

**NEA**  
**2021-22 Three Year Budget**  
**As of May FY2021**

	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>
	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
<b>SUMMARY</b>				
<b>Revenue</b>				
LCFF Entitlement	5,440,041	5,792,956	5,993,670	6,180,090
Federal Revenue	471,278	464,734	474,107	259,514
Other State Revenues	723,214	1,240,300	625,708	632,144
Local Revenues	479,482	477,061	478,513	480,008
Fundraising and Grants	71,000	105,000	100,000	103,000
<b>Total Revenue</b>	<b>7,185,015</b>	<b>8,080,051</b>	<b>7,671,998</b>	<b>7,654,756</b>
<b>Expenses</b>				
Compensation and Benefits	5,529,867	6,362,020	6,081,541	6,050,892
Books and Supplies	451,764	260,049	183,825	187,502
Services and Other Operating Expenditures	1,161,118	1,425,698	1,389,937	1,399,473
Depreciation	2,059	1,920	-	-
Other Outflows	-	-	-	-
<b>Total Expenses</b>	<b>7,144,808</b>	<b>8,049,687</b>	<b>7,655,303</b>	<b>7,637,866</b>
<b>Operating Income</b>	<b>40,206</b>	<b>30,364</b>	<b>16,695</b>	<b>16,890</b>
<b>Fund Balance</b>				
Beginning Balance (Unaudited)	2,205,879	2,300,771	2,331,135	2,347,830
Audit Adjustment	54,686			
Beginning Balance (Audited)	2,260,565	2,300,771	2,331,135	2,347,830
Operating Income	40,206	30,364	16,695	16,890
<b>Ending Fund Balance</b>	<b>2,300,771</b>	<b>2,331,135</b>	<b>2,347,830</b>	<b>2,364,721</b>
<b>Total Revenue Per ADA</b>	<b>12,265</b>	<b>13,637</b>	<b>12,783</b>	<b>12,754</b>

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	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
<b>Total Expenses Per ADA</b>	12,196	13,585	12,755	12,726
<b>Operating Income Per ADA</b>	69	51	28	28
<b>Fund Balance as a % of Expenses</b>	32%	29%	31%	31%

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Year 1 2020-21	Year 2 2021-22	Year 3 2022-23	Year 4 2023-24
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**Key Assumptions**

**Enrollment Breakdown**

K	46	45	46	46
1	48	45	46	46
2	48	45	46	46
3	50	50	51	51
4	51	50	51	51
5	52	50	51	51
6	40	39	46	46
7	57	44	44	44
8	43	57	46	46
9	40	49	53	53
10	52	50	51	51
11	48	50	50	50
12	35	43	44	44
<b>Total Enrolled</b>	<b>610</b>	<b>617</b>	<b>625</b>	<b>625</b>

**ADA %**

K-3	95.1%	95.1%	95.1%	95.1%
4-6	97.1%	97.1%	97.1%	97.1%
7-8	96.8%	96.8%	96.8%	96.8%
9-12	95.8%	95.8%	95.8%	95.8%
<b>Average ADA %</b>	<b>96.0%</b>	<b>96.0%</b>	<b>96.0%</b>	<b>96.0%</b>

**ADA**

K-3	183	176	180	180
4-6	139	135	144	144
7-8	97	98	87	87

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	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
9-12	168	184	190	190
<b>Total ADA</b>	<b>586</b>	<b>593</b>	<b>600</b>	<b>600</b>
<b>Demographic Information</b>				
CALPADS Enrollment (for unduplicated % calc)	589	617	625	625
# Unduplicated (CALPADS)	227	238	241	241
# Free & Reduced Lunch (CALPADS)	196	205	208	208
# ELL (CALPADS)	94	98	99	99
New Students	-	28	8	-
<b>School Information</b>				
FTE's	60.8	68.3	59.4	57.4
Teachers	34	35	35	34
Certificated Pay Increases	8%	3%	3%	3%
Classified Pay Increases	8%	3%	3%	3%
# of school days	-	-	-	-
Default Expense Inflation Rate		2%	2%	2%

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	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
<b>REVENUE</b>				
<b>LCFF Entitlement</b>				
8011 Charter Schools General Purpose Entitlement - State Aid	2,446,448	2,765,036	2,926,654	3,113,074
8012 Education Protection Account Entitlement	1,188,248	1,201,782	1,217,299	1,217,299
8019 State Aid - Prior Years	(104)	-	-	-
8096 Charter Schools in Lieu of Property Taxes	1,805,449	1,826,138	1,849,717	1,849,717
<b>SUBTOTAL - LCFF Entitlement</b>	<b>5,440,041</b>	<b>5,792,956</b>	<b>5,993,670</b>	<b>6,180,090</b>
<b>Federal Revenue</b>				
8181 Special Education - Entitlement	80,740	73,625	77,125	78,125
8291 Title I	66,785	68,789	70,852	72,978
8292 Title II	14,389	14,821	15,265	15,723
8294 Title IV	10,000	10,000	10,000	10,000
8297 PY Federal - Not Accrued	11	-	-	-
8299 COVID LLM & ESSER	299,354	297,500	300,865	82,688
<b>SUBTOTAL - Federal Revenue</b>	<b>471,278</b>	<b>464,734</b>	<b>474,107</b>	<b>259,514</b>
<b>Other State Revenue</b>				
8319 Other State Apportionments - Prior Years	(3,113)	-	-	-
8381 Special Education - Entitlement (State	360,179	382,413	385,527	388,640
8382 Special Education Reimbursement (State	48,000	49,440	50,923	52,451
8545 School Facilities Apportionments	31,396	49,877	48,288	49,254
8550 Mandated Cost Reimbursements	14,908	15,217	16,226	17,055
8560 State Lottery Revenue	120,535	123,154	124,745	124,745
8590 All Other State Revenue	151,309	620,199	-	-
<b>SUBTOTAL - Other State Revenue</b>	<b>723,214</b>	<b>1,240,300</b>	<b>625,708</b>	<b>632,144</b>
<b>Local Revenue</b>				

