



TOWNSHIP OF PEQUANNOCK
BOARD OF EDUCATION

MEETING MINUTES
APRIL 27, 2015

CALL TO ORDER

The April 27, 2015 Meeting of the Board of Education, Township of Pequannock, County of Morris, was called to order in the Auditorium of the Pequannock Township High School, 85 Sunset Road, Pompton Plains, New Jersey, at 7:05 pm by Kimberley Quigley, Board President. The following statement of compliance with the Open Public Meetings Act was read:

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this meeting has been properly advertised in the designated newspaper, its agenda has been posted at the appropriate locations, and a copy has been filed with the Pequannock Township Clerk.

ROLL CALL:

PRESENT: Sam Ciresi James Farrell
Douglas Muzzio (arrived 7:29 pm) Tom Salerno
William Sayre Vincent Siracusa
Richard Thumann Matthew Teng
Kimberley Quigley

ALSO PRESENT: Maria Nuccetelli, Ed.D., Interim Superintendent of Schools
Barbara A. Decker, Business Administrator/Board Secretary
Mariann Crincoli, Esq., Board Attorney

FLAG SALUTE

Board President Report – *Kimberley Quigley*

- Presentation of Donation – *Donna Cetani, Pequannock Valley Rotary Club*

Interim Superintendent Report – *Maria Nuccetelli, Ed.D.*

- Kindergarten registration is ongoing, end of year PARCC is ongoing, budget has been approved and budget hearing is May 4, budget presentation at Hillview is on May 12 at 7:00 pm, SJG Art Show and Book Fair is May 7, PV choir will perform at the High Notes Music Festival, North Boulevard is celebrating its 60th anniversary, Hillview food drive is May 11, PTHS media center is complete

Student Representative Report – *Shannon Thompson*

- Congratulated Quiz Bowl and Athletics, Pep Rally held for Autism Awareness, National Honor Society and World Language Honor Society had its induction, students are preparing for AP exams

2014-2015 Upcoming Committee Meetings

- | | |
|--|---------|
| • Curriculum, Instruction, and Special Services | 5/11/15 |
| • Policy | 5/11/15 |
| • Personnel, Management, and Community Relations | 5/11/15 |
| • Finance, Facilities, and Athletics | 5/12/15 |

OPEN TO PUBLIC - AGENDA ITEMS ONLY

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time.

Ann Marie Finnen, PTEA Vice President

- Expressed Chapter 78 resolution concerns
- Concerned about reductions in status of full time aides to part time
- Concerned about reduction of music position
- Commented that it is not accurate that there is a lack of interest

Kelly Wisneski, 93 Mandeville Road

- Urged Board to rectify music situation
- Objected to wording of resolution
- Disappointed in music cuts

Ann Maier, 51 Duncan Avenue

- Thanked the Board for resolution no. PMC-260-15
- Expressed music program concerns

Bill Chesney, 249 Boulevard

- Not a good idea to have a part time music position while the program is growing

Anthony Finnen, PTHS Freshman

- Enumerated reasons as to why the music program is of value to all students

Alison Afflito, 60 Hopper Avenue

- Spoke in favor of music program

Sarah Ross, PTHS Senior

- Spoke in favor of the music program

APPROVAL OF MINUTES:

March 16, 2015 Executive Session

March 16, 2015 Minutes

March 30, 2015 Executive Session

March 30, 2015 Minutes

| | | |
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| Motion by: Ciresi | Second by: Sayre | Roll Call Vote: 3/16/15 Executive Session: 6-0-3 (Abstain: Muzzio, Sayre, Tengi); 3/16/15 Meeting: 8-0-1 (Abstain: Sayre); 3/30/15 Executive Session: 7-0-2 Abstain: (Muzzio, Tengi); 3/30/15 Meeting: 9-0 |
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APPROVAL OF ACTION ITEMS:

OTHER

RESOLUTION NO. O-01-15

REAFFIRM RESOLUTIONS APPROVED APRIL 28, 2014 – JUNE 30, 2014

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, reaffirms the following resolutions previously approved April 28, 2014 through June 30, 2014, to be in force until the next organizational meeting in January 2016:

