Town of Mashpee — Town Clerk

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Mashpee MA 02649
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Date: November 14, 2014

Mashpee Town Hall
16 Great Neck Road North
Mashpee, MA 02649

In accordance with the Massachusetts General Laws, Chapter 39, Section 23A-C, regarding Massachusetts Open Meeting Law the:

School Committee-Regular and Finance Meeting

give you notice that it will meet for the purpose of acting upon such business as may come before it.

Day and Date of Meeting: Wednesday, November 19, 2014

Time of Meeting: 6:30 p.m.

Place: Quashnet School Library

Chairman: Scott McGee./gkh

Windows will be closed and lights will be shut off after meeting.

Initials

*****Please keep in mind that rooms are assigned on a first come, first serve basis. Therefore, it is imperative that you notify this office as quickly as possible to reserve your meeting room.***

Except in an emergency, a notice of every meeting of any governmental body shall be filed with the clerk of the city or town in which the body acts, and the notice or a copy thereof shall, <u>at least forty-eight hours, including Saturdays but not Sundays and legal holidays</u>, prior to such meeting, be publicly posted in the office of such clerk or on the principal official bulletin board of such city or town.

MASHPEE PUBLIC SCHOOLS
SCHOOL COMMITTEE REGULAR & FINANCE MEETING
OF NOVEMBER 19, 2014
Quashnet School Library
6:30 pm

Agenda ***

I. Call Meeting to Order 6:30

II. Pledge of Allegiance 6:31

III. Update from student liaison- Frederick Hanna III 6:35

IV. M.A.S.S. Certificate of Academic Excellence- Stephen Ross 6:45

V. Update on Mashpee Middle School- Sean Gilrein & Mark Balestracci 6:55

VI. Report from Liaison to Board of Selectman – Mike Richardson 7:05

VII. *Approval of minutes 7:15 (p. 1)

VIII. Report of the Superintendent 7:25

- 8.1 Administration Reports (p. 2-7)
- 8.2 Personnel Report(p. 8)
- 8.3 Enrollment (p. 9)
- 8.4 *Strategy for district improvement(p. 10-31)

**Vote required*
***Public Forum – A total of 20 minutes will be allowed for this agenda item per School Committee policy BEDG*
****The listing of matters are those reasonable anticipated by the Chair which may be discussed at the meeting. Not all items listed may be discussed and other items not listed may also be brought up for discussion.*

MASHPEE PUBLIC SCHOOLS
SCHOOL COMMITTEE REGULAR & FINANCE MEETING
OF NOVEMBER 19, 2014
Quashnet School Library
6:30 pm

IX. Business report 7:35

9.1 FY15 budget monthly report (p. 32-53)
9.2 Status of revolving accounts, grants, lunch report (p. 54-58)
9.3 *Budget transfers(p. 59)
9.4 FY 16 budget update

X. **Public Comment 7:45

XI. New Business 7:55

11.1 *Approval of MHS grade field trip to NEIT in Warwick, RI (p. 60-61)
11.2 *Appointee to Waste Management Committee
11.3 *Appointee to Mashpee Cares

XII. Specifically unassigned/unfinished business 8:05

12.1 School committee self-evaluation

XIII. Sub-Committee Reports 8:15

XIV. MCAS Update 8:25 (p. 62-65)

XV. Events/Happenings 8:35 (p. 66-73)

15.1 Calendars and menus

XVI. *Adjournment 8:40

**Vote required*

***Public Forum – A total of 20 minutes will be allowed for this agenda item per School Committee policy BEDG*

****The listing of matters are those reasonable anticipated by the Chair which may be discussed at the meeting. Not all items listed may be discussed and other items not listed may also be brought up for discussion.*

School Committee Meeting
October 15, 2014
Minutes

Present were: Scott McGee, Joan Oliver, Chris Santos and Geoff Gorman. Also present was Brian Hyde, Superintendent of Schools and Paul Funk, Business Manager.

I. **Call Meeting to Order**
Mr. McGee called meeting to order @6:30pm

II. **Pledge of Allegiance**

III. **Public Comment**
No public comment

IV. ***Approval of Minutes**
Mrs. Oliver made a motion, seconded by Mr. Santos to approve the minutes of October 1, 2014. **Roll Call Vote**: In favor – Mr. Gorman, Mr. Santos, Mrs. Oliver and Mr. McGee; opposed – none.

V. **Business Report**
- 6.1 FY15 Budget Monthly Report
  Mr. Funk reviewed the budget report with the Committee.
- 6.2 Status of Revolving Accounts
  Mr. Funk updated the Committee on the revolving accounts.
- 6.3 Preschool Costs
  Mr. Funk presented a report to the Committee on the preschool costs.

VI. **NSBA Annual Conference – March 21-23, 2015**
Mr. Hyde suggested the Committee give some thought to attending the NSBA Annual Conference. Early registration is recommended.

VII. ***Adjournment**
Mr. Gorman made a motion, seconded by Mr. Santos to adjourn the meeting at 7:15pm. **Roll Call Vote**: In favor – Mr. Gorman, Mr. Santos, Mrs. Oliver and Mr. McGee; opposed – none.

Respectfully submitted by,

Catherine E. Loyko
School Committee Recording Secretary

KENNETH C. COOMBS SCHOOL
Wendy Lithwin
October 2014

2.

Grade	Total	Class #1	Class #2	Class #3	Class #4	Class #5	Class #6	Class #7
P	**92**	20	19	11	19	23		
K	**110**	19	16	19	19	18	19	
1	**127**	20	18	17	18	18	18	18
2	**123**	20	21	21	20	19	22	
Total	**452**							

As of October 20, 2014

New Enrollments/ Withdrawals

	Enrollment	**Withdrawal**
Pre-K	1	
K		3
1	1	
2		1

Attendance for the month is 98%

Acknowledgments: Thank you to Mashpee Police Department for Fire Prevention "Touch a Truck".
Thank you to the Read to Me volunteers working in preschool classrooms.

Major Events:
Oct 5-Fire Safety Week
Oct 6-Early Release Day – Staff PD
Oct 7-SEPAC Parent Meet and Greet
Oct 8-Principal/Parent Coffee and Chat
Oct 8-PTO Meeting
Oct 10-NO SCHOOL – ALL CAPE PD
Oct 13-NO SCHOOL – COLUMBUS DAY
Oct 16-Individual Photo Day
Oct 19-Bus Safety Week
Oct 21-Staff Fingerprinting
Oct 23/24-Polished Dental
Oct 23-SEPAC Meeting
Oct 30 – School Council

Upcoming Event
November 3-Early Release-Staff Professional Development
November 4-Principal Coffee Chat
November 5-*Read to Me* Volunteers Visit
November 5-School Committee Meeting
November 10-No School PD
November 11-No School Veterans Day
November 12-PTO meeting
November 14-Tessicini Friendship Breakfast (930am)
November 15-Story Book Dance & Book Fair
November 15- CFCE - *Wonderful Rocks* at MPL
November 17-November 21 -Book Fair
November 18 -Grade Two Book Fair Family Breakfast
November 19-*Read to Me* volunteers visit (10a-1130a)
November 19-Grade One Book Fair Family Breakfast
November 19-School Committee Finance Meeting
November 20-Preschool and Kindergarten Book Fair Family Breakfast
November 20-Parent/Teacher Conferences
November 24-Parent/Teacher Conferences
November 25-School-wide Turkey Trot
November 25-School Council Meeting
November 26-November 28 - No School

Quashnet School--Principal's Report—OCTOBER 2014—Patricia DeBoer

3.

Enrollment

Grade	IN	OUT	TOTAL	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7
3	0	-3	105	3AR—20	3BR—16	3CA—15	3GR—20	3SC—19	3SO—15	---
4	0	-1	136	4LO—21	4MN—21	4MA—19	4MC—20	4PA—18	4PU—17	4ST—20
5	0	0	134	5BE—18	5BL—20	5MA—19	4MC—18	5PI—21	5WE—20	5WH—18
6	+1	-1	152	6BB—23	6BA—22	6GE—20	6GI—21	6JO—23	6LA—22	6OB—21
Total	+1	-5	527							

Attendance for the month is 527 students—27 Homerooms—93% Students in Attendance (10/1 – 10/31)

Acknowledgements:

Thank you to Enrichment Teacher **Sean O'Connor** for emceeing the Grade 3 Spelling Bee event at Mashpee's Oktoberfest on Sunday, 10/12. Congratulations to the winner—Quashnet School third grader **Piper Milde.**

Congratulations to STEM teacher **Ann Giuggio** for receiving two grants:

The first grant was from the "SheGives" Scholarship. This was coordinated through Michelle Dileso, Senior Curriculum Developer at Engineering is Elementary at the Museum of Science in Boston. The grant was for an Engineering Adventures unit titled "Recycled Racers". This unit was developed through the National Center for Technological Literacy at the Museum of Science in Boston.

The second grant was from The Cape Cod Regional STEM Network which is funded through the Department of Higher Education's STEM Pipeline Fund which "seeks to support teachers and students in learning opportunities, achievement, and success in science, technology, engineering, and mathematics (STEM) content learning, problem solving, and careers". Jill Neumayer-De-Piper is the director of this network at Cape Cod Community College. Through the grant, our school received two Engineering is Elementary units (again developed by the National Center for Technological Literacy at the Museum of Science in Boston). The first is titled "The Attraction is Obvious: Designing Maglev Systems". This is a magnetism transportation engineering unit that will be used with all Grade 3 students in STEM class. The second unit is titled "Now You're Cooking: Designing Solar Ovens" and is an energy and green energy engineering unit that will be used with all Grade 4 students in STEM class.

Congratulations to fourth grade teacher **Katie Martin** who received an "Engineering Adventures" grant from the "SheGives" Scholarship. Katie received the "Hop to It: Safely Removing Invasive Species" Kit.

Thank you to our fabulous **PTO** (Amy Rullo, Colleen Austin, Renee Geiszler, and Erika Baron) for providing our families with a wonderful Family Bingo/Crazy Hat event on 10/17.

Thank you to PTO President **Amy Rullo** for her outstanding efforts in making this year's Scholastic Book Fair a very successful event. Thank you also to the many parents who also volunteered their time at the Book Fair.

Thank you to PTO Vice-President **Colleen Austin** for the endless hours she invested into making our 13th Annual Craft Fair (11/1) a wonderful event—successful on two counts—it was a very enjoyable event that made a significant amount of money. Thank you also to **Renee Geiszler, Erika Baron**, and **Amy Rullo** for their excellent efforts on this event. Thank you to the many students and their parents who also volunteered. Thank you to the Quashnet School staff for their support—from their gift basket creations for the raffle to baking something special for the bake sale to volunteering at the event itself—our staff is amazingly generous with their time.

Events—OCTOBER 2014	Events—NOVEMBER 2014
10/1: Salt Marsh Field Trip—6GI and 6OB	11/1: Annual PTO Craft Fair
10/1: School Committee Meeting—6:30 PM	11/2: Daylight Saving Time ends—Turn clocks back 1 hour.
10/2: Salt Marsh Field Trip—6GE	11/3: Half Day for students—11:30 AM Dismissal—Staff PD in PM
10/2: Code Red Drill	11/4: State Election Day—Voting at Quashnet
10/2 and 10/3: Polished Dental visits Quashnet	11/5: QS Parent Coffees—7:00 – 7:45 AM and 5:15 – 6:00 PM
10/3: Pond Field Trip—5BL	11/7: Veterans Day Assembly and Luncheon
10/6: Half Day for students—Staff PD in the afternoon	11/10: No School for Students—Staff Professional Development Day
10/6: Soccer Games (Boys and Girls—Away)	11/11: Veterans Day—NO SCHOOL
10/7: Pond Field Trip—5 PI (AM) and 5WE (PM)	11/13: Picture Re-take Day
10/8: Pond Field Trip--5WH (AM) and 5MA (PM)	11/14: Pequot Field Trip—Grade 5
10/8: QS Parent Coffee 7:00 – 7:45 AM and 5:15 – 6:00 PM	11/14: Family "Paint Night" at Quashnet (6-8 PM)
10/9: Pond Field Trip—5MC (AM) and 5BE (PM)	11/18: Quashnet PTO Meeting (6:00 PM)
10/10: No School for students—Staff PD Day (All-Cape)	11/18: Indian Education Parent Meeting (MHS—6:00 PM)
10/13: No School—Columbus Day	11/19: Combined School Committee Meeting (Regular/Finance)-6:30 PM
10/14: Soccer Games (Girls—Home; Boys—Away)	11/20: Half Day for Students—11:30 AM Dismissal Afternoon/Evening Parent-Teacher Conferences
10/14: School Council Meeting—3:15 PM	11/24: Half Day for Students—11:30 AM Dismissal Afternoon/Evening Parent-Teacher Conferences
10/14: Indian Education Parent Committee Mtg—6:00 PM (MHS)	11/25: Mashpee School Spirit Day—Wear Blue and White
10/15: Term 1 Progress Reports	11/26 – 11/28: NO SCHOOL—Thanksgiving Break
10/15: Woodlands Field Trip—4MA and 4MN	
10/15: School Committee Meeting—Finance—6:30 PM	
10/16: Woodlands Field Trip—4LO and 4PA	
10/16: Soccer Games (Boys and Girls—Away)	
10/17: Woodland Field Trip—4ST and 4PU	
10/17: PTO Family Bingo Night (6-8 PM)	
10/21: PTO Meeting—(Topic: Foreign Language)	
10/23: SEPAC Meeting—6:30 PM (Library)	
10/24 – 10/31: Book Fair	
10/28, 10/29, and 10/30: Book Fair Breakfast Days	

Mashpee Middle High School
October 31, 2014
Principal's Report

4.

Enrollment:

Grade	Total	New Enrollments	Withdrawals
7	128		1
8	145	3	
9	116	1	8
10	116		2
11	103		4
12	111		3
Total	**719**		

High School Average class size: English 19.3, Math 17.6, Science 17.8 and Social Studies 22.
Middle School Average class size: English 19, Math 15.8, Science 17.6 and Social Studies 22.4.
MHS Attendance for the month is 98.27%.
MMS Attendance for the month is 93.65%.

Suspensions:

Grade	Out-of-school suspension/reason
7	1 Unsafe Behavior
8	1 Intimidation, 2 Fighting/Minor, 2 Physical Contact
9	1 Directed Swearing, 1 Multiple Incidents, 1 Threatened Staff
10	1 Class Disruption, 2 Fighting/Physical Assault, 1 Fighting/Minor, 2 Intimidation, 3 Skipped Saturday School Detention, 1 Unauthorized Area, 4 Verbal Abuse of Staff
11	1 Class Disruption, 1 Fighting/Minor
12	2 Harassment, 1 Verbal Abuse of Staff

Acknowledgments: Video Production Students received an Honorable Mention regarding their Save Streets PSA Video at the "Moving Together", MassDOT's Annual Healthy Transportation Conference. James Boyd was nominated for the Daughters of the American Revolution Good Citizen Program. The Falcon Café grand opening. 27 senior students received the John and Abigail Adams Scholarship. Golf, football, field hockey, and girls soccer teams on qualifying for the MIAA tournament in their sport. Samantha Edward's who raised over $1,500 to the Dana Farber Cancer Institute. Sal Nocella and Michael Looney were awarded a grant from the Cape Cod Regional STEM Network. Kristen Deschamps and GSA students attended a Leadership Conference at Raynham Regional High School.

Major Events:

October 3	New Student Breakfast for 33 students in grades 7-12
October 3	First Term Progress Reports Issued
October 3	MMHS Homecoming, Pep Rally and Spirit Week
October 6	Half Day Professional Development
October 9	Parent Teacher Conferences
October 10	No School Professional Day
October 11	SAT Test Date
October 15	MMHS College Day
October 25	5K Road Race & Kids Fun Run-Boys & Girls Club

Upcoming Events:

November 3	Professional Development Half Day
November 3	Faculty Meeting
November 4	Picture Retake Day
November 5-7	MCAS ELA Retest
November 7	1st Term Ends
November 8	SAT Test Date

November 10 Prof. Development Day
November 11 Veterans Day No School
November 12-13 MCAS Math Retest
November 13 1st Term Report Cards Issued
November 14-15 Play "Annie Play Will Do"
November 26-28 School Vacation

MASHPEE PUBLIC SCHOOLS

5.

Administrator's Report: Michele Brady, MSW, LICSW, Administrator of Special Education
Month/Date: October 2014
School/Assignment: Special Education Department

Special Education Accountability:

- Prepared caseload lists and staff organizational chart.
- Prepared out of district monitoring plans and budget.
- Submitted grants 298 and 335.
- Attended a meeting with school attorney in Mashpee on October 17, 2014.
- Attended a student home visit in Mashpee on October 21, 2014.
- Attended DSAC meeting, MHS on October 20, 2014.
- Conducted interviews for psychologist on October 29, 2014.
- Special Education Enrollment: **October – 2014**

School	ACTIVE IEPs
KCC prek	28
KCC	51
Quashnet	110
MMS/MHS	127
Out of District	**24**
Itinerant Services	1
Other	2
Total Special Ed Students	**343**

1. **Teaching and Learning:**

- Daily Activities: Team meetings (in-district and out-of-district), meetings with Department Chairs, administrative meetings, responding to parent calls and meetings.
- Attended OOD Team meeting at Southeast Alternative School, Forestdale, on September 30, 2014.
- Conducted paraprofessional training at KCC on October 6, 2014.
- Attended ESPED Webinars on October 7, 9 & 22, 2014.
- Attended Compass meeting, Quashnet Library on October 8, 2014.
- Attended OOD Team meeting at Athena School, Plymouth on October 9, 2014.
- Attended OOD Team meeting at Cardinal Cushing School, Hanover on October 16, 2014.
- Attended DESE Summit Training, Marlborough on October 28, 2014.
- Conducted CPI Training for Administrators at MHS on October 29, 2014.
- Facilitated Transition planning workshop for SPED staff on November 3, 2014.
- Attended Symposium on language based programs, Manchester on November 4, 2014.

2. **Community Connections:**

- Attended Kiwanis Meetings on September 25, October 16, 23, 30 and November 6, 2014.
- Attended CPAC meeting at Perkins School for the Blind, Watertown on October 2, 2014.
- Conducted SEPAC meet & greet meeting at KCC on October 7, 2014.
- Attended a Kiwanis dinner in Mashpee on October 14, 2014.
- Volunteered at Kiwanis Octoberfest in Mashpee, on October 11, 2014.
- Attended CCC Advisory meeting, Osterville on October 17, 2014.
- Facilitated SEPAC meeting at Quashnet School on October 23, 2014.