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	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
8660 Interest	922	950	978	1,008
8676 After School Program Revenue	-	30,000	30,900	31,827
8693 Field Trips	-	16,000	16,480	16,974
8699 All Other Local Revenue	48,490	-	-	-
8702 Leadership	1,400	1,442	1,485	1,530
8703 Alameda Parcel Tax Revenue	428,669	428,669	428,669	428,669
<b>SUBTOTAL - Local Revenue</b>	<b>479,482</b>	<b>477,061</b>	<b>478,513</b>	<b>480,008</b>
<b>Fundraising and Grants</b>				
8801 Donations - Parents	70,000	100,000	100,000	103,000
8802 Donations - Private	1,000	5,000	-	-
<b>SUBTOTAL - Fundraising and Grants</b>	<b>71,000</b>	<b>105,000</b>	<b>100,000</b>	<b>103,000</b>
<b>TOTAL REVENUE</b>	<b>7,185,015</b>	<b>8,080,051</b>	<b>7,671,998</b>	<b>7,654,756</b>

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	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
<b>EXPENSES</b>				
<b>Compensation &amp; Benefits</b>				
<b>Certificated Salaries</b>				
1100 Teachers Salaries	2,094,697	2,401,253	2,369,855	2,345,346
1103 Teacher - Substitute Pay	40,500	54,797	56,166	57,571
1148 Teacher - Special Ed	476,546	394,604	404,134	413,901
1300 Certificated Supervisor & Administrator Salaries	542,932	592,875	607,697	622,889
1930 Other Cert - Counselor	85,731	172,118	176,420	114,642
<b>SUBTOTAL - Certificated Salaries</b>	<b>3,240,407</b>	<b>3,615,646</b>	<b>3,614,272</b>	<b>3,554,348</b>
<b>Classified Salaries</b>				
2101 Classified - Electives	60,438	63,373	64,957	66,581
2104 Classified- Para	130,110	141,762	117,862	120,809
2105 Learner Support Coach	328,101	452,148	236,022	241,755
2106 ELD Coordinator	-	31,233	32,014	32,814
2300 Classified Supervisor & Administrator Salaries	358,762	342,628	351,025	359,633
2400 Classified Clerical & Office Salaries	71,939	90,000	92,250	94,556
2900 College Counselor	14,112	35,358	36,242	37,148
2904 Other Classified - Security/yard duty	2,110	-	-	-
2905 Other Classified - After School	14,388	30,295	-	-
2908 Other Classified - Student Behavior Coordinator	37,823	-	-	-
2909 Distance Learning Camp Counselor	16,934	40,490	41,502	42,540
<b>SUBTOTAL - Classified Salaries</b>	<b>1,034,717</b>	<b>1,227,288</b>	<b>971,875</b>	<b>995,837</b>
<b>Employee Benefits</b>				
3100 STRS	518,288	600,046	676,764	664,979

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	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
3200 PERS	205,093	290,627	264,701	281,623
3300 OASDI-Medicare-Alternative	128,076	150,609	131,158	132,232
3400 Health & Welfare Benefits	328,627	398,463	350,012	350,276
3500 Unemployment Insurance	31,908	30,912	26,897	26,094
3600 Workers Comp Insurance	42,751	48,429	45,861	45,502
<b>SUBTOTAL - Employee Benefits</b>	<b>1,254,743</b>	<b>1,519,086</b>	<b>1,495,393</b>	<b>1,500,707</b>
<b>Books &amp; Supplies</b>				
4100 Approved Textbooks & Core Curricula Materials	10,000	70,200	10,404	10,612
4200 Books & Other Reference Materials	9,000	9,180	9,364	9,551
4315 Custodial Supplies	2,000	2,040	2,081	2,122
4320 Educational Software	12,810	13,216	13,655	13,928
4325 Instructional Materials & Supplies	4,000	16,000	16,320	16,646
4326 Art & Music Supplies	1,000	1,020	1,040	1,061
4330 Office Supplies	20,000	20,400	20,808	21,224
4335 PE Supplies	1,960	1,999	2,039	2,080
4340 Professional Development Supplies	500	510	520	531
4350 Uniforms	4,000	4,080	4,162	4,245
4351 Yearbook	1,714	1,748	1,783	1,819
4353 Leadership Program	1,780	1,816	1,852	1,889
4354 SPED supplies	3,000	3,060	3,121	3,184
4410 Classroom Furniture, Equipment & Supplies	93,000	35,000	35,700	36,414
4420 Computers and Hardware (individual items less than \$5k)	260,000	55,700	36,414	37,142
4430 Non Classroom Related Furniture, Equipment & Supplies	23,000	20,000	20,400	20,808
4720 Other Food	4,000	4,080	4,162	4,245
<b>SUBTOTAL - Books and Supplies</b>	<b>451,764</b>	<b>260,049</b>	<b>183,825</b>	<b>187,502</b>
<b>Services &amp; Other Operating Expenses</b>				
5210 Conference Fees	3,000	4,000	4,080	4,162



