



TOWNSHIP OF PEQUANNOCK  
BOARD OF EDUCATION

REGULAR MEETING MINUTES  
MAY 20, 2019

**CALL TO ORDER**

The May 20, 2019 Meeting of the Board of Education, Township of Pequannock, County of Morris, was called to order in the Pequannock Township High School Auditorium, 85 Sunset Road, Pompton Plains, NJ 07444, at 7:10 pm by Joseph Bellino, Interim Board Secretary. The following statement of compliance with the Open Public Meetings Act was read:

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this meeting has been properly advertised in the Daily Record and the Suburban Trends, its agenda has been posted at the appropriate locations, and a copy has been filed with the Pequannock Township Clerk.

**ROLL CALL**

PRESENT:                    Mr. Joseph Blumert                    Mr. Sam Ciresi                    Ms. Megan Dempsey  
                                 Mrs. Tiffany Osmanski                Mrs. Cara Shenton                Dr. Richard Thumann  
                                 Mr. Leonard Smith

ABSENT:                    Mr. Richard Prezioso

ALSO PRESENT:            Brett Charleston, Ed.D., Superintendent  
                                 Joseph Bellino, Interim School Business Administrator/Board Secretary  
                                 Anthony Sciarrillo, Esq., Board Attorney

**FLAG SALUTE**

Organizational Action  
O-04-19 Election of the President

*By-Law # 0152:*

*Any member may place a member's name in nomination; a second is not required. Election for the office will be conducted by roll call vote when the nominations for that office are closed. The candidate receiving the votes of a majority of Board members present and voting will be elected to office. In the event no candidate receives a majority of the votes cast, a second election shall be conducted between the two candidates receiving the highest number of votes.*

**RESOLUTION NO. O-04-19**  
**ELECTION OF THE PRESIDENT**

The Board Secretary opens the floor for nominations for President:

- (1). Mr. Ciresi nominates Dr. Thumann
- (2). Mrs. Shenton nominates Mr. Blumert

The Board Secretary closes the floor for nominations for President:

Roll call votes for Dr. Thumann: 3 yes, 4 no

Mr. Joseph Blumert	no	Mr. Sam Ciresi	yes	Ms. Megan Dempsey	no
Mrs. Tiffany Osmanski	yes	Mr. Richard Prezioso	absent	Mrs. Cara Shenton	no
Dr. Richard Thumann	yes	Mr. Leonard Smith	no		

Roll call votes for Mr. Blumert: 5 yes, 2 no

Mr. Joseph Blumert	yes	Mr. Sam Ciresi	no	Ms. Megan Dempsey	yes
Mrs. Tiffany Osmanski	no	Mr. Richard Prezioso	absent	Mrs. Cara Shenton	yes
Dr. Richard Thumann	yes	Mr. Leonard Smith	yes		

**The newly elected President assumes the chair.**

Superintendent Report

- PTHS Weight Room Report – Brett Charleston, Ed. D.
- SSDS Report – Brett Charleston, Ed.D.
- 2017-2018 NJ School Performance Report – Rosalie Winning, Ed.D.

**OPEN TO PUBLIC AGENDA ITEMS ONLY**

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Please state your name and sign in before you begin.

- Ann Maier of Pequannock commented on Resolution O-04-19, Election of the President. She appreciated the comments made by the presidential nominees. She expressed her objection to Mr. Blumert’s election as president because of his behavior at the May 6 meeting when he made derogatory comments against her from the table.
- Kathy Van Dine of Pequannock commented that she heard the remarks made by Mr. Blumert against Mrs. Maier.

**2018-2019 UPCOMING COMMITTEE MEETINGS**

- Curriculum, Instruction, and Special Services July 8, 2019
- Policy July 8, 2019
- Personnel, Management and Community Relations July 8, 2019
- Finance, Facilities, and Athletics July 9, 2019

**APPROVAL OF MINUTES**

May 6, 2019

Motion by: Ciresi	Second by: Shenton	Roll Call Vote: 7-0-0
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**APPROVAL OF ACTION ITEMS**

**PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS**

**Committee Report of May 13, 2019 - Mrs. Cara Shenton, Chair**

The following was discussed: Agenda Items, Interim BA Position, Comprehensive Equity Plan, Open Positions, Board Training, Superintendent Posting Language, Exit Interview Process, Insight Update, Morris County Vo-Tech, Security – Ron Lucas, Dogs on Property, China Summer Opportunities, RISE China – October PD, Board Highlights.

