



TOWNSHIP OF PEQUANNOCK
BOARD OF EDUCATION

MEETING MINUTES
MAY 19, 2014

CALL TO ORDER

The May 19, 2014 Meeting of the Board of Education, Township of Pequannock, County of Morris, was called to order in the Auditorium of the Pequannock Township High School, 85 Sunset Road, Pompton Plains, New Jersey, at 7:06 pm by Kimberley Quigley, Board President. The following statement of compliance with the Open Public Meetings Act was read:

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this meeting has been properly advertised in the designated newspaper, its agenda has been posted at the appropriate locations, and a copy has been filed with the Pequannock Township Clerk.

ROLL CALL:

PRESENT:	Sam Ciresi	James Farrell
	Douglas Muzzio	Rosemary Phalon
	Tom Salerno	William Sayre
	Richard Thumann	Matthew Tengi
	Kimberley Quigley	

ALSO PRESENT: Victor P. Hayek, Ed.D., Superintendent of Schools
Barbara A. Decker, Business Administrator/Board Secretary
Isabel Machado, Esq., Board Attorney

FLAG SALUTE

Board President Report – *Kimberley Quigley*

- First Committee meetings were held
- Board Retreat will be held August 12 and 13
- Congratulated honors recipients, and achievements in band and sports

Superintendent Report – *Victor P. Hayek, Ed.D.*

- High School principal candidate will be appointed tonight
- Mr. Charleston greeted the audience

Student Representative Report – *Matt Reda and Olivia Schreiber*

- The Board President congratulated Valedictorian Olivia Schreiber and Salutatorian Garrett Santini
- Sports recap provided
- AP testing is complete thanks to the Guidance Department and teachers who helped prepare the students
- Mr. Claeys garden begins next week
- Thanked Mrs. Montalbetti for a successful HOPE Comedy Night
- The Spanish Honor Society had a Salsa Night
- The Choir took part in the 2014 Jazz Choir Competition
- Operation Smile had a basketball fundraiser
- May 20 is the Art Honor Society Induction and Art show/Fundraiser
- A PTHS 2012 alumnus of the French program was awarded a scholarship to study in Nice
- Chess Club is successful
- FBLA hosts the Intergenerational Prom
- FBLA banners are hung up on the fence at the field

- Final exam schedule has been clarified
- Senior Class is appreciative of the Awards Night Ceremony
- There is an unrest among the students due to Mr. Honig not being granted tenure

Policy Committee Report of 5/14/14 - *Tom Salerno, Chair*

- Policy review cycle
- Discussion of the following policies:
 - Electronic communication between school employees and students
 - NJSBA policy resource service – unnecessary at this time
 - Digital citizenship policy/BYOD policy
 - Head lice policy
 - Homework policy
 - Policy adoption procedure
 - Adoption of program of studies
 - High school grading/grading system policies
 - Will wait for new principal to review policy #2433 with a recommended decision no later than August

MCSBA/NJSBA Report -- *James Farrell, Delegate*

- Discussion of email and social media – ours has been revised
- Special Education Update
- \$800 K. shortage
- Superintendent salary cap elimination
- Bylaw changes
- Special Education report
- Resolutions approved

OPEN TO PUBLIC - AGENDA ITEMS ONLY

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time.

APPROVAL OF MINUTES:

April 16, 2014

Executive Session

Motion by: Muzzio	Second by: Phalon	Roll Call Vote: 9-0
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APPROVAL OF ACTION ITEMS:

PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS

Committee Report of 5/12/14 – *Bill Sayre, Chair*

- Agenda items
- Met with Mr. Charleston
- Open positions for 2014-2015
- Demographic study
- Board Retreat
- Standards based report cards

PMC-223-14	Approval of Reduction in Force
PMC-224-14	Approval of Reappointment and Assignment of Tenured Certificated Staff 2014-2015 School Year
PMC-225-14	Approval of Reappointment and Assignment of Teachers Receiving Tenure - 2014-2015 School Year
PMC-226-14	Approval of Reappointment and Assignment of Non-Tenured Non-Certificated Staff – 2014-2015 School Year
PMC-227-14	Approval of Reappointment and Assignment of Non-Tenured Certificated Staff – 2014-2015 School Year
PMC-228-14	Approval of Reappointment of Aides – 2014-2015 School Year
PMC-229-14	Approval of Reappointment of Custodians/Maintenance – 2014-2015 School Year
PMC-230-14	Approval of Reappointment of Information Technology Staff – 2014-2015 School Year
PMC-231-14	Approval of Reappointment of Secretaries – 2014-2015 School Year
PMC-232-14	Approval of Reappointment of Bus Drivers – 2014-2015 School Year
PMC-233-14	Approval of Appointment for Technical and Audio Visual Related Services
PMC-234-14	Reappointment of Video Coordinator – 2014-2015
PMC-235-14	Appointment of Affirmative Action Officer
PMC-236-14	Accept Resignation
PMC-237-14	Approval of Appointments
PMC-238-14	Approval of Family/Medical Leave of Absence – 2013-2014/2014-2015
PMC-239-14	Accept HIB Incident/ Non-Incident Reports
PMC-240-14	Approval of Homebound Instructors 2013-2014
PMC-241-14	Approval of District Substitutes
PMC-242-14	Approval of New Job Description
PMC-243-14	Approval of Internship
PMC-244-14	Approval of Appointment of PTHS Principal

Board Discussion:

Dr. Muzzio inquired if previous demographic studies have been accurate.

