

Town of Mashpee

Town Clerk



16 Great Neck Road North
Mashpee MA 02649
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Date: March 1, 2018

Mashpee Town Hall
16 Great Neck Road North
Mashpee, MA 02649

In accordance with the Massachusetts General Laws, Chapter 39, Section 23A-C, regarding
Massachusetts Open Meeting Law the:

School Committee-Business Meeting

give you notice that it will meet for the purpose of acting upon such business as may come before it.

Day and Date of Meeting: Wednesday, March 7, 2018

Time of Meeting: 6:30 PM

Place: Quashnet School Library

Chairman: Don Myers/*gkh*

Windows will be closed and lights will be shut off after meeting.

Initials

*****Please keep in mind that rooms are assigned on a first come, first serve basis. Therefore, it is imperative that you notify this office as quickly as possible to reserve your meeting room.***

Except in an emergency, a notice of every meeting of any governmental body shall be filed with the clerk of the city or town in which the body acts, and the notice or a copy thereof shall, at least forty-eight hours, including Saturdays but not Sundays and legal holidays, prior to such meeting, be publicly posted in the office of such clerk or on the principal official bulletin board of such city or town.

**MASHPEE PUBLIC SCHOOLS
SCHOOL COMMITTEE BUSINESS MEETING
of March 7, 2018
Quashnet Library/ 6:30 PM
Agenda ****

- I. Call Meeting to Order 6:30pm**
- II. Pledge of Allegiance 6:31**
- III. Public Comment 6:32**
- IV. Student Advisory Council – Frederick Hanna III 6:42**
- V. Representative from Mashpee Wampanoag Tribe 6:52**
- VI. Morgan Peters- Song Keepers 7:02 (p. 1-2)**
- VII. Naming of Soccer field- Matt Triveri and Ed Furtek 7:12**
- VIII. *Vote on revised FY19 budget 7:22(p. 3-24)**
- IX. *Approval of minutes of February 7, 2018 7:30 (p. 25-27)**
- X. Report of the Superintendent 7:35**
 - 10.1 School updates (p. 28-33)
 - 10.2 School safety, building security, planning forward
 - 10.3 #WeAreMashpee (Mashpee Commons)
 - 10.4 Digital Marquee
 - 10.5 AASA National Conference- Educating in the Digital Age
 - 10.6 March 14 MMHS student response to the Florida school shooting
 - 10.7 Mashpee Public Schools/Mashpee Wampanoag Tribe Partnership (update from meeting)
- XI. Vaping discussion 8:00**
- XII. Specifically Assigned/Unfinished Business 8:10**
 - 12.1 Update on Quashnet window/roof/door project- Principal O'Brien
 - 12.2 *Preschool special request for FY19
 - 12.3 Discussion of moving custodians under the school department
 - 12.3.1 DPW work rules for custodians & MPS proposed expectations (p. 34-37)
 - 12.4 Update on school committee working groups (Goals):
 - 1A Develop a strategic financial roadmap for fiscal planning (Schmidt, Gorman)
 - 1B Establish protocols to improve efficiency/effectiveness of school comm. (Myers, Santos)
 - IC Adopt policy guidance oversight from MASC (Santos, Bartlett)
 - 2A Develop data-driven stakeholder plan that enhances collaboration (Bartlett, Gorman)
 - 12.4.1 2018 Family Opinion Survey
- XIII. New Business 8:40**
 - 13.1 School day tour on March 9
 - 13.2 House Bill 610 (p. 38)
 - 13.3 Scheduling an executive committee meeting for 3/21/18
- XIV. Committee Reports 8:50**
- XV. Items the Chairman did not reasonably know in advance of meeting (Other)**
- XVI. Public Comment 8:55**
- XVII. *Adjournment 9:00**

**Vote required*

***The listing of matters are those reasonable anticipated by the Chair which may be discussed at the meeting. Not all items listed may be discussed and other items not listed may also be brought up for discussion.*

- 1) We are showcasing the video as an example of the kinds of projects that Soul Poet's Syndicate are doing. They are also trying to create hip-hop showcases around the area that will feature positive, conscious hip-hop performances by regional artists. Perhaps we could use the lunch room or auditorium for such events similar to the student led coffeehouses...
- 2) We would like the school committee to get behind programs like this in the community that meet the social and academic development skills of youth in the community, including letters of support when applying for funding and perhaps more involvement in future projects.
- 3) We would also like the School Dept website to feature a statement against opioid use as well as feature the video.
- 4) We would like to see if the SPS can perform for an assembly at the high school around narcotics prevention, health choice themes, etc.

MWALIM *7)

DaPhunkee Professor

Morgan James Peters, BA, MS, MFA

Artist - Writer - Educator

P.O. Box 2151

FLIPPIN'

2.

CHORUS:

Tired of catchin' bodies, 'cause you got narcotics (So we're flippin')
You're killing of your tribe, 'cause you got narcotics (So we're flippin')
Funerals every month, 'cause you got narcotics (So we're flippin')
Now you wanna brag about it on your wack project (So we're flippin')
You're worse than a snitch, 'cause you got narcotics (So we're flippin')
Thinkin' you'll get rich?, 'cause you got narcotics (So we're flippin')

KEON's VERSE:

You killing my people cuz your sell narcotics
You're doing it and still broke so basically no
profit /
do you think ancestors work so hard watch
this /
it's utter disrespect and straight up nonsense /
The affects of these drugs are straight up
dangerous
And the number of deaths are So outrageous
The people who sell this stuff gonna straight
up hate us
But honestly I don't care how they rate us
Sorry but you really can't debate this
When I was younger I didn't no what dope
was
When I got older I seen what dope does
One thing dope it don't descriminate
It will kill white, red ,purple, black, it don't
matter the race
Narcotics are I think I plea my case

CHORUS:

ZYG's VERSE:

The dumb stuff you're doing has tons of
moms crying
Don't you realize that every week there's
someone else dying?
Go get a decent job in stead of supplying
that heroin to unsuspecting teenagers who
aren't even in 9th grade
Got 'em so messed up the creator can't even
save 'em.
So far, you've killed of half of a generation
you've really put us in a crappy situation.
you've destroyed people's lives and messed
up they're health.

you've done irreparable damage i hope
you're happy with yourself.
before you try to kill me
shut up and listen
Got love for you but what you do
Is the reason why I'm dissin

CHORUS:

JAHEIM's VERSE:

Yo, you killin us
throwing our family under the bus
Heard you were at the herring run
trying to spread lies about my crew, son
What? You scare we gonna mess with your
income
Yo' dude you just straight up dumb
Got kids on Youtube acting like selling'
drugs makes you super stars
keep it up and very soon you will be behind
bars
Pushing out poison is your every day role
You made a couple of dollars but you lost
your soul
U gotta stay focused and in your right mind
on dat right grind
You'll stay under attack
because your game is wack
You be saying you getting stacks
We all know those ain't the facts
U a broke boy who's just lying
There's no denying
Community got issues and we can't resolve
'em
Because You're whole game is played and
your a part of the problem

3.

**MASHPEE PUBLIC SCHOOLS
FY19 BUDGET**

FY19 School Budget		FY2017 Revised Budget	FY2017 Expended	FY2018 Budget	FY2019 Budget	FY2019 Amt of Increase	Percent Increase
Summary Salaries							
Line item:							
1	System Administration Salaries	699,809.00	859,768.29	812,854.00	834,913.00	22,059.00	2.71%
2	KC Coombs Elementary Salaries	2,735,248.00	2,641,281.05	2,763,511.00	2,942,938.00	179,427.00	6.49%
3	Quashnet Elementary Salaries	3,317,724.00	3,340,761.43	3,312,488.00	3,463,201.00	150,713.00	4.55%
4	Middle School Salaries	1,382,606.00	1,332,865.99	1,416,350.00	1,460,372.00	44,022.00	3.11%
5	High School Salaries	4,091,122.00	4,023,951.09	4,197,101.00	4,301,917.00	104,816.00	2.50%
6	Curriculum & Technology Salaries	541,832.00	522,412.79	572,013.00	673,039.00	101,026.00	17.66%
7	Special Education Salaries	3,562,045.00	3,493,462.18	3,678,946.00	3,678,946.00	247.00	0.01%
8	Athletic Salaries	182,810.00	239,547.49	261,068.00	264,984.00	3,916.00	1.50%
Total Salaries		16,513,196.00	16,454,050.31	17,014,084.00	17,620,310.00	606,226.00	3.56%
Summary Expenses							
Line item:							
9	System Wide Administration Expenses	273,450.00	240,239.60	192,500.00	195,000.00	2,500.00	1.30%
10	KC Coombs School Expenses	63,296.00	69,339.03	96,880.00	89,236.00	-7,644.00	-7.89%
11	Quashnet School Expenses	111,430.00	116,653.53	109,120.00	104,925.00	-4,195.00	-3.84%
12	Middle School Expenses	39,585.00	32,709.06	42,130.00	34,860.00	-7,270.00	-17.26%
13	High School Expenses	150,850.00	159,606.92	147,638.00	157,149.00	9,511.00	6.44%
14	Curriculum, Instruction, Technology	378,141.00	600,404.01	199,300.00	432,200.00	232,900.00	116.86%
15	Special Education Expenses	117,964.00	83,357.96	108,002.00	91,600.00	-16,402.00	-15.19%
16	Out of District Tuitions	1,264,264.00	1,009,692.26	1,172,698.00	1,179,403.00	6,705.00	0.57%
17	Transportation Expenses	1,518,000.00	1,439,796.60	1,448,000.00	1,507,000.00	59,000.00	4.07%
18	Health Expenses	14,890.00	14,507.92	13,700.00	13,700.00	0.00	0.00%
19	Athletic Expenses	255,562.00	198,442.55	195,403.00	180,632.00	-14,771.00	-7.56%
20	Other Expenses	140,928.00	263,794.28	130,928.00	130,928.00	0.00	0.00%
Total Expenses		4,328,360.00	4,228,543.72	3,856,299.00	4,116,633.00	260,334.00	6.75%
Expenses + Salaries		20,841,556.00	20,682,594.03	20,870,383.00	21,736,943.00	866,560.00	
Budget		20,841,556.00	20,682,594.03	20,870,383.00	21,736,943.00	866,560.00	
Less Choice					-355,411.00	-355,411.00	
Net Budget		20,841,556.00	20,682,594.03	20,870,383.00	21,381,532.00	511,149.00	2.45%

4.

