	total number of hours worked in a day or a week from their jobs combined must not exceed legal limits.  Additionally, by law, all Work Permits in the state of California must expire shortly after the opening of school in the fall. This is to ensure that students report to school in the fall before continuing to work after summer vacation. EXAMPLE: If a student obtains a job and Work Permit in June and still has the same job in September, their permit will expire in August, and the student would have to obtain a new work permit for the new school year, even though it is for the same job. The expiration date of Work Permits for the
	2020-2021 school year is Monday, August 30, 2021.
Can a Work Permit be taken away?	Yes. Yes, Work Permits can be cancelled and taken away at any time by a high school administrator. In addition, a Work Permit can be cancelled at a parent's request with good reason. Good reasons for canceling a work permit include: job does not fit legal requirements for minors, hours scheduled create a truancy or absence problem for the student, or demands of job are causing the student to fail classes at school.
Are there limits on the types of work that students may do, in light of California's phased plan for re-opening?	Yes. Everyone in Santa Barbara County must comply with the Santa Barbara County Public Health Department and the phased plan for California's reopening from Governor Newsom. As we move through different phases, different jobs may be deemed as essential, or ready to open. Work Permits will be issued in alignment with the phased reopening plan for Santa Barbara County.  Information regarding the phased plan for re-opening can be found here:
	https://covid19.ca.gov/roadmap/
My student is not enrolled in the Santa Barbara Unified School District, but we live in the area. Can my student apply for a work permit with SBUSD?	Homeschool - Students who participate in Homeschool Programs should contact Esther Caesar in Student Services for information regarding Work Permits. ecaesar@sbunified.org (805) 963-4338 x6278  Students who are not enrolled in SB Unified and who are not Homeschooled: Our district will process Work Permits for students who are enrolled in the SBUSD or a local Homeschool Program. Students who attend private school are able to request for their private school to issue the work permit.
Does a Work Permit require school attendance?	Yes. Students under 18 years of age must attend school to get a work permit. If a student graduates from high school before age 18, he or she no longer needs a work permit. If a student passes the California High School Proficiency Exam (CHSPE) or the G.E.D. before the age of 18, he or she no longer needs a work permit. When an employer hires someone under 18 years old who has graduated, passed the CHSPE or G.E.D., the document verifying that fact must be given to the employer as proof that no work permit is required. Emancipated minors must attend school in order to get a work permit. Emancipated minors are still required to get a work permit before being employed but may obtain the work permit without parent consent and