RESOLUTION NO. PMC-223-14

APPROVAL OF REDUCTION IN FORCE

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, reduce the full-time position of Latin Teacher from 1 FTE to .625 FTE for the 2014-2015 school year.

Motion by: Sayre	Second by: Muzzio	Roll Call Vote: 9-0
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RESOLUTION NO. PMC-224-14**APPROVAL OF REAPPOINTMENT AND ASSIGNMENT OF TENURED CERTIFICATED STAFF
2014-2015 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment and assignment of tenured certificated staff members for the 2014-2015 school year.

Last Name	First Name	Position	Location	FTE	Track/Step (9/1/2014- 2/15/2015)	Salary/Longevity (9/1/2014- 2/15/2015)		Track/Step (2/16/2015- 6/30/2015)	Salary/Longevity (2/16/2015- 6/30/2015)	
Adams	Brenda	Science	PV	1	BA, Step 6	\$52,245		BA, Step 7	\$55,870	
Anton	Ami	Special Education	PV	1	MA+45, Step 12	\$76,730	\$328	MA+45, Step 13	\$81,010	\$328
Arata	William	Physical Education	PTHS	1	MA+15, Step 21	\$94,455	\$1,312	MA+15, Step 21	\$95,455	\$1,312
Asaro	Jeryl-Ann	English	PV	1	MA+30, Step 11	\$72,380		MA+30, Step 12	\$76,560	
Azrak	Kathleen M.	Social Studies	PV	1	MA, Step 13	\$73,180	\$328	MA, Step 14	\$77,560	\$328
Azzolino	Julie	Guidance Counselor	PV	1	MA+15, Step 5	\$60,045		MA+15, Step 6	\$62,055	
Belardo	Joshua	Grade 4	HV	1	BA+15, Step 8	\$57,960		BA+15, Step 9	\$61,820	
Bellas	Patricia	Grade 5	HV	1	MA, Step 10	\$66,130		MA, Step 11	\$70,210	
Berkowitz	Jenna	Special Ed Teacher	HV	1	BA+15, Step 10	\$62,130		BA+15, Step 11	\$66,210	
Bionde	Margaret	Physical Education	PTHS	1	MA, Step 11	\$68,380		MA, Step 12	\$72,560	
Bonaccorso	Victoria	Math	PTHS	1	MA, Step 7	\$60,040		MA, Step 8	\$63,790	
Brady	Keith	Business Education	PTHS	1	MA, Step 6	\$58,245		MA, Step 7	\$61,870	
Brensinger	Lee Ann	English	PTHS	1	MA+30, Step 11	\$72,380	\$328	MA+30, Step 12	\$76,560	\$328
Budd	Julie	Grade 3	HV	1	MA+30, Step 12	\$74,730	\$328	MA+30, Step 13	\$79,010	\$328
Burak	Ruth	Special Education	PTHS	1	BA, Step 10	\$60,130		BA, Step 11	\$64,210	
Burner	Nicholas	Athletic Trainer	PTHS	1	BA, Step 5	\$52,045		BA, Step 6	\$54,055	
Buscher	Kimberly	School Social Worker	PTHS	1	MA+15, Step 10	\$68,130		MA+15, Step 11	\$72,210	
Callaghan	Rose	Math	PV	1	MA+60, Step 13	\$81,180	\$328	MA+60, Step 14	\$85,560	\$328
Caufield	Gregory	Special Education	PTHS	1	BA+30, Step 13	\$71,180		BA+30, Step 14	\$75,560	
Cerutti	Robert	Technology Education	PV	1	MA, Step 17	\$83,380		MA, Step 18	\$87,760	
Chorazy	John	English	PTHS	1	BA+15, Step 6	\$54,245		BA+15, Step 7	\$57,870	
Ciavarella	Eileen	Art	SJG	1	BA+30, Step 10	\$64,130		BA+30, Step 11	\$68,210	
Claeys	David	Science	PTHS	1	BA, Step 16	\$74,830		BA, Step 17	\$79,210	
Codey	Erin	Art	PV	1	MA, Step 4	\$57,840		MA, Step 5	\$59,845	
Cohen	Jana	Social Studies	PTHS	1	BA, Step 6	\$52,245		BA, Step 7	\$55,870	
Congleton	Janet	Special Education	PTHS	1	MA, Step 10	\$66,130		MA, Step 11	\$70,210	

