

You're good to go. Good afternoon, everybody. Thank you so much for joining us on this special board meeting on Wednesday, June 7th at 5:06 PM. Now can I get a role call, please?

Dr. Garcia?

Here.

Dr. Bradford?

Here.

Dr. Dorsey?

Here.

Dr. Van?

Here.

So Dr. Alvarez has just stepped away from the camera for a quick second. She is in attendance. Can I have a motion to move to a special exec session?

We're not making exec decision. We just stay as is.

OK.

We just need to have a-- it'll be the motion at the end when we're done to adjourn.

OK, sounds good. All right, guys. Thank you so much. What Bernie's noticed as of the last board meeting, we wanted to convene a meeting to discuss what our timelines should be and ought to be moving forward for an appointment for his position. Holly and Kyle, they found some documentation from the last two. It was one for myself, and then also one for Fa'izah district. So Kyle, can you share that with us, and just at least take it so we can all have a look at it?

Yeah. I can share the one that Holly put together, which is it will show a sample timeline of if an appointment by August, and the sample timeline if we do the appointment by September.

OK.

So what I did to build this, just so everybody knows, is I went back to the district 3 and district 5 timelines that Kyle found, and then just mirrored them for district four. So that's why you'll see like the community meet and greet. We did three and we did five a little bit differently, but for basically the same. And then you can see what I did.

And so everything in here is up for grabs. We could do a different August one or different September one. I think the one thing that you'd want to avoid, that 90 day deadline that would require the PSESD board to approve or appoint a board member. That's September, 2001. So I think we want to make sure that the new board member is appointed prior to that date, so that you all get to appoint the person, and not the PSESD board. Other than that, I just played with the September and August timeline.

Thank you so much, Holly. And I appreciate you guys being able to-- or Holly--you being able to combine both programs or both appointments together. It was very simple, straightforward. And I guess to us, we're going to need to come to an agreement as far as when do we want this new appointed Board Director position to be filled by, and then work our way backwards. I think that would be a lot easier. Does anybody have any questions?

I just want to also point out that Polly also found out that this person will not need to do a re-election in this year. That they will be doing it when the actual for the next round, which is in 2023.

A little caveat on that, we're 99.9% sure that's true. I never will say that we should-- the county could always come in and surprise us, but since filing deadline has passed, there's no way for someone to get on the ballot for a 2021 election. And we don't do special elections for board members.

And I think also it's not, even though it is an election in that district, it's not up for election as well. Well, anyways, it's not here nor there. But I think you're right, Holly. They will do it the next time around, and well, I don't know if Faissa said what.

It's when Bernie's seat would have been up had he not taken his resignation

That's what I'm trying to say. Yeah.

What's the process that the ESD uses if they were to appoint? So if we were not to appoint-- I see within 90 days, so September, '21-- would they then have someone ready to appoint, or would they then go through another some sort of process that could take potentially longer? Do we know that?

I don't know that. I have been through multiple-- between here and Seattle-- multiple-- God, I just lost my words for a second-- multiple appointments, and we've never had that problem. But I can reach out to the ESD if you guys want to know what that process would be.

I was just curious. Go ahead, sorry.

I was just going to say, we could that way. We can have it in our stuff, but I think we'll be able to-- I mean, if we follow the process that we have done in the past where there's an application, and then we have these community forms so the community can provide input, and then based on that. So I think it would be good to have just so we know how they do it, but I don't think we'll need it.

We clearly get excellent appointees via appointment, so we don't need their help. Yeah, I'll find that out just so we got it for our records.

Yeah, yeah.

Well, I think if staff feels comfortable enough to be able to help us with the process, and we can land on the 18th, I personally feel comfortable the sooner the better. I guess I wanted to, I guess, gauge this. Really you, Kyle and Holly, like, you guys are going to be asked to help us to get all this stuff together, and make sure we're following up with folks. Do you guys think during the summertime the bandwidth is going to be there to help us with that? And can we pull off an 18th, August 18th?