TOWN OF MASHPEE							
2019 FY SCHOOL BUDGET IN DETAIL							
ACCOUNTS FOR:							
K.C. COOMBS INSTRUCTIONAL EXPENSES							
KC COOMBS INSTRUCTIONAL EXPENSES							
10111	5400	2420	KC Coombs Instructional Equip	2,500.00	9,304.85	1,600.00	-83.08%
10111	5500	2410	KC Coombs Textbooks	14,638.00	14,068.40	43,136.00	12.93%
10111	5500	2415	KC Coombs Other	2,478.00	8,282.61	2,025.00	-16.60%
10111	5500	2430	KC Coombs General Supplies	33,000.00	28,159.92	31,750.00	-3.79%
10111	5500	2455	KC Coombs Software	1,000.00	1,000.00	5,925.00	18.50%
10111	5500	2720	KC Coombs Testing & Assessment	7,080.00	4,712.86	1,800.00	-68.97%
10111	5500	2415	KC Coombs Instructional Equip				
TOTAL KC COOMBS INSTRUCTIONAL EXPENSES				60,696.00	65,528.64	86,236.00	-8.14%
KC COOMBS INSTRUCTIONAL EXPENSES							
10181	5400	2210	KC Coombs Contractual				
10181	5500	2210	Principal Office Supplies	1,500.00	1,495.08	1,500.00	0.00%
10181	5600	2210	KC Coombs Other	1,100.00	2,315.31	1,500.00	0.00%
10181	5600	2357	KC Coombs Professional Development Staff Expenses				
TOTAL KC COOMBS INSTRUCTIONAL EXPENSES				2,600.00	3,810.39	3,000.00	0.00%
TOTAL KC COOMBS INSTRUCTIONAL EXPENSES				63,296.00	69,339.03	89,236.00	-7.89%

S.

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR:		2017	2017	2018	2019	PCT
QUASHNET INSTRUCTIONAL EXPENSES		BUDGET	EXPENDED	BUDGET	BUDGET	CHANGE
10212 QUASHNET INSTRUCTIONAL						
10212	5400 2420	9,850.00	19,905.75	6,350.00	3,500.00	-44.88%
10212	5500 2410	13,722.00	10,517.00	9,905.00	27,800.00	180.67%
10212	5500 2415	40,698.00	41,393.57	37,640.00	29,325.00	-22.09%
10212	5500 2430	23,150.00	27,830.74	25,100.00	24,250.00	-3.39%
10212	5500 2455	19,035.00	8,906.47	23,000.00	13,300.00	-42.17%
10212	5500 2710					
Quashnet Instructional Equipment						
Quashnet Texts						
Quashnet Instructional Materials						
Quashnet General Supplies						
Quashnet Software						
Quashnet Guidance Supplies						
QUASHNET INSTRUCTIONAL		106,455.00	108,553.53	101,995.00	98,175.00	-3.75%
10282 5400 2210						
Quashnet Principal Contractual						
10282 5500 2210		1,875.00	2,830.66	2,225.00	2,475.00	11.24%
Quashnet Principal Supplies						
10282 5600 2210		3,100.00	5,269.34	4,900.00	4,275.00	-12.76%
Quashnet Principal Other						
10282 5600 2357						
Quashnet Professional Development						
TOTAL QUASHNET INSTRUCTIONAL		4,975.00	8,100.00	7,125.00	6,750.00	-5.26%
		111,430.00	116,653.53	109,120.00	104,925.00	-3.84%

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR: MASHPEE HIGH SCHOOL INSTRUCTIONAL EXPENSES		2017 BUDGET	2017 EXPENDED	2018 BUDGET	2019 BUDGET	PCT CHANGE
10313 MASHPEE HIGH SCHOOL INSTRUCTIONAL						
10313 5400 2420	High School Instructional Equipment	15,755.00	12,082.17	8,804.00	12,654.00	43.73%
10313 5400 2710	High School Guidance Contractual	4,179.00	4,040.81	4,779.00	4,805.00	0.54%
10313 5400 2720	High School Testing	4,900.00	11,591.00	4,300.00	4,300.00	0.00%
10313 5500 2415	High School Instructional Materials	27,977.00	40,055.55	37,539.00	34,990.00	-6.79%
10313 5500 2430	High School General Supplies	26,430.00	21,539.51	25,000.00	30,000.00	20.00%
10313 5500 2455	High School Software	13,145.00	21,596.35	11,500.00	13,750.00	19.57%
10313 5500 2710	High School Guidance Supplies	1,900.00	913.30	1,000.00	2,030.00	103.00%
10313 5500 2720	High School Testing Supplies					
10313 5600 2410	High School Texts	32,494.00	32,152.09	30,946.00	33,520.00	8.32%
TOTAL MASHPEE HIGH SCHOOL INSTRUCTIONAL						
		126,780.00	143,970.78	123,868.00	136,049.00	9.83%
10383 SCHOOL INSTRUCTIONAL						
10383 5400 2210	High School Principal Contractual	3,600.00	3,486.83	3,800.00	3,800.00	0.00%
10383 5400 3520	High School Extra Curricula Contractual	7,000.00	3,830.42	7,000.00	7,000.00	0.00%
10383 5500 2210	High School Principal Supplies	2,000.00	415.00	2,000.00	2,000.00	0.00%
10383 5600 1100	High School Dues/Membership	1,970.00	890.00	1,470.00	1,300.00	-11.56%
10383 5600 2210	High School Principal Other	9,500.00	7,013.89	9,500.00	7,000.00	-26.32%
10383 5600 2357	High Professional Development					
TOTAL HIGH SCHOOL INSTRUCTIONAL						
		24,070.00	15,636.14	23,770.00	21,100.00	-11.23%
TOTAL HIGH SCHOOL INSTRUCTIONAL EXPENSES						
		150,850.00	159,606.92	147,638.00	157,149.00	6.44%

7.

TOWN OF MASHPEE								
2019 FY SCHOOL BUDGET IN DETAIL								
ACCOUNTS FOR: MASHPEE MIDDLE SCHOOL INSTRUCTIONAL EXPENSES			2017 BUDGET	2017 EXPENDED	2018 BUDGET	2019 BUDGET	PCT CHANGE	
10414 MIDDLE SCHOOL INSTRUCTIONAL								
10414	5400	2420	Mashpee Middle School Instructional Equip	1,495.00	762.08	3,490.00	2,640.00	-24.36%
10414	5500	2415	Mashpee Middle School Instructional Materials	5,700.00	3,289.90	6,194.00	8,250.00	33.19%
10414	5500	2430	Mashpee Middle School General Supplies	17,805.00	16,456.31	12,000.00	13,000.00	8.33%
10414	5500	2455	Mashpee Middle School Software	5,835.00	3,885.00	5,685.00	4,750.00	-16.45%
10414	5600	2410	Mashpee Middle School Textbooks	1,750.00	1,976.83	9,761.00	2,220.00	-77.26%
TOTAL MIDDLE SCHOOL INSTRUCTIONAL								
			32,585.00	26,370.12	37,130.00	30,860.00	-16.89%	
10484 MIDDLE SCHOOL INSTRUCTIONAL								
10484	5400	2210	Mashpee Middle School Asst. Principal Contractual	1,000.00	0.00	1,000.00	1,000.00	0.00%
10484	5500	2210	Mashpee Middle School Asst. Principal Supplies	1,500.00	1,062.34	1,500.00	1,000.00	-33.33%
10484	5600	2210	Mashpee Middle School Asst. Principal Other	4,500.00	5,276.60	2,500.00	2,000.00	-20.00%
10484	5600	2357	Mashpee Middle School Professional Develop.					
TOTAL MIDDLE SCHOOL INSTRUCTIONAL								
			7,000.00	6,338.94	5,000.00	4,000.00	-20.00%	
TOTAL MIDDLE SCHOOL INSTRUCTIONAL EXPENSES								
			39,585.00	32,709.06	42,130.00	34,860.00	-17.26%	

8

TOWN OF MASHPEE								
2019 FY SCHOOL BUDGET IN DETAIL								
ACCOUNTS FOR: DISTRICT WIDE INSTRUCTIONAL EXPENSES				2017 BUDGET	2017 EXPENDED	2018 BUDGET	2019 BUDGET	PCT CHANGE
12019 DISTRICT WIDE INSTRUCTIONAL								
12019	5400	2310	Academic Tutors	3,000.00	0.00	2,000.00	2,000.00	0.00%
12019	5500	2110	Assistant Superintendent Supplies	2,500.00	1,893.80	1,500.00	1,000.00	-33.33%
12019	5500	2440	Volunteer Office Supplies	1,500.00	2,691.78	1,500.00	1,000.00	-33.33%
12019	5600	2110	Assistant Superintendent Other	2,500.00	2,156.00	1,500.00	1,500.00	0.00%
12019	5600	2440	Districtwide Initiatives/Camp Falcon	12,000.00	73,175.93	25,000.00	70,000.00	180.00%
				21,500.00	79,917.51	31,500.00	75,500.00	1.13
TOTAL DISTRICT WIDE INSTRUCTIONAL				21,500.00	79,917.51	31,500.00	75,500.00	139.68%

9.

TOWN OF MASHPEE								
2019 FY SCHOOL BUDGET IN DETAIL								
ACCOUNTS FOR:				2017	2017	2018	2019	PCT
DISTRICT WIDE PROFESSIONAL DEVELOPMENT				BUDGET	EXPENDED	BUDGET	BUDGET	CHANGE
12381 PROFESSIONAL DEVELOPMENT-KC COOMBS								
12381	5600	2210	KC Coombs Professional Development Principal	2,040.00	2,676.95	2,000.00	2,000.00	0.00%
12381	5600	2215	KC Coombs Professional Develop Asst Prin	1,938.00	1,062.21	1,000.00	2,100.00	110.00%
12381	5600	2357	KC Coombs Professional Development					
TOTAL PROFESSIONAL DEVELOPMENT KC COOMBS				3,978.00	3,739.16	3,000.00	4,100.00	36.67%
12382 PROFESSIONAL DEVELOPMENT-QUASHNET								
12382	5600	2210	Quashnet Professional Development Principal	2,000.00	1,739.00	2,000.00	2,000.00	0.00%
12382	5600	2215	Quashnet Professional Development Asst Principal	1,900.00	288.00	1,000.00	2,100.00	110.00%
12382	5600	2357	Quashnet Professional Development					
TOTAL QUASHNET PROFESSIONAL DEVELOPMENT				3,900.00	2,027.00	3,000.00	4,100.00	36.67%
12383 PROFESSIONAL DEVELOPMENT MASHPEE HIGH SCHOOL								
12383	5600	2210	High School Professional Development Principal	2,000.00	1,471.15	2,000.00	2,000.00	0.00%
12383	5600	2215	High School Professional Development Asst Principal	1,995.00		1,000.00	2,100.00	110.00%
TOTAL PROFESSIONAL DEVELOPMENT HIGH SCHOOL				3,995.00	1,471.15	3,000.00	4,100.00	36.67%
12384 PROFESSIONAL DEVELOPMENT-MASHPEE MIDDLE SCHOOL								
12384	5600	2210	Middle School Professional Development Asst Principal	1,500.00	1,712.15	1,000.00	2,100.00	110.00%
12384	5600	2357	Middle School Professional Development					
TOTAL PROFESSIONAL DEVELOPMENT MIDDLE SCHOOL				1,500.00	1,712.15	1,000.00	2,100.00	110.00%