6.

To: Brian Hyde, Mashpee Superintendent of Schools

From: Matt Triveri, Mashpee Middle School and High School Athletic Director

RE: October Department Report

Varsity Team Records

Field Hockey: 7-8-4 (Qualified for MIAA Tournament in Division II , lost in the First Round 2-1 at Nantucket)

Girls Soccer: 10-9-2 (Qualified for MIAA Tournament in Division IV, lost in the Preliminary Round 2-1 vs. West Bridgewater)

Football: 6-2 Qualified for MIAA Tournament, lost in 42-26 at Millis in a Division IV First Round game)

Boys Soccer: 6-7-5 (Missed qualifying for the MIAA Tournament by one point)

Cross Country: Girls 0-6, Boys 1-6

Golf: 11-8 (Qualified for MIAA Tournament in Division III South for the 15th consecutive year)

Sub-Varsity Team Records

Sub-Varsity Football- 7-2
JV Field Hockey- 5-3-1
JV Boys Soccer- 7-7-4
JV Girls Soccer- 14-3-1 (Second year coach Bob Palermo is now 27-7-2 in his two seasons as JV girls soccer coach)

Middle School Team Records

Football 1-5
Girls Soccer- 5-6-3
Boys Soccer- 6-6-2
Cross Country- 1-5
Field Hockey- 7-6-1

Athletic Department Notes

- Mashpee student-athletes Jeff Demanche and Gabby Carroll were finalists in the 14th Annual MIAA Student Sportsmanship Essay Contest in the Literary Category. Alex Westcott revieved Honorable Mention.
- Senior Cheerleader Samantha Edwards raised just over $1,400 for Dana Farber by putting together her Cheer for Dana Farber cheerleading competition on Saturday November 1st. The huge undertaking was a part of her senior project.
- Ten senior student-athletes are scheduled to attend 21 MIAA Sportsmanship Summit accompanied by Mashpee cheerleading coach Heather Johnson at Gillette Stadium.
- Winter registration is now open through Family ID
- Fall South Shore League All-Stars:

	Name	Grade
Field Hockey:	Katryna Parvey	12
	Chayna Hendricks	10
Boys Soccer:	Connor Murphy	12
	Riley Lacroix	12
	Gunnar Ahearn	10
Girls Soccer:	Jackie Lynch	12
	Ericka Caldwell	12
	Shannon McGovern	11
	Emma McNally	11

8.

MASHPEE PUBLIC SCHOOLS
PERSONNEL SUMMARY REPORT

November 2014

Kenneth C. Coombs School

Christine Connelly – Administrative Assistant
Shannon Lee - Paraprofessional

MASHPEE PUBLIC SCHOOLS
SYSTEM-WIDE ENROLLMENTS
Enrollments as of October 2014

	COOMBS SCHOOL					QUASHNET SCHOOL					
Month	PS	K	1	2	Tot.	3	4	5	6	Tot.	Tot. Elem
Sept	91	113	126	124	454	108	137	134	152	531	985
Oct	92	110	127	123	452	105	136	134	152	527	979
Nov					0					0	0
Dec					0					0	0
Jan					0					0	0
Feb					0					0	0
Mar					0					0	0
Apr					0					0	0
May					0					0	0
June					0					0	0
					0						

	MIDDLE			HIGH SCHOOL					
Month	7	8	Tot.	9	10	11	12	Tot.	TOTAL DISTRICT
Sept	129	142	271	123	115	105	114	457	1713
Oct	128	145	273	116	116	103	111	446	1698
Nov			0					0	0
Dec			0					0	0
Jan			0					0	0
Feb			0					0	0
Mar			0					0	0
Apr			0					0	0
May			0					0	0
June			0					0	0

	SPEC. ED.			
Month	KCC	QS	MMS/ MHS	Tot. Sped
Sept	71	113	129	313
Oct	79	110	127	316
Nov				0
Dec				0
Jan				0
Feb				0
Mar				0
Apr				0
May				0
June				0

CAPE COD TECH				
Month	Gr. 9	Gr. 10	Gr. 11	Gr. 12	Total
Sept	16	17	14	15	62
Oct	16	17	14	15	62
Nov					0
Dec					0
Jan					0
Feb					0
Mar					0
Apr					0
May					0
June					0

OUT-OF-DISTRICT	
22	
24	

Prior Years' Totals

	PS	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Oct 05	62	143	119	129	152	136	152	140	181	173	173	179	155	149	2043
Oct 06	77	139	142	123	133	153	135	147	135	184	169	157	163	149	2006
Oct-07	65	130	141	129	126	131	143	138	155	143	168	167	141	158	1935
Oct-08	55	148	122	146	133	132	131	138	137	159	141	144	137	135	1858
Oct-09	65	149	149	127	149	131	124	126	141	134	150	124	130	138	1837
Oct-10	77	147	146	148	123	154	129	121	129	138	110	127	117	129	1795
Oct-11	68	118	146	139	150	134	142	129	127	131	120	105	115	115	1739
Oct-12	60	123	118	147	137	152	130	142	126	138	116	111	103	114	1717
Oct-13	63	127	124	117	143	139	148	127	139	128	126	111	109	97	1698

10.

Mashpee Public School District

STRATEGY
FOR
DISTRICT IMPROVEMENT

October 2014

VISION

Every student, every day, is safe, respected, and ensured to achieve academic excellence in a personalized learning environment that includes quality teaching, small class sizes and the use of technology.

MISSION

The Mashpee Public Schools ensures a comprehensive program of academic rigor, scope and depth to prepare all students to be college and career ready and to value service to others.

Brian A. Hyde, Ed.D. candidate
Superintendent of Schools

//.

Strategy for District Improvement

Mashpee Public Schools

2014 – 2017

Key Assets, Issues and Strategic Objectives

After careful analysis of the MCAS student performance, Student Growth Percentiles, and other data, district leadership has identified the following key issues that need to be addressed in our district's improvement plan:

- The curriculum K-12 is not completely aligned vertically or horizontally
- There is a need for a common understanding of rigorous education practice
- There are not sufficient opportunities for collaboration among educators within the district
- Assessment systems have not been fully implemented to provide data to track student progress or to plan interventions for students needing extra support
- There is a need to strengthen partnerships with families and the community

Upon review of the key issues impacting student performance, we have identified three strategic objectives to ensure that all of our students reach their full potential. These strategic objectives provide a clear and targeted focus on increased collaboration, high quality teaching and learning, curriculum alignment to the MA frameworks and Common Core, assessment systems that provide educators with data to impact instructional practice and partnerships with families and the community.

Theory of Action that Drove the Development of the Plan

If the district aligns resources, practices and policies to relentlessly focus on professional learning by providing opportunities for collaboration, strengthening rigorous instructional practice, aligning curriculum, developing and utilizing assessment systems to inform classroom practice and developing effective partnerships with families and community members, ***then*** our students' achievement will significantly improve, meet high standards and be prepared to succeed in college and career.

Strategic Objectives and Initiatives

Objective 1: PROFESSIONAL LEARNING FOCUSED ON THE CURRICULUM AND INSTRUCTION: Provide professional learning and opportunities for collaboration that improve educator practice by focusing on curriculum and instruction.

Initiative 1: Establish and implement vertically and horizontally aligned curriculum with clear student learning expectations.

Initiative 2: Develop a district-wide expectation for rigorous education practice, which uses research based teaching and learning strategies.

Initiative 3: Implement PLCs to provide opportunities for collaboration focused on improving student learning.

Objective 2: EFFECTIVE USE OF DATA: Implement aligned systems of assessment and inquiry that use multiple sources of data to inform classroom practice.

Initiative 1: Apply common assessments to measure student progress and provide targeted interventions, to inform instruction that improves student learning.

Initiative 2: Provide professional development on how to effectively use data to inform practice.

Initiative 3: Align School Improvement Plans and educator goals with district goals to ensure ongoing improvement of student learning.

Objective 3: PARENT AND COMMUNITY ENGAGEMENT: Engage and partner with families and community members in creating a shared vision of a high performing culture.

Initiative 1: Create a district-wide college and career readiness culture at all grade levels.

Initiative 2: Expand opportunities for family and community engagement.

Specific, Measurable, and Final Outcomes

Mashpee Public Schools will attain a SGP of 51 or higher district-wide in both ELA and mathematics by fall of 2017.

Mashpee Public Schools will be a Level 1 or Level 2 district by fall of 2017.

Mashpee students persist in post-secondary education at a rate that exceeds state average.

A. District Strategic Objective 1:	B. Overall Lead for this Objective:
PROFESSIONAL LEARNING FOCUSED ON THE CURRICULUM AND INSTRUCTION: Provide professional learning and opportunities for collaboration that improve educator practice by focusing on curriculum and instruction in order to ensure student academic achievement.	**Brian Hyde**
C. Initiative 1: Establish and implement vertically and horizontally aligned curriculum with clear student learning expectations.	**D. Lead for this Initiative:** **Patty DeBoer**

E. Short-term outcomes for the Initiative, with dates/frequency for each: (Short Term Outcomes are targets for improvement that can serve as indicators that the district is on track toward meeting its final annual outcomes)

All percentages and student numbers are based upon the most recent DESE data posted on Edwin, Spring 2014 results.

With the establishment of vertically and horizontally aligned curriculum with clear learning expectations:

Phase I - By the EOY 2015 Mashpee Middle/High School will:

1. Decrease the Adjusted Four Year dropout rate (5.4%) to 4%
2. Decrease the number of out-of-school suspensions by 5%
3. Increase the mean CPI in Mathematics for the Middle School high needs subgroup (57.5%) by 5 points
4. Decrease the percentage of students in the Warning/Failing category for ELA in grades 7 and 8 (20 students) by 25%
5. Increase the percentage of qualifying Advanced Placement scores by 5% (44.3% - 235 test)
6. Increase the percentage of classroom observations by 15%
7. Decrease the percentage of students in the high needs category (49 students -62%) on the MCAS Biology test

Phase I - By the EOY 2015 Quashnet School will:

1. All third – sixth graders will show growth in Reading. This data will be collected from each student's Renaissance Star Reading baseline, midyear, and year-end assessment.
2. All third – sixth graders will show growth in Mathematics. This data will be collected from each student's Renaissance Star Mathematics baseline, midyear, and year-end assessment.
3. Our overall SGP in ELA will increase from 45.5 in 2014 to 50 or higher in 2015.
4. Our overall SGP in Mathematics will increase from 40.0 to 45 or higher in 2015.
5. Following the same brains, each cohort's SGP will grow by a minimum of 10 points.
6. We will reduce the percentage of students scoring "non-proficient" by 50%--at each grade level—in all assessed content areas.
7. Our "All Students" cumulative Progress and Performance Index (PPI) will increase from 70 to 75
8. Our "High Needs" cumulative Progress and Performance Index (PPI) will increase from 58 to 64.
9. Our "Students with Disabilities" cumulative Progress and Performance Index (PPI) will increase from 55 to 62.

Phase I - By the EOY 2015 Kenneth C. Coombs School will

1. District developed Standards Based Report Cards will be issued to all students in grades 1 and 2.
2. DIBELS- From BOY (9/2014) to MOY (1/2015) all K-2 classrooms will increase the number of students meeting benchmark by 15%. From MOY (1/2015) to EOY (5/2015) all K-2 teachers will increase the number of students meeting benchmark by 25%
3. STAR- From BOY to EOY, 80% of students tested in grades 1 and 2 using the STAR reading test will at/above benchmark on the STAR Reading test. From BOY to EOY, 90% of grade 1 students tested using the STAR Early Literacy and 80% of Kindergarten students tested using the STAR Early Literacy will be at/above benchmark
4. EM-Cumulative assessments (even number units) of students in grades 1 and 2 will indicate 80% of students meeting expectations.

Phase II – By the EOY 2016 Mashpee Middle/High School will:

1. Improve the combined Math and Critical Reading SAT score for graduates (989 – 87 students) and increase the percentage of students who have at least a combined of score of 1000 on the Math and Reading.
2. Decrease the Adjusted Four Year dropout rate to 3%
3. Increase the mean CPI in ELA for the Middle School high needs subgroup (76.8%) by 5 points
4. Provide a monthly Parent/Community opportunity focused on student academic improvement and school engagement

Phase II - By the EOY 2016 Quashnet School will:

1. All third – sixth graders will show growth in Reading. This data will be collected from each student's Renaissance Star Reading baseline, midyear, and year-end assessment.
2. All third – sixth graders will show growth in Mathematics. This data will be collected from each student's Renaissance Star Mathematics baseline, midyear, and year-end assessment.
3. Our overall SGP in ELA will continue to increase and will be 55 or above by the end of 2016.
4. Our overall SGP in Mathematics will continue to increase and will be 50 or above by the end of 2016.
5. Following the same brains, each cohort's SGP will grow by a minimum of 10 points.
6. We will reduce the percentage of students scoring "non-proficient" by 50%--at each grade level—in all assessed content areas.
7. Our "All Students" cumulative Progress and Performance Index (PPI) will be above 75.
8. Our "High Needs" cumulative Progress and Performance Index (PPI) will increase to 70.
9. Our "Students with Disabilities" cumulative Progress and Performance Index (PPI) will increase to 69.

Phase II - By the EOY 2016 Kenneth C. Coombs School will

1. DIBELS- BOY (9/2015) results in grades 1 and 2 will reflect achievement levels from the previous year and MOY (1/2016) results will indicate 20% increase in the number of students in all grade K-2 classrooms meeting benchmarks. EOY (6/2016) results will indicate 90% of students in all K-2 classrooms at/above benchmarks in at least one tested skill
2. STAR- 100% of students in grade 1 will be tested using the STAR reading test and 80% will be at/above benchmarks. 100%of students in grade 2 will be tested using STAR reading test and 80% will be at/above benchmarks. 80% of Kindergarten students tested using the STAR Early Literacy will be at/above benchmark by EOY.
3. EM-Results of BOY Assessments will reflect EOY Assessment from previous year. 80% of students in all K-2 classrooms will meet expectations on MOY and EOY assessments.

Phase III – By the EOY 2017 Mashpee Middle/High School will:

1. Increase the percentage of students in the Advanced category for Math and ELA in grades 7,8 and 10 by 5%
2. To provide all staff access to Edwin and EWIS student assessment data for the improvement of student academic success (pending SIF integration)
3. Increase the mean CPI in Grade 8 Technology/Engineering (65.6) by 10 points

Phase III - By the EOY 2017 Quashnet School will

1. All third – sixth graders will show growth in Reading. This data will be collected from each student's Renaissance Star Reading baseline, midyear, and year-end assessment.
2. All third – sixth graders will show growth in Mathematics. This data will be collected from each student's Renaissance Star Mathematics baseline, midyear, and year-end assessment.
3. Our overall SGP in ELA will continue to increase and will be 60 or above by the end of 2017.
4. Our overall SGP in Mathematics will continue to increase and will be 55 or above by the end of 2017.
5. Following the same brains, each cohort's SGP will grow by a minimum of 10 points.
6. We will reduce the percentage of students scoring "non-proficient" by 50%--at each grade level—in all assessed content areas.
7. Our "All Students" cumulative Progress and Performance Index (PPI) will be above 80.
8. Our "High Needs" cumulative Progress and Performance Index (PPI) will increase to 76.
9. Our "Students with Disabilities" cumulative Progress and Performance Index (PPI) will increase to 75.

Phase III - By the EOY 2017 Kenneth C. Coombs School will

1. 85% of students in grade 2 will be at/above benchmarks in DIBELS and STAR Reading assessments.

F. What are the key indicators for this Initiative to show early evidence of change? By when?

Early Evidence of Change benchmarks outline changes in actions, discourse, beliefs, expectations and instructional practices (***focus primarily on adult practice***)

A. By End of Year (EOY), 95% of classroom observations indicate that instructional practices are aligned with existing curriculum content maps and Standards-based units of instruction in all content areas.

G. Key resources (e.g., other leaders/supporters of the Initiative, funds, external partners, time, staffing, materials, etc.):

9 Core Instructional Strategies

Time (CPT)

PLC Work

Professional Development (Accountable Talk)

STAR Assessment

Atlas Rubicon

Common Core Standards

Math Practice Standards

NGSS

MA Frameworks for Soc. Std.

Foreign Language (National Standards)

Activities to Achieve the Outcomes for the Initiative	Who will Lead?	When will it Start?	When will it be Complete?
1. Gather existing current curriculum documents	Building Administrators & Content Department Heads, and curricula chairs	August 1, 2014	September 30, 2014
2. Develop a common format and consistent language and vocabulary to guide the development of *Curriculum Content Maps* and *Standards-Based Units of Instruction.*	Building Principals, Department Heads	Compass Meeting	October 10, 2014 (Draft)
3. Develop a rubric to assess the curriculum unit documents for connections to the Common Core and current content frameworks.	Consultant	Mid-November 2014	Mid-December 2014 (Draft)

Activities to Achieve the Outcomes for the Initiative	Who will Lead?	When will it Start?	When will it be Complete?
4. Assess curriculum unit documents using developed rubric: a. Identify gaps, redundancies, formatting inconsistencies b. Develop next steps for addressing gaps, redundancies, formatting inconsistencies	PLCs	January, 2015	June, 2015
5a. Provide PD for curriculum development- units and lessons (Content Specific/Best Practice). 5b. Revise /develop Curriculum Content Maps and Standards-Based Units of Instruction ensuring clear grade level learning expectations in all content areas. (Model curriculum units in alignment with the current frameworks/Common Core expectations).	PLCs	November 10, 2014	June, 2015
6. Provide opportunities for staff input & commitment a. Curriculum & SBU Formats b. Curriculum Content Maps (as developed) c. Standards Based Units (as developed)	Building Principals & Department Heads	a. October 10, 2014 b. Ongoing through June, 2015 c. Ongoing	a. October 10, 2014 b. Ongoing through June, 2015 c. Ongoing through June, 2015
7. Provide content specific professional development for the 9 core instructional practices.	PLCs	Ongoing (as needed)	June 30, 2015
8a. Report impact of aligned curriculum on student learning 8b. Implement standards-based report cards (K-6)	Building Principals	December 10, 2014	June 30, 2015
9. Annually provide time for content specific (PLC) conversations about vertical and horizontal curriculum alignment and revision.	Building Principals	2014-2015 School Year	Annually

18.