- | | |
|---------------------|---|
| PMC-194-14 | Appointment of 504 Compliance Officer |
| PMC-196-14 | Appointment of District Anti-Bullying Coordinator |
| PMC-197-14 | Approval of Psychological Examiners for District |
| PMC-198-14 | Approval of Attendance Officer and School Resource Officer |
| PMC-199-14 | Appointment of School Physician |
| PMC-200-14 | Approval of Health and Safety Officer Assignments |
| PMC-201-14 | Approval of the Appointment of Delegate to the New Jersey School Board Association/Morris County School Board Association |
| PMC-202-14 | Approval of the Annual Meeting Notice |
| PMC-235-14 | Appointment of Affirmative Action Officer |
| PMC-26-15 | Approval of Appointment of Homeless Liaison |
| PMC-27-15 | Approval of Appointment of Educational Stability Liaison |
| PMC-28-15 | Approval of Appointment of McKinney-Vento Liaison |
| PMC-37-15/PMC-70-15 | Approval of District Substitutes Pay Rates- through January 2016 |
| | |
| CIS-72-14 | Approval of Course Offerings for 2014-2015 and 2015-2016 School Years |
| CIS-73-14 | Adoption of Curriculum |
| CIS-74-14 | Approval of Textbooks |
| CIS-75-14 | Approval of New and Revised Curriculum Writing |
| CIS-86-14 | Approval of Evaluation Models for Staff 2014-2015 and 2015-2016 |
| CIS-87-14 | Approval of District Evaluation Advisory Committee – DEAC |
| | |
| FFA-156-14 | Renew Membership, Appoint Representative and Approve Participation in Various Services through Educational Services Commission of Morris County |
| FFA-157-14 | Designation of Official Publications |
| FFA-158-14 | Approval of Petty Cash Funds and Custodians |
| FFA-159-14 | Approval of Depositories and Signatories |
| FFA-160-14 | Approval of Transfers |
| FFA-161-14 | Approval of Requisition of District Taxes for the 2014-2015 and 2015-2016 School Years |
| FFA-162-14 | Appointment of Board Secretary |
| FFA-163-14 | Appointment of Custodian of Records |
| FFA-164-14 | Appointment of Investment Officer |
| FFA-165-14 | Appointment of Purchasing Agent and Authorization to Seek Bids |
| FFA-166-14 | Appointment of Treasurer of School Monies |
| FFA-167-14 | Approval of Public Agency Compliance Officer |
| FFA-168-14 | Appointment of Board Attorney |
| FFA-169-14 | Appointment of Auditor |
| FFA-170-14 | Appointment of Bond Counsel for Fiscal Year |
| FFA-171-14 | Appointment of Architect of Records |
| FFA-172-14 | Approval of Voluntary Retirement Plans |
| FFA-173-14 | Approval of Disability Insurance Vendors |

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| FFA-174-14 | Approve Participation in Various Cooperative Purchasing Services 2014-2015 and 2015-2016 |
| FFA-175-14 | Approval of Agreement for Inventory Audit 2014-2015 and 2015-2016 |
| FFA-176-14 | Approval of Participation in a National Purchasing Cooperative |
| FFA-177-14 | Approval of Time and Material Cooperative Purchasing Agreement through Educational Data Services, Inc. |
| FFA-219-14 | Approval of Renewal of Contract with Horizon Healthcare Dental |
| FFA-220-14 | Approval of Broker of Record |
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| P-24-14 | Adoption of Policies and By-Laws |
| P-25-14 | Adoption of Code of Ethics |

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 Abstain: Sayre on FFA-172-14 and FFA-173-14 |
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PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS – Bill Sayre, Chair

PMC Committee Report of April 22, 2015

The following topics were discussed : review of agenda items, open positions update, job descriptions, administrative assistants, RIFS, non-renewals, transfers, music taskforce, seniority list, STEM Academy update, PTHS media center update, kindergarten registration and orientation, home school meetings, superintendent search, prom photo permission request

Mr. Tengi inquired if the abolishment of positions in resolution number PMC-268-15 is based on student need. The Interim Superintendent responded yes, that is correct.

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| PMC-260-15 | Approval of Appointments |
| PMC-261-15 | Approval to Rescind Appointment |
| PMC-262-15 | Accept Resignation for the Purpose of Retirement |
| PMC-263-15 | Accept Resignation |
| PMC-264-15 | Accept Resignation from Position |
| PMC-265-15 | Approval of Abolishment of Positions |
| PMC-266-15 | Approval of Reduction in Force- Aides |
| PMC-267-15 | Approval of Personnel Transfers for the 2015-2016 School Year |
| PMC-268-15 | Approval of Reduction in Force- High School Music Teachers |
| PMC-269-15 | Approval of Appointments |
| PMC-270-15 | Accept HIB Incident/Non-Incident Reports |
| PMC-271-15 | Amend Approval of Family/Medical Leave of Absence 2014-2015 School Year (PMC-235-15) |
| PMC-272-15 | Approval of Sidebar Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association |
| PMC-273-15 | Approval of District Substitute for 2014-2015 School Year |
| PMC-274-15 | Approval of Board Meeting Notice for the Remainder of 2015 |
| PMC-275-15 | Approval of Revised Table of Organization |
| PMC-276-15 | Approval of Revised Job Descriptions |
| PMC-277-15 | Approval of PTHS Spring Musical Pit Musicians |

RESOLUTION NO. PMC-260-15

APPROVAL OF APPOINTMENTS

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of the following personnel in the Pequannock Township School District, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria:

| Name | Assignment | Effective Dates | Salary | Certification/ License |
|--|---|---------------------------------|---|---|
| John Dodds | .6 FTE Media Center Specialist, PTHS | 9/1/2015-6/30/2016 | MA+ 45, Step 5, \$39,507 Not benefit eligible | Standard- School Library Media Specialist |
| James Fleming Replacing V. Bonaccorso | Leave Replacement Math Teacher, PTHS | On or about 5/11/2015-6/18/2015 | MA, Step 1, \$59,255, pro-rated Not benefit eligible | CE- Teacher of Mathematics |
| Laura D'Andrea | .5 FTE Aide, Preschool, NB | 4/28/2015-6/30/2015 | Step 1, \$8,705, pro-rated Not benefit eligible | Substitute Certificate |
| Brittany Gajewski | Social Studies/Psychology Teacher, PTHS | 9/1/2015-6/30/2016 | MA Step 1, \$59,255 (upon completion of Master's Degree) | CEAS- Social Studies CEAS- Psychology |
| Christina Buonomo | Spanish Teacher, PTHS | 9/1/2015-6/30/2016 | MA Step 1, \$59,255 (pending receipt of certification) | CEAS- Spanish (anticipated May 2015) |

