

Brownsville Independent School District

Burns Elementary

2021-2022 Campus Improvement Plan



Mission Statement

“The vision of Burns Elementary School is to provide our students with a solid foundation, and participate in their development by providing them with a balanced education. A Burns student will become an independent thinker, a fluent reader, a productive community member, and carry with him/her a lifelong desire for learning.”

Vision

Produce high quality students equipped to meet the challenges for post-secondary education, college, and the workplace.

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Comprehensive Needs Assessment

Demographics

Demographics Summary

Marylyn E. Burns Elementary, “Where Success Begins,” is located in the northwest part of Brownsville, Texas and is currently one of the largest elementary schools in the district. The school is named after the late Marylyn E. Burns. Marylyn E. Burns taught English for more than 20 years at Brownsville and Hanna High Schools, until her death in 1981. She was also a former drum major for the Brownsville High School Golden Eagle Band. When Principal Raul Vasquez opened the doors to Burns Elementary, 725 students experienced something new within BISD. The school had the first air-conditioned classrooms in the district. Burns Elementary School. The school opened its doors in 1983 and currently serves 600+ students in the grades early childhood (3-year-old) through fifth. Burns offers a variety of special programs in an effort to meet the needs of a diverse student population. Some of the programs include Dyslexia Reading Lab, Gifted and Talented (GT) Education, Inclusion, Resource, Life Skills 1st-5th grade Unit (LS), Early Childhood Special Education (ECSE), Regional School for the Deaf (RSFD) unit, tutorials for all students, STAAR pullouts, Title I programs, Response to Intervention (RTI), Extended Day Tutorial Program, and Computer Assisted Instruction. Burns also has a strong athletic program, which include a Running Club, Volleyball team, NFL Flag Football team, Soccer team and Track and Field, as permitted. In the academic area, Burns participates in UIL, Spelling Bee, Science Fair, Brainsville, and Destination Imagination. Burns has the following clubs: Code Club and Cheerleading. Currently, Burns enrollment is 625 students. The staff is comprised of forty teachers, three administrators (principal, 1 assistant principal, and 1 dean of instruction), two counselors; four support staff members (Dyslexia, Librarian, Music, Art.), two physical education coaches, twenty-one para-professionals, and five custodians. Burns Elementary has an active and motivated group of teachers who monitor student success. As reported in the 2018-2019 TEA Accountability Summary, the student population includes: 92.9% Hispanics, 6.6% White, and 0.3% Asian; 97.9% Economically Disadvantaged, 2.1% Non-Educationally Disadvantage, 49% Limited English Proficient (LEP), and 65.8% At-Risk. The Attendance Rate is 96.4% for all students and 96.7% for at-risk students. Moreover, the Retention Rate is 4.62% for all and at-risk students.

Demographics Strengths

The following strengths were identified after all findings were analyzed by the SBDM Committee. Burns Elementary met AMAO1 and AMAO2 for LEP population. 2019-2020 EOY data revealed the following: Pre-K students did not Met District standard of 70% or better in all skills. Kinder at EOY did not Met District standard of 70% or better student attainment on phonics, and listening comprehension. Moreover, 1st grade at EOY did not Met District standard of 70% or better student attainment in phonics development while 2nd grade students did not meet District standard of 70% of better student attainment in any of the tested TPRI skills. In regards to STAAR, our 5th grade students Index 1 passing percentage of 100% in Math showed that they improved from the 2019 scores an increased in the Reading to a 87%. Furthermore, this was no need for 5th grade students requiring accelerated instruction in Math, and there was a decrease in the amount of students needing accelerated instruction. Students are awarded at the end of every Six Weeks and at the End of the Year through an awards ceremony.

Need Statements Identifying Demographics Needs

Need Statement 1 (Prioritized): There is a need for our attendance rate to be monitored and improved. Demographics CNA Strategies: 6.1.2,6.1.4,9.1.1,9.3.2 **Data Analysis/Root Cause:** The attendance rate for Burns is 96.9%, a slight increase from previous year, but still below 97.5%.

Need Statement 2 (Prioritized): There is a need on expansion of programs and services supporting parental involvement. Demographics CNA Strategies:6.1.3,6.1.5,6.1.7,6.1.9,6.1.10 **Data Analysis/Root Cause:** Burns has had lower parent participation compared to previous years because our campus has not had a reliable parent liaison on campus.

Need Statement 3 (Prioritized): There is a need on the use of appropriate technologies to improve areas of learning. Demographics CNA Strategies: 8.1.1, 8.1.2, 8.1.4 **Data Analysis/Root Cause:** Technology is not being obsoleted on a regular basis and purchase of technology equipment has barely started to take place this past school year.

Need Statement 4 (Prioritized): There is a need to support teacher retention and improve school climate and provide teacher incentives. Demographics CNA Strategies:3.2.1, 3.2.2, 3.3.1 **Data Analysis/Root Cause:** Not having consistent campus principal position, has led to low school morale.

Student Learning

Student Learning Summary

Critical to the academic success of Burns Elementary is the disaggregation of students' assessment data. Data is disaggregated consistently to identify the areas needing improvement such as meeting states student expectation and TEKS mastery. Data is disaggregated on a weekly basis through the analysis of progress monitoring, student grades, percentages of students on an RTI plan, TPRI/TEJAS LEE beginning, middle, and end of year, end of unit benchmarks, and practice state assessment exams. Administrators and teachers look at students' scores and break down the test objectives to identify strengths and weaknesses. Once weaknesses are identified, teachers plan instruction accordingly to target the weaknesses. If needed, teachers plan for intervention instruction. The SBDM meets to disaggregate assessment data and discuss campus needs.

A student group that performed less than or equal to the state average is identified as a priority. Based on the review data, best practices will be used to address the priority areas of need. Objectives of the District Improvement Plan delineate a variety of research-based strategies and are used to address the areas of need.

Primary Grade Levels

Grades: K-2

Non-Special Education Rates of Retention: K (1.1%), Grade 1 (9.7%), Grade 2 (6.6%). Reported grade levels are higher than state percentages.

Special Education Rates of Retention: Kinder (0%), Grade 1 (0%), and Grade 2 (0%).

Upper Grades

STAAR Summary of 3rd-5th Grades Tested

Math- All Students (85%), At-Risk (70%), Economically Disadvantaged (85%), Hispanic (85%), White (*), Female (91%), Male (86%), Gifted and Talented (100%), LEP (76%), Migrant (-), Special Education (68%)

Reading- All Students (74%), At-Risk (60%), Economically Disadvantaged (74%), Hispanic (74%), White (*), Female (80%), Male (70%), Gifted and Talented (100%), LEP (50%), Migrant (-), Special Education (24%)

Writing- All Students (63%), At-Risk (56%), Economically Disadvantaged (63%), Hispanic (63%), White (*), Female (76%), Male (65%), Gifted and Talented (-), LEP (48%), Migrant (-), Special Education (25%)

Science- All Students (92%), At-Risk (88%), Economically Disadvantaged (92%), Hispanic (92%), White (*), Female (98%), Male (88%), Gifted and Talented (100%), LEP (88%), Migrant (-), Special Education (76%)

The trends indicate (when all students performance was compared with all students) our LEP and At-Risk sub-populations are lagging behind all student groups in the areas of Reading and Writing of the STAAR Test.

Student Learning Strengths

The following strengths were identified after all findings were analyzed by the SBDM Committee. All 3rd-5th grade teachers have been trained and access student data on TANGO. Data is disaggregated to plan instruction and meet the needs of our students. Campus and district data (i.e. TPRI/TEJAS Lee, CPM, Benchmarks, Progress Monitoring Assessments) are used to improve instruction. BOY data at the beginning of the year is used to map out instructional plans by six weeks. Teachers frame a common language by planning and setting high expectations for all of our students. Students are taught by teachers who have received high quality, research based Professional Development at the campus, district, and state level. PD is on-going and effectively targets the areas of need at Burns Elementary.

Need Statements Identifying Student Learning Needs

Need Statement 1 (Prioritized): Appropriate use of technology must be in place to accommodate all our student population, especially due to Covid-19 as a need of preparation. Student Learning CNA Strategies:1.2.3,5.1.2 **Data Analysis/Root Cause:** Not having sufficient devices to accommodate every student on campus to fulfill instructional needs.

Need Statement 2 (Prioritized): There is a need to increase Reading/Literacy in areas of fluency and comprehension as well as writing implementation across the curriculum. Student Learning CNA Strategies:1.2.1,3.1.1,5.2.1,9.2.4 **Data Analysis/Root Cause:** Burns scored 81% at the Approaches Grade Level and scored 56% at the Meets Grade Level for all grades and all subjects which is lower than previous year.

Need Statement 3 (Prioritized): There is a need to accelerate instruction and provide interventions to close performance gaps through extended day tutorial program. Student Learning CNA Strategies: 1.1.1,1.1.2,1.3.1,3.1.1 **Data Analysis/Root Cause:** Burns has a 67.5% at-Risk population which is higher than district and state level.

Need Statement 4 (Prioritized): There is a need to provide teachers with Professional Development in all content areas as needed. Student Learning CNA Strategies:1.2.2,3.1.1,3.2.3 **Data Analysis/Root Cause:** Burns has a 49.7% EL population and 67.5% At-Risk population, which are higher than district level.

Need Statement 5 (Prioritized): There is a need to increase student academic achievement, particularly SpEd via supplemental instructional materials and supplies for teachers, as well as general supplies to be used in the classroom. Student Learning CNA Strategies:3.2.3 **Data Analysis/Root Cause:** The SpEd group at Burns scored a 57% at Approaches Grade Level for all grades and all subjects, a decrease of 8% from previous school year.

Need Statement 6 (Prioritized): There is a need to sustain campus daily health and safety operation for campus via access to nursing supplies to better serve our students. Student Learning CNA Strategies:2.1.1,5.2.1 **Data Analysis/Root Cause:** Burns has a population that is 96.9%Economically Disadvantaged, 67.5% At-Risk, with 76 students having a disability.

School Processes & Programs

School Processes & Programs Summary

Highly-qualified teachers carry out the instructional program at Burns Elementary. Strategies to attract high-quality teachers to high needs schools include our school's participation in supporting UTRGV students in allowing student teachers to do their student teaching at our campus and/or do classroom observation. In addition to appropriate certification, teachers are sought who are experienced and have been successful in previous assignments.

Curriculum, Instruction, and Assessment at Burns Elementary is one of most important aspects of the campus. Burns implements district curriculum initiatives and assessments as required by the state of Texas. Burns bases all of its instruction from the Texas Essential Knowledge and Skill (TEKS) and prepares students for state assessments. In doing this process, Burns' Administrators and teachers plan lessons consistently. Administrators provide teachers with instructional resources and professional development opportunities. Burns Administrators and grade-level lead teachers guide and mentor new teachers. Planning for instruction and intervention is done as a whole through vertical and horizontal alignment. Collaboration is encouraged so that teachers learn from one another.

Assessment results from assessed instruments such as TPRI/TEJAS Lee, CPM, OWL, STAAR and campus/district benchmarks impact curriculum decisions and the data guides instruction, moreover, decisions are evident in the area of scheduling of classes, daily schedules, instructional focus of the week, and the ordering of supplemental materials. RTI meetings are scheduled every 6 weeks to track the progress of students and adjust their instruction (if needed) based on their progress. Tier II and Tier III instruction is carried out by the classroom teacher and based on research based interventions. RTI committee, based on data, can then recommend 504/Dyslexia or Sped. Ed. testing.

The committees met and reviewed the processes, structures, decision-making, and overall leadership aspects of the organization, including how these areas address quality, teaching, and learning. SBDM meets once every 6 weeks to review data and set annual goals. Grades 4th-5th grade will team teach and/or departmentalize this year to emphasize teachers' areas of strength in each subject. The 3rd grade team will teach in a self-contained setting. Communication formally and informally takes place at our campus. Campus leadership is analyzed on its effectiveness and how it supports classroom instruction and state assessment results.

The implementation and acquisition of the Technology TEKS is observed in every grade-level including PPCD, PK and Resource lab classrooms. PK-5th grade teachers utilize online assessment data bases to review scores (Eduphoria, TELPAS, CPM/TPRI, TANGO reports) and K-3rd track students' progress every 3 weeks on an IPAD where assessment data is at their fingertips to address intervention strategies swiftly. A review of professional development opportunities was made and dates indicating teacher attendance at district trainings were compared to the survey results. All student populations have access to newer computers that allow for better internet access and compatibility with updated software aligned to TEKS Readiness and Supporting Standards.

School Processes & Programs Strengths

The following strengths were identified after all findings were analyzed by the SBDM Committee. Burns Elementary meets multiple measures of data criteria as all educators on campus are 100% Highly Qualified Teachers (HQT). Strategies to promote retention involve extensive Professional Development opportunities stemming from campus, district, and state levels. Our Literacy Initiative through Curriculum Maintenance Meetings models best teaching practices to promote literacy development in the early childhood years. This support system allows teachers to observe and model methodologies initiated at the state level and grounded on best practice. New teachers on campus or teachers new to a grade level are assigned mentor teachers to assist in transitioning to their new role. Selection of new teachers to campus involves having Burns' teachers part of the selection process. Teachers at Burns Elementary are always kept abreast of campus and district initiatives via a Weekly newsletter as well as periodic reminders in morning announcements, monthly calendar, and our e-mail system.

