

MORRIS SCHOOL DISTRICT
Minutes of May 10, 2021
VIRTUALLY VIA ZOOM

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held virtually via Zoom to the public, on Monday evening, May 10, 2021 at 6:31 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present remotely: Mrs. Nancy Bangiola (6:36 pm), Mrs. Meredith Davidson, *Ms. Lucia Galdi (6:34 pm), Morris Plains Representative, Ms. Linda K. Murphy, Mrs. Susan Pedalino, Mrs. Ann Rhines, Mr. Alan Smith (6:38 pm) , Mrs. Melissa Spiotta, and Mrs. Beth Wall.

**Votes by Ms. Galdi pertain to the items outlined under statute N.J.S.A. 18A:38-8.1*

Mr. Vij Pawar was absent.

Also present were Mr. Mackey Pendergrast, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Deb Engelfried, Director of Data & Analysis Programs, Mr. Marc Gold, Director of Pupil Services, and Ms. Kelly Harte, Assistant Superintendent, and Ms. Lisa Fischman, Hillcrest Principal (6:31 pm - 6:38 pm).

The Board moved to go into closed session at 6:33 pm.

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on May 10, 2021 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mrs. Davidson, seconded by Mrs. Wall

AYES: Mrs. Davidson, Ms. Murphy, Mrs. Pedalino, Mrs. Rhines, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Mrs. Bangiola, Ms. Galdi, Mr. Pawar, Mr. Smith

At 7:15 pm, Ms. Murphy moved to go into open session and recess. Mrs. Pedalino seconded the motion which was carried unanimously.

Also present, remotely at 7:30, Mrs. Jennifer Adkins, Community School Coordinator, Ms. Kiina Dordoni, Director of Bilingual and ELL Programs, K-12, Mrs. Erica Hartman, Director of Technology, Instruction, and Dr. Jennifer van Frank, Communications and Community Relations Coordinator.

Public Session began at 7:31 pm.

There were approximately 39 members of the public, staff and local media virtually in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Spiotta led the board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Mr. Pendergrast explained the areas in which the district will use the funds received from the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act / Elementary and Secondary School Emergency Relief Fund (ESSER II) grant.

Mr. Pendergrast also highlighted recent student achievements.

PRESIDENT'S REPORT

Mrs. Spiotta echoed Mr. Pendergrast's praise for the recent student achievements in the district. Mrs. Spiotta also mentioned discussion on in-person board meetings in the near future.

PUBLIC COMMENT

Members of the public came forward on the following topics:

- Execution of adding anti-racism into the current curriculum*
- Grow It Green grateful to continue working with district*
- Employee seeking clarification on current salary based on the contract*

Mr. Pendergrast addressed the comments and questions from the public.

COMMITTEE REPORT

Student Representatives

Ms. Dummett reported the following:

- *SGO continuing to hold events to embracing the community of students together*

Finance

Ms. Murphy highlighted the following topic(s) discussed:

- *Transportation Department updates*
- *Asset Surplus*
- *ESSER II Grant*
- *Summer Projects*

Human Resources

Mr. Smith highlighted the following topic(s) discussed:

- *Appointments*
- *Resignations*
- *Terminations*
- *Reappointments for 2021-2022 school year*

Policy

Mrs. Spiotta highlighted the following topic(s) discussed:

- *Grading*
- *Board Member Resignation and Removal*
- *Remote Public Board Meetings During a Declared Emergency*

Morris Educational Foundation (MEF)

Mrs. Rhines updated the Board on the following:

- *Donating lawn signs for all FMS & MHS graduates*
- *FRIENDS campaign fundraiser*

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

April 26, 2021

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

April 26, 2021

MINUTES (Motions #1-2)

Moved by Ms. Murphy, seconded by Mrs. Davidson

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta,

NOES: None

ABSTAIN: None

ABSENT: Mr. Pawar

POLICY

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

BL0145 Board Member Resignation and Removal

BL0164.6 Remote Public Board Meetings During a Declared Emergency

POLICY (Motion #1)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta,

NOES: None

ABSTAIN: None

ABSENT: Mr. Pawar

EDUCATIONAL MATTERS

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, April 26, 2021.

2020-2021 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT APPLICATION

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education accepts the funds for the Elementary and Secondary Education Act application for the fiscal year 2020-2021 from the New Jersey State Department of Education, in the amount of \$1,362,739.

	<u>FY'21</u>	<u>FY'20</u>	<u>TOTAL</u>
TITLE I - Part A	\$568,580	\$ 51,821	\$620,401
TITLE I – Part I D	\$ 97,205	\$ 0	\$ 97,205
TITLE II - A	\$125,271	\$ 96,522	\$221,793
TITLE III	\$172,731	\$118,929	\$291,660
TITLE III Immigrant	\$ 39,858	\$ 0	\$ 39,858
TITLE IV PART A	<u>\$ 38,798</u>	<u>\$ 53,024</u>	<u>\$ 91,822</u>
 TOTAL ALLOCATION	 \$1,042,443	 \$320,296	 \$1,362,739

EXPLANATION:

The 2020-2021 ESEA grant includes 2019-2020 ESEA carry-over. The 2020-2021 Title 1D grant includes additional funds allocated by the State of New Jersey from a closed facility that were distributed to all remaining facilities.