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR:		2017		2017		PCT CHANGE
DISTRICT WIDE PROFESSIONAL DEVELOPMENT		BUDGET	EXPENDED	BUDGET	BUDGET	
12389 PROFESSIONAL DEVELOPMENT-SYSTEMWIDE						
12389	5100 2305 Salaries	10,500.00	14,654.76	10,500.00	10,500.00	0.00%
12389	5400 2357 System Professional Development	107,783.00	78,933.17	95,000.00	95,000.00	0.00%
12389	5600 1100 School Committee Professional Development	5,780.00	4,069.06	5,800.00	5,800.00	0.00%
12389	5600 2110 Assistant Superintendent Professional Development	5,000.00	3,624.30	2,500.00	2,500.00	0.00%
12389	5600 2351 System Wide Professional Development	4,500.00	5,522.81	0.00	0.00	0.00%
12389	5600 2357 Tuition Reimbursement	48,705.00	32,669.61	43,000.00	43,000.00	0.00%
12389	5600 2800 SPED Professional Development	1,000.00	818.44	1,000.00	1,000.00	0.00%
TOTAL PROFESSIONAL DEVELOPMENT SYSTEMWIDE		183,268.00	140,292.15	157,800.00	147,300.00	-6.65%
TOTAL PROFESSIONAL DEVELOPMENT		196,641.00	149,241.61	167,800.00	161,700.00	-3.64%
12489 DISTRICT WIDE INFORMATION TECHNOLOGY-SYSTEMWIDE						
12489	5400 1450 Information Management Contractual	50,000.00	78,416.37	0.00	15,000.00	
12489	5400 2453 Hardware Contractual	20,000.00	17,632.00	0.00	10,000.00	
12489	5500 2250 Systemwide Building Technology	20,000.00	25,645.47		40,000.00	
12489	5500 2451 Systemwide Instructional Technology	60,000.00	88,855.69		30,000.00	
12489	5500 2453 Systemwide Instructional Hardware	0.00	152,715.75	0.00	15,000.00	
12489	5500 4450 Technology Maintenance	10,000.00	7,979.61	0.00	20,000.00	
12489	5600 4400 PCG/Renaissance Learning				65,000.00	
					195,000.00	
TOTAL DISTRICT WIDE INFORMATION TECHNOLOGY		160,000.00	371,244.89	0.00	195,000.00	

11.

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR:		2017		2017	2018	PCT
DISTRICT WIDE INSURANCE/HEALTH		BUDGET		EXPENDED	BUDGET	CHANGE
13089	SYSWIDE NON-INSTRUCTIONAL-SYSTEMWIDE	15,928.00		15,910.72	15,928.00	0.00%
13089	5600 S Employee Insurance					
TOTAL SYSTEMWIDE NON-INSTRUCTIONAL						
13281	MEDICAL HEALTH SERVICE-KC COOMBS	15,928.00		15,910.72	15,928.00	0.00%
13281	5500 KC Coombs Health Supplies	2,677.00		1,430.21	2,100.00	0.00%
TOTAL HEALTH SERVICE KC COOMBS						
13282	MEDICAL HEALTH SERVICE-QUASHNET	2,677.00		1,430.21	2,100.00	0.00%
13282	5500 Quashnet Health Supplies	3,000.00		543.16	2,100.00	0.00%
TOTAL HEALTH SERVICE QUASHNET						
13283	MEDICAL HEALTH SERVICE-MASHPEE HIGH SCHOOL	3,000.00		543.16	2,100.00	0.00%
13283	5500 High Health Supplies	3,213.00		6,534.55	3,500.00	0.00%
TOTAL HEALTH SERVICE HIGH SCHOOL						
13289	SYSTEMWIDE HEALTH/DR. FEES	3,213.00		6,534.55	3,500.00	0.00%
13289	5400 Systemwide Dr Fee	6,000.00		6,000.00	6,000.00	0.00%
TOTAL SYSTEMWIDE DR FEES						
13289	5400 Systemwide Dr Fee	6,000.00		6,000.00	6,000.00	0.00%
TOTAL HEALTH SERVICE						
13289	5400 Systemwide Dr Fee	14,890.00		14,507.92	13,700.00	0.00%

12.

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR:		2017		2017	2018	2019
DISTRICT WIDE TRANSPORTATION		BUDGET		EXPENDED	BUDGET	BUDGET
13319 DAILY TRANSPORTATION-REGULAR DAY-SYSTEMWIDE						
13319	5400 3300 Regular Day Transportation	820,000.00		836,709.56	810,000.00	855,000.00
TOTAL DAILY TRANSPORTATION-REGULAR DAY		820,000.00		836,709.56	810,000.00	855,000.00
13329 -SPECIAL EDUCATION-SYSTEMWIDE						
13329	5400 3300 SPED Transportation	640,000.00		526,647.97	570,000.00	585,000.00
13329	5600 3300 Transportation Other	6,000.00		3,048.59	6,000.00	5,000.00
TOTAL DAILY TRANSPORTATION-SPECIAL EDUCATION-SYSTEMWIDE		646,000.00		529,696.56	576,000.00	590,000.00
13389 DAILY TRANSPORTATION-SYSWIDE						
13389	5400 3300 McKinney Vento Transportation	52,000.00		73,390.48	62,000.00	62,000.00
TOTAL DAILY TRANSPORTATION-SYSTEMWIDE		52,000.00		73,390.48	62,000.00	62,000.00
TOTAL DAILY TRANSPORTATION		1,518,000.00		1,439,796.60	1,448,000.00	1,507,000.00
						4.07%

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR: MASHPEE HIGH SCHOOL ATHLETICS						
			2017 BUDGET	2017 EXPENDED	2018 BUDGET	2019 BUDGET
PCT CHANGE						
13583 ATHLETICS-MASHPEE HIGH SCHOOL						
13583	5400	3510	Contractual Personnel	36,895.60	36,263.00	41,437.00
13583	5600	3511	Non Employee High School Coaching	0.00		
13583	5650	3510	Athletic Dues/Conferences	12,636.69	24,500.00	22,500.00
13583	5450	3510	Athletic Insurance	8,388.00	6,500.00	12,000.00
13583	5481	3510	Athletic Transportation	74,034.22	85,520.00	81,920.00
13583	5500	3510	Athletic Supplies	12,711.77	15,820.00	18,555.00
13583	5600	3510	Athletic Other	53,776.27	56,800.00	29,220.00
TOTAL MASHPEE HIGH SCHOOL ATHLETICS						
			270,562.00	198,442.55	225,403.00	205,632.00
LESS RECEIPTS			-15,000.00		-30,000.00	-25,000.00
TOTAL MASHPEE HIGH ATHLETICS			255,562.00	198,442.55	195,403.00	180,632.00
14189 UTILITIES SYSTEMWIDE						
14081	5400	3600	Bldg Maintenance	8,579.79		
14082	5400	3600	Quashnet Bldg. Maint	79,939.00		
14083	5400	3600	MHS Bldg Maintenance	53,018.10		
14189	5500	4132	System Phones	106,346.67	115,000.00	115,000.00
UTILITIES-SYSTEMWIDE						
			125,000.00	247,883.56	115,000.00	115,000.00
TOTAL UTILITIES			125,000.00	247,883.56	115,000.00	115,000.00
						0.00%
						0.00%
						0.00%

14.

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR: DISTRICT ADMINISTRATION WAGES						
			2017 BUDGET	2017 EXPENDED	2018 BUDGET	2019 BUDGET
15089 ADMIN WAGE-UNDIST-SYSWIDE						
15089	510010	1210	157,515.00	350,577.12	165,000.00	168,300.00
15089	510010	2115	109,475.00	0.00	107,500.00	106,275.00
15089	510010	1410	0.00	60,112.50	75,000.00	75,000.00
15089	510010	2215	108,557.00	109,404.00	111,599.00	113,685.00
15089	510020	1110	2,720.00	3,625.00	2,720.00	3,200.00
15089	510020	1210	74,012.00	76,821.35	83,201.00	87,586.00
15089	510020	1410	120,500.00	128,422.22	130,756.00	137,671.00
15089	510020	1420	118,299.00	122,604.10	128,256.00	134,996.00
15089	510021	1420	4,527.00	4,562.00	4,618.00	4,600.00
15089	510300	1210	4,204.00	3,640.00	4,204.00	3,600.00
TOTAL ADMINISTRATION WAGES			699,809.00	859,768.29	812,854.00	834,913.00
						2.71%

15.

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR:						
REGULAR DAY WAGES KC COOMBS						
		2017	2017	2018	2019	PCT
		BUDGET	EXPENDED	BUDGET	BUDGET	CHANGE
15111 REG DAY WAGES KC COOMBS						
15111 510010 2220	KC Coombs Obligation	71,281.00		72,382.00	58,382.00	-19.34%
15111 510010 2305	KC Coombs Teachers	1,702,146.00	1,734,962.21	1,833,662.00	1,998,310.00	8.98%
15111 510010 2340	KC Coombs Librarian	70,717.00	71,276.92	75,610.00	80,405.00	6.34%
15111 510010 2710	KC Coombs Guidance	136,657.00	120,852.28	119,451.00	127,002.00	6.32%
15111 510016 2315	KC Coombs Chairperson	5,540.00	14,988.00	15,288.00	15,517.00	1.50%
15111 510018 2325	KC Coombs Substitute Teachers	48,000.00	29,745.57	48,000.00	48,000.00	0.00%
15111 510020 2710	KC Coombs Guidance Clerk	28,074.00	28,009.46	28,216.00	28,913.00	2.47%
15111 510300 2330	KC Coombs Paraprofessionals	283,285.00	253,266.63	163,618.00	177,901.00	8.73%
15111 510308 2330	KC Coombs Sub Paraprofessional	8,150.00	4,845.14	8,000.00	8,000.00	0.00%
TOTAL WAGES KC COOMBS INSTRUCTIONAL DAY		2,353,850.00	2,257,946.21	2,364,227.00	2,542,430.00	7.54%

160

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR: REGULAR DAY INSTRUCTIONAL WAGES QUASHNET		2017 BUDGET	2017 EXPENDED	2018 BUDGET	2019 BUDGET	PCT CHANGE
15112 REGULAR DAY INSTRUCTIONAL-QUASHNET						
15112 510010 2220	Quashnet Obligations	30,998.00		25,998.00	46,008.00	76.97%
15112 510010 2305	Quashnet Teachers	2,387,550.00	2,457,987.80	2,330,957.00	2,448,170.00	5.03%
15112 510010 2340	Quashnet Librarian	81,387.00	90,014.96	91,859.00	93,890.00	2.21%
15112 510010 2710	Quashnet Guidance	256,813.00	258,847.14	264,024.00	269,965.00	2.25%
15112 510016 2315	Quashnet Chairperson	11,426.00	18,255.00	22,232.00	22,565.00	1.50%
15112 510018 2325	Quashnet Substitute Teachers	61,000.00	25,061.24	61,000.00	61,000.00	0.00%
15112 510300 2330	Quashnet Paraprofessional	48,600.00	39,004.01	52,200.00	52,200.00	0.00%
15112 510308 2330	Quashnet Substitute Paraprofessionals	6,100.00	2,015.00	6,100.00	6,100.00	0.00%
TOTAL REGULAR DAY INSTRUCTIONAL WAGES QUASHNET		2,883,874.00	2,891,185.15	2,854,370.00	2,999,898.00	5.10%
15113 REGULAR DAY INSTRUCTIONAL HIGH SCHOOL						
15113 510010 2220	High School Obligations	52,558.00	60,000.00	52,558.00	53,500.00	1.79%
15113 510010 2305	High School Teachers	2,854,225.00	2,717,907.54	2,963,498.00	3,040,468.00	2.60%
15113 510010 2340	High School Librarian	89,319.00	85,051.98	86,753.00	88,705.00	2.25%
15113 510010 2710	High School Guidance	250,576.00	249,087.96	260,528.00	268,809.00	3.18%
15113 510016 2315	High School Team Department Heads	32,769.00	22,602.00	0.00		
15113 510018 2325	High School Substitute Teachers	45,000.00	112,153.81	45,000.00	45,000.00	0.00%
15113 510020 2710	High School Guidance Clerk	53,076.00	53,593.74	55,751.00	56,979.00	2.20%
15113 510300 2330	High School Paraprofessionals	25,473.00				
15113 510308 2330	High School Substitute Paraprofessionals					
TOTAL REGULAR DAY INSTRUCTIONAL WAGES HIGH SCHOOL		3,402,996.00	3,300,397.03	3,464,088.00	3,553,461.00	-2.58%

17.