- PMC-171-19 Approval of Appointment of Interim Business Administrator/Board Secretary
- PMC-172-19 Approval of Appointments - 2018-2019 School Year
- PMC-173-19 Approval of Appointments - 2019-2020 School Year
- PMC-174-19 Approval to Amend Medical Leave of Absence - 2018-2019 School Year (PMC-97-19)
- PMC-175-19 Approval of Nurses to Staff Sports Physicals for the 2019-2020 School Year
- PMC-176-19 Approval of Appointment of Affirmative Action Officer - 2019-2020 School Year
- PMC-177-19 Approval of the Submission of the 2019-2022 Comprehensive Equity Plan
- PMC-178-19 Approval of Arming Director of Security in Accordance with Policy #7446
- PMC-179-19 Approval of Students to Serve in the Audio-Visual/Technology Department - 2018-2019
- PMC-180-19 Approval of Football Videographer
- PMC-181-19 Approval of Interscholastic Sports Stipend Positions - 2018-2019 School Year
- PMC-182-18 Approval of Coaches - 2019-2020 School Year

**RESOLUTION NO. PMC-171-19**

**APPROVAL OF APPOINTMENT OF INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel in the Pequannock Township School District:

NAME	POSITION	EFFECTIVE DATES	SALARY
Bellino, Joseph	Interim Business Administrator/ Board Secretary Pequannock Township School District	6/1/2019-6/15/2019	\$100/hour

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. PMC-172-19**

**APPROVAL OF APPOINTMENTS - 2018-2019 SCHOOL YEAR**

**RESOLVED**, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel in the Pequannock Township School District, \*\*pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160:

NAME	POSITION	EFFECTIVE DATES	SALARY
McKay, Ann <i>New Position</i>	.7 Office Aide Stephen J. Gerace Elementary School	On or about 5/21/2019-6/30/2019	Step 3, \$12,786
Mathisen, William	Substitute Custodian Districtwide	On or about 5/21/2019- 6/30/2019	\$16.00/hour As needed

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. PMC-173-19**  
**APPROVAL OF APPOINTMENTS - 2019-2020 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following personnel in the Pequannock Township School District, \*\*pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160: (Salaries & Guide placement represent 2016-2019 collective bargaining agreement, pending completion of the successor collective bargaining agreement.)

NAME	POSITION	EFFECTIVE DATES	SALARY
McGreevy, Danielle <i>Replacement for Marcia Dimetrosky</i>	School Psychologist Pequannock Township School District	9/1/2019-6/30/2020	MA+30, Step 1 \$65,005
Sorrentino, Samantha <i>Replacement for Jane McAllister</i>	LDT/C Pequannock Township School District	9/1/2019-6/30/2020	MA, Step 10 \$68,105
Mathisen, William	Substitute Custodian Districtwide	7/1/2019-6/30/2020	\$16.00/hour As needed

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. PMC-174-19**  
**APPROVAL TO AMEND MEDICAL LEAVE OF ABSENCE - 2018-2019 SCHOOL YEAR (PMC-97-19)**

RESOLVED that Employee #4160 be granted a maternity disability leave from March 12, 2019 through May 20, 2019 in connection with the birth of her child on April 8, 2019. During this time, Employee #4160 will use 44 days of accumulated sick leave.

RESOLVED that Employee #4160 be granted a child-rearing leave under the FMLA and the New Jersey Family Leave Act (“NJFLA”) from May 21, 2019 through June 19, 2019. During this leave, which shall be without pay but with a continuation of medical benefits, Employee #4160 will use 4 weeks and 1 day of FMLA leave, concurrently with 4 weeks and 1 days of leave under the NJFLA.