CRRSA II - ESSER II Grant

Motion #3 that upon the recommendation of the Superintendent, the Board of Education of the Morris School District approves the submission of the Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act / Elementary and Secondary School Emergency Relief Fund (ESSER II) in the amount of \$1,931,622, within the following grant allocations:

Allocation Breakdown:

CRRSA-ESSER II	\$1,772,849.00
Learning Acceleration	113,773.00
Mental Health	<u>45,000.00</u>
Total	\$1,931,622.00

EDUCATIONAL MATTERS (Motions #1-3)

Moved by Ms. Murphy, seconded by Mrs. Pedalino

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta,

NOES: None

ABSTAIN: None

ABSENT: Mr. Pawar

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of May as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

PUPIL SERVICES (Motion #1)

Moved by Ms. Murphy, seconded by Mrs. Bangiola

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino, Mrs. Rhines,
Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta,

NOES: None

ABSTAIN: None

ABSENT: Mr. Pawar

HUMAN RESOURCES

ABOLISH POSITION(S) 2021-2022

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish the following position(s) for the 2021-2022 school year:

- (1) 1.0 Bilingual Success Counselor, MHS
- (1) 1.0 Coordinator of Community School
- (1) 0.5 Intervention, Elementary
- (1) 1.0 Intervention, AH
- (2) 1.0 Intervention, AV
- (2) 1.0 Intervention, NP
- (2) 1.0 Intervention, HC
- (1) 1.0 Intervention, SX
- (2) 1.0 Intervention, TJ
- (1) 1.0 Intervention, WD
- (3) 1.0 Supervisor of Instruction, FMS

ESTABLISH POSITION(S) 2021-2022

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2021-2022 school year:

- (1) 1.0 Director of Community School
- (2) 1.0 Intervention Team Teacher (AH/HC)
- (2) 1.0 Intervention Team Teacher (AV/SX)
- (1) 1.0 Intervention Team Teacher (NP)
- (2) 1.0 Intervention Team Teacher (WD/TJ)
- (1) 1.0 SLIFE Intervention, MHS
- (3) 1.0 Assistant Principal, FMS

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Arroyo, Amanda 1.0 CABAS Trainee, AH	July 1, 2021 Internship Completed
Barrall, Alyssa 1.0 CABAS Trainee, HC	July 1, 2021 Internship Completed
Cai, Zhihan (Sophia) 1.0 CABAS Trainee, HC	July 1, 2021 Internship Completed
Castaneda, Nicky Lee 1.0 Bilingual, TJ	June 17, 2021 Resigned

Chan, Kalie 1.0 CABAS Trainee, HC	July 1, 2021 Internship Completed
Geiger, Hayley 1.0 CABAS Trainee, HC	July 1, 2021 Internship Completed
Gibson, Ruby 1.0 CABAS Grade 4, AH	June 17, 2021 Resigned
Keen, Allison 1.0 CABAS Trainee, AH	July 1, 2021 Internship Completed
Kim, Ellen 1.0 CABAS Trainee, HC	July 1, 2021 Internship Completed
Lutjen, Rachel 1.0 CABAS Trainee, AH	July 1, 2021 Internship Completed
Maier, Grace 1.0 CABAS Trainee, HC	July 1, 2021 Internship Completed
O'Donnell, Andrea 1.0 CABAS Trainee, AH	July 1, 2021 Internship Completed
Shapiro, Lauren 1.0 CABAS Trainee, HC	July 1, 2021 Internship Completed
Smith, Ellis 1.0 CABAS Trainee, AH	July 1, 2021 Internship Completed
Sultana, Habiba 1.0 CABAS Trainee, HC	July 1, 2021 Internship Completed
Torres-Rivera, Laura 1.0 CABAS Trainee, HC	July 1, 2021 Internship Completed
Yan, Han 1.0 CABAS Trainee, HC	July 1, 2021 Internship Completed

LEAVE(S) OF ABSENCE 2020-2021

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Employee #6442	06/11/21-06/17/21 ** FMLA
Castro-Yarpaz, Jenniffer 1.0 Bilingual Teacher, AV	05/05/21-06/02/21 * Maternity 06/03/21-11/08/21 ** FMLA

Heinicke, Christine
1.0 Business, MHS

05/17/21-06/17/21 ** FMLA

Pecoraro, Emma
1.0 Science, MHS

04/26/21-05/28/21 * Maternity
05/31/21-11/03/21 ** FMLA
(Revised dates)

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

LEAVE(S) OF ABSENCE 2021-2022

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Murphy, Kelly
1.0 Spanish, MHS

09/01/21-10/01/21 * Maternity
10/04/21-01/03/22 ** FMLA

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

JOB DESCRIPTION(S) 2021-2022

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) Director of Community School
- (1) Intervention Team Teacher

MORRIS SCHOOL DISTRICT
JOB DESCRIPTION

Title: DIRECTOR OF COMMUNITY SCHOOL

Reports to: Superintendent of Schools or Designee

Qualifications: Experience in leadership or management in an educational setting

Highly effective written and interpersonal communication skills

Strong organizational skills, enhanced by a demonstrated ability to apply contemporary technology

RESPONSIBILITIES:

1. Develop and project a continuously evolving, contemporary vision for the Community School that aligns with the Morris School District vision and goals.
2. Design, implement, and supervise an adult and continuing education program that will meet the needs of all adults in the Morris School District.
3. Serve as the liaison to community agencies, organizations and businesses interested in fostering lifelong learning and school age childcare and opportunities for enrichment.
4. Develop, coordinate, supervise and evaluate comprehensive parent choice summer programs for district students and others.
5. Coordinate, supervise and evaluate before and after school programs for district schools, as appropriate.
6. Research the latest educational techniques, technology, and materials so they may be utilized in developing meaningful curricula for Community School programs.
7. Prepare proposals for grant funding that pertains to Community School activities, whether from governmental or private sources.
8. Keep accurate records, follow applicable district policies and procedures, and submit reports as needed.
9. Develop and maintain a budget; generate sufficient funds to maintain and enhance the program, including office salaries and benefits.
10. Recruit, interview, hire, supervise, and evaluate all staff for all programs run by the Community School.

11. Advertise all programs to engage community participation.
12. Research and provide trips for adults in the community.
13. Recruit and maintain a representative Community School Advisory Board.
14. Promote the programs of the Morris School District with staff, families, and other community members.
15. Perform other duties as assigned by the Superintendent or his designee.