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR:						
REGULAR DAY WAGES MASHPEE MIDDLE SCHOOL						
		2017 BUDGET	2017 EXPENDED	2018 BUDGET	2019 BUDGET	PCT CHANGE
15114 MASHPEE MIDDLE SCHOOL REGULAR DAY WAGES						
15114 510010 2220	Middle School Obligation	39,480.00		24,480.00	24,480.00	0.00%
15114 510010 2305	Middle School Teachers	1,206,222.00	1,200,083.35	1,249,956.00	1,288,940.00	3.12%
15114 510010 2710	Middle School Guidance	54,052.00	49,526.08	52,538.00	55,868.00	6.34%
15114 510018 2325	Middle School Sub Teachers	15,000.00	14,412.00	15,000.00	15,000.00	0.00%
15114 510020 2710	Middle School Guidance Clerk	23,974.00	35,658.93	36,551.00	37,421.00	2.38%
TOTAL MASHPEE MIDDLE SCHOOL REGULAR DAY WAGES						
		1,338,728.00	1,299,680.36	1,378,525.00	1,421,709.00	3.13%
15119 REGULAR DAY INSTRUCTIONAL-SYSTEMWIDE						
15119 510010 2340	Media Arts	69,437.00	0.00	0.00	55,500.00	
TOTAL REGULAR DAY INSTRUCTIONAL SYSTEMWIDE WAGES						
		69,437.00	0.00	0.00	55,500.00	
15181 REGULAR DAY WAGE-KC COOMBS						
15181 510010 2210	KC Coombs Principal	103,020.00	104,999.90	107,000.00	109,140.00	2.00%
15181 510010 2215	KC Coombs Assistant/Principal	101,442.00	96,373.94	102,000.00	96,900.00	-5.00%
15181 510010 3200	KC Coombs Nurse	89,468.00	90,176.06	91,980.00	94,050.00	2.25%
15181 510016 3520	KC Coombs Extra Curricula Stipend	5,346.00	5,312.00	12,560.00	12,748.00	1.50%
15181 510020 2210	KC Coombs Principal Clerk	66,710.00	68,362.56	69,858.00	71,435.00	2.26%
15181 510020 3200	KC Coombs Health Clerk	13,634.00	13,475.38	14,108.00	14,457.00	2.47%
15181 510308 3200	KC Coombs Substitute RN	1,778.00	4,635.00	1,778.00	1,778.00	0.00%
TOTAL REGULAR DAY INSTRUCTIONAL KC COOMBS						
		381,398.00	383,334.84	399,284.00	400,508.00	0.31%

18.

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR: REGULAR DAY WAGES QUASHNET						
		2017 BUDGET	2017 EXPENDED	2018 BUDGET	2019 BUDGET	PCT CHANGE
15182 REGULAR DAY WAGE QUASHNET						
15182 510010 2210	Quashnet Principal	107,575.00	111,774.88	117,363.00	119,678.00	1.97%
15182 510010 2215	Quashnet Assistant/Principal	103,417.00	104,221.04	114,212.00	108,485.00	-5.01%
15182 510010 3200	Quashnet Nurse	61,332.00	58,401.56	59,441.00	64,473.00	8.47%
15182 510016 3520	Quashnet Extra Curricula Stipend	31,804.00	31,835.00	32,229.00	32,712.00	1.50%
15182 510020 2210	Quashnet Principal Clerk	110,972.00	113,492.07	114,819.00	117,467.00	2.31%
15182 510020 3200	Quashnet Health Clerk	16,972.00	17,841.01	18,276.00	18,710.00	2.37%
15182 510308 3200	Quashnet Substitute RN	1,778.00	12,010.72	1,778.00	1,778.00	0.00%
TOTAL REGULAR DAY WAGES QUASHNET		433,850.00	449,576.28	458,118.00	463,303.00	1.13%
15183 REGULAR DAY WAGE-MASHPEE HIGH SCHOOL						
15183 510010 2210	High School Principal	113,625.00	118,125.02	124,031.00	126,512.00	2.00%
15183 510010 2215	High School Assistant/Principal	215,589.00	217,283.00	221,599.00	225,964.00	1.97%
15183 510010 3200	High School Nurse	80,245.00	80,880.02	82,498.00	84,354.00	2.25%
15183 510010 3510	Athletic Director	89,319.00	90,014.96	106,459.00	108,484.00	1.90%
15183 510016 3510	High School Coaching	182,810.00	239,547.49	261,068.00	264,984.00	1.50%
15183 510016 3520	High Extra Curricula Stipend	58,505.00	67,173.38	59,846.00	60,744.00	1.50%
15183 510020 2210	High School Principal Clerk	111,771.00	127,831.59	118,204.00	121,588.00	2.86%
15183 510020 3200	High School Health Clerk	16,972.00	19,686.09	18,276.00	18,710.00	2.37%
15183 510308 3200	High School Substitute RN	2,100.00	2,560.00	2,100.00	2,100.00	0.00%
TOTAL REGULAR DAY WAGES MASHPEE HIGH SCHOOL		870,936.00	963,101.55	994,081.00	1,013,440.00	1.95%

19.

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR: WAGES		2017 REVISED BUDGET	2017 EXPENDED	2018 BUDGET	2019 BUDGET	PCT CHANGE
15184 MASHPEE MIDDLE SCHOOL WAGES						
15184 510010 2210 Middle School Principal						
15184 510016 3520 Middle School Extra Curricula Stipend		12,148.00	7,823.76	10,294.00	10,448.00	1.50%
15184 510020 2210 Mashpee Middle School Clerk		31,730.00	25,361.87	27,531.00	28,215.00	2.48%
TOTAL REGULAR DAY WAGES MIDDLE SCHOOL		43,878.00	33,185.63	37,825.00	38,663.00	2.22%
15189 REGULAR DAY WAGES-SYSTEMWIDE						
15189 510010 4400 Technology Director/Instruction		90,327.00	276,440.05	280,187.00	285,744.00	1.98%
15189 510018 2357 Professional Development Substitutes		24,315.00	45,608.00	24,315.00	24,315.00	0.00%
15189 510300 2353 ELL Director		56,560.00	56,000.10	106,074.00	108,993.00	2.75%
15189 510020 2351 ELL Systemwide Tutors		45,603.00	39,512.98	45,603.00	46,287.00	1.50%
15189 510020 2352 Systemwide Academic Tutors		10,000.00	23,040.00	10,000.00	10,000.00	0.00%
15189 510300 1450 Technology Repair					23,500.00	
15189 510300 4400 Network Support		245,590.00	81,811.66	105,834.00	108,200.00	2.24%
TOTAL REGULAR DAY WAGES SYSTEMWIDE		472,395.00	522,412.79	572,013.00	607,039.00	6.12%
TOTAL REGULAR DAY WAGES		12,251,342.00	12,100,819.84	12,522,531.00	13,095,951.00	4.58%

20.

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR: SPECIAL EDUCATION EXPENSES						
			2017 BUDGET	2017 EXPENDED	2018 BUDGET	2019 BUDGET
18021 SPED INST EXP-SPEC EDU-KCC						
18021	5400	2310	6,000.00	0.00	2,600.00	2,500.00
18021	5400	2320	10,650.00	3,417.27	7,150.00	5,500.00
18021	5500	2430	3,931.00	3,859.02	3,017.00	4,100.00
TOTAL EXP-SPEC EDU			20,581.00	7,276.29	12,767.00	12,100.00
18022 SPED INST EXP-SPEC EDU-QUASH						
18022	5400	2310	2,700.00	0.00	3,000.00	3,000.00
18022	5400	2320	24,500.00	16,700.50	17,500.00	7,500.00
18022	5500	2430	3,965.00	4,735.16	6,307.00	5,500.00
TOTAL EXP-SPEC EDU			31,165.00	21,435.66	26,807.00	16,000.00
18023 SPED INSTRUCTIONAL EXPENSES-MASHPEE HIGH SCHOOL						
18023	5400	2310	4,800.00	3,252.77	4,800.00	5,000.00
18023	5400	2320	6,155.00	3,804.92	7,625.00	5,100.00
18023	5500	2430	5,132.00	4,733.56	6,853.00	6,250.00
TOTAL SPED INSTRUCTIONAL EXPENSES--MASHPEE HIGH SCHOOL			16,087.00	11,791.25	19,278.00	16,350.00
						PCT CHANGE
						-3.85%
						-23.08%
						35.90%
						-5.22%
						0.00%
						-57.14%
						-12.80%
						-40.31%
						4.17%
						-33.11%
						-8.80%
						-15.19%

21.

TOWN OF MASHPEE							
2019 FY SCHOOL BUDGET IN DETAIL							
ACCOUNTS FOR: SPECIAL EDUCATION EXPENSES		2017 BUDGET		2017 EXPENDED	2018 BUDGET	2019 BUDGET	PCT CHANGE
18029 P-SPEC EDU-SYSWIDE							
18029	5400 1430	SPED LEGAL		7,358.96	8,000.00	8,000.00	0.00%
18029	5400 2110	SPED Director Contractual		2,047.66	2,000.00	2,000.00	0.00%
18029	5400 2420	SPED Instructional Equipment		1,126.24	650.00	650.00	0.00%
18029	5400 2440	SPED Instructional Services		6,854.31	11,000.00	9,500.00	-13.64%
18029	5400 2800	Systemwide-Psychologist		7,690.62	7,000.00	8,000.00	14.29%
18029	5500 2110	SPED Director Supplies		7,581.33	9,436.00	8,000.00	-15.22%
18029	5500 2800	Psychologist Supplies		0.00			
18029	5600 2110	SPED Director Other		10,195.64	11,064.00	11,000.00	-0.58%
TOTAL SPED SYSTEMWIDE				42,854.76	49,150.00	47,150.00	-4.07%
TOTAL SPED EXPENSE				83,357.96	108,002.00	91,600.00	-15.19%

22.