The following strengths were identified after all findings were analyzed by the SBDM Committee. Fluency and Vocabulary District initiative implementation in all K-5 classrooms. PK-3 YO students Met District standards on EOY performance goals for the Phonological Awareness, Rapid Letter Naming, Rapid Vocabulary Naming, Science

Assessment, and Math Screeners as evidenced on CPALLS EOY report. Teachers participate in curriculum and assessment decisions on our campus. These decisions allow for teacher input and feedback to best assess TEKS competencies and provide rigor expected at their respective grade levels. Computer-based programs support the state mandated curriculum and provide visual stimulation to present content in different ways. Funding permitting, the extended day program for grades 3rd-5th is carried out at Burns Elementary twice a week. Extended Day Enrichment Program for PK-5th grade students is carried out five days out of the week. Weekly grade level meeting focus on data desegregation and instructional best practices to meet the needs of our diverse student populations.

Campus needs are always prioritized when it comes to the organizational structure and context of our school; therefore the after reviewing multiple sources of data and gathering teacher input, it stood to reason to have our 3rd grade team self-contain and to departmentalize and/or team teach in grades 4th-5th. The teachers in 3rd grade are able to focus in the their own students needs, and divide their subject time accordingly. Having the 4th and 5th grade team teach, has the effect of relying on teacher strengths on specific content areas, narrows the focus and aligns campus and district resources more efficiently. In 5th grade, our classroom-size reduction teacher (CSR) alleviates classroom size to better meet the needs of our students. SBDM meets as needed to disseminate important information as well as gather stakeholder input regarding campus initiatives and activities.

The following strengths were identified after all findings were analyzed by the SBDM Committee. Burns Elementary has a TST on campus. Our PK3 - 2nd grade students have access to I-Pads at school and at home; furthermore, three computer labs allow all students access to newer computers leading to better internet access/compatibility and updated software. Laptops are provided to all 3rd-5th grade students. Our parent liaison also offers presentation on parent HAC access to check student academic progress.

Need Statements Identifying School Processes & Programs Needs

Need Statement 1 (Prioritized): The biggest problem our teachers have come across, is not having sufficient technology devices to accommodate all students. SP&P CNA Strategies:8.1.1,8.1.2 **Data Analysis/Root Cause:** Covid-19 effects have pushed education into a virtual instruction model, and there is a lack of sufficient funding to accommodate all students in this area.

Need Statement 2 (Prioritized): There is a need on Professional Development opportunities for everyone mostly in the areas of Technology, LA, and Math. SP&P CNA Strategies:1.1.2,7.1.1,7.1.2,8.1.3,9.2.1 **Data Analysis/Root Cause:** Burns has a 49.7% EL population and 67.5% At-Risk population to sustain for school processes and programs.

Need Statement 3 (Prioritized): There is a need to improve the amount of parents actively involved on our campus. SP&P CNA Strategies:6.1.1, 6.1.2,6.1.1 **Data Analysis/Root Cause:** Inconsistency in our Parent Liaison position has contributed to less parental involvement in recent years.

Need Statement 4 (Prioritized): There is a need to improve on the amount of parents showing up to the classrooms for Open House. SP&p CNA Strategies: 4.1.1,6.1.1,6.1.4 **Data Analysis/Root Cause:** As per our CNA survey, we had less than 5% participation from parents.

Perceptions

Perceptions Summary

The campus critically analyzes the school culture and climate to ensure that students are being provided with a safe and disciplined environment conducive to student learning. Administrators and teachers meet on a weekly basis to discuss matters related to providing a positive school culture and climate. The SBDM representatives bring issues and concerns to the monthly meetings. Campus long range plans, policies and procedures, and safety issues are communicated to both parents and community members to assist the campus in providing a positive culture and climate. Parents are strongly encouraged to get involved in volunteering opportunities that will assist their child's education. Issues are reviewed and discussed through consistent dialogue and both administrators and teachers create a plan to improve issues that affect School Culture and Climate.

At Burns Elementary there was not one violent or criminal incident in 2020-2021. The campus will continue to implement prevention and intervention strategies to continue pattern of no discipline incidents.

Burns Elementary is committed to involving parents and community members to be involved in students' education. A parental involvement survey was passed out and the SBDM committee analyzed the answers to determine decisions for the school year. The parent liaison compiles data on parental participation attendance and meeting agendas for the SBDM committee. With that information, the SBDM determines campus needs. In order to increase parental involvement attendance rates, parent and community member volunteer opportunities are available throughout the school year.

Perceptions Strengths

The following strengths were identified after all findings were analyzed by the SBDM Committee. Burns Elementary teachers and staff assist with supervision and duty. This increased vigilance, reduces the possibility of inappropriate student behavior at our school; furthermore, all teachers on campus have been trained and utilize the eSchool Plus incident report system to document student behavior. Data gathered is used to formulate behavior plans for students, analyze trends in student behavior, and as a discipline tracking tool that expedites the consequence for student infractions. Our counselors also assist with to promote a positive school culture and environment; during bullying week, weekly presentations provide awareness and support positive behaviors at the school. Moreover, at Burns Elementary we have a full-time, highly visible security on campus. Efforts to communicate our positive campus culture and climate is augmented by having administration and district personnel present at bi-weekly parental involvement meetings. Parents are made aware of the varying campus initiatives aimed at supporting a positive school culture.

As evidenced by 2020-2021 CNA results, the following is a list of our strengths in regards to family and community involvement at Burns Elementary. Parents for the most part are pleased with instructional decisions and outcomes in regards to their children. In addition, most would agree that the school's climate and culture promotes self-awareness and fosters the growth of the student body as a whole. Parents feel welcomed at our school and feel administration does a good job in hearing their concerns and issues. Burns staffs a full time parent liaison who holds bi-weekly parent meetings on a wide array of educational and non-educational topics of interest. These are geared at improving parental involvement as well as provide valuable insights to improve student outcomes.

Need Statements Identifying Perceptions Needs

Need Statement 1 (Prioritized): There is a need to continue to monitor our campus and maintain our facility upkeep on a regular basis to ensure that we provide an environment that is conducive to learning for our students. Perceptions CNA Strategies:2.1.1 **Data Analysis/Root Cause:** The Attendance Rate for Burns is 96.9% which is less than 97.5%.

Need Statement 2 (Prioritized): There is a need to provide students the opportunity to participate in various Extra-Curricular Activities such as Chess, UIL, Science Fair,

Spelling Bee, Cheerleading, Choir,, Guitar Club, Coding Club, Robotics, and DI. Perceptions CNA Strategies:1.5.1,1.5.2,1.5.3 **Data Analysis/Root Cause:** Burns has a 4.5% Gifted and Talented population.

Need Statement 3 (Prioritized): There is a need for our students to have the opportunity to expand their learning through various field trips; as well as our 5th grade students to go on a field trip to their zoned campus for orientation. Perceptions CNA Strategies:9.2.5,9.3.1 **Data Analysis/Root Cause:** Burns earned an A-rating for exemplary performance by serving most students well and preparing most students for success in college, a career, or the military.

Priority Need Statements

Need Statement 1: Appropriate use of technology must be in place to accommodate all our student population, especially due to Covid-19 as a need of preparation. Student Learning CNA Strategies:1.2.3,5.1.2

Data Analysis/Root Cause 1: Not having sufficient devices to accommodate every student on campus to fulfill instructional needs.

Need Statement 1 Areas: Student Learning

Need Statement 2: The biggest problem our teachers have come across, is not having sufficient technology devices to accommodate all students. SP&P CNA Strategies:8.1.1,8.1.2

Data Analysis/Root Cause 2: Covid-19 effects have pushed education into a virtual instruction model, and there is a lack of sufficient funding to accommodate all students in this area.

Need Statement 2 Areas: School Processes & Programs

Need Statement 3: There is a need for our attendance rate to be monitored and improved. Demographics CNA Strategies: 6.1.2,6.1.4,9.1.1,9.3.2

Data Analysis/Root Cause 3: The attendance rate for Burns is 96.9%, a slight increase from previous year, but still below 97.5%.

Need Statement 3 Areas: Demographics

Need Statement 4: There is a need on expansion of programs and services supporting parental involvement. Demographics CNA Strategies:6.1.3,6.1.5,6.1.7,6.1.9,6.1.10

Data Analysis/Root Cause 4: Burns has had lower parent participation compared to previous years because our campus has not had a reliable parent liaison on campus.

Need Statement 4 Areas: Demographics

Need Statement 5: There is a need on the use of appropriate technologies to improve areas of learning. Demographics CNA Strategies: 8.1.1, 8.1.2, 8.1.4

Data Analysis/Root Cause 5: Technology is not being obsoleted on a regular basis and purchase of technology equipment has barely started to take place this past school year.

Need Statement 5 Areas: Demographics

Need Statement 6: There is a need to support teacher retention and improve school climate and provide teacher incentives. Demographics CNA Strategies:3.2.1, 3.2.2, 3.3.1

Data Analysis/Root Cause 6: Not having consistent campus principal position, has led to low school morale.

Need Statement 6 Areas: Demographics

Need Statement 7: There is a need to increase Reading/Literacy in areas of fluency and comprehension as well as writing implementation across the curriculum. Student Learning CNA Strategies:1.2.1,3.1.1,5.2.1,9.2.4

Data Analysis/Root Cause 7: Burns scored 81% at the Approaches Grade Level and scored 56% at the Meets Grade Level for all grades and all subjects which is lower than previous year.

Need Statement 7 Areas: Student Learning

Need Statement 8: There is a need to accelerate instruction and provide interventions to close performance gaps through extended day tutorial program. Student Learning CNA Strategies: 1.1.1,1.1.2,1.3.1,3.1.1

Data Analysis/Root Cause 8: Burns has a 67.5% at-Risk population which is higher than district and state level.

Need Statement 8 Areas: Student Learning

Need Statement 9: There is a need to provide teachers with Professional Development in all content areas as needed. Student Learning CNA Strategies:1.2.2,3.1.1,3.2.3

Data Analysis/Root Cause 9: Burns has a 49.7% EL population and 67.5% At-Risk population, which are higher than district level.

Need Statement 9 Areas: Student Learning

Need Statement 10: There is a need to increase student academic achievement, particularly SpEd via supplemental instructional materials and supplies for teachers, as well as general supplies to be used in the classroom. Student Learning CNA Strategies:3.2.3

Data Analysis/Root Cause 10: The SpEd group at Burns scored a 57% at Approaches Grade Level for all grades and all subjects, a decrease of 8% from previous school year.

Need Statement 10 Areas: Student Learning

Need Statement 11: There is a need to sustain campus daily health and safety operation for campus via access to nursing supplies to better serve our students. Student Learning CNA Strategies:2.1.1,5.2.1

Data Analysis/Root Cause 11: Burns has a population that is 96.9%Economically Disadvantaged, 67.5% At-Risk, with 76 students having a disability.

Need Statement 11 Areas: Student Learning

Need Statement 12: There is a need on Professional Development opportunities for everyone mostly in the areas of Technology, LA, and Math. SP&P CNA Strategies:1.1.2,7.1.1,7.1.2,8.1.3,9.2.1

Data Analysis/Root Cause 12: Burns has a 49.7% EL population and 67.5% At-Risk population to sustain for school processes and programs.

Need Statement 12 Areas: School Processes & Programs

Need Statement 13: There is a need to improve the amount of parents actively involved on our campus. SP&P CNA Strategies:6.1.1, 6.1.2,6.1.1

Data Analysis/Root Cause 13: Inconsistency in our Parent Liaison position has contributed to less parental involvement in recent years.

Need Statement 13 Areas: School Processes & Programs

Need Statement 14: There is a need to improve on the amount of parents showing up to the classrooms for Open House. SP&p CNA Strategies: 4.1.1,6.1.1,6.1.4

Data Analysis/Root Cause 14: As per our CNA survey, we had less than 5% participation from parents.

Need Statement 14 Areas: School Processes & Programs

Need Statement 15: There is a need to continue to monitor our campus and maintain our facility upkeep on a regular basis to ensure that we provide an environment that is

conducive to learning for our students. Perceptions CNA Strategies:2.1.1

Data Analysis/Root Cause 15: The Attendance Rate for Burns is 96.9% which is less than 97.5%.

Need Statement 15 Areas: Perceptions

Need Statement 16: There is a need to provide students the opportunity to participate in various Extra-Curricular Activities such as Chess, UIL, Science Fair, Spelling Bee, Cheerleading, Choir,, Guitar Club, Coding Club, Robotics, and DI. Perceptions CNA Strategies:1.5.1,1.5.2,1.5.3

Data Analysis/Root Cause 16: Burns has a 4.5% Gifted and Talented population.

Need Statement 16 Areas: Perceptions

Need Statement 17: There is a need for our students to have the opportunity to expand their learning through various field trips; as well as our 5th grade students to go on a field trip to their zoned campus for orientation. Perceptions CNA Strategies:9.2.5,9.3.1

Data Analysis/Root Cause 17: Burns earned an A-rating for exemplary performance by serving most students well and preparing most students for success in college, a career, or the military.

Need Statement 17 Areas: Perceptions

Goals

Goal 1: BISD students will receive educational opportunities that will produce well-rounded graduates who are prepared for the future, are college/career ready, and are responsible, independent citizens. (Board Goal #1 and TEA Ch. 4 Objectives 2, 4, 5, 7, and 11).

Performance Objective 1: Burns performance for all students, all grades, all subjects will exceed 2019 STAAR percent Meets Grade Level, and STAAR Masters Grade Level performance in reading, writing, mathematics, science by 2 percentage points.

