



- Proudly reported that all Pequannock Schools will be recognized as earning Bronze status by Sustainable Jersey and Bronze status for Future Ready Schools at the NJSBA Convention and that Dr. Scillieri will present “New Math is just Better Math.”
- Announced that Red Ribbon Week begins tomorrow in all the schools.

**OPEN TO PUBLIC AGENDA ITEMS ONLY**

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on **any agenda item** during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time. We also recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, municipality of residence, and, if applicable, group affiliation and sign in before you begin.

- Megan Dempsey of Pompton Plains thanked the Board for expanding the role of the media specialist in edits to Policy 2362. She commented on Policy 9151 as being too narrow in that classroom observation for parents and advocates of special education students should not be limited.
- Melissa Stelmasik of SEPAC commented that she hopes that revised Policy 9151 permits her son’s advocate to observe him as in the past.

**2018-2019 UPCOMING COMMITTEE MEETINGS**

- |  |                   |
|--|-------------------|
| • Curriculum, Instruction, and Special Services  | November 19, 2018 |
| • Policy   | November 19, 2018 |
| • Personnel, Management, and Community Relations | November 20, 2018 |
| • Finance, Facilities, and Athletics             | November 20, 2018 |

**APPROVAL OF MINUTES**

October 9, 2018

Motion by: Ciresi	Second by: Siracusa	Roll Call Vote: 8-0-0 Abstain: Maier on Regular Minutes
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**APPROVAL OF ACTION ITEMS**

**PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS**

**Committee Report of October 15, 2018 - Mr. Sam Ciresi, Chair**

The following was discussed: Personnel Items on the Agenda and Open Positions, Sub Service, Academic Academies.

- PMC-64-19 Approval to Rescind Appointments - 2018-2019 School Year (PMC-217-18)
- PMC-65-19 Approval of Transfer of Staff - 2018-2019 School Year
- PMC-66-19 Approval of Medical Leave of Absence - 2018-2019 School Year
- PMC-67-19 Approval of Medical Leave of Absence - 2018-2019 School Year
- PMC-68-19 Approval of Appointments - 2018-2019 School Year
- PMC-69-19 Approval to Rescind Additional Period Assignment/Supervisory Duty - 2018-2019 School Year (PMC-281-18)
- PMC-70-19 Approval of New Club at Pequannock Township High School - 2018-2019 School Year

**RESOLUTION NO. PMC-64-19**

**APPROVAL TO RESCIND APPOINTMENTS - 2018-2019 SCHOOL YEAR (PMC-217-18)**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to rescind the following appointments:

NAME	ASSIGNMENT	EFFECTIVE DATES
Kopacz, Kathryn Luppino, Kimberly	Young Astronauts/Robotics Co-Advisors Pequannock Valley Middle School	9/01/2018-6/30/2019
Zummo, Michael	Assistant Baseball Coach-Spring Season Pequannock Township High School	9/01/2018-6/30/2019

Motion by: Ciresi	Second by: Thumann	Roll Call Vote: 8-0-0
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**RESOLUTION NO. PMC-65-19**

**APPROVAL OF TRANSFER OF STAFF - 2018-2019 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the transfer of the following personnel in the Pequannock Township School District: \*\*pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160:

NAME	FROM	TO	EFFECTIVE DATES	SALARY
Nativo, Rosa <i>Replacing Patricia Dieckmann</i>	Lunch Aide North Boulevard Elementary School	.68 Special Education Aide Pequannock Township High School	On or about 10/23/2018-6/30/2019	Step 3, \$12,420

Motion by: Ciresi	Second by: Thumann	Roll Call Vote: 8-0-0
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**RESOLUTION NO. PMC-66-19**

**APPROVAL OF MEDICAL LEAVE OF ABSENCE - 2018-2019 SCHOOL YEAR**

RESOLVED that Employee #4156 be granted a maternity disability leave from December 10, 2018 through January 9, 2019 in connection with the anticipated birth of her child on or around December 12, 2018. During this time, Employee #4156 will use 13 days of accumulated sick leave and 4 weeks and 3 days of leave under the Family Medical Leave Act ("FMLA").