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR: SPECIAL EDUCATION WAGES						
		2017 BUDGET	2017 EXPENDED	2018 BUDGET	2019 BUDGET	PCT CHANGE
18121 SPED WAGES-KC COOMBS						
18121 510010 2305	KC Coombs SPED Teachers	511,792.00	494,342.11	490,790.00	394,517.00	-19.62%
18121 510011 2320	KC Coombs Therapeutic	152,376.00	153,566.96	159,464.00	165,944.00	4.06%
18121 510018 2325	KC Coombs SPED Substitutes	9,200.00	4,655.00	9,200.00	9,200.00	0.00%
18121 510300 2330	KC Coombs SPED Paraprofessionals	203,903.00	144,162.98	155,857.00	159,031.00	2.04%
18121 510308 2330	KC Coombs SPED Sub Paraprofessionals	12,000.00	15,391.24	12,000.00	12,000.00	0.00%
TOTAL SPED WAGES KC COOMBS						
		889,271.00	812,118.29	827,311.00	740,692.00	-10.47%
18122 SPED WAGES QUASHNET						
18122 510010 2305	Quashnet SPED Teachers	547,908.00	588,254.88	613,400.00	625,425.00	1.96%
18122 510011 2320	Quashnet Therapeutic	176,934.00	178,307.88	182,454.00	186,466.00	2.20%
18122 510018 2325	Quashnet SPED Substitute	11,300.00	5,712.50	11,000.00	11,000.00	0.00%
18122 510300 2330	Quashnet SPED Paraprofessional	275,201.00	230,733.05	226,178.00	222,896.00	-1.45%
18122 510308 2330	Quashnet SPED Sub Paraprofessionals	14,000.00	17,958.20	10,000.00	10,000.00	0.00%
TOTAL SPED WAGES QUASHNET						
		1,025,343.00	1,020,966.51	1,043,032.00	1,055,787.00	1.22%
18123 SPED WAGES-SPEC EDU-MHS						
18123 510010 2305	High School SPED Teacher	250,815.00	253,942.56	321,503.00	359,187.00	11.72%
18123 510018 2325	High School SPED Substitute	10,000.00	3,961.25	10,000.00	10,000.00	0.00%
18123 510300 2330	High School SPED Paras	161,183.00	138,524.49	195,766.00	153,504.00	-21.59%
18123 510308 2330	High School SPED Substitutes Paras	10,000.00	11,335.00	10,000.00	10,000.00	0.00%
TOTAL SPED WAGES MASHPEE HIGH SCHOOL						
		431,998.00	407,763.30	537,269.00	532,691.00	-0.85%

23.

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR: SPECIAL EDUCATION WAGES		2017 BUDGET	2017 EXPENDED	2018 BUDGET	2019 BUDGET	PCT CHANGE
18124 MASHPEE MIDDLE SCHOOL SPED WAGES						
18124 510010 2305	Middle School SPED Teacher	416,639.00	426,360.89	439,263.00	449,028.00	2.22%
18124 510018 2325	Middle School SPED Substitutes	5,000.00	1,482.25	5,000.00	5,000.00	0.00%
18124 510300 2330	Middle School SPED Paraprofessional	71,469.00	74,742.12	76,456.00	57,346.00	-24.99%
18124 510308 2330	Middle School SPED Sub Paraprofessional	5,000.00	155.00	5,000.00	5,000.00	0.00%
TOTAL MIDDLE SCHOOL WAGES		498,108.00	502,740.26	525,719.00	516,374.00	-1.78%
18129 SPED WAGES SYSTEMWIDE						
18129 510010 2110	SPED Director	113,322.00	125,867.54	118,000.00	120,360.00	2.00%
18129 510010 2115	District Wide BCBA				70,000.00	
18129 510010 2320	SPED Obligations	14,419.00	0.00	14,419.00	14,419.00	0.00%
18129 510010 2320	Systemwide Therapist	234,440.00	231,916.93	215,167.00	222,944.00	3.61%
18129 510010 2800	Systemwide Psychologist	248,293.00	272,288.59	277,660.00	283,908.00	2.25%
18129 510020 2110	SPED Clerk	106,851.00	119,800.76	120,122.00	121,771.00	1.37%
TOTAL WAGE SPED SYSTEMWIDE		717,325.00	749,873.82	745,368.00	833,402.00	11.81%
TOTAL WAGES		3,562,045.00	3,493,462.18	3,678,699.00	3,678,946.00	0.01%
19029 OUT DIST TUITION-SPED-SYSTEMWIDE						
19029 5600 9100	MA Pub Sch	68,838.00	87,516.34	63,000.00	127,734.00	102.75%
19029 5600 9200	Out St Sch					
19029 5600 9300	Private Sc	1,039,000.00	670,845.87	947,465.00	970,824.00	2.47%
19029 5600 9400	MemCollabs	622,913.00	251,330.05	671,274.00	547,845.00	-18.39%
TOTAL TUITION-SPED SYSTEMWIDE		1,730,751.00	1,009,692.26	1,681,739.00	1,646,403.00	
Less Circuit Breaker		-466,487.00		-509,041.00	-467,000.00	
NET TOTAL TUITION-SPED SYSTEMWIDE		1,264,264.00	1,009,692.26	1,172,698.00	1,179,403.00	0.57%

24.

TOWN OF MASHPEE						
2019 FY SCHOOL BUDGET IN DETAIL						
ACCOUNTS FOR: ADMINISTRATION EXPENSES		2017 BUDGET	2017 EXPENDED	2018 BUDGET	2019 BUDGET	PCT CHANGE
19900 ADMINISTRATION EXPENSES						
19900 5400	5500 Medicaid	15,750.00	15,750.00	16,000.00	16,000.00	0.00%
19900 5400	7400 Copiers	81,500.00	81,083.08	81,500.00	72,800.00	-10.67%
19900 5600	1210 Postage	5,000.00	10,409.29	5,000.00	5,000.00	0.00%
19900 5600	1420 HRAdvertis	7,000.00	2,691.32	6,000.00	6,000.00	0.00%
TOTAL ADMINISTRATION EXPENSES		109,250.00	109,933.69	108,500.00	99,800.00	-8.02%
19989 ADMINISTRATION-SYSTEMWIDE						
19989 5400	1210 Superintendent Contractual	17,915.00	22,287.43	10,000.00	15,200.00	52.00%
19989 5400	1410 Business & Finance Contractual	5,100.00	5,950.00	5,500.00	5,000.00	-9.09%
19989 5400	1430 Legal Services	39,585.00	59,629.11	42,000.00	42,000.00	0.00%
19989 5500	1210 Superintendent Supplies	2,500.00	14,624.49	7,500.00	7,500.00	0.00%
19989 5600	1100 School Committee Supplies	6,100.00	6,289.14	3,000.00	9,500.00	216.67%
19989 5600	1210 Superintendent Other	12,000.00	10,491.49	11,000.00	11,000.00	0.00%
19989 5600	1410 Business Other	81,000.00	11,034.25	5,000.00	5,000.00	0.00%
TOTAL ADMINSTRATIVE SYSTEMWIDE		164,200.00	130,305.91	84,000.00	95,200.00	13.33%
TOTAL ADMINISTRATION		273,450.00	240,239.60	192,500.00	195,000.00	1.30%
GRAND TOTAL		20,841,556.00	20,682,594.03	20,870,383.00	21,736,943.00	4.15%

25.

**School Committee Meeting
February 7, 2018
Minutes**

Present were: Don Myers, Chris Santos, Geoff Gorman, George Schmidt and Nicole Bartlett
Also present was Patty DeBoer, Hope Hanscom and Paul Funk.

I. Call Meeting to Order

Mr. Myers called the meeting to order at 6:32pm.

II. Pledge of Allegiance

III. Public Comment

No public comment.

IV. Student Advisory Council

Frederick Hanna updated the committee on the events at MHS.

V. Representative from Mashpee Wampanoag Tribe

Nitana Greendeer Hicks gave a brief update to the Committee regarding recent and future events.

VI. Report of the Superintendent

Personnel

MHS - Patricia McGrory, Administrative Assistant

Mrs. DeBoer reviewed each school's administrative reports.

VII. *Vote on the FY19 Budget

Mr. Myers asked for a motion to approve or disapprove the FY19 budget of \$21,289.520 which reflects up to \$450,000 of school choice funds to offset the operating budget.

Chris Santos made a motion, seconded by George Schmidt to not approve budget as presented,

Roll Call Vote: In favor - Ms. Bartlett, Mr. Schmidt, Mr. Gorman, Mr. Santos and Mr. Myers; opposed - none. The FY19 budget, as presented, was rejected.

Ms. Bartlett made a motion, seconded by Mr. Schmidt to approve the bottom line budget of \$21,384.109 which includes an offset of up to \$355,411 of school choice funds.

Roll Call Vote – In favor – Ms. Bartlett, Mr. Schmidt, Mr. Gorman and Mr. Myers; opposed – Mr. Santos; vote passes 4-1.

VIII. *Approval of minutes of January 3, 2018 and January 17, 2018

Mr. Gorman made a motion, seconded by Ms. Bartlett to approve the minutes of January 3, 2018.

Roll Call Vote: In favor - Ms. Bartlett, Mr. Schmidt, Mr. Gorman, Mr. Santos and Mr. Myers; opposed - none.

Mr. Gorman made a motion, seconded by Mr. Schmidt to approve the minutes of January 17, 2018.

Roll Call Vote: In favor - Ms. Bartlett, Mr. Gorman, Mr. Santos and Mr. Myers; abstain - Mr. Schmidt; opposed - none.

IX. Report of the Business Administrator.

Mr. Funk reviewed his report with the Committee.

X. Specifically Assigned/Unfinished Business

10.1 School Start Time

Mrs. DeBoer reviewed the school start time. More research will be done.

10.2 Update on Quashnet Window/roof/door project

Mrs. DeBoer presented an update to the Committee on the Quashnet window/roof project.

10.3 5 year trend for private, technical, charter and school choice students

A report outlining the 5 year trend is included in the packet.

10.4 FY16 & FY17 tuition waivers

A report on tuition waivers is in the packet.

10.5 School Committee Upcoming Events

Upcoming events are included in the packet.

10.6 Update on School Committee Working Groups (goals):

- 1A Develop a strategic financial roadmap for fiscal planning
The next meeting of the financial working group is March 6, 2018.
 - 1B Establish protocols to improve efficiency/effectiveness of school committee
The working group is in the process of establishing protocols regarding efficiency/effectiveness of school committee.
 - 1C Adopt policy guidance oversight from MASC
Review of the policy guidelines are ongoing.
 - 2A Develop data-driven stakeholder plan that enhances collaboration
- 10.61. Family opinion survey discussion
Ms. Bartlett spoke about the survey that will be sent out next week to all families.

XI. New Business

11.1 Discussion of custodial positions moving under the school department

The Committee discussed moving custodial positions under the school department. The charter language is not clear. Geoff Gorman will look into this more extensively.

27.

11.2 School day tour

Mrs. DeBoer is looking to hold a tour of all the schools with Falcon Friends, Administration Team and 2 members from each of the following boards/committees: School Committee, Finance Committee, and Board of Selectmen.

XII. Committee Reports

No reports.

XIII. Items the chairman did not reasonably know in advance of meeting

None

XIV. Public Comment

None

XV. Adjournment

Mr. Gorman made a motion, seconded by Mr. Santos to adjourn the meeting at 9:20pm.