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	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
5220 Travel and Lodging	2,000	10,000	10,200	10,404
5300 Dues & Memberships	-	1,530	1,561	1,592
5305 Dues & Membership - Professional	7,000	11,757	11,992	12,232
5400 Insurance	85,544	94,098	95,980	97,900
5515 Janitorial, Gardening Services & Supplies	80,000	81,600	83,232	84,897
5535 Utilities - All Utilities	22,926	23,385	23,853	24,330
5605 Equipment Leases	33,848	34,525	35,215	35,919
5610 Rent Boys-Girls Club, etc	34,000	25,190	25,693	26,207
5611 Rent (portables)	44,064	44,945	45,844	46,761
5615 Repairs and Maintenance - Building	20,000	11,082	11,304	11,530
5803 Accounting Fees	8,500	8,670	8,843	9,020
5809 Banking Fees	2,520	2,570	2,622	2,674
5812 Business Services	126,690	130,491	134,405	138,438
5815 Consultantss - Third-Party Substitutes	65,000	91,000	92,820	94,676
5818 Consultants - Coaching	6,000	15,300	15,606	15,918
5819 Consultants - Program Implementation	-	25,000	25,000	25,500
5820 Consultants - Non Instructional - Custom 1	10,000	10,200	24,462	10,612
5824 District Oversight Fees	218,940	247,434	234,085	233,368
5828 After School Program Expenses	2,000	2,040	2,081	2,122
5830 Field Trips Expenses	500	20,000	20,400	20,808
5833 Fines and Penalties	712	726	741	756
5836 Fingerprinting	1,998	2,038	2,079	2,120
5845 Legal Fees	15,000	30,000	30,600	31,212
5851 Marketing and Student Recruiting	12,986	13,245	13,510	13,780
5857 Payroll Fees	5,345	5,452	5,561	5,673
5860 Printing and Reproduction	2,773	2,828	2,885	2,943
5861 Prior Yr Exp (not accrued	6,500	-	-	-
5863 Professional Development	5,580	75,000	15,300	15,606
5869 Special Education Contract Instructors	168,000	228,000	232,560	237,211

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	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>
5872 SELPA Admin Fee	13,228	13,955	14,440	14,860
5875 Staff Recruiting	2,705	2,759	2,815	2,871
5877 Student Activities	5,000	5,100	5,202	5,306
5878 Student Assessment	2,500	10,000	10,200	10,404
5880 Student Health Services	1,830	1,888	1,951	1,990
5881 Student Information System	27,000	20,000	20,400	20,808
5887 Technology Services	20,000	20,400	20,808	21,224
5896 Internet/Website consulting	13,500	13,770	14,045	14,326
5899 Miscellaneous Operating Expenses	7,000	7,140	7,283	7,428
5905 Communications - Cell Phones	510	520	531	541
5910 Communications - Internet / Website Fees	47,000	47,940	48,899	49,877
5915 Postage and Delivery	9,420	9,718	10,041	10,242
5920 Communications - Telephone & Fax	20,000	20,400	20,808	21,224
<b>SUBTOTAL - Services &amp; Other Operating Exp.</b>	<b>1,161,118</b>	<b>1,425,698</b>	<b>1,389,937</b>	<b>1,399,473</b>
<b>Depreciation Expense</b>				
6900 Depreciation	2,059	1,920	-	-
<b>SUBTOTAL - Depreciation Expense</b>	<b>2,059</b>	<b>1,920</b>	<b>-</b>	<b>-</b>
<b>Other Outflows</b>				
<b>SUBTOTAL - Other Outflows</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL EXPENSES</b>	<b>7,144,808</b>	<b>8,049,687</b>	<b>7,655,303</b>	<b>7,637,866</b>

**NEA**  
**Monthly Cash Forecast**  
**As of May FY2021**

	2020-21												Forecast	Forecast	Remaining Balance	
	Actuals & Forecast															
	Jul Actuals	Aug Actuals	Sep Actuals	Oct Actuals	Nov Actuals	Dec Actuals	Jan Actuals	Feb Actuals	Mar Actuals	Apr Actuals	May Actuals	Jun Forecast				
<b>Beginning Cash</b>	<b>1,996,470</b>	<b>2,251,334</b>	<b>1,474,479</b>	<b>2,012,784</b>	<b>2,098,696</b>	<b>1,736,149</b>	<b>1,972,954</b>	<b>2,098,658</b>	<b>2,294,318</b>	<b>1,753,403</b>	<b>1,521,537</b>	<b>1,951,268</b>				
<b>REVENUE</b>																
LCFF Entitlement	-	123,929	232,256	510,521	223,072	728,598	510,521	656,276	95,869	308,170	540,051	55,289	5,440,041	1,455,489		
Federal Revenue	-	-	234,213	-	-	52,895	12,979	-	-	13,171	125	38,973	471,278	118,922		
Other State Revenue	15,719	19,567	78,066	31,757	46,665	31,757	61,525	-	51,398	40,170	289,616	301,045	723,214	(244,071)		
Other Local Revenue	3	1	8,289	1	20,257	(7,207)	1	1,656	1	1	83,774	50,909	479,482	321,796		
Fundraising & Grants	-	-	240	-	-	85	-	558	-	-	-	70,117	71,000	-		
<b>TOTAL REVENUE</b>	<b>15,722</b>	<b>143,497</b>	<b>553,064</b>	<b>542,279</b>	<b>289,994</b>	<b>806,127</b>	<b>585,026</b>	<b>658,490</b>	<b>147,268</b>	<b>361,512</b>	<b>913,566</b>	<b>516,334</b>	<b>7,185,015</b>	<b>1,652,136</b>		
<b>EXPENSES</b>																
Certificated Salaries	53,690	284,870	289,166	284,172	299,581	279,789	277,250	283,860	290,049	300,500	297,320	300,158	3,240,407	-		
Classified Salaries	24,698	83,716	76,406	88,209	97,981	89,757	81,294	95,298	103,283	88,675	98,814	106,584	1,034,717	-		
Employee Benefits	37,958	64,705	57,962	65,981	68,196	62,887	279,069	68,465	70,826	68,397	64,073	346,224	1,254,743	-		
Books & Supplies	8,730	22,951	35,049	30,754	14,729	2,126	5,948	91,230	78,747	61,511	19,065	77,429	451,764	3,494		
Services & Other Operating Expenses	84,707	41,195	44,430	44,358	46,947	95,720	40,055	118,671	94,563	77,659	166,382	236,960	1,161,118	69,471		
Capital Outlay & Depreciation	-	-	-	-	-	1,702	160	160	160	160	160	(443)	2,059	-		
Other Outflows	-	-	-	-	-	-	-	3,319	10,400	-	7,621	(21,341)	-	-		
<b>TOTAL EXPENSES</b>	<b>209,784</b>	<b>497,438</b>	<b>503,014</b>	<b>513,474</b>	<b>527,434</b>	<b>531,982</b>	<b>683,776</b>	<b>661,003</b>	<b>648,028</b>	<b>596,903</b>	<b>653,436</b>	<b>1,045,572</b>	<b>7,144,808</b>	<b>72,965</b>		
<b>Operating Cash Inflow (Outflow)</b>	<b>(194,062)</b>	<b>(353,941)</b>	<b>50,050</b>	<b>28,805</b>	<b>(237,440)</b>	<b>274,145</b>	<b>(98,750)</b>	<b>(2,512)</b>	<b>(500,760)</b>	<b>(235,391)</b>	<b>260,129</b>	<b>(529,239)</b>	<b>40,206</b>	<b>1,579,171</b>		
Revenues - Prior Year Accruals	575,118	38,280	569,685	30,300	64,932	2,576	10,171	(137,428)	-	1,600	136,451	40,766				
Accounts Receivable - Current Year	-	-	-	-	-	-	-	-	-	-	-	(1,700)				
Other Assets	68,294	-	-	-	-	-	-	(4,104)	(7,854)	-	(176)	-				
Fixed Assets	-	-	-	-	-	1,702	160	160	160	160	160	(443)				
Due To (From)	(36,950)	(494,254)	1,390	(3,918)	(15,343)	(2,385)	194,743	(16,789)	(15,340)	(15,067)	(15,103)	150,654				
Expenses - Prior Year Accruals	(11,767)	(1,200)	(81,334)	-	-	-	-	137,532	(14,229)	(6,968)	(32,201)	(115,810)				
Accounts Payable - Current Year	(29,502)	21,252	(14,541)	18,753	(186,960)	(51,231)	7,397	210,067	(14,718)	11,935	68,808	(103,274)				
Summerholdback for Teachers	(116,267)	13,008	13,055	11,971	12,265	11,996	11,984	8,734	11,826	11,866	11,662	16,845				
<b>Ending Cash</b>	<b>2,251,334</b>	<b>1,474,479</b>	<b>2,012,784</b>	<b>2,098,696</b>	<b>1,736,149</b>	<b>1,972,954</b>	<b>2,098,658</b>	<b>2,294,318</b>	<b>1,753,403</b>	<b>1,521,537</b>	<b>1,951,268</b>	<b>1,409,067</b>				

