

TOWNSHIP OF PEQUANNOCK BOARD OF EDUCATION

MEETING MINUTES JANUARY 25, 2016

CALL TO ORDER

The January 25, 2016 Meeting of the Board of Education, Township of Pequannock, County of Morris, was called to order in the Auditorium of the Pequannock Township High School, 85 Sunset Road, Pompton Plains, New Jersey, at 7:00 pm by Kimberley Quigley, Board President. The following statement of compliance with the Open Public Meetings Act was read:

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this meeting has been properly advertised in the designated newspaper, its agenda has been posted at the appropriate locations, and a copy has been filed with the Pequannock Township Clerk.

ROLL CALL

PRESENT:

Sam Ciresi

James Farrell

Ann Maier

Douglas Muzzio

Tom Salerno (arrived 7:04)

Robert Singer

Vincent Siracusa

Richard Thumann

Kimberley Quigley

ALSO PRESENT:

Brett Charleston, Superintendent of Schools

Anthony J. Mistretta, Interim Business Administrator/Board Secretary

Mariann Crincoli, Esq., Board Attorney

FLAG SALUTE

Board President Report - Kimberley Quigley

- Thanked the maintenance and custodial crew for their efforts during the snowstorm.
- Thanked everyone involved in the development of the strategic plan to date.
- Gave an update of the 2015-2016 Board goals.

Superintendent Report - Brett Charleston

- Gave an update of the 2015-2016 District goals.
- Thanked Peter Riffel, and maintenance/custodial crew for their efforts ensuring a safe opening of school after the snow storm.
- Thanked the district HSAs who provided funding for breakfast for the Google Summit.
- Announced the recipients of the 2015-2016 Educators of the Year and Educational Services Professionals
 of the Year:
 - Teachers
 - Mrs. Victoria Bonaccorso, Pequannock Township High School
 - Mr. Jonathan McBurney, Pequannock Valley School
 - Mrs. Madeline Maier, Hillview School
 - Mrs. Sharon Martinez Stephen J. Gerace School
 - Mrs. Jenna Spautz, North Boulevard School
 - Educational Services Professionals
 - Mrs. Kimberly Buscher, Pequannock Township High School
 - Mrs. Cathy Warren, Pequannock Valley School
 - Mrs. Jacqueline Griffith, Stephen J. Gerace School
 - Mrs. Mayra Fajardo, North Boulevard School

- Stated that Kindergarten Registration continues for children who will be 5 years old by October 1st, 2016.
- Stated that the first session of Strategic Planning went very well this past Friday. Due to snow on Saturday, the second session of strategic planning has been rescheduled to this Thursday at 6:00 pm at the High School Media Center.
- Reported that the PARCC Infrastructure Test will be conducted on the following dates:

o PTHS

March 29th

o PV

March 30th

Elementary

March 31st

- Reported that the Google Summit this past Tuesday was success. The keynote speaker, Mr. Will
 Richardson, was well received and staff has already implemented new ideas and strategies. Special thanks
 to the administrative team for all their efforts organizing this event. A survey went out Wednesday and
 results are being analyzed.
- Reported news from the schools:

PV

- Congratulations to Ms. Freebody and the Literary Magazine for receiving an "Excellent" rating on the 2015 Literary Magazine entitled "Images."
- The 6th Grade Band and Choirs performed to a packed house this past Thursday, January 21st here in the PTHS Auditorium. Congratulations to Mr. Foth, Mrs. Heise and Mr. Vivino for the commitment to our students and the music program.

HV

- o Hillview celebrated their support for Gavin Brady and his family by wearing orange and also recognized the importance of equal rights in America in their annual MLK assembly.
- First graders and their families enjoyed a Bookworm night event. Students, parents and volunteers read a traditional Italian folk tale and then enjoyed related crafts, snacks and fortune telling.

PTHS

- o Special recognition goes out to Dr. Scelso who will be on a panel for a discussion on "District Culture and Climate: The Role of the Leadership Team" for a NJASA Presentation on February 26th, 2016 at the FEA Center in Monroe Township, NJ. Dr. Scelso will be representing the northern part of NJ at this conference.
- Congratulations to Elizabeth Finnen for qualifying as a Semifinalist in the 2016 National Merit Scholarship Program. Qualification is based on 2014 PSAT/NMSQT scores. Only about 16,000 students throughout the fifty states attained this distinction.
- The County Coalition for a Safe and Healthy Morris sponsored an essay contest that was held throughout Morris County high schools regarding the dangerous effects of drugs and alcohol. The winners from PTHS are Evangeline Witzak, Katie Reda, and Sarah Brewster.

NB

- As part of NB's character Education Initiative, we have Super Flat Stanley traveling with parents, relatives, and friends. Right now he is traveling the country with Mr. King who works for Fox News covering debates and the Iowa Caucus.
- o NB will have its 2nd Grade Literacy Night this Thursday.