A. District Strategic Objective 1: **PROFESSIONAL LEARNING FOCUSED ON CURRICULUM AND INSTRUCTION:** Provide professional learning and opportunities for collaboration that improve educator practice by focusing on curriculum and instruction.	**B. Overall Lead for this Objective:** **Brian Hyde**
C. Initiative 2: Develop a district-wide expectation for rigorous education practice, which uses research based teaching and learning strategies.	**D. Lead for this Initiative:** **Patricia Grenier**

E. Short-term outcomes for the Initiative, with dates/frequency for each: (Short Term Outcomes are targets for improvement that can serve as indicators that the district is on track toward meeting its final annual outcomes)

With the development of a district-wide expectation for rigorous education practice, which uses research based teaching and learning strategies:

SEE PAGES 4 - 6

F. What are the key indicators for this Initiative to show early evidence of change? By when?

Early Evidence of Change benchmarks outline changes in actions, discourse, beliefs, expectations and instructional practices (***focus primarily on adult practice***)

- **A.** All teachers will have been trained and are supported in utilizing research-based teaching strategies that ensure rigorous learning.
- **B.** Observations throughout the year show that 100% of teachers are utilizing rigorous teaching strategies and practices aligned to the fulfillment of the Core Instructional Practices.

G. Key resources (e.g., other leaders/supporters of the Initiative, funds, external partners, time, staffing, materials, etc.):

Accountable Talk – Kathy O'Connor (October PD)

DSAC – K – 6 Standards Based Units (November 3, 2014)

DSAC – Core Instructional Strategies (November 10 and on-going)

Professional Development in the areas of: Higher Order Thinking, Effective Teaching Strategies, Motivating Students to Share Responsibility for Learning,

Activities to Achieve the Outcomes for the Initiative	Who will Lead?	When will it Start?	When will it be Complete?
1. Develop a common understanding of what rigorous practice looks and sounds like.	Mashpee Leadership Team	August 27, 2014	November 3, 2014
2. Adopt and utilize common rigorous teaching and content specific practices a. Identified *9 Core Instructional Practices*	Mashpee Leadership Team	January 2015	Ongoing

Activities to Achieve the Outcomes for the Initiative	Who will Lead?	When will it Start?	When will it be Complete?
4. Develop and implement a process for peer observations and feedback	Mashpee Leadership Team	September 2015	Ongoing
5. Implement a district-wide walk through process based on a cycle of inquiry	Mashpee Leadership Team	September 2015	Ongoing
6. Deepen the implementation of the district-wide ed-eval system a. Implement the use of Exemplary Practice Recognition, e.g., Certificate of Completion of Course on Rigorous Teaching b. Continue use of shared observations amongst and between building evaluators	Mashpee Leadership Team	September 2014	Ongoing
7. Implement student self-assessment practices and the development of identified learning goals in all grades and content areas.	Teachers	September, 2016	Ongoing

A. District Strategic Objective 1: **PROFESSIONAL LEARNING FOCUSED ON CURRICULUM AND INSTRUCTION:** Provide professional learning and opportunities for collaboration that improve educator practice by focusing on curriculum and instruction.	**B. Overall Lead for this Objective:** **Brian Hyde**
C. Initiative 3: Implement PLCs to provide opportunities for collaboration focused on improving student learning.	**D. Lead for this Initiative:** **Sean Gilrein**

E. Short-term outcomes for the Initiative, with dates/frequency for each: (Short Term Outcomes are targets for improvement that can serve as indicators that the district is on track toward meeting its final annual outcomes)

By implementing PLCs to provide opportunities for collaboration focused on improving student learning:

SEE PAGES 4 - 6

F. What are the key indicators for this Initiative to show early evidence of change? By when?

Early Evidence of Change benchmarks outline changes in actions, discourse, beliefs, expectations and instructional practices (***focus primarily on adult practice***)

A. Professional development workshops
B. Faculty meetings
C. PLC time provide evidence of a consistent focus on rigorous instructional strategies, curriculum and assessment and student learning.

G. Key resources (e.g., other leaders/supporters of the Initiative, funds, external partners, time, staffing, materials, etc.):

Critical Friends

Calibrating Grading

Hard scheduling PLCs

Add PLC time to the school calendar

21.

Activities to Achieve the Outcomes for the Initiative	Who will Lead?	When will it Start?	When will it be Complete?
1. Provide PD on PLC	Mashpee Leadership Team	SY 2014-15	SY 2016-17
2. Implement at school and grade level where everyone (all stakeholders) are part of a team through a structure with focus on student outcomes	Mashpee Leadership Team	SY 2014-15	SY 2016-17
3. Support PLC efforts throughout the year. a. Scheduling/Accountability i.e agendas and minutes b. Rotation of PLC times to look at student work, teaching practices, department time to review curriculum work, ed-eval. c. Sharing opportunities at staff meetings	Mashpee Leadership Team	SY 2014-15	SY 2016-17

22.

A. **District Strategic Objective 2:** **EFFECTIVE USE OF DATA:** Implement aligned systems of assessment and inquiry that use multiple sources of data to inform classroom practice.	**B. Overall Lead for this Objective:** **Brian Hyde**
C. **Initiative 1:** Apply common assessments to measure student progress and provide targeted interventions, to inform instruction that improves student learning.	**D. Lead for this Initiative:** **Mary Kate O'Brien**

E. Short-term outcomes for the Initiative, with dates/frequency for each: (Short Term Outcomes are targets for improvement that can serve as indicators that the district is on track toward meeting its final annual outcomes)

By applying common assessments to measure student progress and provide targeted interventions, to inform instruction that improves student learning:

SEE PAGES 4 - 6

F. What are the key indicators for this Initiative to show early evidence of change? By when?

Early Evidence of Change benchmarks outline changes in actions, discourse, beliefs, expectations and instructional practices (***focus primarily on adult practice***)

- **A.** Committee members identified and meeting schedule established.
- **B.** Principals and teacher leaders identify assessments for review and evaluation
- **C.** Rubric for use in the evaluation of the assessments established and in use by the committee
- **D.** PLC notes documents the review and evaluation of assessments
- **E.** Teachers observed using formative and summative assessments to make decisions about instruction.

G. Key resources (e.g., other leaders/supporters of the Initiative, funds, external partners, time, staffing, materials, etc.):

Activities to Achieve the Outcomes for the Initiative	Who will Lead?	When will it Start?	When will it be Complete?
1. Gather common assessments	K-2 (P.Kenney, A. Shadan, B. Coon) Gr. 3 (T. Arsenault) Gr. 4 (S. Manning D. Littleton) Gr. 5 (D. Littleton) Gr. 6 (M. Murray T. Rumburger) HS (MK O'Brien C. Brown)	September 2014	
2. Establish and implement a committee to review and evaluate the district's current inventory of common assessments including formative, summative and District Determined Measures.	Building Principals and HS Department Heads	September 2014	August 2015
3. Design and implement a rubric to evaluate assessments (Formative and Summative) against desired student outcomes mandated by the Common Core.	Building Principals and HS Department Heads	October 2014	January 2015
4. Create a system of meaningful formative and summative assessments for all students aligned to desired student outcomes.	Building Principals and HS Department Heads	September 2015	August 2016
5. Develop a system of tiered interventions based on outcomes of all assessments (Formative and summative).	Michele Brady Building Principals and HS Department Heads	January 2015	June 2015

A. District Strategic Objective 2: **EFFECTIVE USE OF DATA:** Implement aligned systems of assessment and inquiry that use multiple sources of data to inform classroom practice.	**B. Overall Lead for this Objective:** **Brian Hyde**
C. Initiative 2: Provide professional development on how to effectively use data to inform practice.	**D. Lead for this Initiative:** **Wendy Lithwin**

E. Short-term outcomes for the Initiative, with dates/frequency for each: (Short Term Outcomes are targets for improvement that can serve as indicators that the district is on track toward meeting its final annual outcomes)

By providing professional development on how to effectively use data to inform practice.

SEE PAGES 4 - 6

F. What are the key indicators for this Initiative to show early evidence of change? By when?

Early Evidence of Change benchmarks outline changes in actions, discourse, beliefs, expectations and instructional practices (***focus primarily on adult practice***)

A. By mid-fall 2014, Grade Level/Department meeting notes reflect evidence of teachers using Power School to enter SAT/MCAS/EDWIN data in order to design instruction targeted at student learning gaps.
B. By early winter 2014/15, PLC notes reflect discussions of Star Reading data related to the design and delivery of instruction.
C. By mid-fall 2014, Students are observed to be engaged interactively in Every Day Math 4.
D. By mid- fall 2014, Grade Level/Department meeting notes reflect evidence of teachers using data from formative and summative assessments to design and deliver instruction targeted at student learning and growth.
E. By late fall 2014, Staff report on a survey that they are utilizing data to target student learning and growth and that they are comfortable doing so.

G. Key resources (e.g., other leaders/supporters of the Initiative, funds, external partners, time, staffing, materials, etc.):

Survey Monkey

Webinar

WebEx

Edwin Analytics Training (September 19)

25

Activities to Achieve the Outcomes for the Initiative	Who will Lead?	When will it Start?	When will it be Complete?
1. Schedule training in the use and application of Power School (prek-12) to enter SAT/MCAS/EDWIN data; explore use of all fields (data, behavior, etc.)	Sean Moroney	September 2014	November 2014
2. Contract and schedule with Renaissance train the trainer time such that all impacted staff are able to administer, interpret and use benchmark data from Renaissance (K-8) – Star Reading	Mary Kate O'Brien	August 2014	October 2014
3. Identify data sources to match perceived student needs - Schedule training on the interpretation and use of data	Mary Kate O'Brien Kate McCauley (HS)	October 2014	December 2014
4. Utilize PLC time for collaboration on the use of data	Principals	September 2014	On-going
5. Provide time within the contract to build the capacity of elementary school teachers to implement Everyday Math 4	Principals	September 2014	On-going
6. Monitor to determine the regular and effective use of data	Mary Kate O'Brien	September 2014	On-going

A. District Strategic Objective 2: **EFFECTIVE USE OF DATA:** Implement aligned systems of assessment and inquiry that use multiple sources of data to inform classroom practice.	**B. Overall Lead for this Objective:** **Brian Hyde**
C. Initiative 3: Align School Improvement Plans and educator goals with district goals to ensure ongoing improvement of student learning.	**D. Leads for this Initiative:** **Brian Hyde**

E. Short-term outcomes for the Initiative, with dates/frequency for each: (Short Term Outcomes are targets for improvement that can serve as indicators that the district is on track toward meeting its final annual outcomes)

By Aligning School Improvement Plans and educator goals with district goals to ensure ongoing improvement of student learning:

SEE PAGES 4 - 6

F. What are the key indicators for this Initiative to show early evidence of change? By when?

Early Evidence of Change benchmarks outline changes in actions, discourse, beliefs, expectations and instructional practices (***focus primarily on adult practice***)

A. By late mid-winter 2014/15, staff report on a survey their understanding of the message delivered by leadership that the focus for the year is on student learning and growth.
B. A consistent format for School Improvement Plans has been disseminated to school leaders.
C. Teacher professional practice goals on file reflect collaboration between evaluator and staff person with each person signing off.
D. All school related meeting agendas are aligned to one of the three district goals
E. By mid-fall 2014, a review of the benchmarks of progress related to the SIP and AIP will happen.
F. School Improvement Plans for the following year are presented during May of the previous year.

G. Key resources (e.g., other leaders/supporters of the Initiative, funds, external partners, time, staffing, materials, etc.):

PD

Time

Development of Consistent SIP Format

Activities to Achieve the Outcomes for the Initiative	**Who will Lead?**	**When will it Start?**	**When will it be Complete?**
1. District and school based leaders deliver a consistent message to teachers and support staff that addresses district goals and the Educator Evaluation System.	Evaluators School Leaders	September 2014	Ongoing
2. Using multiple sources of data, individual schools will create SIP (School Improvement Plan) aligned to the goals and initiatives of the district plans.	Principals	September 2014	Ongoing
3. Create SIPs that follow a consistent format.	Principals	September 2014	Ongoing
4. Evaluate how the SIPs are progressing on a bi-monthly basis.	Principals	October 2014	Ongoing
5. School Improvement Plans for the following year are presented during May of the previous year	Principals	SY 2014/15	Ongoing

A. District Strategic Objective 3: **PARENT AND COMMUNITY ENGAGEMENT:** Engage and partner with families and community members in creating a shared vision of a high performing culture.	**B. Overall Lead for this Objective:** **Brian Hyde**
C. Initiative 1: Create a district-wide college and career readiness culture at all grade levels.	**D. Lead for this Initiative:** **Lindsay Kett**

E. Short-term outcomes for the Initiative, with dates/frequency for each: (Short Term Outcomes are targets for improvement that can serve as indicators that the district is on track toward meeting its final annual outcomes)

By creating a district-wide college and career readiness culture at all grade levels:

SEE PAGES 4 – 6 FOR MM/HS AND QS

Strategy for the Kenneth C. Coombs School

Phase I: Mission statement for the school will indicate the purpose of education to include language about college and career readiness.

Phase II: Students and families will articulate the purpose of learning and students will recognize the value of perserverance.

Phase III : Families will promote the need for high expectations and the value of effort and perseverance to achieve goals.

F. What are the key indicators for this Initiative to show early evidence of change? By when?

Early Evidence of Change benchmarks outline changes in actions, discourse, beliefs, expectations and instructional practices (***focus primarily on adult practice***)

- **A.** Participation in DESE College and Career Readiness Initiative through 2017.
- **B.** Selection of age appropriate early college readiness materials by June 2015.
- **C.** Establishment of vertical articulation team for college career readiness by Jan 2015
- **D.** Stakeholder participation at planned collage career readiness events increase 50% by June 2016

G. Key resources (e.g., other leaders/supporters of the Initiative, funds, external partners, time, staffing, materials, etc.):

Funding/budgeting

Time

Activities to Achieve the Outcomes for the Initiative	**Who will Lead?**	**When will it Start?**	**When will it be Complete?**
1. Plan events that involve the community in helping students understand opportunities (career days, local author nights, campus visits, internships, etc.)	D. Vaughn	September 2014	Ongoing
2. Develop marketing/messaging to celebrate success and future opportunities	M. Looney	August 2014	Ongoing
3. Implement a College and Career Awareness Curriculum in early and middle grades	L. Kett	September 2014	September 2015
4. Develop partnerships with colleges and universities that provide experiences for students	L. Kett	August 2014	Ongoing
5. Examine practices that impact student learning	K. Turner	August 2014	April 2015
6. Educate staff, parents and students in the value of student effort and parent engagement	W. Lithwin M. Brady	October 2014	October 2016

A. District Strategic Objective 3:	B. Overall Lead for this Objective:
PARENT AND COMMUNITY ENGAGEMENT: Engage and partner with families and community members in creating a shared vision of a high performing culture.	**Brian Hyde**
C. Initiative 2:	**D. Lead for this Initiative:**
Expand opportunities for family and community engagement.	**Michele Brady**

E. Short-term outcomes for the Initiative, with dates/frequency for each: (Short Term Outcomes are targets for improvement that can serve as indicators that the district is on track toward meeting its final annual outcomes)

By expanding opportunities for family and community engagement

SEE PAGES 4 – 6 FOR MM/HS AND QS

Strategy for the Kenneth C. Coombs School

By expanding opportunities for family and community engagement

Phase I: The school will increase the number of opportunities for families to interact with the school socially and academically.

Phase II : All teachers will develop and maintain web pages for communication.

Phase III: Attendance at events will increase by 20%from baseline year

F. What are the key indicators for this Initiative to show early evidence of change? By when?

Early Evidence of Change benchmarks outline changes in actions, discourse, beliefs, expectations and instructional practices (***focus primarily on adult practice***)

- **A.** Assessment of current family engagement practices by June 2015.
- **B.** Regular convening of family learning collaborative beginning in Nov 2014.
- **C.** Expanded opportunity for family engagement through school and district wide events (ie. Naviance, Powerschool, adult learning).
- **D.** Support technology-based parent and community engagement as other innovative engagement models.

G. Key resources (e.g., other leaders/supporters of the Initiative, funds, external partners, time, staffing, materials, etc.): Julie Hall, Mashpee Chamber of Commerce, Kiwanis Club, PTOs, Funding for Breakfast

Activities to Achieve the Outcomes for the Initiative	**Who will Lead?**	**When will it Start?**	**When will it be Complete?**
1. Create district- wide brochures about students need to know and be able to do.	P. Grenier	October 2014	January 2015
2. Be involved with local business and civic organizations (tribal council, sports boosters, Chamber of Commerce, Rotary, Senior Center, etc.)	K. Turner	August 2014	July 2015
3. Conduct a parent survey to assess level of family engagement	L. Kett	December 2014	March 2015
4. Establish a family learning collaborative	M. Brady	October 2014	July 2015
5. Establish a breakfast program, etc.	Principals	September 2014	Ongoing
6. District-wide activities quarterly	Principals	November 2014	Ongoing
7. Establish STEM Activities at Quashnet	Katie Martin	October 2014	Ongoing
8. Conduct parenting workshops with kids presentations	Principals	September 2014	Ongoing
9. Brochure for ELL parents as a resource for medical services for young children	E. Johnson	September 2014	Ongoing
10. Establish universal student incentive program	Principals	September 2014	Ongoing

FY15 BUDGET TO ACTUAL
AS OF 11/12/2014

FY15 School Budget

		FY2014 YTD EXPEND	FY2015 Original Budget	FY2015 Transfers	FY2015 Revised Budget	FY2015 YTD Expenditures	FY2015 Encumberances	FY2015 Balance
Summary Salaries								
Line item:								
1	System Administration Salaries	443,537.47	639,216.00	0.00	639,216.00	187,463.63	0.00	451,752.37
2	KC Coombs Elementary Salaries	2,373,616.31	2,586,173.00	0.00	2,586,173.00	504,790.72	0.00	2,081,382.28
3	Quashnet Elementary Salaries	3,107,202.54	3,220,310.00	0.00	3,220,310.00	614,639.83	0.00	2,605,670.17
4	Middle School Salaries	1,334,847.88	1,423,094.00	0.00	1,423,094.00	249,506.11	0.00	1,173,587.89
5	High School Salaries	3,717,515.20	3,750,314.00	0.00	3,750,314.00	781,161.80	0.00	2,969,152.20
6	Curriculum & Technology Salaries	320,595.73	425,154.00	-50,000.00	375,154.00	92,650.42	0.00	282,503.58
7	Special Education Salaries	3,341,103.69	3,488,733.00	0.00	3,488,733.00	645,459.12	0.00	2,843,273.88
8	Athletic Salaries	160,579.00	168,000.00	0.00	168,000.00	48,618.66	0.00	119,381.34
Total Salaries		14,798,997.82	15,700,994.00	-50,000.00	15,650,994.00	3,124,290.29	0.00	12,526,703.71