**NEA**  
**Monthly Cash Forecast**  
**As of May FY2021**

	2021-22													
	Actuals & Forecast													Remaining Balance
	Jul Forecast	Aug Forecast	Sep Forecast	Oct Forecast	Nov Forecast	Dec Forecast	Jan Forecast	Feb Forecast	Mar Forecast	Apr Forecast	May Forecast	Jun Forecast	Forecast	
<b>Beginning Cash</b>	<b>1,409,067</b>	<b>850,171</b>	<b>1,141,515</b>	<b>1,238,808</b>	<b>1,864,699</b>	<b>1,854,681</b>	<b>1,709,730</b>	<b>1,849,262</b>	<b>1,627,891</b>	<b>1,472,856</b>	<b>1,726,707</b>	<b>1,567,339</b>		
<b>REVENUE</b>														
LCFF Entitlement	-	136,685	245,012	759,750	390,470	390,470	687,532	390,470	396,735	819,171	382,129	382,129	5,792,956	812,404
Federal Revenue	-	-	232,762	-	23,402	-	9,324	23,402	-	36,813	23,402	-	464,734	115,629
Other State Revenue	-	18,009	18,009	314,916	32,416	47,633	57,355	62,550	64,600	36,863	79,466	62,572	1,240,300	445,912
Other Local Revenue	3	1	1	1	1	1	1	1	1	1	58,282	50,936	477,061	367,830
Fundraising & Grants	-	-	26,200	-	-	25,000	-	2,791	25,000	-	-	26,010	105,000	-
<b>TOTAL REVENUE</b>	<b>3</b>	<b>154,696</b>	<b>521,985</b>	<b>1,074,667</b>	<b>446,289</b>	<b>463,104</b>	<b>754,211</b>	<b>479,214</b>	<b>486,336</b>	<b>892,848</b>	<b>543,279</b>	<b>521,646</b>	<b>8,080,051</b>	<b>1,741,774</b>
<b>EXPENSES</b>														
Certificated Salaries	73,524	344,131	310,798	310,798	310,798	335,039	310,798	318,998	310,798	310,798	310,798	368,372	3,615,646	-
Classified Salaries	13,604	110,335	110,335	110,335	110,335	110,335	110,335	110,335	110,335	110,335	110,335	110,335	1,227,288	-
Employee Benefits	97,817	136,448	139,530	130,256	128,711	133,213	141,075	131,779	130,256	124,171	124,171	101,659	1,519,086	-
Books & Supplies	20,186	43,586	23,874	27,565	27,625	20,475	8,643	5,211	6,255	6,430	10,206	56,429	260,049	3,564
Services & Other Operating Expenses	118,383	86,421	48,010	54,295	69,418	142,800	63,520	153,952	103,420	106,954	166,829	208,558	1,425,698	103,138
Capital Outlay & Depreciation	160	160	160	160	160	160	160	160	160	160	160	160	1,920	-
Other Outflows	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL EXPENSES</b>	<b>323,674</b>	<b>721,081</b>	<b>632,706</b>	<b>633,409</b>	<b>647,047</b>	<b>742,021</b>	<b>634,531</b>	<b>720,435</b>	<b>661,223</b>	<b>658,847</b>	<b>722,498</b>	<b>845,513</b>	<b>8,049,687</b>	<b>106,702</b>
<b>Operating Cash Inflow (Outflow)</b>	<b>(323,671)</b>	<b>(566,385)</b>	<b>(110,721)</b>	<b>441,258</b>	<b>(200,757)</b>	<b>(278,918)</b>	<b>119,681</b>	<b>(241,222)</b>	<b>(174,887)</b>	<b>234,000</b>	<b>(179,219)</b>	<b>(323,867)</b>	<b>30,364</b>	<b>1,635,072</b>
Revenues - Prior Year Accruals	214,761	837,879	188,163	164,782	170,888	114,116	-	-	-	-	-	-	-	-
Accounts Receivable - Current Year	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Assets	12,134	-	-	-	-	-	-	-	-	-	-	-	-	-
Fixed Assets	160	160	160	160	160	160	160	160	160	160	160	160	-	-
Due To (From)	(204,022)	-	-	-	-	-	-	-	-	-	-	-	-	-
Expenses - Prior Year Accruals	(72,965)	-	-	-	-	-	-	-	-	-	-	-	-	-
Accounts Payable - Current Year	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summerholdback for Teachers	(185,293)	19,691	19,691	19,691	19,691	19,691	19,691	19,691	19,691	19,691	19,691	19,691	-	-
<b>Ending Cash</b>	<b>850,171</b>	<b>1,141,515</b>	<b>1,238,808</b>	<b>1,864,699</b>	<b>1,854,681</b>	<b>1,709,730</b>	<b>1,849,262</b>	<b>1,627,891</b>	<b>1,472,856</b>	<b>1,726,707</b>	<b>1,567,339</b>	<b>1,263,324</b>		

