



**TOWNSHIP OF PEQUANNOCK
BOARD OF EDUCATION
SPECIAL MEETING MINUTES
JUNE 10, 2019**

CALL TO ORDER

The June 10, 2019 Special Meeting of the Board of Education, Township of Pequannock, County of Morris, was called to order in the Professional Development Room of the Pequannock Township High School, 85 Sunset Road, Pompton Plains, NJ 07444, at 5:00 pm by Joseph Blumert, Board President. The following statement of compliance with the Open Public Meetings Act was read:

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this meeting has been properly advertised in the Daily Record and the Suburban Trends, its agenda has been posted at the appropriate locations, and a copy has been filed with the Pequannock Township Clerk.

ROLL CALL

| | | | |
|----------|----------------------|--------------------|-----------------------|
| PRESENT: | Mr. Sam Ciresi | Ms. Megan Dempsey | Mrs. Tiffany Osmanski |
| | Mr. Richard Prezioso | Mrs. Cara Shenton | Dr. Richard Thumann |
| | Mr. Leonard Smith | Mr. Joseph Blumert | |

ALSO PRESENT: Brett Charleston, Ed.D., Superintendent
Joseph Bellino, Interim School Business Administrator/Board Secretary
Anthony Sciarrillo, Esq., Board Attorney

FLAG SALUTE

BOARD OF EDUCATION CANDIDATE INTERVIEWS

Mr. Blumert provided the instructions on how the interviews would be conducted. The candidates were interviewed in the following order:

1. Vincent Pompeo
2. Mark Gengaro
3. Matthew DeFranco
4. Greg MacSweeney
5. Timothy Stoudt
6. Tom Salerno
7. Chris Foglio
8. Bob Morley

CONSIDERATION OF EXECUTIVE SESSION

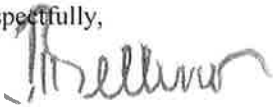
RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session for personnel matters. Said matters will be made public upon its disposition. Action may be taken.

| | | | |
|-------------------|--------------------|-------------------|---------------|
| Motion by: Ciresi | Second by: Dempsey | Voice Vote: 8-0-0 | Time: 6:21 pm |
|-------------------|--------------------|-------------------|---------------|

ADJOURNMENT OF PUBLIC SESSION

| | | | |
|-------------------|--------------------|-------------------|---------------|
| Motion by: Ciresi | Second by: Dempsey | Voice Vote: 8-0-0 | Time: 7:00 pm |
|-------------------|--------------------|-------------------|---------------|

Respectfully,



Joseph Bellino
Interim Board Secretary

Mr. Joseph Bellino
Interim School Business Administrator/Board Secretary
Pequannock Township School District
538 Newark Pompton Turnpike, 2nd Floor
Pompton Plains, NJ 0744

Mr. Bellino,

I write to you and the other esteemed members of the board to make known my interest and intent to fill the vacant position on the Pequannock Township Board of Education. As an eleven year resident of the township of Pequannock and parent of three children one of whom was a member of the 2018 PTHS graduation class I humbly submit my time and effort to better our community.

I am passionate about education and the effect that teachers, administrators, and a positive learning environment can have on children. My personal journey in the New Jersey public school systems of nearby Montville and Mountain Lakes townships allowed me to grow from a student categorized as 'classified' to a student who was in several honors classes prior to my graduation from high school. My education opened the doors to a university degree, time spent working on behalf of our nation in the halls of congress, service as a teacher in a one room school house for at risk youth, and a successful career in the private sector mainly focused in the medical device industry.

My career and personal experiences have provided me transferable knowledge for a role on the board. On a daily basis I deal with the high stress situations of life or death in Cardiac Cath labs and ORs of the hospitals in NY and NJ metro area. In dealing with patients and medical institutions I have learned to evaluate issues in a timely manner and offer assistance and guidance on decisions while keeping information private. In the last three years among my primary responsibilities there has been a focus on recruitment, retention, and development of talent to our organization a start up in the medical field which has to do more with less. I have taken several management, leadership and talent recruitment courses that are of value to the Pequannock township board especially at this critical time.

In addition to the lessons learned from my professional career my most recent volunteer service has given me insight into the school system and many of the needs. Currently I volunteer as a youth (elementary age) girl's lacrosse coach and have also served in that capacity for boys (elementary & middle school) for roughly 5 years. In addition I have served on the Pequannock Lacrosse Parents Association as a board member and 2 time president. In my time as president I helped ensure compliance with new rules implemented by outgoing Superintendent Charleston and the previous Athletic Director that governed such parent groups. Under my leadership the board focused to ensure equal representation and recognition for our female and male athletes. During that time we also dealt with tough situations where we needed to advocate for our student athletes through appropriate channels within administration and eventually the board to ensure the safety and wellbeing of the children.

My intent to serve on the board is born from a belief that it is the duty of each citizen to serve to make their community better. As the child of immigrant parents who was given an opportunity to succeed by my parents, educators and community I humbly ask for the opportunity to do the same for the members of our community.

Respectfully,

Vincent L. Pompeo

34 Greenview Dr.

Pequannock, NJ

Mark D. Gengaro
4 Jocelyn Place
Pompton Plains, New Jersey 07444
(973) 919-2403 (Cell)

May 28, 2019

Mr. Joseph Bellino
Interim School Business Administrator/Board Secretary
Pequannock Township School District
538 Newark Pompton Turnpike, 2nd Floor
Pompton Plains, NJ 07444

Re: Board of Education Vacancy

Dear Mr. Bellino,

This letter is respectfully submitted for consideration of the recently announced Pequannock Board of Education Vacancy. My resume will provide you with a more comprehensive overview of my employment, education history, and life experiences that have provided me with the requisite knowledge and skills to be a successful candidate for the above-listed vacancy.

Thank you for your time and consideration of my application.