Burns el rendimiento de todos los estudiantes, todos los grados, todas las materias superaran el porcentaje de STAAR 2019 Cumple con el nivel de grado y el rendimiento del nivel de grado de STAAR Masters en lectura, escritura, matematicas y ciencias en 5 puntos porcentuales.

Evaluation Data Sources: STAAR performance reports

Strategy 1 Details	Reviews			
<p>Strategy 1: Utilize research based instructional resources and targeted interventions to ensure that all students are prepared to meet the demands of standardized assessment (local, state, and national) tools. Targeted interventions include but are not limited to the following: Utilizar recursos de instruccion basados en la investigacion e intervenciones especificas para asegurar que todos los estudiantes esten preparados para cumplir con las demandas de las herramientas de evaluacion estandarizada (local, estatal y nacional). Las intervenciones dirigidas incluyen, entre otras, las siguientes:</p> <p>STAAR Supplemental Resource Materials, Tango Central/Tango Trends, 6+1 Writing Traits Empowering Writers Bilingual Resources, SIOP Esperanza/LEI & II, Early Childhood resources & Circle, RTI Tier Model, Reach/ESL NRT, and Pearson District adopted cuccirulum</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: ERO Session Evaluations, Campus Monitoring Instruments, Classroom Observations, BOY/MOY Data.</p> <p>Summative: STAAR Scores, EOY TPRI/TJL/CPM Scores, TELPAS,</p>	Formative			Summative
	Oct	Jan	Mar	June

NRT Assessment Data





Burns will have a 10% increase in the number of students meeting the Phase II passing standard

Staff Responsible for Monitoring: Principal,
Dean of Instruction,
PK- 5th grade Teachers,
SE Teachers
Teacher Specialist,
Lead Teachers,
Curriculum Specialist

Title I Schoolwide Elements: 2.4 - **Comprehensive Support Strategy** - **Population:** TI,MI,LEP,SE,AR,
GT,DYS students - **Start Date:** August 10, 2020 - **End Date:** May 31, 2021

Funding Sources: General Supplies - 199 Local funds - 11-6399-51-128-Y-11-000-Y - \$1,500, General
Supplies - 163 State Bilingual - 11-6399 - \$7,125, General Supplies - 166 State Special Ed. - \$3,700,
General Supplies - 199 Local funds - 11-6399-16-128-Y-11-000-Y - \$2,500

Strategy 2 Details	Reviews			
<p>Strategy 2: The campus will implement a systematic assessment plan at the classroom level, along with teacher input, that includes the use of CIRCLE/CPM, TRPI/TEJAS LEE, NRT, STAAR,Interim Assessments, TELPAS, language, Pearson Unit Assessments, Envision Unit Tests, and Check-points to progress monitor student achievement and reinforce essential academic skills.</p> <p>El campus implementara un plan de evaluacion sistematico a nivel de aula, junto con la informacion del maestro, que incluye el uso de CIRCLE / CPM, TRPI / TEJAS LEE, NRT, STAAR, evaluaciones provisionales, TELPAS, lenguaje, evaluaciones de la unidad de Pearson, pruebas de la unidad de Envision y los puntos de control para el progreso monitorean los logros de los estudiantes y refuerzan las habilidades academicas esenciales.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Lesson plans, student work, progress reports, progress monitoring</p> <p>Summative: STAAR results, TPRI/Tejas/LEE EOY results, CPM EOY results, TELPAS, Mid-point Check-points</p> <p>Burns will have a 10% increase in the number of students meeting the Phase II passing standard</p> <p>Staff Responsible for Monitoring: Principal, Dean of Instruction, Teachers</p> <p>Title I Schoolwide Elements: 2.6 - Comprehensive Support Strategy - Population: TI,MI,LEP,SE,AR, GT,DYS students - Start Date: September 7, 2020 - End Date: May 17, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 3 Details	Reviews			
<p>Strategy 3: The College Career Readiness Standards will be implemented through the Career Day Event, District College Awareness Day, Science Lab, and classroom presentations. This will increase student awareness of present day careers and the college requirements necessary to attain their needed post-secondary education.</p> <p>Los estandares de preparacion para la carrera universitaria se implementaran a traves del evento del dia de la carrera, el dia de concienciacion universitaria del distrito, el laboratorio de ciencias y presentaciones en el aula. Esto aumentara la conciencia de los estudiantes sobre las carreras actuales y los requisitos universitarios necesarios para lograr la educacion postsecundaria que necesitan.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Lesson Plans, Presentations</p> <p>Summative: College bound student logs and enrollment</p> <p>Staff Responsible for Monitoring: Principal, Administration, Counselors</p> <p>Population: TI, MI, LEP, SE, AR, GT, DYS students - Start Date: August 10, 2020 - End Date: May 24, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June
<div> <div>  0% No Progress </div> <div>  100% Accomplished </div> <div>  Continue/Modify </div> <div>  Discontinue </div> </div>				

Goal 1: BISD students will receive educational opportunities that will produce well-rounded graduates who are prepared for the future, are college/career ready, and are responsible, independent citizens. (Board Goal #1 and TEA Ch. 4 Objectives 2, 4, 5, 7, and 11).

Performance Objective 2: Campus early childhood performance will increase by 2 percentage points over end-of-year 2019 results.
El rendimiento en la primera infancia del campus aumentara en 5 puntos porcentuales con respecto a los resultados de fin de ano 2019.





HB3 Goal

Evaluation Data Sources: TPRI, Tejas Lee, OWL, CPALS, LION and CIRCLE PM

Strategy 1 Details	Reviews			
<p>Strategy 1: The Response to Intervention teacher specialist and the Dean of Instruction will continue to monitor implementation and provide PD and/or coaching to classroom teachers in regards to the following district and campus initiative aimed improving literacy development.</p> <p>Phonemic Awareness, Graphophonemic Knowledge, Writing through the Day (PK/K), Fluency Initiative (PK-5th), Vocabulary Initiative (PK-5th), and Accelerated Reading Program use.</p> <p>The librarian will provide teachers with a six weeks report for the AR usage of individual classes.</p> <p>El maestro especialista en Respuesta a la Intervencion y el Decano de Instruccion continuaran monitoreando la implementacion y proporcionaran desarrollo profesional y / o entrenamiento a los maestros de las aulas con respecto a la siguiente iniciativa del distrito y del campus dirigida a mejorar el desarrollo de la alfabetizacion.</p> <p>Conciencia fonemica, conocimiento grafofonemico, escritura durante el dia (PK / K), iniciativa de fluidez (PK-5th), iniciativa de vocabulario (PK-5th) y uso del programa de lectura acelerada.</p> <p>El bibliotecario proporcionara a los maestros un informe de seis semanas sobre el uso de AR de las clases individuales.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Classroom observations, Campus Monitoring Instruments, BISD Instructional Feedback Form, BOY/MOY Data</p> <p>Summative: EOY data, STAAR Scores, TPRI/TJL/CPM Scores, TELPAS, SAT 10/Apprenda Data</p> <p>Staff Responsible for Monitoring: Principal, Dean of Instruction, Assistant Principals, RTI Teacher Specialist, Librarian, Teachers</p> <p>Title I Schoolwide Elements: 2.6 - Comprehensive Support Strategy - Population: TI, MI, LEP, SE, AR, GT, DYS students - Start Date: August 10, 2020 - End Date: May 31, 2021</p> <p>Funding Sources: General Supplies - 211 Title I-A - 11-6399-00-128-Y-30-0F2-Y - \$5,661, General Supplies - 211 Title I-A - 13-6399-00-128-Y-30-AYP-Y - \$8,979</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 2 Details	Reviews			
<p>Strategy 2: In an effort to promote early literacy, Three-Year-Old Programs (PK-3) will be offered at Burns Elementary. Federal Programs will provide funding to carry out the program.</p> <p>All PK programs will be provided full day in order to better prepare qualified students academically</p> <p>En un esfuerzo por promover la alfabetización temprana, se ofrecerán programas para niños de tres años (PK-3) en la escuela Burns Elementary. Los programas federales proporcionarán fondos para llevar a cabo el programa.</p> <p>Los programas de PK se brindará todo el día para preparar mejor a los estudiantes calificados académicamente.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: CPALLS BOY and MOY, OWL Assessment Screening</p> <p>Summative: CPALLS EOY Data, and Progress Reports, and OWL EOY Reports.</p> <p>Staff Responsible for Monitoring: Federal Program Administrator, Administrator for State Compensatory Education, Principal, Administrators, Dean of Instruction, PK-3 and PK-4 Teachers.</p> <p>Comprehensive Support Strategy - Population: P3 & P4 students - Start Date: August 3, 2020 - End Date: May 31, 2021</p> <p>Funding Sources: Sal/Wages for Subs Teachers - 162 State Compensatory - 11-6112-18-128-Y-34-000-Y - \$20,000, Extra Duty Pay/OT - 199 Local funds - 11-6121-00-128-Y11-000-Y - \$50</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 3 Details	Reviews			
<p>Strategy 3: PK-5th grade students will have the opportunity to attend Extended Day Enrichment Program which will provide academic integration through Language Arts, Accelerated Reading and Math, Educational Games, Arts/Crafts, and Dramatic Play. Extra duty pay will be allotted for Certified and Classified Personnel for materials preparation for virtual, remote learning.</p> <p>Los estudiantes de PK a 5to grado tendran la oportunidad de asistir al Programa de Enriquecimiento de Dia Extendido que proporcionara integracion academica a traves de Artes del Lenguaje, Lectura y Matematicas Aceleradas, Juegos Educativos, Artes / Manualidades y Juego Dramatico. Se asignara un pago por derechos adicionales al personal certificado y clasificado para la preparacion de materiales para el aprendizaje virtual y remoto.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative:Schedules, Attendance Reports, Lesson Plans</p> <p>Summative:STAAR Results, EOY Promotion Rates</p> <p>Staff Responsible for Monitoring: Principal, Dean of Instruction, Classroom Teachers, Special Programs Teachers</p> <p>Title I Schoolwide Elements: 2.5 - Comprehensive Support Strategy - Population: All Students - Start Date: August 10, 2020 - End Date: May 31, 2021</p> <p>Funding Sources: Employee Benefits-Locally DEF - 211 Title I-A - 11-6148-00-128-Y-30-ASP-Y - \$100, Professional Extra Duty Pay - 211 Title I-A - 11-6118-00-128-Y-30-0F2-Y - \$25,000, Employee Benefits - 211 Title I-A - 211-11-6149-00-128-Y-30-ASP-Y - \$642, TRS Care - 211 Title I-A - 11-6146-00-128-Y-30-ASP-Y - \$3,823, Professional Extra Duty Pay - 211 Title I-A - 11-6118-00-128-Y-30-ASP-Y - \$42,814, Social Security/Medicare - 211 Title I-A - 11-6141-00-128-Y-30-ASP-Y - \$621</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 4 Details	Reviews			
<p>Strategy 4: All PK-5th grade bilingual/ESL students will increase oral language skills to develop listening, speaking, reading and writing proficiency in English through the use of the ELPS and ELAR strategies. The REACH ESL Unit tests will be administered by teachers to monitor student progress.</p> <p>Todos los estudiantes bilingües / ESL de PK a 5to grado aumentaran sus habilidades del lenguaje oral para desarrollar la competencia de escuchar, hablar, leer y escribir en ingles mediante el uso de las estrategias ELPS y ELAR. Los maestros administraran las pruebas de la Unidad REACH ESL para monitorear el progreso del estudiante.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Classroom observations, SIOP Model PDs ERO Reports, Bilingual Writing Portfolios, SELP/SSLP, ESL Reach Unit Assessments.</p> <p>Summative: STAAR, TELPAS Composite Ratings based on rubric, AMAOS I and II, NRT Assesment, TPRI and Tejas Lee EOY results</p> <p>All K-5th bilingual students will improve at least one categorical rating on TELPAS</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principal, Dean of Instruction, Language Arts Specialists, Bilingual Specialists, Classroom Teachers</p> <p>Title I Schoolwide Elements: 2.4 - Comprehensive Support Strategy - Population: LEP Students - Start Date: August 10, 2020 - End Date: May 31, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June
<div> <div> No Progress</div> <div> Accomplished</div> <div> Continue/Modify</div> <div> Discontinue</div> </div>				

Goal 1: BISD students will receive educational opportunities that will produce well-rounded graduates who are prepared for the future, are college/career ready, and are responsible, independent citizens. (Board Goal #1 and TEA Ch. 4 Objectives 2, 4, 5, 7, and 11).

Performance Objective 3: 80% of students will be on grade level within 2 years and 70% will be at Meets Grade Level for all STAAR assessments. El 80% de los estudiantes estaran al nivel de grado dentro de 2 anos y el 70% estara en el nivel de grado Cumple para todas las evaluaciones STAAR.