**NEA**  
**Monthly Cash Forecast**  
**As of May FY2021**

	2022-23													Remaining Balance
	Actuals & Forecast													
	Jul Forecast	Aug Forecast	Sep Forecast	Oct Forecast	Nov Forecast	Dec Forecast	Jan Forecast	Feb Forecast	Mar Forecast	Apr Forecast	May Forecast	Jun Forecast	Forecast	
<b>Beginning Cash</b>	<b>1,263,324</b>	<b>1,291,595</b>	<b>1,729,552</b>	<b>1,501,115</b>	<b>1,758,940</b>	<b>1,699,644</b>	<b>1,541,973</b>	<b>1,745,109</b>	<b>1,598,169</b>	<b>1,503,997</b>	<b>1,841,129</b>	<b>1,763,652</b>		
<b>REVENUE</b>														
LCFF Entitlement	-	144,467	254,036	779,623	406,132	406,132	706,578	406,132	413,594	843,105	399,262	399,262	5,993,670	835,346
Federal Revenue	-	-	-	-	54,116	30,087	30,087	54,116	30,087	68,649	54,116	30,087	474,107	122,765
Other State Revenue	-	19,121	19,121	34,417	34,417	50,643	58,561	65,206	63,609	35,040	77,900	61,520	625,708	106,153
Other Local Revenue	3	1	1	1	1	1	1	1	1	1	58,282	50,964	478,513	369,253
Fundraising & Grants	-	-	25,000	-	-	25,000	-	-	25,000	-	-	25,000	100,000	-
<b>TOTAL REVENUE</b>	<b>3</b>	<b>163,589</b>	<b>298,157</b>	<b>814,042</b>	<b>494,667</b>	<b>511,863</b>	<b>795,227</b>	<b>525,455</b>	<b>532,290</b>	<b>946,795</b>	<b>589,561</b>	<b>566,833</b>	<b>7,671,998</b>	<b>1,433,517</b>
<b>EXPENSES</b>														
Certificated Salaries	57,855	331,665	314,999	314,999	314,999	339,846	314,999	323,404	314,999	314,999	314,999	356,513	3,614,272	-
Classified Salaries	13,937	87,085	87,085	87,085	87,085	87,085	87,085	87,085	87,085	87,085	87,085	87,085	971,875	-
Employee Benefits	87,778	132,546	137,154	129,085	127,740	132,900	138,499	130,830	129,085	123,441	123,441	102,894	1,495,393	-
Books & Supplies	18,890	22,593	22,653	26,498	26,478	19,184	7,130	3,616	4,806	4,860	8,710	14,772	183,825	3,635
Services & Other Operating Expenses	120,034	60,873	48,873	59,168	70,311	138,399	64,293	147,375	110,404	99,193	152,719	212,997	1,389,937	105,297
Capital Outlay & Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Outflows	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL EXPENSES</b>	<b>298,494</b>	<b>634,763</b>	<b>610,763</b>	<b>616,835</b>	<b>626,613</b>	<b>717,415</b>	<b>612,007</b>	<b>692,310</b>	<b>646,379</b>	<b>629,578</b>	<b>686,954</b>	<b>774,260</b>	<b>7,655,303</b>	<b>108,932</b>
<b>Operating Cash Inflow (Outflow)</b>	<b>(298,491)</b>	<b>(471,173)</b>	<b>(312,606)</b>	<b>197,207</b>	<b>(131,946)</b>	<b>(205,552)</b>	<b>183,220</b>	<b>(166,855)</b>	<b>(114,089)</b>	<b>317,217</b>	<b>(97,394)</b>	<b>(207,427)</b>	<b>16,695</b>	<b>1,324,585</b>
Revenues - Prior Year Accruals	638,118	889,214	64,253	40,703	52,734	27,965	-	-	-	-	-	-	-	-
Accounts Receivable - Current Year	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Assets	11,949	-	-	-	-	-	-	-	-	-	-	-	-	-
Fixed Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Due To (From)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Expenses - Prior Year Accruals	(106,702)	-	-	-	-	-	-	-	-	-	-	-	-	-
Accounts Payable - Current Year	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summerholdback for Teachers	(216,603)	19,916	19,916	19,916	19,916	19,916	19,916	19,916	19,916	19,916	19,916	19,916	-	-
<b>Ending Cash</b>	<b>1,291,595</b>	<b>1,729,552</b>	<b>1,501,115</b>	<b>1,758,940</b>	<b>1,699,644</b>	<b>1,541,973</b>	<b>1,745,109</b>	<b>1,598,169</b>	<b>1,503,997</b>	<b>1,841,129</b>	<b>1,763,652</b>	<b>1,576,140</b>		