RESOLUTION NO. PMC-244-16

SCHOOL BOARD RECOGNITION MONTH

WHEREAS, The New Jersey School Boards Association has declared January 2016 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

WHEREAS, The Pequannock Township Board of Education is one of more than 581 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

WHEREAS, The Pequannock Township Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine community goals for the education of approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Education Progress (NAEP) scores and Advanced Placement offerings and test scores. Now, therefore, be it

RESOLVED, That the Pequannock Township Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2016 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Pequannock Township Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

| Motion by: Siracusa | Second by: Muzzio | Roll Call Vote: 9-0 |
|---------------------|-------------------|---------------------|
| | | |

- Recognition of National Hispanic Program Scholar Alicia Scelso, PTHS Principal
- HIB Score Power Point Presentation Jessica Muzzio-Rentas, Anti Bullying Coordinator

Interim Business Administrator/Board Secretary - Anthony Mistretta

- Finance, Facilities, and Athletics will be reported out by Mr. Siracusa.
- Health Benefits Broker will be getting quotes on health benefit coverage for the district.

2015-2016 Upcoming Committee Meetings

| • | Curriculum, Instruction, and Special Services | 2/22/16 |
|---|--|---------|
| • | Personnel, Management, and Community Relations | 2/22/16 |
| | Policy | 2/22/16 |
| | Finance, Facilities, and Athletics | 2/24/16 |

OPEN TO PUBLIC

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on <u>any topic</u> during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time. We also recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name and sign in before you begin.

None

APPROVAL OF MINUTES

January 6, 2016

- Organization Meeting
- Regular Meeting

| 1 | 10 11 14 ' | Roll Call Vote: 9-0 |
|-------------------|------------------------|---------------------|
| Motion by: Ciresi | Second by: Muzzio | Roll Call Vote: 9-0 |
| Motion by: Ciresi | I SECORIO DV. IVIOZZIO | 1 KOM Can voic. 7 0 |
| | 2000 | |
| | | |

APPROVAL OF ACTION ITEMS

PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS

Committee Report of 1/19/16 - Dr. Richard Thumann, Chair

The following topics were discussed: Personnel agenda items, open positions, Technology job descriptions, sabbatical request, kindergarten enrollment update, strategic planning, District app, 2016-2017 School Calendar, Google Drive for BOE agendas and backup, professional services, Green Initiative, Spring Retreat, Home School Meetings, digital marquee, 2015-2016 Board and District goals, PTHS Hall of Fame.

| PMC-245-16 | Acceptance of Reports |
|------------|--|
| PMC-246-16 | Accept Resignation |
| PMC-247-16 | Approval of Appointment |
| PMC-248-16 | Amend Approval of Family/Medical Leave of Absence 2015-2016 School Year (PMC-235-16) |
| PMC-249-16 | Amend Approval of Family/Medical Leave of Absence 2015-2016 School Year (PMC-48-16) |
| PMC-250-16 | Amend Approval of Family/Medical Leave of Absence 2015-2016 School Year (PMC-158-16) |
| PMC-251-16 | Approval of District Substitutes for the 2015-2016 School Year |
| PMC-252-16 | Approval of Volunteer Spring Coaches |
| PMC-253-16 | Approval to Rescind Appointment |
| PMC-254-16 | Approval of Technology Job Descriptions |
| PMC-255-16 | Approval of Green Initiative |
| PMC-256-16 | Approval to Amend PMC-241-16 |
| PMC-257-16 | Approval to Amend PMC-123-16 |
| PMC-258-16 | Approval of 2016-2017 School District Calendar |
| PMC-259-16 | Approval of Submission of Paraprofessional Statement of Assurance |
| PMC-260-16 | Approval to Accept District HIB Grade/Report |
| PMC-261-16 | Approval to Amend PMC-138-16 |
| PMC-262-16 | Approval to Amend PMC-372-15 |
| PMC-263-16 | Approval of Movement on the Salary Guide |
| PMC-264-16 | Approval of Use of Sick Leave |
| PMC-265-16 | Approval of Title I Tutoring Staff |
| | |

RESOLUTION NO. PMC-245-16

ACCEPTANCE OF REPORTS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the following reports:

- Enrollment Report for December, 2015
- HIB Incident/Non-Incident Report

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| | | |

RESOLUTION NO. PMC-246-16

ACCEPT RESIGNATION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the following resignations:

| 0 | | |
|------------------|----------------------|-----------|
| NAME | POSITION | EFFECTIVE |
| Claudia Orellana | PTHS Spanish Teacher | 2/19/16 |
| Heather Bancroft | .5 FTE Aide, NBS | 1/25/16 |