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| Elizabeth Crocker | Structured Learning Experience Teacher, PTHS | 9/1/2015- 6/30/2016 | MA Step 13, \$75,010 | SLE (anticipated) |
| Brianne Ahlborn | Leave Replacement Elementary Special Education Teacher, NB | 4/29/2015- 6/18/2015 | MA Step 1, \$59,255, pro-rated Not benefit eligible | Provisional-TOSD, Provisional-Elementary |
| Chloe Cagavin | Guidance Counselor/SAC, PTHS | 9/1/2015- 6/30/2016 | MA Step 1, \$59,255 (pending receipt of certification) | CEAS- School Counselor (anticipated May 2015) CEAS- SAC(anticipated May 2015) |
| Roberto Mulato | Spanish Teacher, PTHS | 9/1/2015- 6/30/2016 | BA Step 3, \$53,455 | Standard- Spanish |
| Donna Blossfeld | Student Assistant, PVMS | 4/13/2015- 5/15/2015 | \$1,000 | Substitute Certificate |
| **Maria Naysmith | P/T Lunch Aide, SJG | On or about 4/28/2015- 6/30/2015 | \$10 per hour | Substitute Certification- (Pending) |
| Christine Rankel | Business Teacher, PTHS | 9/1/2015- 6/30/2016 | MA Step 7 \$61,870 (pending receipt of certification) | Contemporary Business (Anticipated May 2015) |

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-261-15

APPROVAL TO RESCIND APPOINTMENT

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, rescinds the following appointment for the 2014-2015 school year:

- Lindsay Wich, Behavior Specialist, NB

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-262-15

ACCEPT RESIGNATION FOR THE PURPOSE OF RETIREMENT

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, accept the following resignation for the purpose of retirement:

| NAME | POSITION | EFFECTIVE DATE | SCHOOL |
|--------------|-----------------|-------------------|--------|
| Afaf Maarouf | Physics Teacher | 10/1/2015 | PTHS |

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-263-15

ACCEPT RESIGNATION

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, accept the following resignation:

| NAME | POSITION | EFFECTIVE |
|---------------|---------------------------------|---------------|
| Emily VanSaun | Special Education Teacher, PVMS | June 30, 2015 |

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-264-15

ACCEPT RESIGNATION FROM POSITION

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, accept the following resignation from the position of Supervisor of Humanities:

| NAME | POSITION | EFFECTIVE |
|---------------|--------------------------|---------------|
| Yvette McBain | Supervisor of Humanities | June 30, 2015 |

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-265-15

APPROVAL OF ABOLISHMENT OF POSITIONS

RESOLVED, that the Board approve the Interim Superintendent's recommendation to approve the abolishment of the following positions, effective June 30, 2015, for the 2015-2016 school year:

- Supervisor of Humanities
- Full-time Aide Positions (3), District Wide
- Part-time Aide Positions (3), District Wide

BE IT FURTHER RESOLVED, that the Board authorizes the Interim Superintendent to give notice to the employees of the abolishment of their position consistent with the Reduction in Force, and to provide said employees with notice and such other benefits as are required by statutory, regulatory and/or contractual provisions.

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-266-15**APPROVAL OF REDUCTION IN FORCE-AIDES**

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to approve the reduction from full time to .5, three aide positions, effective July 1, 2015, based on reasons of school need.

BE IT FURTHER RESOLVED, that the Board authorizes the Interim Superintendent of Schools to give notice to the affected employees of the reduction of the position from full time to .5 consistent with the Reduction in Force, and to provide said employee with notice and such other benefits as are required by statutory, regulatory and/or contractual provisions.

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-267-15**APPROVAL OF PERSONNEL TRANSFERS FOR THE 2015-2016 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves the following personnel transfers for the 2015-2016 school year:

| Name | Current Assignment | New Assignment (9/1/2015-6/30/2016) | Annual Base Salary |
|---------------|--------------------------|--|--------------------------|
| Kelly Vasile | Reading Specialist, SJG | Special Education Teacher, SJG | MA Step 4, \$59,655 |
| Yvette McBain | Supervisor of Humanities | Reading Specialist, SJG | MA +45, Step 15 \$86,110 |

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-268-15**APPROVAL OF REDUCTION IN FORCE- HIGH SCHOOL MUSIC TEACHERS**

RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to approve the reduction from full time to .4, two High School Music Teacher positions for the 2015-2016 school year, based on reasons of economy and a decrease in the number of students enrolling in music classes at the high school.

BE IT FURTHER RESOLVED, that the Board authorizes the Interim Superintendent of Schools to give notice to the affected employees of the reduction of the positions from full time to .4 consistent with the Reduction in Force, and to provide said employees with notice and such other benefits as are required by statutory, regulatory and/or contractual provisions.