August 18th appointment? Oh yeah. I think that's not a problem. I speak for Kyle. We can't obviously help with recruiting. I know you weren't asking for that, Aaron We can help with recruiting, but in terms of making sure that the dots are I'd and the crosses are T'd, and all that kind of stuff, we can totally help with that, absolutely.

Yeah, so we will do the logistical part of. I have the application ready to go based on the past two applications we've used. It is a form that will be living on our website instead of a Word document. That can go live on June 24 after the board has accepted his resignation as a board member. And then we will definitely need to figure out where we're standing with the COVID rules, and how we can present our meet and greet.

But that's not anything. That not a hurdle. That's just we just need to know the rules, and we'll do it. And then we just need to set an exec session. And you guys deliberate, and then you will take a-- he will nominate one, or two, or three, or whatever, how many you want. And then we'll do a vote just like we usually do for the positions for like President, and Vice President, and stuff like that. So it's very doable.

Thank you. Thank you Holly and Kyle for just the explanation of that. Any other Board Directors have any questions or concerns? OK. So with that, I'm going to propose-- I like Aaron thought of the sooner the better. I would like the new Board Director in his or her seat prior to school starting, so we can have some time to work with them, and discuss the ins and outs before school actually starts. So I would like to go for the August 18th date in that form or fashion. I know that's going to put a little bit of pressure on us, as a group, to go through the applicants, and the community meet and greet, but the sooner the better. So that's what I would go for as the first option, August appointment.

I would second it.

And you can see with that one, I put in-- there is a little bit-- there's not a little bit-- there's a fair bit of wiggle room in there. So you can see all of the dates from June 24th to July 16th, but then there's a week delay before you'd have the meet and greet, and then there's another delay. I guess there's not another delay before the board meeting, but so there's room in there if there weren't sufficient candidates, or if you guys wanted to move things up. There's some space in there.

Question, given the just kind of summer calendar for folks, would this all be virtual?

The meet and greet, and stuff like that, Fa'izah

Yeah. Yeah, like the whole process more or less.

I think it's going to depend, like Kyle said, on the COVID rules. I could see this one being one maybe that we do at the central office, rather than out in the community, so that we have access to Zoom, and the cameras and everything. It's a little bit less ideal than being out in the community, but it also allows us to control attestations, there being accessed to Zoom, things like that we are going to have to have, regardless. But who knows what the governor is going to do in the next couple of weeks, in terms of these COVID rules.

I was just also thinking about summer vacations, and things that folks may have planned, or want to plan.

I think that if we needed to accommodate other candidates because they had previous plans for-- and I'm just putting it out there-- that if we planned the meet and greet, and they had plans already, I think that we could set it up that we could Zoom them in for that meet and greet. It may not be ideal, but we can in the way that we've been doing board meetings, and stuff like that, we're not-- because of Zoom, we're able to get people in a little more with ease.

OK. Yes. Selfishly, I was thinking of myself, but--

That works too.

--I appreciate it.

Fa'izah, I was, like, I'm glad you say that because I'm going to probably Zoom in as well. But thanks for bringing that up.

And that's a good reason to keep it at that board meeting, or keep it at the board room, instead of out in the community. I know we would prefer to be out in the community, but we can't control access to Zoom, and cameras, and all that kind of stuff out there. We can in our own building. And I think people would understand that, given what's happening.

I agree with that.

I would just want to show you the other thing that we put together, which is the application page.

So real quick, before we jump-- and you go ahead and go to that one, Kyle. Aaron, Fa'izah, are you guys OK with, like, the mid-august date, or would you guys like to go for the September timeframe?

I'm good with the mid August.

OK. Thank you.

Same here.

Thank you. I'm not going to ask you, Bernie. You're out.

What about me?

That didn't long.

What about Angelica?

What about me?

Oh, Angelica you seconded it. You said, I second what I said.

Whatever. OK, Joe, I submit.

And so it begins.

One of the other things--

I'll be right back.

--is that we have the lid under the school board pages, but I probably will ask Catherine to be able to put out a press release announcing this is open. I will go through, and I will update all these dates and stuff with the August timeline, but basically, here is where the district 4 is, and it links to the directions of the area. Check out the news at the board, which lists out the random things that we do as board members.