		FY2014 YTD EXPEND	FY2015 Original Budget	FY2015 Transfers	FY2015 Revised Budget	FY2015 YTD Expenditures	FY2015 Encumberances	FY2015 Balance
Summary Expenses								
Line item:								
9	System Wide Administration Expenses	245,679.71	273,885.00	0.00	273,885.00	66,802.14	167,478.81	39,604.05
10	KC Coombs School Expenses	124,725.95	82,000.00	0.00	82,000.00	35,264.89	9,164.16	37,570.95
11	Quashnet School Expenses	149,980.82	127,628.00	0.00	127,628.00	75,782.19	48,663.87	3,181.94
12	Middle School Expenses	40,873.26	45,850.00	0.00	45,850.00	6,890.84	12,644.92	26,314.24
13	High School Expenses	268,335.58	140,086.00	0.00	140,086.00	41,066.19	48,703.62	50,316.19
14	Curriculum, Instruction, Technology	226,752.43	337,840.00	50,000.00	387,840.00	101,789.90	76,228.58	209,821.52
15	Special Education Expenses	96,815.31	89,161.00	0.00	89,161.00	10,195.72	74,061.59	4,903.69
16	Out of District Tuitions	1,154,291.45	1,250,257.00	0.00	1,250,257.00	32,537.57	1,086,235.39	131,484.04
17	Transportation Expenses	1,373,577.43	1,526,396.00	0.00	1,526,396.00	213,465.56	1,223,316.67	89,613.77
18	Health Expenses	13,652.60	14,890.00	0.00	14,890.00	2,890.40	5,720.27	6,279.33
19	Athletic Expenses	219,534.60	215,485.00	0.00	215,485.00	57,230.04	11,005.00	147,249.96
20	Other Expenses	111,894.13	116,928.00	0.00	116,928.00	58,376.81	44,858.10	13,693.09
Total Expenses		4,026,113.27	4,220,406.00	50,000.00	4,270,406.00	702,292.25	2,808,080.98	760,032.77
Grand Total: Expenses + Salaries		18,825,111.09	19,921,400.00	0.00	19,921,400.00	3,826,582.54	2,808,080.98	13,286,736.48

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ACCOUNTS FOR: K.C. COOMBS INSTRUCTIONAL EXPENSES	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
KC COOMBS INSTRUCTIONAL EXPENSES								
10111 5400 2420 KC Coombs Instructional Equip	53,035.96	9,900.00		9,900.00	482.00	444.90	8,973.10	9.36%
10111 5500 2410 KC Coombs Textbooks	24,745.10	21,150.00		21,150.00	14,389.36	1,551.40	5,209.24	75.37%
10111 5500 2415 KC Coombs Other	6,736.43	8,250.00		8,250.00	4,313.64	0.00	3,936.36	52.29%
10111 5500 2430 KC Coombs General Supplies	31,510.08	32,150.00		32,150.00	14,036.40	6,275.88	11,837.72	63.18%
10111 5500 2455 KC Coombs Software	0.00	1,000.00		1,000.00			1,000.00	0.00%
10111 5500 2720 Testing & Assessment	2,706.06	5,250.00		5,250.00	965.47	365.00	3,919.53	25.34%
TOTAL KC COOMBS INSTRUCTONAL EXPENSES	118,733.63	77,700.00	0.00	77,700.00	34,186.87	8,637.18	34,875.95	2.26
KC COOMBS INSTRUCTIONAL EXPENSES								
10181 5400 2210 Contractual Services	0.00			0.00			0.00	
10181 5500 2210 Supplies	3,120.75	3,000.00		3,000.00	555.00		2,445.00	18.50%
10181 5600 2210 KC Coombs Other	1,432.32	1,300.00		1,300.00	523.02	526.98	250.00	80.77%
10181 5600 2357 KC Coombs Professional Dev.	1,439.25			0.00			0.00	
TOTAL KC COOMBS INSTRUCTIONAL EXPENSES	5,992.32	4,300.00	0.00	4,300.00	1,078.02	526.98	2,695.00	37.33%
TOTAL KC COOMBS INSTRUCTIONAL EXPENSES	124,725.95	82,000.00	0.00	82,000.00	35,264.89	9,164.16	37,570.95	54.18%

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ACCOUNTS FOR: QUASHNET INSTRUCTIONAL EXPENSES	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
10212 QUASHNET INSTRUCTIONAL								
10212 5400 2420 Quashnet Instructional Equipment	26,843.40	7,360.00		7,360.00	2,447.62	18,329.27	-13,416.89	282.29%
10212 5500 2410 Quashnet Texts	23,062.02	27,154.00		27,154.00	24,939.37	1,033.46	1,181.17	95.65%
10212 5500 2415 Quashnet Other	54,071.28	49,105.00		49,105.00	20,310.79	23,866.51	4,927.70	89.96%
10212 5500 2430 Quashnet General Supplies	35,624.66	35,082.00		35,082.00	24,833.08	3,039.09	7,209.83	79.45%
10212 5500 2455 Quashnet Software	988.90	2,398.00		2,398.00	2,388.60		9.40	99.61%
10212 5500 2710 Quashnet Guidiance Supplies				0.00			0.00	
	140,590.26	121,099.00	0.00	121,099.00	74,919.46	46,268.33	-88.79	100.07%
QUASHNET INSTRUCTIONAL								
10282 5400 2210 Quashnet Principal Contractual	2,244.00	0.00		0.00			0.00	
10282 5500 2210 Quashnet Principal Supplies	4,069.75	4,195.00		4,195.00	0.00	1,450.00	2,745.00	34.56%
10282 5600 2210 Quashnet Principal Other	2,526.81	2,334.00		2,334.00	862.73	945.54	525.73	77.48%
10282 5600 2357 Quashnet Professional Dev.	550.00			0.00			0.00	
TOTAL QUASHNET INSTRUCTIONAL	9,390.56	6,529.00	0.00	6,529.00	862.73	2,395.54	3,270.73	49.90%
	149,980.82	127,628.00	0.00	127,628.00	75,782.19	48,663.87	3,181.94	97.51%

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ACCOUNTS FOR: MASHPEE HIGH SCHOOL INSTRUCTIONAL EXPENSES	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
10313 MASHPEE HIGH SCHOOL INSTRUCTIONAL								
10313 5400 2420 High School Instructional Equip.	96,876.35	7,500.00		7,500.00		3,500.00	4,000.00	46.67%
10313 5400 2710 High School Guidance Cont	3,344.16	4,875.00		4,875.00	129.00	4,125.00	621.00	87.26%
10313 5400 2720 High School Testing	2,636.50	5,000.00		5,000.00		2,820.00	2,180.00	56.40%
10313 5500 2415 High School Instructional Materials	7,887.18	7,775.00		7,775.00	2,152.76	3,282.16	2,340.08	69.90%
10313 5500 2430 High School General Supplies	50,826.85	47,430.00		47,430.00	31,944.64	15,279.98	205.38	99.57%
10313 5500 2455 High School Software	16,508.00	3,146.00		3,146.00		105.00	3,041.00	3.34%
10313 5500 2710 High School Guidance Supplies	1,432.47	4,250.00		4,250.00	321.94	239.84	3,688.22	13.22%
10313 5500 2720 High School Testing Supplies				0.00			0.00	0.00%
10313 5600 2410 High School Texts	53,190.02	35,000.00		35,000.00	1,883.95	389.54	32,726.51	6.50%
TOTAL SCHOOL INSTRUCTIONAL	232,701.53	114,976.00	0.00	114,976.00	36,432.29	29,741.52	48,802.19	57.55%
10383 SCHOOL INSTRUCTIONAL								
10383 5400 2210 High School Principal Contractual	2,474.00	3,000.00		3,000.00	938.90	2,061.10	0.00	100.00%
10383 5400 3520 High School Extra Curricula	3,358.33	7,800.00		7,800.00		7,651.00	149.00	98.09%
10383 5500 1100 NEASC Evaluation	12,771.05					200.00	-200.00	
10383 5500 2210 High School Principal Supplies	1,183.02	1,800.00		1,800.00	350.00		1,450.00	19.44%
10383 5600 1100 High School Dues/Membership	3,120.00	3,260.00		3,260.00	3,245.00		15.00	99.54%
10383 5600 2210 High School Principal Other	11,403.45	9,250.00		9,250.00	100.00	9,050.00	100.00	98.92%
10383 5600 2357 High Professional Development	1,324.20			0.00			0.00	
TOTAL HIGH SCHOOL INSTRUCTIONAL	35,634.05	25,110.00	0.00	25,110.00	4,633.90	18,962.10	1,514.00	93.97%
TOTAL HIGH SCHOOL INSTRUCTIONAL EXPENSES	268,335.58	140,086.00	0.00	140,086.00	41,066.19	48,703.62	50,316.19	64.08%

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ACCOUNTS FOR: MASHPEE MIDDLE SCHOOL INSTRUCTIONAL EXPENSES	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
10414 MIDDLE SCHOOL INSTRUCTIONAL								
10414 5400 2420 Middle School Instructional Equip	4,188.45	4,200.00		4,200.00			4,200.00	0.00%
10414 5500 2415 Middle School Other Expense	5,221.94	6,600.00		6,600.00			6,600.00	0.00%
10414 5500 2430 Middle School General Supplies	14,960.76	17,800.00		17,800.00	6,741.64	9,138.32	1,920.04	89.21%
10414 5500 2455 Middle School Software	2,830.00	3,000.00		3,000.00			3,000.00	0.00%
10414 5600 2410 Middle School Textbooks	7,136.34	7,109.00		7,109.00		2,691.60	4,417.40	37.86%
TOTAL MIDDLE SCHOOL INSTRUCTIONAL	34,337.49	38,709.00	0.00	38,709.00	6,741.64	11,829.92	20,137.44	47.98%
10484 MIDDLE SCHOOL INSTRUCTIONAL								
10484 5400 2210 Middle School Principal Cont.	2,013.84	2,341.00		2,341.00			2,341.00	0.00%
10484 5500 2210 Middle School Principal Supplies	1,609.74	1,700.00		1,700.00			1,700.00	0.00%
10484 5600 2210 Middle School Principal Other	2,583.19	3,100.00		3,100.00	149.20	815.00	2,135.80	31.10%
10484 5600 2357 Middle School Profess. Develop.	329.00			0.00			0.00	#DIV/0!
TOTAL MIDDLE SCHOOL INSTRUCTIONAL	6,535.77	7,141.00	0.00	7,141.00	149.20	815.00	6,176.80	13.50%
TOTAL MIDDLE SCHOOL INSTRUCTIONAL EXPENSES	40,873.26	45,850.00	0.00	45,850.00	6,890.84	12,644.92	26,314.24	42.61%

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ACCOUNTS FOR: DISTRICT WIDE INSTRUCTIONAL EXPENSES	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
12019 DISTRICT WIDE INSTRUCTIONAL								
12019 5500 2110 Curriculum Director Supplies	1,760.66	2,932.00		2,932.00			2,932.00	0.00%
12019 5500 2415 Library Supplies	371.10	1,860.00		1,860.00			1,860.00	0.00%
12019 5500 2440 Volunteer Office Supplies	1,417.09	560.00		560.00	150.69		409.31	26.91%
12019 5600 2110 Curriculum Director Other	1,692.83	2,610.00		2,610.00			2,610.00	0.00%
12019 5600 2440 Instruction Service Other	14,410.71	13,768.00	50,000.00	63,768.00	3,784.07		59,983.93	5.93%
TOTAL DISTRICT WIDE INSTRUCTIONAL	19,652.39	21,730.00	50,000.00	71,730.00	3,934.76	0.00	67,795.24	5.49%

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ACCOUNTS FOR: DISTRICT WIDE PROFESSIONAL DEVELOPMENT	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
12381 PROFESSIONAL DEVELOPMENT-KC COOMBS								
12381 5600 2210 KC Coombs Pro Dev Principal	1,339.00	2,040.00		2,040.00	314.00	530.00	1,196.00	41.37%
12381 5600 2215 KC Coombs Pro Dev Asst Prin	1,051.03	1,938.00		1,938.00	344.00	87.00	1,507.00	22.24%
12381 5600 2357 KC Coombs Pro Dev	648.65			0.00			0.00	
TOTAL PROFESSIONAL DEVELOPMENT-KC COOMBS	3,038.68	3,978.00	0.00	3,978.00	658.00	617.00	2,703.00	32.05%
12382 PROFESSIONAL DEVELOPMENT-QUASHNET								
12382 5600 2210 Quashnet Pro Dev Prin	2,756.36	2,040.00		2,040.00	675.00		1,365.00	33.09%
12382 5600 2215 Quashnet Pro Dev Asst Principal	1,918.39	1,938.00		1,938.00	584.00		1,354.00	30.13%
12382 5600 2357 Quashnet Pro Dev	2,720.71			0.00			0.00	
TOTAL QUASHNET PROFESSIONAL DEVELOPMENT	7,395.46	3,978.00	0.00	3,978.00	1,259.00	0.00	2,719.00	31.65%
12383 PROFESSIONAL DEVELOPMENT MASHPEE HIGH SCHOOL								
12383 5600 2210 High School Pro Dev Principal	1,754.48	2,040.00		2,040.00	31.25		2,008.75	1.53%
12383 5600 2215 High School Pro Dev Asst Prin	1,185.23	1,938.00		1,938.00	645.00	295.00	998.00	48.50%
12383 5600 2357 High School Pro Dev	5,175.89			0.00			0.00	
TOTAL PROFESSIONAL DEVELOPMENT HIGH SCHOOL	8,115.60	3,978.00	0.00	3,978.00	676.25	295.00	3,006.75	24.42%
12384 PROFESSIONAL DEVELOPMENT-MASHPEE MIDDLE SCHOOL								
12384 5600 2210 Middle School Pro Dev Principal	2,236.08	2,040.00		2,040.00	1,238.24	687.00	114.76	94.37%
12384 5600 2357 Middle School Pro Dev				0.00			0.00	
TOTAL PROFESSIONAL DEVELOPMENT MIDDLE SCHOOL	2,236.08	2,040.00	0.00	2,040.00	1,238.24	687.00	114.76	94.37%

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ACCOUNTS FOR: DISTRICT WIDE PROFESSIONAL DEVELOPMENT	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
12389 PROFESSIONAL DEVELOPMENT-SYSTEMWIDE								
12389 5100 2305 System Profess. Devel Salaries	7,740.00	7,000.00	6,000.00	13,000.00	10,419.17		2,580.83	80.15%
12389 5400 2357 System Professional Development	56,476.90	118,617.00	-6,000.00	112,617.00	22,363.00	45,240.00	45,014.00	60.03%
12389 5600 1100 School Committee Pro Dev	14,119.37	5,780.00		5,780.00	3,724.34	0.00	2,055.66	64.43%
12389 5600 2110 Curriculum Director Pro Dev		1,767.00		1,767.00			1,767.00	0.00%
12389 5600 2351 System Wide Pro Dev	4,538.97	4,552.00		4,552.00	1,233.88		3,318.12	27.11%
12389 5600 2357 Tuition Reimbursement	33,372.10	44,260.00		44,260.00	1,995.00		42,265.00	4.51%
12389 5600 2800 SPED Professional Development	300.00	1,285.00		1,285.00			1,285.00	0.00%
TOTAL PROFESSIONAL DEVELOPMENT SYSTEMWIDE	116,547.34	183,261.00	0.00	183,261.00	39,735.39	45,240.00	98,285.61	46.37%
TOTAL PROFESSIONAL DEVELOPMENT	137,333.16	197,235.00	0.00	197,235.00	43,566.88	46,839.00	106,829.12	45.84%
12489 DISTRICT WIDE INFORMATION TECHNOLGY-SYSTEMWIDE								
12489 5400 1450 Information Management Contr	33,154.73	50,330.00		50,330.00	12,759.30	27,437.79	10,132.91	79.87%
12489 5500 2451 Instructional Technology	36,612.15	68,545.00		68,545.00	41,528.96	1,951.79	25,064.25	63.43%
TOTAL DISTRICT WIDE INFORMATION TECHNOLOGY	69,766.88	118,875.00	0.00	118,875.00	54,288.26	29,389.58	35,197.16	70.39%

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ACCOUNTS FOR: DISTRICT WIDE INSURANCE/HEALTH	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
13089 SYSWIDE NON-INSTRUCTIONAL-SYSTEMWIDE								
13089 5600 5100 MTRS Retirement Contribution							0.00	
13089 5600 5200 S Employee Insurance	11,894.13	16,928.00		16,928.00	3,436.82		13,491.18	20.30%
TOTAL SYSTEMWIDE NON-INSTRUCTIONAL	11,894.13	16,928.00		16,928.00	3,436.82	0.00	13,491.18	20.30%
13281 MEDICAL HEALTH SERVICE-KC COOMBS								
13281 5500 3200 KC Coombs Health Supplies	3,180.20	2,677.00		2,677.00	463.89		2,213.11	17.33%
TOTAL HEALTH SERVICE KC COOMBS	3,180.20	2,677.00	0.00	2,677.00	463.89	0.00	2,213.11	17.33%
13282 MEDICAL HEALTH SERVICE-QUASHNET								
13282 5500 3200 Quashnet Health Supplies	1,793.71	3,000.00		3,000.00	745.96		2,254.04	24.87%
TOTAL HEALTH SERVICE QUASHNET	1,793.71	3,000.00	0.00	3,000.00	745.96	0.00	2,254.04	24.87%
13283 MEDICAL HEALTH SERVICE-MASHPEE HIGH SCHOOL								
13283 5500 3200 High Health Supplies	2,678.69	3,213.00		3,213.00	480.55	920.27	1,812.18	43.60%
TOTAL HEALTH SERVICE HIGH SCHOOL	2,678.69	3,213.00	0.00	3,213.00	480.55	920.27	1,812.18	43.60%
13289 SYSTEMWIDE HEALTH/DR. FEES								
13289 5400 3200 Systemwide Dr Fee	6,000.00	6,000.00		6,000.00	1,200.00	4,800.00	0.00	100.00%
TOTAL SYSTEMWIDE DR FEES	6,000.00	6,000.00	0.00	6,000.00	1,200.00	4,800.00	0.00	100.00%
TOTAL HEALTH SERVICE	13,652.60	14,890.00	0.00	14,890.00	2,890.40	5,720.27	6,279.33	57.83%