Coughlin	Emily	School Psychologist	NB	1	MA+15, Step 5	\$60,045		MA+15, Step 6	\$62,055	
Crefeld	Michele W.	Spanish/French	PTHS/ PV	1	MA+30, Step 14	\$79,730		MA+30, Step 15	\$84,110	
Crocco	Galina	Math	PTHS	1	MA, Step 7	\$60,040		MA, Step 8	\$63,790	
Crocker	Elizabeth	Guidance Counselor	PTHS	1	MA, Step 12	\$70,730		MA, Step 13	\$75,010	
Crown	John	Social Studies	PTHS	1	MA, Step 14	\$75,730		MA, Step 15	\$80,110	
D'Angelo	Michelle	Math	PTHS	1	BA, Step 4	\$51,840		BA, Step 5	\$53,845	
Danziger	Joshua I.	Science	PV	1	MA, Step 10	\$66,130		MA, Step 11	\$70,210	
Davis	Ann Marie	English	PTHS	1	MA, Step 10	\$66,130		MA, Step 11	\$70,210	
Dean	Jamie L.	Grade 2	NB	1	MA, Step 10	\$66,130		MA, Step 11	\$70,210	
DeBell	Jeffrey W.	Physical Education	NB	1	BA, Step 12	\$64,730		BA, Step 13	\$69,010	
Dericks	Donna	School Nurse	HV	1	BA, Step 11	\$62,380		BA, Step 12	\$66,560	
DeStefano	Christine A.	English	PV	1	MA+15, Step 6	\$60,245		MA+15, Step 7	\$63,870	
DeVizio	Joseph	Music	NB	1	MA, Step 20	\$91,030	\$984	MA, Step 21	\$93,455	\$984
Diglio	Luke J.	Science	PV	1	MA+60, Step 12	\$78,730		MA+60, Step 13	\$83,010	
Dimetrosky	Marcia	School Psychologist	PTHS	1	MA+60, Step 14	\$83,730		MA+60, Step 15	\$88,110	
Donch	Denise	Science	PV	1	BA+15, Step 7	\$56,040		BA+15, Step 8	\$59,790	
Dondero	Teresemary	Physical Education	SJG	1	MA+60, Step 21	\$100,455	\$1,312	MA+60, Step 21	\$101,455	\$1,312
Dorando	Frederick C.	Science	PTHS	1	MA+60, Step 16	\$88,830		MA+60, Step 17	\$93,210	
Dowd	Elizabeth	Grade 3	SJG	1	MA+30, Step 11	\$72,380	\$328	MA+30, Step 12	\$76,560	\$328
Drashinsky	Jeanette	Special Education	SJG	1	MA+45, Step 17	\$89,380		MA+45, Step 18	\$93,760	
Escudero	Angela	Guidance Counselor	PTHS	1	MA+30, Step 11	\$72,380	\$328	MA+30, Step 12	\$76,560	\$328
Eveland	Rhett	Art	PTHS	1	MA, Step 13	\$73,180		MA, Step 14	\$77,560	
Fairweather	Jennifer	Grade 4	SJG	1	MA, Step 11	\$68,380		MA, Step 12	\$72,560	
Fajardo	Mayra	Occupational Therapist	NB	1	MA+15, Step 19	\$90,480		MA+15, Step 20	\$94,860	
Finnen	Ann Marie	Music	SJG	1	MA, Step 13	\$73,180	\$328	MA, Step 14	\$77,560	\$328
Foth	Jeffrey E.	Music	PV	1	BA, Step 13	\$67,180		BA, Step 14	\$71,560	
Freebody	Gillian B.	English	PV	1	BA+30, Step 10	\$64,130	\$328	BA+30, Step 11	\$68,210	\$328
Frontera	Patricia	Special Education	NB	1	MA+30, Step 21	\$96,455	\$1,312	MA+30, Step 21	\$97,455	\$1,312
Galamb	Leslie	Speech Therapist	NB	1	MA, Step 4	\$57,840		MA, Step 5	\$59,845	
Galliano	Alice	Grade 1	HV	1	BA, Step 13	\$67,180	\$656	BA, Step 14	\$71,560	\$656
Goodson	Julia	Spanish	PV	1	BA, Step 17	\$77,380		BA, Step 18	\$81,760	
Goodwin	Maryann	Physical Education	PV	1	MA+30, Step 10	\$70,130		MA+30, Step 11	\$74,210	
Grant	Marlene	Special Education	PTHS	1	MA+15, Step 6	\$60,245		MA+15, Step 7	\$63,870	