They could fill it out. They submit a survey. I see the greet is-- and then we would probably just say, right now, the week of July 26th for the meet and greet. Specific date to be determined. And then it's just their name, email, address. This is so we can check that they live within the zone that they're supposed to be living in. Phone number, employer. There's two prompt questions that we've always had, and then upload your current resume, and they submit it. And then everything will be into one Excel document that I will be able to download, and share out with everybody.

Nice.

That is nice. Is there a way for folks to determine that they live within the bounded area that's more clear than what's on the website?

I've had that question posed to me a couple of times at least.

I would say if they have questions, and they want to know, they can email me, and I can look up their addresses, and let them know.

OK.

I just have an old map that is, like, that I have a highlighter on. We will in, not this year, but the next year, Holly, the next year, we will have to do the redistricting of the district, and that will give us an actual live document that we will be able to use and have then. But it's been so long that this has happened, and so we don't have that map.

Yeah. And I don't think it's unique to our School District because I think I've heard it in other districts as well, but it is less transparent if folks, again, not for this, but just to kind of tuck it in your hat, it's less transparent if folks can't just go, and perhaps plug in their own addresses.

Yeah, I mean, this is the district four boundary, and so it just explains everything on, and how, and stuff like that. So if they were to actually draw it on the map, which is what I did, this is what they would see. The other way is if they're located closest to one of these schools as well, they're in the area.

I'm just going to say no to that one there, Kyle. Because the way where mine lines out, I'm pretty darn close to McMicken Heights.

Yeah. The line crosses over there, so--

Yeah. Yeah. I wonder in the future, because there is something for what bus to take, or what school you can belong to. If we can somehow morph that into, like, how to find your own district as a Board Director, that would be cool. But something else.

But I think we already have something very similar, like Find Your School. And you put your address in, and it tells you your school, right? So why can't just Find Your District. You put in your address, and it gives you your district.

Because we don't have a geo-map of our district at this point. That's what Kyle's talking about. When we redistrict, we have to submit redistricting plans for the county in November of 2022 for the 2023 election. And once we hire a vendor in here to go through and do the population counts, and do the balancing, we'll end up with all-- well, not all new, but we will end up with at least some new boundaries. And they'll be able to give us that geo-coded map that we'll then be able to use until the next census.

And then we'll be able to use a tool like that--

Yeah.

--for populating show me my school, my District Director. I mean I could use, like, if you're trying to figure out I want to contact somebody to complain or file, like, they would be able to go in, and say, oh, let me find out who I should be contacting.

My Director is Joe Van. I will email him.

My Director is Bernie Dorsey.

That type of finder, but I was also really thinking about, like, again, if folks are interested in running, and maybe they're just interested, and they don't want to contact the district.

The only way, right now, would just to be able to follow this link, and follow, and do the little map themselves.

OK.

I mean, if they want to, they can call me, or email me, and I can look up their address, even if they're just interested in wanting to know.

The Find My School does work as a sort of good proxy if you put in your address. So if you're looking for district 5 because something about Mt. Rainier, and you put in your address, and it gives you Highline High School as your closest high school, then you're clearly not in district 5 because you would need your home high school to be Mt. Rainier.

And district four.

Whatever school, whatever district. But at elementary, it gets a little bit weirder just because there's more of them. So you know, attendance boundaries don't match district boundaries, don't match Director boundaries.

But it's in the works for coming in a couple, so--

It will happen. It will happen, yeah.

Well, I like this. Thanks, Kyle, for setting that up. I would also like for us-- so what, Holly, you created, as far as those two dates, if you can send those to the directors, so we can have some time. Directors, I would love a 24-48 hour turnaround on that just to take a look at the dates, and make sure that it lines up, and you guys are OK with that. And then send an email back to Kyle and Holly, saying I'm good with this, or if there's any changes that we can adjust it.

And yep, I can absolutely get that out to people in a day or so. And then I never even thought about this, and I don't remember it from last time because all the other appointments were pre-COVID when I had a different brain inside my head. Perhaps more of a brain inside.

Or a brain.