CONTRACT
TERMS:

12 Month Position

**MORRIS SCHOOL DISTRICT
JOB DESCRIPTION**

Title: Intervention Team Teacher
Reports To: Building Principal(s)
Qualifications: Appropriate NJ Teacher Certification
Experience with intervention strategies for ELA and/or Math
Five (5) years teaching experience
Strong understanding of the Multi-Tiered Support System (MTSS)
Effective communication skills & strong organizational skills
Strength in data analysis and instructional goal setting
Training and practice in research-based intervention strategies

Specific Responsibilities:

1. Support the implementation of the Morris School District Multi-Tiered Support System (MTSS) at all tiers with specific focus on tier II and tier III for ELA and/or Math.

Tier I and Tier II

2. Model developmentally appropriate, research-based approaches for teachers, so that teacher capacity to differentiate and provide instruction specific to student needs in ELA and/or Math is strengthened.
3. Provide Professional Development when necessary for content area teachers in the area of ELA and/or Math. Facilitate teacher-learning opportunities both within and outside of the tier I classroom. Schedule time with teachers individually, in small groups (PLCs, Monday Meetings).

Tier II and Tier III

4. Use school-based data, assessment and screenings in partnership with content area teachers for the identification of academically at risk students (Tier III, upper Tier II).
5. For identified students, create student goals and learning plans for ELA and/or Math in collaboration with content area teachers.
6. For Tier II and Tier III students, provide a combination of in class support, pull-out small groups and direct 1:1 services to develop grade level academic skills in ELA and/or Math.
7. Use developmentally appropriate research-based approaches as well as assessments in the areas of ELA and Math to support and measure student growth in relation to individual learning plans.
8. Monitor student progress using learning targets, relevant data and consultation with homeroom teachers for ELA and/or Math.
9. Communicate with teachers, parents and building administrators regarding student goals and progress on a regular basis.

General Responsibilities:

10. Fill out and submit appropriate paperwork in accordance with published due dates (schedules, student plans, allocation time sheets).
11. Participate in monthly district-wide Intervention Teacher Meetings.
12. All other duties assigned by the Building Principal or designee.

Contract Terms

Of Employment: 10-months, 7 hour/day (inclusive of lunch) at assigned school.

Revised:

Revised: September 11, 2017

Title Change: August 26, 2013

Approved: April 29, 2013

By: Board of Education

Morris School District

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2021-2022

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
Adkins, Jennifer	1.0 Coordinator of Community School	1.0 Director of Community School	N/A	N/A	07/01/21
Casais-McBride, Belinda	1.0 Supervisor of Instruction, FMS	1.0 Assistant Principal, FMS	N/A	Est. 07/01/21	07/01/21
Crawford, Jeanne	0.5 Interventionist, AV/NP	0.5 Teacher Assistant, NP	\$14,690 (\$14,315 Col. B, Step 12 + \$375 Longevity)	Open Position	09/01/21
Fabricant, Matthew	1.0 Supervisor of Instruction, FMS	1.0 Assistant Principal, FMS	N/A	Est. 07/01/21	07/01/21
Fischman, Lisa	1.0 Supervisor of Instruction, FMS	1.0 Principal, HC	\$120,000	Sumski, G. Reassigned	07/01/21
McCain, Jacobo	1.0 Custodian, TJ	1.0 Grounds, B&G	\$41,483 (\$40,595 + \$888 license stipend)	Ruvio, N. Retired	5/10/21

REAPPOINTMENT AND SALARIES FOR ADMINISTRATORS' ASSOCIATION 2021-2022

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the Morris School District Administrators' Association Staff staff for the 2021-2022 school year as filed with the School Business Administrator/Board Secretary and Human Resources offices.

REAPPOINTMENT AND SALARIES FOR CERTIFICATED STAFF 2021-2022

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the certificated staff for the 2021-2022 school year as filed with the School Business Administrator/Board Secretary and Human Resources office.

REAPPOINTMENT AND SALARIES - NON-CERTIFICATED STAFF 2021-2022 *

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the non-certificated staff for the 2021-2022 school year as filed with the School Business Administrator/Board Secretary and Human Resources offices.

*Pending probationary period

REAPPOINTMENT AND SALARIES FOR NON-REPRESENTED STAFF 2021-2022

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the non-represented staff and salaries for the 2021-2022 as filed with the School Business Administrator/Board Secretary and Human Resources office.

REAPPOINTMENT AND SALARIES FOR SUPERVISORY SUPPORT STAFF ASSOCIATION 2021-2022

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the Supervisory Support Staff staff for the 2021-2022 school year as filed with the School Business Administrator/Board Secretary and Human Resources offices.

NON-REPRESENTED EMPLOYEE CONTRACTS 2021-2022

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the staff below for the 2021-2022 school year. Employment contracts will be submitted to the Executive County Superintendent for approval.

Harte, Kelly- Assistant Superintendent

LoFranco, Anthony- School Business Administrator/Board Secretary

SUBSTITUTE APPOINTMENTS 2020-2021

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide (**revisions in bold**) as assigned for the 2020-2021 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Teacher

O'Reilly, John (eff. 05/06/21)

SUBSTITUTE REAPPOINTMENTS 2021-2022

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

ABS

Aquino, Christine
Arias-Alzate, Nathalia
Cantanero, Ann Marie
Esposito, Karen
Evansky, Chloe
Fahmy, Leana
Granato, Cynthia
Jabbour, Jeanne
Zawacke, Kathryn

Athletic Trainer

Caruso, Laura
Geary, Jennifer
Jackson, Jessica

Athletic Volunteer

Collins, Edward (Baseball – Boys)
Duffus, Dashone (Basketball – Boys)
Goss, Kyle (Wrestling)
Gringeri, John (Fencing)
Haddad, Philip (Football)
Havran, Ian (Baseball – Boys)
Lee, Rodney (Football)
MacArthur, Caitlin (Ice Hockey – Girls)
Newman, Kenneth (Basketball – Girls)
Procanik, Lauren (Track & Field – Girls)
Ryan, James (Ice Hockey – Boys)
Scorsune, Jonathan (Ice Hockey – Boys)
Tabor, Noelle (Track & Field – Girls)
Thorsen, Jesse (Wrestling)
Villhauer, Edwin (Cross Country – Boys)
Villhauer, Edwin (Indoor Track)
Villhauer, Edwin (Track & Field)
Villegas-Erazo, Alexis (Wrestling)
Vogelsang, Ashton (Softball – Girls)
Weber, John (Softball – Girls)