RESOLVED that Employee #4156 be granted a child-rearing leave under the FMLA and the New Jersey Family Leave Act ("NJFLA") from January 10, 2019 through April 3, 2019. During this leave, which shall be without pay but with a continuation of medical benefits, Employee #4156 will use 7 weeks and 2 days additional of FMLA leave, concurrently together with 12 weeks of leave under the NJFLA

RESOLVED that pursuant to her request Employee #4756's anticipated return to work date shall be April 3, 2019.

Motion by: Ciresi	Second by: Thumann	Roll Call Vote: 8-0-0
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**RESOLUTION NO. PMC-67-19**

**APPROVAL OF MEDICAL LEAVE OF ABSENCE - 2018-2019 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves a medical leave of absence for Employee #0696, from October 1, 2018, using 21 accumulated sick days, returning to work on or about October 31, 2018.

Motion by: Ciresi	Second by: Thumann	Roll Call Vote: 8-0-0
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**RESOLUTION NO. PMC-68-19**

**APPROVAL OF APPOINTMENTS - 2018-2019 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following personnel in the Pequannock Township School District, \*\*pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160:

NAME	ASSIGNMENT	EFFECTIVE DATES	SALARY
Gregg, Lee Ann <i>Replacement for Nicole Breman</i>	.7 Special Education Aide North Boulevard Elementary School	On or about 10/23/2018-6/30/2019	Step 2, \$12,541
Ficarra, Heather	.7 Special Education Aide North Boulevard Elementary School	On or about 10/23/2018-6/30/2019	Step 1, \$12,296
Wicks, Natalie <i>Replacement for Brianna Buchicchio</i>	.68 Special Education Aide Pequannock Valley Middle School	On or about 10/23/2018-6/30/2019	Step 4, \$12,658
Luppino, Kimberly	Young Astronauts Club Advisor Pequannock Valley Middle School	9/01/2018-6/30/2019	\$1,122
Opiela, Terese	Choreographer - Spring Musical Pequannock Township High School	On or about 11/1/2018-6/30/2019	\$1,151
Nellessen, Kimberly <i>Replacement for Employee #0696</i>	LTS - Elementary Teacher Hillview Elementary School	On or about 10/1/2018-10/31/2018	\$95/day for 10 days; \$110/day after 10 days
Salameh, Kia	Volunteer - Winter Percussion Pequannock Township High School	10/23/2018-6/30/2019	N/A
Kohle, Benjamin	Volunteer - Boys Basketball Coach Pequannock Township High School	10/23/2018-6/30/2019	N/A

VandeVrede, David	Volunteer - Boys Basketball Coach Pequannock Township High School	10/23/2018-6/30/2019	N/A
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Motion by: Ciresi	Second by: Thumann	Roll Call Vote: 8-0-0
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**RESOLUTION NO. PMC-69-19**

**APPROVAL TO RESCIND ADDITIONAL PERIOD ASSIGNMENT/SUPERVISORY DUTY - 2018-2019 SCHOOL YEAR (PMC-281-18)**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves to rescind the following personnel for additional period assignment/supervisory duty for the 2018-2019 school year, prorated, as per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association.

NAME	SCHOOL	FREQUENCY	SUBJECT	EFFECTIVE DATES	SALARY
Piccoli, Adam	6th Period Assignment Pequannock Township High School	46 minutes 5 days/week	English II	9/1/2018-6/30/2019	\$5,750

Motion by: Ciresi	Second by: Thumann	Roll Call Vote: 8-0-0
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**RESOLUTION NO. PMC-70-19**

**APPROVAL OF NEW CLUB AT PEQUANNOCK TOWNSHIP HIGH SCHOOL - 2018-2019**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following new club and personnel as volunteer club advisors at Pequannock Township High School for the 2018-2019 school year:

CLUB	VOLUNTEER ADVISORS
Health Occupation Students of America - HOSA	Ariel Valverde & Nathaniel Lazar

Motion by: Ciresi	Second by: Thumann	Roll Call Vote: 8-0-0
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**CURRICULUM, INSTRUCTION AND SPECIAL SERVICES**

**Committee Report of October 15, 2018 - Ms. Tiffany Osmanski, Chair**

The following was discussed: Research Request, HOSA Proposal, Academies, Cosmetology, Marketing Project with Chilton Medical, Seton Hall Project Acceleration, Title I Tutoring, Sub Service for Teachers and Aides, Sunday Update.