Exactly. Do you need to, Kyle, do they need to move on the 23rd to adopt this calendar, or not? I don't think you do.

No.

I don't think we did anything like that.

No.

OK. So you could just discuss it on the 23rd, so it gets out there publicly.

Correct. It'd be thank you, thank you, Bernie. Here's how we're going to replace you.

Yeah, so there should be a discussion during the board reports outlining some of the timeline and directing them to the web page.

Oh good, then I don't have to write a bar.

But I do have a thing, before we end, about another bar.

A special session meeting can only be about this topic of appointment.

Just a quick question. I didn't see it. It might have been on there, Kyle, on that online form that you're developing, but will there be, like, any questions? Like, why you want to-- I mean, not only--

There were two prompts at the end.

OK. I didn't see those.

The three questions that were there that we have that we had on all the other ones.

OK.

One is what is your experience with Highline Public Schools and/or with k-12 education? And what can you contribute to the Highline School Board and the Highline School District?

OK. Great, thank you. Sorry I missed it. Not that I had any say in it, but--

You're just starting to mute my voice, Al.

Yeah. Yeah. I'm rapidly joining the peanut gallery here, real quick.

OK. Directors, anybody have any questions, other questions that you may have?

OK. Nothing? We're good?

If there's only one applicant, do we still go through this whole process?

That would depend on you guys. If you think that that applicant is qualified for the position, you would still need to hold an exec session to have a conversation about it, and then take a vote. But you can adjust your timeline and appointment window, if you choose to.

That's a great question, Fa'izah, To me, I think we still interview them, and do our meet and greets kind of. I think the virtual will be best at that point. But at least do so the community can have their questions. Because when we did it with you, I think the community had an opportunity to submit some questions, and ask you. I thought that was really great to put you on the spot, so to speak. So I think we still go through it, but condense the timeline a little bit. What are your thoughts on that?

Oh, I don't know. Yeah, that's fine with me. Yeah.

You also had that extra week or two weeks that was after the timeline of applications were due, before when we were doing the meet and greet, so if you didn't get enough, you could extend the application period to acquire more people.

The other thing, and I know you took down the timeline thing, Kyle, but I think I remember from my process that I didn't know about, either the meet and greet, or there was then like an additional, almost, like, essays that I needed to do, and that came kind of after the fact. So all that to say, as every step that we know that applicants will need to take, we should have that listed up front.

Yes.

I thought that was extra credit for you, Miss Faissa.

Yeah, extra credit.

You did it for extra credit.

And I usually always kind of didn't do extra credit. I figured whenever I got in throughout the normal course of the day was good enough for me. I'm like C's get degrees, and I was OK.

I had forgotten that we did that. I don't think we did that, Joe, in your appointment.

Application?

Yeah.

No.

So there was like an application, and the only reason why I vividly remember is because I was also finishing up my master's program, and highly inconvenient. But it was the application, and then there was-- I think something snuck up. It was, like, the meet and greet, or it was, like, then these four or five question essay. I think that's what kind of cropped up, like, oh. I have to wait before the meet and greet, could y'all fill this out? What'd you say, Joe?

I'm going to have to go back, and look at my email. I don't recall those extra questions, but I want to keep it consistent, though.

I don't think we did that with Joe.

No, I know we didn't do it with Joe.

Thank you. I appreciate that.

And Kyle and I can go back to, and see if we can find that. Because I sort of have a memory of that, but then I'm wondering if we did the questions for the application at a different timeline than throwing your hat in the ring?

No, Joe's was all at the same time. They were due by March 20th, and then the application was announced on April 1st. There was--

I know we didn't do it for Joe. Just Faissa's--

That was for Joe. I'm reading Joe's application right now.

I know.

So the position that was March 5th to the 20th. The day was vacant for applications. There was a meet and greet on August 13, and appointment on April 15th.

Right. I was just having a memory of additional steps that we did not do with Joe.

Hmm!

Which I don't have because in mine, and hers, is the exact same thing, just different dates.

Yeah, I'll have to look at that.

Joe might have sent that to me just separately.

Oh yeah. That would be--



Surprise.