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ACCOUNTS FOR: DISTRICT WIDE TRANSPORTATION	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
13319 DAILY TRANSPORTATION-REGULAR DAY-SYSTEMWIDE								
13319 5400 3300 Regular Day Transportation	741,632.23	795,000.00		795,000.00	149,850.90	661,494.60	-16,345.50	102.06%
TOTAL DAILY TRANSPORTATION-REGULAR DAY	741,632.23	795,000.00	0.00	795,000.00	149,850.90	661,494.60	-16,345.50	102.06%
13329 SPECIAL EDUCATION-SYSEMWIDE								
13329 5400 3300 SPED Transportation	568,663.20	687,396.00		687,396.00	63,142.09	527,122.07	97,131.84	85.87%
13329 5600 3300 Transportation Other	3,951.04	9,000.00		9,000.00	172.57		8,827.43	1.92%
TOTAL DAILY TRANS.-SPED EDUCATIONAL	572,614.24	696,396.00	0.00	696,396.00	63,314.66	527,122.07	105,959.27	84.78%
13389 DAILY TRANSPORTATION-SYSWIDE								
13389 5600 3300 McKinney Vento Transportation	59,330.96	35,000.00		35,000.00	300.00	34,700.00	0.00	100.00%
TOTAL DAILY TRANSPORTATION-SYSTEMWIDE	59,330.96	0.00	0.00	0.00	0.00	0.00	0.00	
TOTAL DAILY TRANSPORTATION	1,373,577.43	1,526,396.00	0.00	1,526,396.00	213,465.56	1,223,316.67	89,613.77	94.13%

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ACCOUNTS FOR: MASHPEE HIGH SCHOOL ATHLETICS	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
13583 ATHLETICS-MASHPEE HIGH SCHOOL								
13583 5400 3510 Officials	63,278.92	29,780.00		29,780.00	12,633.00		17,147.00	42.42%
13583 5450 3510 Athletic Insurance		6,000.00		6,000.00	4,816.94		1,183.06	80.28%
13583 5481 3510 Athletic Transportation	50,882.24	58,500.00		58,500.00	3,729.05	831.00	53,939.95	7.79%
13583 5500 3510 Athletic Supplies	18,660.32	28,215.00		28,215.00	9,613.14	146.02	18,455.84	34.59%
13583 5600 3510 Athletic Other	42,041.12	30,702.00		30,702.00	16,025.91	6,368.98	8,307.11	72.94%
13583 5600 3511 Non Employee Compensation	44,672.00	53,328.00		53,328.00	10,412.00	3,659.00	39,257.00	26.39%
13583 5650 3510 Athletic Dues/Conferences		8,960.00		8,960.00			8,960.00	0.00%
TOTAL MASHPEE HIGH SCHOOL ATHLETICS	219,534.60	215,485.00	0.00	215,485.00	57,230.04	11,005.00	147,249.96	31.67%
TOTAL MASHPEE HIGH ATHLETICS	219,534.60	215,485.00	0.00	215,485.00	57,230.04	11,005.00	147,249.96	31.67%
14189 'IES-SYSWIDE								
14189 5500 4132 System Telephones	100,000.00	100,000.00		100,000.00	54,939.99	44,858.10	201.91	99.80%
TOTAL UTILITIES SYSTEMWIDE	100,000.00	100,000.00	0.00	100,000.00	54,939.99	44,858.10	201.91	99.80%
TOTAL UTILITIES	100,000.00	100,000.00	0.00	100,000.00	54,939.99	44,858.10	201.91	99.80%

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ACCOUNTS FOR: DISTRICT ADMINISTRATION WAGES		2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
15089 ADMIN WAGE-UNDIST-SYSWIDE									
15089 510010 1210	Superintendent	146,974.92	149,975.00		149,975.00	51,230.80		98,744.20	34.16%
15089 510010 2115	Assistant Superintendent	13,720.53	83,500.00		83,500.00			83,500.00	0.00%
15089 510010 1410	Business Manager		0.00		0.00			0.00	
15089 510010 2215	Career Guidance and Testing		108,580.00		108,580.00	36,500.22		72,079.78	33.62%
15089 510020 1110	SC Clerk	1,995.12	2,640.00		2,640.00	1,050.00		1,590.00	39.77%
15089 510020 1210	Superintendent Clerk	64,984.02	68,012.00		68,012.00	23,317.82		44,694.18	34.28%
15089 510020 1410	Business Clerk	105,772.83	110,825.00		110,825.00	37,843.48		72,981.52	34.15%
15089 510020 1420	Personnel Clerk	102,142.05	107,210.00		107,210.00	35,402.81		71,807.19	33.02%
15089 510021 1420	Substitute Caller	4,308.00	4,394.00		4,394.00	1,098.50		3,295.50	25.00%
15089 510300 1210	Mail Courier	3,640.00	4,080.00		4,080.00	1,020.00		3,060.00	25.00%
TOTAL ADMINISTRATION WAGES		443,537.47	639,216.00	0.00	639,216.00	187,463.63	0.00	451,752.37	29.33%

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TOWN OF MASHPEE
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ACCOUNTS FOR: REGULAR DAY WAGES KC COOMBS	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
15111 REG DAY WAGES KC COOMBS								
15111 510010 2220 KC Coombs Retirement		22,743.00		22,743.00			22,743.00	0.00%
15111 510010 2305 KC Coombs Teachers	1,687,741.95	1,783,804.00		1,783,804.00	328,636.27		1,455,167.73	18.42%
15111 510010 2340 KC Coombs Librarian	58,063.98	61,594.00		61,594.00	11,845.00		49,749.00	19.23%
15111 510010 2710 KC Coombs Guidance	63,996.92	115,584.00		115,584.00	22,227.70		93,356.30	19.23%
15111 510016 2315 KC Coombs Chairperson	2,944.00	2,436.00		2,436.00			2,436.00	0.00%
15111 510018 2325 KC Coombs Substitute Teachers	64,927.95	48,000.00		48,000.00	1,727.50		46,272.50	3.60%
15111 510020 2710 KC Coombs Guidance Clerk	24,686.04	25,805.00		25,805.00	5,569.86		20,235.14	21.58%
15111 510300 2330 KC Coombs Paraprofessionals	116,653.91	169,268.00		169,268.00	28,714.39		140,553.61	16.96%
15111 510308 2330 KC Coombs Sub Paraprofessional	13,549.47	8,150.00		8,150.00	1,312.50		6,837.50	16.10%
TOTAL WAGES KC COOMBS INSTRUCTIONAL DAY	2,032,564.22	2,237,384.00	0.00	2,237,384.00	400,033.22	0.00	1,837,350.78	17.88%

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ACCOUNTS FOR: REGULAR DAY INSTRUCTIONAL WAGES QUASHNET		2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
15112 REGULAR DAY INSTRUCTIONAL-QUASHNET									
15112 510010 2220	Retirement		23,238.00		23,238.00			23,238.00	
15112 510010 2305	Quashnet Teachers	2,240,464.44	2,312,643.00		2,312,643.00	433,041.05		1,879,601.95	18.72%
15112 510010 2340	Quashnet Librarian	77,167.00	79,071.00		79,071.00	14,826.15		64,244.85	18.75%
15112 510010 2710	Quashnet Guidance	242,629.14	250,796.00		250,796.00	47,939.25		202,856.75	19.11%
15112 510016 2315	Quashnet Chairperson	5,697.00	3,248.00		3,248.00			3,248.00	0.00%
15112 510018 2325	Quashnet Substitute Teachers	87,418.49	61,000.00		61,000.00	4,203.91		56,796.09	6.89%
15112 510300 2330	Quashnet Paraprofessional	30,093.42	45,900.00		45,900.00	6,099.51		39,800.49	13.29%
15112 510308 2330	Quashnet Sub Paraprofessionals	875.68	6,100.00		6,100.00	1,085.00		5,015.00	17.79%
TOTAL INSTRUCTIONAL WAGES QUASHNET		2,684,345.17	2,781,996.00	0.00	2,781,996.00	507,194.87	0.00	2,274,801.13	18.23%
15113 REGULAR DAY INSTRUCTIONAL HIGH SCHOOL									
15113 510010 2220	Retirement		52,610.00		52,610.00			52,610.00	0.00%
15113 510010 2305	High School Teachers	2,563,338.60	2,576,605.00		2,576,605.00	503,771.19		2,072,833.81	19.55%
15113 510010 2340	High School Librarian	85,073.92	86,745.00		86,745.00	16,388.45		70,356.55	18.89%
15113 510010 2710	High School Guidance	364,334.21	237,443.00		237,443.00	45,075.55		192,367.45	18.98%
15113 510016 2315	High School Team Leaders	18,175.00	31,809.00		31,809.00			31,809.00	0.00%
15113 510018 2325	High School Substitute Teachers	47,177.16	45,000.00		45,000.00	12,373.91		32,626.09	27.50%
15113 510020 2710	High School Guidance Clerk	48,001.98	51,684.00		51,684.00	17,631.09		34,052.91	34.11%
15113 510300 2330	High School Parasprofessionals				0.00	4,881.71		-4,881.71	
15113 510308 2330	High School Sub Parapro				0.00			0.00	
TOTAL INSTRUCTIONAL WAGES HIGH SCHOOL		3,126,100.87	3,081,896.00	0.00	3,081,896.00	600,121.90	0.00	2,481,774.10	19.47%

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ACCOUNTS FOR: REGULAR DAY WAGES MASHPEE MIDDLE SCHOOL	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
15114 MASHPEE MIDDLE SCHOOL REGULAR DAY WAGES								
15114 510010 2220 Middle School Retirement		15,888.00		15,888.00			15,888.00	
15114 510010 2305 Middle School Teachers	1,144,940.74	1,239,043.00		1,239,043.00	220,469.55		1,018,573.45	17.79%
15114 510010 2710 Middle School Guidance	85,073.92	88,370.00		88,370.00	16,388.45		71,981.55	18.55%
15114 510018 2325 Middle School Substitute Teachers	18,310.11	15,000.00		15,000.00	1,329.00		13,671.00	8.86%
15114 510020 2710 Middle School Guidance Clerk	16,237.88	22,037.00		22,037.00	4,645.82		17,391.18	21.08%
15114 510308 2330 Middle School Paraprofessional	2,310.00							
TOTAL MASHPEE MIDDLE SCHOOL WAGES	1,266,872.65	1,380,338.00	0.00	1,380,338.00	242,832.82	0.00	1,137,505.18	17.59%
15119 REGULAR DAY INSTRUCTIONAL-SYSTEMWIDE								
15119 510010 2340 Media Arts	64,171.90	68,075.00	-50,000.00	18,075.00	2,386.80		15,688.20	13.20%
TOTAL REG DAY INSTRUCT SYSTEMWIDE WAGES	64,171.90	68,075.00	-50,000.00	18,075.00	2,386.80	0.00	15,688.20	13.20%
15181 REGULAR DAY WAGE-KC COOMBS								
15181 510010 2210 KC Coombs Principal	110,966.07	100,000.00		100,000.00	31,177.63		68,822.37	31.18%
15181 510010 2215 KC Coombs Assistant/Principal	59,730.00	67,463.00		67,463.00	34,593.93		32,869.07	51.28%
15181 510010 3200 KC Coombs Nurse	83,548.92	85,220.00		85,220.00	16,388.45		68,831.55	19.23%
15181 510016 3520 KC Coombs Extra Cur Stipend		5,189.00		5,189.00			5,189.00	0.00%
15181 510020 2210 KC Coombs Principal Clerk	75,183.56	78,280.00		78,280.00	20,948.25		57,331.75	26.76%
15181 510020 3200 KC Coombs Health Clerk	10,380.71	10,859.00		10,859.00	1,289.24		9,569.76	11.87%
15181 510308 3200 KC Coombs Substitute RN	1,242.83	1,778.00		1,778.00	360.00		1,418.00	20.25%
TOTAL INSTRUCTIONAL KC COOMBS WAGES	341,052.09	348,789.00	0.00	348,789.00	104,757.50	0.00	244,031.50	30.03%

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ACCOUNTS FOR: REGULAR DAY WAGES QUASHNET		2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
15182 REGULAR DAY WAGE QUASHNET									
15182 510010 2210	Quashnet Principal	111,281.10	112,544.00		112,544.00	37,519.70		75,024.30	33.34%
15182 510010 2215	Quashnet Assitant/Principal	100,966.00	99,938.00		99,938.00	34,593.93		65,344.07	34.62%
15182 510010 3200	Quashnet Nurse	65,534.94	70,000.00		70,000.00			70,000.00	0.00%
15182 510016 3520	Quashnet Extra Curricula Stipend	24,074.74	30,872.00		30,872.00			30,872.00	0.00%
15182 510020 2210	Quashnet Principal Clerk	103,379.59	106,621.00		106,621.00	27,394.92		79,226.08	25.69%
15182 510020 3200	Quashnet Health Clerk	15,947.44	16,561.00		16,561.00	2,931.41		13,629.59	17.70%
15182 510308 3200	Quashnet Subtitute RN	1,673.56	1,778.00		1,778.00	5,005.00		-3,227.00	281.50%
TOTAL INSTRUCTIONAL WAGES QUASHNET		422,857.37	438,314.00	0.00	438,314.00	107,444.96	0.00	330,869.04	24.51%
15183 REGULAR DAY WAGE-MASHPEE HIGH SCHOOL									
15183 510010 2210	High School Principal	138,350.45	115,838.00		115,838.00	42,956.48		72,881.52	37.08%
15183 510010 2215	High School Assistant/Principal	104,920.00	199,130.00		199,130.00	68,929.65		130,200.35	34.62%
15183 510010 3200	High School Nurse	76,365.12	77,892.00		77,892.00	14,979.25		62,912.75	19.23%
15183 510010 3510	Athletic Director	83,845.56	86,745.00		86,745.00	16,388.45		70,356.55	18.89%
15183 510016 3510	High School Coaching	160,579.00	168,000.00		168,000.00	48,618.66		119,381.34	28.94%
15183 510016 3520	High Extra Curricla Stipend	57,286.56	56,790.00		56,790.00	5,262.00		51,528.00	9.27%
15183 510020 2210	High School Principal Clerk	112,127.33	113,412.00		113,412.00	29,472.67		83,939.33	25.99%
15183 510020 3200	High School Health Clerk	16,222.19	16,511.00		16,511.00	2,931.40		13,579.60	17.75%
15183 510308 3200	High School Substitute RN	2,297.12	2,100.00		2,100.00	120.00		1,980.00	5.71%
TOTAL WAGES MASHPEE HIGH SCHOOL		751,993.33	836,418.00	0.00	836,418.00	229,658.56	0.00	606,759.44	27.46%

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ACCOUNTS FOR: WAGES	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
15184 MASHPEE MIDDLE SCHOOL WAGES								
15184 510016 3520 Middle School Extra Curr Stipend	13,598.00	11,792.00		11,792.00			11,792.00	0.00%
15184 510020 2210 Mashpee Middle School Clerk	54,377.23	30,964.00		30,964.00	6,673.29		24,290.71	21.55%
TOTAL REGULAR DAY WAGES MIDDLE SCHOOL	67,975.23	42,756.00	0.00	42,756.00	6,673.29	0.00	36,082.71	15.61%
15189 REGULAR DAY WAGES-SYSTEMWIDE								
15189 510010 4400 Network Administrator	83,899.00	87,787.00		87,787.00	29,428.56		58,358.44	33.52%
15189 510018 2357 Professional Dev Subs	21,362.50	24,315.00		24,315.00	4,127.50		20,187.50	16.98%
15189 510020 2351 Systemwide Tutors	35,318.49	91,250.00		91,250.00	16,083.25		75,166.75	17.63%
15189 510300 1450 IT Co-Curricula				0.00			0.00	
15189 510300 4400 Network Support	115,843.84	153,727.00		153,727.00	40,624.31		113,102.69	26.43%
TOTAL REGULAR DAY WAGES SYSTEMWIDE	256,423.83	357,079.00	0.00	357,079.00	90,263.62	0.00	266,815.38	25.28%
TOTAL REGULAR DAY WAGES	11,014,356.66	11,573,045.00	-50,000.00	11,523,045.00	2,291,367.54	0.00	9,231,677.46	19.89%

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ACCOUNTS FOR: SPECIAL EDUCATION EXPENSES	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
18021 SPED INST EXP-SPEC EDU-KCC								
18021 5400 2310 KC Coombs SPED Tutor	2,514.25	2,000.00		2,000.00	165.00	915.00	920.00	54.00%
18021 5400 2320 KC Coombs Therapeutic	13,795.00	13,250.00		13,250.00	3,561.75	30,138.25	-20,450.00	254.34%
18021 5500 2430 KC Coombs SPED General Sup	5,549.86	3,236.00		3,236.00	1,136.09	756.35	1,343.56	58.48%
TOTAL INSTRUCTIONAL EXPENSES SPED KCC	21,859.11	18,486.00	0.00	18,486.00	4,862.84	31,809.60	-18,186.44	198.38%
18022 SPED INST EXP-SPEC EDU-QUASH								
18022 5400 2310 Quashnet SPED Tutor	5,572.50	3,000.00		3,000.00	180.00		2,820.00	6.00%
18022 5400 2320 Quashnet Therapeutic	7,908.80	9,200.00		9,200.00	550.00	21,700.00	-13,050.00	241.85%
18022 5500 2430 Quashnet SPED General Supplies	2,770.30	2,755.00		2,755.00	257.03	85.58	2,412.39	12.44%
TOTAL INSTRUCTIONAL EXPENSES SPED QUASHNET	16,251.60	14,955.00	0.00	14,955.00	987.03	21,785.58	-7,817.61	152.27%
18023 SPED INSTRUCTIONAL EXPENSES-MASHPEE HIGH SCHOOL								
18023 5400 2310 High School SPED Tutor	6,054.02	4,000.00		4,000.00	135.00		3,865.00	3.38%
18023 5400 2320 High School Therapeutic	7,293.12	4,580.00		4,580.00		720.00	3,860.00	15.72%
18023 5500 2430 High School SPED General Supplies	4,634.67	4,100.00		4,100.00	506.66	66.16	3,527.18	13.97%
TOTAL SPED INSTRUCT EXPENSES-- HIGH SCHOOL	17,981.81	12,680.00	0.00	12,680.00	641.66	786.16	11,252.18	11.26%