Evaluation Data Sources: PBMAS Report, STAAR for Migrant students, Migrant Program participation reports





Strategy 1 Details	Reviews			
<p>Strategy 1: The LPAC will be monitoring the language acquisition of students in order to ensure that students progress from one category to next on TELPAS assessment instrument. El LPAC estara monitoreando la adquisicion del idioma de los estudiantes para asegurar que los estudiantes progresen de una categoria a la siguiente en el instrumento de evaluacion TELPAS.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Sign-in sheets, Bilingual Writing Portfolios, SELP/SSLP, ESL Reach Unit Assessments</p> <p>Summative: STAAR, TELPAS Composite Ratings based on AMAOS I and II, PBMAS, SAT 10, TPRI/TEJAS Lee EO</p> <p>Staff Responsible for Monitoring: Principal LPAC Administrator LPAC members Teachers</p> <p>Title I Schoolwide Elements: 2.4 - Comprehensive Support Strategy - Population: TI, MI, LEP, SE, AR, GT, DYS students - Start Date: August 10, 2020 - End Date: May 31, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June
<div> <div>0% No Progress</div> <div>100% Accomplished</div> <div>→ Continue/Modify</div> <div>✗ Discontinue</div> </div>				

Goal 1: BISD students will receive educational opportunities that will produce well-rounded graduates who are prepared for the future, are college/career ready, and are responsible, independent citizens. (Board Goal #1 and TEA Ch. 4 Objectives 2, 4, 5, 7, and 11).

Performance Objective 4: 50% of migrant students will show 5% improvement for all STAAR assessments; the annual number of migrant students receiving supplemental reading and math services will increase 5%

El 50% de los estudiantes migrantes mostraran una mejora del 5% en todas las evaluaciones STAAR; el numero anual de estudiantes migrantes que reciben servicios suplementarios de lectura y matematicas aumentara un 5%

Evaluation Data Sources: Results based data analysis report, STAAR assessments for migrant students, migrant student participation report

Strategy 1 Details	Reviews			
Strategy 1: PFS migrant students will receive supplemental support services before other migrant students to ensure that the requirements delineated by ESSA Instructional materials and supplies will be purchased to assist all Migrant students improve Math comprehension and computation, Reading comprehension, fluency, and vocabulary development to appropriate grade level standards. Los estudiantes migrantes de PFS recibiran servicios de apoyo suplementarios antes que otros estudiantes migrantes para garantizar que los requisitos delineados por ESSA Se compraran materiales y utiles de instruccion para ayudar a todos los estudiantes migrantes a mejorar la comprension y el calculo matematico, la comprension de la lectura, la fluidez y el desarrollo del vocabulario a los estandares apropiados del nivel de grado. Milestone's/Strategy's Expected Results/Impact: Formative: Document to verify receipt, receipts, PO Numbers, and verification with signatures kept in binder in the office Staff Responsible for Monitoring: Principal, Special Programs Administrator, Classroom Teacher, Dean of Instruction Population: PFS/ Migrant Students - Start Date: October 5, 2020 - End Date: March 29, 2021	Formative			Summative
	Oct	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				





Goal 1: BISD students will receive educational opportunities that will produce well-rounded graduates who are prepared for the future, are college/career ready, and are responsible, independent citizens. (Board Goal #1 and TEA Ch. 4 Objectives 2, 4, 5, 7, and 11).

Performance Objective 5: Increase number of students in co-curricular and extra-curricular advancing in Math, Science, ELA, and Fine Arts programs by 2% over 2020-2021 participation.

Aumentar el numero de estudiantes en el avance cocurricular y extracurricular en los programas de Matematicas, Ciencias, ELA y Bellas Artes en un 5% durante la participacion de 2020-2021.

Evaluation Data Sources: District competition participation numbers





Strategy 1 Details		Reviews			
Strategy 1: GT Students will be encouraged to participate in opportunities for advanced learners such as: Science Fair, Chess, and UIL. Se alentara a los estudiantes de GT a participar en oportunidades para estudiantes avanzados como: Feria de Ciencias, Ajedrez y UIL. Milestone's/Strategy's Expected Results/Impact: Formative: Student sign-in sheets Summative: EOY Student activity reports Staff Responsible for Monitoring: Principal, UIL Coordinator, Science Fair Coordinator, Brainsville Sponsor, Teachers, Dean of Instruction Comprehensive Support Strategy - Population: Diverse Student Population on campus - Start Date: August 10, 2020 - End Date: May 31, 2021		Formative			Summative
		Oct	Jan	Mar	June
Strategy 2 Details		Reviews			
Strategy 2: To provide our 3rd-5th grade students an engaging resource that links scientific knowledge with practical activities geared towards promoting scientific inquiry and Engineering design, Burns Elementary will participate in the Coding Club and Robotics. Para proporcionar a nuestros estudiantes de 3er a 5to grado un recurso atractivo que vincula el conocimiento cientifico con actividades practicas orientadas a promover la investigacion cientifica y el diseno de ingenieria, la Primaria Burns participara en el Club de codificacion y robotica. Milestone's/Strategy's Expected Results/Impact: Formative: Class Schedules, Usage Reports, Progress Monitoring Assessments, Report Card Grades, Benchmark Data Summative: EOY Usage Reports and Science STAAR Scores, EOY Science Report Card Grades Staff Responsible for Monitoring: Principal, Dean of Instruction, Teachers, Science Curriculum Specialist Comprehensive Support Strategy - Population: T1, MI, LEP, SE, AR, GT, Dys students - Start Date: August 24, 2020 - End Date: May 24, 2021		Formative			Summative
		Oct	Jan	Mar	June

Strategy 3 Details	Reviews			
<p>Strategy 3: Fine arts teachers will use the standard based curriculum to develop lessons across the content areas. Students will participate in the following campus and district events:</p> <p>Los maestros de bellas artes utilizaran el plan de estudios estandar para desarrollar lecciones en todas las areas de contenido. Los estudiantes participaran en los siguientes eventos del campus y del distrito:</p> <p>Holiday Events End of Year Events Honor Choir UIL Music and Art Memory Christmas Parade Art Exhibitions</p> <p>Eventos festivos Eventos de fin de ano Coro de honor Memoria de musica y arte de la UIL Desfile de Navidad Exhibiciones de arte</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Lesson Plans, classroom observations,UIL participation list, Permission Slips</p> <p>Summative: School Rankings, Event Programs</p> <p>Staff Responsible for Monitoring: K-5th grade teachers, Music Teacher, Art Teacher, Adminis- tration, Dean of Inst., UIL Coach, UIL Coordinator</p> <p>Population: TI, MI, LEP, SE, AR, GT, DYS students - Start Date: August 10, 2020 - End Date: May 31, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 2: The Board of Trustees, in collaboration with District Staff, Administration, Parents, and Community will ensure equity in availability of appropriate, well maintained, energy efficient facilities for a safe and orderly learning environment for all students. (Board Goal 2)

Performance Objective 1: Our campus will implement energy savings plans; maintain and upgrade current facility to provide a healthy and positive learning environment by scheduling renovation/upgrade/improvements as needed. (Board Goal 2)





Evaluation Data Sources: New Energy Plan adopted by district and campus

Strategy 1 Details	Reviews			
Strategy 1: Our campus will purposely promote energy savings activities on the campus to support implementation of the district's energy savings plan by turning off lights and shutting down technology when not in use. Milestone's/Strategy's Expected Results/Impact: Implementation of the district energy savings plan will result in decreased energy usage compared to prior year. Formative: Reminders via emails and announcements. Staff Responsible for Monitoring: Campus Administration, Faculty and Staff Population: Campus Faculty and Staff - Start Date: August 10, 2020 - End Date: May 31, 2021	Formative			Summative
	Oct	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 3: The District will ensure effective and efficient use of all available funds in implementing a balanced budget which includes improved compensation for teachers and plans to recruit, retain and support highly qualified personnel. (Board Goal 3) (TEA Ch. 4, Obj. 6)

Performance Objective 1: The Campus will ensure effective and efficient use of 100% of available budgeted funds to be used to meet the needs of all students.

Evaluation Data Sources: Fiscal reports for district, internal and external audit reports and FIRST ratings.





Strategy 1 Details	Reviews			
Strategy 1: The Campus will support all programs in the effect effective and efficient use of 100% of budgeted funds based on the needs assessments. Milestone's/Strategy's Expected Results/Impact: Formative: Monthly budget report and data reports Summative: Funding reports will indicate all funds were expended based on prioritized needs. Staff Responsible for Monitoring: Principal Population: Administration and Faculty - Start Date: August 3, 2020 - End Date: May 31, 2021 Funding Sources: General Supplies - 211 Title I-A - 23-6399-00-128-Y-30-0F2-Y - \$1,369	Formative			Summative
	Oct	Jan	Mar	June
<div> <div> No Progress</div> <div> Accomplished</div> <div> Continue/Modify</div> <div> Discontinue</div> </div>				

Goal 3: The District will ensure effective and efficient use of all available funds in implementing a balanced budget which includes improved compensation for teachers and plans to recruit, retain and support highly qualified personnel. (Board Goal 3) (TEA Ch. 4, Obj. 6)

Performance Objective 2: The Campus will commit to a balanced budget which includes improved compensation for 100% of teachers.

Evaluation Data Sources: Compensation plan including improved funding for teachers.





Strategy 1 Details	Reviews			
Strategy 1: Increase the number of HQ Bilingual teachers SIOP trained in order to meet the instructional needs of our LEP students. Milestone's/Strategy's Expected Results/Impact: Formative: Classroom Observations, ERO Session Evaluation, Lesson Plans indicating SIOP strategies, Campus Monitoring Instruments. Summative: STAAR Scores, EOY TPRI/TJL/CPALLS Scores, TELPAS, NRT Assessment Data Staff Responsible for Monitoring: Principal, Dean of Inst., Assistant Principals, Bilingual Teachers Population: Bilingual Teachers - Start Date: August 10, 2020 - End Date: May 31, 2021	Formative			Summative
	Oct	Jan	Mar	June
Strategy 2 Details	Reviews			
Strategy 2: Strategies to attract high quality teachers will include: Paying lead teachers a stipend, the District will provide medical insurance, and pay Bilingual certified teachers a stipend for LEP students served Milestone's/Strategy's Expected Results/Impact: Formative: Sign-in logs, E-mail documentation, Approval letters Summative: Formal observations, End-of-internship formal observations Staff Responsible for Monitoring: Principal, Dean of Instruction, Teachers Population: Teachers - Start Date: August 10, 2020 - End Date: May 31, 2021	Formative			Summative
	Oct	Jan	Mar	June

Strategy 3 Details	Reviews			
<p>Strategy 3: Highly-Qualified teachers will carry out the instructional program. Only teachers who are certified and who have met state requirements to teach the subjects/grade levels which they are assigned will be hired by Burns Elementary.</p> <p>Special Programs (TII-A) will continue to fund one highly qualified teacher on campus for the purpose of reducing class size in order to increase the performance of all students.</p> <p>In addition, the 3 year old program will be offered at Burns and carried out by highly qualified teachers to provide a high-quality early learning program.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: District and Campus Benchmark Scores, Teacher Observations, Student Progress Reports</p> <p>Summative : STAAR, Retention Rates</p> <p>Staff Responsible for Monitoring: Special Programs Administrator, Federal Programs Administrator, Principal</p> <p>Population: AR, TI Students - Start Date: August 10, 2020 - End Date: May 31, 2021</p> <p>Funding Sources: Social Security/Medicare - 211 Title I-A - 11-6141-00-128-Y-30-0F2-Y - \$363, General Supplies - 199 Local funds - 23-6399-00-128-Y-99-000-Y - \$1,000, TRS Care - 211 Title I-A - 11-6146-00-128-Y-30-0F2 - \$2,233, General Supplies - Furniture - 199 Local funds - 23-6399-45-128-Y-99-000-Y - \$5,000, Employee Benefits-Locally Def - 211 Title I-A - 11-6148-00-128-Y-30-0F2-Y - \$58, Employee Benefits - 211 Title I-A - 11-6149-00-128-Y-30-0F2-Y - \$375</p>	Formative			Summative
	Oct	Jan	Mar	June
<div> <div>  0% No Progress </div> <div>  100% Accomplished </div> <div>  Continue/Modify </div> <div>  Discontinue </div> </div>				

Goal 3: The District will ensure effective and efficient use of all available funds in implementing a balanced budget which includes improved compensation for teachers and plans to recruit, retain and support highly qualified personnel. (Board Goal 3) (TEA Ch. 4, Obj. 6)

Performance Objective 3: The campus will create and provide faculty and staff recognitions and activities to improve campus morale/climate and support retention of teachers.





Evaluation Data Sources: Campus needs assessment surveys, district/campus climate surveys

Strategy 1 Details	Reviews			
Strategy 1: Burns teachers and staff will receive nonmenatory incentives such as gifts, certificates, wear jeans, etc. in order to show the appreciation for their contributions to our campus. Milestone's/Strategy's Expected Results/Impact: Plan will reflect in better teacher performance. Staff Responsible for Monitoring: School Administration Population: All Faculty and Staff - Start Date: August 10, 2020 - End Date: May 31, 2021	Formative			Summative
	Oct	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 4: All BISD programs and campuses will work closely and collaboratively with the BISD Public Information Office to expand public relations/marketing campaigns to further expand student enrollment/recruitment/ and retention efforts. (Board Goal 4)

Performance Objective 1: The campus will provide the BISD Public Information Office with features articles, recognition of students, co-/extra-curricular activities, and parent/community events.

Evaluation Data Sources: Media records with Public Information Office, enrollment data

Strategy 1 Details	Reviews			
Strategy 1: The campus will promote the history and origins along with current accomplishments of each campus weekly through the website and media venues. Milestone's/Strategy's Expected Results/Impact: Weekly newsletter, website, marquee, social media Staff Responsible for Monitoring: Campus Administration Population: Campus Administration, TST - Start Date: August 10, 2020 - End Date: May 31, 2021	Formative			Summative
	Oct	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				





Goal 5: School campuses will maintain a safe and disciplined environment conducive to student learning. (TEA Ch. 4, Obj. 8)

Performance Objective 1: Disciplinary placements for In school suspension (ISS) and Out of school suspensions (OSS) will decrease by 5% for 2020-2021 and will not be disproportionate for any population.