Roll Call Vote: In favor - Ms. Bartlett, Mr. Schmidt, Mr. Gorman, Mr. Santos and Mr. Myers; opposed - none.

Respectfully submitted by,

Catherine E. Loyko

School Committee Recording Secretary

KENNETH C. COOMBS SCHOOL PRINCIPAL REPORT

FEBRUARY 2018

PAUL LABELLE

28

Grade	Total	Class #1	Class #2	Class #3	Class #4	Class #5	Class #6	Class #7
PS	34	34						
PK	49	15	18	16				
K	122	16	18	18	19	17	17	17
1	101	16	17	17	18	16	17	
2	119	20	19	20	19	19	22	
Total	425							

Enrollment as of February 23, 2018

	Enrollment	Withdrawal
PS	2	
K	2	2
1		
2		

Attendance for the month: 95%

Acknowledgements: Many thanks to Kim Palmer for organizing the grade one field trips to the Cotuit Center for the Arts and for applying for and receiving the Big Yellow Bus grant which provided transportation to the Center. Thank you too the Southport Falcons that have committed to volunteering in our reading interventions, these retired educators are still sharing their gifts. Our appreciation is extended to Jennifer Perrin for facilitating the grade 1 Calmer Choice lessons this year. Thank you Mrs. Smith for organizing World Read Aloud Day in our school acknowledging that sharing a book is a great gift. Thank you to PTO for organizing the KCC/QS Basketball Game and to the KCC parents and staff for their second victorious win. The trophy remains at KCC! Thank you to Stephanie Souza and KCC staff who participating in making the annual Math Night event another huge success. Thank you to Kristen Daly for orchestrating the Foundations Coaching schedule with Kathy Schokro. A final thank you to the KCC teachers, staff and families that made Read Across America Week a celebration and a true love of reading.

Major Events

February 1-Jones/Russell to Cotuit Center for the Arts
 February 7-LEXIA Coaching Day
 February 9-PTO Basketball Game at QS
 February 12-Preschool Screening Meeting
 February 12-Paraprofessional Meeting
 February 13-School Council Meeting
 February 13-Math Night
 February 14- U of Arkansas Student Classroom Observations with Daly
 February 15-ELA Committee Meeting
 February 16-PS & K Registration Ad Begins
 February 15-Math Committee Meeting
 February 27/28-Fundations Coaching Visits

Upcoming Events

March 2 - Dr. Seuss Night
 March 5 - Jump Rope for Heart
 March 5 - Early Release Day
 March 6/8/13/15/20/22/27/29 - Calmer Choice-Jones/Tessicini/Russell
 March 9 - KCC Falcon Friends Tour
 March 12/13 - Nancy Boyles PD
 March 12-KCC Music Students Concert Rehearsal
 March 13 - CFCE Meeting
 March 13 - School Council Meeting
 March 14 - PTO Meeting
 March 15-KCC Students participate in MHS Concert

Quashnet School Principal's Report
February 2018 - MaryKate O'Brien

Quashnet School Principals Report

AC
29.

Enrollments:

Grade	IN	OUT	Total	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7
3			115	3AR-19	3BR - 18	3FL-19	3PO-21	3SC-20	3ST-18	
4		1	130	4FO-17	4GO-19	4KE-19	4LO-19	4MA-18	4MC-18	4ST-20
5	1		138	5BA-20	5-BE-19	5BL-20	5DU-21	5GR-19	5MA-19	5PI-20
6			104	6BA-17	6GE-17	6JO-17	6MA-17	6MC-18	6SW-18	
Total	1	1	487							

Enrollment as of 2/27/18 Is Students - 26 Homerooms - Attendance Rate Is 93.68%

Acknowledgements:

Thank you to the Quashnet School art teacher, Mrs. Richards, for organizing the field trips to the Cotuit Art Center. This is an enriching activity for students and encourages family participation.

Quashnet School and KCC PTOs did an amazing job organizing another fabulous parent/teacher basketball game. The Quashnet School gym was full of excited students and families. Having MMHS cheerleaders, the Quashnet School jazz band, and a KCC cheering squad perform really showed great unity. Well done!

On February 15th the Quashnet School Social Studies Curriculum Committee organized the Grade 4 Falcon Olympics. Students were assigned a country to represent and then country teams competed at numerous stations. Thank you to Miss Ali Keohane, Miss Forsberg, Mr. Loyko, Mrs. McKay, Miss Grover, Miss Bretti Keohane, Mrs. Porter, Mrs. Rastallis and Mr. Williams for their help in creating another great evening event for our Grade 4 students.

Events - February 2018	Events - March 2018
2/01 - Gr. 4 Cotuit Art Center Field Trip, 12:15 - 2:30PM, Ma & MC 2/02 - NE Patriots Day at Quashnet School 2/04 - QS PTO Basketball Practice, 11:00AM - 12:00PM 2/05 - Early Release Day 2/06 - Gr. 4 Cotuit Art Center Field Trip, 12:15 - 2:30 PM, FO & KE 2/07 - QS School Council Meeting, 3:30 PM, QS Main Office 2/08 - Gr. 4 Cotuit Art Center Field Trip, 12:15-2:30 PM, LO 2/08, 2/09 - Gr. 5, Great Program 2/08 - Unified Sports Special Olympics Team, Basketball Game, 3:30 - 5:30 PM, QS Gym 2/08 - QS Recital Night, 5:30 - 6:30PM, QS Cafe 2/09 - Water Festival Grade 5 - QS Gym 2/12 & 2/13 - Professional Development for Teachers with Dr. Nancy Boyles 2/14, 2/15, 2/16 - Gr. 5, Great Program 2/15 - Gr. 4, Falcon Olympics, 5:30 - 6:30PM, QS Gym 2/19 - 2/23 - School Vacation Week 2/28, 3/1, 3/2 - Gr. 5, Great Program 2/28 - QS PTO Meeting, 6:00 - 7:00 PM, QS Library	3/01 - STEAM Night, 6:00 - 7:30 PM 3/02 - Wampanoag Day, Grade 5 3/03 - All State Treble Choir 3/05 - Early Release Day, 11:30 AM Dismissal 3/07 - Talent Show Auditions 2:45 - 4:00 PM 3/07, 3/08, 3/09 - Gr. 5, Great Program 3/12 - Botvin Life Skills Training, Room 132 8:15 - 10:15 AM & 5:30 - 7:30 3/14 - Talent Show Practice, 2:45 - 3:30 PM 3/15 - Music In Our Schools Month Concert 6:30 - 8:30 PM, MMHS Auditorium 3/18 - Family Skate Event, Gallo Ice Arena, 1:30 - 3:00 PM 3/19 - Botvin Life Skills Training, Room 132 8:15 - 10:15 AM & 5:30 - 7:30 PM 3/21, 3/22, 3/23 - Gr. 5, Great Program 3/21 - Talent Show Practice 3/21 - QS PTO Meeting 6:00 - 7:00, QS Library 3/22 - Sting Jamboree, Hosted By The Quashnet School 3/26 - Botvin Life Skills Training, Room 132 8:15 - 10:15 AM & 5:30 - 7:30 PM 3/28 - Talent Show Dress Rehearsal, MMHS Auditorium 6:00 - 8:00 PM 3/28, 3/29, 3/30 - Gr. 5, Great Program 3/29 - Talent Show, MMHS Auditorium, 6:00 - 8:00 PM 3/30 - Family Paint Night, QS Cafe, 6:00 - 7:00 PM

Mashpee Middle High School Principal's Report – February 2018-Mark Balestracci

30.

Enrollment Summary

Grade	Withdrawals	Enrollments	Total
7		1	142
8		2	137
9			130
10		1	112
11	1		117
12			105
Total			743

Average Attendance for month of February 2018

HS Average Attendance	MS Average Attendance
94%	95%

Suspensions for month of February 2018

Grade	Out of School Suspensions
7	0
8	0
9	0
10	0
11	3
12	1

Events

February 2018	March 2018
Feb 1-Term 2 Report Cards Issued;MMHS Music Student to All Cape Festival	Mar 2 - Middle School Red Carpet Dance
Feb2-MMHS Music Students to All Cape Festival; soft opening Falcon Cafe	Mar 3 - MMHS Band Mattress Fundraiser; MMHS students compete in New England VEX Robotics Competition
Feb 3-MMHS Music Students to All Cape Festival	Mar 5 - Early Release Day for Students/Professional Development for Staff
Feb 5 - Early Release Day for Students/Professional Development for Staff	Mar 6 - MMHS DC Travelers Student Meeting
Feb 6 - MMHS DC Traveler Student Meeting	Mar 13 - MMHS School Council; MMHS Boosters Club Meeting
Feb 12 - Inaugural Induction of the Ted O'Rourke Mu Alpha Theta Math Honor Society	Mar 14 - National Technical Honor Society Induction Ceremony
Feb 15 - MMHS Students to GSA Leadership Summit	Mar 15 - Music in Our Schools Concert
Feb 14 - MMHS Falcon Career Fair	Mar 16 - NO SCHOOL - Staff Professional Development
Feb 16 - MMHS Students Skype w/students in Laos	Mar 20 - Mashpee Men's Club Meeting & Luncheon in Falcon Cafe
Feb 18 - Feb 23 SCHOOL VACATION	Mar 23-25 BFTC Spring Production of "Little Mermaid"
Feb 27 - Boys Basketball Division 4 Playoff game v. Abington; MMHS School Council Meeting; BFTC Dining for a Cause at 99 Restaurant	Mar 27 - National Honor Society Induction Ceremony
Feb 28 - Senior Class meeting with Mr. Balestracci	Mar 27-29 Grade 10 ELA MCAS

Acknowledgements:

- Thank You to MMHS Senior Grace Whipper, Mrs. Lindsay Kett, our staff and the generous Mashpee Community for making the first annual Falcon Career Fair a Success!
- Thank You MMHS Senior Rachel Barrows and the MMHS GSA for launching the #MashpeeHasYourBack Campaign!
- Thank You to Mrs. Kerri Brodie and MMHS Senior Megan Howard for starting the Ted O'Rourke Chapter of the Mu Alpha Theta Math National Honor Society! Congratulations to our inaugural class of inductees.
- Congratulations to MMHS Senior Anthony Gonsalves on being named the South Shore League Tobin Division Boys Basketball Player of the Year!
- A job well-done to Mrs. Amanda Hough, Mrs. Colleen Terrill and our MMHS Technology students for working globally with students in Laos. MMHS students helped Laotian students by creating games to help support their learning as well as necessities including strainer for vegetables, soap holders, etc. It is truly a wonderful experience for all involved.

MASHPEE PUBLIC SCHOOLS

Jaime L. Curley, Ed.D.
Director of Special Education Services

Special Education - February 2018**The role of Physical Therapists in Schools**

Assist students (who meet the criteria for 1 or more disability classifications based on observations and use of appropriate assessments) to achieve educational goals developed by the Individualized Education Program (IEP) team versus the functional skills that would be developed in a clinical setting to enhance performance at home or in the community. School based physical therapists promote access to academic curriculum and participation in school activities, improve access to the school environment and address post-secondary transition goals.

