



TOWNSHIP OF PEQUANNOCK
BOARD OF EDUCATION

ORGANIZATION MEETING MINUTES
JANUARY 6, 2020

CALL TO ORDER

The January 6, 2020 Meeting of the Board of Education, Township of Pequannock, County of Morris, was called to order in the Pequannock Township High School Auditorium, 85 Sunset Road, Pompton Plains, NJ 07444, at 7:00 pm by Mr. James Olobardi, Board Secretary. The following statement of compliance with the Open Public Meetings Act was read:

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this meeting has been properly advertised in the Daily Record and the Suburban Trends, its agenda has been posted at the appropriate locations, and a copy has been filed with the Pequannock Township Clerk.

FLAG SALUTE

Report of the November 5, 2019 Annual School Board Election – James Olobardi, Board Secretary

	VOTES
Three (3) Three-Year Full Terms	
Danielle Esposito	1,828
Gregory MacSweeney	1,754
Leonard Smith	1,746
Write-In	15
TOTAL	5,343
One (1) Two-Year Unexpired Term	
Richard Thumann	1,750
Write-In	4
TOTAL	1,754

ADMINISTRATION OF OATH OF OFFICE

The Board Attorney administered the Oath of Office to newly elected Board members:

- Ms. Danielle Esposito
- Mr. Gregory MacSweeney
- Mr. Leonard Smith
- Dr. Richard Thumann

ROLL CALL:

PRESENT: Mr. Joseph Blumert Mr. Sam Ciresi Ms. Megan Dempsey
Ms. Danielle Esposito Mr. Greg MacSweeney Mr. Richard Prezioso
Mrs. Cara Shenton Mr. Leonard Smith Dr. Richard Thumann

ALSO PRESENT: Mr. Michael Portas, Superintendent of Schools
Mr. James Olobardi, Interim School Business Administrator/Board Secretary
Mr. Anthony Sciarrillo, Esq., Board Attorney

The official minutes of the Pequannock Township Board of Education will indicate that Mr. Leonard Smith abstains from voting on any resolution regarding the Superintendent and any employee who directly or indirectly supervises Mr. Smith’s family member who serves as the basis for this conflict as well as any resolution that concerns any aspect of the terms and conditions of employment of Mr. Smith’s family member.

ORGANIZATIONAL ACTION

O-03-20 Election of the President
O-04-20 Election of the Vice President

By-Law # 0152:

Any member may place a member's name in nomination; a second is not required. Election for each office will be conducted by roll call vote when the nominations for that office are closed. The candidate receiving the votes of a majority of Board members present and voting will be elected to office. In the event no candidate receives a majority of the votes cast, a second election shall be conducted between the two candidates receiving the highest number of votes.

RESOLUTION NO. O-03-20
ELECTION OF THE PRESIDENT

The Board Secretary opens the floor for nomination for President:

RESOLVED, that Joseph Blumert has been nominated for President. Move to appoint Joseph Blumert as President of the Board of Education.

Motion by: Prezioso	Second by: Ciresi	Roll Call Vote: 9-0-0
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The newly elected President assumes the chair.

RESOLUTION NO. O-04-20
ELECTION OF THE VICE PRESIDENT

The Board President opens the floor for nominations for Vice President:

RESOLVED, that Cara Shenton has been nominated for Vice President. Move to appoint Cara Shenton as Vice President of the Board of Education.

Motion by: Smith	Second by: Prezioso	Roll Call Vote: 9-0-0
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The newly elected Vice President assumes the chair.

BOARD PRESIDENT COMMENTS

Mr. Blumert wished everyone a Happy New Year. He thanked the Board for electing him President of the Board of Education. He commented that he is excited to continue to serve. He welcomed the new board members.

BOARD VICE PRESIDENT COMMENTS

Mrs. Shenton thanked the Board for electing her Vice President of the Board of Education. She commented that she is excited for the year ahead.

OPEN TO PUBLIC AGENDA ITEMS ONLY

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time. We also recognize that everyone has the freedom to speak, but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, municipality of residence, and, if applicable, group affiliation and sign in before you begin.

- Kim Quigley of Pompton Plains and former board trustee congratulated Emily Ringen on her appointment as Assistant Principal of Pequannock Valley School.