Weller, Michael (Swimming)
Woodfinlevine, Griffin (Lacrosse – Boys)
Yawger, Andrew (Baseball)

Bedside Instructor

Batastini, Bradley
Esposito, Michael
Faulkner, Adina
Fielding, Maralyn
Fiorenzo, Caroll
Gibson, Sandra
Guzman, Marcie
Hamfeldt, Tomasina
Iglesias, Daphne
Kraskouskas, Ellen
Milewski, Christopher
Murtha, Kevin
Nagel, Roberta
Omar, Ahlam
Ruggeri, Kristina
Williams, Juanita
Zvaleuskas, Laura

Buildings & Grounds

Aguilar, Gloria
Bautista, Gloria
Chavez, Edinson
Davis, Treyvaughn
Elias-Ajxup, Rosa
Florez-Morales, Leidi
Giron, James
Kolovos, Kalliopi
Lemus, Ana
Long, Conor
Maxton, James
Pineros, Carlos
Robinson, Samari
Rudolph, Sekayi
Schulte, Luke
Tecalco-Carbajal, Eleuterio
Valverde, Eunice

Bus Driver

Grabowy, Stanley
Irving, Margo
Kawoczka, Harry
McKay, Betty
Ruiz, Elvis
Schneider, Eric
Shiels, Nancy
Watson, John

LR/PG Aide

Alberto, Margherita
Anderson, Felice
Arias-Alzate, Nathalia
Barry, Nancy
Benitez, Otilia
Buckley, Natalia
Cadavid, Luz
Cantarero, AnnMarie
Crawford, Jeanne
Denny-Williams, Tracey
Evansky, Chloe
Fahmy, Leana
Gibson, Phyllis
Granato, Cynthia
Holstein, Barbara
Jabbour, Jeanne
Johnson, Pernita
King, Theresa
Lomazzo, Barbara
Nobles, Alice
Osborne-Rogers, Myra
Ramirez, Cristina
Ramirez, Marisol
Rangel, Teresa
Rios-Vargas, Daniela
Scheer, Judit
Shaw, Maria
Torres, Tammy
Williams, Candida
Zawacke, Kathryn

Nurse

Barilla-Kay, Diane
Crean, Theresa
Kelly, Kathleen
Paul, Abigail
Tuttle, Meaghan

Related Services Long Term

Rajah, Florence

Secretary

Baird, Sandra
Bracewell, Donna
Brown, Stephanie
Brown, Stephanie
Casadevall, Samuel
Crawford, Cynthia
Dunham-Thomas, Jennifer
Gagliardi, Elissa
Gold, Madeline
Harvey, Jayme
Hill, Kathleen
Kander, Deborah
Livingston, Lynn
Monahan, Margaret
Regeic, Patricia
Sayre, Pamela
Sharpe, Jeri
Williams, Molly
Woebse, Katelyn

Teacher Assistant

Aquino, Christine
Arias-Alzate, Nathalia
Barry, Nancy
Cantarero, AnnMarie
Esposito, Karen
Evansky, Chloe
Fahmy, Leana
Giammarino, Stacie
Granato, Cynthia
Helmer, Carol
Holstein, Barbara
Jabbour, Jeanne
Ketch, Delores

King, Theresa
Lomazzo, Barbara
Teixeira, Dina
Woebse, Katelyn
Zawacke, Kathryn

Teacher

Abdelshahid, Nermin
Aguilar, Raul
Aiken, Aaron
Anderson, Melissa
Angulo, Yamilet
Arakelian, Allison
Arias-Alzate, Nathalia
Babcock, Noel
Babcock, Pamela
Barilla-Kay, Diane
Barnes, Courtney
Barrow, Megan
Bates, Nicholas
Baurkot, Elena
Bazurto, Sandra
Benitez, Otilia
Bergman, Jessica
Berry-Brown, Kendra
Blumstein, Randee
Bourne, Sara
Bracewell, Donna -
Bragin, Nikolai
Brodhecker, Casandra
Brigante, Marie
Brown, Vanessa
Brown, Stephanie
Brubaker, Jill
Bucci, Ralph
Buchner, Stephanie
Cadavid, Olga
Cantarero, Ann-Marie
Cardona-Torres, Alejandro
Carfano, Kristin
Casadevall, Andrew
Casadevall, Samuel
Cavalier, Michael
Cavalier, Vincenza
Chalker, Marcia

Choi, Steven
Chu, Ross
Christodoulou, Vasilias
Classon, Lisa
Collins, Kathryn
Corinaldi, Laurie
Coven, Hart
Cramer, Irene
Cristao, Pauliana
Curran, John
Davidoff, Paula
Davis, Edgar
Davis, Erika
DellaCroce, Antoinette
Della Peruti, Carl
Della Peruti, Melanie
DeOliveira, John
DeVito, Lori
DiMella, Nicole
Donegan, Barbara
Dones, Vivien
Downing, Sean
Duffus, Dashone
Dumas, Kamau
Dunham-Thomas, Jennifer
Ernst, Melinda
Escobar-Nunez, Libia
Evansky, Chloe
Fahmy, Leana
Falzon, Jenna
Feeney, Lisa
Fennelly, Deborah
Ferrara, Allison
Fiedler, Sarah
Fiorenzo, Caroll
Flynn, Katharyn
Gaskins, Courtney
Geller, Lynn
Gibbs, Annmarie
Glynn, Maricela
Goldfield, Denise
Griffith, June
Hadzima, Barbara
Haith, Seynabou
Hamfeldt, Tomasina
Handel, Madeline