American Physical Therapy Association. (2014). *Physical Therapy for Educational Benefit Fact Sheet*. Alexandria, Virginia.

Special Education Enrollment:

School	ACTIVE IEPS FEBRUARY 2018	ACTIVE IEPS JANUARY 2018	ACTIVE IEPS FEBRUARY 2017
Transportation Only	1	1	1
Home-Tutored	2	2	1
Private School (services only)	0	0	0
KCC PreK	28	26	28
KCC	48	47	43
Quashnet	82	82	86
MMS/MHS	111	112	119
Other	2	2	1
Out of District	19	20	19
Cost Share	1	1	1
Total Special Ed. Students	294	293	299

To: Patricia DeBoer , Mashpee Superintendent of Schools

From: Matt Triveri, Mashpee Middle School and High School Athletic Director

RE: February 2018 Department Report

Final Varsity Team Records

Boys Basketball: 14-5

JV Boys Basketball 9-11

Freshmen Boys Basketball 13-2

Girls Basketball: 9-11

JV Girls Basketball 6-9

Boys Hockey: 5-15

Girls Hockey (BMW combined team): 13-5-2

Girls Track: 0-5

Boys Track: 0-5

Gymnastics: 7-4

Middle School Basketball Boys "A" Team: 4-10

Middle School Basketball Boys "B" Team: 7-3

Middle School Girls Basketball "A" Team: 8-6

Middle School Girls Basketball "B" Team: 6-4

Athletic Department Notes
Winter South Shore League All-Stars

Girls Basketball

Ashley Keleher- Sophomore- (Runner-up for Tobin Division Player of the Year)

Boys Basketball

Anthony Gonsalves- Senior- Tobin Division Player of the Year

Devaun Ford-Junior- (3rd straight SSL basketball All-Star)

Mike Fraser- Senior- (3rd straight SSL basketball All-Star)

Michael Barrows- Senior

Gymnastics (Cranberry League)

Emma Nunes- Junior

Hannah Binette- Sophomore

Winter Track

Katie Wellington- Senior

Boys Basketball won the South Shore League Tobin division for the third straight year and is the #3 seed in the Division IV South Tournament

Girls Basketball: The Middle school A and B teams and the JV team all set records for wins this season.

33

CAPE COD TECH											Prior Years' Totals											
Month	Gr. 9	Gr. 10	Gr. 11	Gr. 12	Total	PS	K	I	2	3	4	5	6	7	8	9	10	11	12	Total		
Sept	13	14	13	11	51	34	165	122	130	154	134	153	140	175	167	161	174	150	147	2006		
Oct	13	14	13	11	51	40	145	176	130	146	155	139	152	139	176	174	157	179	167	2075		
Nov	13	14	13	11	51	69	133	154	143	131	145	151	141	154	146	167	177	160	184	2055		
Dec	13	14	13	11	51	36	167	127	145	131	125	135	133	130	145	117	145	146	136	1818		
Jan	12	14	12	11	49	70	149	153	124	151	133	130	132	141	134	155	120	125	139	1856		
Feb	12	14	12	11	49	73	151	137	145	127	157	130	119	125	136	108	124	111	124	1767		
Mar					0	67	121	144	139	151	133	144	130	125	130	121	103	114	115	1737		
Apr					0	68	126	118	144	139	153	131	142	126	139	113	110	102	114	1725		
May					0	64	122	123	114	141	135	147	128	138	126	123	107	108	94	1670		
					0	92	106	122	123	109	136	131	149	127	141	119	109	99	104	1667		
						81	120	100	125	135	104	135	131	149	127	114	105	106	97	1629		
						93	108	126	105	132	140	106	140	128	151	129	111	98	110	1677		

OUT-OF-DISTRICT																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
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Below are the items that the Mashpee Public Schools has **proposed** to be added to the "DPW Work Rules for School Custodians" as Items #28 - 34 (Note: The DPW Work Rules for School Custodians document already contains a list of items numbered #1 – 27).

#28: In order to maintain a positive and productive school culture and work environment, all school custodians are expected to be respectful at all times in their interactions with school staff, school visitors, and students. If a school staff member, visitor, or student displays disrespectful behavior towards a school custodian, the custodian is expected to report such behavior to the building principal.

#29: All school custodians are not to initiate conversations with students. School custodians are not expected to personally intervene in any physical altercation between students. School custodians may defend themselves from physical assault in accordance with Massachusetts General Laws.

#30: All school custodians are expected to communicate/report any and all emergency situations immediately to the building's principal, assistant principal, dean of students, or athletic director. This communication is expected to be delivered either through the school custodian's walkie-talkie or in person. If a school administrator does not respond in a timely manner, the school custodian is expected to communicate/report the emergency situation to the Mashpee Police Department.

#31: All school custodians are expected to communicate/report any and all student-related concerns immediately to the building's principal, assistant principal, dean of students, or athletic director. This communication is expected to be delivered either through the school custodian's walkie-talkie or in person.

#32: During the time when breakfast is being served to students or picked up by students at each school, the school custodian will remain in the cafeteria but will only enter the table area where students are sitting/eating if requested to do so by a school staff member.

#33: During the school-day lunch blocks at each school, the school custodian will remain in the cafeteria but will only enter the table area where students are sitting/eating if requested to do so by a school staff member. In between each lunch block, the school custodian will empty trash barrels and attend to other cafeteria-related custodial tasks in the table area. With the approval of a school administrator, the school custodian may interact with students when they are disposing of items in the trash and/or recycling barrels.

#34: At the Mashpee Middle-High School, all school-day cafeteria-related custodial tasks must be completed prior to the end of the student day.

35

DPW WORK RULES FOR SCHOOL CUSTODIANS
EFFECTIVE MAY 17, 2010; REVISED FEBRUARY 1, 2013; REVISED JUNE 9, 2017

Introduction and Purpose

As a result of recent incidents that have come to the attention of Town Management, it has become necessary to remind employees that there exist basic work rules which must be followed in the performance of school custodian assignments. **Any violation of these rules may result in an employee being disciplined up to and including possible termination of employment.** By issuing these work rules, employees should be on notice that there will be strict enforcement and that non-compliance will result in disciplinary action.

These rules are self-explanatory, but should you have any question as to what is required of you, please speak with your supervisor.

1. Employees shall not punch in earlier than 15 minutes prior to the start of their shift.
2. Each employee shall be assigned one ½ hour unpaid meal break. A schedule of assigned break times shall be posted at each school; employees shall adhere to this schedule.
3. Employees shall be required to punch out using the time clock at the start of their meal break and then back in at the end if they leave the school property. Within the school, employees may use only a teacher lounge or the cafeteria for their break.
4. Any employee punching another employee's time card shall be dismissed.
5. Employees are required to sign their time cards at the end of each week. **Falsifying of time cards or misrepresenting time worked shall be considered a violation of these rules.**
6. Each employee shall be assigned one 20 minute rest period. A schedule of assigned rest periods shall be posted at each school. It is not necessary to punch out and punch in for the 20 minute rest period. Should the rest period assigned to you not be suitable for your needs, you may speak with your supervisor requesting that it be changed.
7. **Employees are expected to work the full 8 hour shift.** Employees who are late reporting to work, late returning from their meal break or leave before the end of their shift shall have their pay reduced by the time absent. Repeated tardiness shall result in disciplinary action.
8. **Employees are expected to remain in and around the school building during their entire shift with the exception of their meal break.** If an employee has to leave unexpectedly due to a family emergency or illness, said employee shall contact the Lead Custodian for their school, or in his/her absence, the Facilities Supervisor or DPW Director, stating the need to

leave and the reason. The employee shall punch out using the time clock. The employee shall also advise a co-worker that they are leaving.

9. (a) Employees assigned to work overtime shall refer to the task list posted at each school for work to be completed. If assistance is needed by an organization using the school, this takes priority over assignments.

(b) During the regular work shift, employees should watch for any special assignments that may be required monthly, quarterly or other periodic timeframe which are not necessary on a daily basis.
10. Employees calling in sick shall adhere to the call procedure outlined in the Union contract (a minimum of 1 hour before the start of their shift).
11. Vacation requests shall be submitted to the DPW office (350 Meetinghouse Road) a minimum of 48 hours in advance of the date requested. Vacation requests may be denied if an employee's absence will result in a staff shortage.
12. Employees shall not smoke on school grounds.
13. Employees shall wear the uniforms provided at all times as well as appropriate safety shoes.
14. Employees shall wear the appropriate personal protection equipment (PPE) for the specific task being performed.
15. Employees shall not use cellphones during work hours for personal business (calls, texts, etc.).
16. Employees shall not use Town equipment for personal use.
17. Employees shall report Town equipment needing repairs or service to the Lead Custodian, or in his/her absence, the Facilities Supervisor.
18. Employees shall report any accident involving Town equipment or personnel to (1) the DPW Office immediately if 1st shift or (2) Lead Custodian for their school, or in his/her absence, the Facilities Supervisor or DPW Director if 2nd shift.
19. Employees may listen to music while working provided the music is played at an appropriate volume so as not to disturb others in the building. Playing of music with obscene or language unsuitable for a school environment shall not be permitted.
20. Employees shall not use obscenities when speaking to other employees or to the public.

21. Employees shall exhibit professional and courteous behavior when interacting with other employees or the public and should not engage in extended socializing during the work shift except during meal breaks or rest periods.
22. Employees shall not participate in or attend school functions/events during work hours. If a function/event is taking place during work hours, employees shall adjust their schedule so that the area being used, including adjacent bathrooms and hallways, are cleaned after the function/event ends. Gyms and locker rooms shall always be cleaned at the end of the assigned custodian's shift.

In addition to the above, custodians assigned to work 1st shift shall comply with the following:

23. Custodians shall respond immediately to emergency situations that occur during the school day. Emergencies are defined as incidents involving bodily fluids or any other situation that may jeopardize the safety of students and/or staff, such as a bathroom flooding.
24. If response to an emergency interrupts a scheduled break (20 minute or meal), the Custodian should adjust their break time accordingly. Custodians are not expected to forego their breaks; coverage by another employee will be arranged by the Facilities Supervisor or DPW Director if necessary to allow for a break.
25. Custodians shall be required to have their radio on their person at all times when in the school building.
26. Custodians shall not be permitted to leave the school building during their shift except with prior authorization of the Facilities Supervisor or DPW Director.
27. Custodians shall not work beyond their assigned 8 hour shift except with prior authorization of the Facilities Supervisor or DPW Director.

This past week House Bill 610 was introduced by three Representatives into the US Congress. This bill makes gargantuan changes to the public education system; said changes are seismic and potentially devastating--particularly to minorities and children already at risk.

This bill will effectively implement a school voucher system, to be applied to children ages 5-17, and will begin the long-term process of defunding public schools. HR 610 will completely eliminate the Elementary and Secondary Education Act of 1965, which is the original legal basis of the nation's modern education system and, as such, has provided equal access for all to education, from K-12.

