

MT. LEBANON SCHOOL DISTRICT
7 HORSMAN DRIVE
PITTSBURGH PA 15228

REGULAR MEETING
OF THE
BOARD OF SCHOOL DIRECTORS

MONDAY, JUNE 21, 2021
MT. LEBANON HIGH SCHOOL AUDITORIUM
7:30 P.M.

AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of the Minutes: RESOLVED, That the Board approves the minutes of the Policy Committee held on May 10, 2021, the Discussion Meeting held on May 10, 2021, the Diversity, Equity & Inclusion Committee Meeting held on May 24, 2021, and the Regular Meeting held on May 24, 2021.
5. Board President's Report
6. Superintendent's Report
7. Board Reports
 - A. Policy Committee - Dr. Diamond (chair), Mr. Freeman, Ms. Olbrich
 - B. Diversity, Equity & Inclusion - Dr. Hackett (chair), Mr. Freeman
 - C. Municipal Liaison - Dr. Hackett
 - D. MLFE - Mrs. Cappucci
 - E. Parkway West Career and Technical Center - Mr. Cooper, Mr. Wyland
 - F. Pathfinder School - Ms. Fleisher
 - G. SHASDA - Ms. Olbrich
 - H. PSBA/NSBA - Dr. Strotmeyer
 - I. Environmental Sustainability Board - Dr. Strotmeyer
8. Comments from Residents and Taxpayers Concerning Action Items for This Meeting Who Have Previously Requested to Speak – Presentations or comments are limited to four (4) minutes.
9. Comments from Residents and Taxpayers Concerning Action Items for This Meeting – Presentations or comments are limited to four (4) minutes.
10. Unfinished Business for Board Consideration or Action

11. New Business for Board Consideration and Action. All matters of new business were considered and discussed by the Board at its Discussion Meeting on June 14, 2021, except as noted (*).

A. Financial Items

- (1) Financial Reports: RESOLVED, That the Board approves, ratifies, and accepts the following financial reports:
 - a. Treasurer's Report dated May 31, 2021,
 - b. List of Bills dated May 28, 2021, and June 15, 2021,
 - c. June 30, 2021, List of Bills,
 - d. Budgetary Transfers to close the 2020-2021 fiscal year,
 - e. List of Unusable Equipment dated June 1, 2021, and
 - f. List of Donations to the Schools dated June 14, 2021.
- (2) School District Insurance Policies: RESOLVED, That the Board approves CM Regent as the District's insurance company for Property, Liability Coverage at the quoted rate of \$282,881, National Union Fire Insurance of Pittsburgh for Student Athletic Accident Insurance at the quoted price of \$15,143, and UPMC Work Partners for Workers' Compensation at the quoted price of \$196,942, pending final payroll amounts as per the list of Insurance Quotes.
- (3) Approval of Food Service Budget and Lunch Rates: RESOLVED, That the Board approves a food service budget for 2021-2022 in the amount of \$2,115,000 with lunch prices set at \$2.55 for elementary and secondary prices are to be \$2.70 for Tier One lunches, \$3.05 for Tier Two lunches, \$3.60 for Tier Three lunches, and \$1.65 for breakfast.

B. Personnel Items

- * (1) Monthly Personnel Report: RESOLVED, That the Board approves the June 10, 2021 list of personnel changes, as revised June 14, 2021, and June 17, 2021.
- (2) Approval of List of Annual Salaries for 12-Month Secretaries: RESOLVED, That the Board approves the 2021-2022 list of contracted salaries for 12-month secretaries effective July 1, 2021, reflecting an average increase as negotiated of 3.35% over the duration of the contract.
- (3) Approval of Annual Salaries of Administrative Assistants/Supervisors: RESOLVED, That the Board approves the 2021-2022 list of salary adjustments for administrative assistants/supervisors effective July 1, 2021, reflecting an average increase of 3.0%.
- (4) Approval of Annual Salaries for Specialists: RESOLVED, That the Board approves the 2021-2022 list of salary adjustments for specialists effective July 1, 2021, reflecting an average increase of 3.0%.
- (5) Approval of Annual Salaries for Head Custodians: RESOLVED, That the Board approves the 2021-2022 list of salary adjustments for head custodians effective July 1, 2021, reflecting an average increase of 3.0%.
- (6) Approval of Administrative Salaries: RESOLVED, That the Board approves the list of salary adjustment for administrators effective July 1, 2021, reflecting the Act 1 index of 3.5% for a proficient rating with additional merit pool funds.
- (7) Salary Increase for Assistant Superintendents: RESOLVED, That the Board rates the performance of the Assistant Superintendents as satisfactory and approves the salary of \$173,629 for Dr. Ronald Davis and \$158,389 for Dr. Marybeth Irvin effective July 1, 2021.