**NEA**  
**Monthly Cash Forecast**  
**As of May FY2021**

	2023-24													Forecast	Remaining Balance
	Actuals & Forecast														
	Jul Forecast	Aug Forecast	Sep Forecast	Oct Forecast	Nov Forecast	Dec Forecast	Jan Forecast	Feb Forecast	Mar Forecast	Apr Forecast	May Forecast	Jun Forecast			
<b>Beginning Cash</b>	<b>1,576,140</b>	<b>1,433,847</b>	<b>1,746,516</b>	<b>1,539,846</b>	<b>1,836,243</b>	<b>1,784,408</b>	<b>1,632,910</b>	<b>1,841,615</b>	<b>1,696,052</b>	<b>1,602,959</b>	<b>1,920,138</b>	<b>1,832,626</b>			
<b>REVENUE</b>															
LCFF Entitlement	-	155,654	266,637	806,467	428,154	428,154	732,479	428,154	428,154	843,462	409,657	409,657	6,180,090	843,462	
Federal Revenue	-	-	-	-	32,944	8,269	8,269	32,944	8,269	47,331	32,944	8,269	259,514	80,275	
Other State Revenue	-	19,276	19,276	34,697	34,697	51,752	59,324	65,884	64,746	35,320	78,820	62,595	632,144	105,756	
Other Local Revenue	3	1	1	1	1	1	1	1	1	1	58,282	50,993	480,008	370,719	
Fundraising & Grants	-	-	25,750	-	-	25,750	-	-	25,750	-	-	25,750	103,000	-	
<b>TOTAL REVENUE</b>	<b>3</b>	<b>174,931</b>	<b>311,664</b>	<b>841,166</b>	<b>495,797</b>	<b>513,926</b>	<b>800,073</b>	<b>526,983</b>	<b>526,920</b>	<b>926,114</b>	<b>579,703</b>	<b>557,264</b>	<b>7,654,756</b>	<b>1,400,212</b>	
<b>EXPENSES</b>															
Certificated Salaries	56,877	324,538	309,871	309,871	309,871	335,340	309,871	318,487	309,871	309,871	309,871	350,007	3,554,348	-	
Classified Salaries	14,278	89,233	89,233	89,233	89,233	89,233	89,233	89,233	89,233	89,233	89,233	89,233	995,837	-	
Employee Benefits	87,758	132,688	137,466	129,637	128,333	133,630	138,770	131,429	129,637	124,067	124,067	103,225	1,500,707	-	
Books & Supplies	19,268	23,045	23,106	27,028	27,007	19,568	7,273	3,688	4,902	4,957	8,885	15,067	187,502	3,708	
Services & Other Operating Expenses	122,515	62,170	49,930	56,064	71,797	139,360	65,659	149,148	105,809	100,246	154,598	214,256	1,399,473	107,924	
Capital Outlay & Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other Outflows	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>TOTAL EXPENSES</b>	<b>300,696</b>	<b>631,673</b>	<b>609,605</b>	<b>611,833</b>	<b>626,240</b>	<b>717,130</b>	<b>610,806</b>	<b>691,984</b>	<b>639,452</b>	<b>628,373</b>	<b>686,654</b>	<b>771,787</b>	<b>7,637,866</b>	<b>111,632</b>	
<b>Operating Cash Inflow (Outflow)</b>	<b>(300,693)</b>	<b>(456,742)</b>	<b>(297,941)</b>	<b>229,333</b>	<b>(130,444)</b>	<b>(203,204)</b>	<b>189,267</b>	<b>(165,001)</b>	<b>(112,532)</b>	<b>297,741</b>	<b>(106,951)</b>	<b>(214,523)</b>	<b>16,890</b>	<b>1,288,581</b>	
Revenues - Prior Year Accruals	474,638	749,972	71,833	47,626	59,170	32,268	-	-	-	-	-	-	-	-	
Accounts Receivable - Current Year	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other Assets	11,768	-	-	-	-	-	-	-	-	-	-	-	-	-	
Fixed Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Due To (From)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Expenses - Prior Year Accruals	(108,932)	-	-	-	-	-	-	-	-	-	-	-	-	-	
Accounts Payable - Current Year	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Summerholdback for Teachers	(219,074)	19,438	19,438	19,438	19,438	19,438	19,438	19,438	19,438	19,438	19,438	19,438	-	-	
<b>Ending Cash</b>	<b>1,433,847</b>	<b>1,746,516</b>	<b>1,539,846</b>	<b>1,836,243</b>	<b>1,784,408</b>	<b>1,632,910</b>	<b>1,841,615</b>	<b>1,696,052</b>	<b>1,602,959</b>	<b>1,920,138</b>	<b>1,832,626</b>	<b>1,637,541</b>			