RESOLVED that pursuant to her request Employee #4160’s anticipated return to work date shall be the first day of the 2019-2020 school year.

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. PMC-175-19**  
**APPROVAL OF NURSES TO STAFF SPORTS PHYSICALS FOR THE 2019-2020 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following nurse personnel to staff sports physicals, for the 2019-2020 school year, scheduled for May 29, 2019 and June 5, 2019 (if necessary) at Pequannock Valley Middle School; and, May 22, 2019 and June 12, 2019 (if needed) at Pequannock Township High School, not to exceed six hours, prorated to an hourly rate of their contracted amounts, as per the Pequannock Township Education Association Agreement.

- Olga Avagyan, Pequannock Township High School
- Cindy Wolkowitz, Pequannock Valley Middle School

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. PMC-176-19**

**APPROVAL OF APPOINTMENT OF AFFIRMATIVE ACTION OFFICER - 2019-2020 SCHOOL YEAR**

RESOLVED, that the Board of Education appoints John Seborowski as the Affirmative Action Officer and Jennifer Mildner as Substitute-Affirmative Action Officer for the Pequannock Township School District for the period of 7/1/2019 through 6/30/2020, for the purpose of facilitating the multi-year equity plan.

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. PMC-177-19**

**APPROVAL OF THE SUBMISSION OF THE 2019-2022 COMPREHENSIVE EQUITY PLAN**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the submission of the 2019-2022 Comprehensive Equity Plan to the New Jersey Department of Education.

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. PMC 178-19**

**APPROVAL OF ARMING DIRECTOR OF SECURITY IN ACCORDANCE WITH POLICY #7446**

**WHEREAS**, Board Policy 7446, School Security Program, authorizes the employment of school district security officers; and

**WHEREAS**, Policy 7446 authorizes the Superintendent of Schools to recommend for Board approval a school security officer who was a law enforcement officer who retired in good standing and has a valid permit to carry a handgun issued pursuant to N.J.S.A. 2C:58-4, and a permit to possess a handgun in a school building or on school grounds during his/her workday provided the employee meets the exception to N.J.S.A. 2C:39-5 outlined in N.J.S.A. 2C:39-6(l); and

**WHEREAS**, the Board's Director of Security, Mr. Ron Lucas, was a law enforcement officer who retired in good standing from the Passaic County Sheriff's Office, has a valid permit to carry a handgun, and a permit to possess a handgun in school buildings and on school grounds during his/her workday, and documentation supporting the same has been provided to the Superintendent and reviewed by the Board; and

**WHEREAS**, the Superintendent has recommended to the Board that Mr. Ron Lucas be authorized to carry such handgun on school grounds and in school buildings for so long as his current New Jersey State Police issued identification card is valid, but for a period not to exceed one year; and

**WHEREAS**, written confirmation has been received from the Board's Insurance Carrier, WILLIS Insurance Services, that sufficient insurance coverage is available through Professional Government Underwriters Inc., should any liability arise from Mr. Lucas's possession of a handgun on school grounds.

**NOW THEREFORE, BE IT RESOLVED** that upon review of all documentation submitted by Mr. Ron Lucas confirming compliance with the requirements of State law and Board Policy 7446, the Board hereby authorizes the District's Director of Security, Mr. Ron Lucas, to possess his personal handgun on school grounds and in school buildings for so long as his New Jersey State Police issued identification card is valid, but under no circumstances will this authorization exceed one year. This authorization is contingent upon the finalization and execution of the Police Professional Liability Policy between the Board and Professional Government Underwriters, Inc.

**BE IT FURTHER RESOLVED** that the Superintendent of Schools is directed to provide written authorization to Mr. Ron Lucas confirming that he has been approved to carry a handgun on school grounds and in school buildings, effective on the date upon which the Board's insurance coverage commences.

**BE IT FURTHER RESOLVED** that the Board hereby approves the Police Professional Liability Policy proposed by WILLIS Insurance Services, with coverage in the amount of \$3,000,000.