Sincerely,

Mark D. Gengaro

Mark D. Gengaro

4 Jocelyn Place
Pompton Plains NJ, 07444

mgengaro@cliftonschoools.net
Cell (973) 919-2403

Education:

Johns Hopkins University, Baltimore, Maryland (Graduated in May of 2003)

- B.S. degree in Political Science
- WB Fund Scholar – Annual financial award given to a student demonstrating academic and athletic excellence

William Paterson University, Wayne, New Jersey

Masters Degree - Developmental Disabilities

- Completed 48 graduate level credits, GPA 3.817
- Developmental Disabilities Masters Program – (Graduated in December 2009)

The University of Scranton, Scranton, Pennsylvania

- Completed 30 Credits of graduate courses in Administration
- Administrative Certificate Program Completed 2013

Certification:

School Safety Specialist

- New Jersey Department of Education

Principal Certificate

- New Jersey Department of Education- Standard Certificate

New Jersey State Certified - Teacher of the Handicapped

- Highly Qualified in History and English

Profile:

Dynamic, passionate, and dedicated professional with proven ability to lead, inspire, and encourage others to deliver their personal best. My experience working as a building administrator further developed my ability to troubleshoot, work effectively in fast-paced, demanding environments, and manage social and personal crises among students and colleagues. Ever the team player, I take great pride in my ability to communicate effectively and engage colleagues, as appropriate, in order to deliver the best possible effort.

Experience:

Clifton Board of Education, Clifton, New Jersey

- District Administrator of Climate and Security (2017 - Present)
 - Implemented security procedures throughout the district based on recommendations made by New Jersey Department of Education and Homeland Security,
 - Worked collaboratively with local law enforcement agencies to help bridge the gap between Board of Education, Police, and Fire Departments,
 - Completed School Resource Officer (SRO) Training Program,
 - Worked collaboratively with Transportation Security Administration (TSA) to improve the overall security of the district transportation department.
 - Oversee all security drills, procedures, cameras, and district keycard system.
- Anti-Bullying Coordinator
 - Work collaboratively with The Board of Education, Central Administration, District Administrators, and Anti-Bullying specialists to;
 - Coordinate and strengthen districts policies, procedures, trainings, and programs to prevent, identify, and address Harassment, Intimidation, and Bullying,,
 - Provide data to The Department of Education specific to Harassment, Intimidation, and Bullying,
 - Execute such other related duties as requested by the Superintendent regarding Harassment, Intimidation, and Bullying,
 - Hibster-District Administrator,
 - Completed Anti-Bullying Coordinator Training
- District Coordinator PBSIS
 - Implemented and supported “Positive Behavior Support In Schools” (PBSIS) for”
 - Worked collaboratively with four PBSIS Universal Intervention Teams to ensure programs are being implemented with fidelity.
 - Training of five new Universal Intervention Teams during the 2018-2019 PBSIS Cohort 11
 - Initial training of five new Universal Teams for the 2019-2020 PBSIS Cohort 12
- Supervisor of Registration
 - Oversee daily operations in the Registration Office.

Mark D. Gengaro

4 Jocelyn Place
Pompton Plains NJ, 07444

mgengaro@cliftonschools.net
Cell (973) 919-2403

- McKinney – Vento
- Supervisor of Residency
 - Truancy Investigation/Supervisor
 - Confirm that all students in district are residents of the city.
 - Oversee district Residency Investigations.
- Vice-Principal
 - Christopher Columbus Middle School (2013 - 2017)
 - Completed teacher observations and final evaluations
 - Created classroom walkthroughs for district use
 - Provided Staff with meaning Professional Development
 - Trained in the Universal Design for Learning (UDL) in the classroom
 - Solidified and maintained positive relationship with the Regional Achievement Center (RAC)
 - Implemented and supported “Positive Behavior Support In Schools” (PBSIS)
 - Assisted in the revision of the District Discipline Matrix
 - Provided appropriate discipline for students who violated district policy
 - Anti-Bullying Specialist (2013-2017)
 - Danielson/Teachscape Certified
- Administrative Intern
 - Christopher Columbus Middle School (2012 - 2013)
 - Assumed roles and responsibilities of Vice-Principal
 - Attended District/Leadership II trainings
- Dean of Student Discipline
 - Clifton High School (2011 - 2012)
 - Provided appropriate discipline for students who violated district policy
 - Worked collaboratively with administrators
- Full-time teacher in the Special Education Department (2003 – 2010)
 - High School (2003 - 2010)
 - Preschool (Summer 2011, 2012)- Extended School Year (ESY) Program
 - Provided a level of instruction and related services to students who would show a significant degree of regression and an extended period of time to recoup the information that was lost as a result of not attending an ESY program.
 - Highly qualified in History and English
 - Subject areas History, English, Reading, Health and Physical Education - (Freshman through Senior level)
 - Develop lessons plans for students with a variety of disabilities (learning and multiple disabilities, emotionally and behaviorally disturbed)
 - Excellence in Education Award Recipient – 2007
 - Clifton Football Team- Assistant Coach, (2011-2013)
 - Clifton Basketball Team – Head Coach (2009-2013), Assistant Coach (2007-2009)
 - Clifton Baseball Team – Assistant Coach (2005-2013) – Winner 2006 & 2008 Passaic Valley Tournament
 - Guitar Club Advisor (2006)

Livingston Board of Education, Livingston, New Jersey

- Assistant Coach, Varsity Football Team (August 2003-2009)
- Freshman Football Coach (August 2003-2004)
- Substitute Teacher (October 2003 to December 2003)

Plainfield Board of Education, Plainfield, New Jersey

Assistant Coach, Varsity Basketball Team (2005-2006) – State ranked

Merrill Lynch, Business Service Department, New York, New York Summer Intern 2001