Evaluation Data Sources: ISS/OSS reports for campus disaggregated by special served populations including ESL, Special Education, At-Risk and economically disadvantaged, eSchool Plus or SuccessEd behavior RtI plans and monitoring reports, plans for addressing Bullying, Teen Violence, and others.

Strategy 1 Details		Reviews			
Strategy 1: Reduce by 5% yearly the out-of-school suspension by researching and evaluating 2019-2020 number of days students were absent due to OSS Milestone's/Strategy's Expected Results/Impact: Formative: OSS Six Weeks Report Attendance Reports Summative: OSS Yearly Report Yearly attendance rate Staff Responsible for Monitoring: Principal, Assistant Principals, Teachers Population: TI, MI, LEP, SE, AR, GT, DYS students - Start Date: August 10, 2020 - End Date: May 31, 2021		Formative			Summative
		Oct	Jan	Mar	June

Strategy 2 Details	Reviews			
<p>Strategy 2: Counselors will conduct classroom presentations on conflict resolution skills in order to reduce the number of office referrals, such as Gang Awareness, Bullying/Harassment, Internet Safety, and Drug, Alcohol and Tobacco Awareness, and other topics to promote positive student behavior. They will also promote Just Say No activities.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Classroom Management Plans on File, Walkthroughs, Counselor Lesson Plans/Schedules</p> <p>Summative: eSchool Plus Reports</p> <p>Reduction in the number of discipline referral, ISS and OSS by (5%)</p> <p>Staff Responsible for Monitoring: Counselors</p> <p>Title I Schoolwide Elements: 2.6 - Population: TI, MI< LEP, SE, AR, GT, DYS students - Start Date: August 10, 2020 - End Date: May 31, 2021</p> <p>Funding Sources: Employee Travel - 199 Local funds - 31-6411-23-128-Y-99-000-Y - \$100, General Supplies - 199 Local funds - 31-6399-00-128-Y-99-000-Y - \$500, General Supplies - 211 Title I-A - 31-6399-00-128-Y-30-0F2-Y - \$2,000</p>	Formative			Summative
	Oct	Jan	Mar	June





Strategy 3 Details	Reviews			
<p>Strategy 3: Counselors and other support staff or agencies will provide scheduled professional development based on level of expertise and need in the following areas: Bullying Prevention, Violence/Conflict Resolution, Recent drug use trends, Resiliency/Developmental Assets, Dating Violence, Signs of Child Abuse, RTI Model for behavior research-based interventions to allow all BISD staff to recognize and address the issue, as a preventive measure.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Agenda, Sign-In Sheet, ERO Documentation</p> <p>Summative: eSchool Plus Reports</p> <p>Reduction in the number of discipline referral, ISS and OSS by (5%)</p> <p>Staff Responsible for Monitoring: Counselors</p> <p>Population: PK-5th grade Teachers - Start Date: August 10, 2020 - End Date: May 31, 2021</p> <p>Funding Sources: Employee Benefits-Locally Def - 211 Title I-A - 13-6148-00-128-Y-30-AYP-Y - \$12, Stipends - 211 Title I-A - 13-6117-00-128-Y-30-AYP-Y - \$5,000, TRS Care - 211 Title I-A - 13-6146-00-128-Y-30-AYP-Y - \$447, Social Security/Medicare - 211 Title I-A - 13-6141-00-128-Y-30-AYP-Y - \$73, Employee Benefits - 211 Title I-A - 13-6149-00-128-Y-30-AYP-Y - \$75</p>	Formative			Summative
	Oct	Jan	Mar	June
<div>  0% No Progress  100% Accomplished  Continue/Modify  Discontinue </div>				

Goal 5: School campuses will maintain a safe and disciplined environment conducive to student learning. (TEA Ch. 4, Obj. 8)

Performance Objective 2: Refine and implement all safety plans across the campus to ensure students are safe in the event of a crisis.

Evaluation Data Sources: Updated safety plan checklist, published district safety plans, Unsafe Schools PEIMS report.

Strategy 1 Details	Reviews			
<p>Strategy 1: An Emergency Operation Plan (EOP) will be utilized to address and promote campus safety awareness on lockdowns, reversed evacuation, fire/tornado drills, campus evacuations, shelter in place, chemical spills, intruder, shelter in place, drop and cover, secure place for controlled medication at nurse's work area, and other emergency situations in order to prevent, protect against, respond to, recover from, and mitigate the effects of incidents, regardless of cause, size, location, or complexity, reduce the loss of life and property and harm to the environment</p> <p>The campus EOP will be presented to faculty and parents to promote campus safety awareness during staff developments and/or parental involvement meetings.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Safety Meeting Agendas, Sign-In Sheets, ERO Documentation</p> <p>Summative: EOP Audit Report</p> <p>Staff Responsible for Monitoring: EOP Team, Campus Safety Coordinator, Nurse, Teachers, Principal</p> <p>Population: Faculty, Staff, All Students, Parents - Start Date: August 10, 2020 - End Date: May 31, 2021</p> <p>Funding Sources: General Supplies - 199 Local funds - 51-6399-44-128-Y-99-000-Y - \$500, Supplies for Maintenance - 199 Local funds - 51-6315-00-128-Y-99-000-Y - \$5,000, General Supplies - 199 Local funds - 33-6399-00-128-Y-99-000-Y - \$150, Extra Duty Pay/ OT - 199 Local funds - 51-6121-47-128-Y-99-000-Y - \$50, General Supplies - 199 Local funds - 51-6399-00-128-Y-99-000-Y - \$1,500, General Supplies - 211 Title I-A - 33-6399-00-128-Y-30-0F2-Y - \$500</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 2 Details	Reviews			
Strategy 2: Campus will implement and follow student release procedures when a parent/guardian or designated adult comes to check out a student at any time during the day. Milestone's/Strategy's Expected Results/Impact: Formative: Campus Visitor Sign-In Log Summative: Student Release Card Signatures Staff Responsible for Monitoring: Office Clerk., Campus Administration, Security Officer Population: Parents or Legal Guardians and Students - Start Date: August 10, 2020 - End Date: May 31, 2021	Formative			Summative
	Oct	Jan	Mar	June
<div> <div> 0% No Progress</div> <div> 100% Accomplished</div> <div> Continue/Modify</div> <div> Discontinue</div> </div>				

Goal 6: The Board of Trustees, in collaboration with District Staff, Administration, Parents, and Community will provide required support and resources for the attainment of educational excellence and equity. Parents will be full partners with educators in the education of their children. (TEA Ch. 4, Obj. 1)

Performance Objective 1: There will be a 10% increase of parents involved in campus/district parental involvement activities from 2019-2020 to 2021-2022.

Habra un aumento del 10% de padres involucrados en actividades de participacion de padres del campus / distrito desde 2019-2020 hasta 2021-2022.

Evaluation Data Sources: Completed Title I-A Parental Involvement Compliance Checklist, Campus CNA and Title I Parent Survey, Parent Meeting Attendance Rates

Strategy 1 Details	Reviews			
<p>Strategy 1: The School will recognize the students each six weeks for perfect attendance with certificates. Perfect attendance students will be eligible for a drawing from the district. At the end of the year, students will be recognized for their overall attendance and achievements.</p> <p>La escuela reconocera a los estudiantes cada seis semanas por su asistencia perfecta con certificados. Los estudiantes de asistencia perfecta seran elegibles para un sorteo del distrito. Al final del ano, los estudiantes seran reconocidos por su asistencia y logros en general.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Daily teacher attendance documentation, PEIMS Reports of Attendance and Weekly Rates</p> <p>Summative: Six Weeks Attendance report, EOY PEIMS Attendance Rate Report</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principals Counselors, Teachers, Data Entry Clerk</p> <p>Population: TI, MI< LEP, SE, AR, GT, DYS students - Start Date: August 10, 2020 - End Date: May 31, 2021</p> <p>Funding Sources: Awards - 199 Local funds - 23-6498-00-128-Y-99-000-Y - \$2,500, Awards - 211 Title I-A - 11-6498-00-128-Y-30-0F2-Y - \$10,000, Awards - 166 State Special Ed. - 11-6498-00-128-Y-23-0P2-Y - \$1,000</p>	Formative			Summative
	Oct	Jan	Mar	June





Strategy 2 Details	Reviews			
<p>Strategy 2: Teachers and parent liaison will consistently monitor and communicate students' daily absences and tardiness to parents and staff. Promote and ensure a rapid system of communication to reduce students absences and tardiness and increase instructional opportunities for students.</p> <p>Los maestros y el enlace de padres monitorearan y comunicaran constantemente las ausencias y tardanzas diarias de los estudiantes a los padres y al personal.</p> <p>Promover y asegurar un sistema rapido de comunicacion para reducir las ausencias y tardanzas de los estudiantes y aumentar las oportunidades de instruccion para los estudiantes.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Daily attendance documentation, PEIMS Reports</p> <p>Summative: Six Weeks report, PEIMS Reports</p> <p>Staff Responsible for Monitoring: Principal, Parent Liaison, Teachers, Data Entry Clerk</p> <p>Population: TI, MI, LEP, SE, AR, GT, DYS students - Start Date: August 10, 2020 - End Date: May 31, 2021</p> <p>Funding Sources: Extra Duty Pay/OT - 199 Local funds - 23-6121-08-128-Y-99-000-Y - \$500</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 3 Details	Reviews			
<p>Strategy 3: The School will host bi-weekly parent-training meetings on a flexible schedule on Tuesdays at either 9:00 AM or 5:30 PM to accommodate all stakeholders, in a work friendly environment on topics that will assist in improving student achievement, attendance, and student discipline in school and at home including but not limited to: La escuela organizara reuniones quincenales de capacitacion para padres en un horario flexible los martes a las 9:00 a. M. O a las 5:30 p. M. Para acomodar a todas las partes interesadas, en un ambiente de trabajo amigable sobre temas que ayudaran a mejorar el rendimiento y la asistencia de los estudiantes, y disciplina estudiantil en la escuela y en el hogar, que incluye, entre otros:</p> <p>Wellness/Nutrition Homework Assistance Instructional Support Discipline Strategies College Readiness STAAR SBDM</p> <p>Bienestar / Nutricion Asistencia con la tarea Apoyo educativo Estrategias de disciplina Preparacion para la universidad STAAR SBDM</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative:Agendas,Sign In Sheets Handouts</p> <p>Summative: Parent Evaluations/Title 1 Parental Involvement Checklist, Needs Assessment, State Assessment Scores, Attendance Rates, Parent Surveys</p> <p>Parental involvement will increment 5%</p> <p>Staff Responsible for Monitoring: Principal, Parent Liaison, SBDM, Teachers</p> <p>Title I Schoolwide Elements: 3.2 - Population: Parents - Start Date: August 10, 2020 - End Date: May 31, 2021</p> <p>Funding Sources: General Supplies - 211 Title I-A - 61-6399-00-128-Y-30-0F2-Y - \$1,000, Employee Travel - 211 Title I-A - 61-6411-00-128-Y-30-0F2-Y - \$900, Miscellaneous Operating Cost - 211 Title I-A - 61-6499-53-128-Y30-0F2-Y - \$900</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 4 Details	Reviews			
<p>Strategy 4: Teacher will make parent contact, via phone, email or conference, to discuss student academic progress, attendance, tardiness, and campus goals and objectives including positive and negative situations in the classroom. El maestro se comunicara con los padres, por telefono, correo electronico o conferencia, para discutir el progreso academico del estudiante, la asistencia, las tardanzas y las metas y objetivos del campus, incluidas las situaciones positivas y negativas en el salon.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Parent/Teacher Conference Log, Progress Reports</p> <p>Summative: STAAR Results, TPRI/ TEJAS Lee, CPM, EOY Report Card Grades, Attendance Rates</p> <p>Parental involvement will increment 5%</p> <p>Staff Responsible for Monitoring: Principal, Parent Liaison, Teachers</p> <p>Title I Schoolwide Elements: 3.2 - Population: Parent - Start Date: August 10, 2020 - End Date: May 31, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June
Strategy 5 Details	Reviews			
<p>Strategy 5: A yearly Parent Recognition Ceremony will be held to recognize our parent volunteers. Se llevara a cabo una ceremonia anual de reconocimiento de padres para reconocer a nuestros padres voluntarios.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: weekly parent meeting surveys, volunteer sign in sheets, authority to volunteer form</p> <p>Summative: EOY assessment needs survey, parent survey.</p> <p>Parental involvement will increment 5%</p> <p>Staff Responsible for Monitoring: Principal, Parent Liaison</p> <p>Population: Parents - Start Date: March 1, 2021 - End Date: May 31, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 6 Details	Reviews			
<p>Strategy 6: Conduct an annual Title I Parent Survey to evaluate the effectiveness of District and/or Campus Parental Involvement efforts. Llevar a cabo una Encuesta anual para padres de Titulo I para evaluar la efectividad de los esfuerzos de participacion de los padres del distrito y / o campus.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Survey Results</p> <p>Summative: Composite of survey results, Title I-A Parental Involvement Checklist</p> <p>Staff Responsible for Monitoring: Principal, Parent Liaison</p> <p>Title I Schoolwide Elements: 3.1 - Population: Parents - Start Date: March 1, 2021 - End Date: April 26, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June
Strategy 7 Details	Reviews			
<p>Strategy 7: Ensure representation of community and parent involvement in the decision making progress. Parents will participate in the review and/or revision of the following to ensure program requirements are met: Title I-A Family Engagement Policy and Campus Improvement Plan. Meetings will take place on interval times on Tuesdays using times of 9:00 AM or 5:30 PM. Asegurar la representacion de la comunidad y la participacion de los padres en el progreso de la toma de decisiones. Los padres participaran en la revision y / o revision de lo siguiente para garantizar que se cumplan los requisitos del programa: Politica de participacion familiar del Titulo I-A y Plan de mejora del campus. Las reuniones se llevaran a cabo en intervalos de los martes utilizando horarios de 9:00 a. m. O 5:30 p. m.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative:Flier, Agendas, Marquee Sign-in sheets Minutes</p> <p>Summative: Composite of End of Year survey, Title I-A Parental Involvement Checklist</p> <p>Staff Responsible for Monitoring: Principal, Parent Liaison</p> <p>Title I Schoolwide Elements: 3.2 - Population: Parents - Start Date: August 24, 2020 - End Date: May 17, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 8 Details	Reviews			
<p>Strategy 8: Complete and disseminate a School-Parent-Student Compact indicating each group's responsibility in order to ensure student achievement, specifically in the content areas. Completar y difundir un Pacto entre la escuela, los padres y los estudiantes que indique la responsabilidad de cada grupo para garantizar el rendimiento de los estudiantes, específicamente en las áreas de contenido.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Agenda, Sign-in sheets, Log of S-P-S Compact</p> <p>Summative: Signed S-P-S Compact, Burns Website, Attendance Rate, State Assessment Scores, etc.</p> <p>Staff Responsible for Monitoring: Principal, Parent Liaison, Teachers</p> <p>Population: Parents - Start Date: August 24, 2020 - End Date: October 30, 2020</p>	Formative			Summative
	Oct	Jan	Mar	June
Strategy 9 Details	Reviews			
<p>Strategy 9: Review, revise, complete and disseminate a Parental Involvement Policy that delineates how parents will be actively involved at the district/campus level with the intention of increasing participation via parent meetings. Revisar, revisar, completar y difundir una Política de participación de los padres que delinea como los padres participaran activamente en la a nivel de distrito / campus con la intencion de aumentar la participacion a traves de reuniones de padres.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Fliers</p> <p>Summative: Title I-A Parental Involvement Checklist, Burns Website</p> <p>Staff Responsible for Monitoring: Principal, Parent Liaison</p> <p>Title I Schoolwide Elements: 3.1 - Population: Parents - Start Date: August 24, 2020 - End Date: October 30, 2020</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 10 Details	Reviews			
Strategy 10: Parents of migrant students will be provided information on how to access resources and strategies in the areas of reading and math to academically support their children more effectively through parent meetings. Los padres de estudiantes migrantes recibirán información sobre cómo acceder a recursos y estrategias en las áreas de lectura y matemáticas para apoyar académicamente a sus hijos de manera más efectiva a través de reuniones de padres. Milestone's/Strategy's Expected Results/Impact: Formative: Parent Sign-In sheets, Agendas Summative: EOY Assessment Results Title I-A Parental Involvement Compliance Checklist STAAR Results Staff Responsible for Monitoring: Parent Liaison, Parent Reps, District Migrant Coordinator Title I Schoolwide Elements: 3.1 - Population: Parents - Start Date: August 24, 2020 - End Date: May 24, 2021	Formative			Summative
	Oct	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 7: Educators will keep current with the development of creative and innovative techniques in instruction and administration using those techniques as appropriate to improve student learning. (TEA Ch. 4 Obj. 9)

