

Town of Mashpee

Town Clerk



16 Great Neck Road North
Mashpee MA 02649
Phone # 508-539-1400 ext. 561
Fax # 508-539-2892
e-mail address mcsantos@ci.mashpee.ma.us

Date: August 5, 2016

Mashpee Town Hall
16 Great Neck Road North
Mashpee, MA 02649

In accordance with the Massachusetts General Laws, Chapter 39, Section 23A-C, regarding Massachusetts Open Meeting Law the:

School Committee- Regular Meeting

give you notice that it will meet for the purpose of acting upon such business as may come before it.

Day and Date of Meeting: Wednesday, August 17, 2016

Time of Meeting: 6:30 pm.

Place: Quashnet School Library

Chairman: Don Myers/gkh

Windows will be closed and lights will be shut off after meeting.

Initials

*****Please keep in mind that rooms are assigned on a first come, first serve basis. Therefore, it is imperative that you notify this office as quickly as possible to reserve your meeting room.***

Except in an emergency, a notice of every meeting of any governmental body shall be filed with the clerk of the city or town in which the body acts, and the notice or a copy thereof shall, at least forty-eight hours, including Saturdays but not Sundays and legal holidays, prior to such meeting, be publicly posted in the office of such clerk or on the principal official bulletin board of such city or town.



Date: August 17, 2016

IN THE MATTER OF: Strategy with respect to negotiations with nonunion personnel
It is MOVED by **School Committee** that this governmental body hold an executive session.

A Roll was called (see attached roll call)

The Clerk of this executive session is designated as Chris Santos

A Quorum being present and a Majority having voted to go into executive session, the chair states that:

1. This meeting convened in open session and
 - a. Notice and posting of the meeting was given (X)
 - b. the meeting is an emergency meeting. ()

2. After the executive session the meeting
 - a. Will reconvene ()
 - b. Will not reconvene (X)

3. The purpose or purposes of this executive session are:
 - A. To deliberate upon matters involving individuals where the individuals involved have been notified in writing of the meeting and have not requested an open meeting and regarding:
 1. The reputation and character of the individual ()
 2. The physical condition and mental health of the individual ()
 3. The discipline or dismissal of a public officer, employee, staff member or individual. ()
 4. A Complaint or charge brought against an individual ()

 - B. To deliberate upon matters which, if done in open meeting could detrimentally affect the position of the City, regarding:
 1. Bargaining ()
 2. Strategy with respect to Collective Bargaining ()
 3. Strategy with respect to litigation ()
 4. The purchase, exchange, lease or value of real property ()
 5. Strategy with respect to negotiations with non-union personnel (X)

 - C. To deliberate matters regarding:
 1. The deployment of security personnel devices ()
 2. Allegations of criminal misconduct ()
 3. To discuss strategies for security ()

 - D. To comply with the provisions of General Law or special law or Federal Grant in Aid requirement, the specific law being

4. All of the foregoing is hereby made part of the official minutes of this body.



**MASHPEE PUBLIC SCHOOLS
SCHOOL COMMITTEE REGULAR MEETING
of August 17, 2016
Quashnet School Library/6:30pm
Revised Agenda (8/12/16)**

- I. Call meeting to order 6:30**
- II. Pledge of Allegiance 6:31**
- III. **Public Comment 6:35**
- IV. Introduction of New SRO – Brett Calhoun 6:50**
- V. Camp Falcon Presentation 7:00**
- VI. *Approval of Minutes 7:15 (p. 1-8)**
- VII. *School Handbook Updates-Principals 7:20**
 - 7.1 Paul LaBelle (A)
 - 7.2 MaryKate O'Brien (B)
 - 7.3 Mark Balestracci (C)
- VIII. Report of the Superintendent 7:35**
 - 8.1 Personnel Report (p. 9)
 - 8.2 School Choice Update
 - 8.3 Update – Joint Leadership Meeting
 - 8.4 Upcoming Events/Preparation – Start of SY16-17
- IX. Subcommittee Reports 7:45**
- X. School Committee Retreat – share out 7:55**
- XI. *Executive Session 8:00**
 - 9.1 Strategy for negotiations with non-union personnel and food service
- XII. *Adjournment**

*Vote required

**Public Forum – A total of 20 minutes will be allowed for this agenda item per School Committee Policy BEDG

***The listing of matters are those reasonable anticipated by the Chair which may be discussed at the meeting. Not all items listed may be discussed and other items not listed may also be brought up for discussion.

