

***Policy Type: Operational Expectations*****Safety**

The Superintendent will implement appropriate measures to protect the physical, social, and emotional safety of every student and staff member.

The Superintendent will:

1. Ensure that all students and staff are provided with a safe and supportive school environment where:
  - a. The social, emotional, and mental health needs of students are assessed, acknowledged, and appropriately addressed.
  - b. Positive relationships are encouraged and nurtured.
  - c. Expectations for behavior are clearly communicated and taught; and remediation for infractions are consistently and fairly applied.
  - d. Violence, drugs, bullying, and harassment are not tolerated.
  - e. Disruptions are minimized so that teaching and learning are not negatively impacted.
2. Ensure that each school and department maintains an up-to-date safety plan which defines actions for the prevention of, preparedness for, and recovery from emergencies and critical incidents.
3. Train students and staff to implement safety protocols and guarantee regular practice of the same.
4. Regularly evaluate and modify safety plans to assure their continuing relevance and effectiveness.
5. Review facilities frequently to identify and address unsafe conditions.
6. Develop partnerships with community agencies and first responders in the service of safety and security.

The Superintendent may not:

7. Permit any action or activity that creates an unreasonably unsafe condition for students or staff

Adopted:

***Monitoring Method: Internal report***  
***Monitoring Frequency: Bi-annually***

Ferndale School District, Ferndale, WA