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| | | |

RESOLUTION NO. PMC-247-16

APPROVAL OF APPOINTMENT

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the appointment of the following personnel in the Pequannock Township School District, pending full satisfaction of requisite New Jersey Department of Education and District employment criteria:

| NAME | ASSIGNMENT | EFFECTIVE DATES | SALARY | CERTIFICATION/ LICENSE |
|---|------------------------------------|---------------------------|--|---------------------------|
| Laura D'Andrea replacing Heather Bancroft | .5 Aide - NB | 1/26/2016- 6/30/2016 | Aides Guide, Step 2, \$17,810, (\$8,905) prorated), not benefit eligible | NA |
| Michele Donker long term leave replacement for Alexis Somers | Preschool Teacher- NB | 1/26/2016- 6/30/2016 | MA, Step 7, \$61,870 (prorated), not benefit eligible | P-3, K-5 & TOSD |
| Regina Maybee long term leave replacement for Leslie Ulrich | Grade 1 Teacher- NB | 1/26/2016- 4/17/2016 | MA, Step 1, \$59,255 (prorated), not benefit eligible | Elementary |
| Christopher Crowley long term leave replacement for Gillian Freebody | Grade 8 English Teacher PVMS | On or about 2/8/16-6/1/16 | BA, Step 1 \$53,255 (prorated) not benefit eligible | CEAS K-12 English |

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|

RESOLUTION NO. PMC-248-16

AMEND APPROVAL OF FAMILY/MEDICAL LEAVE OF ABSENCE 2015-2016 SCHOOL YEAR (PMC-235-16)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves an amendment to a leave of absence for Alexis Somers, Teacher at North Boulevard School, beginning on January 26, 2016 using 28 accumulated sick days through March 4, 2016 followed by FMLA leave, unpaid with benefits, from March 7, 2016 through approximately April 23, 2016 followed by FMLA/NJFLA leave, unpaid with benefits, from approximately April 24, 2016 through June 6, 2016 followed by NJFLA leave from approximately June 7, 2016 through approximately June 22, 2016 with a return to work date on or about September 7, 2016.

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| Motion by. Thumain | Second by. Muzzio | Ron Can Vote. 5 0 |

RESOLUTION NO. PMC-249-16

AMEND APPROVAL OF FAMILY/MEDICAL LEAVE OF ABSENCE 2015-2016 SCHOOL YEAR (PMC-48-16)

RESOLVED, that the Pequannock Township Board of Education, upon the recommendation of the Superintendent, approves an amendment to a leave of absence for Jana Cohen, Social Studies Teacher at Pequannock Township High School, beginning on September 14, 2015 using 50 accumulated sick days through November 27, 2015, immediately followed by 12 weeks of FMLA/NJFLA, unpaid with benefits, returning to work on February 29, 2016.

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| | | |

RESOLUTION NO. PMC-250-16

AMEND APPROVAL OF FAMILY/MEDICAL LEAVE OF ABSENCE 2015-2016 SCHOOL YEAR (PMC-158-15)

RESOLVED, that the Pequannock Township Board of Education, upon the recommendation of the Superintendent, approves an amendment to a leave of absence for Gemma Rodriquez, English Teacher, at Pequannock Township High School, beginning on December 7, 2015 using 17 accumulated sick days through January 7, 2016, followed by FMLA unpaid with benefits from January 8, 2016 through January 27, 2016, then followed by FMLA/NJFLA unpaid with benefits from January 28, 2016 through April 8, 2016, then followed by NJFLA unpaid with benefits through April 28, 2016 returning to work on April 29, 2016.

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 | |
|--------------------|-------------------|---------------------|--|

RESOLUTION NO. PMC-251-16

APPROVAL OF DISTRICT SUBSTITUTES FOR THE 2015-2016 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following district substitutes for the 2015-2016 school year at the approved rate for each category and having met all requisite district and New Jersey Department of Education employment criteria.

| NAME | CATEGORY |
|-------------------|---------------|
| Jenna Torchia | Teacher, Aide |
| Jennifer Martins | Teacher, Aide |
| Anthony Carangelo | Teacher, Aide |
| Regina Maybee | Teacher |

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
|--------------------|-------------------|---------------------|

RESOLUTION NO. PMC-252-16

APPROVAL OF VOLUNTEER SPRING COACHES

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the following personnel as volunteer coaches for the 2015-2016 school year, pending full satisfaction of requisite New Jersey Department of Education and District employment criteria:

| NAME | ASSIGNMENT | SCHOOL |
|--------------|----------------|--------|
| John McClain | Softball Coach | PTHS |

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| | | |

RESOLUTION NO. PMC-253-16

APPROVAL TO RESCIND APPOINTMENT

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves to rescind the appointment of the following personnel in the Pequannock Township School District:

| NAME | ASSIGNMENT | EFFECTIVE DATES | SALARY | CERTIFICATION/ LICENSE |
|---------------------------------|---|----------------------|---|---------------------------|
| Justine Osborne (PMC-195-16) | .5 FTE Special Education Aide, SNAPP Program, PTHS | On or about 1/4/2016 | Aides Guide Step 1, \$17,410 (prorated, \$8,705), not benefit eligible | N/A |

| Allison Daunoras (PMC-241-16) | Musical Technical Director | 1/26/16 | \$1,000 | N/A |
|----------------------------------|-------------------------------|---------|---------|-----|
| | | | | |

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
|--------------------|-------------------|---------------------|

RESOLUTION NO. PMC-254-16

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following technology job descriptions:

- Director of Information and Instructional Technology
- Systems and Network Engineer
- Computer Technical Support Specialist
- Computer Technical Assistant
- District Technology Coach

| Motion by: Thumann Second by: Muzzio Ron Can Voice. 3-0 | Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|---|--------------------|-------------------|---------------------|
|---|--------------------|-------------------|---------------------|

RESOLUTION NO. PMC-255-16

APPROVAL OF PARTICIPATION IN THE SUSTAINABLE JERSEY FOR SCHOOLS CERTIFICATION PROGRAM

WHEREAS, The Pequannock Township Board of Education (or Board of Trustees) seeks to participate in Sustainable Jersey for Schools to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to Sustainable Jersey for Schools Certification; and

WHEREAS, The Pequannock Township Board of Education and District Superintendent seek to support and work with school staff and administrators, students, and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly, and cost-effective solutions; and

WHEREAS, Extensive opportunities exist to teach students about ecological, economic and social sustainability, environmental health, and nutrition; to integrate sustainability education into classroom learning; and to support students in becoming leaders in making their schools healthier and more sustainable places; and

WHEREAS, Many options and choices exist for schools to use resources more efficiently; to reduce, reuse, and recycle; to follow Green Building Standards for construction and major renovations; to form school partnerships; to eliminate toxic chemicals; to purchase (or produce) clean energy; and to purchase recycled paper, energy-efficient equipment and other green products to protect our global environment; and

WHEREAS, Sustainability means using resources wisely, saving money, and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children, and

WHEREAS, The Pequannock Township Board of Education commits to the formation of at least one Sustainability Leadership Team (also referred to as "Green Team"), based on the guidance of Sustainable Jersey for Schools; and

WHEREAS, Green Team members help schools adopt policies and practices addressing areas such as sustainability education and professional training, green purchasing, waste reduction, indoor air quality, energy-saving initiatives, and community partnerships; and

WHEREAS, The Pequannock Township Board of Education will encourage Green Teams at all district schools by providing networking and educational opportunities; and

THEREFORE, it is Resolved that the Pequannock Township Board of Education agrees to participate in Sustainable Jersey for Schools, and it is the board's intention to pursue certification for schools in the district; and be it

FURTHER RESOLVED, that Dr. Alicia Scelso, Principal of Pequannock Township High School is appointed to be the district's liaison to Sustainable Jersey for Schools.

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| | | |

RESOLUTION NO. PMC-256-16

APPROVAL OF TO AMEND ASSIGNMENT PMC-241-16

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the temporary increase in assignment for Gayle Lipari, PTHS Business Teacher, from .6 FTE to 1.0 FTE, Step 2 BA+15 \$55,455 (prorated) effective 1/11/16 - 2/8/16. Not benefit eligible.

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| | | |

RESOLUTION NO. PMC-257-16

APPROVAL TO AMEND RESOLUTION PMC-241-16 EXTRA-CURRICULAR STIPEND 2015-2016

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following appointment:

| ADVISOR | ASSIGNMENT | STIPEND |
|---------------|-------------------------------|------------|
| Darren Spezio | HS-Musical Technical Director | \$1,000.00 |

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| | | |

RESOLUTION NO. PMC-258-16

APPROVAL OF 2016-2017 DISTRICT CALENDAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2016-2017 School District Calendar (see attached).

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| | | |

RESOLUTION NO. PMC-259-16

APPROVAL OF REPORTING OF PARAPROFESSIONAL STAFF STATEMENT OF ASSURANCE

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the submission of the Statement of Assurance and list of school aide employees to the Executive Morris County Superintendent.

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| | | |

RESOLUTION NO. PMC-260-16

APPROVAL TO ACCEPT DISTRICT HIB GRADE/REPORT

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the District HIB grade/report from the NJDOE and posts the results on the district and school websites.

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| | | |

RESOLUTION NO. PMC-261-16

APPROVAL TO AMEND PMC-138-16

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, amends PMC-138-16 as follows:

Elementary STEM Club Advisor:

| ADVISOR | LOCATION | STIPEND |
|---------------|-----------------------------------|---|
| Erin Westdyk | SJG | \$546.50 through 12/31/15 \$1093 effective 1/1/16- 6/30/16 (prorated) |
| Jessica Murin | SJGresigned effective 12/31/15 | \$546.50 (prorated) |

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| | | |

RESOLUTION NO. PMC-262-16

APPROVAL TO AMEND PMC-372-15

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, amends PMC-372-15 as follows:

Elementary AV Club Advisor:

| ADVISOR | LOCATION | STIPEND |
|------------------|----------|----------|
| Patricia Livesey | HV | \$546.50 |
| Allison Daunoras | HV | \$546.50 |

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| | | |

RESOLUTION NO. PMC-263-16

APPROVAL OF MOVEMENT ON THE SALARY GUIDES - 2015-2016

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the movement of the following teacher on the salary guide based upon documentation that they have earned additional graduate school credits, effective February 1, 2016, pending receipt of applicable documentation.

| NAME | FROM; | то: |
|---------------------|---------------------|-------------------------|
| Jana Cohen | BA Step 7, \$55,870 | MA Step 7, \$61,870 |
| Victoria Bonaccorso | MA Step 8, \$63,790 | MA +15 Step 8, \$65,790 |

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| | | |

RESOLUTION NO. PMC-264-16

APPROVAL OF USE OF SICK LEAVE

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the use of sick leave for Leslie Ulrich, Grade 1 teacher at North Boulevard School, effective 1/17/16 through approximately 4/17/16, using 58 accumulated sick days.