- Contributed to telemarketing and sales efforts to develop new business

Mark D. Gengaro

4 Jocelyn Place
Pompton Plains NJ, 07444

mgengaro@clifftonschools.net
Cell (973) 919-2403

- Solicited and interviewed perspective clients to establish foundation for meaningful relationships
- Solidified and maintained positive relationships with existing clientele
- Assisted in daily office routine inclusive of, but not limited to, account review and client follow-up
- Trained in stock market analysis and other financial services provided by company

Pequannock Boys and Girls Club, Pequannock, New Jersey
Volunteer Recreational Boys and Girls Basketball Coach
Volunteer Pee-Wee Football Coach

Bloomfield Recreation Department, Bloomfield, New Jersey
Camp Assistant Director, 2002

- Trained and supervised approximately 30 camp counselors over the course of the entire summer
- Coordinated daily programs and activities for a total of 300 campers, aged 5-8
- Organized weekly field trips and drove planning process from inception of proposed trips
- Addressed parental concerns and managed logistical challenges to ensure flawless execution of camper programs and continued satisfaction among customers

Camp Counselor, 1998 – 2000

- Head Counselor, Assistant Site Supervisor, and Advisor for 13-15 year olds
- Supervised daily programs, activities, and field trips for three summer session, each with 200+ children
- Provided student mentoring to the extent expected with a position of this nature

Activities:

Johns Hopkins University, Baltimore, Maryland

Varsity Football

- Four year participant
- ECAC Southwest Division Champions and Centennial Conference Champions, 2002

Alpha Delta Phi Fraternity

- President 2002 – 2003 – supervised financial and logistical aspects of planned events, housing issues, and community service initiatives
- Intra-Fraternity Council Representative – delegate on campus
- Rush Chairperson – recruited new members and coordinated rush activities
- Assistant Alumni Chairperson – liaised with alumni to coordinate fraternity activities

Intramural Sports

- Intramural volleyball, basketball, and softball participant and coordinator

Bloomfield High School, Bloomfield, New Jersey

- Class Vice-President
- Varsity Captain – football, basketball, and volleyball teams
 - Earned Varsity Letter in four sports – football, basketball, volleyball, and track & field
- Yearbook Committee
- Who's Who Among American High School Students
- D.A.R.E. Role Model – spoke to children about the pejorative effects of drug and alcohol use
- Key Club – participated in charity fundraising, food-drives, and other community-based activities
- Coach – Pee Wee Football and Recreation Basketball
- SADD (Students Against Drunk Driving) – aided in implementation of school and community awareness initiatives

MATTHEW DEFRANCO

20 Ramapo Rd. Pompton Plains, NJ 07444 | 973-945-1939 | matthew.defranco@icloud.com

May 29, 2019

Mr. Joseph Bellino
Interim School Business Administrator
Pequannock Township School District
538 Newark Pompton Turnpike, 2nd Floor
Pompton Plains, NJ 07444

Dear Mr. Joseph Bellino:

My name is Matthew DeFranco, age 42, and I am interested in filling the interim Board of Education position. I have been a resident of Pompton Plains for nearly two years and my daughter Amelia is a Kindergartener at the North Boulevard School. My son Rocco, who is not of school age yet, will also be attending that school.

For the past fifteen years I have worked in the Life Sciences Industry. I am currently the Director of Solution Engineering at TrialScope. I received my BA in Psychology from Western New England College, my MS in Industrial/Organizational Psychology from Springfield College, and my MBA from Fairleigh Dickinson University.

Although I didn't pursue a career in education, I have been connected to the education profession for my lifetime. My parents both began their teaching careers for the Pequannock Township School District, and my wife is a school administrator in a neighboring county. In light of their experiences, I have always come to know how crucial it is for the Board of Education, the constituents of the town, and school staff to have a collaborative working relationship for the betterment of all the students. Achieving this collaboration isn't always easy, and the Board of Education always has to bear in mind providing quality education within fiscal limitations.

I feel my background in business and life-long commitment and respect for the educational system and its members can bring a unique perspective to the Board of Education. It is my desire to be an active participant in the school system while at the same time giving back to the community that I call home.

I look forward to hearing from you about this opportunity to be part of the Board of Education.

Respectfully Submitted,

Matthew DeFranco

Matthew P. DeFranco

20 Ramapo Rd. Pompton Plains, NJ 07444

973-945-1939

matthew.defranco@icloud.com

Experience

TrialScope, Jersey City, NJ

October 2018 – Present

Director, Disclosure as a Service

Provide leadership and organization to build a new business unit that combines best in class Trial Disclosure Software with best in class Disclosure Specialists.

Essential Responsibilities

- Manage cross functional team comprised of vendor Strategic Writing Specialists and inhouse Resources
- Manage vendor relationship to achieve success
- Act as Software SME and Business Relationship Manager to customers
- Developed revenue tracking process in Salesforce.com
- Track and approve invoices
- Created internal SOPs for audit readiness
- Complete/provide responses to RFPs
- Work with Product Management teams to enhance software as needed

TrialScope, Jersey City, NJ

February 2017 – Present

Director, Solution Engineer

Provide vital system expertise in support of the sales and business development efforts of TrialScope and its partners. Present technical content and live system demonstrations as part of pre-sales activities. As a key member of the Sales organization, will also liaise with other departments to ensure accurate information, current training and product knowledge.