- (8) Appointment of Board Secretary: RESOLVED, That the Board approves the appointment of Kimberly Walters as Board Secretary for a term commencing July 1, 2021, and ending June 30, 2025.
- (9) Appointment of Assistant Board Secretary: RESOLVED, That the Board approves the appointment of Kimberly Walters to the position of Assistant Board Secretary of the School Board to serve in a the capacity as Recording Secretary, Notary Public, and Open Records Officer effective July 1, 2021, at an annual stipend of \$7,070.

C. Other

- (1) Approval of 2021 List of Graduates: RESOLVED, That the Board approves the 2021 List of Graduates as presented.
- (2) Dairy Bid: RESOLVED, That the Board awards the 2021-2022 Dairy Bid to Turner's Dairy in the amount of \$15,972.50 as the lowest responsible bidder meeting specifications.
- (3) Educational Services Provided by the Allegheny Intermediate Unit: RESOLVED, That the Board approves the Educational Services Agreement with the Allegheny Intermediate Unit for special education services for the 2021-2022 school year in the form presented.
- (4) Agreement with Waterfront Learning: RESOLVED, That the Board approves an agreement with the Allegheny Intermediate Unit for its Waterfront Learning Services to provide cyber education program options for the 2021-2022 school year in the form presented.
- (5) School Resource Officer Agreement: RESOLVED, That the School Resource Officer Agreement between the District and the Municipality is approved in substantially the form presented, providing for a one-year term with the District reimbursing the Municipality for 65% of all costs incurred by the Municipality in providing the School Resource Officer, in the estimated amount of \$98,762.
- (6) Student Trips: RESOLVED, That the Board approves the following student trips:
 - a. High School Ski Club to Lake Placid NY, January 14-18, 2022
 - b. High School Choir, Orchestra and Marching Band to Walt Disney World, March 30-April 4, 2022
- (7) Designation of Voting Delegates to PSBA Conference: RESOLVED, That the Board authorizes _____, _____, and _____ to be voting delegates to the Annual PSBA Delegate Assembly Meeting held on Saturday, October 23, 2021.
- (8) Appointment of Parkway West Joint Committee Representative: RESOLVED, That the Board appoints William L. Cooper to serve as the District's representative on the Parkway West Career and Technology Center Joint Committee until the first Monday of December, 2021.
- (9) Diversity, Equity and Inclusion Equity Statement: RESOLVED, That the Board adopts the following Equity Statement:

The Mt. Lebanon School District is committed to providing a safe, inclusive, and welcoming school environment that recognizes and celebrates the diverse identities of all members of our school community, including students, their families, faculty and staff. All students, regardless of background, identity, or ability will be supported to reach their full potential and pursue their unique talents. The District will provide resources in a just and equitable manner and remove barriers to allow students to thrive academically, socially, and emotionally.

11. Questions or comments from Residents – Presentations or comments are limited to five (5) minutes.

12. Upcoming Public Meetings

No Meetings in July

August 9, 2021 - 7:30 p.m.

Board Discussion Meeting
Room D205, Mt. Lebanon High School

August 16, 2021 - 6:45 p.m.

Diversity, Equity & Inclusion Committee Meeting
Room D205, Mt. Lebanon High School

August 16, 2021 - 7:30 p.m.

Board Regular Meeting
Room D205, Mt. Lebanon High School

13. Adjournment

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