OLD BUSINESS

None

APPROVAL OF ACTION ITEMS

POLICY

- P-08-20 Adoption of Policies and Bylaws
- P-09-20 Adoption of NJSBA Code of Ethics
- P-10-20 Approval of Evaluation Instrument for Board of Education

RESOLUTION NO. P-08-20
ADOPTION OF POLICIES AND BYLAWS

RESOLVED, that the Board of Education adopts the policies and bylaws of the Pequannock Township Board of Education through the next organization meeting in January 2021.

Motion by: Dempsey	Second by: Ciresi	Roll Call Vote: 9-0-0
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RESOLUTION NO. P-09-20
ADOPTION OF NJSBA CODE OF ETHICS

RESOLVED, that all meetings of the Board of Education adopts the Board Member Qualifications, Prohibited Acts and Code of Ethics, Bylaws No. 0142, as presented, discussed, and attested to.

- A. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
- B. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
- C. I will confine my board action to policy making, planning, and appraisal and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- D. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- E. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.
- F. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- G. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
- H. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- I. I will support and protect school personnel in proper performance of their duties.
- J. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

Motion by: Dempsey	Second by: Ciresi	Roll Call Vote: 9-0-0
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RESOLUTION NO. P-10-20

APPROVAL OF EVALUATION INSTRUMENT FOR BOARD OF EDUCATION

RESOLVED, that the Board of Education approves the evaluation instrument established by the New Jersey School Boards Association for their annual self-evaluation, per Board Policy 0134.

Motion by: Dempsey	Second by: Ciresi	Roll Call Vote: 9-0-0
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FINANCE, FACILITIES, AND ATHLETICS

- FFA-71-20 Designation of Official Publications
- FFA-72-20 Approval of Annual Board Meeting Dates
- FFA-73-20 Approval of Petty Cash Funds and Custodians
- FFA-74-20 Approval of Depositories and Signatories
- FFA-75-20 Approval of Mandatory Direct Deposit Program
- FFA-76-20 Approval of Budget Transfers
- FFA-77-20 Appointment of Board Secretary
- FFA-78-20 Appointment of Custodian of Records
- FFA-79-20 Appointment of Investment Officer
- FFA-80-20 Appointment of Purchasing Agent and Authorization to Seek Bids
- FFA-81-20 Appointment of Treasurer of School Monies
- FFA-82-20 Approval of Public Agency Compliance Officer (P.A.C.O.)
- FFA-83-20 Appointment of Board Attorney
- FFA-84-20 Appointment of Auditor
- FFA-85-20 Appointment of Bond Counsel
- FFA-86-20 Appointment of Architect of Record
- FFA-87-20 Approval of Settlement Agreement #2050151

RESOLUTION NO. FFA-71-20
DESIGNATION OF OFFICIAL PUBLICATIONS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, designates the *Daily Record* as the official publication of the district for receipt and publication of legal advertisements and notices in accordance with law, and further, authorizes the Board Secretary to utilize *Suburban Trends*, *The Record & Herald News*, and *The Star-Ledger* for advertisements and notifications as may be deemed appropriate through the next organization meeting in January 2021.

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-72-20
APPROVAL OF ANNUAL BOARD MEETING DATES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the notice of annual meetings of the Board of Education through the next organization meeting in January 2021 and directs the School Business Administrator/Board Secretary to advertise and post the notice in accordance with policy. The meetings will be held in the PTHS Auditorium at 7:00 pm unless otherwise noted.

PEQUANNOCK TOWNSHIP BOARD OF EDUCATION 2020 MEETING CALENDAR
January 21, 2020 (Tues.)
February 3, 2020
February 24, 2020
March 9, 2020
March 23, 2020
April 6, 2020
April 20, 2020
May 4, 2020
May 18, 2020
June 8, 2020

June 22, 2020
July 13, 2020
August 17, 2020
September 8, 2020 (Tues.)
September 21, 2020 @ Cedar Crest Village
October 5, 2020
October 19, 2020
November 9, 2020
November 23, 2020
December 14, 2020
January 6, 2021 (Wed.) Organization Meeting

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-73-20
APPROVAL OF PETTY CASH FUNDS AND CUSTODIANS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following list of Petty Cash Funds and their custodians for through the next organization meeting in January 2021:

LOCATION	AMOUNT	CUSTODIAN
Central Office	\$300	Sallyann McCarty
Special Services	\$600	Jennifer Aug

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-74-20
APPROVAL OF DEPOSITORIES AND SIGNATORIES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the Lakeland Bank, Oak Ridge, NJ, to be hereby designated as the recipient of General Fund for bills, debt service, Capital Reserve Fund and Capital Projects Funds, Payroll account, summer savings account; and