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| | | |

RESOLUTION NO. PMC-265-16

APPROVAL OF TITLE I TUTORING STAFF

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following additional tutoring staff, beginning on or about January 26, 2016, through May 31, 2016. Payment will be made at the rate of \$30.00 for a 30 minute session:

Jennifer Gregg

| Motion by: Thumann | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|
| | | |

CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES

Committee Report of 1/19/16 - James Farrell, Chair

The following topics were discussed: 2016-2017 District Calendar, new graduation requirements, early graduation request, change in English, Art, Technology, Social Studies, and Business courses in the high school, weighting for honors/academic/AP, Grade 6 Social Studies revision, Google Drive for BOE agendas and backup, Green Initiative, Spring Retreat.

| CIS-67-16 | Approval of Workshop/Conference Attendance and Reimbursement of Related Travel Expenses |
|-----------|---|
| CIS-68-16 | Approval of Curriculum |
| CIS-69-16 | Approval of Professional Development Presentation |
| CIS-70-16 | Approval of Extern Placement in District |
| CIS-71-16 | Approval of Out-of-State Student Field Trip |
| CIS-72-16 | Approval of Student Field Trips |
| CIS-73-16 | Approval of Early Graduation of Student #172023 |
| CIS-74-16 | Approval of Services and Agencies to Provide Services to Students |
| CIS-75-16 | Approval of Amended Program of Study 2016-2017 |
| CIS-76-16 | Approval of Amended District Evaluation Advisory Committee - DEAC |
| CIS-77-16 | Approval of Amended School Improvement Panel – ScIP |
| CIS-78-16 | Approval of Financial Management and Business Classes |

Mr. Farrell and Mr. Salerno amended resolution CIS-78-16 to be part of resolution CIS-75-16.

RESOLUTION NO. CIS-67-16

APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES

WHEREAS, the attendance at stated functions was previously approved by the Interim Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district's professional developmental plan; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent, and

WHEREAS, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the federal Office of Management and Budget;

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent, that the Pequannock Township Board of Education approves these attendances; and

THEREFORE, BE IT FURTHER RESOLVED, that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. These are "not-to-exceed" amounts:

| Date(s) | Employee/ Board Member | Conference/Workshop Location | Registra- tion | Travel | Sub Cost | Estimated Total Expense |
|---------|---------------------------|---|-------------------|--------|-------------|----------------------------|
| 2/10/16 | P. Kobliska | High Level Questioning Memorial HS Elmwood Park | \$-0- | n/a | n/a | \$-0- |

| 2/10/16 | E. Sheridan | High Level Questioning Memorial HS Elmwood Park | \$-0- | n/a | n/a | \$-0- |
|-------------------|--------------|--|----------|----------|---------|----------|
| 2/5/16 | D. Csakvary | School Transportation Supervisors of NJ North Meeting, Wayne | \$15.00 | \$4.43 | n/a | \$19.43 |
| 2/26/16 | C. Kirkland | Tri State Tech for Schools, Ramapo College, Mahwah | \$-0- | \$8.78 | \$85.00 | \$93.78 |
| 2/26/16 | S. Soroko | Tri State Tech for Schools, Ramapo College, Mahwah | \$-0- | \$8.92 | \$85.00 | \$93.92 |
| 2/26/16 | K. Luppino | Tri State Tech for Schools, Ramapo College, Mahwah | \$-0- | n/a | \$85.00 | \$85.00 |
| 2/26/16 | A.Scelso | NJ Association of School Administrators Monroe Township | \$-0- | n/a | n/a | \$-0- |
| 3/1/16 | S. Quagliana | Bookshare, Paramus | \$100.00 | \$12.59 | \$85.00 | \$197.59 |
| 3/2/16 | J. Belardo | Translating K-5 Model Science Curriculum East Orange | \$-0- | \$32.86 | \$85.00 | \$117.86 |
| 3/10- 3/11/16 | D. Csakvary | NJ Pupil Transportation Conference Atlantic City | \$395.00 | \$221.22 | n/a | \$602.90 |
| 3/29 - 3/30/16 | T. Loeffler | Advanced ALICE Training, Roxbury HS | \$595.00 | n/a | n/a | \$595.00 |
| 3/29 - 3/30/16 | M. Gilmartin | Advanced ALICE Training, Roxbury HS | \$595.00 | n/a | n/a | \$595.00 |
| 5/18/16 | S. Soroko | Winners 2016 Somerset | \$199.00 | n/a | \$85.00 | \$284.00 |