- CIS-36-19 Approval of Workshop/Conference Attendance and Reimbursement of Related Travel Expenses
- CIS-37-19 Approval of Student Field Trip
- CIS-38-19 Approval of Title I Facilitators
- CIS-39-19 Approval of Research Project

**RESOLUTION NO. CIS-36-19**

**APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES**

**WHEREAS**, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district’s professional development plan; and

**WHEREAS**, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent, and

**WHEREAS**, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the Federal Office of Management and Budget;

**THEREFORE BE IT RESOLVED**, upon the recommendation of the Superintendent, that the Pequannock Township Board of Education approves these attendances; and

**THEREFORE, BE IT FURTHER RESOLVED**, that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. These are “not-to-exceed” amounts:

Date(s)	Employee/ Board Member	Conference/ Workshop Location	Registra- tion	Travel	Sub Cost	Estimated Total Expense
10/23/18	M. Reiner	Sustainable NJ Awards Atlantic City	\$-0-	\$110.44	n/a	\$110.44
10/24/18	C. Dunn	NJ Science Convention Princeton	\$175.00	\$40.05	\$95.00	\$310.05
10/25/18	E. Resso	Mock Trial New Brunswick	\$-0-	\$-0-	\$95.00	\$95.00
10/26/18	D. Schiano	School Library Journal Summit Brooklyn, NY	\$-0-	\$-0-	n/a	\$-0-
11/2-11/9/18	E. Westdyk	Capstone America Beijing, China	\$-0-	\$200.00	\$380.00	\$580.00
11/9/18	D. Schiano	Media Literacy Reuters, NY	\$-0-	\$-0-	\$95.00	\$95.00
11/15/18	J. Mildner	School Law Ramapo College	\$139.00	\$-0-	n/a	\$139.00
11/16, 12/14/18	D. Schiano	NJECC Meeting Montclair	\$-0-	\$-0-	\$190.00	\$190.00

11/29/18	S. Patti	Behavior Techniques Parsippany	\$199.99	\$-0-	n/a	\$199.99
Online	J. Lefebvre	Child Labor Laws Rutgers	\$125.00	n/a	n/a	\$125.00

Motion by: Osmanski	Second by: Siracusa	Roll Call Vote: 8-0-0
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**RESOLUTION NO. CIS-37-19**  
**APPROVAL OF STUDENT FIELD TRIP**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following student field trip:

DATE	DESTINATION	PERSON IN CHARGE	SCHOOL/ GRADE/ # STUDENTS	PURPOSE	COST TO STUDENT	COST TO DISTRICT
11/7/18	Teens Conference Randolph	J. Andresen F. Klump	PTHS/-/10	Healthy Relationships Training	\$-0-	None

Motion by: Osmanski	Second by: Siracusa	Roll Call Vote: 8-0-0
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**RESOLUTION NO. CIS-38-19**  
**APPROVAL OF TITLE I TUTORING FACILITATORS**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves Title I Tutoring Facilitators for the 2018-2019 school year to take place at Pequannock Township High School, Pequannock Valley School, Hillview School, and S.J. Gerace School before or after regular school hours, at \$30 per 30 minute session or \$90 per 90 minute evening session for Language Arts and Math. Funding for this program is provided through Elementary and Secondary Schools Act (ESEA) Title I funds.

<u>NAMES</u>		
Alexa O'Brien	Kimberly Nellessen	Michael Portas - Evening SAT ELA Prep
Gregg Slaff	Caroline Bennett	Elissa Scillieri - Evening SAT Math Prep
Janice Reaves		

Motion by: Osmanski	Second by: Siracusa	Roll Call Vote: 8-0-0
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**RESOLUTION NO. CIS-39-19**  
**APPROVAL OF RESEARCH PROJECT**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the Research Proposal for an inquiry project to be conducted by staff member Lindsey Corbett as a student of William Paterson University, College of Education.

Motion by: Osmanski	Second by: Siracusa	Roll Call Vote: 8-0-0
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**FINANCE, FACILITIES, AND ATHLETICS**

**Committee Report of October 16, 2018 - Mr. Vincent Siracusa, Chair**

The following was discussed: Facilities Update, State Aid Projection, Athletics, Review of Reserve Balances.

Mr. Siracusa thanked the donors for their generosity.

