



**TOWNSHIP OF PEQUANNOCK  
BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
AUGUST 26, 2019**

**CALL TO ORDER**

The August 26, 2019 Special Meeting of the Board of Education, Township of Pequannock, County of Morris, was called to order in the Professional Development Room of the Pequannock Township High School, 85 Sunset Road, Pompton Plains, NJ 07444, at 7:00 pm by Joseph Blumert, Board President. The following statement of compliance with the Open Public Meetings Act was read:

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this meeting has been properly advertised in the Daily Record and the Suburban Trends, its agenda has been posted at the appropriate locations, and a copy has been filed with the Pequannock Township Clerk.

**ROLL CALL**

**PRESENT:** Ms. Megan Dempsey Mrs. Tiffany Osmanski  
Mr. Richard Prezioso Mr. Tom Salerno  
Dr. Richard Thumann Mr. Joseph Blumert

**ABSENT:** Mr. Sam Ciresi Mrs. Cara Shenton  
Mr. Leonard Smith

**ALSO PRESENT:** Leroy Seitz, Ed.D., Interim Superintendent  
James Olobardi, Interim School Business Administrator/Board Secretary  
Anthony P. Sciarrillo, Esq., Board Attorney

The official minutes of the Pequannock Township Board of Education will indicate that Mr. Leonard Smith abstains from voting on any resolution regarding the Superintendent and any employee who directly or indirectly supervises Mr. Smith's family member who serves as the basis for this conflict as well as any resolution that concerns any aspect of the terms and conditions of employment of Mr. Smith's family member.

**FLAG SALUTE**

**OPEN TO PUBLIC ANY TOPIC**

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Please state your name and sign in before you begin.

- Melissa Stelmasik of Pompton Plains and PV HSA President thanked Mr. Hayzler for all he has done for PV School.
- Ann Marie Finnen, PTEA President and Music Teacher congratulated Mr. Hayzler. She thanked the Board for its decision and she expressed that the PTEA members are excited about this appointment.
- John Seborowski, Assistant Principal at PV School, thanked the Board and Dr. Seitz for the opportunity to lead PV School.

**PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS**

- PMC-29-20 Approval of Appointments - 2019-2020 School Year
- PMC-30-20 Approval of Stipend for Additional Responsibilities - 2019-2020 School Year
- PMC-31-20 Memorandum of Agreement - Interim Director of Buildings and Grounds

Mr. Hazler commented that it is an honor and a privilege to become the PTHS Principal. He thanked the Board, Dr. Seitz, and Dr. Winning. He looks forward to continuing the high school traditions.

**RESOLUTION NO. PMC-29-20**  
**APPROVAL OF APPOINTMENTS - 2019-2020 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves the appointment of the following personnel in the Pequannock Township School District:

NAME	ASSIGNMENT	EFFECTIVE DATES	SALARY
Hayzler, Richard <i>Replacement for Alicia Scelso</i>	Principal Pequannock Township High School	On or about 8/27/2019-6/30/2020	\$158,000 Prorated
Leone, Joshua	Custodial Staff Pequannock Township High School	9/1/2019-6/30/2020	\$10.00/hour Not to exceed 29 hours/week

Motion by: Osmanski	Second by: Thumann	Roll Call Vote: 6-0-0
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**RESOLUTION NO. PMC-30-20**  
**APPROVAL OF STIPEND FOR ADDITIONAL RESPONSIBILITIES - 2019-2020 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon the recommendation of the Interim Superintendent, approves a stipend in the amount of \$1,000 (prorated) per month for Mr. John Seborowski, Assistant Principal, Pequannock Valley Middle School, for assuming additional responsibilities as Acting Pequannock Valley Middle School Principal from August 27, 2019 through October 31, 2019.