RESOLUTION NO. CIS-68-16

APPROVAL OF CURRICULUM

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the newly revised Grade 6 United States History I Social Studies Curriculum.

| Motion by: Farrell | Second by: Salerno | Roll Call Vote: 9-0 |
|--------------------|--------------------|---------------------|
| Motion by. Fairen | Second by. Salemo | Kon Can voic. 3-0 |

RESOLUTION NO. CIS-69-16

APPROVAL OF PROFESSIONAL DEVELOPMENT PRESENTATION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the Professional Development Presentation of "Wellness Works" for district staff on 2/16/16 by Kinder Associates LLC, for a fee not to exceed \$1,200.

| Motion by: Farrell | Second by: Salerno | Roll Call Vote: 9-0 |
|--------------------|--------------------|---------------------|
| nionon oy. Turion | Second by: Buterno | Kon Cun voic. 9 0 |

RESOLUTION NO. CIS-70-16

APPROVAL OF EXTERN PLACEMENT IN DISTRICT

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the placement of Mary Treuer, Montclair State University, for Speech Language Pathology externship placement in district for the spring semester under the direction of Leslie Galamb.

RESOLUTION NO. CIS-71-16

APPROVAL OF OUT-OF-STATE STUDENT FIELD TRIPS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following student out-of-state field trip:

| DATE | DESTINATION | PERSON IN CHARGE | SCHOOL/ GRADE/ # STUDENTS | PURPOSE | STUDENT COST OF TRIP | COST TO DISTRICT |
|---------|------------------------------|---|------------------------------------|--|----------------------------|------------------------|
| 5/13/16 | Dorney Park Allentown, PA | A.Streifer J. Sayad 7 Parent Chaperones | PTHS/9-12/ 83 | Concert Band & Concert Choir Competitions | \$44.00 | \$1,523.04 |

| Motion by: Farrell | Second by: Salerno | Roll Call Vote: 9-0 |
|--------------------|--------------------|---------------------|
| | | |

RESOLUTION NO. CIS-72-16

APPROVAL OF STUDENT FIELD TRIPS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following

student field trips:

| DATE | DESTINATION | PERSON IN CHARGE | SCHOOL/ GRADE/ # STUDENTS | PURPOSE | STUDENT COST OF TRIP | COST TO DISTRICT |
|-------------------|---|---|------------------------------------|---|--------------------------------------|--|
| 1/30/16 | NJIT Newark | R. Callaghan | PV/-/10 | Math Counts Regional Competition | \$-0- | Transportation |
| 2/01/16 | Morris County Courthouse Morristown | J. Carlson | PTHS/-/10 | Mock Trial Competition | Cost borne by Club Fundraising | None |
| 2/23/16 | Morris Knolls High School Rockaway | J. Andresen C. Cogavin K. Buscher | PTHS/-/30 | Teens for Health Relationship Conference | \$-0- | Transportation |
| 2/17 - 2/19/16 | FBLA State Leadership Conference Atlantic City | E. Honig 2 Parent Chaperones | PTHS/-/45 | Leadership Conference for Students qualifying at Regional Level | \$210.54 | \$255.00 Conference Fee for Chaperones |

| Motion by: Farrell | Second by: Salerno | Roll Call Vote: 9-0 |
|--------------------|--------------------|---------------------|
| | | |

RESOLUTION NO. CIS-73-16

APPROVAL OF EARLY GRADUATION OF STUDENT #172023

RESOLVED, that the Board of Education, upon approval of the Superintendent, approves the early graduation of student #172023 upon completion of all requisite graduation requirements through the completion of online course.

| Motion by: Farrell Second by: Salerno Roll Call Vote: 9-0 | Motion by: Farrell | Second by: Salerno | Roll Call Vote: 9-0 |
|---|--------------------|--------------------|---------------------|
|---|--------------------|--------------------|---------------------|

RESOLUTION NO. CIS-74-16

APPROVAL OF SERVICES AND AGENCIES TO PROVIDE SERVICES TO STUDENTS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following services and agencies to provide services to students for 2015-2016 school year:

| STUDENT | SERVICES/AGENCIES | FEE |
|---------|--|--------------------------|
| #280 | Craig Lower School 2/1/16- 6/30/2016 | \$41,150.00 Pro-rated |
| #345 | St. Clare's Psychiatric Evaluation - Urgent | \$400.00 |
| #346 | St. Joseph's Child Development Center Neurodevelopmental Evaluation | \$450.00 |
| #347 | St. Joseph's Child Development Center Neurodevelopmental Evaluation | \$450.00 |
| #266 | Educere 12/16/2015- 6/01/2016 English Course | \$399.00 |

| Motion by: Farrell | Second by: Salerno | Roll Call Vote: 9-0 |
|--------------------|--------------------|---------------------|

RESOLUTION NO. CIS-75-16

APPROVAL OF AMENDED PROGRAM OF STUDY 2016-2017 (CIS-61-16)

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the amended Program of Study for Pequannock Township High School for the 2016-2017 school year.