Harvey, Jayme
Havran, Ian
Hawthorne, Alanna
Heher, Kathleen
Holey, Jessica
Hovis, Charles
Hovis, Michael
Hunt, Carolyn
Jabbour, Jeanne
Jacas, Kadeen
Jackson, Laura
James, Alma
Johnson, Ann
Johnson Sr, Edward
Johnson III, Edward
Jones, Marisa
Jorge, David
Kander, Deborah
Kardaras, Barbara
Kartelias, Paul
Keyes, Diane
Koba, Migdonia
Kosar, Corinne
Kraskouskas, Ellen
Kratochvill, Carol
Lambert, Frances
Leynor, Neal
Licardi, Christine
Livingston, Lynn
Lopez, Brandon
Lopez, Loredana
Lukacs, Scott
Manahan, Ilene
Mang, Christopher
Marcantonio, Melissa
Marum, Scott
McCoy, Kathleen
McDonald, Eugene
McIntyre, Alvin
McKeon, Kendal
McKeown, John
McLaughlin, Christine
McMahon, Catherine
McNiff-Carroll, Carolyn
Mead, Linda
Meade, Montgomery

Memoli, James
Mihalko-Lieto, Cynthia
Miller, Karle
Miller, Michelle
Mirashi, Vera
Monahan, Margaret
Mongioj, Michael
Morgan, Heather
Moscatelli, Teresa
Murtha, Kevin
Nagidi, Danielle
Niehenke, Ana
Noonan, Susan
Norton, Tracy
Oelkers, Juliana
Ojedis-Lucas, Gilliam
Olivo, Christine
Omar, Ahlam
Opena, Paul
Opipari, Carolyn
O'Reilly, John
Ottaiano, Andrea
Pacheco, Christina
Pallis, Paris
Parish, Daniel
Parisi, Kelly
Pelletier, Elise
Permison, Gabriela
Platt, Rachel
Powell, Jordan
Prevete, Kathleen
Price, Kristen
Prudencio, Ulises
Ramirez, Sheryl
Rangel, Teresa
Recarte, Melissa
Reddington, Catherine
Restrepo Mira, Fanny
Rhodes, Joanne
Riano, Johanna
Riker-Doe, Janice
Riley, Taneishia
Ritter, Rachel
Rivera, Kaitlyn
Rivers, Denise
Robertelli, Savina

Rooney, Kylie
Rosenfeld, Michelle
Rough, Jamie
Rudolph, Sekayi
Ruggeri, Kristina
Ruiz, Catherine
Ruiz, Samantha
Ryan, Jake
Sabato, Lisa
Salako, Olajuwon
Sanchez-Barragan, Laura
Santana, Andrea
Segelman, Lisa
Semper, Lisa
Sharma, Sunita
Sharpe, Jeri
Shaw, Tyronica
Shuman, Rutherford
Silance, James
Simpson, Christina
Skibiell, Paulette
Skrod, Christina
Smith, Kathleen
Smith, Rebecca
Specht, Trudy
Steffens, Alexa
Stockel, Colleen
Stornetta, Marcia
Stroh, Katherine
Stroponicky, Nancy
Sutherland, Barbara
Torres, Jessica
Totton, Julie
Unger, Randi
Vega, Elizabeth
Verma-Arora, Preeti
Vesce, Laureen
Villegas-Erazo, Alexis
Viscarra, Carmen
Walsh, James
Waxgiser, Sandra
Weiss, Gloria
Weissman, Susan
Wheeler, Laura
Whitten, Christopher
Wild, Deborah

Williams, Shelly
Williams, Teresa
Wilson, Juliana
Wisloff, Erin
Zawacke, Kathryn
Zurcher, Madeleine

Volunteer (Farm)

Ananko, Shaun

Volunteer (Music Marching Band)

Chu, Ross
Quinn, Sydney

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

AP EXAM PROCTORS 2020-2021

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following AP Exam Proctors for the 2020-2021 school year.

Caroll, Carolyn
Flynn, Katharyn
Furphey, John
Grabell, Rosalie
Oelkers, Juliana
Pallis, Paris
Rooney, Kylie
Warren, John
Zawacke, Kathryn

EXPLANATION: Upon submission of an approved timesheet, AP Exam Proctors will be paid through test fees and local funds.

STUDENT TEACHER APPOINTMENTS 2021-2022

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2021-2022 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Reit, Jenna – Fairleigh Dickinson University

ELEVATING STUDENT VOICE - PARTNERSHIP WITH MHS STUDENT EQUITY AND INCLUSION STUDENT COUNCIL and GSA

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve:

Program: Elevating Student Voice - Equity & Inclusion
Description: MSD administration will partner with the MHS Student Equity and Inclusion and GSA teams to meet weekly over the summer with the following key areas of focus: restorative practices/code of conduct, student handbook review, school climate review and reform, partnering with MSD staff on curriculum writing, fostering student connection, development of district and school level PD for fall, development of training for students on these topics, and mentoring initiatives
Dates: July 1, 2021 - August 31, 2021
Funding Source: Title IV (3 hours per week per student for 8 weeks)
Rate: \$12 per hour
Staff:

Wilmer Amaya	Sam Lewis
Alison Argueta	Raquel Lofton
Amanda Bautista	Kasey Lynch
Julia Beckler	Angie Machado
Zoey Blagrove	Gina Marasco
Isis Bookhart	Alia Masud
Euwen Brennan	Carigan McGuinn
Corrine Budris	Dan Milich
Gwyneth Butler	Michael Mohs
John Calderon	Nayeli Perez
Daniela Cappy	Snayder Reyes
Jackie Chimboraza	Maddison Rice
Natasha Dhar	Noah Richardson
Maya Dummett	Jana Rinaldi
Angelina Exile-Keith	Yahaira Rivera
Nicole Ezell	Elizabeth Rivetti
Ashley Fernandez	Jordan Robinson
MacKenzie Fitzgerald	Chris Ruiz
Nia Freeman	Mercer Santos
Alexis Fuhr	Rory Shea
Valentina Gomez	Maya Slaughter
Sophia Gonzalez	Marbeth Torres
Ashley Grant	Krista Vargas
Julia Hoey	Shivani Vel
Jessica Jabbour	Nicholas Voltaggio
Valencia Julien	Tomi Webber
Jason King	

EXPLANATION: Upon submission of an approved timesheet, students will be compensated as above pending completion of paperwork.