Motion by: Osmanski	Second by: Thumann	Roll Call Vote: 6-0-0
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**RESOLUTION NO. PMC-31-20**  
**APPROVAL OF MEMORANDUM OF AGREEMENT - INTERIM SUPERINTENDENT OF BUILDINGS AND GROUNDS**

WHEREAS, Employee #1627 currently serves as the Assistant Director of Buildings & Grounds; and

WHEREAS, the Director of Buildings & Grounds position is currently vacant; and

WHEREAS, the Board is actively seeking to fill the Director of Buildings & Grounds position; and

WHEREAS, in the interim, the Board seeks to temporarily fill the Director of Buildings & Grounds position until a permanent solution is available; and

WHEREAS, the Employee and Board agree that Employee shall temporarily serve as the Interim Director of Buildings & Grounds; and

WHEREAS, the Board and the Employee have reached an agreement regarding the position of Interim Director of Buildings & Grounds; and

NOW, THEREFORE, the Board and the Employee, in consideration of the mutual covenants and promises contained herein, the legal sufficiency of which is hereby acknowledged by the Parties, agree as follows:

- A. The Employee shall temporarily serve as the Interim Director of Buildings & Grounds, effective as of the execution of this Agreement.
- B. The Interim Director of Buildings & Grounds shall be paid on a per diem basis of \$30 per day. This amount shall not be pensionable, cumulative, and shall not impact the Employee's salary as Assistant Director of Buildings & Grounds.
- C. The Interim Director of Buildings & Grounds shall perform all responsibilities as set forth in the Board-approved job description for the position of Director of Buildings & Grounds.
- D. All other items, including but not limited to the Employee's work day, work year, and all fringe benefits, shall remain unchanged.
- E. The term of this Agreement shall begin upon the full execution of this Agreement and its approval at a regularly scheduled Board meeting until the date upon which a permanent Director of Buildings & Grounds begins employment with the Board. At that time, this Agreement shall terminate and the Employee shall resume his original position of Assistant Director of Buildings & Grounds.
- F. The terms and conditions of this Agreement represent a full and final settlement of the issues contained herein.
- G. This Agreement contains the entire Agreement and understanding between the parties.
- H. If a specific clause of this Agreement is determined to be illegal or in violation of any Federal or State law, the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.
- I. The parties shall be bound by the terms and conditions of this Agreement.
- J. The parties have entered into this Agreement freely and voluntarily.

IN WITNESS WHEREOF, the parties hereunder set their hands and seals to this Agreement effective on the 15<sup>th</sup> day of July 2019.

Motion by: Osmanski	Second by: Thumann	Roll Call Vote: 6-0-0
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**CURRICULUM, INSTRUCTION AND SPECIAL SERVICES**

CIS-20-20 Approval of Presenters for Staff In-House Training

**RESOLUTION NO. CIS-20-20 (CIS-18-20)**

**APPROVAL OF PRESENTER FOR STAFF IN-HOUSE TRAINING**

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves staff as in-house presenter for Professional Development, as per Pequannock Township Education Association contract, Article 32 6. n., for September 3, 2019 and September 4, 2019 (Salaries & Guide placement represent 2016-2019 collective bargaining agreement, pending completion of the successor collective bargaining agreement.)

Lauren Habermas

Motion by: Prezioso Second by: Dempsey Roll Call Vote: 6-0-0

**FINANCE, FACILITIES, AND ATHLETICS**

FFA-20-20 Approval of Settlement Agreement #202086

FFA-21-20 Approval of Facility Use Request Application Submission to County Office

**RESOLUTION NO. FFA-20-20**

**APPROVAL OF SETTLEMENT AGREEMENT #202086**

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, hereby approves and accepts the Settlement Agreement for student #202086.

Motion by: Thumann Second by: Salerno Roll Call Vote: 6-0-0

**RESOLUTION NO. FFA-21-20**

**APPROVAL OF FACILITY USE REQUEST APPLICATION SUBMISSION TO COUNTY OFFICE**

RESOLVED, that the Pequannock Board of Education, upon recommendation of the Interim Superintendent and Interim School Business Administrator approves the submission of Facility Use Request Application for the 2019-2020 school year for Dual Use of Educational Space Executive County Superintendent as listed:

SCHOOL	ROOM NUMBER	REQUEST
Pequannock Township High School	Room 407	Resource Biology

Motion by: Thumann Second by: Salerno Roll Call Vote: 6-0-0

**ADJOURNMENT OF PUBLIC SESSION**

Motion by: Salerno Second by: Thumann Voice Vote: 6-0-0 Time: 7:13 pm

Respectfully,

  
James Olobardi  
Interim Board Secretary