- FFA-31-19 Transfer of Funds for September 2018
- FFA-32-19 Payment of Bills - October 10, 2018 to October 22, 2018
- FFA-33-19 Approval of Financial/Reports/Monthly Certification for August 2018
- FFA-34-19 Monthly Reports from Schools and Programs for August 2018
- FFA-35-19 Approval to Accept Donations to the Pequannock Township School District
- FFA-36-19 Approval of SportsCare, Inc. as Substitute Athletic Trainer Provider for the 2018-2019 School Year
- FFA-37-19 Approval of Contracts
- FFA-38-19 Approval of Professional Services Contract for Environmental Consulting and Engineering Services for 2018-2019
- FFA-39-19 Approval of 2018-2019 Comprehensive Maintenance Plan Report and Annual Maintenance Budget Worksheet (Form M-1)

**RESOLUTION NO. FFA-31-19**  
**TRANSFER OF FUNDS FOR SEPTEMBER 2018**

RESOLVED, that the Board of Education approves the transfer of funds within the 2018-2019 budget from September 1, 2018 through September 30, 2018 in accordance with the attached list, which shall become a part of the record.

Motion by: Siracusa	Second by: Thumann	Roll Call Vote: 8-0-0
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**RESOLUTION NO. FFA-32-19**  
**PAYMENT OF BILLS – OCTOBER 10, 2018 TO OCTOBER 22, 2018**

RESOLVED, that the Board of Education approves the Bills List, from October 10, 2018 to October 22, 2018, submitted by the School Business Administrator/Board Secretary, as attached:

FUND	AMOUNT
General Funds 10, 20, 40	\$1,660,917.15
Capital Projects Fund 30	\$13,168.00
Food Service Fund 6x	\$37,093.72

Motion by: Siracusa	Second by: Thumann	Roll Call Vote: 8-0-0
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**RESOLUTION NO. FFA-33-19**  
**APPROVAL OF FINANCIAL REPORTS/MONTHLY CERTIFICATION FOR AUGUST 2018**

RESOLVED, that the Board of Education approves the attached Board Secretary's and Treasurer's Monthly Financial Reports for August 2018.

RESOLVED, pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of August 2018, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it



RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of August 2018, the Board Secretary's Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion by: Siracusa	Second by: Thumann	Roll Call Vote: 8-0-0
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**RESOLUTION NO. FFA-34-19**  
**MONTHLY REPORTS FROM SCHOOLS AND PROGRAMS FOR AUGUST 2018**

RESOLVED, that the Board of Education acknowledges receipt of financial reports for the month of August 2018 for the High School Activities Account, the High School Interscholastic Athletic Account, and the Pequannock Valley School Student Activities Account.

Motion by: Siracusa	Second by: Thumann	Roll Call Vote: 8-0-0
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**RESOLUTION NO. FFA-35-19**  
**APPROVAL TO ACCEPT DONATIONS TO THE PEQUANNOCK TOWNSHIP SCHOOL DISTRICT**

RESOLVED, that the Board of Education, in accordance with Policy 7230 and upon recommendation of the Superintendent, accepts the following donations to the Pequannock Township School District.

DONATION	TO	DONATED BY
Duffel Bags Value \$850.00	PTHS	Pequannock Soccer Association
\$100.00	Courtney Rankin Scholarship Fund	Honor M. Connell

Motion by: Siracusa	Second by: Thumann	Roll Call Vote: 8-0-0
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**RESOLUTION NO. FFA-36-19**  
**APPROVAL OF SPORTSCARE INSTITUTE, INC. AS SUBSTITUTE ATHLETIC TRAINER PROVIDER FOR THE 2018-2019 SCHOOL YEAR**

RESOLVED, that the Board of Education approves SportsCare Institute, Inc. as substitute athletic trainer provider for the 2018-2019 school year in the amount of \$45.00 per hour for each licensed and certified athletic trainer.

Motion by: Siracusa	Second by: Thumann	Roll Call Vote: 8-0-0
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**RESOLUTION NO. FFA-37-19**  
**APPROVAL OF CONTRACTS**

RESOLVED, that the Board of Education approves the award of a contract to Allstate, O.R.C. Inc. for waste removal and related services associated with the closure of a regulated 15,000 gallon #4 heating oil underground storage tank (UST) at the Pequannock Township High School, in an amount not to exceed \$39,500.