**BE IT FURTHER RESOLVED** that the Board President and the Board Secretary are authorized to sign any documents necessary to effectuate the terms of this resolution and bind the Board to the Police Professional Liability Policy authorized herein.

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 6-1-0 No: Shenton
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**RESOLUTION NO. PMC-179-19**  
**APPROVAL OF STUDENTS TO SERVE IN THE AUDIO-VISUAL/TECHNOLOGY DEPARTMENT - 2019-2020 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following PTHS student to work with the Technology Department during the 2019-2020 school year, to assist in installing new computers throughout the District, assist with board meetings and Chromebook support at a rate of \$10.00 per hour, not to exceed a combined total of 200 hours as needed, \*\*pending full satisfaction of requisite New Jersey Department of Education and District employment criteria:

- Michael Rodriguez

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. PMC-180-19**  
**APPROVAL OF APPOINTMENT OF FOOTBALL VIDEOGRAPHER**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following appointment of Eric Loeffler as the Football Videographer for the 2019-2020 Fall Season at the rate of \$110 per game.

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. PMC-181-19**  
**APPROVAL OF INTERSCHOLASTIC SPORTS STIPEND POSITIONS - 2019-2020 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following district personnel as coaches/volunteers for the 2019-2020 school year, as per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association. (Salaries & Guide placement represent 2016-2019 collective bargaining agreement, pending completion of the successor collective bargaining agreement.)

**FALL, 2019**

NAME	ASSIGNMENT	SCHOOL	STIPEND
Moschella, Michael	Assistant Football	Pequannock Township High School	Step 5, \$4,751
Mulato, Roberto	Assistant Football	Pequannock Township High School	Step 4, \$4,308
Kopp, Edward	Volunteer Football	Pequannock Township High School	N/A
Klump, Frank	Volunteer Football	Pequannock Township High School	N/A
Dooley, Amanda	Assistant Volleyball	Pequannock Township High School	Step 1, \$2,566
Zummo, Michael	Head Boys Soccer	Pequannock Township High School	Step M, \$6991
Gennarelli, Joseph	Assistant Boys Soccer	Pequannock Township High School	Step 4, \$4,152
McBurney, Jonathan	Head Girls Soccer	Pequannock Township High School	Step 4, \$5,680

Garlasco, Casey	Assistant Girls Soccer	Pequannock Township High School	Step 5, \$4,505
Mellea, Samantha	Assistant Field Hockey	Pequannock Township High School	Step 1, \$3,250
Thomas, Deborah	Head Cheering	Pequannock Township High School	\$2,503
Slaff, Gregg	Boys Soccer	Pequannock Valley Middle School	Step, 4 \$4,505
Rogers, Kristie	Girls Soccer	Pequannock Valley Middle School	Step 2, \$3,826
Kopacz, Kathryn	Head Cheering	Pequannock Valley Middle School	\$2,503
Aquino, Victoria	Assistant Cheering	Pequannock Valley Middle School	\$1,922
Green, Daniel	Cross Country	Pequannock Valley Middle School	Step 1, \$3,527

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. PMC-182-19**  
**APPROVAL OF COACHES - 2019-2020 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following out of district personnel as coaches/volunteers for the 2019-2020 school year, pending full satisfaction of requisite New Jersey Department of Education and District employment criteria: **(Salaries & Guide placement represent 2016-2019 collective bargaining agreement, pending completion of the successor collective bargaining agreement.)**