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ACCOUNTS FOR: SPECIAL EDUCATION EXPENSES	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
18029 P-SPEC EDU-SYSWIDE								
18029 5400 1430 SPED LEGAL	6,137.94	8,506.00		8,506.00	975.98	7,024.02	506.00	94.05%
18029 5400 2110 SPED Director Contractual	2,076.22	2,084.00		2,084.00	416.22	1,583.78	84.00	95.97%
18029 5400 2420 SPED Instructual Equipment	3,507.87	3,541.00		3,541.00	191.68	882.52	2,466.80	30.34%
18029 5400 2440 SPED Instructural Services	5,734.15	7,140.00		7,140.00		6,200.00	940.00	86.83%
18029 5400 2800 Systeimwide-Psychologist	1,220.00	1,223.00		1,223.00			1,223.00	0.00%
18029 5500 2110 SPED Director Supplies	3,020.22	5,372.00		5,372.00	971.44	1,665.06	2,735.50	49.08%
18029 5500 2710 SPED Guidance Supplies	2,430.87	0.00		0.00			0.00	
18029 5500 2800 Psychologist Supplies	4,043.70	4,324.00		4,324.00			4,324.00	0.00%
18029 5600 2110 SPED Director Other	12,551.82	10,850.00		10,850.00	1,148.87	2,324.87	7,376.26	32.02%
TOTAL SPED SYSTEMWIDE	40,722.79	43,040.00	0.00	43,040.00	3,704.19	19,680.25	19,655.56	54.33%
TOTAL SPED EXPENSE SYSTEMWIDE	96,815.31	89,161.00	0.00	89,161.00	10,195.72	74,061.59	4,903.69	94.50%

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ACCOUNTS FOR: SPECIAL EDUCATION WAGES	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
18121 SPED WAGES-KC COOMBS								
18121 510010 2305 KC Coombs SPED Teachers	434,250.78	421,801.00		421,801.00	85,606.70		336,194.30	20.30%
18121 510011 2320 KC Coombs Therapeutic	129,740.04	152,689.00		152,689.00	23,326.58		129,362.42	15.28%
18121 510018 2325 KC Coombs SPED Substitutes	7,140.00	9,200.00		9,200.00	937.50		8,262.50	10.19%
18121 510300 2330 KC Coombs SPED Parapro	255,979.40	307,150.00		307,150.00	48,242.20		258,907.80	15.71%
18121 510308 2330 KC Coombs SPED Sub Parapro	16,719.63	12,000.00		12,000.00	4,767.84		7,232.16	39.73%
TOTAL SPED WAGES KC COOMBS	843,829.85	902,840.00	0.00	902,840.00	162,880.82	0.00	739,959.18	18.04%
18122 SPED WAGES QUASHNET								
18122 510010 2305 Quashnet SPED Teachers	473,522.38	525,841.00		525,841.00	98,478.00		427,363.00	18.73%
18122 510011 2320 Quashnet Therapeutic	168,098.00	171,399.00		171,399.00	32,374.80		139,024.20	18.89%
18122 510018 2325 Quashnet SPED Substitute	4,357.77	11,300.00		11,300.00	2,562.82		8,737.18	22.68%
18122 510300 2330 Quashnet SPED Parapro	264,151.93	302,324.00		302,324.00	45,300.20		257,023.80	14.98%
18122 510308 2330 Quashnet SPED Sub Parapro	11,346.41	14,000.00		14,000.00	1,620.16		12,379.84	11.57%
TOTAL SPED WAGES QUASHNET	921,476.49	1,024,864.00	0.00	1,024,864.00	180,335.98	0.00	844,528.02	17.60%
18123 SPED WAGES MHS								
18123 510010 2305 High School SPED Teacher	328,862.08	231,257.00		231,257.00	44,179.25		187,077.75	19.10%
18123 510018 2325 High School SPED Substitute	11,419.30	10,000.00		10,000.00	8,690.04		1,309.96	86.90%
18123 510300 2330 High School SPED Paras	109,648.57	162,484.00		162,484.00	19,453.19		143,030.81	11.97%
18123 510308 2330 High School SPED Sub Parapro	10,016.88	10,000.00		10,000.00	5,870.00		4,130.00	58.70%
TOTAL SPED WAGES MASHPEE HIGH SCHOOL	459,946.83	413,741.00	0.00	413,741.00	78,192.48	0.00	335,548.52	18.90%

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ACCOUNTS FOR: SPECIAL EDUCATION WAGES	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
18124 MASHPEE MIDDLE SCHOOL SPED WAGES								
18124 510010 2305 Middle School SPED Teacher	289,589.14	363,799.00		363,799.00	67,677.25		296,121.75	18.60%
18124 510018 2325 Middle School SPED Substitutes	1,487.50	5,000.00		5,000.00	40.00		4,960.00	0.80%
18124 510300 2330 Middle School SPED Parapro	94,850.47	76,806.00		76,806.00	13,626.22		63,179.78	17.74%
18124 510308 2330 Middle School SPED Sub Parapro	10,698.21	5,000.00		5,000.00			5,000.00	0.00%
TOTAL MIDDLE SCHOOL WAGES	396,625.32	450,605.00	0.00	450,605.00	81,343.47	0.00	369,261.53	18.05%
18129 SPED WAGES SYSTEMWIDE								
18129 510010 2115 SPED Retirement		22,077.00		22,077.00			22,077.00	
18129 510010 2110 SPED Director	103,020.02	105,080.00		105,080.00	38,076.93		67,003.07	36.24%
18129 510010 2115 SPED Team Chair	79,331.04	77,026.00		77,026.00	17,325.00		59,701.00	22.49%
18129 510010 2320 THERAPISTS	211,040.18	220,851.00		220,851.00	42,631.90		178,219.10	19.30%
18129 510010 2800 Psychologist	232,973.00	170,428.00		170,428.00	17,899.16		152,528.84	10.50%
18129 510020 2110 SPED Clerk	92,860.96	101,221.00		101,221.00	26,773.38		74,447.62	26.45%
TOTAL WAGE SPED SYSTEMWIDE	719,225.20	696,683.00	0.00	696,683.00	142,706.37	0.00	553,976.63	20.48%
TOTAL SPED WAGES	3,341,103.69	3,488,733.00	0.00	3,488,733.00	645,459.12	0.00	2,843,273.88	18.50%
19029 OUT DIST TUITION-SPED-SYSTEMWIDE								
19029 5600 9100 MA Pub Sch	146,062.75	115,724.00		115,724.00	4,231.96	116,627.80	-5,135.76	104.44%
19029 5600 9200 Out St Sch				0.00			0.00	0.00%
19029 5600 9300 Private Sc	798,033.79	651,050.00		651,050.00	28,305.61	726,594.51	-103,850.12	115.95%
19029 5600 9400 MemCollabs	210,194.91	483,483.00		483,483.00	0.00	243,013.08	240,469.92	50.26%
TOTAL TUITIONS SPED-SYSTEMWIDE	1,154,291.45	1,250,257.00	0.00	1,250,257.00	32,537.57	1,086,235.39	131,484.04	89.48%

53.

TOWN OF MASHPEE
CURRENT YEAR BUDGET ANALYSIS
2015 FY SCHOOL BUDGET IN DETAIL

ACCOUNTS FOR: ADMINISTRATION EXPENSES	2014 YTD EXPEND	2015 BUDGET	2015 TRANSFERS	2015 REVISED BUDGET	2015 EXPEND YTD	2015 ECUM	2015 BALANCE	PCT USED
19900 ADMINISTRATION EXPENSES								
19900 5400 5500 Medicaid	7,689.00	15,205.00		15,205.00		15,205.00	0.00	100.00%
19900 5400 7400 Copiers	67,025.54	81,390.00		81,390.00	15,088.12	58,576.46	7,725.42	90.51%
19900 5600 1210 Postage	20,585.68	7,000.00		7,000.00	23.95		6,976.05	0.34%
19900 5600 1420 HRAdvertis	6,917.75	4,590.00		4,590.00	1,479.23		3,110.77	32.23%
TOTAL ADMINISTRATION EXPENSES	102,217.97	108,185.00	0.00	108,185.00	16,591.30	73,781.46	17,812.24	83.54%
19989 ADMINISTRATION-SYSTEMWIDE								
19989 5400 1210 Superintendent Contractual	15,558.41	18,915.00		18,915.00	3,018.38	200.00	15,696.62	17.01%
19989 5400 1410 Business & Finance Contractual	4,900.00	5,100.00		5,100.00		5,100.00	0.00	100.00%
19989 5400 1430 Legal Services	20,566.40	39,585.00		39,585.00	1,543.86	38,041.14	0.00	100.00%
19989 5500 1210 Superintendent Supplies	8,438.57	4,500.00		4,500.00	1,717.79	522.21	2,260.00	49.78%
19989 5600 1100 School Committee Other	5,894.78	6,100.00		6,100.00	5,787.29	25.00	287.71	95.28%
19989 5600 1210 Superintendent other	11,775.85	10,500.00		10,500.00	4,027.41	5,195.00	1,277.59	87.83%
19989 5600 1410 Business Other	76,327.73	81,000.00		81,000.00	34,116.11	44,614.00	2,269.89	97.20%
TOTAL ADMINSTRATIVE SYSTEMWIDE	143,461.74	165,700.00	0.00	165,700.00	50,210.84	93,697.35	21,791.81	86.85%
TOTAL ADMINISTRATION	245,679.71	273,885.00	0.00	273,885.00	66,802.14	167,478.81	39,604.05	85.54%
GRAND TOTAL	18,825,111.09	19,921,400.00	0.00	19,921,400.00	3,826,582.54	2,808,080.98	13,286,736.48	33.30%

REVOLVING ACCOUNTS/PRIVATELY FUNDED GRANTS

54.

Mashpee Public Schools			FY15	FY15		
Revolving Account Balances	**Code**		**10/09/14**	**11/12/14**	**Difference (+/-)**	
Community School/MHS	500		38,591	39,061	470	Rev. from Summer Sch
Athletic Gate Receipts/MHS	501		37,544	37,680	136	Gate Revenue
Lost Book	502		5,411	5,487	76	Purchase of Books
School Insurance/Admin.	505		200	200	0	No Change
Pre-School/SPED	506		50,938	53,146	2,208	Revenue from Pre school
Facilty Rentals/Admin	508		3,300	6,669	3,369	Revenue From Rentals
Non Resident Tuition	511					
Privately Funded Grants						
Cape Cod Five	564		3,896	3,580	(316)	Teacher Grant
Media Ed. Access	570		3,506	3,506	0	No Change
School to Career	573		3,104	3,104	0	Revenue
KCC Donation	574		186	186	0	No Change
Total			**146,676**	**152,619**	**5,943**	

55.

#	FY15 GRANTS 11/12/2014	DESE #	MUNIS #	End Date	$ Amount Awarded	Total Revenue Received	Total Expenditures
1	Title I	305	200715	Fed 8/31	$231,333	$49,023	$32,375
2	Title IIA	140	207715	Fed 8/31	$57,656		
3	SPED Federal 94-142 Entitlement Project Adjust	240	201715	Fed 8/31	$397,781	$46,600	$57,583
4	SPED Program Improvement	274	208115	Fed 8/31			
5	EC SPED Program Improvement	298	204815	Fed 8/31	$5,200	$400	
6	Race To The Top	201	207915	Fed 8/31	$3,290	$3,290	
	Total DESE Federal Grants				**$695,260**	**$99,313**	**$89,958**
7	Quality Full Day Kindergarten	701	357715	State 6/30	$65,500	$7,278	$6,822
8	DSAC	220E		State 6/30	$3,475		
9	SPED Planning/Development of Best Practices	243	362015	State 6/30			
10	Safe & Support School	335	335015	State 6/30			
11	Academic Support Year	632	383715	State 6/30			
12	Academic Support Summer	632	372515	State 6/30			
	Total DESE State Grants				**$68,975**	**$7,278**	**$6,822**
	Total DESE Grants				**$764,235**	**$106,591**	**$96,780**
13	SPED Early Childhood Special Ed Allocation	262 ECC	204715	Fed 8/31	$18,200	$4,044	$1,171
14	Inclusive Preschool Learning Environments	391 ECC	361715	State 6/30	$49,565	$16,522	$12,164
15	Coordinated Family & Community Engagement Grant	237 ECC	361815	State 6/30	$37,500	$12,500	$12,012
	Total				**$105,265**	**$33,066**	**$25,347**
17	Indian Ed	S060A092187	300714	Fed 6/30	$48,185	$6,085	$6,085
	Total Grants				**$917,685**	**$145,742**	**$128,212**
	Circuit Breaker Reimbursement FY14				$490,469	$122,617	$0

Medicaid Reimbursements Received by Town
FY14 Reimbursements 226,840
FY13 Reimbrusements $236,763
FY 12 Reimbursements $191,012
FY11 Reimbursements $196,283
FY 09 Reimbursements $214,342
FY 08 Reimbursements $211,950
FY 07 Reimbursements $255,769

11/12/2014

56.

MASHPEE PUBLIC SCHOOLS
LUNCH PROGRAM

MASHPEE SCHOOLS July 2014 FY15			MASHPEE SCHOOL LUNCH July 2013 FY14		COMPARISON DIFF	%
FINANCIALS:			Revolving Beginning Balance	$203,151.36		
Revolving Beginning Balance		$ 184,268.07				
SALES	1,549.24		SALES	1,950.86	-401.62	-20.6%
FED/STATE REIMBURSEMENT (3)	711.99		FED/STATE REIMBURSEMENT	0.00	711.99	#DIV/0!
CHECK REIMBURSEMENT	0.00		CHECK REIMBRUSEMENT	0.00		
TOTAL SALES	2,261.23		TOTAL SALES	1,950.86	310.37	15.9%
FOOD & SUPPLIES	2,812.98		FOOD & SUPPLIES	653.07	2,159.91	330.7%
OTHER (1)	36.17		OTHER	41.87	-5.70	-13.6%
EQUIPMENT & R/M (2)	2,253.00		EQUIPMENT & R/M	1,650.88	602.12	36.5%
UNIFORMS	0.00		UNIFORMS	0.00	0.00	#DIV/0!
HEALTH BENEFITS - 3 EMPLOYEES	0.00		HEALTH BENEFITS - 3 EMPLOYEES	2,104.44	-2,104.44	-100.0%
GROUP LIFE INSURANCE	23.04		GROUP LIFE INSURANCE	17.28	5.76	33.3%
MEDICARE - Quarterly	0.00		MEDICARE	0.00	0.00	#DIV/0!
LABOR COST - 2 PAY PERIODS	7,645.14		LABOR COST - 2 PAY PERIODS	6,709.00	936.14	0.00
COMMODITIES -	0.00			0.00	0.00	
BANK-CHECK RETURN	0.00		BANK CHARGES	0.00	0.00	
UNEMPLOYMENT	0.00		UNEMPLOYMENT	0.00	0.00	
TOTAL EXPENSES	12,770.33		COMMODITIES -	11,176.54	1,593.79	14.3%
					0.00	
PROFIT BEFORE INV. CHG.	$ (10,509.10)	$ (10,509.10)		-9,225.68	-1,283.42	12.2%
INVENTORY:						
START OF PERIOD	$ 8,852.20					
END OF PERIOD	$ 15,134.26					
CHANGE	$ 6,282.06					
PROFIT INCLUDING INV.	$ (4,227.04)					
Revolving Account Ending Balance		$ 173,758.97	Revolving Balance	$193,925.68		

NOTES
[1] Mileage Reimbursement
[2] Exhaust Hoods Cleaned (all schools), KCC Freezer repair
[3] Surplus Reimbursement- End of Year
[4]

PERFORMANCE

Enrollment 2014-15		Enrollment 2013-14	
*KCC	0	*KCC	0
QES	0	QES	0
MMS/MHS	0	MMS/MHS	0
TOTAL	0	TOTAL	0

* KCC enrollment and Free includes 15 Head Start

* KCC enrollment and Free includes 15 Head Start

Site	Total Meals Served: Breakfast	Total Meals Served: Lunch	% of Participation-Lunch
KCC	0	0	#DIV/0!
QES	0	0	#DIV/0!
MMS/MHS	0	0	#DIV/0!
TOTAL	0	0	#DIV/0!

Free and Reduced Students

	Current Month Free	Current Month Reduced	Last Year, Same Month Free	Last Year, Same Month Reduced
KCC	0	0		
QES	0	0		
MHS	0	0	0	0
Sub	0	0	0	0
TOTAL F & R		0	0	
% of Enrollment		#DIV/0!	#DIV/0!	

Prepared by Gus Stickley, Director of Food Services

MASHPEE PUBLIC SCHOOLS
LUNCH PROGRAM

57.

MASHPEE SCHOOLS August 2014 FY15			MASHPEE SCHOOL LUNCH August 2013 FY14		COMPARISON DIFF	%
FINANCIALS:			Revolving Beginning Balance	$193,925.68		
Revolving Beginning Balance		$ 173,758.97				
SALES	1,249.10		SALES	2,484.37	-1,235.27	-49.7%
FED/STATE REIMBURSEMENT	0.00		FED/STATE REIMBURSEMENT	796.27	-796.27	-100.0%
CHECK REIMBURSEMENT	0.00		CHECK REIMBRUSEMENT	0.00		
TOTAL SALES	1,249.10		TOTAL SALES	3,280.64	-2,031.54	-61.9%
FOOD & SUPPLIES	19,568.09		FOOD & SUPPLIES	25,496.34	-5,928.25	-23.3%
OTHER (1)	690.96		OTHER	3,014.23	-2,323.27	-77.1%
EQUIPMENT & R/M (2)	1,610.39		EQUIPMENT & R/M	224.90	1,385.49	616.0%
UNIFORMS	488.00		UNIFORMS	0.00	488.00	#DIV/0!
HEALTH BENEFITS - 3 EMPLOYEES	5,817.00		HEALTH BENEFITS - 3 EMPLOYEES	2,104.44	3,712.56	176.4%
GROUP LIFE INSURANCE	23.04		GROUP LIFE INSURANCE	17.28	5.76	33.3%
MEDICARE - Quarterly	1,683.27		MEDICARE	0.00	1,683.27	#DIV/0!
LABOR COST - 2 PAY PERIODS	6,625.14		LABOR COST - 2 PAY PERIODS	7,274.00	-648.86	0.00
COMMODITIES -	0.00			0.00	0.00	
BANK-CHECK RETURN	0.00		BANK CHARGES	0.00	0.00	
UNEMPLOYMENT	0.00		UNEMPLOYMENT	0.00	0.00	
TOTAL EXPENSES	36,505.89		COMMODITIES -	38,131.19	-1,625.30	-4.3%
					0.00	
PROFIT BEFORE INV. CHG.	$ (35,256.79)	$ (35,256.79)		-34,850.55	-406.24	1.2%
INVENTORY:						
START OF PERIOD	$ 15,134.26					
END OF PERIOD	$ 15,134.26					
CHANGE	$ -					
PROFIT INCLUDING INV.	$ (35,256.79)					
Revolving Account Ending Balance		$ 138,502.18	Revolving Balance	$159,075.13		

NOTES
[1] SNA Membership, Meals Tax, MASS EI expenses
[2] MHS Steamer, KCC Freezer, MHS Warmer
[3]
[4]

PERFORMANCE

Enrollment 2014-15		Enrollment 2013-14	
*KCC	0	*KCC	0
QES	0	QES	0
MMS/MHS	0	MMS/MHS	0
TOTAL	0	TOTAL	0

* KCC enrollment and Free includes 15 Head Start
* KCC enrollment and Free includes 15 Head Start

Total Meals Served			
Site	Breakfast	Lunch	% of Participation-Lunch
KCC	0	0	#DIV/0!
QES	0	0	#DIV/0!
MMS/MHS	0	0	#DIV/0!
TOTAL	0	0	#DIV/0!

