

***Policy Type: Board/Superintendent Relationship***

**Staff Accountability**

The Superintendent is responsible for all matters related to the day-to-day operation of the District within the values expressed by the Board in policy. All staff members are considered to report directly or indirectly to the Superintendent.

1. The Board will never give direction to any employee other than the Superintendent.
2. The Board will not formally or informally evaluate any staff member other than the Superintendent.
3. Except as required by law, the Board will not participate in decisions or actions involving the hiring, evaluating, disciplining, or dismissal of any employee other than the Superintendent.

Adopted:

***Monitoring Method: Board self-assessment***

***Monitoring Frequency: Annually***

Ferndale School District, Ferndale, WA