**FALL, 2019**

NAME	ASSIGNMENT	SCHOOL	STIPEND
Troast, Joel	Head Football	Pequannock Township High School	Step 2, \$6,312
DeYoung, Brian	Assistant Football	Pequannock Township High School	Step 1, \$3,210
Jachera, Robert	Assistant Football	Pequannock Township High School	Step 3, \$3,905
Klimek, Edward	Assistant Football	Pequannock Township High School	Step M, \$5,643
Kohle, Benjamin	Volunteer Football	Pequannock Township High School	N/A
Wells, Andrew	Volunteer Football	Pequannock Township High School	N/A
VanOrden, Diana	Head Girls Volleyball	Pequannock Township High School	Step 2, \$3,973
Ihmeidan, Mahmoud	Assistant Boys Soccer	Pequannock Township High School	Step 1, \$3,250
Besser, Lauren	Assistant Girls Soccer	Pequannock Township High School	Step 1, \$3,250
Bell, Christopher	Volunteer Girls Soccer	Pequannock Township High School	N/A
Tuorto, Matthew	Girls Tennis	Pequannock Township High School	Step 3, \$4,441
Mullins, Richard	Cross Country	Pequannock Township High School	Step M, \$5,885 +\$300 Longevity
Bolchune, Diane	Head Field Hockey	Pequannock Township High School	Step M, \$6,991
Colvin, Rachel	Assistant Field Hockey	Pequannock Township High School	Step 1, \$3,250
Faessinger, Colleen	Assistant Field Hockey	Pequannock Township High School	Step M, \$5,273

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 7-0-0
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**CURRICULUM, INSTRUCTION AND SPECIAL SERVICES**

**Committee Report of May 13, 2019 - Mr. Richard Prezioso, Chair**

The following was discussed: Professional Development Plan, District Mentoring for Quality Induction Program, Seton Hall Approval, Curriculum Writing, PRInTS, Curriculum Professional Development, AP Government and Politics, Superintendent Posting Language.

- CIS-105-19 Approval of Workshop/Conference Attendance and Reimbursement of Related Travel Expenses
- CIS-106-19 Approval of Student Field Trips
- CIS-107-19 Approval of District Mentoring for Quality Induction Program 2019-2022
- CIS-108-19 Approval of Professional Development Plan 2019-2020
- CIS-109-19 Approval of Student Teacher Placements
- CIS-110-19 Approval of New and Revised Curriculum Writing for School Year 2019-2020
- CIS-111-19 Approval of Adoption and Purchase of Textbook

**RESOLUTION NO. CIS-105-19**

**APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES**

**WHEREAS**, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district’s professional development plan; and

**WHEREAS**, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent, and

**WHEREAS**, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the Federal Office of Management and Budget;

**THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent, that the Pequannock Township Board of Education approves these attendances; and

**THEREFORE, BE IT FURTHER RESOLVED**, that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. These are “not-to-exceed” amounts:

DATE(S)	EMPLOYEE/ BOARD MEMBER	CONFERENCE/ WORKSHOP LOCATION	REGISTRA- TION	TRAVEL	SUB COST	ESTIMATED TOTAL EXPENSE
6/4/19	M. Portas	Sustainable School Award, Edison	\$-0-	\$26.99	n/a	\$26.99
6/7/19	P. Riffel	NJSBA School Security Conference West Windsor	\$99.00	\$-0-	n/a	\$99.00
On or About 10/18/19 - 10/26/19	E. Westdyk M. Luterzo	RISE Education Beijing, China	\$-0-	\$-0-	\$-0-	\$-0-

Motion by: Osmanski	Second by: Thumann	Roll Call Vote: 7-0-0
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**RESOLUTION NO. CIS-106-19**  
**APPROVAL OF STUDENT FIELD TRIPS**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following student field trips:

DATE	DESTINATION	PERSON IN CHARGE	SCHOOL/ GRADE/ # STUDENTS	PURPOSE	COST TO STUDENT	COST TO DISTRICT
5/22/19	Clean Communities Fair Trenton	K. Rogers	PV/-/4	PV Environmental Club, Kids Teen Awards	\$-0-	\$-0-
6/4/19	Appelt Park Riverdale	L. Diglio	PTHS/-/23	AP Environmental Science	\$-0-	Transportation

Motion by: Osmanski	Second by: Thumann	Roll Call Vote: 7-0-0
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**RESOLUTION NO. CIS-107-19**  
**APPROVAL OF DISTRICT MENTORING FOR QUALITY INDUCTION PROGRAM 2019-2022**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the District Mentoring Plan for School Years 2019-2022.