**School Committee Meeting
Minutes
June 1, 2016**

Present were Don Myers, George Schmidt, Chris Santos, Geoff Gorman and Scott McGee. Also present was Patty DeBoer, Interim Superintendent

- I. **Call Meeting to Order**
Mr. Schmidt called the meeting to order @6:30pm.
- II. **Pledge of Allegiance**
- III. **Update from Student Liaison – Frederick Hanna III**
Fred Hanna presented an update on the happenings at Middle/High School.
- IV. **Gymnastics Team at MHS – Matt Triveri**
Mr. McGee made a motion, seconded by Mr. Schmidt to add to the agenda an extension for the Co-op Gymnastics team between Mashpee and Falmouth.
Roll Call Vote: In favor – Mr. McGee; opposed – Mr. Gorman, Mr. Santos, Mr. Schmidt and Mr. Myers. Vote failed.
- V. **World Language Presentation – Tim Rumberger**
Mr. Rumberger, Ms. Cheng and Ms. Oliver presented a brief program with students outlining the World Language Department.
- VI. **Update on the Quashnet School – Mary Kate O’Brien**
Mrs. O’Brien presented an informative report outlining the Quashnet School.
- VII. **Public Comment**
 - Tim Souza, Mashpee Teacher, spoke to the Committee regarding a staff members’ child attending the school district where they work.
 - Mrs. DeBoer read a letter from Greg McKelvy praising Mashpee Public Schools.
- VIII. **Report of the Superintendent**
 - 8.1 Administration reports
Mrs. DeBoer reviewed the administration reports with the Committee.
 - 8.2 Enrollments
KCC-446; QS-510; Middle-276; High School-430 – total -1662.
 - 8.3 Personnel Report
Retirement – Carol Palmatier, QS
 - 8.4 KCC Afterschool Programs
The KCC teachers are discussing having afterschool programs.
 - 8.5 MTSS Update
Mrs. DeBoer gave an update on MTSS.

8.6 Acknowledgements

- Cyber seniors
- Prostart at Trevi
- DESE visit to the Quashnet School
- Student Showcase at the MassCue 2016 Technology Fall Conference
- Perkins Secondary Allocation Grant

Mrs. DeBoer acknowledged the above events.

IX. **New Business**

9.1 School Committee Calendar for FY17

Mr. McGee made a motion, seconded by Mr. Gorman to accept a first read of the School Committee calendar.

Roll Call Vote: In favor – Mr. McGee, Mr. Gorman, Mr. Santos, Mr. Schmidt and Mr. Myers.

X. **Specifically Unassigned/Unfinished Business**

10.1 *Tuition waiver for S.C. (grade K), H.S. (grade K)

Mr. Santos made a motion, seconded by Mr. Gorman to grant a 1 year tuition waiver to S.C. & H.S as a courtesy to town employees for the 16-17 school year.

Roll Call Vote: In favor – Mr. McGee, Mr. Gorman, Mr. Santos, Mr. Schmidt and Mr. Myers; opposed – none.

10.2 *Sub-Committee Members and Liaisons for FY17

Mr. Schmidt made a motion, seconded by Mr. Santos to approve the following members to the sub-committees listed below and liaisons to the clubs listed below.

Roll Call Vote: In favor – Mr. McGee, Mr. Gorman, Mr. Santos, Mr. Schmidt and Mr. Myers; opposed – none.