Greenberg	Rhea J.	Special Education	HV	1	MA, Step 12	\$70,730		MA, Step 13	\$75,010	
Hall	David M.	Art	PTHS	1	BA, Step 11	\$62,380		BA, Step 12	\$66,560	
Handy	Karen	Art	HV	1	MA, Step 11	\$68,380		MA, Step 12	\$72,560	
Hartwig	Diane C.	Special Education	PV	1	MA+60, Step 7	\$68,040		MA+60, Step 8	\$71,790	
Hayzler	Kristen	Math	PTHS	1	MA, Step 8	\$61,960		MA, Step 9	\$65,820	
Healy	Daniel	English	PV	1	MA, Step 11	\$68,380		MA, Step 12	\$72,560	
Heise	Janelle L.	Music	PV	1	MA+60, Step 15	\$86,280	\$328	MA+60, Step 16	\$90,660	\$328
Higley	Laura A.	Latin	PTHS/ PV	0.625	BA, Step 9	\$36,244		BA, Step 10	\$38,725	
Hinton-Schlesinger	Amanda	Grade 1	SJG	1	MA, Step 10	\$66,130		MA, Step 11	\$70,210	
Horgan	Theresa K.	Grade 1	NB	1	MA, Step 13	\$73,180	\$328	MA, Step 14	\$77,560	\$328
Iraggi	Kathleen	Special Education	HV	1	BA, Step 14	\$69,730		BA, Step 15	\$74,110	
Italiano	Ellen	Math	PV	1	BA, Step 5	\$52,045		BA, Step 6	\$54,055	
Kapotes	Eileen M.	Grade 4	SJG	1	MA+15, Step 11	\$70,380		MA+15, Step 12	\$74,560	
Kaye	Allen M.	Social Studies	PV	1	MA+15, Step 12	\$72,730	\$328	MA+15, Step 13	\$77,010	\$328
Keating	Lillian A.	Media Center Specialist	PV	1	MA+30, Step 13	\$77,180	\$328	MA+30, Step 14	\$81,560	\$328
Kopp	Edward	Science	PV	1	MA, Step 11	\$68,380		MA, Step 12	\$72,560	
Kovalcik-Schiffel	Karen F.	Grade 2	SJG	1	MA, Step 11	\$68,380	\$328	MA, Step 12	\$72,560	\$328
Kypers	Jacquelyn	Special Education	PTHS	1	BA, Step 6	\$52,245		BA, Step 7	\$55,870	
LaCognata	Heather L.	Special Education	PTHS	1	MA, Step 10	\$66,130		MA, Step 11	\$70,210	
Lash	Faye M.	LDTC	PTHS	1	MA+15, Step 19	\$90,480	\$328	MA+15, Step 20	\$94,860	\$328
LaTempa	Lorraine A.	School Nurse	NB	1	MA, Step 11	\$68,380		MA, Step 12	\$72,560	
Legregni	Debra	Science	PTHS	1	BA+15, Step 10	\$62,130		BA+15, Step 11	\$66,210	
Liebes	Hope	Speech Language Therapist	NB	0.68	MA, Step 17	\$56,698		MA, Step 18	\$59,677	
Livesey	Patricia	Special Education	HV	1	BA+15, Step 9	\$59,990		BA+15, Step 10	\$63,960	
Maarouf	Afaf	Science	PTHS	1	MA+30, Step 17	\$87,380	\$328	MA+30, Step 18	\$91,760	\$328
Maier	Madeline E.	Physical Education	HV	1	BA, Step 17	\$77,380		BA, Step 18	\$81,760	
Manganelli	Rosanne	Reading Specialist	NB	1	MA+15, Step 14	\$77,730		MA+15, Step 15	\$82,110	
Mangarelli	Courtney M.	Grade 3	NB	1	BA+30, Step 9	\$61,990		BA+30, Step 10	\$65,960	
Marks	Christina B.	Special Education	PV	1	MA, Step 9	\$63,990		MA, Step 10	\$67,960	
Martinez	Sharon Marie	Grade 5	SJG	1	BA+30, Step 12	\$68,730	\$328	BA+30, Step 13	\$73,010	\$328
Mazzola	Michele	MLSP	SJG	1	MA+15, Step 6	\$60,245		MA+15, Step 7	\$63,870	

