



Newark Teacher Induction Program

Early Completion Option Application

Purpose Senate Bill 57 (Scott) provides for an **Early Completion Option** for teachers who hold a Preliminary Multiple Subject, Preliminary Single Subject Credential and/or Preliminary Education Specialist Credential. The Early Completion Option (ECO) allows individuals to complete a commission-approved professional teacher Induction program in less than the two years of the full length program. It is equally rigorous as the full length program. Upon successful completion of the Induction requirements, Candidates are recommended to the California Commission on Teacher Credentialing (CCTC) for a Professional Clear Credential.

The intent of this legislation is to serve experienced and exceptional teachers enrolling during their first year of Induction. Interested Candidates will need to demonstrate that they have the knowledge, skills, abilities, and competencies required of all Candidates who complete the two year program. If upon review of the requirements, a Candidate feels s/he meets the criteria, an application is submitted. Applications may be obtained from the Newark Teacher Induction office.

Application Process:

1. Submit the Application Packet including all the following:

- Documentation of a minimum of two (2) years prior teaching experience as the teacher of record in a K-12 teaching assignment.
- Evidence of exceptional teaching practice during prior professional experience with a minimum of three (3) teacher performance evaluations. Marks must show the highest level of expertise.
- Performance evaluation from the current evaluator. Marks must show the highest possible level of expertise.
- Three (3) letters of recommendations from educational leaders who have witnessed your teaching expertise. Letters should speak to your teaching expertise and professional or ethical conduct.
- A well written rationale explaining how the candidate meets the criteria for ECO. The rationale should reflect on your exemplary practice, attitudes, professionalism, leadership and commitment to teaching practice.

2. Upon acceptance and approval of all submitted documents, a classroom observation will be scheduled. Evidence will be collected based on the *Continuum of Teaching Practice for the California Standards for the Teaching Practice*. Observations must be aligned with descriptors in the Integrating and/or Innovating performance level.

Acceptance as an ECO Credential Candidate requires maintenance of exceptional performance and professionalism. Failure to meet deadlines will result in reclassification as a Year One Candidate.

Application packet must be submitted to the Induction office by September 30 on the first year of Induction.



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Candidate Name		School Name	
Home Address		Home Email	
City		State/ Zip	
SS #		DOB	
Prior Teaching Experience			
School Name		# Years	
Address		City/ State/ Zip	
Evaluator's Name		Evaluator's Email	
School Name		# Years	
Address		City/ State/ Zip	
Evaluator's Name		Evaluator's Email	

All documents must be attached to this application to verify eligibility status. Submit by September 30 to the Teacher Induction Office. Incomplete packets will not be reviewed.

- Documentation of prior two years teaching practice.
- Three (3) performance evaluations
- Performance evaluation of current administrator / evaluator
- Rationale for acceptance
- Three (3) letters of recommendation

"I verify that all documents submitted are true and accurate. Submission doesn't guarantee approval and I have the right to request an explanation if the application is not approved."

Credential Candidate Signature: _____ Date: _____

- Yes, this application meets all eligibility criteria. ECO status is approved.
- No, this application has not been approved due to the following:

Program Director Signature / Date