Free and Reduced Students	Current Month		Last Year, Same Month	
	Free	Reduced	Free	Reduced
KCC	0	0		
QES	0	0		
MHS	0	0	0	0
Sub	0	0	0	0
TOTAL F & R		0	0	
% of Enrollment		#DIV/0!	#DIV/0!	

Prepared by Gus Stickley, Director of Food Services

58.

MASHPEE PUBLIC SCHOOLS
LUNCH PROGRAM

MASHPEE SCHOOLS September 2014 FY15 21 Days (1 Half Day, no MHS lunch)			MASHPEE SCHOOL LUNCH September 2013 FY14 20 Days		COMPARISON DIFF	%
FINANCIALS:			Revolving Beginning Balance	$159,075.13		
Revolving Beginning Balance		$ 138,502.18				
SALES	21,415.83		SALES	22,993.55	-1,577.72	-6.9%
FED/STATE REIMBURSEMENT	27,323.45		FED/STATE REIMBURSEMENT	26,204.73	1,118.72	4.3%
CHECK REIMBURSEMENT	0.00		CHECK REIMBRUSEMENT	0.00		
TOTAL SALES	48,739.28		TOTAL SALES	49,198.28	-459.00	-0.9%
FOOD & SUPPLIES	19,102.54		FOOD & SUPPLIES	11,814.86	7,287.68	61.7%
OTHER (1)	2,240.03		OTHER	318.68	1,921.35	602.9%
EQUIPMENT & R/M (2)	4,106.08		EQUIPMENT & R/M	1,573.98	2,532.10	160.9%
UNIFORMS	0.00		UNIFORMS	0.00	0.00	#DIV/0!
HEALTH BENEFITS - 3 EMPLOYEES	2,908.50		HEALTH BENEFITS - 3 EMPLOYEES	1,655.94	1,252.56	75.6%
GROUP LIFE INSURANCE	23.04		GROUP LIFE INSURANCE	14.40	8.64	60.0%
MEDICARE - Quarterly	0.00		MEDICARE	0.00	0.00	#DIV/0!
LABOR COST - 2 PAY PERIODS	15,201.61		LABOR COST - 2 PAY PERIODS	11,669.12	3,532.49	0.00
COMMODITIES -	0.00		COMMODITIES	0.00	0.00	
BANK-CHECK RETURN	0.00		BANK CHARGES	0.00	0.00	
UNEMPLOYMENT	0.00		UNEMPLOYMENT	0.00	0.00	
TOTAL EXPENSES	43,581.80			27,046.98	16,534.82	61.1%
					0.00	
PROFIT BEFORE INV. CHG.	$ 5,157.48	$ 5,157.48		22,151.30	-16,993.82	-329.5%
INVENTORY:						
START OF PERIOD	$ 15,134.26					
END OF PERIOD	$ 14,862.35					
CHANGE	$ (271.91)					
PROFIT INCLUDING INV.	$ 4,885.57					
Revolving Account Ending Balance		$ 143,659.66	Revolving Balance	$181,226.43		

NOTES

[1] Office Supplies, Menu Planning Software Agreement, End/Start Of Year service for POS System

[2] Panini Press, Food Processor, QES Refrigerator & Steamer maintenance

[3]

[4]

PERFORMANCE

Enrollment 2014-15		Enrollment 2013-14	
*KCC	434	*KCC	447
QES	534	QES	563
MMS/MHS	714	MMS/MHS	715
TOTAL	1,682	TOTAL	1,725

* KCC enrollment and Free includes 14 Head Start

* KCC enrollment and Free includes 16 Head Start

Total Meals Served

Site	Breakfast	Lunch	% of Participation-Lunch
KCC	616	3056	33.53%
QES	603	4172	37.20%
MMS/MHS	261	5000	33.35%
TOTAL	1,480	12,228	34.62%

Free and Reduced Students

	Current Month Free	Current Month Reduced	Last Year, Same Month Free	Last Year, Same Month Reduced
KCC	160	23	0	0
QES	169	27	0	0
MHS	235	41	489	112
Sub	564	91	489	112
TOTAL F & R		655	601	
% of Enrollment		38.94%	34.84%	

Prepared by Gus Stickley, Director of Food Services

Batch #
Date Posted:
Copy to Acctg:

Mashpee Public Schools
FY'15 BUDGET TRANSFER REQUEST
for School Comm Approval 11/19/2014

TRANSFER # 15 - 002

Use this form to increase/decrease the budgetary appropriation for an account whenever priorities or availability of funds change

BUDGET DECREASES

Account #	Description	Amount
13329-5400-3300	SPED Transportation	$ 16,350.00
18123-5100300-2330	SPED Paraprofessional High School	$ 24,852.00
18129-510010-2800	Systemwide Psychologist	$ 33,500.00
15089-510010-2115	Assistant Superintendent	$ 40,000.00
19029-5600-9100	Tuitions Collaborative	$ 109,000.00
	Total Decreases this page:	$ 223,702.00

BUDGET INCREASES

Account #	Description	Amount
13319-5400-3300	Regular Transportation	16,350.00
15113-510300-2330	High School Paraprofessional	24,852.00
18021-5400-2320	KCC SPED Therapeutic	20,450.00
18022-5400-2320	Quashnet SPED Therapeutic	13,050.00
12389-5400-2357	Systemwide Professional Development	40,000.00
19029-5600-9300	Tuition Private Schools	103,860.00
19029-5600-9100	Tuition MA Public School	5,140.00
	Total Increases this page:	$ 223,702.00
	Net Change to Budget:	0.00

RATIONALE:

To balance accounts and to place funds where they are being charged.

Business Office

Spending Authority / School or Dept.

Paul A Funk

Business Administrator's Authorization

Mashpee High School

Field Trip Request Form

Date of Application__September 18, 2014___

Teacher(s)___Kevin Blute, Sal Nocella Dan Patenaude__________Grade__11 - 12

Date of Trip____December 4, 2014_______ Substitute Need_X_ Yes ____ No

Destination New England Institute of Technology, Warwick RI

Time of Departure__7:45 am________________ Plan to return_____2:00 pm________________

Number of Students_____25_____ Number of Teachers___2_______ Number of Chaperones___0______

Approximate Mileage_______170 miles (round trip)_____________________ Admission Price___Free__________________

Vehicles to be used for transportation ___School Bus Cost of up to$500.00 reimbursed by NEIT

Connection(s) to State Frameworks/Standards

Students will explore various career opportunities and programs available at the college level in a number of Technical fields.

Signed______________________________
(Teacher)

Approved_____________________________
(Assistant Principal)

Approved_____________________________
(Principal)

Approved _____________________________
(Superintendent)

After Approval: **Copy to Teacher-Assistant Principal- Principal**

61.

September 18, 2014

To: Mr. Gilrein

From: Kevin Blute

Re: Field Trip to New England Institute of Technology

On Thursday, December 4, 2014 we would like to take 25 students on a field trip to the New England Institute of Technology (NEIT) in Warwick, Rhode Island.from 7:30 am. to 2:00pm. The group consists of 11th and 12th grade students in the Technology classes at Mashpee High School.

Our goal is to show students the many opportunities and career choices that are available to them in many technical areas. Here is a list of the areas they will visit.

Clinical Medical Assistant	•Information Tech
•Surgical Tech	•Network Engineering
•Medical Engineering Tech	•Software Engineering
•Interior Design	•Automotive Tech
•Multimedia and Web Design	•Auto Collision Repair
•Video and Radio Production	•Electronics Engineering
•Digital Recording Arts Tech	•Mechanical Engineering
•Architectural Building Engineering Tech	•Marine Tech, Electrical

New England Tech invites us every year and pays for the transportation and a pizza lunch for the students.

We have taken students on this trip and have found it to be a beneficial in helping students to make future career choices.

Thank you for your time and consideration.

Sincerely,

Kevin Blute
Mashpee Technology Center
Mashpee High School

Approved
11/6/14

PPI Results and Targets

Mashpee / Quashnet School
All Students

		RESULTS				TARGETS			
		2011	2012	2013	2014	2014	2015	2016	2017
English Language Arts	CPI	81.9	82.3	82.0	84.4	86.4	87.9	89.4	91.0
	SGP	39	42*	43	45.5*	51.0	51.0		
	%W	7.9	10.7	8.5	6.5	7.7	5.9		
	%A	7.3	10.9	10.1	10.8	11.1	11.9		
Mathematics	CPI	79.9	80.7	80.9	83.5	84.9	86.6	88.3	90.0
	SGP	42	45	42	40*	51.0	50.0		
	%W	11.1	11.8	10.5	9.7	9.5	8.7		
	%A	18.6	25.0	23.2	27.1	25.5	29.8		
Science & Technology	CPI	78.2	77.8	77.2	86.7	83.7	85.5	87.3	89.1
	%W	8.8	8.5	12.9	6.3	11.6	5.7		
	%A	11.2	14.1	21.0	32.9	23.1	36.2		
Grad Rate		2010	2011	2012	2013	2013	2014	2015	2016
	4-Year					80.0	85.0	85.0	90.0
		2009	2010	2011	2012	2012	2013	2014	2015
	5-Year					85.0	90.0	90.0	95.0
Dropout Rate		2010	2011	2012	2013	2013	2014	2015	2016
		2011	2012	2013	2014				
Indicator Points		100	300	200	350				
Extra Credit Points		0	75	75	100				
Total Points		100	375	275	450				
# of Indicators		5	5	5	5				
Annual PPI		20	✓ 75	55	✓ 90				
Cumulative PPI					70				

COLOR KEY

Core Indicators:
- Above Target (100 pts)
- On Target (75 pts)
- Improved Below Target (50 pts)
- No Change (25 pts)
- Declined (0 pts)

Extra Credit Indicators:
- Rec'd Extra Credit (25 pts)

Notes:
- There are often multiple ways to "Meet Target", this table gives one way.
- The CPI targets are based on 2011 results and do not adjust with subsequent years. Must be within +/- 1.25 points of CPI target to have "Met Target".
- The SGP targets display the lesser of either 51 or a 10-point improvement over prior year.
- Can also meet target for growth by decreasing non-proficient percent by 10 percent or more from prior year (this will be noted with an asterisk.)
- The targets for %W and %A are based on each prior year, so they do adjust each year.

Mashpee / Mashpee Middle School
All Students

		RESULTS				TARGETS			
		2011	2012	2013	2014	2014	2015	2016	2017
English Language Arts	CPI	91.3	89.9	90.0	86.7	93.5	94.2	94.9	95.7
	SGP	32	37	49	43	51.0	51.0		
	%W	3.6	4.1	5.5	8.5	5.0	7.7		
	%A	10.8	9.5	9.8	7.8	10.8	8.6		
Mathematics	CPI	67.8	64.1	63.8	70.4	75.9	78.5	81.2	83.9
	SGP	36	27	28	44*	38.0	51.0		
	%W	23.4	24.2	30.4	24.9	27.4	22.4		
	%A	12.1	5.7	8.7	15.2	9.6	16.7		
Science & Technology	CPI	71.5	71.9	63.1	74.4	78.6	81.0	83.4	85.8
	%W	10.2	11.5	16.4	10.7	14.8	9.6		
	%A	0.8	0.0	0.8	3.3	0.9	3.6		
Grad Rate		2010	2011	2012	2013	2013	2014	2015	2016
	4-Year					80.0	85.0	85.0	90.0
		2009	2010	2011	2012	2012	2013	2014	2015
	5-Year					85.0	90.0	90.0	95.0
Dropout Rate		2010	2011	2012	2013	2013	2014	2015	2016

	2011	2012	2013	2014
Indicator Points	150	125	200	250
Extra Credit Points	75	0	50	100
Total Points	225	125	250	350
# of Indicators	5	5	5	5
Annual PPI	45	25	50	70
Cumulative PPI				53

COLOR KEY

Core Indicators:
- Above Target (100 pts)
- On Target (75 pts)
- Improved Below Target (50 pts)
- No Change (25 pts)
- Declined (0 pts)

Extra Credit Indicators:
- Rec'd Extra Credit (25 pts)

Notes:
- There are often multiple ways to "Meet Target", this table gives one way.
- The CPI targets are based on 2011 results and do not adjust with subsequent years. Must be within +/- 1.25 points of CPI target to have "Met Target".
- The SGP targets display the lesser of either 51 or a 10-point improvement over prior year.
- Can also meet target for growth by decreasing non-proficient percent by 10 percent or more from prior year (this will be noted with an asterisk.)
- The targets for %W and %A are based on each prior year, so they do adjust each year.

PPI Results and Targets

Mashpee / Mashpee High
All Students

		RESULTS				TARGETS			
		2011	2012	2013	2014	2014	2015	2016	2017
English Language Arts	CPI	95.9	96.8	98.8	97.9	96.9	97.3	97.6	98.0
	SGP	42	37*	48	50	51.0	51.0		
	%W	0.0	0.0	0.0	0.0	0.0	0.0		
	%A	21.7	31.2	34.3	41.5	37.7	45.7		
Mathematics	CPI	95.4	86.0	93.8	91.3	96.6	96.9	97.3	97.7
	SGP	68	49	65	62	51.0	51.0		
	%W	0.9	3.2	3.0	2.1	2.7	1.9		
	%A	44.3	39.8	63.4	46.3	69.7	50.9		
Science & Technology	CPI	87.3	88.4	88.9	88.9	90.5	91.5	92.6	93.7
	%W	1.8	3.7	0.0	1.1	0.0	1.0		
	%A	9.1	12.2	18.5	14.1	20.4	15.5		
Grad Rate		2010	2011	2012	2013	2013	2014	2015	2016
	4-Year	80.2	78.7	93.8	84.0	80.0	85.0	85.0	90.0
		2009	2010	2011	2012	2012	2013	2014	2015
	5-Year	82.7	82.1	82.7	94.7	85.0	90.0	90.0	95.0
Dropout Rate		2010	2011	2012	2013	2013	2014	2015	2016
	AnnRate	1.1	1.3	1.5	3.0				
	Met Reengaged				No				

	2011	2012	2013	2014
Indicator Points	500	375	500	375
Extra Credit Points	75	75	100	75
Total Points	575	450	600	450
# of Indicators	7	7	7	7
Annual PPI	✓ 82	64	✓ 86	64
Cumulative PPI				73

COLOR KEY

Core Indicators:
- Above Target (100 pts)
- On Target (75 pts)
- Improved Below Target (50 pts)
- No Change (25 pts)
- Declined (0 pts)

Extra Credit Indicators:
- Rec'd Extra Credit (25 pts)

Notes:
- There are often multiple ways to "Meet Target", this table gives one way.
- The CPI targets are based on 2011 results and do not adjust with subsequent years. Must be within +/- 1.25 points of CPI target to have "Met Target".
- The SGP targets display the lesser of either 51 or a 10-point improvement over prior year.
- Can also meet target for growth by decreasing non-proficient percent by 10 percent or more from prior year (this will be noted with an asterisk.)
- The targets for %W and %A are based on each prior year, so they do adjust each year.

PPI Results and Targets

Mashpee / District Results
All Students

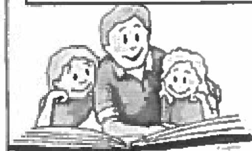
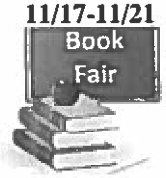
		RESULTS				TARGETS			
		2011	2012	2013	2014	2014	2015	2016	2017
English Language Arts	CPI	86.0	85.7	86.1	86.1	89.5	90.7	91.8	93.0
	SGP	37.5	40	46	45	51.0	51.0		
	%W	5.8	7.7	6.8	6.9	6.1	6.2		
	%A	10.1	12.6	12.8	12.9	14.1	14.2		
Mathematics	CPI	77.5	76.2	76.7	80.3	83.1	85.0	86.9	88.8
	SGP	42	37	41	44*	51.0	51.0		
	%W	14.4	14.9	16.3	13.5	14.7	12.2		
	%A	19.5	20.8	23.0	25.2	25.3	27.7		
Science & Technology	CPI	77.7	77.8	74.8	82.7	83.3	85.1	87.0	88.9
	%W	8.5	9.2	10.8	6.6	9.7	5.9		
	%A	6.7	8.3	12.4	17.8	13.6	19.6		
Grad Rate		2010	2011	2012	2013	2013	2014	2015	2016
	4-Year	78.9	77.8	91.4	83.3	80.0	85.0	85.0	90.0
		2009	2010	2011	2012	2012	2013	2014	2015
	5-Year	82.7	81.3	81.7	92.2	85.0	90.0	90.0	95.0
Dropout Rate		2010	2011	2012	2013	2013	2014	2015	2016
		1.1	1.3	1.5	3.0				

	2011	2012	2013	2014
Indicator Points	225	275	300	350
Extra Credit Points	0	50	75	75
Total Points	225	325	375	425
# of Indicators	7	7	7	7
Annual PPI	32	46	54	61
Cumulative PPI				53

COLOR KEY
Core Indicators:
Above Target (100 pts)
On Target (75 pts)
Improved Below Target (50 pts)
No Change (25 pts)
Declined (0 pts)
Extra Credit Indicators:
Rec'd Extra Credit (25 pts)

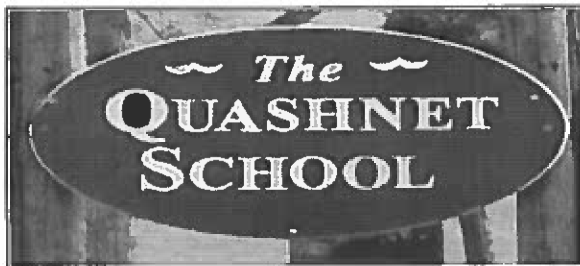
Notes:
- There are often multiple ways to "Meet Target", this table gives one way.
- The CPI targets are based on 2011 results and do not adjust with subsequent years. Must be within +/- 1.25 points of CPI target to have "Met Target".
- The SGP targets display the lesser of either 51 or a 10-point improvement over prior year.
- Can also meet target for growth by decreasing non-proficient percent by 10 percent or more from prior year (this will be noted with an asterisk.)
- The targets for %W and %A are based on each prior year, so they do adjust each year.