BE IT FURTHER RESOLVED, that the Lakeland Bank, be and is hereby designated to receive wire transfer of state aid funds, and

BE IT FURTHER RESOLVED, that the Lakeland Bank, be designated as depository for the Trust and Agency account, and all extracurricular funds, the school lunch fund, all federal funds, donation and scholarship funds through the next organization meeting in January 2021; and

BE IT FURTHER RESOLVED, that the Lakeland Bank, is hereby designated as the recipient of funds for debit card usage for Flexible Benefit Plan transactions through the next organization meeting in January 2021; and

BE IT FURTHER RESOLVED, that the signatories for all accounts be in accordance with the following summary:

LAKELAND BANK ACCOUNT	SIGNATORIES
General Account	Board President, School Business Administrator, and Board Treasurer
Food Service Account	Board President, School Business Administrator, and Board Treasurer

Capital Reserve	Board President, School Business Administrator, and Board Treasurer
Capital Projects Account	Board President, School Business Administrator, and Board Treasurer
Summer Savings	Board President, School Business Administrator, and Board Treasurer
Payroll Account	School Business Administrator or Board Treasurer
Flexible Savings Account	School Business Administrator or Board Treasurer
Payroll Agency	School Business Administrator or Board Treasurer
Unemployment Trust	School Business Administrator or Board Treasurer
Scholarship Account	Superintendent, School Business Administrator, PTHS Principal (2 of 3)
PTHS Student Activities	Superintendent, School Business Administrator, PTHS Principal (2 of 3)
PTHS Interscholastic Athletic Account	Superintendent, School Business Administrator, PTHS Principal (2 of 3)
FBLA	Superintendent, School Business Administrator, PTHS Principal (2 of 3)
PV Student Activities	Superintendent, School Business Administrator, PV Principal (2 of 3)
Enterprise	Superintendent, School Business Administrator, Treasurer (2 of 3)
Donations Trust	Superintendent, School Business Administrator, Treasurer (2 of 3)

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-75-20
APPROVAL OF MANDATORY DIRECT DEPOSIT PROGRAM

RESOLVED, that the Board of Education upon recommendation of the Superintendent, re-approves a mandatory direct deposit program in accordance with N.J.S.A. 52:14-15h and Board Policy 6511, and

BE IT FURTHER RESOLVED, that the Lakeland Bank, be and is hereby designated to implement the direct deposit requirements of N.J.S.A. 52:14-15h, and

BE IT FURTHER RESOLVED that all employee groups are subject to the Board's direct deposit requirements.

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-76-20
APPROVAL OF BUDGET TRANSFERS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves, as provided by N.J.S.A. 18A:22-8.1 amended, the Superintendent of Schools be designated to approve such line item budget transfers as are necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education ratified and duly-recorded in the minutes of such meeting not less than monthly through the next organization meeting in January 2021.

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-77-20
APPOINTMENT OF BOARD SECRETARY

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, appoints Sallyann McCarty as Board Secretary through the next organization meeting of January 2021, and that Sallyann McCarty will be covered by the Public Official Bond in the amount of \$275,000.00.

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-78-20
APPOINTMENT OF CUSTODIAN OF RECORDS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves Sallyann McCarty, School Business Administrator/Board Secretary as the Custodian of Records for the Pequannock Township Public Schools through the next organization meeting in January 2021.

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-79-20
APPOINTMENT OF INVESTMENT OFFICER

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves Sallyann McCarty, School Business Administrator/Board Secretary, as the investment officer of Board funds through the next organization meeting in January 2021.

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-80-20
APPOINTMENT OF PURCHASING AGENT AND AUTHORIZATION TO SEEK BIDS

RESOLVED, that the governing body of the Pequannock Township Board of Education, in the County of Morris, in the State of New Jersey, upon recommendation of the Superintendent, re-affirms its bid threshold at \$40,000, and quote threshold of 15% or \$6,000; and

BE IT FURTHER RESOLVED, that the governing body, upon recommendation of the Superintendent, hereby appoints Sallyann McCarty as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility and accountability of the purchasing activity of the Board of Education.

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-81-20
APPOINTMENT OF TREASURER OF SCHOOL MONIES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, appoints Raymond Karaty as the Treasurer of School Monies through the next organization meeting in January 2021, at an annual salary of \$5,000.00 and that the district provide the Custodian with the Public Official Bond in the amount of \$275,000.