McAllister	Jane	LDTC	HV	1	MA, Step 17	\$83,380		MA, Step 18	\$87,760	
McBurney	Jonathan E.	Physical Education	PV	1	MA+15, Step 9	\$65,990		MA+15, Step 10	\$69,960	
McCormack	Barbara	Math	PTHS	1	BA+30, Step 19	\$86,480		BA+30, Step 20	\$90,860	
Mehnert	Frances A.	Grade 1	SJG	1	MA, Step 19	\$88,480	\$656	MA, Step 20	\$92,860	\$656
Meyers	Anne	Kindergarten	HV	1	MA, Step 10	\$66,130		MA, Step 11	\$70,210	
Meyerson	Kimberly	Media Center Specialist	NB	1	MA+15, Step 5	\$60,045		MA+15, Step 6	\$62,055	
Moon	Kathleen D.	Special Education	PV	1	BA+15, Step 10	\$62,130		BA+15, Step 11	\$66,210	
Munro	Valerie S.	Media Center Specialist	HV	1	BA+30, Step 16	\$78,830	\$656	BA+30, Step 17	\$83,210	\$656
Murphy	James L.	Digital Media	PV	1	MA, Step 6	\$58,245		MA, Step 7	\$61,870	
Muzzio-Rentas	Jessica	Grade 5	SJG	1	MA, Step 12	\$70,730		MA, Step 13	\$75,010	
Newton	Lauren S.	Special Education	SJG	1	MA, Step 19	\$88,480		MA, Step 20	\$92,860	
Occorso	Christina	Math	PV	1	MA+30, Step 8	\$65,960		MA+30, Step 9	\$69,820	
Ochner	Marjorie Ann	Kindergarten	SJG	1	BA+30, Step 7	\$58,040		BA+30, Step 8	\$61,790	
O'Hara	Patricia	Physical Education	HV (Traveling)	1	MA+45, Step 11	\$74,380		MA+45, Step 12	\$78,560	
Oosterwyk	Ilona E.	Speech Language Therapist	HV	1	MA, Step 12	\$70,730	\$328	MA, Step 13	\$75,010	\$328
Palen	Sean F.	Social Studies	PV	1	BA, Step 12	\$64,730		BA, Step 13	\$69,010	
Patel	Dipty	Grade 3	HV	1	MA+15, Step 8	\$63,960		MA+15, Step 9	\$67,820	
Patti	Shannon R.	School Psychologist	PV	1	MA+45, Step 13	\$79,180		MA+45, Step 14	\$83,560	
Petriello	David	Social Studies	PTHS	1	MA+60, Step 9	\$71,990		MA+60, Step 10	\$75,960	
Pitcher	Jennifer	English	PTHS	1	BA, Step 7	\$54,040		BA, Step 8	\$57,790	
Postas	Charles W.	Music	PTHS	1	BA, Step 14	\$69,730		BA, Step 15	\$74,110	
Postman	Erin P.	Social Studies	PV	1	MA, Step 11	\$68,380		MA, Step 12	\$72,560	
Praschak	Terri C.	Guidance Counselor	PV	1	MA, Step 13	\$73,180	\$328	MA, Step 14	\$77,560	\$328
Quagliana	Susan	Special Education	PV	1	MA+30, Step 10	\$70,130		MA+30, Step 11	\$74,210	
Raczko	Mary B.	Grade 2	HV	1	MA+45, Step 16	\$86,830	\$656	MA+45, Step 17	\$91,210	\$656
Rodriguez	Daniel J.	Spanish	PTHS	1	BA, Step 8	\$55,960		BA, Step 9	\$59,820	
Rodriguez	Gemma	English	PTHS	1	BA+30, Step 9	\$61,990		BA+30, Step 10	\$65,960	
Ruban	Ellen M.	Social Worker	SJG	1	MA+30, Step 13	\$77,180		MA+30, Step 14	\$81,560	
Rubino	Michele A.	Pre-School	NB	1	BA+15, Step 12	\$66,730		BA+15, Step 13	\$71,010	
Ruggiero	Michele A.	Grade 5	HV	1	BA+15, Step 9	\$59,990		BA+15, Step 10	\$63,960	
Rusiniak	Karen S.	Special Education	NB	1	BA, Step 19	\$82,480	\$984	BA, Step 20	\$86,860	\$984
Sarnelli	Michele	Spanish	PV	1	BA+15, Step 4	\$53,840		BA+15, Step 5	\$55,845	
Scangarello	Lisa A.	Grade 2	NB	1	MA, Step 12	\$70,730	\$328	MA, Step 13	\$75,010	\$328