Sub Committees

Curriculum: Geoff Gorman & George Schmidt
 Negotiation: Don Myers & Chris Santos
 Policy: Chris Santos & Scott McGee
 Superintendent Evaluation: Don Myers & Geoff Gorman

Alternate

Scott McGee
 George Schmidt
 George Schmidt
 Chris Santos

Liaisons

Boosters: Chris Santos
 CC Collaborative: Scott McGee
 Health Advisory: George Schmidt
 Indian Education: Geoff Gorman
 Planning & Construction: Scott McGee
 SEPAC: Don Myers
 Sick Bank: Don Myers

Scott McGee

Scott McGee

Liaisons

School Start Times: Don Myers & Chris Santos
 Wampanoag Tribe: Geoff Gorman

Alternate

Scott McGee

Mashpee Cares
Finance Committee
Board of Selectman

Chris Santos
George Schmidt
Chris Santos

George Schmidt

XI. Sub-Committee Reports
None

XII. Events/Happenings

12.1 Calendars/menus

Calendars and menus are included in the packet.

XIII. Review of next Committee Meeting Date

Mr. Myers would like to have an executive session at the end of the June 15th meeting.

XIV. Adjournment

Mr. Schmidt made a motion, seconded by Mr. Gorman to adjourn the meeting at 9:00 pm.

Roll Call Vote: In favor – Mr. McGee, Mr. Gorman, Mr. Santos, Mr. Schmidt and Mr. Myers;
opposed – none.

Respectfully submitted by,

Catherine E. Loyko
School Committee Recording Secretary

**School Committee Meeting
Minutes
June 15, 2016**

Present were: Don Myers, George Schmidt, Chris Santos, Geoff Gorman and Scott McGee. Also present was Patricia DeBoer, Interim Superintendent and Paul Funk, Business Manager

I. Call Meeting to Order

Mr. Schmidt called the meeting to order @6:30pm.

II. Pledge of Allegiance

III. Public Comment

Kathie Campbell, Teacher
Doug Crook, Teacher
AnneMarie Finn, Teacher

IV. *Gymnastics for FY17 – Matt Triveri

Mr. McGee made a motion, seconded by Mr. Schmidt to approve adding cooperative gymnastics with Falmouth as a funded athletic program.

Roll Call Vote: In favor – Mr. McGee, Mr. Gorman, Mr. Santos, Mr. Schmidt and Mr. Myers;
opposed – none.

V. Film from Class Day

Mrs. DeBoer presented a film from Class Day.

VI. Introduction of Paul LaBelle, KCC Principal

Mrs. DeBoer introduced Mr. Paul LaBelle the newly appointed KCC Principal.

VII. *Approval of Minutes of May 25, 2016 and June 1, 2016

Mr. McGee made a motion, seconded by Mr. Gorman to approve the minutes of May 25, 2016.

Roll Call Vote: In favor – Mr. McGee, Mr. Gorman, Mr. Santos, Mr. Schmidt and Mr. Myers;
opposed – none

The minutes of June 1, 2016 were tabled.

VIII. Junior Women Leaders in STEM Award

The following students have received the Junior Women Leaders in STEM Award presented by Mass. Maritime Academy: Tannah O’Brien, Allison Kondracki, Lauren Lavigne, Paulina Remis-Serna and Katie Greene. Additionally Tannah O’Brien received the Junior Women Leader Scholarship which is a minimum of a full year’s tuition at Mass. Maritime Academy.

IX. Business Report

9.1 FY16 budget monthly report

Mr. Funk reviewed the FY16 budget report with the Committee.

9.2 Status of grants, revolving accounts, lunch report

Mr. Funk gave an update on the grants, revolving accounts and lunch report.