So y'all never even saw my questions, huh, my answers?

If I could-- Angelica or Bernie, do you recall that?

My only thought could be is if there were questions that came up at the meet and greet that we wanted them to finish at a later time to submit to the board to review at the exec session.

That's what we ended up doing. It wasn't just Fa'izah It was the other, also. [INAUDIBLE]. They also got that, and then that's what helped us deliberate over how we were going to move forward. And that's how Faissa, because all her master's work that included in that essay, so that's why she was selected.

That's right.

Ahh.

That's what made her stand out right there. I'm sure of it. I submitted one of my papers.

She was in masters mode.

It was all with the AP citings, and all the [INAUDIBLE] was on point.

Right.

Then would it make sense-- do you want me to add in-- so where it says meet and greet date TBD, I could add in my results in additional follow up questions from the board, just so people have a heads up that there may be something else they need to do.

There might be, yeah.

OK. I will add that in.

Was there another applicant that went alongside me? I don't recall.

Yeah, Kathy Hand.

OK. OK.

Who I spoke to last week.

Oh.

Yeah. Didn't Miles Parton? No, Miles Parton, he didn't apply, did he, on that? No, I think it was just Kathy Hand. Wasn't it, Kyle? Anyway, it's not really relevant, but I remember--

We had four. We had Fa'ann Martin, Joe Van, Kathy Hand, and Miles Parton.

Oh, Miles Parton was in there?

Yeah.

Oh, really?

I'm just saying, let's make something in--

Yeah, we will.

--timeline and task.

We'll start it, and we'll call it the Faissa Bradford rule.

There you go, I like it.

Thank you.

Thanks for raising that, Faissa. I had completely forgotten that, so that's a good add.

All right. So our next steps is that, Holly, you're going to send out that new timeline. We're going to ask for directors to have 24-48 hours to digest that. If there's any changes, that you guys can send that map to us as a collective team, and we can adjust it. And then we can move to get the timeline posted and everything else updated on our website, so our community can start applying. Is that cool with everybody?

Sounds good.

All right.

OK.

Sorry, I went to Boston just quickly, and came back. So the essay questions, or the interview questions, are we going to come up with those, or the applicant, yeah?

Kyle put in the ones that we've used in the last two appointment processes.

I'm not your babe.

I think she's talking about the meet and greet.

I'm not your babe.

My grandson is trying to call me babe because I think my daughter's in there, and so he runs over there, babe! No, I'm not your babe. I'm your grandma.

In the previous--

It's cool how he can't tell the difference.

The board has created, like, five questions, and then has left it open to add in public questions as well.

So can we see those questions again? We might want to revise them.

Yeah.

So are you talking about the essay questions that are on the application, or the questions for the interview?

Maybe.

Why don't we--

Maybe both?

What I'm going to send out tomorrow or Wednesday, why don't I include all of those questions in there, so that you can see what they are.

Yeah. That's good.

And then you'll have it all together, and then you can-- because you won't need to decide on-- the website questions for the application are one, but you wouldn't need to decide on the meet and greet questions--

Until later?

Yeah.

Yeah. And obviously, you're right. We could create our own and adjust, or whatever. So as a collective group, we come up with those questions that we want to pose to our applicants.

Yeah.

So that's cool.

I don't have the questions that were asked at the interview.

Then I won't include those.

Yeah. So I just looked in my files because those were typically generated by the board. So if you want to generate some, I will then save it in my file with, and make sure it gets to me, so I can take it.

If I recall, they were also developed after you read the applicants because you were asking them questions about them, so it may not be possible to come up with new questions this early.

Oh OK.

Well, I will at least resurface what I can that came up for me.

If you want to share those with me, I will start a file of those in my database.

OK. Will do. Yeah, here it is, school board meet and greet. OK. Yep. Will do.

Thank you.

You're welcome.

OK. Any other questions in regards to this topic?

Nope.

I mean, I went.

And can I get a motion that we adjourn?

I make a motion we adjourn.

I second that.

Faissa motioned. President Alvarez seconded. All in favor?

Aye.

Aye.

Any oppose? All right. Well, thank you, guys.