- Supporting Sales efforts with technical expertise
- Maintaining elevated product knowledge similar to Application Engineer.
- Present and discuss highly technical content with C-level and other decision-makers
- Create procedures to enhance technical content delivery
- Participate in complex, enterprise solution sales with TrialScope partners
- Complete/provide responses to RFPs
- Continually learning new products and improving selling skills
- Created Discovery and Gap reporting tracking in Salesforce.com
- Provided Pre-sales support to help close \$13.5MM TCV over a 3-year period
- Supported sales efforts through multiple periods of change, including 2 Sales VPs, 3 CEOs, 3 CFOs, 3 CTOs
- Support development of quote and SOW aligning customer requirements and sales goals
- Delivery technical slide content during on-site or web-based sales engagements, answer or research technical inquires
- Facilitate transition of account to PMO (including special requirements, etc.)
- Liaise with project team during kick-off to ensure smooth initiation, develop trusted relationship status with customer technical implementation personnel
- Support PMO communicating product issues

TrialScope, Jersey City, NJ

August 2014 – February 2017

Sr. Sales Engineer

Work as an integrated part of the Business Development Team to identify and qualify their business/technical needs in the clinical transparency space including:

Operate as the lead point of contact for any and all matters specific to customers

- Domain expert working with Business Development and Account Managers
- Responsible for application software demos
- Meetings are often conducted with (CMO) and regulatory management (VP, Director)
- Responsible for creating and presenting analysis of TrialScope's solution to customers as part of

the consultative sale/value analysis

- Work together with Product Managers and Implementation Managers, to craft solutions that can be delivered to meet customers' requirements.
- Responsible for technical lead for RFI and RFP requests

TrialScope, Jersey City, NJ

May 2014 – August 2014

Account Manager

Drive account initiatives for the growing leader in the clinical transparency space.

- Operate as the lead point of contact for any and all matters specific to customers
- Build and maintain strong, long-lasting customer relationships
- Responsible for \$3,500,000 in renewal subscription revenue
- Develop a trusted adviser relationship with key customer stakeholders and executive sponsors
- Ensure the timely and successful delivery of our solutions according to customer needs
- Communicate clearly the progress of monthly/quarterly initiatives to stakeholders
- Forecast and track key account metrics
- Identify and grow opportunities within the account with sales teams to ensure growth
- Assist with high severity requests or issue escalations as needed

Deloitte Analytics, LLC, New York, NY

April 2012 – May 2014

Account Manager

Manage and support top tier Pharmaceutical companies using the PharmaCM Clinical Trail Registration (CTR) application.

Customer Oversight:

- Perform day-to-day management and oversight of client engagements, including status report generation, weekly/monthly meetings/calls, and communications with account stakeholders, and communications with internal stakeholders.
- Build/maintain strong relationships with key stakeholders
- Create and maintain complete records of customer accounts, including detailed content on sales and service delivery activities completed and full profile information
- Continually look for ways to improve account growth through clear understanding of customer's objectives, roles, concerns and goals

Product Management Support:

- Assist Product Management Team with product analysis, optimization and strategic recommendations, best practices recommendations, client presentations, requirements documenting, training
- Effectively work with multiple internal departments throughout project development and implementation
- Single point of contact to report all emergencies both from customer team and internal team
- Knowledgeable of all offerings
- Work with strategic and regional partners to establish mutual business relationships

Intrasphere Technologies Inc., Jersey City, NJ

December 2010 to April 2012

Implementation Lead

- Project management, project coordination, client management, scope definition, project planning, change control, and release management
- Assist with Statement of Work (SOW) and Request for Proposal (RFP) development for new and prospective clients
- Manage Implementation Team and the completion of their project deliverables
- Understand the long-term business objectives and suggest technical strategies to meet those objectives, introduce innovation to business processes through technology
- Document and track project budget information and report to Finance
- Responsible for project invoice creation

Intrasphere Technologies Inc., New York, NY

January 2007 to December 2010

Business Analyst

- Collect, understand and transmit the business requirements for the project
- Partner with clients to gather all requirements to formulate business specifications, decide when to advocate and when to compromise to arrive at a mutually acceptable solution

- Document workflows and results of business analysis and obtain sign-off from client
- Communicate the business directives, goals and needs to the technical team, and serve as client interface for managing user expectations and client satisfaction
- Understand the long-term business objectives and suggest strategies to meet those objectives, introduce innovation to business processes
- Assist client in developing content or other materials, recommend enhancements and identify new business requirements

Schering-Plough, Kenilworth, NJ

November 2005 to January 2007

Manager, Business Compliance

- Perform gap analysis to determine the site's level of compliance for controlled substances and business continuity
- Consult with all levels of management to complete the site business compliance plan
- Develop action plans to implement corporate standards for business compliance
- Manage and track site-wide business compliance training program for 1,200 employees
- Deliver business compliance training when required
- Implement SABA Learning Management System for Business Compliance Training
- Maintain all appropriate documentation for business compliance training courses

Schering Plough

July 2003 to November 2005

GMP Training Coordinator/Specialist

- Assisted with implementation of site & global training plans
- Completed Consent Decree work plan initiatives to meet FDA commitments
- Consulted with area management to identify training needs
- Managed cross-functional teams of 4 to 6 people to complete site-wide training projects
- Designed and develop employee curriculum via IsoTrain Training Management System
- Development of qualification performance standards
- Analyzed training effectiveness through level II evaluation and feedback assessments
- Responsible for writing and maintaining accurate Standard Operating Procedures within span of control
- Responsible for training subordinates in cGMP, SOPs, and company policies
- Maintained all appropriate documentation for cGMP & SOP training courses

IVAX Pharmaceuticals, Inc. Northvale, NJ

November 2001 to July 2003

Senior Trainer

- Implemented EduNeering, Learning Management System
- Received NJ Department of Labor Training grant for \$118,000.00 to use for skill development training for all employees
- Managed training team to complete Consent Decree training projects
- Designed and implemented Train the Trainer program
- Developed and implemented site-wide training program
- Responsible for GMP training curriculum development
- Implemented global training objectives across site
- Trackwise Super User Responsible for training all employees on Trackwise for entering Laboratory and manufacturing deviations

Education

- Farleigh Dickinson University, Madison, NJ, MBA Management
- Springfield College, Springfield, MA, MS Industrial/Organizational Psychology
- Western New England College, Springfield, MA, BA Psychology, Minor in Business

Gregory J. MacSweeney
30 Libby Ave.
Pompton Plains, NJ 07444
gmacsweeney14@gmail.com
862-368-0808

May 31, 2019

Mr. Joseph Bellino
Interim School Business Administrator/Board Secretary
Pequannock Township School District
538 Newark Pompton Turnpike, 2nd Floor
Pompton Plains, NJ 07444
j.bellino@pequannock.org

Dear Pequannock Township Board of Education Members,

Thank you for your consideration of my application for the vacant Board of Education position.