Motion by: Siracusa	Second by: Thumann	Roll Call Vote: 8-0-0
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**RESOLUTION NO. FFA-38-19**

**APPROVAL OF PROFESSIONAL SERVICES CONTRACT FOR ENVIRONMENTAL CONSULTING AND ENGINEERING SERVICES FOR 2018-2019**

RESOLVED, that the Board of Education approves the award of a professional services contract with Eikon Planning and Design, LLC for services associated with the closure of a regulated 15,000 gallon #4 heating oil underground storage tank (UST) at the Pequannock Township High School, in an amount not to exceed \$20,000.

Motion by: Siracusa	Second by: Thumann	Roll Call Vote: 8-0-0
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**RESOLUTION NO. FFA-39-19**

**APPROVAL OF 2018-2019 COMPREHENSIVE MAINTENANCE PLAN REPORT AND ANNUAL MAINTENANCE BUDGET WORKSHEET (FORM M-1)**

RESOLVED, that the Board of Education certifies that the district's required maintenance activities are reasonable to keep its school facilities open and safe for use; and approves the submission of the Comprehensive Maintenance Plan Report for the years 2017-2018 through 2019-2020 and Annual Maintenance Budget Worksheet (Form M-1) as per attachments.

Motion by: Siracusa	Second by: Thumann	Roll Call Vote: 8-0-0
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**POLICY**

**Committee Report of October 15, 2018 - Ms. Ann Maier, Chair**

The following was discussed: Policy 9151 Classroom Observations for Special Education Students, Policy 2362 Media Center, policy 4140 Termination, Sub Service, Academies.

P-08-19 Approval of New and Revised Board Policies and Regulations for First Reading

**RESOLUTION NO. P-08-19**

**APPROVAL OF NEW AND REVISED BOARD POLICIES AND REGULATIONS FOR FIRST READING**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the new and revised Board policies and regulations as listed for first reading:

<b>MANUAL SECTION</b>	<b>POLICY/REGULATION(R)</b>
<i>Program</i>	2362 - Media Center
<i>Support Staff Members</i>	4140 - Termination
<i>Community</i>	9151 - Classroom Observation for Special Education Students

Motion by: Maier	Second by: Siracusa	Roll Call Vote: 8-0-0
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**OPEN TO PUBLIC ANY TOPIC**

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on **any topic** during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time. We also recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name, municipality of residence, and, if applicable, group affiliation and sign in before you begin.

- Amy Ferranti of Pompton Plains expressed concern that the 2<sup>nd</sup> grade math curriculum is not online.
- Renee Blustein of Pompton Plains requested continued evaluations and support for her students with special needs.
- Melissa Stelmasik and Lynn Schwartz of SEPAC provided an overview of the October SEPAC meeting. They thanked the administrators and candidates for supporting SEPAC. They announced the next meeting is on December 5 when there will be a Sunday workshop for parents.

**OLD BUSINESS**

**RESOLUTION NO. OB-02-19**

**APPROVAL OF HIB INVESTIGATION DECISIONS**

RESOLVED, that the Pequannock Board of Education (hereinafter referred to as the “Board”) hereby affirms/modifies/rejects the Superintendent’s decision in the following HIB Investigations and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

INVESTIGATION NO.
PV-01-19
PTHS-02-19
PTHS-03-19

Motion by: Siracusa	Second by: Maier	Roll Call Vote: 8-0-0
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Mrs. Maier remarked that she is impressed by the students’ altruistic efforts. She commented that the marketing class with Chilton will be a great opportunity for students to get hands on experience.

**NEW BUSINESS**

None

**CONSIDERATION OF EXECUTIVE SESSION**

RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss student matters. Said matters will be made public upon their disposition. No action will be taken.

Motion by: Siracusa	Second by: Thumann	Voice Vote: 8-0-0	Time: 7:48 pm
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The Board reconvened to public session.

**ADJOURNMENT OF PUBLIC MEETING**

Motion by: Ciresi	Second by: Thumann	Voice Vote: 8-0-0	Time: 8:10 pm
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Respectfully,



Kateryna W. Bechtel, CPA  
Board Secretary

**FUTURE PUBLIC BOARD MEETINGS**

November 12, 2018	PTHS	7:00 pm
November 26, 2018	PTHS	7:00 pm