Schmitt	Deirdre M.	Reading Specialist	HV	1	MA+30, Step 17	\$87,380		MA+30, Step 18	\$91,760	
Scillieri	Elissa A.	Math	PTHS	1	MA+60, Step 10	\$74,130		MA+60, Step 11	\$78,210	
Sedran	Patricia	Kindergarten	HV	1	MA, Step 9	\$63,990		MA, Step 10	\$67,960	
Segedin	Denise	Grade 1	HV	1	MA+15, Step 11	\$70,380	\$328	MA+15, Step 12	\$74,560	\$328
Shaw	Andrea	Grade 2	HV	1	BA, Step 12	\$64,730	\$328	BA, Step 13	\$69,010	\$328
Shea	Amy C.	LDTC	PV	1	MA+15, Step 11	\$70,380	\$328	MA+15, Step 12	\$74,560	\$328
Shenton	Helga M	Grade 2	SJG	1	MA, Step 19	\$88,480	\$656	MA, Step 20	\$92,860	\$656
Shikhman	Traci A.	English	PV	1	MA, Step 10	\$66,130		MA, Step 11	\$70,210	
Shizas	Stella	Grade 1	NB	1	MA, Step 10	\$66,130		MA, Step 11	\$70,210	
Shuttlesworth	Susan	Special Education	PTHS	1	BA+30, Step 20	\$89,030	\$984	BA+30, Step 21	\$91,455	\$984
Sica	Luke	Physical Education	PV	1	BA, Step 7	\$54,040		BA, Step 8	\$57,790	
Simonetti	David A.	TV Production	PTHS	1	BA, Step 9	\$57,990		BA, Step 10	\$61,960	
Skula	Eileen P	Art	NB	1	MA+60, Step 21	\$100,455	\$1,312	MA+60, Step 21	\$101,455	\$1,312
Slaff	Gregg D.	Math	PV	1	MA, Step 11	\$68,380	\$328	MA, Step 12	\$72,560	\$328
Smith	Leonard G	Physical Education	PTHS	1	MA+45, Step 21	\$98,455	\$1,312	MA+45, Step 21	\$99,455	\$1,312
Somers	Alexis	Special Education	NB	1	MA, Step 6	\$58,245		MA, Step 7	\$61,870	
Soroko	Susan T.	Media Center Specialist	SJG	1	BA, Step 15	\$72,280	\$328	BA, Step 16	\$76,660	\$328
Spautz	Jenna	Special Education	NB	1	MA, Step 4	\$57,840		MA, Step 5	\$59,845	
Spezio	Roberta E.	Special Education	PV	1	MA+60, Step 12	\$78,730	\$328	MA+60, Step 13	\$83,010	\$328
Strong	Carl A.	Physical Education	PTHS	1	BA, Step 13	\$67,180	\$328	BA, Step 14	\$71,560	\$328
Tartaglia	Kristin A.	Grade 4	HV	1	MA+15, Step 10	\$68,130		MA+15, Step 11	\$72,210	
Teta-Kohle	Angela	Spanish	PTHS	1	MA+30, Step 20	\$95,030	\$1312	MA+30, Step 21	\$97,455	\$1312
Thomas	Deborah E.	Math	PTHS	1	BA, Step 7	\$54,040		BA, Step 8	\$57,790	
Torrise	Andrea	Math	PV	1	MA, Step 11	\$68,380		MA, Step 12	\$72,560	
Ulrich	Leslie M.	Grade 1	NB	1	BA+15, Step 10	\$62,130		BA+15, Step 11	\$66,210	
Valero	Charlene	Grade 5	NB	1	BA+30, Step 4	\$55,840		BA+30, Step 5	\$57,845	
Van Ness	Dina	Grade 2	NB	1	BA+15, Step 11	\$64,380	\$328	BA+15, Step 12	\$68,560	\$328
Vivian	Melissa	Grade 4	NB	1	MA+15, Step 11	\$70,380		MA+15, Step 12	\$74,560	
Vivino	William J.	Music	HV	1	BA, Step 6	\$52,245		BA, Step 7	\$55,870	
Vuolo	Dana	Grade 4	NB	1	MA, Step 11	\$68,380		MA, Step 12	\$72,560	
Walker	Patricia A.	Social Studies	PV	1	MA, Step 9	\$63,990		MA, Step 10	\$67,960	
Weinman	Susan	Kindergarten	NB	1	BA, Step 21	\$86,455	\$1,312	BA, Step 21	\$87,455	\$1,312
Witten-Sugarman	Susan	Special Education	PTHS	1	MA, Step 19	\$88,480	\$656	MA, Step 20	\$92,860	\$656
Wolfe	Diane M	Special	HV	1	MA+45, Step 20	\$97,030	\$656	MA+45, Step 21	\$99,455	\$656

		Education								
Wolkowitz	Cindy R.	School Nurse	PV	1	MA+30, Step 12	\$74,730		MA+30, Step 13	\$79,010	
Wright	Mary Kate	Social Studies	PTHS	1	BA+30, Step 8	\$59,960		BA+30, Step 9	\$63,820	
Zerden	Kristin	Grade 2	HV	1	MA+15, Step 12	\$72,730		MA+15, Step 13	\$77,010	
Zichelli	James M.	Special Education	PV	1	MA+60, Step 11	\$76,380		MA+60, Step 12	\$80,560	
Zummo	Michael	Math	PV	1	MA, Step 4	\$57,840		MA, Step 5	\$59,845	

Motion by: Sayre	Second by: Muzzio	Roll Call Vote: 9-0
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RESOLUTION NO. PMC-225-14

APPROVAL OF REAPPOINTMENT AND ASSIGNMENT OF TEACHERS RECEIVING TENURE - 2014-2015 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of teachers receiving tenure during the 2014-2015 school year.