NOVEMBER K. C. COOMBS SCHOOL 66. 2014

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
NOVEMBER IS FAMILY LITERACY MONTH 				*"Courage doesn't always roar. Sometimes courage is the little voice at the end of the day that says I'll try again tomorrow."* Mary Anne Radmacher		1
2 **Daylight Savings Time; Turn Clock Back One Hour** 	3 10am-CFCE Meeting 11:35am-Early Release for Students 1	4 8:30am-Principal Coffee Chat 2	5 6:30pm-School Committee Meeting 3	6 4	7 5	8
9	10 **NO SCHOOL TEACHER PROFESSIONAL DEVELOPMENT DAY**	11 **NO SCHOOL VETERAN'S DAY** 	12 6:30pm PTO Meeting 6	13 1	14 Tessicini's Friendship Breakfast 2	15 6pm-PTO-Sponsored Story Book Dance 
16 **PTO-sponsored BOOK FAIR 11/17-11/21** 	17  3	18 **7:30am-Grade Two Book Fair Breakfast** 4	19 **7:30am-Grade One Book Fair Breakfast** 6:30pm-School Committee Finance Meeting 5	20 **7:30am-PS/K Book Fair Breakfast** **11:35 Early Dismissal** Parent/Teacher Conferences 12:30-2:30pm and 5-7pm 6	21 1	22
23 / 30	24 **11:35 Early Dismissal** Parent/Teacher Conferences 12:30-2:30pm and 5-7pm 2	25 2pm - School-wide Turkey Trot 3	26 **NO SCHOOL**	27 **HAPPY THANKSGIVING** 	28 **NO SCHOOL**	29 

THANKSGIVING BREAK - NO SCHOOL NOVEMBER 26, 27, 28

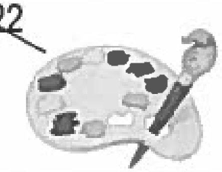
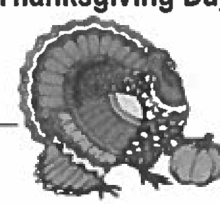
67.



FOLLOW THE FALCON FIVE

BE RESPECTFUL, BE RESPONSIBLE, BE READY, BE CARING, AND BE SAFE

NOVEMBER 2014

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
November is Massachusetts Family Literacy Month: http://www.doe.mass.edu/familylit/month/						1 **PTO CRAFT FAIR**
2 Daylight Saving Time Ends—Turn clocks back one hour	3 ----- **Half Day for Students** 11:30 AM Dismissal Staff PD in PM	4 DAY 5 **State Election Day** **Voting at Quashnet**	5 DAY 6 **QS Parent Coffees** **7:00 – 7:45 AM** **5:15 – 6:00 PM**	6 DAY 1	7 DAY 2 **Veterans Day Assembly and Luncheon**	8 
9	10 ----- **No School for Students** **STAFF PD DAY**	11 ----- **Veterans Day** **NO SCHOOL**	12 DAY 3	13 DAY 4 **Picture Re-Take Day**	14 DAY 5 **PEQUOT FIELD TRIP** **Grade 5** **Paint Night** **(6-8 PM)**	15 ***FANCY DRESS DAY AT QUASHNET***
16 **Stay connected:** **http://qsmashpee.blogspot.com/** **https://www.facebook.com/quashnet**	17 DAY 6	18 DAY 1 **Quashnet PTO Mtg.** **(6 PM—Library)** Indian Ed. Parent Mtg. MHS-6 PM	19 DAY 2 School Committee Meeting Regular and Finance 6:30 PM (QS Library)	20 ----- **Half Day for Students** 11:30 AM Dismissal Parent/Teacher Conferences	21 DAY 3	22 
23	24 ----- **Half Day for Students** 11:30 AM Dismissal Parent/Teacher Conferences	25 DAY 4 **Mashpee School Spirit Day** **Wear Blue + White**	26 ----- **NO SCHOOL**	27 ----- **Thanksgiving Day** 	28 ----- **NO SCHOOL**	29
30						

In partnership with parents, families, and the community, our mission is to educate, support, and celebrate all students.
Our focus: Being a High-Performing School

« October	November - 2014 - Mashpee High School					December »
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2 Special Event Daylight Saving Time Ends	3 Bldg. Event Half Day	4 Bldg. Event Picture Retake Day	5 Meeting School Committee Regular Meeting 6:30 PM Testing MCAS ELA Retest (Nov 5-Nov 7)	6 Testing MCAS ELA Retest (Nov 5-Nov 7)	7 Bldg. Event 1st Term Ends Testing MCAS ELA Retest (Nov 5-Nov 7)	8 Testing SAT Test Date
9	10 Bldg. Event No School Professional Day	11	12 Testing MCAS Math Retest (Nov 12-Nov 13)	13 Testing MCAS Math Retest (Nov 12-Nov 13) Special Event 1st Term Report Cards Issued	14 Performing Arts Fall Production - "Annie Play Will Do" (Nov 14-Nov 15) 7:00 PM	15 Performing Arts Fall Production - "Annie Play Will Do" (Nov 14-Nov 15) 7:00 PM
16	17	18 Meeting Indian Education Meeting- @ MHS (room E 102) 6:00 PM	19 Meeting School Committee Finance Meeting 6:30 PM	20	21	22
23	24	25	26	27	28	29
30						
« October	November - 2014					December »

69.

Breakfast Menu - KCC
November 2014

BREAKFAST MEAL PRICES
Elementary Schools $1.50
Middle/High School $1.50

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Questions or Comments
Contact Gus Stickley
Director of Food Services
508-539-1550 ext. 4190

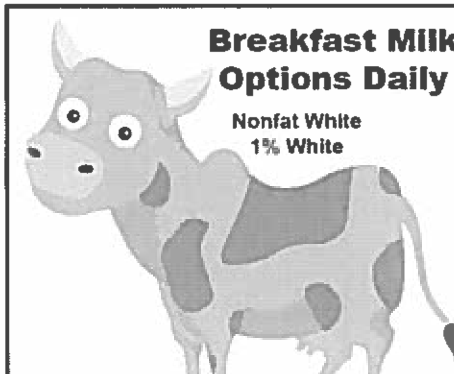
MON	TUE	WED	THUR	FRI
3: Bagels & Cream Cheese Whole Grain Cereals	4: French Toast Sausage Links	5: Breakfast Sandwich Whole Grain Cereals	6: Assorted Muffins Cheese Stick Whole Grain Cereals	7: Belgian Waffle Stix Sausage Links Whole Grain Cereals
10: NO SCHOOL	11: 	12: Breakfast Sandwich Whole Grain Cereals	13: Assorted Muffins Cheese Stick Whole Grain Cereals	14: Belgian Waffle Stix Sausage Links Whole Grain Cereals
17: Bagels & Cream Cheese Whole Grain Cereals	18: French Toast Sausage Links	19: Breakfast Sandwich Whole Grain Cereals	20: Assorted Muffins Cheese Stick Whole Grain Cereals	21: Belgian Waffle Stix Sausage Links Whole Grain Cereals
24: Bagels & Cream Cheese Whole Grain Cereals	25: French Toast Sausage Links Whole Grain Cereals	26: NO SCHOOL	27: NO SCHOOL	28: NO SCHOOL

In 1986, an event that bills itself as the World's Largest Pancake Breakfast was revived for the 350th anniversary of Springfield, Massachusetts. The breakfast has been held every year since then. Hundreds of volunteers help with the event. In 1999, more than 71,233 servings of pancakes were served to more than 40,000 people. If you stacked up all those pancakes, they'd be more than 2 miles high!

Prepay or check your account
MyLunchMoney
www.mylunchmoney.com

Breakfast is available each morning upon arrival to school and is available to all.

Breakfast Milk Options Daily
Nonfat White
1% White

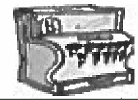


Assorted Fruit, 100% Juice & Whole Grains Available Daily

This institution is an equal opportunity provider.

Breakfast Menu - QES & MHS
November 2014

BREAKFAST MEAL PRICES
Elementary Schools $1.50
Middle/High School $1.50



76

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Questions or Comments
Contact Gus Stickley
Director of Food Services
508-539-1550 ext. 4190

MON 3	TUE 4	WED 5	THUR 6	FRI 7
Bagels & Cream Cheese Whole Grain Cereals	French Toast Sausage Links	Breakfast Sandwich Whole Grain Cereals	Assorted Muffins Cheese Stick Whole Grain Cereals	Belgian Waffle Stix Sausage Links Whole Grain Cereals
MON 10	**TUE 11**	**WED 12**	**THUR 13**	**FRI 14**
NO SCHOOL		Breakfast Sandwich Whole Grain Cereals	Assorted Muffins Cheese Stick Whole Grain Cereals	Belgian Waffle Stix Sausage Links Whole Grain Cereals
MON 17	**TUE 18**	**WED 19**	**THUR 20**	**FRI 21**
Bagels & Cream Cheese Whole Grain Cereals	French Toast Sausage Links	Breakfast Sandwich Whole Grain Cereals	Assorted Muffins Cheese Stick Whole Grain Cereals	Belgian Waffle Stix Sausage Links Whole Grain Cereals
MON 24	**TUE 25**	**WED 26**	**THUR 27**	**FRI 28**
Bagels & Cream Cheese Whole Grain Cereals	French Toast Sausage Links Whole Grain Cereals	NO SCHOOL	NO SCHOOL	NO SCHOOL

In 1986, an event that bills itself as the World's Largest Pancake Breakfast was revived for the 350th anniversary of Springfield, Massachusetts. The breakfast has been held every year since then. Hundreds of volunteers help with the event. In 1999, more than 71,233 servings of pancakes were served to more than 40,000 people. If you stacked up all those pancakes, they'd be more than 2 miles high!

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71.

K.C. Coombs Elementary School
November 2014

LUNCH MEAL PRICES
Elementary Schools $2.40
Middle/High School $2.50

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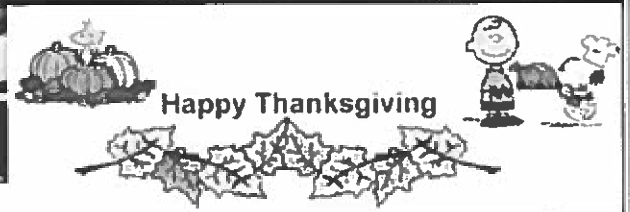
Questions or Comments
Contact Gus Stickley
Director of Food Services
508-539-1550 ext. 4190

MON	TUE	WED	THUR	FRI
3 **Half Day** Bag Lunch Available	4 Jumbo Cheese Ravioli Carrots Warm Dinner Roll Baked Apples	5 Beef Taco Boats Rice n' Beans Tossed Salad	6 Chicken Patty Sandwich Oven Roasted Cauliflower Baked Beans	7 Wild Mike's Pizza Green Peas Wild Mike's Ultimate Pizza
10 *No School Today*	11 Veterans Day	12 Cheeseburger w/ Fixin's Oven Fries Green Beans	13 Chicken Parmesan Cheesy Penne Pasta Tossed Salad	14 Big Daddy's Pizza Broccoli Big
17 Meatball Sub Potato Rounds Peas	18 Cheese Lasagna Carrots Warm Dinner Roll	19 Potato Crusted Fish Sticks Mashed Potatoes Green Beans	20 **Half Day** Bag Lunch Available	21 Wild Mike's Pizza Corn Wild Mike's Ultimate Pizza
24 **Half Day** Bag Lunch Available	25 Toasted Cheese Sandwich Ruth O'Donnell's Portuguese Kale Soup Vegies with Dip	26 This is Ruth!	27 Happy Thanksgiving	28



Checkout the Food Service Department page at
www.mashpee.k12.ma.us

EAT BETTER. PLAY HARDER. LIVE HEALTHIER. LEARN EASIER.
WELLNESS IS A WAY OF LIFE!

"Every leaf of kale you chew adds another stem to your tree of life." *Ancient Turkish Saying*

November Prepay:
Full Price $28.80
Reduced $4.80

Queen of Vitamin A
Kale has 133 % of a person's daily vitamin A requirement - more than any other leafy green!

KALE
HARVEST of the MONTH

Kale is grown around the world, and might have saved some from starving in the UK during World War II because it's easy to grow and hearty.

Assorted Fruit & Salads Available Daily

Prepay or check your account
MyLunchMoney
www.mylunchmoney.com

Student meals consist of proteins, whole grains, vegetables, chilled and fresh fruit and milk. We use local produce if available & affordable.

This institution is an equal opportunity provider.

Alternate Entree Items are offered daily at all schools

72.

Quashnet Elementary School
November 2014

LUNCH MEAL PRICES
Elementary Schools $2.40
Middle/High School $2.50

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Questions or Comments
Contact Gus Stickley
Director of Food Services
508-539-1550 ext. 4190

MON	TUE	WED	THUR	FRI
3 Half Day Bag Lunch Available	**4** Jumbo Cheese Ravioli Carrots Warm Dinner Roll Baked Apples	**5** Beef Taco Boats Rice n' Beans Tossed Salad	**6** Chicken Patty Sandwich Oven Roasted Cauliflower Baked Beans	**7** Wild Mike's Pizza Green Peas Wild Mike's Ultimate Pizza
10 No School Today	**11** Veterans Day	**12** Cheeseburger w/ Fixin's Oven Fries Green Beans	**13** Chicken Parmesan Cheesy Penne Pasta Tossed Salad	**14** Big Daddy's Pizza Broccoli Big
17 Meatball Sub Potato Rounds Peas	**18** Cheese Lasagna Carrots Warm Dinner Roll	**19** Potato Crusted Fish Sticks Mashed Potatoes Green Beans	**20** Half Day Bag Lunch Available	**21** Wild Mike's Pizza Corn Wild Mike's Ultimate Pizza
24 Half Day Bag Lunch Available	**25** Toasted Cheese Sandwich Ruth O'Donnell's Portuguese Kale Soup Vegies with Dip	**26** This is Ruth!	**27** Happy Thanksgiving	**28**

Checkout the Food Service Department page at
www.mashpee.k12.ma.us

EAT BETTER. PLAY HARDER. LIVE HEALTHIER. LEARN EASIER.
WELLNESS IS A WAY OF LIFE!

"Every leaf of kale you chew adds another stem to your tree of life." *Ancient Turkish Saying*

DON'T 4 GET!
GRAINS, DAIRY, PROTEIN, FRUITS, VEGGIES
Take at least ONE FRUIT or VEGGIE
and at least three of the five items total so your meal counts as a complete lunch!

November Prepay:
Full Price $28.80
Reduced $4.80

Milk Available Daily
Nonfat Flavored
Nonfat White
1% White

Queen of Vitamin A
Kale has 133 % of a person's daily vitamin A requirement - more than any other leafy green!

KALE
HARVEST of the MONTH

Kale is grown around the world, and might have saved some from starving in the UK during World War II because it's easy to grow and hearty.

Assorted Fruit & Salads Available Daily

Prepay or check your account
MyLunchMoney
www.mylunchmoney.com

Student meals consist of proteins, whole grains, vegetables, chilled and fresh fruit and milk.
We use local produce if available & affordable.

This institution is an equal opportunity provider.

Alternate Entree Items
are offered daily at all schools

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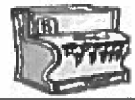
Mashpee Middle/High School
November 2014

LUNCH MEAL PRICES
Elementary Schools $2.40
Middle/High School $2.50



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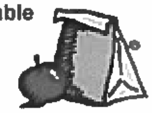
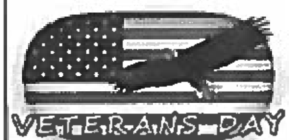
Questions or Comments
Contact Gus Stickley
Director of Food Services
508-539-1550 ext. 4190

MON	TUE	WED	THUR	FRI
3	4	5	6	7
Half Day Bag Lunch Available 	Jumbo Cheese Ravioli Carrots Warm Dinner Roll Baked Apples	Beef Taco Boats Rice n' Beans Tossed Salad	Chicken Patty Sandwich Oven Roasted Cauliflower Baked Beans	Wild Mike's Pizza Green Peas Wild Mike's Ultimate Pizza
10	11	12	13	14
 *No School Today*	 VETERANS DAY	Cheeseburger w/ Fixin's Oven Fries Green Beans	Chicken Parmesan Cheesy Penne Pasta Tossed Salad	Big Daddy's Pizza Broccoli Big
17	18	19	20	21
Meatball Sub Potato Rounds Peas	Cheese Lasagna Carrots Warm Dinner Roll	Potato Crusted Fish Sticks Mashed Potatoes Green Beans	Chicken Quesadilla Taco Rice Kale n' Beans	Wild Mike's Pizza Corn Wild Mike's Ultimate Pizza
24	25	26	27	28
Chicken Nuggets Onion Rings Broccoli	Toasted Cheese Sandwich Ruth O'Donnell's Portuguese Kale Soup Vegies with Dip	 This is Ruth!	 Happy Thanksgiving	

Checkout the Food Service Department page at
www.mashpee.k12.ma.us

EAT BETTER. PLAY HARDER. LIVE HEALTHIER. LEARN EASIER.
WELLNESS IS A WAY OF LIFE!

"Every leaf of kale you chew adds another stem to your tree of life." *Ancient Turkish Saying*

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« October	November - 2014 - Mashpee Middle School					December »
Sunday	**Monday**	**Tuesday**	**Wednesday**	**Thursday**	**Friday**	**Saturday**
						1
2 Special Event Daylight Saving Time Ends	**3** Bldg. Event Half Day	**4** Bldg. Event Picture Retake Day	**5** Meeting School Committee Regular Meeting 6:30 PM	**6**	**7** Bldg. Event 1st Term Ends	**8**
9	**10** Bldg. Event No School Professional Day	**11**	**12**	**13** Special Event 1st Term Report Cards Issued	**14** Performing Arts Fall Production - "Annie Play Will Do" (Nov 14-Nov 15) 7:00 PM	**15** Performing Arts Fall Production - "Annie Play Will Do" (Nov 14-Nov 15) 7:00 PM
16	**17**	**18** Meeting Indian Education Meeting- @ MHS (room E 102) 6:00 PM	**19** Meeting School Committee Finance Meeting 6:30 PM	**20**	**21**	**22**
23	**24**	**25**	**26**	**27**	**28**	**29**
30						
« October	November - 2014					December »