



Mt. Lebanon School District

**Diversity, Equity, and Inclusion  
Taskforce Recommendations  
June 14, 2021**



# Mt. Lebanon School District

## **Why a DEI Taskforce?**

National conversation and attention to equity in education

Incidents in our schools and community

Feedback from stakeholders, including community and student groups

District data that identifies opportunity gaps for students



# Mt. Lebanon School District

## Why a DEI Taskforce?

MT. LEBANON  
SCHOOL  
DISTRICT

STRATEGIC  
PLAN  
2019-2025



## Mission

To provide the best education possible for each and every student.



# Mt. Lebanon School District

## **Taskforce Membership**

Teachers and Administrators  
Families and Community Members  
Students  
Representatives from all schools  
PTA  
School Board



# Mt. Lebanon School District

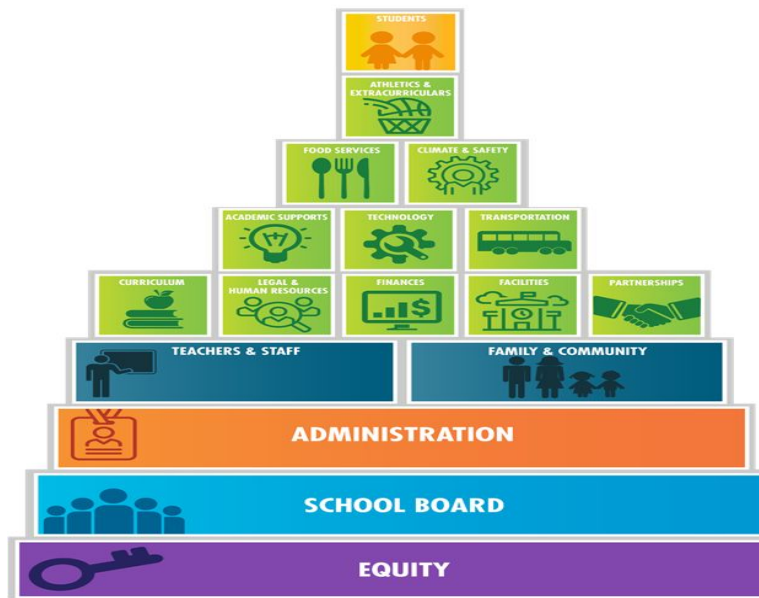
## **Taskforce Purpose**

The purpose of the DEI taskforce is to define equity in Mt. Lebanon School District, identify achievement and opportunity gaps, set goals, and establish recommendations to achieve goals.



# Mt. Lebanon School District

## Equity as a Foundation





# Mt. Lebanon School District

## **Equity Statement**

The Mt. Lebanon School District is committed to providing a safe, inclusive, and welcoming school environment that recognizes and celebrates the diverse identities of all members of our school community, including students, their families, faculty and staff. All students, regardless of background or identity, will be supported to reach their full potential and pursue their unique talents. The District will provide resources in a just and equitable manner and remove barriers to allow students to thrive academically, socially, and emotionally.



# Mt. Lebanon School District

## Overview of Recommended Goals

### Goal Areas

**Safe and Inclusive Environments**

**Equitable Access and Outcomes**

**Accountability and Transparency**

**Professional Development**

**Culturally Responsive Curriculum and Instruction**





# Mt. Lebanon School District

## **Safe and Inclusive Environment**

**Ensure all stakeholders feel safe, supported, and included as valued members of the school community.**



# Mt. Lebanon School District

## **Culturally Responsive Curriculum & Instruction**

**Utilize culturally responsive and inclusive curriculum and instructional strategies for all students.**



# Mt. Lebanon School District

## **Professional Development**

**Develop a comprehensive professional development plan for all staff to support equity and inclusion.**



# Mt. Lebanon School District

## **Accountability and Transparency**

**Create accountability and transparency through policies, procedures, and metrics to support equity and inclusion.**



# Mt. Lebanon School District

## **Equitable Access and Outcomes**

**Create opportunities and remove barriers to ensure all students receive equitable access to resources so that they can reach their goals.**



Mt. Lebanon School District

**Diversity, Equity, and Inclusion  
Taskforce**

**Community Forum  
May 12, 2021**



Mt. Lebanon School District

**Diversity, Equity, and Inclusion  
Student Forum**

**June 4, 2021**



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