AGREEMENT

DREW UNIVERSITY

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve an agreement that Morris School District will make its schools available for the clinical learning experience of the Drew University students effective June 1, 2021 through May 31, 2024.

AGREEMENT

KEAN UNIVERSITY

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve an agreement that Morris School District will make its schools available for the counseling experience of Kean University's students effective January 19, 2021 through January 18, 2024.

HUMAN RESOURCES/CURRICULUM

CURRICULUM DEVELOPMENT

Motion #21 that upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following curriculum development/revisions:

Program: Art
Description: Gr. 8 Visual Arts
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Rodrigues, Erin

Program: Art
Description: Gr. 8 Intro to Graphic Design
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Narcisco, Martin

Program: Business Education
Description: Gr. 9-12 Personal Finance
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Heinicke, Christine

Program: Consumer, Family & Life Skills
Description: Gr. 9-12 Culinary Arts I
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Camissa, Christine

Program: English
Description: Gr. 9-12 Acting I
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Lavigne, George

Program: English
Description: Gr. 9-12 Acting II
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Lavigne, George

Program: English
Description: Gr. 9-12 Creative Writing
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Furfhey, Jennifer

Program: English
Description: Gr. 12 Contemporary Literature and Composition
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Daly, Matthew

Program: English
Description: Gr. 9-12 Public Speaking
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend

Staff: ~~Lavigne, George~~ **Madden, John**

Program: Health
Description: K-2 Health & Wellness
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend (\$500 each)
Staff: Jones, Robert
Sloan, Hailee

Program: Health
Description: 3-5 Health & Wellness
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend (\$500 each)
Staff: Jones, Robert
Sloan, Hailee

Program: Health
Description: Gr. 6 Health & Wellness
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Minerowicz, Carly

Program: Health
Description: Gr. 7 Health & Wellness
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Vena, Nicholas

Program: Health
Description: Gr.8 Health & Wellness
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Bueno, Nathalia

Program: Language Arts
Description: Gr. 6 ELA
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend (\$500 each)
Staff: Adler, Kathleen
Roman, Christina

Program: Language Arts
Description: Gr. 7 ELA
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend (\$500 each)
Staff: Forman, Annemarie
Trezza, Kristen

Program: Language Arts
Description: Gr. 8 ELA
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend (\$500 each)
Staff: Coyne, Timothy
Landy, Sarah

Program: Mathematics
Description: Kdg. Mathematics
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Vazquez, Uray

: Program: Mathematics
Description: Gr. 1 Mathematics
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Tulli, Nicole

Program: Mathematics
Description: Gr. 2 Mathematics

Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Pennetti, Sarah

Program: Mathematics
Description: Gr. 3 Mathematics
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Rose, Hollie

Program: Mathematics
Description: Gr. 4 Mathematics
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend (\$500 each)
Staff: Hamilton, Kristen
Nair, Rajashree

Program: Mathematics
Description: Gr. 5 Mathematics
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend (\$500 each)
Staff: D'Alconzo, Darren
Toye, Crystal

Program: Mathematics
Description: Gr. K Bilingual Mathematics
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Culmone, Gloria

Program: Mathematics
Description: Gr. 1 Bilingual Mathematics
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend (\$500 each)

Staff: Culmone, Gloria
Lagos, Claudia

Program: Mathematics
Description: Gr. 2 Bilingual Mathematics
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Lagos, Claudia

Program: Mathematics
Description: Gr. 3 Bilingual Mathematics
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Guerra-Conte, Karla

Program: Mathematics
Description: Gr. 4 Bilingual Mathematics
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Villa Chave, Maria

Program: Mathematics
Description: Gr. 5 Bilingual Mathematics
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Norman, Anja

Program: Music
Description: Gr. 8 World Drumming
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Beadle, Timothy

Program: Music
Description: Gr. 9-12 Symphonic Band
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Gallagher, David

Program: Music
Description: Gr. 9-12 Wind Ensemble
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Gallagher, David

Program: Music
Description: Gr. 9-12 Orchestra
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Davis, Norma

Program: Music
Description: Gr. 9-12 Concert Choir
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Scott, Christine

Program: Science
Description: Gr. 6 Earth and Space Science
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Propfe, Michelle

Program: Science
Description: Gr. 7 Life Science
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend

Staff: Majestic, William

Program: Science
Description: Gr. 8 Earth & Space Science
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Smith, Taylor

Program: Social Studies
Description: Gr. 9-12 Themes in World History
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 (\$500 each)
Staff: Flynn, Casey
Matro, Brian

Program: Social Studies
Description: Gr. 9-12 Psychology Honors
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Catalano, Kelly

Program: Social Studies
Description: Gr. 9-12 AP Human Geography
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Emma, David

Program: Social Studies
Description: How Sports Explain the World
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Goss, Kyle

Program: Technology Education
Description: Gr. 9-12 Photographic Imaging

Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Kievning, Brian

Program: Technology Education
Description: Gr. 9-12 Broadcasting 1: TV & Radio
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Armstrong, Lance

Program: Visual Arts
Description: Gr. 9-12 Ceramics
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Ostendorp, Elizabeth

Program: Visual Arts
Description: Gr. 9-12 Painting
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Compton, Rachel

Program: Visual Arts
Description: Gr. 9-12 Drawing
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Olivier, Joanne F.