I have been a resident of Pequannock Township for 12 years and I have seen how a quality education can impact students, families, and the entire community. The Pequannock Township School District is blessed with four wonderful schools, many quality administrators and, most importantly, numerous exemplary educators. Students in this district receive a quality education that, at times, has been near the top of the county and state rankings.

I have witnessed how a quality education can benefit a child. Currently, our family has three children in the Pequannock school system – at the high school, middle school, and grade school levels. As you know, every child is unique. The same is true for my children, one of whom is an honor student while another has been in the special education program since kindergarten. As such, I understand the challenges associated with the rigorous workload of an honor student, as well as the difficulties a special education student may face in the classroom. A board member should have a broad perspective on how decisions for the school district should not be made in isolation and must consider students at all grade levels. Solving for a problem in the high school may, or may not, have an impact on the middle school or elementary schools. Likewise, a plan for elementary schools should not be made without considering the impact on other school levels. More importantly, the board should take into consideration various inputs from the community, educators, administrators, and staff before making decisions that impact students.

Likewise, teaching methods are always improving, demographic shifts in the student population impact school resources, and requirements and regulations from the New Jersey Department of Education, as well as the U.S. Department of Education, are constantly changing. These are just a few of the considerations and challenges that a school board must consider as it sets the path for the school district.

Professionally, I have worked in large and small organizations. I have also managed small teams of two or three individuals, as well as large groups of 20-30 people. Working with any group

requires focusing on each individual during one-on-one communications, while considering the broader needs of the group at the same time. As someone who has spent most of my career gathering information from many sources and individuals, analyzing it, and then crafting it into understandable content and messaging, I feel I am uniquely able to understand, rationalize and make decisions on the vast amounts of data that the Board of Education must deal with on a weekly basis.

Thank you, again, for your consideration of my application for the Board of Education position. I'm confident that if you select me for the vacant seat that I will be able to contribute to the Board and, more importantly, the community during my tenure.

Sincerely,

A handwritten signature in black ink, appearing to read 'G. MacSweeney', with a stylized, cursive script.

Gregory MacSweeney

Gregory J. MacSweeney

30 Libby Ave., Pompton Plains, NJ 07444
862-368-0808, gmacsweeney14@gmail.com

OBJECTIVE: Pequannock Board of Education Vacant Seat

VOLUNTEER

EXPERIENCE: Wayne Hockey Club (WHC), Wayne, NJ (8/2014-present)

WHC Board of Trustees Member, (9/2018-present)

Ice Hockey Coach (8/2014-present)

- Trustee: determine ice scheduling, fundraising, and equipment needs
- Trustee: work with trustees, coaches, and volunteers to improve program
- Coach: USA Hockey Certified (Level 3), SafeSport Certified
- Coach: head coach for 6U (2018), 8U (2019), 12U (2014), 14U (2015) teams
- Coach: improve skills in an enjoyable environment, interact with parents

Pequannock Soccer, Pequannock, NJ (8/2018-present)

Recreation Soccer Coach (K-1 division)

Pequannock Twp. Ice Hockey Association, Pequannock, NJ (8/2013-3/2017)

Assistant Coach, Middle School Team, (9/2014-3/2017)

Assistant Coach, Squirt Team (10U), (9/2013-3/2014)

Operation Backpack (Volunteers of America), New York, NY (8/2015-present)

Volunteer (via The Clearing House)

- Work with colleagues to fundraise and collect school supplies for underprivileged inner-city students; pack and ship 50+ backpacks each year

God's Love We Deliver, New York, NY (8/2015-present)

Volunteer (via The Clearing House)

- Work with colleagues to prepare medically tailored meals for people living with severe illnesses

Montclair Hockey Club, Montclair, NJ (8/2012-3/2014)

Ice Hockey Coach

PROFESSIONAL

EXPERIENCE: The Clearing House (TCH)/Bank Policy Institute (BPI), New York, NY (1/2015-present)

Vice President & Head of Communications, TCH (4/2019-present)

Vice President & Director, BPI (7/2018-4/2019)

Director & Publisher, TCH (1/2015-7/2018)

Note: BPI was formed in July 2018 from a TCH spin-off

- Manage social media channels, create branding & position messaging
- Manage media requests and outreach to journalists
- Manage development of TCH/BPI Annual Conference program

(more)

Gregory J. MacSweeney

(continued from previous page)

30 Libby Ave., Pompton Plains, NJ 07444
862-368-0808, gmacsweeney14@gmail.com

UBM, New York, NY (6/2005-1/2015)

Group Editorial Director, Financial Services (12/2009-12/2015)

- Increase user engagement and traffic through SEO
- Continually refine financial brands' digital media strategy
- Manage 10-person editorial team as well as numerous freelancers

Editor-in-Chief, Wall Street & Technology, (6/2005-12/2009)

- Direct content of Website, Webcasts, live/virtual events and magazine.
- Speak at industry events.