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-269-15**APPROVAL OF APPOINTMENTS**

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves the appointment of the following personnel in the Pequannock Township School District:

| Name | Assignment | Effective Dates | Salary |
|--------------------|------------------------------------|------------------------|--|
| Charles Postas | .4 FTE Music Teacher, PTHS | 9/1/2015-6/30/2016 | BA+15 Step 15, \$30,444 / not benefit eligible |
| David Simonetti | .4 FTE TV Production Teacher, PTHS | 9/1/2015-6/30/2016 | BA Step 10, \$24,784 / not benefit eligible |
| Lorraine Trautwein | .5 FTE Aide, NB | 9/1/2015-6/30/2016 | Step 5, \$9,108 / not benefit eligible |
| Joseph Colombo | .5 FTE Aide, PTHS | 9/1/2015-6/30/2016 | Step 8, \$9,705 / not benefit eligible |
| Amy Tabakman | .5 FTE Aide, HV | 9/1/2015-6/30/2016 | Step 7, \$9,508 / not benefit eligible |

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-270-15**ACCEPT HIB INCIDENT/NON-INCIDENT REPORTS**

RESOLVED, that the Board of Education accepts the Interim Superintendent's Report of Harassment, Intimidation and Bullying Incidents (HIB) as distributed.

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-271-15**AMEND APPROVAL OF FAMILY/MEDICAL LEAVE OF ABSENCE 2014-2015 SCHOOL YEAR (PMC-235-15)**

RESOLVED, that the Pequannock Township Board of Education, upon the recommendation of the Interim Superintendent, approves a medical leave of absence for Richard Witte, PTHS Custodian, beginning on or about February 13, 2015 using 44 accumulated sick days through on or about April 17, 2015, immediately followed by 12 weeks of FMLA unpaid with benefits, returning to work on or about July 13, 2015.

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-272-15**APPROVAL OF SIDEBAR AGREEMENT BETWEEN THE PEQUANNOCK TOWNSHIP BOARD OF EDUCATION AND THE PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION**

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves the sidebar agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association, *Per attached*

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-273-15**APPROVAL OF DISTRICT SUBSTITUTE FOR 2014-2015 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of that Interim Superintendent, approves the following as a substitute in the district for the 2014-2015 school year at the approved rate for each category:

| NAME | CATEGORY |
|------------------|--------------------------|
| Katia Seeber | Teacher, Aide, Secretary |
| Donald Scazafave | Teacher, Aide |

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-274-15**APPROVAL OF BOARD MEETING NOTICE FOR THE REMAINDER OF 2015**

RESOLVED, that the Board of Education approves the notice of meetings of the Board of Education for the remainder of the 2015 calendar year and directs the Business Administrator/Board Secretary to advertise and post the notice in accordance with policy.

**PEQUANNOCK TOWNSHIP BOARD OF EDUCATION
2015 CALENDAR**

Meetings of the Board of Education of the Township of Pequannock will start at 7:00 pm and will be held in the Pequannock Township High School Auditorium, 85 Sunset Road, Pompton Plains, NJ 07444.

| DATE |
|--------------------------|
| April 27, 2015 |
| May 4, 2015 |
| May 18, 2015 |
| June 8, 2015 |
| June 29, 2015 |
| July 13, 2015 |
| August 17, 2015 |
| September 14, 2015 |
| September 28, 2015 |
| October 13, 2015 (Tues.) |
| October 26, 2015 |

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| November 9, 2015 |
| November 23, 2015 |
| December 14, 2015 |
| January 6, 2016 (Wed.) Organizational Meeting, |
| January 7, 2016 (Thurs.) Snow Date |

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-275-15

APPROVAL OF REVISED TABLE OF ORGANIZATION

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves the Organizational Chart. (Attachment)

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-276-15

APPROVAL OF REVISED JOB DESCRIPTIONS

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approve the following revised job descriptions, *per attached*:

- Administrative Assistant to the Assistant Superintendent
- Administrative Assistant to the Business Administrator
- Department Supervisor

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. PMC-277-15

APPROVAL OF PTHS SPRING MUSICAL PIT MUSICIANS

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves payment to the following individuals as pit musicians for the PTHS Spring Musical with funds from the Student Activity Account:

| NAME | AMOUNT |
|--------------|--------|
| Ellis Berger | \$300 |
| James Finnen | \$300 |
| Leo Jordan | \$300 |
| Kevin Lynch | \$300 |

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| Motion by: Sayre | Second by: Muzzio | Roll Call Vote: 9-0 |
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CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES – James Farrell, Chair

CIS Committee Report of April 20, 2015

The following topics were discussed: PARCC testing update, policies/regulations, curriculum writing posting, music program update, revision of program of studies for band and jazz, Option II credit, preschool program

Mr. Tengi requested a report from the music taskforce by June so that a timeline and plan can be put in place to improve the program.

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| CIS-91-15 | Approval of Student Application for Option II Credit |
| CIS-92-15 | Approval of Student Application for Option II Credit |
| CIS-93-15 | Approval of Workshop/Conference Attendance and Reimbursement of Related Travel Expenses |
| CIS-94-15 | Approval of Services and Agencies to Provide Services to Students |
| CIS-95-15 | Approval of Out of District Placement of Student |
| CIS-96-15 | Approval of Placement of Practicum Student in District |
| CIS-97-15 | Approval of Workshop Presenters |
| CIS-98-15 | Approval of Senior Mentoring Program |
| CIS-99-15 | Approval of PTHS 2015-2016 Program of Studies |
| CIS-100-15 | Approval of Out of State Field Trip |
| CIS-101-15 | Approval of Settlement Agreement |

RESOLUTION NO. CIS-91-15

APPROVAL OF STUDENT APPLICATION FOR OPTION II CREDIT

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves PTHS Student #172048 to take Alternate Physical Education and Additional Credit under Option Two according to N.J.A.C. 6A:8-5.1(a) 2.