| Motion by: Farrell | Second by: Salerno | Roll Call Vote: 9-0 |
|--------------------|--------------------|---------------------|
| | | |

RESOLUTION NO. CIS-76-16

APPROVAL OF AMENDED DISTRICT EVALUATION ADVISORY COMMITTEE - DEAC

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approve the District Evaluation Advisory Committee as follows for the 2015-2016 school year:

Central Office Administrator: Dr. Rosalie Winning

Administrator(s) Conducting Evaluations: Theodore Loeffler, Michael Portas, Richard Hayzler, Jennifer Mildner,

John Seborowski, Michael Bouroult, Matthew Reiner, Alicia Scelso

Superintendent: Brett Charleston

Special Education Administrator: Jennifer Sowa Parent(s): Jean Marie Garcia, Ann Marie Finnen Board of Education Member: James Farrell, Kimberley Quigley High School Teacher Representative: Jana Cohen, LeeAnn Brensinger

Middle School Teacher Representative: Denise Donch

Elementary School Teacher Representative(s): Ann Marie Finnen, Josh Belardo

Appointed at discretion of Superintendent: Paul Kobliska, Elizabeth Conn-Sheridan, Jessica Muzzio-Rentas, Dr.

Elissa Scillieri, Dr. Jennifer MacKay, Peter Cook

| Motion by: Farrell | Second by: Salerno | Roll Call Vote: 8-0-1 Abstain: Muzzio |
|--------------------|--------------------|--|
|--------------------|--------------------|--|

RESOLUTION NO. CIS-77-16

APPROVAL OF AMENDED SCHOOL IMPROVEMENT PANEL - ScIP

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the School Improvement Panel for the 2015-2016 School Year as follows:

- Hillview School: Joshua Belardo, Michael Portas, Rosalie Winning
- North Boulevard School: Melissa Vivian, Theodore Loeffler, Rosalie Winning
- S.J. Gerace School: Ann Marie Finnen, Matthew Reiner, Rosalie Winning
- Pequannock Valley School: Allen Kaye, Richard Hayzler, John Seborowski
- Pequannock High School: Daniel Rodriguez, Alicia Scelso, Jennifer Mildner

| Motion by: Farrell | Second by: Salerno | Roll Call Vote: 9-0 |
|--------------------|--------------------|---------------------|
| | | |

FINANCE, FACILITIES, AND ATHLETICS

Committee Report of 1/20/16 - Vincent Siracusa, Chair

The following topics were discussed: update on refunding of bonds, current 2015-2016 budget and 2016-2017 preliminary budget, auditor fee for GASB 68 schedules, insurance coverage decision for Act of School Violence Management Policy, resolutions for board meeting, Pomptonian Food Service relative to Hillview School, generator at the high school, professional services contracts, project updates, Tournament of Hope, projects scheduled for 2016-2017, Google Drive for BOE agendas and backup.

| FFA-139-16 | Payment of Bills – January 7, 2016 to January 25, 2016 |
|------------|---|
| FFA-140-16 | Transfer of Funds December 2015 |
| FFA-141-16 | Approval of Financial Reports/Monthly Certification for December 2015 |
| FFA-142-16 | Monthly Reports from Schools and Programs December 2015 |
| FFA-143-16 | Declaration of Obsolete Equipment |
| FFA-144-16 | Approval to Accept Donations to the Pequannock Township School District |
| FFA-145-16 | Approval of Payment for Professional Fees to Auditor of Record |
| FFA-146-16 | Approval of Contract for Assistant Business Administrator |

RESOLUTION NO. FFA-139-16

PAYMENT OF BILLS - JANUARY 7, 2016 TO JANUARY 25, 2016

RESOLVED, that the Board of Education approves the Bills List, from January 7, 2016 to January 25, 2016, submitted by the Interim Business Administrator/Board Secretary, as attached:

| FUND | AMOUNT |
|--------------------------|----------------|
| General Funds 10, 20, 40 | \$2,940,778.41 |
| Capital Projects Fund 30 | \$ 0.00 |
| Food Service Fund 6x | \$ 24,040.77 |

| Motion by: Siracusa | Second by: Thumann | Roll Call Vote: 9-0 |
|---------------------|--------------------|--------------------------------|
| | | Abstain: Maier, ck #060160 and |
| | | #060169 |
| | | Quigley, ck #060187 |
| | | |

RESOLUTION NO. FFA-140-16

TRANSFER OF FUNDS DECEMBER 2015

RESOLVED, that the Board of Education approves the transfer of funds within the 2015-2016 budget from December 1, 2015 through December 30, 2015, in accordance with the attached list, which shall become a part of the record.

| Motion by: Siracusa | Second by: Thumann | Roll Call Vote: 9-0 |
|---------------------|--------------------|---------------------|
| | | |

RESOLUTION NO. FFA-141-16

APPROVAL OF FINANCIAL REPORTS/MONTHLY CERTIFICATION FOR DECEMBER 2015

RESOLVED, that the Board of Education approves the attached Board Secretary's and Treasurer's Monthly Financial Reports for December 2015.