Thomas Publishing Company, New York, NY (12/2003-6/2005)

Managing Editor, Managing Automation

UBM/TechWeb/CMP Media, Inc., New York, NY (11/1998-12/2003)

Managing Editor, Bank Systems & Technology (6/2003-12/2003)

Senior Editor, Insurance & Technology (11/1998-5/2000)

Global Investment Technology, New York (11/1997-11/1998)

Associate Editor, Global Investment Technology

E. W. Williams Publications, Fort Lee, NJ (6/1997-12/1997)

Assistant Editor, Juvenile Merchandising and Auto Laundry News

Forbes Newspapers, Cranford, NJ

Writer/Reporter, (5/1995-5/1997)

Montclarion, Montclair State University Newspaper, Upper Montclair, NJ

Editor-in-Chief, (6/1994-5/1995)

News Editor, (9/1993-5/1994)

EDUCATION: BA, Montclair State University

Upper Montclair, NJ 07043

Major: English

Minors: Journalism, Political Science

REFERENCES: Available on request.



Joseph Bellino <j.bellino@pequannock.org>

Pequannock School Board Vacancy

3 messages

Timothy Stoudt <timstoudt@gmail.com>
To: j.bellino@pequannock.org

Tue, May 14, 2019 at 6:15 AM

Mr. Bellino,

I understand that there is a temporary vacancy on the Pequannock Township School Board of Education for which the Board is seeking someone to fill through the end of December 2019. I would like to submit myself for consideration to fill that vacancy.


Please find attached a copy of my current resume. In addition to this information, I would like to share with you some additional information about me. I have been a resident of Pequannock Township since 2007, although my wife has lived her for most of her life. I have two children who are both currently enrolled in North Boulevard School. I also had the opportunity to serve as the parent representative for North Boulevard on the district's Declining Enrollment Committee back in 2017. For full disclosure, I am an admitted attorney in both New York and New Jersey, although I currently do not practice.

I must advise you and the Board that I work for a financial institution. If I am selected to fill the vacancy, I will need to seek approval from my firm's Compliance Division to serve on the Board. Based on past experience, this process should not be long or controversial. Nevertheless, I may have a slight delay joining the board while that process is completed should I be selected.

If you have any questions or would like to speak further with me about the position, please do not hesitate in contacting me via email or mobile phone.

Sincerely,
Tim

Timothy E. Stoudt, Esq.
Email: timstoudt@gmail.com
Mobile: +1 (732) 491-3466

 **Timothy_Stoudt_Resume_2019_04_09.pdf**
41K

Joseph Bellino <j.bellino@pequannock.org>
To: Timothy Stoudt <timstoudt@gmail.com>

Wed, May 15, 2019 at 10:18 AM

Mr. Stoudt:

I regret to say that your letter of interest was received after the deadline of 4:00 pm Monday, May 13. As a result, you will not be considered for the temporary open board position on the board. We thank you for your interest at this time and remind you that there will be an election in November for the remaining two years of this term.

Thank you. Joseph Bellino
[Quoted text hidden]

Timothy Stoudt <timstoudt@gmail.com>
To: Joseph Bellino <j.bellino@pequannock.org>

Thu, May 23, 2019 at 11:38 PM

Mr. Bellino,

As the Board has reopened submissions to temporarily fill the vacant seat on the Board, I would like to submit myself again for consideration. Please find attached an updated version of my resume. My new role and title were finalized

since I sent the last version to you.

If you or the Board have any questions, please do not hesitate in contacting me.

Thanks,
Tim

[Quoted text hidden]



Timothy_Stoudt_Resume_2019_05_23.pdf

41K

Timothy E. Stoudt

timstoudt@gmail.com

95 West End Avenue
Pompton Plains, NJ 07444
Home: +1 (973) 839-1704
Mobile: +1 (732) 491-3466

EXPERIENCE

The Goldman Sachs Group, Inc.

July 2001 – April 2009, September 2010 – Present

Vice President/Senior Engineer – Global Head of Technology Infrastructure Strategic Sourcing

- Manage a team of 7 individuals negotiating global, strategic, commercial technology infrastructure sourcing transactions with an average annual spend over \$650 million.
- Draft and negotiate over 300 transactions per year including non-disclosure, evaluation, service orders, purchase agreements, software licenses, professional services and master service agreements covering areas such as telecommunications, data center services, information security, hardware, software, and financial exchange sectors.
- Advise clients on commercial business terms, sourcing strategies, vendor onboarding/selection and risk assessment.
- Drive continuous cost savings initiatives through rate reductions, vendor consolidation, standardization and strategic initiatives.
- Develop market intelligence, negotiate best-in-class commercials, perform competitive pricing analyses, support RFx activities and vet new vendors.
- Collaborate with colleagues globally to ensure effective economies of scale across product lines and businesses.
- Manage relationships with over 500 vendors for the Company's global activities.
- Coordinated global capital and resource budgeting for the data, voice, and multimedia departments.
- Designed, implemented, supported and maintained telecommunications equipment installations globally.
- Developed tools for telecommunications relocations, productivity measurement and reporting and Sarbanes-Oxley compliance.
- Assisted with the systems and business recovery efforts after 9/11 and the Northeast Blackout of 2003. As part of the Company's disaster recovery effort, created plans to enhance the resiliency of existing systems and developed migration strategies to more resilient technologies.
- Oversee the acclimation of new staff members to the company and provide career mentorship and on-going training to employees globally regarding vendor activities and contracts.

TSH Solutions LLC

April 2009 – August 2010

Principal Consultant/Owner

- Consulted for the City of New York on the implementation of telecommunications systems.