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| Motion by: Farrell | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. CIS-92-15

APPROVAL OF STUDENT APPLICATION FOR OPTION II CREDIT

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves PTHS Student #1680071 for Advanced/Acceleration Credit under Option Two according to N.J.A.C. 6A:8-5.1(a) 2.

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| Motion by: Farrell | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. CIS-93-15

APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES

WHEREAS, the attendance at stated functions was previously approved by the Interim Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district's professional developmental plan; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent, and

WHEREAS, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the federal Office of Management and Budget;

THEREFORE BE IT RESOLVED, upon the recommendation of the Interim Superintendent, that the Pequannock Township Board of Education approves these attendances; and

THEREFORE, BE IT FURTHER RESOLVED that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. These are "not-to-exceed" amounts:

| Date(s) | Employee/ Board Member | Conference/Workshop Location | Registration | Travel | Sub Cost | Estimated Total Expense |
|---------|------------------------------|---|--------------|---------|-----------|-------------------------------|
| Online | E. Westdyk | Singapore Math Strategies Model Drawing Gr 1-6 | \$139.00 | n/a | n/a | \$139.00 |
| 5/28/15 | B. Crocker | Career Readiness Institute Ewing, NJ | \$-0- | \$44.02 | n/a | \$44.02 |
| 4/30/15 | B. Crocker | NJ SMART Training for SLE MCVTS, Denville | \$-0- | | n/a | \$-0- |
| 4/28/15 | J. Lindberg | Treat Assessment and the Prevention of Targeted Violence in K-12 Schools, Piscataway, NJ | \$-0- | | \$15/hour | \$15/hour |
| 4/28/15 | G. Kane | Treat Assessment and the Prevention of Targeted Violence in K-12 Schools, Piscataway, NJ | \$-0- | | n/a | \$-0- |
| 4/28/15 | C. Bailey | Treat Assessment and the Prevention of Targeted Violence in K-12 Schools, Piscataway, NJ | \$-0- | | n/a | \$-0- |

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| Motion by: Farrell | Second by: Muzzio | Roll Call Vote: 9-0 |
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RESOLUTION NO. CIS-94-15**APPROVAL OF SERVICES AND AGENCIES TO PROVIDE SERVICES TO STUDENTS**

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves the following services and agencies to provide services to students for 2014-2015 school year:

| STUDENT | SERVICES/AGENCIES | FEE |
|---------|--|-------------|
| #249 | Innovations OnLine: 6 hours/week 4/13/15-6/18/15 | \$50.00/hr. |
| #321 | Innovations OnLine: 6 hours/week 4/14/15-6/18/15 | \$50.00/hr. |
| #321 | Home Instruction: 2 hours/week 4/14/15-6/18/15 Due to Medical | \$37.00/hr. |
| #322 | Platt Psychiatric Association Psychiatric Evaluation | \$600.00 |
| #297 | Platt Psychiatric Association Psychiatric Evaluation - Expedite | \$690.00 |
| #323 | St. Joseph's Child Development Center Neurodevelopmental Evaluation | \$400.00 |
| #324 | St. Joseph's Child Development Center Neurological Evaluation | \$400.00 |

| | | |
|--------------------|-------------------|---------------------|
| Motion by: Farrell | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|

RESOLUTION NO. CIS-95-15**APPROVAL OF OUT OF DISTRICT PLACEMENT OF STUDENT**

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves the following out-of-district placement for 2014-2015 school year:

| STUDENT | PLACEMENT | FEE |
|---------|------------------------------------|-------------|
| #309 | Holmstead Start 4/13/15-6/19/15 | \$12,879.84 |

| | | |
|--------------------|-------------------|---------------------|
| Motion by: Farrell | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|

RESOLUTION NO. CIS-96-15**APPROVAL OF PLACEMENT OF PRACTICUM STUDENT IN DISTRICT**

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves placement of Catherine Russell, Speech-Language Pathology from William Paterson University, for 20 hour of observation in district during May 2015.

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|--------------------|-------------------|---------------------|
| Motion by: Farrell | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|

RESOLUTION NO. CIS-97-15**APPROVAL OF WORKSHOP PRESENTERS**

RESOLVED, that the Board of Education approves the following consultants for a parent presentation on the topic of Dyslexia on April 22, 2015.

| CONSULTANT | FEE |
|-----------------|-----------------|
| Jennifer Aquino | \$300.00 |
| Frances Congdon | \$300.00 |
| TOTAL | \$600.00 |

| | | |
|--------------------|-------------------|---------------------|
| Motion by: Farrell | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|

RESOLUTION NO. CIS-98-15**APPROVAL OF SENIOR MENTORING PROGRAM**

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves the Senior Mentoring Program at Pequannock Township High School for the 2015-2016 school year.

| | | |
|--------------------|-------------------|---------------------|
| Motion by: Farrell | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|