**NEA**  
**Monthly Cash Forecast**  
**As of May FY2021**

	2024-25													
	Actuals & Forecast													Remaining Balance
	Jul Forecast	Aug Forecast	Sep Forecast	Oct Forecast	Nov Forecast	Dec Forecast	Jan Forecast	Feb Forecast	Mar Forecast	Apr Forecast	May Forecast	Jun Forecast	Forecast	
<b>Beginning Cash</b>	<b>1,637,541</b>	<b>1,490,039</b>	<b>1,810,221</b>	<b>1,619,203</b>	<b>1,938,080</b>	<b>1,900,954</b>	<b>1,762,794</b>	<b>1,985,122</b>	<b>1,851,234</b>	<b>1,771,377</b>	<b>2,100,105</b>	<b>2,023,868</b>		
<b>REVENUE</b>														
LCFF Entitlement	-	166,605	277,588	826,180	447,867	447,867	752,191	447,867	447,867	863,174	429,369	429,369	6,399,118	863,174
Federal Revenue	-	-	-	-	25,341	-	-	25,341	-	39,063	25,341	-	179,487	64,403
Other State Revenue	-	19,432	19,432	34,978	34,978	52,635	60,097	66,164	65,618	35,309	79,055	63,402	636,964	105,864
Other Local Revenue	3	1	1	1	1	1	1	1	1	1	58,282	51,023	481,548	372,229
Fundraising & Grants	-	-	26,523	-	-	26,523	-	-	26,523	-	-	26,523	106,090	-
<b>TOTAL REVENUE</b>	<b>3</b>	<b>186,038</b>	<b>323,544</b>	<b>861,159</b>	<b>508,186</b>	<b>527,025</b>	<b>812,290</b>	<b>539,372</b>	<b>540,008</b>	<b>937,547</b>	<b>592,047</b>	<b>570,317</b>	<b>7,803,207</b>	<b>1,405,670</b>
<b>EXPENSES</b>														
Certificated Salaries	42,211	309,871	309,871	309,871	309,871	335,340	309,871	318,487	309,871	309,871	309,871	335,340	3,510,348	-
Classified Salaries	14,278	86,249	86,249	86,249	86,249	86,249	86,249	86,249	86,249	86,249	86,249	86,249	963,022	-
Employee Benefits	86,865	130,175	137,573	130,175	128,942	134,244	138,807	131,968	130,175	124,748	124,748	99,693	1,498,111	-
Books & Supplies	19,653	23,506	23,568	27,569	27,547	19,960	7,419	3,762	5,000	5,056	9,062	15,368	191,252	3,782
Services & Other Operating Expenses	125,048	63,496	51,011	57,268	73,316	142,248	67,055	152,232	108,008	102,334	157,792	218,647	1,428,979	110,526
Capital Outlay & Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Outflows	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL EXPENSES</b>	<b>288,055</b>	<b>613,298</b>	<b>608,273</b>	<b>611,132</b>	<b>625,925</b>	<b>718,041</b>	<b>609,401</b>	<b>692,698</b>	<b>639,303</b>	<b>628,258</b>	<b>687,723</b>	<b>755,298</b>	<b>7,591,713</b>	<b>114,308</b>
<b>Operating Cash Inflow (Outflow)</b>	<b>(288,052)</b>	<b>(427,259)</b>	<b>(284,729)</b>	<b>250,026</b>	<b>(117,739)</b>	<b>(191,016)</b>	<b>202,889</b>	<b>(153,326)</b>	<b>(99,295)</b>	<b>309,289</b>	<b>(95,675)</b>	<b>(184,981)</b>	<b>211,494</b>	<b>1,291,363</b>
Revenues - Prior Year Accruals	454,415	728,003	74,273	49,412	61,175	33,417	-	-	-	-	-	-	-	-
Accounts Receivable - Current Year	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Other Assets	11,589	-	-	-	-	-	-	-	-	-	-	-	-	-
Fixed Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Due To (From)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Expenses - Prior Year Accruals	(111,632)	-	-	-	-	-	-	-	-	-	-	-	-	-
Accounts Payable - Current Year	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Summerholdback for Teachers	(213,823)	19,438	19,438	19,438	19,438	19,438	19,438	19,438	19,438	19,438	19,438	19,438	19,438	-
<b>Ending Cash</b>	<b>1,490,039</b>	<b>1,810,221</b>	<b>1,619,203</b>	<b>1,938,080</b>	<b>1,900,954</b>	<b>1,762,794</b>	<b>1,985,122</b>	<b>1,851,234</b>	<b>1,771,377</b>	<b>2,100,105</b>	<b>2,023,868</b>	<b>1,858,326</b>		

**NEA**  
**Monthly Cash Forecast**  
**As of May FY2021**

	2025-26														
	Forecast						Actuals & Forecast						Forecast	Remaining Balance	
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun			
	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast	Forecast		
<b>Beginning Cash</b>	<b>1,858,326</b>	<b>1,697,390</b>	<b>2,016,455</b>	<b>1,828,879</b>	<b>2,149,586</b>	<b>2,114,862</b>	<b>1,976,600</b>	<b>2,197,820</b>	<b>2,061,845</b>	<b>1,981,484</b>	<b>2,308,114</b>	<b>2,229,241</b>			
<b>REVENUE</b>															
LCFF Entitlement	-	166,605	277,588	826,180	447,867	447,867	752,191	447,867	447,867	863,174	429,369	429,369	6,399,118	863,174	
Federal Revenue	-	-	-	-	26,026	-	-	26,026	-	39,063	26,026	-	182,228	65,088	
Other State Revenue	-	19,515	19,515	35,127	35,127	52,784	60,246	66,313	66,345	35,127	78,873	64,063	638,584	105,550	
Other Local Revenue	3	1	1	1	1	1	1	1	1	1	58,282	51,054	483,135	373,784	
Fundraising & Grants	-	-	27,318	-	-	27,318	-	-	27,318	-	-	27,318	109,273	-	
<b>TOTAL REVENUE</b>	<b>3</b>	<b>186,121</b>	<b>324,422</b>	<b>861,308</b>	<b>509,020</b>	<b>527,970</b>	<b>812,439</b>	<b>540,206</b>	<b>541,531</b>	<b>937,365</b>	<b>592,550</b>	<b>571,804</b>	<b>7,812,338</b>	<b>1,407,597</b>	
<b>EXPENSES</b>															
Certificated Salaries	42,211	309,871	309,871	309,871	309,871	335,340	309,871	318,487	309,871	309,871	309,871	335,340	3,510,348	-	
Classified Salaries	14,278	86,249	86,249	86,249	86,249	86,249	86,249	86,249	86,249	86,249	86,249	86,249	963,022	-	
Employee Benefits	89,308	131,479	138,878	131,479	130,246	135,549	140,111	133,273	131,479	126,052	126,052	99,783	1,513,689	-	
Books & Supplies	20,046	23,976	24,039	28,120	28,098	20,359	7,567	3,837	5,100	5,157	9,244	15,676	195,077	3,858	
Services & Other Operating Expenses	126,012	63,229	50,494	56,876	73,245	143,590	66,859	153,774	108,631	102,843	159,445	221,528	1,459,132	132,606	
Capital Outlay & Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other Outflows	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
<b>TOTAL EXPENSES</b>	<b>291,855</b>	<b>614,805</b>	<b>609,532</b>	<b>612,596</b>	<b>627,710</b>	<b>721,087</b>	<b>610,658</b>	<b>695,619</b>	<b>641,331</b>	<b>630,173</b>	<b>690,861</b>	<b>758,576</b>	<b>7,641,268</b>	<b>136,463</b>	
<b>Operating Cash Inflow (Outflow)</b>	<b>(291,852)</b>	<b>(428,684)</b>	<b>(285,110)</b>	<b>248,712</b>	<b>(118,690)</b>	<b>(193,117)</b>	<b>201,781</b>	<b>(155,413)</b>	<b>(99,800)</b>	<b>307,191</b>	<b>(98,311)</b>	<b>(186,772)</b>	<b>171,070</b>	<b>1,271,134</b>	
Revenues - Prior Year Accruals	447,633	728,310	78,096	52,557	64,527	35,417	-	-	-	-	-	-	-	-	
Accounts Receivable - Current Year	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other Assets	11,413	-	-	-	-	-	-	-	-	-	-	-	-	-	
Fixed Assets	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Due To (From)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Expenses - Prior Year Accruals	(114,308)	-	-	-	-	-	-	-	-	-	-	-	-	-	
Accounts Payable - Current Year	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Summerholdback for Teachers	(213,823)	19,438	19,438	19,438	19,438	19,438	19,438	19,438	19,438	19,438	19,438	19,438	19,438	-	
<b>Ending Cash</b>	<b>1,697,390</b>	<b>2,016,455</b>	<b>1,828,879</b>	<b>2,149,586</b>	<b>2,114,862</b>	<b>1,976,600</b>	<b>2,197,820</b>	<b>2,061,845</b>	<b>1,981,484</b>	<b>2,308,114</b>	<b>2,229,241</b>	<b>2,061,907</b>			