EDUCATION

New York Law School, New York, NY

Juris Doctor, February 2012

New York University Stern School of Business, New York, NY

Masters of Business Administration, September 2006

Concentrations: Information Systems, Corporate Finance

Carnegie Mellon University Tepper School of Business, Pittsburgh, PA

Bachelor of Science in Business Administration, May 2001

Concentration: Computer and Information Technology

CERTIFICATIONS

Bar Admissions: New York, New Jersey



Joseph Bellino <j.bellino@pequannock.org>

Salerno; Board of Education Vacant Seat

1 message

Thomas Salerno <thomas@thomasjsalerno.com>

Tue, May 7, 2019 at 12:14 PM

To: "j.bellino@pequannock.org" <j.bellino@pequannock.org>

Mr. Bellino,

Please accept this letter of interest on behalf of the Pequannock Township Board of Education regarding the current vacancy on the Board. As a former Trustee of the Board of Education (serving from April 2013 to January 2017), a former Member of the Morris County Educational Services Commission Board of Directors (serving from April 2013 to April 2016), a current Middle School Social Studies Teacher in the Netcong Elementary School District, and a lifelong resident of Pequannock Township, I believe that my unique background, experiences, and skillset would allow me to adeptly step into the role of Board of Education Trustee immediately, without the need for a "learning curve".

In my experience, new Board Members typically require between three and six months to become acquainted with the way the Board operates, confident with voting procedures, conversant with Board Policy, and familiar with the responsibilities associated with serving as a trustee. However, I am prepared to step into the role of Board Trustee immediately, ready to participate as a full member of the Board. Additionally, I clearly understand the limitations of serving as a Board Trustee; I understand that the Board is charged with setting district policy and ensuring smooth operations, not "micromanaging" the district. As a former Chair of the Policy Committee, I am deeply familiar with Strauss Esmay and our District Policy Process, and can offer my expertise regarding this more-complicated area of governance.

When I "retired" from the Board in January of 2017, my intention was to devote my energies into completing my Masters Degree in Education and transitioning into the classroom setting as a Social Studies Teacher. When my term expired, I did not seek reelection nor did I intend to run for a position on the Board in the future. My motivations for seeking office in April of 2013 were based on a sincere desire to serve our community and provide additional educational opportunities for our students. Having accomplished that goal, I was content to conclude my service. Nonetheless, I am willing to devote my time, experience, and knowledge in the service of our community once again, if needed.

I have devoted my professional life to providing effective educational opportunities for young people and I am willing to provide my time, experience, and knowledge in service of our community, once again, if called upon to do so.

THOMAS J. SALERNO

(201) 452-5685

Thomas@ThomasJSalerno.com
25 Colfax Drive, Pequannock NJ

EDUCATION

Rutgers University, Graduate School of Education, New Brunswick, NJ

Masters of Social Studies Education, May 2017

Rutgers University, School of Arts and Sciences, New Brunswick, NJ

Bachelors of Arts in Political Science, May 2016

BOARD OF EDUCATION EXPERIENCE

April 2013 - January 2017

BOARD OF EDUCATION TRUSTEE – Pequannock, NJ

Chair of the Policy Committee

- Served on the Curriculum, Instruction, and Special Services Committee, the Finance, Facilities, and Athletics Committee, the Personnel, Management, and Community Relations Committee, and the Policy Committee
- Participated in the selection of the district Superintendent and served as a delegate to the Morris County Educational Service Commission Representative Assembly.

EDUCATIONAL SERVICES COMMISSION – Morris County, NJ

April 2013 - April 2016

Member of the Board of Directors

- Helped to support the continuation of shared services provided by the commission, in addition to setting the educational goals and direction for two special education schools.

RELATED EXPERIENCE

NETCONG ELEMENTARY SCHOOL – Netcong, NJ

September 2017 – Present

Middle School Social Studies Teacher, Grades 6-8

JOHN HILL SCHOOL – Boonton, NJ

September – December 2016

Student Teacher, 8th Grade US History

CHRISTOPHER FOGLIO

172 Boulevard
Pompton Plains, NJ 07444

Cell 609.335.7491
CFoglio@gmail.com

Mr. Joseph Bellino
Interim School Business Administrator/Board
Secretary
Pequannock Township School District
538 Newark Pompton Turnpike, 2nd Floor
Pompton Plains, NJ 07444

Dear Mr. Bellino,

I am applying to the vacancy on the board of education for Pequannock Township Public Schools. I have been a teacher for the last 11 years; 5 of those years in Ridgewood, 3 in Wallingford, CT, and 3 more currently in Wayne. My experiences through various districts make me uniquely qualified to serve our community on the board of education.

My experiences are vast and provide me with insight into a variety of areas in a comprehensive public school district. Over the past several years I have been working as a High School Special education science teacher, which requires patience and sincerity, critical components to any public servant. My leadership experience at school includes membership on multiple committees, contract negotiations team, marketing teams and more. I have worked collaboratively with colleagues, led professional development and delegated responsibilities in various capacities to accomplish goals and achieve success. My work provides me intuition into both regular education as well as special education. I have coached sports and facilitated extracurricular activities. I am passionate about education and our community.

I share in the mission of Pequannock Township Public Schools "to educate and inspire all students to become lifelong learners. Working to provide a safe and dynamic learning environment that fosters individual creativity and maximizes potential to succeed in an ever-changing world." I aspire to create an environment that cultivates community, supports the development of the youth and encourage social responsibility through creative programming. It will be through high expectations and rigor that we will achieve our goals and this will be accomplished through relentless attention to detail and positive leadership. I have a passion for volunteer work, supporting the sense of community and making a difference in the lives of others. I have attached my resume, which denotes much of my experience and I look forward to discussing more of my experiences with you as well as my vision for the Pequannock Township public schools.

"The impediment to action advances action. What stands in the way becomes the way."