RESOLUTION NO. CIS-99-15**APPROVAL OF PTHS 2015-2016 PROGRAM OF STUDIES**

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves the Pequannock Township High School 2015-2016 Program of Studies (*CIS-71-15*) as revised, *attached*.

| | | |
|--------------------|-------------------|---------------------|
| Motion by: Farrell | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|

RESOLUTION NO. CIS-100-15**APPROVAL OF OUT OF STATE FIELD TRIP**

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, approves the following student out of state field trip:

| DATE | DESTINATION | PERSON IN CHARGE | SCHOOL/ GRADE/ # STUDENTS | PURPOSE | COST TO STUDENT | COST TO DISTRICT |
|-------------------------------|--|-------------------------|---|---|-----------------|-------------------------------|
| 5/19/15 through 5/20/15 | NASA Goddard Institute for Space Studies, Greenbelt, MD | M. deFalco, R. Murek | PTHS/-/40 2 Advisors 2-3 Chaperones | Private tour of NASA Space Flight Center/question and answer session with scientists working on JWS telescope | \$20-\$40 | Transportation: \$2,257.00 |

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| Motion by: Farrell | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|

RESOLUTION NO. CIS-101-15

APPROVAL OF SETTLEMENT AGREEMENT

RESOLVED, that the Board of Education, based upon the recommendation of the Interim Superintendent, approves and accepts the Settlement Agreement in OAL Docket Number EDS 2015-22243 regarding student number #180

| | | |
|--------------------|-------------------|---------------------|
| Motion by: Farrell | Second by: Muzzio | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|

FINANCE, FACILITIES, AND ATHLETICS – Matthew Tengi, Chair

FFA Committee Report of April 20, 2015

The following topics were discussed: agenda items, budget update, Memorial Day Parade transportation request from Hearle Village, variance request, PV drainage issue, Before and Aftercare Program, PTHS media resource center and science labs, SJG roof bid, ROD Grants update, PTHS Access Card System, 5-year plan for Athletics, dog signs, cracked concrete slab at North Boulevard, Boys and Girls Club, Penn Relays, grant NJSBA is offering regarding security, School Resource Officer, band update

| | |
|------------|---|
| FFA-129-15 | Payment of Bills March 31, 2015 to April 27, 2015 |
| FFA-130-15 | Transfer of Funds March 31, 2015 to April 27, 2015 |
| FFA-131-15 | Monthly Reports from Schools and Programs March 2015 |
| FFA-132-15 | Approval of Financial Reports/Monthly Certification for March 2015 |
| FFA-133-15 | Approval to Accept Donations to the Pequannock Township School District |
| FFA-134-15 | Approval of Speaker for Senior Assembly |
| FFA-135-15 | Approval of Indemnification Agreement with Liberty Mutual Insurance |
| FFA-136-15 | Approval of Contract with Core BTS Inc. |
| FFA-137-15 | Approval of Award of Bid for SJG Roof |
| FFA-138-15 | Declaration of Obsolete Equipment (Library Books) |
| FFA-139-15 | Approval of Pension and Health Benefits Reform |

RESOLUTION NO. FFA-129-15

PAYMENT OF BILLS – MARCH 31, 2015 TO APRIL 27, 2015

RESOLVED, that the Board of Education approves the Bills List, from March 31, 2015 to April 27, 2015, submitted by the Business Administrator/Board Secretary, as attached:

| | |
|------------------------------|----------------|
| Funds 10 – 20 – General Fund | \$2,216,443.46 |
| Fund 6X – Food Service | \$ 60,025.29 |

| | | |
|------------------|------------------|---------------------|
| Motion by: Tengi | Second by: Sayre | Roll Call Vote: 9-0 |
|------------------|------------------|---------------------|

RESOLUTION NO. FFA-130-15

TRANSFER OF FUNDS MARCH 31, 2015 TO APRIL 27, 2015

RESOLVED, that the Board of Education approves the transfer of funds within the 2014-2015 budget from March 31, 2015 to April 27, 2015 in accordance with the attached list, which shall become a part of the record.

| | | |
|------------------|------------------|---------------------|
| Motion by: Tengi | Second by: Sayre | Roll Call Vote: 9-0 |
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RESOLUTION NO. FFA-131-15

MONTHLY REPORTS FROM SCHOOLS AND PROGRAMS MARCH 2015

RESOLVED, that the Board of Education acknowledges receipt of financial reports for the month of March 2015 for the High School Activities Account and the High School Interscholastic Athletic Account; the Pequannock Valley School Student Activities Account; and Pomptonian Food Service.

| | | |
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| Motion by: Tengi | Second by: Sayre | Roll Call Vote: 9-0 |
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RESOLUTION NO. FFA-132-15

APPROVAL OF FINANCIAL REPORTS/MONTHLY CERTIFICATION FOR MARCH 2015

RESOLVED, that the Board of Education approves the attached Board Secretary's and Treasurer's Monthly Financial Reports for March 2015.