Performance Objective 1: Academic related professional development will improve teacher effectiveness in providing student centered instruction to meet the needs of all students, including those receiving special education, dyslexia, second language and At-Risk supports to improve academic performance and engagement as evidenced by classroom observations.

Evaluation Data Sources: Professional development system (PDS) session attendance and evaluation reports, Feedback/Walkthrough report data, T-TESS evaluations

Strategy 1 Details	Reviews			
<p>Strategy 1: Provide teachers with professional development opportunities to enhance instructional support to staff on district frameworks on research based strategies and best practices addressed in district and campus professional development.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: ERO Session Evaluations, Campus Monitoring Instruments, BISD Instructional Feedback Form BOY/MOY Data</p> <p>Summative: EOY data, STAAR Scores, TPRI/TJL/CPM Scores, TELPAS, NRT Assessment Data</p> <p>Burns will have a 10% increase in the number of students meeting the Phase II passing standard</p> <p>100% of walkthroughs will indicate application of the skills acquired during the professional development</p> <p>Staff Responsible for Monitoring: Principal, Dean of Instruction, PK- 5th grade Teachers, Teacher Specialist, Lead Teachers, Curriculum Specialist</p> <p>Comprehensive Support Strategy - Population: Teachers - Start Date: August 10, 2020 - End Date: May 31, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June





Strategy 2 Details	Reviews			
<p>Strategy 2: Provide annual Response to Intervention (RTI) intervention trainings to be implemented through the RTI 3 Tier Model in order to support student academic growth and success</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Classroom Observations, ERO Session Evaluation, Lesson Plans indicating instruction/resources geared to meeting the needs of different Tiers, RTI meeting schedules, BOY/MOY Data, Campus Monitoring Instruments.</p> <p>Summative: STAAR Scores, EOY TPRI/TJL/CPM Scores, TELPAS, NRT Assessment Data</p> <p>Decrease the number of referrals to Special Education by 10%.</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principals Dean of Instruction, PK- 5th grade Teachers, Teacher Specialist, Lead Teachers, Curriculum Specialist</p> <p>Title I Schoolwide Elements: 2.5 - Comprehensive Support Strategy - Population: TI, MI, LEP, SE, AR, GT, DYS students - Start Date: August 24, 2020 - End Date: May 31, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June
Strategy 3 Details	Reviews			
<p>Strategy 3: All certified classroom teachers will have their G/T Core Hours and G/T On-Going Hours to meet the demands of diverse student academic needs.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: ERO Transcripts</p> <p>Summative: G/T Campus Compliance Report</p> <p>Increase identification of GT Students by 5%.</p> <p>Staff Responsible for Monitoring: Principal, Dean of Instruction, Classroom Teachers</p> <p>Population: Teachers - Start Date: June 1, 2020 - End Date: May 17, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 4 Details	Reviews			
Strategy 4: Curriculum Writers will enrich the current curriculum with TEKS and STAAR standards and incorporate instructional materials and methods into a sequenced plan to teach all TEKS required per grade level. Milestone's/Strategy's Expected Results/Impact: Formative: ERO Session Evaluation, SubSmart Documentation, Plan of Action Summative: EOY Student Data and STAAR Scores Staff Responsible for Monitoring: Principal, Administrators, Dean of Instruction Population: All Teachers - Start Date: August 17, 2020 - End Date: May 24, 2021	Formative			Summative
	Oct	Jan	Mar	June
<div> <div>0% No Progress</div> <div>100% Accomplished</div> <div>→ Continue/Modify</div> <div>✗ Discontinue</div> </div>				

Goal 8: Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration. (BISD Future Ready Technology Action Plan) (TEA Ch. 4 Obj. 10)

Performance Objective 1: Technology-based instruction using hardware and software to address the gaps in students at risk of dropping out, as well as gaps in teachers skills, through adaptive, personalized, flexible and supplemental learning will increase when compared to comparable data for 2020-2021. (Future Ready Curriculum, Instruction, and Assessment)

Evaluation Data Sources: Learning Management System for usage reports, Walkthroughs, Professional Development session data





Strategy 1 Details	Reviews			
Strategy 1: Burns Elementary will purchase computer based educational software to provide personalized, interactive math instruction in a web based learning system for 1st-5th grade students. Milestone's/Strategy's Expected Results/Impact: Formative: Usage Reports, Progress Monitoring Assessments, Report Card Grades, Benchmark Data Summative: EOY Usage Reports and Math STAAR Scores Staff Responsible for Monitoring: Principal, Dean of Instruction, Teachers Title I Schoolwide Elements: 2.5 - Population: TI,MI,LEP,SE,AR,GT,DYS students - Start Date: August 17, 2021 - End Date: June 2, 2022 Funding Sources: Software - 211 Title I-A - 11-6395-62-128-Y-30-0F2-Y - \$8,000, Software - 162 State Compensatory - 11-6249-62-128-Y-30-000-Y - \$16,500, Maintenance and Repair - 211 Title I-A - 11-6249-62-128-Y-30-0F2-Y - \$5,000	Formative			Summative
	Oct	Jan	Mar	June
<div> <div> No Progress</div> <div> Accomplished</div> <div> Continue/Modify</div> <div> Discontinue</div> </div>				

Goal 8: Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration. (BISD Future Ready Technology Action Plan) (TEA Ch. 4 Obj. 10)

Performance Objective 2: Increase opportunities for student learning to any time of day, from home, school, and/or community, as well as provide authentic job-embedded student internships in aerospace, robotics, coding and technology compared to 2020-2021, leveraging human capital in personalized learning.

Future Ready Use of Space and Time





Evaluation Data Sources: Classroom projects, competition enrollments, walkthroughs, personnel assignments

Strategy 1 Details		Reviews			
Strategy 1: Students will participate in scheduled computer lab time instruction and classroom activities that incorporate technology into all subject areas. Brain Pop Prodigy Education Galaxy Class Dojo Microsoft Teams Google Classroom Milestone's/Strategy's Expected Results/Impact: Formative: Lesson Plans, Walkthroughs Summative: Usage Reports, STAAR, TELPAS Scores Staff Responsible for Monitoring: Principal, Dean of Instruction, PK-5th grade teachers, Librarian, TST Population: TI,MI,LEP,SE,AR,GT,DYS students - Start Date: August 17, 2021 - End Date: June 2, 2022		Formative			Summative
		Oct	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>					

Goal 8: Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration. (BISD Future Ready Technology Action Plan) (TEA Ch. 4 Obj. 10)

Performance Objective 3: Improve high speed network connectivity for all stakeholders to ensure the success of the plan implementation to support blended learning at all grade levels.
Future Ready Robust Infrastructure

Evaluation Data Sources: Network connectivity, 1:1 ratios, Score Cards

Strategy 1 Details	Reviews			
Strategy 1: In order to ensure success of the plan implementation to support blended learning at all grade levels and improve high speed network connectivity for all stakeholders, we will work closely with technology department for successful investment in all electronic devices. Milestone's/Strategy's Expected Results/Impact: Formative Results: C-PALLS, MClass,TPRI. District Benchmarks Summative Results: EOY SAVAAS, Testing Scores EOY Staff Responsible for Monitoring: Administration District Technology Personnel Population: All campus - Start Date: August 17, 2021 - End Date: June 2, 2022	Formative			Summative
	Oct	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 8: Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration. (BISD Future Ready Technology Action Plan) (TEA Ch. 4 Obj. 10)

Performance Objective 4: Review update, and implement policies that guide students, staff, parents and community members that ensure safety, privacy and security within our data systems.

Future Ready Data and Privacy





Evaluation Data Sources: Updated policies, reports of data breaches

Strategy 1 Details	Reviews			
Strategy 1: In order to ensure safety, privacy and security within our data system students will be given lesson on internet safety. All campus personnel will be expected to complete training on Digital Citizenship prior to first day of school. Milestone's/Strategy's Expected Results/Impact: Formative Results: Workshop Attendance Reports, Classroom Observations Summative: EOY Computer Reports on Software Staff Responsible for Monitoring: PK-5th grade Teachers SE Teachers Administration Population: All Campus - Start Date: August 17, 2021 - End Date: June 2, 2022	Formative			Summative
	Oct	Jan	Mar	June
<div> <div>0% No Progress</div> <div>100% Accomplished</div> <div>→ Continue/Modify</div> <div>✗ Discontinue</div> </div>				

Goal 8: Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration. (BISD Future Ready Technology Action Plan) (TEA Ch. 4 Obj. 10)

Performance Objective 5: Increase community and business-oriented partnerships, and create a database of leaders with expertise in Educational Technology that will facilitate planning, classroom level partnerships, and access to skills to support students as they prepare to enter the workforce. Future Ready Community Partnerships

Evaluation Data Sources: Numbers of partnerships, Database of leaders in Ed. Tech, campus partnership listing





Strategy 1 Details	Reviews			
Strategy 1: Future Ready Community Partnerships will be implemented through Career Day Events and classroom presentations. This will contribute to classroom level partnerships and access to skills to support students in Educational Technology. Milestone's/Strategy's Expected Results/Impact: Formative: Lesson Plans, Presentations Summative: List of partnerships Staff Responsible for Monitoring: Counselors Teachers Administration Population: All Campus - Start Date: August 17, 2021 - End Date: June 2, 2022	Formative			Summative
	Oct	Jan	Mar	June
<div> <div> No Progress</div> <div> Accomplished</div> <div> Continue/Modify</div> <div> Discontinue</div> </div>				

Goal 8: Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration. (BISD Future Ready Technology Action Plan) (TEA Ch. 4 Obj. 10)

Performance Objective 6: Provide competency and research-based professional development, leverage Media Specialists, Deans, Tech Administrators Technology Support Teachers at every campus, develop Professional Learning Communities (PLCs), offer District Technology Conferences, promote and establish innovative partnerships (MIE, Apple Certified Educator, and Google Certified Teacher) and provide technology resources and PD that support personalized, flexible, blended learning across all content areas.