Program: World Language
Description: Gr. 7 Spanish 7
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend (\$500 each)
Staff: Langan, Amanda
Molinaro, Jean-Marie

Program: World Language
Description: Gr. 9-12 Spanish I
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Formoso, Alejandra

Program: World Language
Description: Gr. 9-12 French I
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Corke, Caroline

Program: World Language
Description: Gr. 9-12 Italian I
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Percontino, Angela

Program: World Language
Description: Gr. 9-12 Mandarin I
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Chen, Isabella

Program: World Language
Description: Gr. 9-12 Latin II
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Berman, Mollie

Program: ELL/Bilingual
Description: Gr. 6 ELL
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend

Staff: White, Alina

Program: ELL/Bilingual
Description: Gr. 7 ELL
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: White, Alina

Program: ELL/Bilingual
Description: Gr. 8 ELL
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Tepedino, Kathryn

Program: ELL/Bilingual
Description: Gr. 9-12 ELL 1
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Tepedino, Kathryn

Program: ELL/Bilingual
Description: Gr. 9-12 ELL 2
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language, \$1,000 stipend
Staff: Bouchard, Judson

Program: ELL/Bilingual
Description: Gr. 9-12 ELL 3
Dates: July, 2021- August, 2021
Funding Source: Local
Rate: As per contract language, \$1,000 stipend
Staff: Bouchard, Judson

Program: Special Education
Description: Gr. 9-12 Science of Cooking
Dates: July, 2021- August, 2021

Funding Source: Local
Rate: As per contract language; \$1,000 stipend
Staff: Biscula, Tracy

SUMMER 2021

**ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT
SUMMER ACADEMY PROGRAMS**

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approve time sheets for the staff who will be involved with the 2021 summer curriculum programs, projects and employments as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

Posting: #F10
Positions: Custodial Work Crews
Dates: June 23, 2021 – August 31, 2021
Funding: Local Funds
Staff: Jordan, Robert (Supervisor) \$18.00/hour

Posting: #F11
Positions: Field Maintenance
Dates: April 26, 2021 – June 30, 2021
July 1, 2021 – September 10, 2021
Funding: Local Funds
Staff: Dobbs, Kenshin \$15.00/hour
Maxton, James \$15.00/hour
O’Kane, George \$15.00/hour

COMMUNITY SCHOOL 2020-2021

Motion #23 that, upon recommendation of the Superintendent, the Board of Education approve the following staff for CPR/First Aid and Lifeguarding class, 10 sessions from May 10 - 25, 2021:

Gelegonya, Donna Instructor \$35.00/hr
Addis, Macauley Lifeguard \$15.00/hr

Explanation: This course will be run through the MSD Community School for MSD students only. Staff will be paid on a timesheet at stated rates. All salaries to be paid out of collected tuitions.

NON-REPRESENTED EMPLOYEE CONTRACTS 2021-2022

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the contracts of the staff below for the 2021-2022 school year. Employment contracts have been approved by the Executive County Superintendent on May 10, 2021.

Harte, Kelly- Assistant Superintendent
LoFranco, Anthony- School Business Administrator/Board Secretary

SIDEBAR AGREEMENT (MORRIS SCHOOL DISTRICT ADMINISTRATORS ASSOCIATION)

Motion #25 that, upon the recommendation of the Superintendent, the Board of Education approve a Sidebar Agreement (as on file with the Business Administrator and Human Resources) between the Board of Education of The Morris School District and Morris School District Administrators Association dated May 10, 2021.

Motion to Table Motions #1-2

Moved by Mrs. Davidson, no one seconded the motion; therefore motions not tabled.

HUMAN RESOURCES (Motions #1-25)

Moved by Ms. Murphy, seconded by Mr. Smith

AYES: Mrs. Bangiola, Mrs. Davidson (Motions #3-25), Ms. Galdi, Mrs. Pedalino,
Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: Mrs. Davidson (Motions #1-2)

ABSTAIN: None

ABSENT: Mr. Pawar

AGREEMENT

Grow It Green

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approves the agreement with Grow It Green Morristown, to continue the gardening program that benefits the children of the district through the programs offered by Grow It Green.

EXPLANATION

This was discussed at the April Finance Committee meeting. This is a 5 year term agreement, July 1, 2021 - June 30, 2026. Agreement is on file in the office of the Business Administrator.

SHEPARD SCHOOL

Motion #7 that upon the recommendation of the Superintendent, the Board of Education Approve an agreement, between the Morris School District and The Shepard School of Morristown, to provide a school meal Program for the 2021-2022 school year beginning July 1, 2021. (Agreement on file in Business Administrator's Office.)

EXPLANATION

This is an annual agreement between the Morris School District and Shepard. MSD will provide lunches to Shepard for the same terms and conditions as the current year, \$4.50 per meal.

GRANT APPLICATION

School Security Grant

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approves the submission of the School Security Grant application, in the amount of \$291,282. The grant's objective is to comply with Alyssa's Law (P.L. 2019, c.33) and support select school security infrastructure improvements prescribed in N.J.S.A. 18A:7G-5 after certification of Alyssa's Law compliance by the NJSDA. Local funds are available from Capital Reserve funds to cover costs above the allocation and included in the 2020-2021 Budget.

EXPLANATION

This grant was previously approved on November 9, 2020; it is being updated to reflect the amount of the grant in the amount of \$291,282.

BIDS

Morristown High School Athletic Uniforms

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, bids for Morristown High School Athletic Uniforms, Bid #22-001, having been duly advertised and received on May 4, 2021, the award, which represents line-item low bids for estimated quantities, be made in the amount of \$38,423.97 for the 2021-2022 School Year as set forth below:

Bid Amount	Award	Vendor	Description of Award
\$39,194.62	\$10,806.17	BSN Sports	Cross Country Jackets, Pants; Lacrosse Kilts, Shorts; Track & Field Shorts, Singlets; Soccer Shorts, Track Jackets, Jerseys, Parkas
\$43,673.40	\$ 3,787.20	Metuchen Center	Lacrosse Jerseys; Soccer Socks
\$21,365.80	\$ 7,620.00	Riddell	Lacrosse Jersey and Shorts sets; Track & Field Pants
\$47,861.60	\$16,210.60	Sportsman's	Cross Country Singlets, Shorts; Track & Field Singlets, Shorts, Sweatshirts, Sweatpants, Long Sleeve Tees; Soccer Jerseys, Socks; Swimming Suits, Caps
\$152,095.42	\$38,423.97	Total	

Security System Maintenance & Monitoring

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Security System Maintenance & Monitoring, #22-003, having been duly advertised and received on May 4, 2021 be awarded to General Alarm, LLC, dba Triad Security Systems, Union, New Jersey, in the amount of \$60,480.00 for the annual maintenance of security equipment for all district schools, MHS Field House, MHS Press Box, Transportation Department and Liberty Street Maintenance Building. Services include Dual-Tech motion detectors @ \$350.00 each and Passive Infrared motion detectors @ \$275.00 each, as needed, shall be awarded from July 1, 2021 to June 30, 2022. The District has the option of renewing the bid for (2) one year extensions.