RESOLVED, pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of December 2015, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of December 2015, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

| Motion by: Siracusa | Second by: Thumann | Roll Call Vote: 9-0 |
|---------------------|--------------------|---------------------|
| | | |

RESOLUTION NO. FFA-142-16

MONTHLY REPORTS FROM SCHOOLS AND PROGRAMS DECEMBER 2015

RESOLVED, that the Board of Education acknowledges receipt of financial reports for the month of December 2015 for the High School Activities Account, the High School Interscholastic Athletic Account, the Pequannock Valley School Student Activities Account; and Pomptonian Food Service.

| Motion by: Siracusa | Second by: Thumann | Roll Call Vote: 9-0 |
|---------------------|--------------------|---------------------|
| | | |

RESOLUTION NO. FFA-143-16

DECLARATION OF OBSOLETE EQUIPMENT

RESOLVED, that the Board of Education authorizes the Interim Business Administrator/Board Secretary, to declare the following items to be obsolete and will dispose of them as deemed appropriate. (Attachment)

| Motion by: Siracusa | Second by: Thumann | Roll Call Vote: 9-0 |
|---------------------|--------------------|---------------------|
| | | |

RESOLUTION NO. FFA-144-16

APPROVAL TO ACCEPT DONATIONS TO THE PEQUANNOCK TOWNSHIP SCHOOL DISTRICT

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the following donations to the Pequannock Township School District:

| DONATION | то | DONATED BY |
|-----------------------------|----------------------------------|----------------------------|
| Spin Bike Value \$500.00 | PTHS | Lakeland Hills Family YMCA |
| \$1,000.00 | Courtney Rankin Scholarship Fund | Rose M. Callaghan |
| \$100.00 | Marge Scorza Scholarship Fund | Dolores Y. Gibson |

| Motion by: Siracusa | Second by: Thumann | Roll Call Vote: 9-0 |
|---------------------|--------------------|---------------------|
| | | |

RESOLUTION NO. FFA-146-16

APPROVAL OF PAYMENT FOR PROFESSIONAL FEES TO AUDITOR OF RECORD

RESOLVED, that the Board of Education, approves payment in the amount of \$1,500.00 to Nisivoccia LLP, Auditor of Record, for preparing GASB-68 schedules for the June 30, 2015 audit.

| Motion by: Siracusa | Second by: Thumann | Roll Call Vote: 9-0 |
|---------------------|--------------------|---------------------|
| | | |

RESOLUTION NO. FFA-147-16

APPROVAL OF CONTRACT FOR ASSISTANT BUSINESS ADMINISTRATOR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves a contract between the Board of Education and Anthony J. Mistretta, as Assistant Business Administrator, for a period commencing February 16, 2016 through February 29, 2016, at a rate of \$500.00 per day, not to exceed 5 days.

| Motion by: Siracusa | Second by: Thumann | Roll Call Vote: 9-0 |
|---------------------|--------------------|---------------------|
|---------------------|--------------------|---------------------|

POLICY

Committee Report of 1/19/16 - Tom Salerno, Chair

The following topics were discussed: NJSBA wellness check policies, Family Leave policies, Use of Electronic Communication and Recording Devices policy, Harassment, Intimidation, and Bullying policy, Google Drive, Fundraising Policy, Spring Retreat.

*P-14-16 Approval of New and Revised Board Policies and Regulations for First Reading

*Previously approved as P-13-16

*RESOLUTION NO. P-14-16

APPROVAL OF NEW AND REVISED BOARD POLICIES AND REGULATIONS FOR FIRST READING

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the new and revised Board policies and regulations as listed for first reading:

| MANUAL SECTION | POLICY/REGULATION |
|--|--|
| Teaching Staff Members | 3431.1 – Family Leave |
| Support Staff Members | 4431.1 - Family Leave |
| Students (Pupils) 5512R - Harassment, Intimidation, & Bullying | |
| Students (Pupils) | 5516 - Use of Electronic Communication and Recording Devices |

| Motion by: Salerno Roll Call Vote: Muzzio Second by: 9-0 | Roll Call Vote: Muzzio Second by: 9-0 |
|--|---------------------------------------|
|--|---------------------------------------|

OPEN TO PUBLIC

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time. We also recognize that everyone has the freedom to speak but advise you that anything said in public may have legal ramifications. There is no protection regarding statements made by the public. Please state your name and sign in before you begin.

None

OLD BUSINESS

None

NEW BUSINESS

• Mr. Salerno asked if we could get clarification on Governor Christie's statement that the Common Core Curriculum Standards were eliminated.

ADJOURNMENT

RESOLVED, that the Board of Education adjourned the meeting of January 25, 2016 at 8:18 pm.

| Motion by: Muzzio | Second by: Ciresi | Roll Call Vote: 9-0 |
|-------------------|-------------------|---------------------|

Respectfully,

Anthony J. Mistretta

Interim Business Administrator/Board Secretary

FUTURE PUBLIC BOARD MEETINGS

February 8, 2016

PTHS Auditorium at 7:00 pm