- 9.3 ***Budget transfers**
 Mr. McGee made a motion, seconded by Mr. Santos to approve budget transfer #16-007.
Roll Call Vote: In favor – Mr. McGee, Mr. Gorman, Mr. Santos, Mr. Schmidt and Mr. Myers; opposed – none.
- 9.4 ***Funding source for QS window replacement**
 Mr. Santos made a motion, seconded by Mr. Gorman to authorize the Chair to sign the initial compliance certification for the QS window project.
Roll Call Vote: In favor – Mr. McGee, Mr. Gorman, Mr. Santos; Mr. Myers; abstained – Mr. Schmidt.
- Mr. Myers made a motion, seconded by Mr. Santos to authorize the Business Manager to seek to encumber from FY16 budget an amount of \$50,000 prior to June 30, 2016 for funding of the feasibility study/schematic design.
Roll Call Vote: In favor – Mr. Gorman, Mr. Santos, Mr. Schmidt; Mr. Myers; opposed – Mr. McGee.
- X. ***Addendum to the Separation Agreement between the Mashpee School District and Brian Hyde**
 Mr. Myers made a motion, seconded by Mr. Schmidt to have the Committee authorize the Chair to execute the addendum to Mr. Hyde's Separation Agreement.
Roll Call Vote: In favor – Mr. Gorman, Mr. Schmidt, Mr. Myers; opposed – Mr. McGee and Mr. Santos.
- XI. ***Superintendent Evaluation**
 Mr. Myers presented the Superintendent's evaluation with an overall score of proficient.
 Mr. McGee made a motion, seconded by Mr. Santos to approve the Superintendent's evaluation as presented.
Roll Call Vote: In favor – Mr. McGee, Mr. Gorman, Mr. Santos, Mr. Schmidt and Mr. Myers; opposed – none.
- XII. **Select Date for School Committee Retreat in August**
 Tabled to a later date.
- XIII. ***School Committee Meeting Dates for FY17 – Second Read**
 Mr. McGee made a motion, seconded by Mr. Gorman to approve the second read of the School Committee meeting dates for FY17.
Roll Call Vote: In favor – Mr. McGee, Mr. Gorman, Mr. Santos, Mr. Schmidt and Mr. Myers; opposed
- XIV. **School Start Time Committee Update**
 Mrs. DeBoer gave an update on the school start time committee.

XV. Discussion of Building Walkthrough conducted by the School Committee
The Committee will be meeting with the Town to discuss the building needs.

XVI. *Executive Session

- 16.1 To discuss strategy for negotiation with Units A, B & C
- 16.2 Strategy with respect to negotiation with non-union personnel
- 16.3 Strategy with respect to litigation

Mr. McGee made a motion, seconded by Mr. Schmidt to move into Executive Session @8:50pm to discuss strategy for negotiation with Units, A, B & C, non-union personnel and strategy with respect to litigation. The Committee will return to public session at the close of the Executive Session.

XVII. *Union Contract Bridge Agreements

17.1 Unit A

Mr. Myers made a motion, seconded by Mr. Schmidt to ratify the vote taken in Executive Session for a bridge agreement with Unit A.

Roll Call Vote: In favor – Mr. McGee, Mr. Santos, Mr. Schmidt and Mr. Myers; abstained – Mr. Gorman.

17.2 Unit B

Mr. Myers made a motion, seconded by Mr. Schmidt to ratify the vote taken in Executive Session for a bridge agreement with Unit B.

Roll Call Vote: In favor – Mr. McGee, Mr. Gorman, Mr. Santos, Mr. Schmidt and Mr. Myers; opposed – none.

17.3 Unit C

Mr. Myers made a motion, seconded by Mr. Schmidt to ratify the vote taken in Executive Session for a bridge agreement with Unit C.

Roll Call Vote: In favor – Mr. McGee, Mr. Gorman, Mr. Santos, Mr. Schmidt and Mr. Myers; opposed – none

XVIII. Adjournment

Mr. McGee made a motion, seconded by Mr. Schmidt to adjourn the regular meeting at 9:43pm.
Roll Call Vote: In favor – Mr. McGee, Mr. Gorman, Mr. Santos, Mr. Schmidt and Mr. Myers; opposed – none.

Respectfully submitted by,

Catherine E. Loyko
School Committee Recording Secretary

**School Committee Meeting
July 20, 2016
Minutes**

Present were: Don Myers, George Schmidt, Chris Santos and Scott McGee. Also present was Patty DeBoer, Interim Superintendent

I. Call Meeting to Order

Mr. Myers called the meeting to order at 6:55pm.

II. Pledge of Allegiance

III. Public Comment

IV. ALICE Response Procedures

Sean Sullivan and Will Cuozzo, Mashpee Police outlined the ALICE response procedures that the school is looking to adopt for their Code Red procedures.

V. *School Handbook Updates-Principals

5.1 Paul LaBelle

Mr. Schmidt made a motion, seconded by Mr. McGee to approve a first read of the KCC handbook.

Roll Call Vote: In favor – Mr. McGee, Mr. Santos, Mr. Schmidt and Mr. Myers; opposed – none.

