



Newark Teacher Induction Program

Program Effectiveness Survey for Principals (Fall)

Purpose: Anonymous data source to solicit feedback regarding program effectiveness from mentors and candidates. This survey will be delivered on *Google Forms*.

Fall Survey Questions	Answer Options
1. Did you participate in BTSA/ BTSA Induction as a PT / CC?	Yes / No
2. Did you participate in BTSA/ BTSA Induction as a SP / Mentor	Yes / No
3. How did you receive information regarding Induction?	Select all that apply
<ul style="list-style-type: none"> • Training / meeting / orientation / communication with program leadership 	
<ul style="list-style-type: none"> • Meeting/s with candidate and/or mentor in the the program 	
<ul style="list-style-type: none"> • Website / flyer 	
<ul style="list-style-type: none"> • Other- please specify: 	
4. How clear is your understanding of the following:	<div style="display: flex; flex-direction: column; align-items: center;"> <div style="margin-bottom: 10px;">My role & responsibilities in Induction</div> <div style="margin-bottom: 10px;">Goals and purpose of this Induction program</div> <div style="margin-bottom: 10px;">Roles and responsibilities of the mentor</div> <div style="margin-bottom: 10px;">Process for recruitment and selection of mentors</div> <div style="margin-bottom: 10px;">Completion requirements to earn a recommendation for a clear credential</div> <div style="margin-bottom: 10px;">Program design for individualized support of the candidate's professional growth goals</div> </div> <div style="display: flex; flex-direction: column; align-items: center; margin-top: 10px;"> Not Clear Somewhat Clear </div>
My role & responsibilities in Induction	
Goals and purpose of this Induction program	
Roles and responsibilities of the mentor	
Process for recruitment and selection of mentors	
Completion requirements to earn a recommendation for a clear credential	
Program design for individualized support of the candidate's professional growth goals	
5. What might you need from the program leadership to help you better support your candidate and mentor? (Narrative Answer)	
6. Would you be interested in participating in the Advisory Council meeting that meets three times each year?	Yes /No
Additional comments / recommendations:	



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Program Effectiveness Survey for Principals (Spring)

Purpose: Anonymous data source to solicit feedback regarding program effectiveness from mentors and candidates. This survey will be delivered on *Google Forms*.

Spring Survey Question	Answer Options
1. The mentors at my site were effective and productive?	<p style="text-align: center;">Agree</p> <p style="text-align: center;">Somewhat</p> <p style="text-align: center;">Disagree</p>
2. The Induction program leadership were collaborative partners in supporting the candidate and mentors from my site.	
3. I am aware of the modifications to this Induction program that were made as a result of program evaluation?	
4. The Induction experience of the candidate/s at my site aligned with and supported the initiatives, curricular goals and improvement goals of our school / district.	
5. My participation in the Triad Meetings strengthened collaboration, and communication between me, the candidate, and the mentor.	
6. Based on your observations of your candidate's practice, to what extent did they grow in their practice in the following areas this year:	<p style="text-align: center;">No observable growth</p> <p style="text-align: center;">Some observable growth</p> <p style="text-align: center;">Significant observable growth</p>
<ul style="list-style-type: none"> ● Designing and managing effective and inclusive environments 	
<ul style="list-style-type: none"> ● Developing a repertoire of teaching strategies 	
<ul style="list-style-type: none"> ● Differentiating instruction 	
<ul style="list-style-type: none"> ● Teaching to content standards 	
<ul style="list-style-type: none"> ● Teaching English language learners 	
<ul style="list-style-type: none"> ● Using assessment data to design instruction 	
<ul style="list-style-type: none"> ● Collaborating with colleagues and other teachers at the site/ district 	
<p>Additional comments / recommendations / question for program leadership:</p>	