Last Name	First Name	Position	Location	FTE	Track/Step (9/1/2014- 2/15/2015)	Salary (9/1/2014- 2/15/2015)	Track/Step (2/16/2015- 6/30/2015)	Salary (2/16/2015- 6/30/2015)
Diver	Sarah	Grade 5	HV	1	BA, Step 4	\$51,840	BA, Step 5	\$53,845
Marini	Marianinfa	English/Italian	PTHS	1	BA+15, Step 6	\$54,245	BA+15, Step 7	\$57,870
Piccoli	Adam	Special Education	PTHS	1	MA, Step 7	\$60,040	MA, Step 8	\$63,790
Lau-Munoz	Krista	Science	PTHS	1	MA, Step 10	\$66,130	MA, Step 11	\$70,210

Motion by: Sayre	Second by: Muzzio	Roll Call Vote: 9-0
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RESOLUTION NO. PMC-226-14

APPROVAL OF REAPPOINTMENT AND ASSIGNMENT OF NON-TENURED NON-CERTIFICATED STAFF – 2014-2015 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment and assignment of non-tenured certificated staff members for the 2014-2015 school year.

Last Name	First Name	Position	Location	FTE	Track/Step (9/1/2014- 2/15/2015)	Salary (9/1/2014- 2/15/2015)	Track/Step (2/16/2015- 6/30/2015)	Salary (2/16/2015- 6/30/2015)
Perez	Jennifer	Behavior Specialist	NB	1	MA+15, Step 13	\$75,180	MA+15, Step 14	\$79,560

Motion by: Sayre	Second by: Muzzio	Roll Call Vote: 9-0
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RESOLUTION NO. PMC-227-14**APPROVAL OF REAPPOINTMENT AND ASSIGNMENT OF NON-TENURED CERTIFICATED STAFF – 2014-2015 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approve the reappointment and assignment of non-tenured certificated staff members for the 2014-2015 school year.

Last Name	First Name	Position	Location	FTE	Track/Step (9/1/2014- 2/15/2015)	Salary (9/1/2014- 2/15/2015)	Track/Step (2/16/2015- 6/30/2015)	Salary (2/16/2015- 6/30/2015)
Avagyan	Olga	School Nurse	PTHS	1	MA, Step 1	\$57,440	MA, Step 2	\$59,455
Bermudez	James	Social Studies	PTHS	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455
Bottino	Jean	ESL	SJG	1	BA, Step 2	\$51,640	BA, Step 3	\$53,455
Carlson	Julie	Social Studies	PTHS	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455
Centrelli	Carissa	Social Studies	PV	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455
Cooper	Patrick	Special Education	PTHS	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455
Dhaibar	Kavish	Special Education	PTHS	1	BA+15, Step 7	\$56,205	BA+15, Step 8	\$59,790
Dooley	Amanda	Social Studies	PTHS	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455
Englishman	Tiffany	Grade 3	NB	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455
Ercan	Alyssa	Social Studies	PTHS	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455
Griffith	Jacqueline	School Nurse	SJG	1	BA, Step 6	\$52,245	BA, Step 7	\$55,870
Hebenstreit	Robert	Social Studies	PTHS	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455
Hubner	Sarah	Kindergarten	NB	1	BA+15, Step 9	\$59,990	BA+15, Step 10	\$63,960
Kopacz	Kate	Science	PV	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455
Leal	Lauren	Math	PTHS	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455
Lee	Jin	Math	PTHS	1	MA, Step 2	\$57,640	MA, Step 3	\$59,455
Lindsay	Jeffrey	Special Education	PV	1	MA+30, Step 3	\$61,640	MA+30, Step 4	\$63,655
Mantell	Ryan	Music	PV	0.5	BA, Step 1	\$25,720	BA, Step 2	\$26,728
McCaffrey	Candace	English	PV	1	MA, Step 5	\$58,045	MA, Step 6	\$60,055
McNulty	Melissa	Grade 5	NB	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455
Mulhall	Lisa	Special Education	PTHS	1	MA, Step 1	\$57,440	MA, Step 2	\$59,455
Murin	Jessica	Grade 5	SJG	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455
Orinski	Emily	Special Education	PV	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455
Rescigno	Bryan	Science	PTHS	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455
Rodeiro	Christine	Grade 3	SJG	1	BA, Step 2	\$51,640	BA, Step 3	\$53,455
Rosolen- Zmigrodski	Alyce	MLSP	NB	1	BA, Step 2	\$51,640	BA, Step 3	\$53,455
Setlock	Ami	Grade 3	NB	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455