Future Ready Personalized Professional Learning

Evaluation Data Sources: Professional development records, walkthrough reports, classroom observations





Strategy 1 Details	Reviews			
Strategy 1: The Instructional Technology Department along with the campus will offer professional development technology opportunities. Teachers will provide students with instructional technology modules to enrich visual and audio content based comprehension Milestone's/Strategy's Expected Results/Impact: Formative: Agendas, Sign-In sheets, Workshop Attendance Report Summative: STAAR Scores, TELPAS, TPRI/Tejas Lee, MClass, CPM Staff Responsible for Monitoring: Principal, Dean of Instruction, PK-5th grade teachers, TST Population: Teachers - Start Date: August 17, 2021 - End Date: June 2, 2022	Formative			Summative
	Oct	Jan	Mar	June
<div> <div> No Progress</div> <div> Accomplished</div> <div> Continue/Modify</div> <div> Discontinue</div> </div>				

Goal 8: Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration. (BISD Future Ready Technology Action Plan) (TEA Ch. 4 Obj. 10)

Performance Objective 7: Allow accessibility to software and platforms, and define accountability metrics that support an efficient planning process across multiple budgets.

Future Ready: Budget and Resources

Evaluation Data Sources: Listing of available software and platforms with usage reports, District budgets for licenses and software.





Strategy 1 Details	Reviews			
Strategy 1: Utilize instructional technology by modeling with the context of instruction in core curriculum areas by using a variety of technology equipment (computer labs, laptops, Interactive tablets, Interactive whiteboards, printers, toners, calculators, hardware and software, etc.) in order to differentiate instruction and meet accommodations. Milestone's/Strategy's Expected Results/Impact: Formative: Workshop Session Evaluations, Classroom Observations Summative: STAAR, TELPAS, TPRI/Tejas Lee EOY Staff Responsible for Monitoring: Principal, Dean of Instruction, PK-5th grade teachers, SE Teachers Title I Schoolwide Elements: 2.5 - Population: TI,MI,LEP,SE,AR,GT,DYS students - Start Date: August 17, 2021 - End Date: June 2, 2022 Funding Sources: Equipment - 211 Title I-A - 11-6398-62-128-Y-30-0F2-Y - \$60,000, Equipment - 211 Title I-A - 23-6398-65-128-Y-30-0F2-Y - \$5,000, Toner - 166 State Special Ed. - 11-6399-62-128-Y-23-000-Y - \$1,000, General Supplies - 162 State Compensatory - 13-6399-00-128-Y-30-000-Y - \$10,000 , General Supplies - Toner - 162 State Compensatory - 11-6399-62-128-Y-30-000-Y - \$10,000	Formative			Summative
	Oct	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 8: Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration. (BISD Future Ready Technology Action Plan) (TEA Ch. 4 Obj. 10)

Performance Objective 8: Conduct the BISD Future Ready Framework Technology Survey annually to assess the level of implementation of each Future Ready gear.

Future Ready Collaborative Leadership

Evaluation Data Sources: BISD Future Ready Framework survey results





Strategy 1 Details	Reviews			
Strategy 1: The Future Ready Framework Technology Survey will be completed at the End of Year on an annual basis by all campus stakeholders. Milestone's/Strategy's Expected Results/Impact: Formative: Activity Report Summative: Survey Report Staff Responsible for Monitoring: Campus TST Administration Population: All Campus - Start Date: August 17, 2021 - End Date: June 2, 2022	Formative			Summative
	Oct	Jan	Mar	June
<div> <div> No Progress</div> <div> Accomplished</div> <div> Continue/Modify</div> <div> Discontinue</div> </div>				

Goal 9: Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma. (TEA Ch. 4 Obj. 3)

Performance Objective 1: Increase the overall campus attendance rate to 96.8% with a target of 97.5% for Burns Elementary, and improve At-Risk Student Attendance Rate by 10% over prior year attendance.

Aumentar la tasa de asistencia general del campus al 96.8% con un objetivo de 97.5% para la escuela Burns Elementary, y mejorar la tasa de asistencia de estudiantes en riesgo en un 10% con respecto a la asistencia del año anterior.

Evaluation Data Sources: District and campus attendance rates, At-Risk Student Attendance.

Strategy 1 Details	Reviews			
<p>Strategy 1: Parent liaison will consistently monitor and communicate students daily absences and tardiness with parents and staff to reduce student absences and increase instructional opportunities for students. A Missing in Action (MIA) form documenting students that failed to report to school will be sent to the office every morning by 8:30 a.m.</p> <p>Parent Liaison will make residence visitations to increase attendance.</p> <p>El enlace de padres monitoreara y comunicara constantemente las ausencias y tardanzas diarias de los estudiantes con los padres y el personal para reducir las ausencias de los estudiantes y aumentar las oportunidades de instruccion para los estudiantes. Un formulario de Desaparecido en Accion (MIA) que documente a los estudiantes que no se presentaron a la escuela se enviara a la oficina todas las mananas a las 8:30 a.m.</p> <p>El enlace de padres hara visitas a las residencias para aumentar la asistencia.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Contact Logs, Monthly Calendar, Peer Review Audit, Daily Attendance documents, PEIMS Reports</p> <p>Summative: Home Visit Documentation Binder, PEIMS Reports, Attendance Rates, Contact Logs, Mileage Logs, Six Weeks Report</p> <p>Parental involvement will increment 5%</p> <p>Staff Responsible for Monitoring: Parent Liaison, Principal, Teacher, Data Entry Clerk</p> <p>Population: Parents - Start Date: August 17, 2020 - End Date: May 24, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

Goal 9: Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma. (TEA Ch. 4 Obj. 3)

Performance Objective 2: The campus will develop prevention and intervention strategies that increase At-Risk student achievement on STAAR by 10%.
El campus desarrollara estrategias de prevencion e intervencion que aumentaran el rendimiento de los estudiantes en riesgo en STAAR en un 10%.

Evaluation Data Sources: STAAR reports disaggregated for At-Risk students.

Strategy 1 Details	Reviews			
<p>Strategy 1: The Dean of Instruction will conduct staff development on instructional strategies and provide teacher support to individuals/groups in need of assistance in order to meet the needs of At Risk students. El Decano de Instruccion llevara a cabo el desarrollo del personal sobre las estrategias de instruccion y brindara apoyo docente a las personas / grupos que necesiten ayuda para satisfacer las necesidades de los estudiantes en riesgo.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Administrative Walk-throughs, Lesson Plans, Grade books, Student progress reports, benchmarks, ERO Session Evaluation Reports, ERO Sessions Attendance Reports</p> <p>Summative: STAAR Scores, Retention Rate</p> <p>Staff Responsible for Monitoring: Administrator for State Compensatory Education, Principal</p> <p>Title I Schoolwide Elements: 2.4 - Comprehensive Support Strategy - Population: TI, MI, LEP, AR, DYS Students - Start Date: August 10, 2020 - End Date: May 31, 2021</p> <p>Funding Sources: Miscellaneous Operating Cost - 199 Local funds - 13-6499-53-128-Y-11-000-Y - \$1,500</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 2 Details	Reviews			
<p>Strategy 2: Provide a campus wide Dyslexia program for identified students:</p> <p>Identification process will follow Response to Intervention and Dyslexia procedures. Assessment to identify students will meet all specification outlined by the Texas Education Agency in the Dyslexia Handbook.</p> <p>Services provided will include individualized accommodation plans to be implemented in general education classrooms. Dyslexia Lab services will be provided for identified students as determined through evaluation.</p> <p>Instructional approaches will include explicit, individualized, and multi-sensory instruction in a small group setting.</p> <p>Proporcionar un programa de dislexia en todo el campus para estudiantes identificados:</p> <p>El proceso de identificacion seguira los procedimientos de Respuesta a la Intervencion y Dislexia. La evaluacion para identificar a los estudiantes cumplira con todas las especificaciones descritas por la Agencia de Educacion de Texas en el Manual de dislexia.</p> <p>Los servicios proporcionados incluiran planes de acomodacion individualizados que se implementaran en las aulas de educacion general.</p> <p>Los servicios de laboratorio de dislexia se proporcionaran a los estudiantes identificados segun se determine a traves de una evaluacion.</p> <p>Los enfoques educativos incluiran instruccion explicita, individualizada y multisensorial en un entorno de grupo pequeno.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Walk-throughs, Student Progress Reports, Benchmarks</p> <p>Summative: STAAR Scores, TPRI/Tejas LEE scores, NRT Assessments</p> <p>Staff Responsible for Monitoring: Administrator for State Compensatory Education, Principal, Dyslexia Teacher</p> <p>Title I Schoolwide Elements: 2.6 - Comprehensive Support Strategy - Population: DYS, AR - Start Date: August 10, 2020 - End Date: May 31, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 3 Details	Reviews			
<p>Strategy 3: Provide computer-based instruction in the foundation curriculum and adaptive-assisted devices in order to improve At-Risk student achievement, attendance, and decrease retention rate. Desktops, color printer, toner, and copy paper will be purchased to provide accessibility to instructional programs that would increase student interaction and engagement in the learning process.</p> <p>Proporcionar instruccion basada en computadora en el plan de estudios basico y dispositivos asistidos por adaptacion para mejorar el rendimiento y la asistencia de los estudiantes en riesgo y disminuir la tasa de retencion. Se compraran computadoras de escritorio, impresoras a color, toner y papel de copia para brindar accesibilidad a los programas de instruccion que aumentarian la interaccion y la participacion de los estudiantes en el proceso de aprendizaje.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: eSchoolPlus Master Schedule, Computer Lab Schedule, Teacher Lesson Plans, Classroom Observations, Benchmarks Scores, Student Progress Reports</p> <p>Summative: STAAR, Retention Rate</p> <p>Staff Responsible for Monitoring: Administrator for State Compensatory Education, Principal</p> <p>Comprehensive Support Strategy - Population: AR, TI, LEP, MI - Start Date: August 17, 2020 - End Date: May 24, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June
Strategy 4 Details	Reviews			
<p>Strategy 4: Our Library will supplement the District Reading curriculum and allow students the opportunity to access grade appropriate literacy materials to improve comprehension and fluency rates. Nuestra biblioteca complementara el plan de estudios de lectura del distrito y permitira a los estudiantes la oportunidad de acceder a materiales de alfabetizacion apropiados para su grado para mejorar los indices de comprension y fluidez.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: District and Campus Benchmark Scores, Teacher Observations, Student Progress Reports, Fluency Reports</p> <p>Summative : STAAR, Retention Rates, TELPAS, EOY Data</p> <p>Staff Responsible for Monitoring: Special Programs Administrator, Federal Programs Administrator, Principal, Librarian, Classroom Teachers</p> <p>Population: AR, I, Students - Start Date: August 10, 2020 - End Date: May 31, 2021</p> <p>Funding Sources: General Supplies - 199 Local funds - 12-6399-00-128-Y-99-000-Y - \$500, Reading Materials - 211 Title I-A - 12-6329-00-128-Y-30-0F2-Y - \$2,917</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 5 Details	Reviews			
<p>Strategy 5: Students will attend field trips that focus in different content areas within the community in order to build live experience and expand their background knowledge thus improve student performance on assessments. Students who reach their yearly AR goal will be rewarded with a field trip at the end of the school year. A transition orientation session for 5th graders going to Middle School will be held prior to completion of school year. Middle school personnel will create an awareness of the Middle School expectations. Los estudiantes asistirán a excursiones que se enfocan en diferentes áreas de contenido dentro de la comunidad con el fin de construir una experiencia en vivo y expandir su conocimiento previo y así mejorar el desempeño de los estudiantes en las evaluaciones. Los estudiantes que alcancen su meta anual de AR serán recompensados con una excursión al final del año escolar. Se llevará a cabo una sesión de orientación de transición para los estudiantes de quinto grado que vayan a la escuela intermedia antes de completar el año escolar. El personal de la escuela intermedia creará conciencia sobre las expectativas de la escuela intermedia.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Scheduled visiting date</p> <p>Summative: Campus Visitor Logs</p> <p>Staff Responsible for Monitoring: Principal, Counselors, Teachers, Librarian, and middle school personnel</p> <p>Title I Schoolwide Elements: 2.5 - Population: 5th grade students - Start Date: August 10, 2020 - End Date: May 31, 2021</p> <p>Funding Sources: Miscellaneous Operating Cost - 199 Local funds - 11-6499-53-128-Y-11-000-Y - \$1,069 , Transportation - 199 Local funds - 11-6494-00-128-Y-11-000-Y - \$5,000</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 6 Details	Reviews			
<p>Strategy 6: PK-5th grade students not meeting reading, writing, math and/or science standards will be provided an extended day/week tutorial program in order to bring them to grade level using differentiated instruction. Supplemental instructional materials will be purchased to support the curriculum as well as school materials for implementing instruction.</p> <p>Los estudiantes de PK a 5 deg grado que no cumplan con los estandares de lectura, escritura, matematicas y / o ciencias recibiran un programa de tutoria de dia / semana extendido para llevarlos al nivel de grado utilizando instruccion diferenciada. Se compraran materiales de instruccion suplementarios para apoyar el plan de estudios, asi como materiales escolares para implementar la instruccion.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Walkthroughs, Attendance Records, Student Progress Reports, Benchmarks, eSchool Plus Tutorial Schedule</p> <p>Summative: STAAR Scores, Retention Rate</p> <p>Staff Responsible for Monitoring: Administrator for State Compensatory Education, Principal, Dean of Inst., Classroom Teachers</p> <p>Title I Schoolwide Elements: 2.4, 2.5, 2.6 - Comprehensive Support Strategy - Population: TI, MI, LEP, AR, DYS students - Start Date: September 7, 2020 - End Date: April 26, 2021</p> <p>Funding Sources: Professional Extra Duty Pay - 162 State Compensatory - 11-6118-00-128-Y-30-000-Y - \$30,000, Professional Extra Duty Pay - 162 State Compensatory - 11-6118-00-128-Y-24-SSI-Y - \$6,454, General Supplies - 162 State Compensatory - 11-6399-00-128-Y-30-000-Y - \$33,360</p>	Formative			Summative
	Oct	Jan	Mar	June
<div> <div>0% No Progress</div> <div>100% Accomplished</div> <div>→ Continue/Modify</div> <div>✗ Discontinue</div> </div>				





Goal 9: Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma. (TEA Ch. 4 Obj. 3)

Performance Objective 3: Implement a sustainable coordinated school health system that provides wellness tools and resources which promote the long-term development through student attendance and success of the whole student.