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-82-20
APPROVAL OF PUBLIC AGENCY COMPLIANCE OFFICER (P.A.C.O.)

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, appoints Sallyann McCarty, School Business Administrator/Board Secretary, as the Public Agency Compliance Officer (P.A.C.O.) through the next organization meeting in January 2021.

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-83-20
APPOINTMENT OF BOARD ATTORNEY

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves Sciarrillo Cornell, Westfield NJ, as Board Attorney for all legal matters and services, including labor, through the next organization meeting in January 2021, at the hourly rate of \$175.00 for a partner and \$155.00 for an associate, as per contract.

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-84-20
APPOINTMENT OF AUDITOR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, appoints the firm of Nisivoccia LLP of Mount Arlington, NJ, as district auditor through the next organization meeting in January 2021.

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-85-20
APPOINTMENT OF BOND COUNSEL

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, appoints Andrea Kahn, Esq., of the firm McManimon, Scotland & Bauman, LLC of Roseland, NJ, as its legal advisor for bond counsel matters, through the next organization meeting in January 2021, at the hourly rate of \$215.00, as per contract.

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-86-20
APPOINTMENT OF ARCHITECT OF RECORD

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, appoints Solutions Architecture, of Verona, NJ, as Architect of Record through the next organization meeting in January 2021, at the hourly rate of \$165.00 for the Principal In Charge and the fee schedule for other staff in accordance, as per contract.

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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RESOLUTION NO. FFA-87-20
APPROVAL OF SETTLEMENT AGREEMENT #2050151

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, hereby approves and accepts the Settlement Agreement for student #2050151.

Motion by: Thumann	Second by: Dempsey	Roll Call Vote: 9-0-0
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PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS

- PMC-103-20 Approval of the Appointment of Delegate to the New Jersey School Board Association/Morris County School Board Association
- PMC-104-20 Approval to Renew Membership, Appoint Representative and Approve Participation in Various Services through Morris County ESC
- PMC-105-20 Approval of the Appointment of Liaison to the Special Education Parent Advisory Committee (SEPAC) for the 2019-2020 School Year
- PMC-106-20 Approval of the Appointment of Liaison to the Pequannock Township School District Education Foundation for the 2019-2020 School Year
- PMC-107-20 Approval of Health and Safety Officer Assignments
- PMC-108-20 Approval of Appointments - 2019-2020 School Year
- PMC-109-20 Approval of Hourly Rate Increase to Comply With Minimum Wage Requirements

RESOLUTION NO. PMC-103-20

APPROVAL OF THE APPOINTMENT OF DELEGATE TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION/MORRIS COUNTY SCHOOL BOARDS ASSOCIATION

RESOLVED, that the Board of Education approves the appointment of Megan Dempsey as Delegate/Representative to the New Jersey School Boards Association and the Morris County School Boards Association for one (1) year, beginning immediately and that the policy authorizing the duties of the delegate to the New Jersey School Boards Association be approved as follows:

1. Represent the Board at meetings of the New Jersey School Boards Association and the Morris County School Boards Association.
2. Study and report to the Board all proposed State and Federal Legislature of interest and relevance.
3. At the direction of the Board, prepare proposed resolutions for submission to the State School Boards Association.

Motion by: Shenton	Second by: Thumann	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-104-20

APPROVAL TO RENEW MEMBERSHIP, APPOINT REPRESENTATIVE AND APPROVE PARTICIPATION IN VARIOUS SERVICES THROUGH MORRIS COUNTY ESC

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, moves to renew the District's membership with the Educational Services Commission of Morris County and appoint Richard Thumann as representative to the Educational Services Commission of Morris County Board, and authorize the District's participation in Educational Services Commission of Morris County programs, in accordance with fees established for 2019-2020 included in the attached schedule for:

1. Cooperative bidding services for the purchase of various goods and services for the remainder of the 2019-2020 and the 2020-2021 fiscal year as deemed appropriate by the School Business Administrator/Board Secretary;
2. Out-of-District transportation services for Special Education students attending extended school year programs during the summer of 2019, for the remainder of the 2019-2020 fiscal year, and for the 2020-2021 fiscal year, in accordance with their I.E.P.'s;
3. All Non-Public Services funded through State and Federal grants;
4. Non-Public Transportation and Aid in Lieu of Transportation processing;
5. Occupational and Physical Therapy services, Examination and Classification services and Speech services; and
6. Other professional support services offered through this cooperative as may be deemed appropriate by the School Business Administrator/Board Secretary.