Motion by: Osmanski	Second by: Thumann	Roll Call Vote: 7-0-0
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**RESOLUTION NO. CIS-108-19**  
**APPROVAL OF PROFESSIONAL DEVELOPMENT PLAN 2019-2020**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the Professional Development Plan for School Year 2019-2020.

Motion by: Osmanski	Second by: Thumann	Roll Call Vote: 7-0-0
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**RESOLUTION NO. CIS-109-19**  
**APPROVAL OF STUDENT TEACHER PLACEMENTS**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the placement of student teachers in district for the 2019-2020 school year as follows:

From William Paterson University:

Silvia Revisore	PTHS English
Justin Rothstein	PVS Music/Instrumental

Motion by: Osmanski	Second by: Thumann	Roll Call Vote: 7-0-0
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**RESOLUTION NO. CIS-110-19**

**APPROVAL OF NEW AND REVISED CURRICULUM WRITING FOR SCHOOL YEAR 2019-2020**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the writing of the following new and revised curricula aligned to the Core Content and New Jersey Student Learning Standards and payment to assigned writers as per PTEA Agreement Article 32, A.6.n, \$178 per diem, in a total amount not to exceed \$1,068:

<u>TITLE</u>	<u>DAYS ALLOTTED</u>
Health Grades 4 & 5	Revision - 3 Days (\$534) each grade

Motion by: Osmanski	Second by: Thumann	Roll Call Vote: 7-0-0
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**RESOLUTION NO. CIS-111-19**

**APPROVAL OF ADOPTION AND PURCHASE OF TEXTBOOK**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the adoption and purchase of Government in America for the AP Government and Politics course at PTHS in an amount not to exceed \$8,200 for a six year subscription license.

Motion by: Osmanski	Second by: Thumann	Roll Call Vote: 7-0-0
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**FINANCE, FACILITIES, AND ATHLETICS**

**Committee Report of May 13, 2019 - Mr. Joseph Blumert, Chair**

The following was discussed: Church Property, Sustainable NJ Grant, Weight Room, Girls Wrestling, Exterior Bathrooms.

- FFA-147-19 Payment of Bills - May 7, 2019 to May 20, 2019
- FFA-148-19 Approval to Accept Donations to the Pequannock Township School District
- FFA-149-19 Approval to Submit Grant Application for Sustainable Jersey for Schools
- FFA-150-19 Approval of Parental Transportation Contracts for the 2018-2019 School Year
- FFA-151-19 Approval of Parental Transportation Contracts for Extended School Year 2019
- FFA-152-19 Approval of Addendum to Agreement for Substitute Staffing Services

**RESOLUTION NO. FFA-147-19**

**PAYMENT OF BILLS – MAY 7, 2019 TO MAY 20, 2019**

RESOLVED, that the Board of Education approves the Bills List, from May 7, 2019 to May 20, 2019, submitted by the School Business Administrator/Board Secretary, as attached:

FUND	AMOUNT
General Funds 10, 20, 40	\$1,889,888.64
Capital Projects Fund 30	\$0.00
Food Service Fund 6x	\$42,283.25

Motion by: Thumann	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. FFA-148-19**

**APPROVAL TO ACCEPT DONATIONS TO THE PEQUANNOCK TOWNSHIP SCHOOL DISTRICT**

RESOLVED, that the Board of Education, in accordance with Policy 7230 and upon recommendation of the Superintendent, accepts the following donation to the Pequannock Township School District.

DONATION	TO	DONATED BY
\$100.00	Courtney Rankin Scholarship Fund	Honor M. Connell

Motion by: Thumann	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. FFA-149-19**

**APPROVAL TO SUBMIT GRANT APPLICATION FOR SUSTAINABLE JERSEY FOR SCHOOLS**

**WHEREAS**, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children; and;

**WHEREAS**, The Pequannock Township School District Board of seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

**WHEREAS**, Pequannock Township School District is participating in the Sustainable Jersey for Schools Program; and

**WHEREAS**, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

**THEREFORE**, the Pequannock Township School District has determined that Hillview Elementary School in the Pequannock Township School District should apply for the aforementioned grant program. The Grant will be through the 2019 Sustainable Jersey for Schools Grants Program and provide for the Hillview Plastic Waste Reduction Initiative.