Services/Equipment Costs	General Alarm, LLC dba Triad Security Systems	Alarm & Communication Technologies, Inc.
Unit Price #1 – Dual Tech Motion Detector	\$350.00	\$1,455.93
Unit Price #2 – Passive Infrared Motion Detector	\$275.00	\$1,516.79

Total Installation	\$0.00	\$78,526.00
Total Maintenance (Per Month)	\$5,040.00	\$74,144.00

Bid Renewal # 19-008 Refuse Removal

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Refuse Removal, Bid #19-008, having been duly advertised and received on May 21, 2019 and awarded on June 3, 2019 to Interstate Waste Services of New Jersey, Inc., Teaneck, NJ, shall be renewed for the second one-year renewal at a 0% increase for the 2021-2022 school year as set forth below:

Vendor	Base Amount	20 Yard Container @1 Call	30 Yard Container @ 1 Call
Interstate Waste Services of New Jersey, Inc.	\$93,169.48	\$419.20	\$510.00

Bid Renewal # 20-004 Lawncare

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Lawncare, Bid #20-004, having been duly advertised and received on June 11, 2020, and awarded on June 22, 2020 to TruGreen Limited Partnership, Randolph, New Jersey, shall be renewed for the first one-year renewal at a 0% increase for the 2021-2022 school year as set forth below:

	TruGreen Limited Partnership
BASE BID:	
Fertilization	\$10,668.00
Crabgrass Control	\$4,064.00
Broadleaf Weed Control	\$7,748.00
Vegetation Control	\$3,520.00
Total Base Bid	\$26,000.00
OPTIONS, PER ACRE:	
Surface Insect Control	\$110.00
Grub Control (Merit)	150.00
Lime (Pelletized)	\$150.00
Drive (for crab grass)	\$160.00

Bid Renewal # 20-009 (B) Bus Repairs

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Bus Repairs, Bid #20-009 (B), having been duly advertised and received on July 7, 2020, and awarded on August 24, 2020 to Belair Services, LLC, Orange, New Jersey, shall be renewed for the first one-year renewal at a 0% increase for the 2021-2022 school year as set forth below:

	Belair Services, LLC
FOR IN SHOP REPAIRS:	
Materials Discount %	20 %
Hourly Labor Rate	\$60.48
One-Way Towing Charge	\$60.00
FOR ON SITE REPAIRS:	
Materials Discount %	20 %
Hourly Labor Rate	\$60.48

BID REJECTION

Fire Alarm Repairs, Testing & Inspections

Motion #14 that upon the recommendation of the Superintendent, the Morris School District Board of Education approves the following resolution rejecting the bids submitted for Fire Alarm Repairs, Testing & Inspections, Bid 22-005, having been duly advertised and received on May 4, 2021.

WHEREAS, a bid opening was held on May 4, 2021 in connection with obtaining bids in this regard; and

WHEREAS, the bids submitted to be rejected due to the district is substantially changing the bid specifications; and

NOW, THEREFORE, BE IT RESOLVED BY THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION that in accordance with *N.J.S.A.* 18A:18A-22, the bid submitted for Fire Alarm Repairs, Testing & Inspections, Bid 22-005 be and hereby is rejected.

SALE OF SURPLUS PROPERTY

Motion #15 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

Description	Quantity	Age	Asset Tag #	Location	Comment
2001 Dodge BR3500 Utility with plow - Truck #6	1	20 years	10492	Transportation	End of useful life.
2002 Dodge 1500 Pickup with plow & spreader - Truck #24	1	19 years	12022A	Transportation	End of useful life.
2004 Ford F350 Pickup w/ plow Truck #5	1	17 years	2005007	B&G	End of useful life.
2006 Ford F350 Pickup w/ plow Truck #13	1	15 years	012359A	B&G	End of useful life.
Dell CB1C13 Chromebook	395	Approx. 6+ yrs.	n/a	MHS	Obsolete
HP HP11 Chromebook	95	Approx. 6+ yrs.	n/a	MHS	Obsolete

PAYMENTS

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approves the following payments to DiCara Rubino Architects:

Project	Amount
Security Vestibules, WD, HC, NP, AV, FMS, MHS	\$32,246.63
MHS Turf & Track Replacement	\$ 4,214.81
Long Range Facility Plan Update	\$ 3,006.51
MHS Life Skills Classroom Renovation	\$11,604.27
AH Roof Replacement	\$36,467.07

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approves the following payments to USA Architects:

Project	Amount
Normandy Park Bldg. Monitoring	\$8,400.00

PROFESSIONAL SERVICES 2020-2021 - revised

Motion #18 WHEREAS, there exists a need for professional services for 2020-2021 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

AHS Hospital Corp / Morristown Medical Ctr.	School Physician and Related Services	\$33,000
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ADJOURNMENT (8:23 PM)

Moved by Mrs. Davidson, seconded by Mr. Smith

AYES: Mrs. Bangiola, Mrs. Davidson, Ms. Galdi, Mrs. Pedalino,
Mrs. Rhines, Mr. Smith, Mrs. Wall, Ms. Murphy, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Mr. Pawar

Respectfully submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary