

Hanford Elementary School District
Minutes of the Regular Board Meeting
May 26, 2021

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on May 26, 2021 at the District Office Board Room, 714 N. White Street, Hanford, CA.

- Call to Order** President Garcia called the meeting to order at 5:30 p.m. Trustee Garner, Hernandez, Revious and Strickland were present.
- HESD Managers Present** Joy C. Gabler, Superintendent, and the following administrators were present: Doug Carlton, David Endo, Lucy Gomez, Jaime Martinez, Karen McConnell, William Potter, Jill Rubalcava and Jay Strickland.
- Closed Session** Trustees adjourned to closed session for the purpose of:
- Conference with Labor Negotiators (GC 54957.6)
- Open Session** Trustees returned to open session at 6:00 p.m.
- Labor Negotiators** No action was taken by the Board.
- Public Comments** None
- Board and Staff Comments** None
- Requests to Address the Board** None
- Dates to Remember** President Garcia reviewed dates to remember: May 26th – Regular Board Meeting; May 31st – Holiday; June 2nd – 8th Grade Virtual Promotion; June 4th – Last Day of School; June 9th – Regular Board Meeting.
- Student Recognition** Bill Wilkinson, WW Band Director, recognized Brandon Vasquez for being named to the California Junior High All-State Honor Band. Bill stated this is the second year in a row a student from Woodrow Wilson made the All-State Honor Band. He added Brandon's progress over the last year has been amazing and he is very proud of him. Brandon is 1 of 13 from the state of California to make All-State Honor Band. He was 1 of 5 from the Central Valley.
- Brandon Vasquez thanked Mr. Wilkinson, the school staff, his parents and friends, and the Board for all they do.

Bill introduced a video of Brandon playing the alto-saxophone. This video is the one Brandon presented for the California Music Association Solo & Ensemble Virtual Festival. Brandon selected his own music and received a 20 out of 20.

CONSENT ITEMS

Trustee Revious made a motion to take consent items "a" through "d" together. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Garner then made a motion to approve consent items "a" through "d". Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated May 7, 2021 and May 14, 2021.
- b) Minutes of the Regular Board Meeting held on May 12, 2021.
- c) Interdistrict transfers as recommended.
- d) Donation of \$25.80 from Box Tops.

INFORMATION ITEMS

**Odell Planning
& Research,
Inc.**

- a) Joy Gabler, Superintendent, introduced Scott Odell of Odell Planning & Research to provide information on developer fees. Scott talked about the history of developer fees and what they are intended to. Hanford Elementary School District charges a level 1 fee, they are adjusted every year but are capped at a specific level. Each district must prepare their own study on projected fees. There are no requirements on how often the study gets done but most districts conduct the study every 2-4 years. Level 2 fees allow district to go higher than level 1 fee but are very restricted. Elementary districts must split the fee with high school district. Elementary districts get 60% while high school districts get 40%. When charging fees, the district must charge the same fee, it must be uniform. These funds can be used for facilities and modernization that benefit students, the fee for the study and reports, and 3% on administrative cost.

Trustee Garner asked if the District could collect the fee after the house is occupied. Scott stated the District does have the ability to do that, but recommends they research if there will be an issue along with concerns about the administrative process of collecting the fees after-the-fact. The usual process is that the fee must be paid for before the permit is pulled. Trustee Garner then asked in Scott's experience do districts use developer fees as a competitive

measure to attract more developers. Scott stated yes, he used Firebaugh as an example. Trustee Garner asked how much the District brings a year in developer fees. David answered this past March, seventy thousand. Trustee Garner asked since the District splits 60%/40% with the high school district can the District still decide to collect after occupation. Scott said yes technically the District can.

**Healthcare in
Kings County
Public Schools**

- b) Joy Gabler, Superintendent, presented for information the Kings County Grand Jury Report – Healthcare in Kings County Public Schools. Joy shared the District received an inquiry from the Grand Jury regarding John F. Kennedy’s health care process. James Camacho, Licensed Vocational Nurse from JFK, Tara Keeton, HESD Registered Nurse that serves JFK & Karen McConnell, Assistant Superintendent met with the Grand Jury. The grand jury was doing a comparison. HESD is ahead of the state average on nurses per student. Karen McConnell thanked Tara and James for an excellent job.

**Induction
Accreditation
Report**

- c) Debra Colvard, Director of Curriculum, presented for information from the Commission on Teacher Credentialing HESD Induction Accreditation Report. Debra shared a PowerPoint presentation highlighting notes and a video from the accreditation visit. She stated the accreditation review was held on April 19-21 and after thorough document review and multiple interviews with all stakeholders, the Induction program was unanimously recommended for accreditation. Some of the highlights that Debra shared are as follows:
- The induction program was complimented on how both the administrative and teacher teams are happy because of the support they receive from HESD, their attention to detail, how well they prepared for the visit, and how everything went very smooth.
 - The interviewed candidates share how many want to work for HESD because of the district’s reputation – the Accreditation Team Lead referred to HESD as a “destination district.”
 - The district’s clear vision is evident and shared and committed to supporting teachers to succeed.
 - They want the District to consider ensuring that the induction mentors continue to grow in their coaching and that they continue to provide training.

Debra finalized by stating overall it was a great report and shared a snip it video from the Commission on Teacher Credentialing Accreditation Committee Meeting.

The Board congratulated the team for a great report.

**Monthly
Financial Report
7/1/20 –
4/30/21**

- d) David Endo, Chief Business Official, presented for information the monthly financial reports for the period of 07/01/2020-04/30/2021. He stated everything is going according to plan.

**2020-2021
District/Board
Goals**

- e) Joy Gabler, Superintendent, presented for information a review on the 2020-2021 District/Board Goals. She shared a PowerPoint presentation reviewing the District’s five goals that align with the eight state priorities and the Districts Local Control Accountability Plan. Joy went over each goal and how the district is implementing each goal. The five goals reviewed are:

- 1) Students will receive a broad educational program that includes English language arts, mathematics, science, history, visual and performing arts, and physical education.
- 2) All students will make progress toward proficiency on the state adopted standards and English learners will make progress learning the English language.
- 3) The district will support teachers and staff with professional development, training, and collaboration time.
- 4) Students will learn in a safe, well maintained school where they are supported, engaged, and connected to their school.
- 5) Communication between schools and home will be regular and meaningful.

Joy also shared highlights from HESD's last year of COVID-19 and what we are looking forward to in 2021-2020.

BOARD POLICIES AND ADMINISTRATION

Expanded Learning Opportunity Grant Plan

- a) Trustee Garner made a motion to approve the Expanded Learning Opportunities Grant Plan. Trustee Revious seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Plan of Work with TCOE

- b) Trustee Garner made a motion to approve the consultant contract with Tulare County Office of Education (TCOE) to provide ongoing planning support and in-class coaching to Jefferson Academy teachers in the area of Next Generation Science Standards. Trustee Strickland seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Dr. Shah

- c) Trustee Strickland made a motion to approve the Memorandum of Understanding with Dr. Shah to provide support and training of SPOT vision screening program. Trustee Garner seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Family HealthCare Network (Elementary)

- d) Trustee Strickland made a motion to approve the Memorandum of Understanding with Family HealthCare Network to provide access and healthcare services to students through mobile unit at various elementary sites. Trustee Revious seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**Family
HealthCare
Network (Junior
High)**

- e) Trustee Strickland made a motion to approve the Memorandum of Understanding with Family HealthCare Network to provide access to dental services to junior high students. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**Mangini
Associates, Inc.
– Roosevelt**

- f) Trustee Revious made a motion to approve the architectural services agreement with Mangini Associates, Inc. for the modernization at Roosevelt Elementary School phase 2. Trustee Garner seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**Mangini
Associates, Inc.
– Woodrow
Wilson**

- g) Trustee Strickland made a motion to approve the architectural services agreement with Mangini Associates, Inc. for the HVAC upgrade at Woodrow Wilson gym and locker rooms. Trustee Revious seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**Mangini
Associates, Inc.
– Lee Richmond**

- h) Trustee Revious made a motion to approve the architectural services agreement with Mangini Associates, Inc. for the modernization at Lee Richmond Elementary School phase 2. Trustee Garner seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

**RMA
Geoscience**

- i) Trustee Strickland made a motion to approve the construction inspection and testing services agreement with RMA Geoscience for the solar projects at Monroe Elementary, Simas Elementary and Martin Luther King Elementary. Trustee Revious seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes

Hernandez – Yes
Revious – Yes
Strickland – Yes

CSEA's Initial Proposal

- j) Trustee Revious made a motion to approve the California School Employee Association's (CSEA's) Initial Proposal for 2021-2022 Amendments to the 2020-2023 Collective Bargaining Agreement with HESD (Reopened articles). The current 3-year agreement allows for re-negotiating Article 22 Health and Welfare Benefits, Article 23 Pay and Allowances and two additional articles each. Trustee Garner seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

District's Initial Proposal

- k) Trustee Revious made a motion to approve the District's Initial Proposal for 2021-2022 Amendments to the 2020-2023 Collective Bargaining Agreement with CSEA (reopened articles). The current 3-year agreement allows for re-negotiating Article 22 Health and Welfare Benefits, Article 23 Pay and Allowances and two additional articles each. Trustee Strickland seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

AR 0430

- l) Trustee Strickland made a motion to approve the revised Administrative Regulation 0430 – Comprehensive Local Plan for Special Education. Trustee Revious seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

BP/AR 5141.31

- m) Trustee Strickland made a motion to approve the revised Board Policy and Administrative Regulation 5141.31 – Immunizations. Trustee Garcia seconded; motion carried 5-0:
Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

AR 6142.8

- n) Trustee Garner made a motion to approve the revised Administrative Regulation 6142.8 – Comprehensive Health Education. Trustee Revious seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

BP/AR 3311.1 o) Trustee Garner made a motion to approve the revised Board Policy and Administrative Regulation – Uniform Public Construction Cost Accounting Procedures. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

PERSONNEL

Trustee Strickland made a motion to take Personnel items "a" through "d" together. Trustee Revious seconded; the motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Strickland then made a motion to approve Personnel items "a" through "d". Trustee Revious seconded; the motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

The following items were approved:

Item "a" – Employment

- Kimberly Brown, LVN, Wilson – 6.0 hours, effective 05/10/21
- Tania Garcia, Bus Driver, Transportation – 4.5 hours, effective 04/26/21

Temporary Employees/Substitutes

- John Barragan, Substitute Custodian II, effective 5/10/21
- Rosalie Chavez, Substitute Yard Supervisor, effective 05/06/21
- Darius Meza, Substitute Custodian I, effective 05/10/21
- Shelby Alcaraz, Short-term Special Ed Aide – 5.0 hours, Wilson, effective 05/05/21-06/04/21
- Megan Schaub, Short-term Special Ed Aide – 5.0 hours, Monroe, effective 05/03/21 – 06/04/21
- Oscar Barron, Short-term Licensed Vocational Nurse – 3.0 hours, Lincoln, effective 05/11/21 - 05/26/21

**Item "b" –
Resignations**

- Elizabeth Chavez, Yard Supervisor – 1.75 hours, King, effective 05/07/21
- Sarah Evans, Licensed Vocational Nurse – 5.0 hours, Richmond, effective 06/04/21
- Jeannie Fromme, Special Education Aide – 5.0 hours, Simas, effective 06/04/21
- Brooke Fuller, Teacher, Woodrow Wilson, effective 06/04/21
- Cindy Lerma Navarro, Ready Tutor – 4.5 hours, King, effective 05/21/21
- Jaime Reyes Camargo, Food Service Utility Worker – 3.5 hours, Food Services, effective 06/04/21
- Alison Vidal, Special Education Aide – 5.0 hours, Richmond, effective 06/04/21

**Item "c" –
Retirement**

- Denise Hurt, Special Education Aide, Simas, effective 06/04/21

**Item "d" –
Promotion**

- Sherman Royal, Custodian II – 8.0 hours, District Office, to Student Specialist – 8.0 hours, Richmond, effective 07/27/21

FINANCIAL

**GASB
Statement 75**

- a) Trustee Garner made a motion to approve the actuarial contract for services in accordance with Government Accounting Standards Board (GASB) Statement 75. Trustee Hernandez seconded; motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes


- Resolution #25-a) 21** Trustee Strickland made a motion to adopt 2020-2021 Budget Revision – Number 4. Trustee Garner seconded; motion carried 5-0:
- Garcia – Yes
 - Garner – Yes
 - Hernandez – Yes
 - Revious – Yes
 - Strickland – Yes

Adjournment There being no further business, President Garcia adjourned the meeting at 7:25 p.m.

Respectfully submitted,

Joy C. Gabler,
Secretary to the Board of Trustees

Approved:


Robert Garcia, President


Lupe Hernandez, Clerk