Implementar un sistema de salud escolar coordinado y sostenible que proporcione herramientas y recursos de bienestar que promuevan el desarrollo a largo plazo a través de la asistencia de los estudiantes y el éxito de todo el estudiante.

Evaluation Data Sources: Nurse time and effort reports show students immediate health concerns are addressed along with improved report card grades and increased student attendance rates. CATCH, meetings and reports.

Strategy 1 Details	Reviews			
<p>Strategy 1: In an effort to promote physically and emotionally healthy students, we will implement the CATCH (Coordinated Approach to Child Health) that will evaluate the implementation of district initiatives such as:</p> <p>School Health Index Jump Rope for Heart Track & Field Encampment Puberty Presentation Health Curriculum Physical activities at least 3 times a week for 45 minutes</p> <p>En un esfuerzo por promover a los estudiantes fisica y emocionalmente saludables, implementaremos el CATCH (Enfoque coordinado de la salud infantil) que evaluara la implementacion de iniciativas del distrito como:</p> <p>Indice de salud escolar Saltar la cuerda por el corazon Pista y campo Campamento Presentacion de la pubertad Plan de estudios de salud Actividades fisicas al menos 3 veces a la semana durante 45 minutos.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: ERO Session Evaluations, Sign In Sheets, Workshop Agendas</p> <p>Summative: Fitness Gram results</p> <p>Staff Responsible for Monitoring: Principal, Dean of Inst., PK- 5th grade Teachers, SE Teachers, Coaches, Curriculum Specialist, and Nurse</p> <p>Population: TI, MI, LEP, SE, AR, GT, DYS students - Start Date: August 10, 2020 - End Date: May 31, 2021</p> <p>Funding Sources: General Supplies-Gloves - 166 State Special Ed.</p>	Formative			Summative
	Oct	Jan	Mar	June

Strategy 2 Details	Reviews			
<p>Strategy 2: Campus will ensure support services for students identified as homeless to receive the full protections of the McKinney-Vento Act. This will include that they enroll immediately even if lacking documentation normally required for enrollment so that they attend and succeed in school.</p> <p>El campus garantizara los servicios de apoyo para que los estudiantes identificados como personas sin hogar reciban la proteccion total de la Ley McKinney-Vento. Esto incluira que se inscriban de inmediato, incluso si no tienen la documentacion que normalmente se requiere para inscribirse para poder asistir y tener exito en la escuela.</p> <p>Milestone's/Strategy's Expected Results/Impact: Formative: Monthly eSchools, At-Risk reports, Homeless Documentation, Student Residency Questionnaire, Youth Connection Project Enrollment Letter/Unaccompanied</p> <p>Summative: STAAR, Attendance Rate, Retention Rate</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principals, Data entry Clerk, Counselors</p> <p>Population: TI, MI, LEP, AR, DYS students - Start Date: August 17, 2020 - End Date: May 24, 2021</p>	Formative			Summative
	Oct	Jan	Mar	June
<div>  No Progress  Accomplished  Continue/Modify  Discontinue </div>				

State Compensatory

Personnel for Burns Elementary

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Cynthia Avalos	PK Teacher	State Comp	.50
Ericka Hinojosa	Dean of Instruction	State Comp	1.0
Giralda Villar	PK Teacher	State Comp	.50
Gloria Gomez	PK Teacher	State Comp	.50
Maria A. Cariaga	PK Teacher	State Comp	.50
Olivia Cantu	Dyslexia Teacher	State Comp	1.0

Title I Schoolwide Elements

ELEMENT 1. SWP COMPREHENSIVE NEEDS ASSESSMENT (CNA)

1.1: Comprehensive Needs Assessment

The Site-Based Decision-Making (SBDM) Committee conducted a comprehensive needs assessment (CNA, Pgs. 5-17) over a period of one year to determine the strengths and needs of students, staff, parental & community involvement, and facilities before deciding how to use available local, state, and federal budget allocations. Based on the CNA, the committee decided to concentrate on improving the passing rate of all students and student groups including Migrant, Bilingual, At-Risk, Dyslexia, GT, Title I, and Special Education on state assessments. The goal is to have a minimum of 90% of all student groups perform at a Meets Performance on STAAR Assessments for the 2021-2022 school year and to increase the Masters Performance to at least 40% in all content areas.

The CNA is comprised of the strengths and needs ranked within each Multiple Measure of Data. The list of data sources include the following:

- District / Campus Goals
- TEA Accountability Summary Report
- TEA Academic Performance Report Card
- STAAR, TELPAS, TPRI, Tejas Lee, Benchmark Results
- Campus Needs Assessment Survey completed by staff, students, and parents

The CNA was reviewed and revised for 2021-2022 on May 24, 2021.

ELEMENT 2. SWP CAMPUS IMPROVEMENT PLAN (CIP)

2.1: Campus Improvement Plan developed with appropriate stakeholders

The CIP was developed by SBDM committee (names and roles can be found at the end of our plan). The CNA was reviewed and sub-committee developed the new performance measures and needs were identified. We identified problem statements and root causes to help us implement the needed strategies to improve performance measures.

2.2: Regular monitoring and revision

Our Campus Improvement Plan is regularly monitored through SBDM and revisions are made as needed on a quarterly basis. The CNA was reviewed and revised for 2021-2022 on May 24, 2021. The SBDM meeting dates for this took place as follows: May 24, 2021

The Title I Schoolwide Element's Strategy: 6.1.8 ensure representation of community and parent involvement in the decision making progress.

2.3: Available to parents and community in an understandable format and language

Our Campus Improvement Plan will be posted on our Campus Website and is available on paper format on campus in English it will be translated to Spanish upon request.

2.4: Opportunities for all children to meet State standards

The school will provide opportunities for all students, including each subgroup of students, to meet State academic standards. The school will coordinate and integrate federal, state, and local programs and services to maximize the effectiveness of these resources. Several of the strategies being implemented are jointly provided through accelerated instruction during extended day and tutorial programs in order to improve at-risk student achievement on campus, district, and state assessments. Our campus develops prevention and intervention strategies that decrease the retention rate and improve student achievement through tutorials in the core-area subjects for low-performing students as well as provide supplemental resources to enhance the instructional program. Any student who is at-risk of failure is placed on an RTI and monitored with necessary accommodations.

The Title I Schoolwide Element's Strategy 1.1.1 Utilize research based instructional resources and targeted interventions to ensure that all students are prepared to meet the demands of standardized assessment (local, state, and national) tools. Targeted interventions include but are not limited to the following: STAAR Supplemental Resources, SIOP and Bilingual Resources, Early Childhood Resources, RTI Tier Model, and District adopted curriculum. Population: All students, , SPED, At-Risk, EL, TI, MI, SE, GT, DYS.

The Title I Schoolwide Element's Strategy 9.2.6 PK-5th grade students not meeting reading, writing, math, and/or science standards will be provided an extended day/week tutorial program in order to bring them to grade level using differentiated instruction. Supplemental instructional materials will be purchased to support the curriculum for implementing instruction. Population: TI, MI, LEP, AR, DYS students.

2.5: Increased learning time and well-rounded education

To accomplish these objectives, the staff will use the budgeted funds to implement school-wide reform strategies that provide opportunities for all children to meet the State's proficient and advanced levels of academic performance, use effective methods and instructional strategies that are established on scientifically based research that (1) strengthen the core academic program; (2) increase the amount and quality of learning time, including the funding of an after-school tutorial/ summer school/ enrichment program, for students who are At-Risk and in need of continuity in their instructional program to be successful in the succeeding school year; (3) include strategies for meeting the educational needs of historically underserved populations; (4) include strategies to address the needs of all children in school, particularly the needs of low-achieving students, At-Risk, or not meeting the State student academic achievement standards; (5) address how the school will determine if such needs have been met; and (6) are consistent with and are designed to implement the State and local improvements plans. As per BISD policy, Burns Elementary will implement tutorials and remediation strategies in Reading, Math, and Science in order to decrease the retention rate and improve student achievement. Pre-K full day program teachers will be working with phonological and language development activities using hands-on approaches in order to meet PK guidelines and CIRCLE components. Materials incorporated in the CIRCLE curriculum will be purchased to assist with oral language and development of PK students.

The Title I Schoolwide Element's Strategy: 1.2.3 PK-5th grade students will have the opportunity to attend Extended Day Tutorial Program which will provide academic integration through LA, Math, and Science. Population: All Students.

The Title I Schoolwide Element's Strategy: 7.1.2 Provide annual RTI training to be implemented through the RTI Tier Model in order to support student academic growth and success. Population: TI, MI, LEP, SE, AR, GT, DYS students.

2.6: Address needs of all students, particularly at-risk

The needs of all students, particularly of those who are at-risk are met by faculty and staff on campus. These students are given the opportunity to attend intervention tutorials, are given remediation strategies in the curriculum during daily TIER II time, and attend extended day at least twice a week in order to decrease retention rates and improve student achievement. Instruction is differentiated by the teachers and if needed, students are placed on an RTI with accommodations in order to meet student's needs. Our Dyslexia students are provided services through our Dyslexia lab on campus.

The Title I Schoolwide Element's Strategy: 1.1.2 The campus will implement a systematic assessment plan at the classroom level, along with teacher input, that includes the use of CIRCLE/CPM, TPRI/Tejas Lee, STAAR, Interim Assessments, Pearson Unit Assessments, and Check-points to progress monitor student achievement and reinforce essential academic skills. Population: TI, MI, LEP, SE, AR, GT, DYS students.

The Title I Schoolwide Element's Strategy: 1.2.1 The RTI teacher specialist and Dean will continue to monitor implementation and provide PD/Coaching to classroom teachers in regards to district and campus initiative aimed improving literacy development. Phonemic Awareness, Writing, Fluency Initiative, Vocabulary, AR Program use. Population: TI, MI, LEP, SE, AR, GT, DYS students.

The Title I Schoolwide Element's Strategy: 9.2.2 Provide a campus wide Dyslexia program for identified students; identification process will follow RTI and Dyslexia procedures. Services provided will include individualized accommodation plans to be implemented in general education classrooms. Instructional approaches will include explicit, individualized, and multi-sensory instruction in a small group setting. Population: DYS, AR students.

ELEMENT 3. PARENT AND FAMILY ENGAGEMENT (PFE)

3.1: Develop and distribute Parent and Family Engagement Policy

The campus will distribute to parents and family members of participating students the Parent and Family Engagement Policy during the first parent meeting and it will be prepared and provided in English and Spanish. The Parent and Family Engagement Policy was prepared, reviewed and revised in Spring 2021. An annual Title I-A meeting will be given at the beginning of the school year (September 2021) to inform parents of services and activities provided through Title I funds. There will be Title I meetings held throughout the school year on a flexible schedule. Parents are invited to attend and learn about the necessary requirements of becoming a parent volunteer. The list of individuals and their roles who assisted in the development of the Parent and Family Engagement Policy include:

- Julie S. Garcia - Administrator
- Ericka Hinojosa - Facilitator
- Maria Rangel - Parent
- Ana Karina Hinojosa - Parent
- Yolanda Perez - Community Rep.
- Areli Soto - Community Rep.

The Title I Schoolwide Elements" Strategy: 6.1.9 Review, revise, complete, and disseminate a Parental Involvement Policy that delineates how parents will be actively involved at the district/campus level with the intention of increasing participation via parent meetings. Population: Parents

3.2: Offer flexible number of parent involvement meetings

The School will host bi-weekly parent-training meetings on a flexible schedule in a work friendly environment on campus. Parent Meetings are scheduled on Tuesdays with times being either 9:00 AM or 5:00 PM and same information is covered to help keep parents informed. The topics covered will assist in improving student achievement, attendance, and student discipline in school and at home. Adjustments were made due to campus circumstances, and meetings were limited and parents were met with on individual basis as needed.

The Title I Schoolwide Element's Strategy: 6.1.3 The School will host bi-weekly parent-training meetings to accommodate all stakeholders on topics that will assist in improving student achievement, attendance, and student discipline in school and at home including but not limited to: Wellness/Nutrition, Homework Assistance, Instructional Support, Discipline Strategies, College Readiness, STAAR, and SBDM. Population: Parents.

Title I Personnel

<u>Name</u>	<u>Position</u>	<u>Program</u>	<u>FTE</u>
Emma Patino	Library Aide	Title I-A	1.0
Jennifer Sanchez	Parent Liaison	Title I-A	1.0
Reyna Rivera	Nurse	Title I-A	0.40