-Marcus Aurelius

Sincerely,

Christopher Foglio

Christopher Foglio

172 Boulevard • Pompton Plains, NJ 07444 • Phone: 609.335.7491 • E-Mail: CFoglio@gmail.com

Certification

- NJ Principal Certificate
- NJ Supervisor Certificate
- NJ Standard Certificate, Teacher of Biology
- NJ Standard Certificate, Teacher of Students with Disabilities
- School Leader Licensure Exam: Passed

Experience

Wayne Hills High School - August 2016 – Present

Administrative Intern (Montclair State University)

- Over 306 Hours working with the administrative team
- Developed marketing plan for district STEM program with team to promote retention of students into high schools.
- Built the schedule and teaching assignments for next school year
- Assisted in proctoring, room assignments, and implementation of the PARCC and Science exams
- Calculate and determine criteria for calculation for Valedictorian and Salutatorian
- Lead troubleshooting effort to develop a more efficient way to identify student schedule conflicts and credit assignments.
- Performed audit of school sponsored clubs

Special Education Science Teacher

- Co-Taught Environmental Science, Biology, Physics & Chemistry
- Taught Resource Environmental Science, & LLD Biology
- Managed Alternate Proficiency Assessments for 7 LLD students.
- Interview Committee for Special Education teacher for Science/Math position & English/History position
- 1-1 Device Committee
- LinkIt Data team member

Lyman Hall High School - August 2013 – June 2016

Special Education Teacher

- Co-Taught Biology, Integrated Science, Earth Science, Contemporary Issues - Special Education
- Taught Core Biology, Core History of Africa - Special Education
- Case Managed 20+ special education students per year
- Prepared activities to allow for students to work on IEP Goals & Objectives

Head Swimming Coach

- Coached High School Girls Swimming 2013 - 2016

Ridgewood High School January 2009 – June 2013

Biology & Special Education Teacher

- Taught Freshman Biology, Honors Genetics, Biophysical Science, General Chemistry, Special Education Resource Biology & Resource Biophysical Science
- Facilitated Online learning activities
- Prepared alternative performance assessments & activities
- Enabled Students to utilize their strengths to prepare for future endeavors

Coach

- Coached Baseball team 2009 & 2010, 2012 & 2013
- Coached High School Girls Gymnastics 2011 & 2012
- Coached High School Boys & Girls Swimming 2010 - 2013

ALPS (Adventure Leadership Peer Support) Leader

- Assistant Director of a 5 day hiking/camping trip in which we hiked a combined 28 miles

Ski/Snowboard Club Advisor

- Guided students on weekly ski trips after school for 5 consecutive trips
- Organized trips for 40 students

Biology Teachers Association of New Jersey

- Participated in a professional development workshop dedicated to the review of the new NJCCCS
- Submitted professional review of the new standards online

Education

Montclair State University - June 2017 – August 2018

- Enrolled in the Fast-track Masters of Educational Leadership program
- GPA 4.0
- Inducted into Alpha Epsilon Lambda Honor Society

William Paterson University - Sept 2009 – May 2011

- Completed Graduate studies in Special education certification program in May 2011
- GPA 3.87

The Richard Stockton College of New Jersey - June 2007 – December 2008

- Graduated in December 2008 with a Bachelors of Arts degree in Education
- GPA 3.76

Montclair High School - September 2008 – December 2008

- Student teaching experience at Montclair High School, teaching freshman biology

- Worked collaboratively to create and instruct lessons to diverse learners in the science classroom
- Developed lessons targeted to achieve different domains of learning; Cognitive, Affective, and Psychomotor
- Maintained a positive learning environment, while fostering student responsibility for rules and conduct within the classroom

Lynchburg College in Virginia September 1998 – May 2002

- Bachelors of Science degree in Biomedical Science
- Conducted research project analyzing the effects of Cannabinoids on the extinction of emotional memory for a discrete auditory conditioned stimulus in rats
- Laboratory experience with Organic Spectroscopy, UV/Vis, NMR, IR, and Mass Spec

Robert E. Morley
4 Jacksonville Road
Pompton Plains, NJ 07444
201-463-6225
Rabjc@aol.com

Pequannock Township Board of Education
Attn: Joseph Bellino
538 Newark Pompton Turnpike
Pompton Plains, NJ 07444

Re: Vacant School Board Seat

Dear School Board Members:

Please consider my application to fill the vacated School Board seat.

I am a Civil Engineer with the NJ Department of Transportation. I received my BA Degree from Rutgers College and my MS Degree from N.J.I.T. Prior to becoming a Civil Engineer I was a Certified Real Estate Appraiser and in charge of Real Estate Acquisitions for various infrastructure improvements including Rt. 287 and Rt. 23 from Riverdale to Butler.

I have been part of this community since purchasing our house in 1997 and am active in the Pequannock Unico, the Cub Scouts and Little League. I have a very important stake in this committee and the decisions that arise from it because my son just turned 7 and is finishing First Grade at Stephen J. Gerace Elementary School.

I have been to several meetings and have spoken on diverse issues. It is my belief that I can be of assistance to the Schools and to the Board. I have a keen understanding of the value of education and a great school system as related to providing our community with upstanding young people and providing those young people an opportunity to better themselves.

I have the flexibility to make meetings both scheduled and unscheduled.

Thank you for your consideration.

Bob Morley

Robert E. Morley

4 Jacksonville Road
Pompton Plains, NJ 07444

(201) 463-6225
E-Mail: Rabjc@aol.com

- Education** 1995 - 2001 N. J. Institute of Technology Newark, NJ
M.S. Transportation Engineering
▪ American Institute of Transportation Engineers Grant Recipient
- 1981 - 1985 **Rutgers College** New Brunswick, NJ
B.A. Economics (Finance Option)
- Professional experience** July 2005- Present New Jersey Department of Transportation
Principal Engineer
- March 1998 – July 2005 New Jersey Department of Transportation
Supervisor Right of Way I
- 1991 – March 1998 New Jersey Department of Transportation
Principal Right of Way Appraiser
▪
- Professional License** State of New Jersey- Certified General Real Estate Appraiser
RG#1122
- Community activities** Cub Scouts, Pack 144 and 79
Pequannock Little League
Board Member- New Jersey Camp Jaycees
Lincoln Park Jaycees- Past President, Chairman of the Board, Treasurer
Board Member Pequannock Chapter of UNICO