



Newark Teacher Induction Program

To the Mentor: This tool may be used as the “Initial Observation” data. The main purpose of this observation is to see the Candidate “teaching in action”. Record data regarding the Candidate may have identified as areas of interest, interaction with the students, classroom management, instructional strategies.

Keep the observation time to 20-25 minutes.

Complete the “CSTP” column during the post-observation conversation.

Time In 5 minute intervals	Teacher Data What does the teacher say or do?	Student Data What does the student say or do?	CSTP To be completed after the observation.

NOTES: Record strengths and areas of growth to discuss during the post-observation conversation.

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