RESOLVED, pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of March 2015, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of March 2015, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

| | | |
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| Motion by: Teng | Second by: Sayre | Roll Call Vote: 9-0 |
|-----------------|------------------|---------------------|

RESOLUTION NO. FFA-133-15

APPROVAL TO ACCEPT DONATION TO THE PEQUANNOCK TOWNSHIP SCHOOL DISTRICT

RESOLVED, that the Board of Education, upon recommendation of the Interim Superintendent, accepts the following donation to the Pequannock Township School District:

| DONATION | TO | DONATED BY |
|----------|----------------------------------|---------------|
| \$500.00 | Science Department | Deborah Sisco |
| \$500.00 | Field Trip to NASA Greenbelt, MD | Rotary Club |

| | | |
|-----------------|------------------|---------------------|
| Motion by: Teng | Second by: Sayre | Roll Call Vote: 9-0 |
|-----------------|------------------|---------------------|

RESOLUTION NO. FFA-134-15

APPROVAL OF SPEAKER FOR SENIOR ASSEMBLY

RESOLVED, that the Board of Education approves Robert T. Gardner, Jr. as speaker for the senior assembly on April 21, 2015 at a fee of \$135.00.

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|-----------------|------------------|---------------------|
| Motion by: Teng | Second by: Sayre | Roll Call Vote: 9-0 |
|-----------------|------------------|---------------------|

RESOLUTION NO. FFA-135-15

APPROVAL OF INDEMNIFICATION AGREEMENT WITH LIBERTY MUTUAL INSURANCE

RESOLVED, that the Board of Education approves an indemnification agreement with Liberty Mutual Insurance as consideration of the loan of a damaged motor vehicle for display on June 1, 2015 through June 8, 2015.

| | | |
|-----------------|------------------|---|
| Motion by: Teng | Second by: Sayre | Roll Call Vote: 8-0-1 Abstain: Sayre |
|-----------------|------------------|---|

RESOLUTION NO. FFA-136-15

APPROVAL OF CONTRACT WITH CORE BTS INC.

RESOLVED, that the Board of Education approves a service contract with Core BTS, in an amount not to exceed \$11,000.00, for Core Care, through June 30, 2016 for the purpose of provision of continued support for key Cisco networking appliances.

| | | |
|-----------------|------------------|---------------------|
| Motion by: Teng | Second by: Sayre | Roll Call Vote: 9-0 |
|-----------------|------------------|---------------------|

RESOLUTION NO. FFA-137-15

APPROVAL OF AWARD OF BID FOR SJG ROOF

RESOLVED, that the Board of Education approves the award of bid for roof replacements at the Stephen J. Gerace Elementary School to G.C. Dynatech of Marlboro, New Jersey, the lowest responsive bidder, in the total amount of \$427,000, including the base bid of \$392,000 and \$35,000 for the alternate, said bids opened in the Board Office on Tuesday, April 15, 2015 at 1:00 pm.; and

BE IT FURTHER RESOLVED, that a copy of the bid summary shall be attached to and made a part of this record.

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| Motion by: Teng | Second by: Sayre | Roll Call Vote: 9-0 |
|-----------------|------------------|---------------------|

RESOLUTION NO. FFA138-15

DECLARATION OF OBSOLETE EQUIPMENT (LIBRARY BOOKS)

RESOLVED, that the Board of Education authorizes Barbara A. Decker, Business Administrator/Board Secretary, and will declare the following items to be obsolete and disposed of as deemed appropriate. (Attachment)

| | | |
|-----------------|------------------|---------------------|
| Motion by: Teng | Second by: Sayre | Roll Call Vote: 9-0 |
|-----------------|------------------|---------------------|

RESOLUTION NO. FFA-139-15

APPROVAL OF PENSION AND HEALTH BENEFITS REFORM

WHEREAS, the health of New Jersey's public employee retirement systems affects the state's economy and its citizens' quality of life, and impacts critical functions, ranging from the state's ability to borrow to finance public works projects to its annual budget including state aid to education and, consequently, the operation of the public schools; and

WHEREAS, the New Jersey Pension and Health Benefits Study Commission, appointed by Governor Chris Christie in 2014, has issued its final report, "A Roadmap to Resolution," which proposes monumental changes in how public employee benefits, particularly the Teachers' Pension and Annuity Fund (TPAF) and the School Employees' Health Benefits Program (SEHBP), are financed and administered; and

WHEREAS, the Pequannock Township Board of Education believes that reform must balance the health of the state's retiree benefits programs with local school boards' responsibility to provide sound educational programming; and

WHEREAS, TPAF benefits are established by the state and not through local school board action; and

WHEREAS, post-retirement medical benefits are provided to TPAF retirees through state legislation, not local school board action; and

WHEREAS, the Pequannock Township Board of Education believes that the TPAF and any new retirement program for certificated school district staff must be funded by the state government; and

WHEREAS, the Pequannock Township Board of Education believes that transferring payment of the employer's contribution to the teacher retirement plan and post-retirement medical benefits from the state to local school districts would have a detrimental impact on the resources necessary to maintain educational programming; and

WHEREAS, to restore solvency to, and avert future default of, the state's retirement programs, the pension and benefits reform act of 2011 (*P.L. 2011, c. 78*) includes a schedule of annual state payments designed to close the deficit of the plans that serve school district employees; and

WHEREAS, medical benefits for retired school employees, which will total over \$1 billion in 2015-2016, are a major cost-driver in the state budget; and

WHEREAS, the Pequannock Township Board of Education supports the current statutorily required employee contributions toward health benefits, which reflect current practice in the private sector and in public employment in other states, and have provided significant financial relief for local school districts, thereby enabling them to direct resources toward educational programming, including teacher employment.