5.2 MaryKate O'Brien

Mr. Schmidt made a motion, seconded by Mr. Santos to approve a first read of the Quashnet School handbook.

Roll Call Vote: In favor – Mr. McGee, Mr. Santos, Mr. Schmidt and Mr. Myers; opposed – none.

5.3 Mark Balestracci

Mr. Schmidt made a motion, seconded by Mr. McGee to approve a first read of the Middle/High School handbook.

Roll Call Vote: In favor – Mr. McGee, Mr. Santos, Mr. Schmidt and Mr. Myers; opposed – none.

VI. Report of the Superintendent

6.1 Personnel Report

Kenneth C. Coombs

Paul LaBelle - Principal

Wendy Lithwin - Assistant Principal (formerly principal)

Sharon Fulone - Preschool Teacher (formerly .3 fte teacher)

Quashnet School

Robert Greggerson – Grade 6 Teacher

Middle/High School

C Rhett Cooper – Social Studies Teacher
Caitlin Kelly – English Teacher (formerly paraprofessional)

Retirements

Joann Nadeau – Preschool Teacher (returning .3 fte teacher)
Rebecca Bingham – Paraprofessional (returning .3 fte paraprofessional)
Susan VanTol – Paraprofessional

Resignations

Kelly Mooney – School Psychologist

6.2 Update on School Choice

Mrs. DeBoer updated the Committee on the School Choice applications.

6.3 Update on Camp Falcon

Mrs. DeBoer updated the Committee on the Camp Falcon summer program.

6.4 Update on Facilities Discussion with Town

Mrs. DeBoer updated the Committee on the meeting regarding facilities with the Town.

6.5 Update on the M.A.S.S. Executive Institute

Mrs. DeBoer gave an update on the M.A.S.S. Executive Institute. Once again, a major success.

6.6 Turn Back of FY16 Funds to Town

Mrs. DeBoer gave an update on the funds being returned to the Town.

6.7 MTSS Update

Mrs. DeBoer updated the Committee on MTSS.

VII. School Committee Retreat on August 10

The School Committee Retreat will be on August 10 starting at 6:30pm. The agenda is to be determined.

VIII. Subcommittee Reports

Mr. McGee gave a brief update on Cape Cod Collaborative.

IX. The Next Meeting August 17, 2016

The next School Committee meeting will be August 17, 2016.

X. *Executive Session

10.1 To discuss Strategy with Respect to Litigation

10.2 Strategy for Negotiations with Non-union Personnel and Food Service

Mr. Schmidt made a motion, seconded by Mr. Santos to move into Executive Session for the purpose of discussing a strategy with respect to litigation and a strategy for negotiations with non-union personnel and food service and not return to the public meeting.

Roll Call Vote: In favor – Mr. McGee, Mr. Santos, Mr. Schmidt and Mr. Myers; opposed – none

XI. **Adjournment**

Mr. Schmidt made a motion, seconded by Mr. Santos to adjourn the regular meeting at 8:25pm.

Roll Call Vote: In favor – Mr. McGee, Mr. Santos, Mr. Schmidt and Mr. Myers; opposed – none.

Respectfully submitted,

Catherine E. Loyko
School Committee Recording Secretary

DRAFT

**MASHPEE PUBLIC SCHOOLS
PERSONNEL SUMMARY REPORT
August 2016**

Kenneth C. Coombs School

Virginia Milano – School Psychologist

Quashnet School

Kelly Sweeney – Grade 6 Teacher

Ana Strojny – Special Ed Teacher

Ericka Porter – Grade 3 Teacher

Kari Pons – Librarian

Laurie Aguiar – Recess Monitor

Michael Patz – Recess Monitor

Kimberly Santos – Copy Clerk

Middle/High School

Jessica Rebelo – Science Teachere

Mark Doucette – Special Ed Teacher

Courtney Briggs – Paraprofessional

Resignations

Lorssa Slagle – Coombs Paraprofessional

Kim Clifford – Coombs Paraprofessional

Kathleen Puchol – Quashnet Recess Monitor

Nancy Mills – Middle/High Paraprofessional

Daniel Hayward – Quashnet Special Education Teacher

Gretchen Phillips – Quashnet Teacher