

15 years - 2%

25 years - 4%

Longevity increments will be given upon completion of the 10th, 15th, 20th and 25th year of service.

Note: The District does not provide an allocation for insurance fringe benefits.

Classified Management and Confidential 260-days work year includes 224 work days, 16 paid holidays and 20 paid vacation days

The Coordinator, Child Care work year rounded to 244 days, includes 210 work days, 15 paid holidays and 18.75 paid vacation days.

Annual Step Increments are applied annually in January

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SUPERVISORY								
RANGE	POSITION	WORK YEAR Days		ANNUAL STEP INCREMENTS				
				A	B	C	D	E
55	CN Field Supervisor		Hourly	32.21	33.41	34.76	36.16	37.56
		8	Daily	257.68	267.28	278.08	289.28	300.48
		12	Monthly	5,583	5,791	6,025	6,268	6,510
		260	Annual	66,997	69,493	72,301	75,213	78,125
55	Print Shop Supervisor		Hourly	32.21	33.41	34.76	36.16	37.56
		7.5	Daily	241.58	250.58	260.70	271.20	281.70
		12	Monthly	5,234	5,429	5,649	5,876	6,104
		260	Annual	62,810	65,150	67,782	70,512	73,242
51	Office Manager/Secondary		Hourly	29.85	30.97	32.15	33.37	34.69
		7.5	Daily	223.88	232.28	241.13	250.28	260.18
		12	Monthly	4,851	5,033	5,224	5,423	5,637
		260	Annual	58,208	60,392	62,693	65,072	67,646
49	Food Service Supervisor		Hourly	28.30	29.35	30.50	31.69	32.93
		8	Daily	226.40	234.80	244.00	253.52	263.44
		10	Monthly	4,460	4,626	4,807	4,994	5,190
		197	Annual	44,601	46,256	48,068	49,943	51,898

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Superintendent

June 3, 2021

Board Approved Date

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Effective Feb 01, 2022

1.5% Increase Over July 01, 2021

CLASSIFIED MANAGEMENT								
RANGE	POSITION	WORK YEAR Days	ANNUAL STEP INCREMENTS					
			A	B	C	D	E	
135	Director, Fiscal Services	260	Daily	488.99	514.05	539.08	564.13	589.15
			Monthly	10,233	10,757	11,281	11,805	12,329
			Annual	127,137	133,652	140,160	146,674	153,180
128	Director, Child Nutrition Services	260	Daily	444.25	459.33	479.25	500.20	522.20
			Monthly	9,296	9,612	10,029	10,467	10,928
			Annual	115,504	119,425	124,605	130,051	135,771
124	Director, Maint. Operations & Transportation	260	Daily	399.69	416.95	435.11	454.13	474.10
			Monthly	8,364	8,725	9,105	9,503	9,921
			Annual	103,919	108,406	113,129	118,073	123,267
69	Manager, Budget and Position Control	260	Daily	354.25	372.38	390.52	408.67	426.81
			Monthly	7,413	7,792	8,172	8,552	8,931
			Annual	92,104	96,819	101,535	106,253	110,971
68	Manager, Classified HR Manager, Certificated HR Manager, Network	260	Daily	334.57	348.55	363.24	378.74	394.99
			Monthly	7,001	7,294	7,601	7,926	8,265
			Annual	86,988	90,622	94,442	98,473	102,697
68Y	Coordinator, Child Care	244	Daily	334.57	348.55	363.24	378.74	394.99
			Monthly	6,564	6,838	7,126	7,430	7,749
			Annual	-	-	-	-	-
66	Executive Asst. to the Superintendent	260	Daily	360.53	376.75	392.96	409.17	425.38
			Monthly	7,545	7,884	8,223	8,562	8,902
			Annual	93,738	97,956	102,170	106,384	110,600

CONFIDENTIAL (7.5 Hours/day)								
RANGE	POSITION	WORK YEAR Days	ANNUAL STEP INCREMENTS					
			A	B	C	D	E	
61	Administrative Assistant	260	Daily	280.94	295.33	309.70	327.23	338.49
			Monthly	6,087	6,399	6,710	7,090	7,334
			Annual	73,044	76,786	80,521	85,079	88,008

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			A	B	C	D	E	
55	CN Field Supervisor		Hourly	32.69	33.91	35.28	36.70	38.12
		8	Daily	261.52	271.28	282.24	293.60	304.96
		12	Monthly	5,666	5,878	6,115	6,361	6,608
		260	Annual	67,995	70,533	73,382	76,336	79,290
55	Print Shop Supervisor		Hourly	32.69	33.91	35.28	36.70	38.12
		7.5	Daily	245.18	254.33	264.60	275.25	285.90
		12	Monthly	5,312	5,510	5,733	5,964	6,195
		260	Annual	63,746	66,125	68,796	71,565	74,334
51	Office Manager/Secondary		Hourly	30.30	31.43	32.63	33.87	35.21
		7.5	Daily	227.25	235.73	244.73	254.03	264.08
		12	Monthly	4,924	5,107	5,302	5,504	5,722
		260	Annual	59,085	61,289	63,629	66,047	68,660
49	Food Service Supervisor		Hourly	28.72	29.79	30.96	32.17	33.42
		8	Daily	229.76	238.32	247.68	257.36	267.36
		10	Monthly	4,526	4,695	4,879	5,070	5,267
		197	Annual	45,263	46,949	48,793	50,700	52,670

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