**THEREFORE, BE IT RESOLVED**, that of the Pequannock Township School District Board of Education, State of New Jersey, authorize the submission of the aforementioned Sustainable Jersey for Schools Grant.

Motion by: Thumann	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. FFA-150-19**  
**APPROVAL OF PARENTAL TRANSPORTATION CONTRACTS FOR THE 2018-2019 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent and the School Business Administrator, approves the following parental transportation contracts for the 2018-2019 school year as follows:

ROUTE #	STUDENT #	DESTINATION	EFFECTIVE DATES	COST TO DISTRICT
KB-18-19	2550395	The Craig Lower School	9/6/2018-6/21/2019	\$2,532.60

Motion by: Thumann	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. FFA-151-19**  
**APPROVAL OF PARENTAL TRANSPORTATION CONTRACT FOR EXTENDED SCHOOL YEAR 2019**

RESOLVED, that the Board of Education approves parental transportation contract for Extended School Year 2019 as follows:

ROUTE #	STUDENT #	DESTINATION	EFFECTIVE DATES	COST TO DISTRICT
KB-ESY-19	2550395	The Craig Lower School	7/8/2019-8/1/2019	\$867.90
JC-ESY-19	700142	PG CHAMBERS	7/8/2019-8/16/2019	\$867.90

Motion by: Thumann	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. FFA-152-19**  
**APPROVAL OF ADDENDUM TO AGREEMENT FOR SUBSTITUTE STAFFING SERVICES**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the addendum to the original agreement for substitute staffing services with Insight Workforce Solutions, LLC, as per the attached, effective July 1, 2019 through June 30, 2020.

Motion by: Thumann	Second by: Ciresi	Roll Call Vote: 4-3-0 No: Dempsey, Shenton, Smith
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**POLICY**

**Committee Report of May 14, 2019 - Ms. Megan Dempsey, Chair**

The following was discussed: Policy 5337 Service Animals, Policy 3362 Sexual Harassment, Policy 8505 Wellness Policy/Nutrient Standards for Meal and Other Foods, Policy 8600 Transportation, Policy and Regulations 1642 and 1642R Earned Sick Leave Law, Policy 2321 Advanced Placement, Policy 5120 Assignment of Pupils, Superintendent Posting, Morris County Vocational School.

P-23-19 Approval of New and Revised Board Policies and Regulations for Second Reading and Adoption  
P-24-19 Approval of New and Revised Board Policies and Regulations for First Reading

**RESOLUTION NO. P-23-19**

**APPROVAL OF NEW AND REVISED BOARD POLICIES AND REGULATIONS FOR SECOND READING AND ADOPTION**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the new and revised Board policies and regulations as listed for second reading and adoption:

<b>MANUAL SECTION</b>	<b>POLICY/REGULATION(R)</b>
<i>Program</i>	2415.06 - Unsafe School Choice Option
	2460.8R - Special Education - Free and Appropriate Public Education
<i>Teaching Staff Members</i>	3125 - Employment of Teaching Staff Members
	3125.2 - Employment of Substitute Teachers
<i>Support Staff Members</i>	4125 - Employment of Support Staff Members
<i>Students</i>	5530R - Substance Abuse
	5600 & 5600R - Student Discipline/Code of Conduct
	5611 & 5611R - Removal of Students for Firearms Offenses
	5612 & 5612R - Assaults on District Board of Education Members or Employees
	5613 & 5613R - Removal of Students for Assaults with Weapons Offenses
<i>Operations</i>	8461 & 8461R - Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Offenses

Motion by: Dempsey	Second by: Ciresi	Roll Call Vote: 7-0-0
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**RESOLUTION NO. P-24-19**

**APPROVAL OF NEW AND REVISED BOARD POLICIES AND REGULATIONS FOR FIRST READING**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the new and revised Board policies and regulations as listed for first reading:

<b>MANUAL SECTION</b>	<b>POLICY/REGULATION(R)</b>
<i>Administration</i>	1642 & 1642R - Earned Sick Leave Law
<i>Teaching Staff Members</i>	3362 - Sexual Harassment
<i>Students</i>	5337 - Service Animals
<i>Operations</i>	8600 - Transportation

Motion by: Dempsey	Second by: Ciresi	Roll Call Vote: 7-0-0
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**OPEN TO PUBLIC ANY TOPIC**

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Please state your name and sign in before you begin.