NOW, THEREFORE, BE IT RESOLVED that the Pequannock Township Board of Education urges the state Legislature and Governor to ensure that the employers' cost for teacher pensions and post-retirement medical benefits—financial obligations created by the state—are not transferred to local school districts; and be it further

RESOLVED, that to provide local school districts and local property taxpayers with financial relief, the Legislature should amend *P.L. 2011, c. 78* to make the current employee contributions toward health coverage a permanent requirement and not a subject of labor negotiations; and be it further

RESOLVED, that to provide further control over the cost of health benefits, the Legislature should give local boards of education unilateral authority to enroll in the School Employee Health Benefits Program if the board determines that such action would generate financial savings; and be it further

RESOLVED, that the Pequannock Township Board of Education supports the goal of reducing the overall costs of public employee health and retirement benefits and urges the state Legislature and Governor to take a studied and comprehensive approach that will ensure the long-term solvency of the state's public employee retirement programs without unduly burdening local school district budgets and endangering educational programming; and be it further

RESOLVED, that this resolution be delivered to Governor Chris Christie, State Senate President Stephen M. Sweeney, Assembly Speaker Vincent Prieto; and the 11th Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that a copy of this resolution be sent to the New Jersey School Boards Association.

| | | |
|------------------|------------------|----------------------------------|
| Motion by: Tengi | Second by: Sayre | Roll Call Vote: 8-1 No: Tengi |
|------------------|------------------|----------------------------------|

POLICY – Tom Salerno, Chair

Committee Report of April 20, 2015

The following topics were discussed: Policy 5470 Final Exam Exemptions: High School, Policy 2525 Supplementary Instructional Material, Including Movies, Policy 8760 Pupil Accident Insurance

Dr. Thumann inquired about Policy 8760 Pupil Accident Insurance. It will be pulled and discussed further in committee. Mr. Tenghi inquired if the principals are on board with Policy 5470. The Interim Superintendent responded that yes they are.

P-15-15 Approval of New and Revised Board Policies and Regulations for Second Reading and Adoption

P-16-15 Approval of New and Revised Board Policies and Regulations for First Reading

RESOLUTION NO. P-15-15

APPROVAL OF NEW AND REVISED BOARD POLICIES AND REGULATIONS FOR SECOND READING AND ADOPTION

RESOLVED, that the Board of Education approves the new and revised Board policies and regulations as listed for second reading and adoption:

| Manual Section | Policy |
|------------------------|--|
| Bylaws | 0134 – Board Self Evaluation |
| Bylaws | 0152 – Board Officers |
| Teaching Staff Members | 3212 – Staff Attendance |
| Teaching Staff Members | 3218 & 3218R - Substance Abuse |
| Support Staff Members | 4212 – Staff Attendance |
| Support Staff Members | 4218 & 4218R - Substance Abuse |
| Pupils | 5200 & 5200R – Attendance |
| Pupils | 5260 – Awards for Achievement |
| Pupils | 5460 – High School Graduation |
| Pupils | 5465 – Early Graduation |
| Operations | 8630 – Bus Driver/Bus Aide Responsibility & 8630R - Emergency School Bus Procedures |

| | | |
|--------------------|-------------------|---------------------|
| Motion by: Salerno | Second by: Ciresi | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|

RESOLUTION NO. P-16-15

APPROVAL OF NEW AND REVISED BOARD POLICIES AND REGULATIONS FOR FIRST READING

RESOLVED, that the Board of Education approves the new and revised Board policies and regulations as listed for first reading:

| Manual Section | Policy |
|-----------------------|---|
| Program | 2525 – Supplementary Instructional Material, Including Movies |
| Pupils | 5470 – Final Examination Exemption: High School |

| | | |
|--------------------|-------------------|---------------------|
| Motion by: Salerno | Second by: Ciresi | Roll Call Vote: 9-0 |
|--------------------|-------------------|---------------------|

OPEN TO PUBLIC

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time.

Ann Marie Finnen, PTEA Vice President, 166 Boulevard

- Thanked Mrs. Quigley and Mr. Tengi for their comments
- Commented that the notion to remove negotiations from collective bargaining is offensive
- Thanked Mr. Postas for being an exceptional teacher
- Concerned about what is considered an appropriate class size

Elizabeth Wisneski, PTHS student

- Thanked Mr. Postas and Mr. Mantell for their wonderful work

OLD BUSINESS

None

NEW BUSINESS

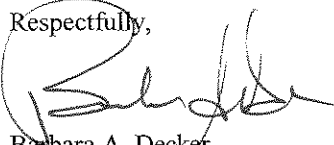
None

ADJOURNMENT

RESOLVED, that the Board of Education adjourned the Board Meeting of April 27, 2015 at 8:48 pm.

| | | |
|-------------------|--------------------|---------------------|
| Motion by: Ciresi | Second by: Thumann | Roll Call Vote: 9-0 |
|-------------------|--------------------|---------------------|

Respectfully,



Barbara A. Decker
Business Administrator/Board Secretary

FUTURE PUBLIC BOARD MEETINGS

| | |
|---------------|------|
| May 4, 2015 | PTHS |
| May 18, 2015 | PTHS |
| June 8, 2015 | PTHS |
| June 29, 2015 | PTHS |