

Policy Type: Board-Superintendent Relationship

**Annual Summative Evaluation
of the Superintendent**

The Board's Policy BSR-4 provides that:

Annually, the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected and decisions made by the Board during the year related to the monitoring of **Results** and **Operational Expectations** policies.

The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored *Results* and *Operational Expectations* policies during the year, and to draw conclusions on that basis.

<u>Operational Expectations Policy:</u>	<u>Date Monitored:</u>	<u>Board Disposition:</u>
OE-1 Global Operational Expectation		
OE-2 Emergency Superintendent Succession		
OE-3 Relationship with and Engagement of Community Stakeholders		
OE-4 Personnel Administration		
OE-5 Financial Planning		
OE-6 Financial Administration		
OE-7 Asset Protection		
OE-8 Communication with the Board		
OE-9 Instructional Program		
OE-10 Learning Environment		
OE-11 Facilities		
OE-12 Safety		

Results Policies:

Date Monitored:

Board Disposition:

Result-2

Result-3

Result-4

Results-5

Results-6

Based upon the Board's prior monitoring of these policies and the on-going monitoring of the district's and the Superintendent's performance during the preceding year, the Board reaches the following summary conclusions relative to Superintendent performance:

Based upon the foregoing conclusions, the Board establishes the following priorities for the coming year:

Signed: _____
President of the Board

Date: _____

Signed: _____
Chief Executive Officer/Superintendent

Date: _____

Ferndale School District, Ferndale, WA