**NEA**  
**2021-22 Three Year Budget**  
**As of May FY2021**

	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Driver/ Rate Type</b>
	<b>2020-21</b>	<b>2021-22</b>	<b>2022-23</b>	<b>2023-24</b>	
<b>Revenues and related expenses</b>					
<b>Statewide LCFF Assumptions</b>					
LCFF COLA	0.00%	5.07%	2.48%	3.11%	
TK-3 LCFF Base	7,702	8,092	8,293	8,551	
4-6 LCFF Base	7,818	8,214	8,418	8,680	
7-8 LCFF Base	8,050	8,458	8,668	8,938	
9-12 LCFF Base	9,329	9,802	10,045	10,357	
TK-3 Gr Span Adj	801	842	862	889	
9-12 Gr Span Adj	243	255	261	269	
<b>School LCFF Assumptions</b>					
LCFF per ADA	9,286	9,777	9,987	10,297	
ILPT per ADA	3,082	3,082	3,082	3,082	
Supplemental & Concentration Funding	418,782	436,546	429,138	442,484	
Unduplicated Pupil % (3 year avg)	41.70%	40.75%	38.56%	38.56%	
District UPP	33.68%	33.68%	33.68%	33.68%	
<b>Other Federal and State Revenues</b>					
EDCOE SELPA Federal Rate	132.36	125.00	125.00	125.00	Prior Year Enrollment
EDCOE SELPA State Rate	625.00	650.31	650.31	650.31	ADA
LAUSD SPED Federal Rate	203.72	267.30	267.30	267.30	ADA
LAUSD SPED State Rate	630.50	688.90	688.90	688.90	ADA
Other SELPA Fed	0	0.00	0.00	0.00	
Other SELPA State	0	0.00	0.00	0.00	
Mandated Cost Reimbursements: K-8	16.86	17.21	17.64	18.19	Prior Year Enrollment
Mandated Cost Reimbursements: 9-12	46.87	47.84	49.03	50.55	Prior Year Enrollment
One Time Funding	0.00	0.00	0.00	0.00	Prior Year Enrollment
State Lottery Unrestricted	149.00	150.00	150.00	150.00	P-A ADA
State Lottery Restricted	48.00	49.00	49.00	49.00	P-A ADA
Absence Factor	1.04	1.04	1.04	1.04	Multiplier to state lottery rates
SB740 maximum per ADA	1,211.00	1,256.00	1,256.00	1,256.00	ADA
SB740 Lease & ADA Default Proration	95%	95%	90%	90%	
SB740 Other Costs Default Proration	0%	0%	0%	0%	
<b>Fees</b>					

Authorizer Fees	3.30%	3.30%		% of State and Fed Revenue
Special Education Encroachment Fees	0.03	0.03		% of Sped Revenue

### Payroll

#### Annual Pay Increase

Certificated		2.50%	2.50%	2.50%
Classified		2.50%	2.50%	2.50%

Is school 501c3?  
School Fund?

#### Benefits

STRS	16.15%	16.92%	19.10%	19.10%	% of eligible payroll
PERS	20.70%	22.91%	26.10%	27.10%	% of eligible payroll
PARS	3.75%	3.75%	3.75%	3.75%	% of eligible payroll
Social Security	6.20%	6.20%	6.20%	6.20%	% of eligible payroll
Medicare	1.45%	1.45%	1.45%	1.45%	% of total payroll
Health & Welfare Benefits					Annual rate per employee
avg	\$5,825	\$6,350	\$6,604	\$6,868	
FY20 total est =319,828 / 63 = average	\$0	\$0	\$0	\$0	
H&W average annual increase	15.00%	4.00%	4.00%	4.00%	
In Lieu Medical Stipend	\$3,355	\$3,355	\$3,355	\$3,355	Annual stipend
FUTA %	0.60%	0.60%	0.60%	0.60%	% of eligible payroll
FUTA Tax Base	\$7,000	\$7,000	\$7,000	\$7,000	
SUTA %	4.90%	4.90%	4.90%	4.90%	% of eligible payroll
SUTA Tax Base	\$7,000	\$7,000	\$7,000	\$7,000	
School Fund %					
ETT (part of SUTA)	\$7	\$7	\$7	\$7	Annual rate per employee
Workers Comp	1.00%	1.00%	1.00%	1.00%	% of total payroll