The 'Every Student Succeeds Act' (ESSA), signed into law in 2015, is a comprehensive law that underwrites programs for struggling learners, AP classes, ESL classes, classes for minorities including Native Americans, Rural Education, Education for the Homeless, School Safety (e.g., Gun-Free schools), Monitoring and Compliance and Federal Accountability Programs. In addition to dismantling ESSA, House Bill 610 also abolishes the Nutritional Act of 2012 (No Hungry Kids Act) which provides nutritional standards for school breakfasts and lunches. The bill does not stipulate any protections for special needs children.

Some of the protections that the existing law (ESSA) provides for children with disabilities:

- Ensures access to the general education curriculum.
- Ensures access to accommodations.
- Includes provisions that require local education agencies provide evidence-based interventions in schools with consistently underperforming subgroups.
- Requires States covered under Title I plans to address how they will improve conditions for learning, including reducing incidents of bullying and harassment in schools.

If you have a belief in Public Education NOW is the time to take action. Contact your Representatives and Senators urging them to reject HR 610 as well as passing on your concerns to individuals beyond the Massachusetts border.

George Schmidt

Mashpee School Committee

School Committee Upcoming Dates

3/9/18	School building tour
3/27/18	Deadline to pull paperwork to run for School Committee/ deadline to return the signed papers
4/4/18	Superintendent completes self assessment
4/7-4/9/18	NSBA conference in San Antonio
4/25/18	Members complete individual evaluation of superintendent
5/7/18	Town Meeting 7:00 PM
5/9/18	Committee evaluates superintendent
5/15/18	Town Elections
May 2018	School Committee to complete a self-review of progress on goals

District-Wide Calendar of Events

Thu Mar 8 – Sun Mar 11, 2018 (Eastern Time)

	Thu 3/8	Fri 3/9	Sat 3/10	Sun 3/11
	KCC - Jump rope for Heart		SAT Reading & Math @ Area Schools	
9am	KCC-Visiting Artists 8:30am - 11am			
10am				
11am				
12pm				
1pm	KCC-Calmer Choice-Jones 1pm - 1:30pm			
2pm	KCC Calmer Choice-Tessicini 1:30pm - 2pm			
	KCC Calmer Choice-Russell 2pm - 2:30pm			
5pm	Guiding Good Choices @ Mashpee Public Library 5pm - 7pm			
6pm				
7pm		MMHS Grade 7 & 8 Dance - Red Carpet Dance 6:30pm - 8:30pm		
8pm			MMHS Mashpee/Monomoy Monarchs v. MPD benefit hockey game @ Hyannis Youth & Community Center, Barnstable, MA 02601, USA 7:30pm - 9:30pm	
9pm				

District-Wide Calendar of Events

Mon Mar 12 – Tue Mar 13, 2018 (Eastern Time)

Mon 3/12

Tue 3/13

PD--Nancy Boyles KCC

PD--Nancy Boyles -KCC

8am

Botvin Life Skills Training
8:15am - 10:15am

9am

10am

11am

1pm

KCC-Calmer Choice-Jones
1pm - 1:30pm

2pm

KCC Calmer Choice-Tessicini
1:30pm - 2pm

KCC Calmer Choice-Russell
2pm - 2:30pm

3pm

KCC Music Students Music In our Schools Concert
Rehearsal
3pm - 3:45pm

KCC-School Council Meeting
3pm - 4pm

4pm

MMHS School Council @ MOCR
4pm - 5pm

5pm

6pm

Botvin LifeSkills Training
@ Quashnet Elementary
School, 150 Old Barnstable
Rd, Mashpee, MA 02649,
USA Library
5:30pm - 7:30pm

KCC - CFCE meeting
5:30pm - 6:30pm

Indian Education Parent Meeting @ MMHS E101
5:30pm - 6:30pm

7pm

MMHS Boosters Club Meeting @ MMHS Cafeteria
7pm - 8pm

District-Wide Calendar of Events

Wed 3/14

42.
Wed Mar 14 – Thu Mar 15, 2018 (Eastern Time)

Thu 3/15

8am

MMHS Science students to Bridgewater State University (Soares/Hoppensteadt) @ Bridgewater State University, 131 Summer St, Bridgewater, MA 02324, USA
7:30am - 2pm

9am

KCC-Visiting Artists
8:30am - 11am

10am

MMHS Boston Museum of Fine Arts field trip (Deschamps, Fena, D. Troyanos)
8am - 3:30pm

1pm

KCC-Calmer Choice-Jones
1pm - 1:30pm

2pm

KCC Calmer Choice-Tessicini
1:30pm - 2pm

KCC Calmer Choice-Russell
2pm - 2:30pm

3pm

QS - Talent Show Rehearsal
2:45pm - 3:30pm

4pm

5pm

6pm

Guiding Good Choices @ Mashpee Public Library
5pm - 7pm

7pm

KCC PTO Meeting
6:30pm - 7:30pm

MMHS National Technical Honor Society
6:30pm - 7:30pm

Music in Our Schools Month Concert @ MMHS
6:30pm - 8:30pm

MMHS Music in Our School Month Concert @ Mashpee Middle High School
6:30pm - 8pm

KCC Students participate in Music in Our Schools Concert at MHS
6:30pm - 8pm

8pm

District-Wide Calendar of Events

Fri 3/16

No School- Professional Day

PD--Anita Archer

Sat 3/17

Sun 3/18

Mon 3/19

KCC PRESCHOOL AND
KINDERGARTEN REGISTRATION
QS - Polished Dental

Botvin Life Skills Training Session
8:15am - 10:15am

Family Skate Night - Gallo Ice Arena
@ Gallo Arena, 231 Sandwich Rd,
Buzzards Bay, MA 02532, USA
1:30pm - 3pm

Botvin LifeSkills Training @
Quashnet Elementary School, 150
Old Barnstable Rd, Mashpee, MA
02649, USA Library
5:30pm - 7:30pm

8am

9am

10am

11am

1pm

2pm

3pm

4pm

5pm

6pm

7pm

43.
Fri Mar 16 - Mon Mar 19, 2018 (Eastern Time)

District-Wide Calendar of Events

Tue Mar 20 – Wed Mar 21, 2018 (Eastern Time)

Tue 3/20

Wed 3/21

441

KCC PRESCHOOL AND KINDERGARTEN REGISTRATION OPEN ENROLLMENT

QS - Polished Dental

KCC-Visiting Artists
8:30am - 11am

9am

10am

11am

Mashpee Men's Club Meeting
@ Falcon Cafe
10:30am - 1pm

12pm

1pm

KCC-Calmer Choice-Jones
1pm - 1:30pm

KCC Calmer Choice-Tessicini
1:30pm - 2pm

2pm

KCC Calmer Choice-Russell
2pm - 2:30pm

3pm

QS - Talent Show Rehearsal
2:45pm - 3:30pm

4pm

5pm

6pm

QS PTO Meeting, Cafe
6pm - 7pm

7pm

School Committee
Meeting @ QS Library
6:30pm - 7:30pm

District-Wide Calendar of Events

Thu Mar 22 – Fri Mar 23, 2018 (Eastern Time)

Thu 3/22

Fri 3/23

45

KCC PRESCHOOL AND KINDERGARTEN REGISTRATION OPEN ENROLLMENT

QS- Hosting Spring Jamboree

8am

MMHS field trip to Boston Children's Hospital & Mass College of Pharmacy & Health Services (Purdy, Patenaude, O'Connor)
7:30am - 3pm

9am

MMHS 7th Annual Higher Ed Fair @ Mashpee Middle High School - gymnasium
8:30am - 9:30am

10am

1pm

KCC-Calmer Choice-Jones
1pm - 1:30pm

2pm

KCC Calmer Choice-Tessicini
1:30pm - 2pm

KCC Calmer Choice-Russell
2pm - 2:30pm

3pm

KCC-Math Curriculum Meetings
3:10pm - 4:10pm

4pm

5pm

Guiding Good Choices @ Mashpee Public Library, 64 Steeple St, Mashpee, MA 02649, USA
5pm - 7pm

6pm

String Jamboree - Hosted by Quashnet
6pm - 7pm

7pm

MMHS Spring Musical "Little Mermaid" @ MMHS Auditorium
7pm - 8pm

District-Wide Calendar of Events

46
Sat Mar 24 – Tue Mar 27, 2018 (Eastern Time)

Sat 3/24

Sun 3/25

Mon 3/26

Tue 3/27

KCC PRESCHOOL AND KINDERGARTEN REGISTRATION OPEN ENROLLMENT

MMHS Girls Softball Falcon Festival
@ Mashpee Middle High School -

MMHS Girls Softball Falcon Festival
@ Mashpee Middle High School -

MMHS Gr10 ELA MCAS @ Mashpee
Middle High School

8am

9am

10am

11am

12pm

Emergency Preparedness Training
@ Mashpee Public Library, 64
Steeple St, Mashpee, MA 02649,
USA
10:30am - 12pm

Botvin Life Skills Training Session
8:15am - 10:15am

1pm

2pm

3pm

Emergency
Preparedness
Training @
Mashpee Public
Library, 64
Steeple St,
4pm - 2:30pm

MMHS Spring
Musical "The
Little Mermaid"
@ MMHS

MMHS Spring Musical "Little
Mermaid" @ MMHS Auditorium
2pm - 3pm

KCC-Calmer Choice-Jones
1pm - 1:30pm

KCC Calmer Choice-Tessicini
1:30pm - 2pm

KCC Calmer Choice-Russell
2pm - 2:30pm

5pm

6pm

7pm

MMHS Spring Musical "The Little
Mermaid" @ MMHS Auditorium
7pm - 8pm

Botvin LifeSkills @ Quashnet
Elementary School, 150 Old
Barnstable Rd, Mashpee, MA 02649,
USA Library
5:30pm - 7:30pm

MMHS National Honor Society
Induction Ceremony @ Mashpee
Middle High School - auditorium
6pm - 7pm

District-Wide Calendar of Events

47.
Wed Mar 28 – Sat Mar 31, 2018 (Eastern Time)

	Wed 3/28	Thu 3/29	Fri 3/30	Sat 3/31
	KCC PRESCHOOL AND KINDERGARTEN REGISTRATION OPEN ENROLLMENT			
	MMHS Gr10 ELA MCAS @ Mashpee Middle High School			
7am		KCC-Fundations Coaching Visit #5		
		Fundations with Kathy Schokro - 1 full day sub 7am - 8am		
8am	CARRIE THURSTON AT KCC 8am - 4pm			
9am				
1pm		KCC-Calmer Choice-Jones 1pm - 1:30pm		
2pm		KCC Calmer Choice-Tessicini 1:30pm - 2pm		
		KCC Calmer Choice-Russell 2pm - 2:30pm		
3pm		KCC-ELA Meeting, Room 230 3pm - 4pm		
4pm	QS - Talent Show Dress Rehearsal @ MMHS 4pm - 6pm	COMPASS @ QS Library 3:30pm - 4:30pm		
5pm		Guiding Good Choices @ Mashpee Public Library, 64 Steeple St, Mashpee, MA 02649, USA 5pm - 7pm	QS - Talent Show Performance @ MMHS 6pm - 8pm	HOLD-Fundraiser Basketball game (Michael Barrows senior project) 6pm - 8pm
6pm				QS-Family Paint Night 6pm - 7pm
7pm				