Motion by: Shenton	Second by: Thumann	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-105-20

APPROVAL OF THE APPOINTMENT OF LIAISON TO THE SPECIAL EDUCATION PARENT ADVISORY COMMITTEE (SEPAC) FOR THE 2019-2020 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, moves to appoint Richard Prezioso as liaison to the Special Education Parent Advisory Committee (SEPAC) for the 2019-2020 School Year.

Motion by: Shenton	Second by: Thumann	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-106-20

APPROVAL OF THE APPOINTMENT OF LIAISON TO THE PEQUANNOCK TOWNSHIP SCHOOL DISTRICT EDUCATION FOUNDATION FOR THE 2019-2020 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, moves to appoint Danielle Esposito as liaison to the Pequannock Township School District Education Foundation for the 2019-2020 School Year.

Motion by: Shenton	Second by: Thumann	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-107-20

APPROVAL OF HEALTH AND SAFETY OFFICER ASSIGNMENTS

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following assignments for Dwight Andersen, Supervisor of Buildings and Grounds, through the next organization meeting in January 2021 for required environmental and health and safety:

- 1) Right-to-Know Coordinator
- 2) Indoor Air Quality Designee
- 3) Chemical Hygiene Officer
- 4) Integrated Pest Management Coordinator
- 5) Designated Person for AHERA

Motion by: Shenton	Second by: Thumann	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-108-20

APPROVAL OF APPOINTMENTS - 2019-2020 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following personnel in the Pequannock Township School District, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160: (Salaries & Guide placement represent 2016-2019 collective bargaining agreement, pending completion of the successor collective bargaining agreement.)

NAME	POSITION	EFFECTIVE DATES	SALARY
Ringen, Emily <i>Replacement for John Seborowski</i>	Assistant Principal Pequannock Valley Middle School	On or about 3/1/2020-6/30/2020	\$102,500 <i>(Prorated)</i>
DeIntinis, Dianne <i>Replacement for Veronica Danyo</i>	.68 Office Aide Pequannock Township High School	On or about 1/7/2020-6/30/2020	Step 1, \$11,944 <i>(Prorated)</i>
Herd, Jennifer <i>New Position</i>	.36 Aide Pequannock Township High School/Allied Health	On or about 1/16/2020-6/30/2020	Step 1, \$6,323 <i>(Prorated)</i>
Long, Bonnie	Leave Replacement-.68 School Secretary Pequannock Valley Middle School	On or about 1/7/2020-2/17/2020	Step 1, \$24,898 <i>(Prorated)</i>

Motion by: Shenton	Second by: Thumann	Roll Call Vote: 9-0-0
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RESOLUTION NO. PMC-109-20

**APPROVAL OF HOURLY RATE INCREASE TO COMPLY WITH STATE OF NEW JERSEY
MINIMUM WAGE REQUIREMENTS**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the hourly rate increase to \$11.00 to comply with minimum wage requirements for employees in the following categories, effective January 1, 2020.

Lunch Aides	Student Workers	Custodial Assistant
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Motion by: Shenton	Second by: Thumann	Roll Call Vote: 9-0-0
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OPEN TO PUBLIC ANY TOPIC

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on **any topic** during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time. We also recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, municipality of residence, and, if applicable, group affiliation and sign in before you begin.

- Rich Hayzler, PTHS Principal, congratulated Emily Ringen.
- John Seborowski, PV Principal, welcomed Emily Ringen to PV School.

NEW BUSINESS

Mrs. Dempsey suggested appointing committee chairs at the February meeting. Mr. Blumert asked board members to email him with what committees interest them.

CONSIDERATION OF EXECUTIVE SESSION

RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss negotiations. Said matters will be made public upon their disposition.

Motion by: Shenton	Second by: Thumann	Voice Vote: 9-0-0	Time: 7:26 pm
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The Board reconvened to public session.

ADJOURNMENT OF PUBLIC MEETING

Motion by: Shenton	Second by: Thumann	Voice Vote: 9-0-0	Time: 8:07 pm
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Respectfully,



James Olobardi
Interim Board Secretary

FUTURE PUBLIC BOARD MEETINGS

January 21, 2020 (Tuesday)	PTHS	7:00 pm
February 3, 2020	PTHS	7:00 pm