



SHAWNEE MISSION
SCHOOL DISTRICT

The mission of the Shawnee Mission School District, the bridge to unlimited possibilities yet to be discovered, is to ensure students construct their own foundation for success in life’s endeavors through relevant, personalized learning experiences orchestrated by talented, compassionate educators and distinguished by:

- an inclusive culture
- an engaged community
- and robust opportunities that challenge learners to achieve their full potential

Obj. 1. Every student will achieve academic success through a challenging, personalized learning plan.

Obj. 2. Every student will develop and utilize personal resilience while mastering essential competencies that lead to college and career readiness.

Obj. 3. Every student will develop interpersonal skills to be an engaged, empathetic member of the local and global community.

Finance and Facilities Committee Agenda

June 17, 2021, 4:00-5:30 pm

Please arrive a few minutes early, if possible, to receive on-site login technical assistance to ensure internet access for committee members during the meeting.

1. Greeting of Committee Members

Facilitator: Brad Stratton

Community Members

East – Ms. Melissa Rooker

North – Ms. Susan Metsker

Northwest – Mr. Ryan Wineinger

South – Mr. Gary Strout

West – Ms. Angelique Rodriguez-Gunion

At-Large – Ms. Susan Lindahl

At-Large – Open

Board Members

Mr. Brad Stratton

Dr. Mary Sinclair

Administrative Support

Dr. Rick Atha, Deputy Superintendent

Dr. Michelle Hubbard, Deputy Superintendent

Mr. Russ Knapp, Chief Financial Officer

Mr. Tyler Clubb, Director of Facilities

Dr. Joe Gilhaus, Director of Secondary Education

Ms. Terry Wintering, Executive Assistant

*Dr. Mike Fulton, Superintendent, will occasionally sit in on meetings.

2. Review [Strategic Plan](#) in Relation to Recent Budget Expenditures

Facilitators: District Administration

- Strategy 1 (Teaching & Learning): Restoring and allocating [textbook budget \(slide 8\)](#), most recently for [social studies and music adoptions](#) (also click to [4/26/2021 Meeting Agenda, 7.06-7.07](#)).
- Strategy 3 (Quality Educators): Update on use of federal relief dollars (e.g., review [ESSER Funds info on website](#), note rule change by US Dept of Education (see [June 7, 2021 livestream IBB negotiations meeting](#))).
- Strategy 3&4 (Quality Educators, Systems): Interest Based-Bargaining (IBB) team tentative agreement (T.A.) reached on economics for 2021-2022 and next steps (see Joint Statement on next page, emailed June 10, 2021)

June 10, 2021 Joint Statement from SMSD and NEA SM: The June 9th IBB meeting was the Team's final meeting to reach a Professional Negotiated Agreement (PNA) for the 2021-22 school year. The Team reached a Collective Commitment (C.C.) regarding logging parent contact and self-directed professional learning time. The Team concluded the IBB process with respect to the grievance procedure. The Team agreed to update the grievance procedure language to clarify the procedure and to provide both parties with a mechanism for resolving concerns.

The Team also reached a T.A. regarding economics. The Team agreed to a 1.45% increase to the base, step movement, and professional growth (column) movement. The district will increase the employer-paid portion of the health insurance premium by 4.2% (\$36) monthly. Additionally, the Team agreed that a subcommittee would be formed to review the salary schedule. Prior to a ratification vote in August, detailed compensation information will be provided by the Team, and NEA SM will hold informational sessions for Professional Employees.

The Team discussed eligibility for the retention payment from ESSER II funds. A \$600 retention payment will be issued to Professional Employees who are eligible for step movement under the PNA (meaning that they were employed as of January 26, 2021), and who return for the 2021-22 school year and are still employed when the September 20, 2021 payroll is processed. Professional Employees who took extended leave during the 2020-21 school year will be eligible for a \$300 retention payment if they worked at least 1 semester during the 2020-21 school year, and if they return for the 2021-22 school year and are still employed when the September 20, 2021 payroll is processed. The retention payments will be issued as a separate check at the same time of the September payroll.

Finally, the Team agreed to reconvene in mid-September to discuss compensation for secondary teachers assigned to a 6:7 schedule during and after the 2022-23 school year.

- Strategy 5 (Facilities): Ongoing bond expenditures can be found routinely on a board meeting agenda, consent bond 6.0 (for example, click to [May 17, 2021 - Meeting Agenda](#)).

3. Facilitate Q&A

Facilitator: Brad Stratton

- Best practices for communicating this information with patrons?
- Community perceptions or concerns in relation to budget allocation and the strategic plan?
- Subject items for future Finance & Facilities Committee Meetings?

4. Calendar

- Upcoming Finance & Facilitates Committee meetings
 - October 14 at 4 p.m.
 - February 17 at 4 p.m.
- Remaining Budget Workshop Timeline (see <https://www.smsd.org/about/budget-finance>)
 - June 28, 2021 — Revenue Neutral Mill Rate Presented to the Board**
 - July 20, 2021 — Notify County Clerk of Intent to Exceed Revenue Neutral Rate**
 - July 26, 2021 — Approval of Publication*
 - July 30, 2021 — Publication of Notice of Hearing in required media outlet (KC Star)*
 - August 9, 2021 — 10-day Publication Noticed Ends*
 - August 23, 2021 — Revenue Neutral & Budget Hearings and Adoption*
 - September 20, 2021 — Budget Submission Deadline**

** Tentative*

*** Per approval of HB2104 "Revenue Neutral" bill*