



## Newark Teacher Induction Program

### **What is CTIP?**

The **California Teacher Induction Program (CTIP)** formerly known as “Beginning Teacher Support and Assessment (BTSA) Induction” is a program sponsored the California Commission on Teacher Credentialing (CCTC) designed to support the professional development of newly-credentialed Credential Candidates and fulfill the requirements for the California Professional Clear Multiple, or Single Subject, and/or Education Specialist Instruction Credential. The CTIP provides formative assessment, individualized support, and advanced content for newly-credentialed teachers. Senate Bill 2042 identified it as the only pathway to a clear credential. While the name changed in 2014, the intent and purpose remains the same.

### **Teacher Induction Program Goals**

- Provide an effective transition into the teaching career.
- Improve the educational performance of students through improved training, information, and assistance for new teachers
- Enable the Credential Candidate to be effective in teaching students who are culturally, linguistically, and academically diverse.
- Ensure the professional success and retention of new teachers.
- Ensure that a mentor provides intensive individualized support and assistance to each participating beginning teacher.
- Ensure that an *Individual Learning Plan (ILP)* is in place for each beginning teacher and is based on an ongoing assessment of the development of the beginning teacher.
- Ensure continuous program improvement through ongoing research, development, and evaluation.

Newark Teacher Induction is a commission approved Induction program. It is one of 155 active Induction programs throughout the state of California. Newark Unified School District is the local educational agency (LEA) for this Induction program. It is approved to support general education and special education teachers in public or private institutions who need to clear a preliminary multiple or single subject credential, and/or a Level I Education Specialist credential or a preliminary Education Specialist credential. This Induction program is designed for completion in two years.



## Newark Teacher Induction Program

The Leadership Team consists of an Induction Director, and two Lead Mentors. Our goal is to ensure that all qualified Induction Credential Candidates have access to an effective and high quality professional Induction program. Connections with local institutions of higher education (IHE) have been established to promote professional support and collaboration.

The Induction Director provides day-to-day coordination, and is responsible for implementing and coordinating local support, and ensuring program accountability and quality. The Leadership Team meets monthly to develop or revise program policy and to monitor and assess the implementation of the Induction program.

An Advisory Council whose members represent teachers, administrators and a board member provide additional support and guidance in matters of program implementation, and evaluation. The Induction Director serves as program manager and executive officer of the Advisory Council.