- Melissa Stelmasik of SEPAC reminded the public that there will be a HIB presentation at the next SEPAC meeting on May 22. She commented that exit interviews for administrators leaving the district is a good idea.
- Kim Quigley of Pompton Plains commented that she is appalled that more administrators are leaving the district, which she attributes to the actions of the former Board President. She questioned the Board as to how they will proceed with open positions, board self-evaluations and superintendent evaluations.
- Ann Maier of Pequannock expressed her concern about the damage to the district due to actions by the Board including derogatory remarks. She pointed out that Mr. Smith voted on resolutions in which he was conflicted. She spoke to the Board on the importance of training in ethics issues.
- Bill Sayre of Pequannock remarked that he is sorry to see partisan politics on this Board. He hopes that Mr. Blumert will utilize the experience of the seasoned Board Members.

**OLD BUSINESS**

**RESOLUTION NO. OB-11-19**  
**APPROVAL OF HIB INVESTIGATION DECISION**

RESOLVED, that the Pequannock Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in the following HIB Investigations and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

INVESTIGATION NO.
PV-10-19
PV-11-19
PV-12-19
PV-13-19
PV-14-19

Motion by: Shenton	Second by: Thumann	Roll Call Vote: 7-0-0
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**NEW BUSINESS**

A discussion ensued among the Board Members as to the need for diversity on the Board and some members would like the deadline for the board member applications to be extended. Mr. Blumert commented that Mr. Sarto will provide his vision for the superintendent search. Dr. Thumann remarked that he attended the Green Conference. Mr. Blumert asked Dr. Thumann to replace him as chair of the FFA Committee and Dr. Thumann responded in the affirmative. Mrs. Dempsey reported on the NJSBA Special Education Symposium she attended on May 13.

**CONSIDERATION OF EXECUTIVE SESSION**

RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to negotiations, attorney – client privilege, and student matters. Said matters will be made public upon their disposition.

Motion by: Shenton	Second by: Ciresi	Roll Call Vote: 7-0-0	Time: 8:47 pm
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Dr. Charleston departed at 9:00 pm.

The Board reconvened to public session at 9:05 pm.

PRESENT:                    Mr. Sam Ciresi                    Ms. Megan Dempsey                    Mrs. Tiffany Osmanski  
                                      Mrs. Cara Shenton                    Dr. Richard Thumann                    Mr. Leonard Smith  
                                      Mr. Joseph Blumert

ABSENT:                    Mr. Richard Prezioso

**RESOLUTION OB-12-19**  
**APPROVAL OF HIB INVESTIGATION DECISION**

BE IT RESOLVED that the Pequannock Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in HIB Investigation PV-15-19, and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

Motion by: Osmanski	Second by: Thumann	Roll Call Vote: 7-0-0
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**DISCUSSION OF SUPERINTENDENT SEARCH**

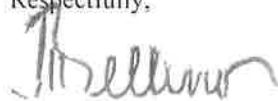
The following goals were established:

- Meet with administration and staff for input.
- Methods of increasing public input were discussed.
- Post position as soon as possible.
- Consultant will sort applications and provide a serious candidate list.

**ADJOURNMENT OF PUBLIC MEETING**

Motion by: Thumann	Second by: Shenton	Roll Call Vote: 7-0-0	Time: 9:37 pm
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Respectfully,



Joseph Bellino  
Interim Board Secretary

**FUTURE PUBLIC BOARD MEETINGS**

June 10, 2019    PTHS    7:00 pm  
June 24, 2019    PTHS    7:00 pm