

Englewood Schools
Certificated Salary Schedule
2021-22
4.15% Increase

Effective August 1, 2021						Formula Base Salary: \$37,854		Actual Starting Salary: \$45,031	
Steps	BA	BA (formerly BA+16)	BA +20 (formerly BA + 40)	MA	MA + 20	MA + 40	MA + 60	Doctorate	
1	1.0430 \$40,262	1.0830 \$41,776	1.1030 \$42,533	1.1230 \$43,290	1.1866 \$45,698	1.2316 \$47,401	1.2766 \$49,104	1.3216 \$50,808	1.3666 \$52,511
2	1.0860 \$41,889	1.1260 \$43,404	1.1460 \$44,161	1.1660 \$44,918	1.2446 \$47,893	1.2896 \$49,597	1.3346 \$51,309	1.3796 \$53,003	1.4246 \$54,707
3	1.1290 \$43,517	1.1690 \$45,031	1.1890 \$45,788	1.2090 \$46,545	1.3026 \$50,089	1.3476 \$51,792	1.3926 \$53,495	1.4376 \$55,199	1.4826 \$56,902
4	1.1720 \$45,145	1.2120 \$46,659	1.2320 \$47,416	1.2520 \$48,173	1.3606 \$52,284	1.4056 \$53,988	1.4506 \$55,691	1.4956 \$57,394	1.5406 \$59,098
5	1.2150 \$46,773	1.2550 \$48,287	1.2750 \$49,044	1.2950 \$49,801	1.4186 \$54,480	1.4636 \$56,183	1.5086 \$57,887	1.5536 \$59,590	1.5986 \$61,293
6		1.2980 \$49,914	1.3180 \$50,672	1.3380 \$51,429	1.4766 \$56,675	1.5216 \$58,379	1.5666 \$60,082	1.6116 \$61,786	1.6566 \$63,489
7		1.3410 \$51,542	1.3610 \$52,299	1.3810 \$53,056	1.5346 \$58,871	1.5796 \$60,574	1.6246 \$62,278	1.6696 \$63,981	1.7146 \$65,684
8		1.3840 \$53,170	1.4040 \$53,927	1.4240 \$54,684	1.5926 \$61,066	1.6376 \$62,770	1.6826 \$64,473	1.7276 \$66,177	1.7726 \$67,880
9		1.4270 \$54,798	1.4470 \$55,555	1.4670 \$56,312	1.6506 \$63,262	1.6956 \$64,965	1.7406 \$66,669	1.7856 \$68,372	1.8306 \$70,076
10		1.4700 \$56,425	1.4900 \$57,182	1.5100 \$57,940	1.7086 \$65,457	1.7536 \$67,161	1.7986 \$68,864	1.8436 \$70,568	1.8886 \$72,271
11			1.5330 \$58,810	1.5530 \$59,567	1.7666 \$67,653	1.8116 \$69,356	1.8566 \$71,060	1.9016 \$72,763	1.9466 \$74,467
12			1.5760 \$60,438	1.5960 \$61,195	1.8246 \$69,848	1.8696 \$71,552	1.9146 \$73,255	1.9596 \$74,959	2.0046 \$76,662
13					1.8826 \$72,044	1.9276 \$73,747	1.9726 \$75,451	2.0176 \$77,154	2.0626 \$78,858
14					1.9406 \$74,239	1.9856 \$75,943	2.0306 \$77,646	2.0756 \$79,350	2.1206 \$81,053
15						2.0436 \$78,138	2.0886 \$79,842	2.1336 \$81,545	2.1786 \$83,249
16							2.1466 \$82,037	2.1916 \$83,741	2.2366 \$85,444
17*	* Teachers on Step 14 of the MA column, Step 15 of the MA + 20 column, Step 16 of the MA + 40 column, Step 17 of the MA + 60 column, and Step 18 of the Doctorate column who do not receive an experience increment or who have not made a lateral movement shall be paid an							2.2496 \$85,936	2.2946 \$87,640
18*	additional \$1000 per year which shall be added to the respective annual salaries.								2.3526 \$89,835

Starting 2019-20, Steps 1 & 2 are Eliminated
Starting 2018-19, Lane BA is Eliminated and lane BA+16 is Renamed BA
Starting 2018-19, Lane BA+30 Renamed BA+20

The amount in each cell of the forgoing Salary Schedule is computed by multiplying the Formula Base Salary of \$37,854 by the respective index numbers then adding \$780 to the product. For example, the salary amount in Step 5 of the MA Column, \$54,480, results from multiplying \$37,854 by 1.4186 (\$51,560) and then adding \$780 to get to \$52,340.

* In the 2021-22 school year, a teacher with zero to two years of experience shall be placed on Step 3, a teacher with three years of experience shall be placed on Step 4, etc.