Sheehan	Rebecca	Business Education	PTHS	1	MA, Step 1	\$57,440	MA, Step 2	\$59,455
Sinopoli	Cheryl	Grade 3	SJG	1	MA, Step 1	\$57,440	MA, Step 2	\$59,455
Sullivan	Kathryn	MLSP	HV	1	BA, Step 3	\$51,640	BA, Step 4	\$53,655
Thacker	Erica	Special Education	PV	1	BA, Step 1	\$51,440	BA, Step 2	\$53,455
Vasile	Kelly	Reading Specialist	SJG	1	MA, Step 3	\$57,640	MA, Step 4	\$59,655
Warner	Lisa	Grade 4	HV	1	MA+30, Step 6	\$62,245	MA+30, Step 7	\$65,870
Zaytsev	Maria	English	PTHS	1	MA, Step 3	\$57,640	MA, Step 4	\$59,655
Zizzi	Kathryn	Special Education	SJG	1	MA+15, Step 3	\$59,640	MA+15, Step 4	\$61,655

Motion by: Sayre

Second by: Muzzio

Roll Call Vote: 9-0

RESOLUTION NO. PMC-228-14

APPROVAL OF REAPPOINTMENT OF AIDES – 2014-2015 SCHOOL YEAR

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of Aides for the 2014-2015 school year.

Last Name	First Name	Position	Location	FTE	Step (9/1/2014-2/15/2015)	Salary/Longevity (9/1/2014-2/15/2015)	Step (2/16/2015-6/30/2015)	Salary/Longevity (2/16/2015-6/30/2015)
Aikey	Deborah A.	Aide	HV	0.5	4	\$8,525	5	\$9,108
Anderson	Nancy	Aide	PV	1	9	\$19,050	10	\$20,490
Belmont	Sally	Aide	SJG	1	20	\$29,610	20	\$30,310
Blossfeld	Donna	Aide	PV	1	14	\$23,050	15	\$24,760
Brennan	Nicole	Aide	NB	1	7	\$18,250	8	\$19,410
Brogan	Debra	Aide	NB	1	13	\$22,150	14	\$23,800
Brown	Priscilla	Aide	HV	1	10	\$19,750	11	\$21,230
Canger	Robin	Aide	NB	1	16	\$25,000	17	\$26,830
Carbone	Barbara	Aide	HV	1	20	\$29,610	20	\$30,310
Colella	Jill A.	Aide	NB	1	5	\$17,450	6	\$18,615
Colombo	Joseph	Aide	PTHS	1	7	\$18,250	8	\$19,410
Deo	Margaret A.	Aide	NB	1	10	\$19,750	11	\$21,230
Fede	Barbara	Aide	NB	1	16	\$25,000	17	\$26,830
Frasco	Diane	Aide	PTHS	0.5	1	\$8,325	2	\$8,905
George	Lori	Aide	PTHS	1	11	\$20,500	12	\$22,030
Greff	Susan	Aide	NB	0.5	5	\$8,725	6	\$9,308
Hampson	Erica S.	Aide	PV	0.5	5	\$8,725	6	\$9,308
Joyce	Carla	Aide	SJG	0.5	1	\$8,325	2	\$8,905

Kasnia-Flood	Susan M.	Aide	PV	1	6	\$17,850		7	\$19,015	
Kelly	Natalie	Aide	PTHS	1	10	\$19,750		11	\$21,230	
Lohn	Maritza	Aide	HV	1	20	\$29,610		20	\$30,310	
Macchiarelli	Antonieta	Aide	HV	1	14	\$23,050	\$328	15	\$24,760	\$328
Mann	Christine	Aide	PTHS	0.5	8	\$9,325		9	\$9,905	
Maturo	Traci	Aide	PTHS	0.5	1	\$8,325		2	\$8,905	
McNellis	Elizabeth	Aide	PTHS	1	9	\$19,050		10	\$20,490	
Mee	Diane	Aide	NB	1	7	\$18,250		8	\$19,410	
Moloughney	Joanne	Aide	HV	1	20	\$29,610		20	\$30,310	
Parrotta	Kathleen	Aide	NB	1	7	\$18,250		8	\$19,410	
Percarpio	Mary E.	Aide	HV	1	14	\$23,050	\$328	15	\$24,760	\$328
Quinn	Jennifer	Aide	SJG	1	19	\$28,350		20	\$30,310	
Reardon	Jennifer	Aide	SJG	0.5	8	\$9,325		9	\$9,905	
Rosano	Cheryl A.	Aide	PTHS	1	6	\$17,850		7	\$19,015	
Smith	Nancy S.	Aide	NB	0.5	8	\$9,325		9	\$9,905	
Squicciarini	Noelle	Aide	PTHS	0.5	8	\$9,325		9	\$9,905	
Strotman	Karen A.	Aide	HV	0.5	7	\$9,125		8	\$9,705	
Tabakman	Amy	Aide	NB	1	6	\$17,850		7	\$19,015	
Tahan	Deirdre P.	Aide	PV	1	10	\$19,750		11	\$21,230	
Trautwein	Lorraine D.	Aide	NB	1	4	\$17,050		5	\$18,215	
Tucker	Diane	Aide	NB	0.5	1	\$8,325		2	\$8,905	
Veltre	Lynda	Aide	HV	1	20	\$29,610	\$328	20	\$30,310	\$328
Warren	Catherine	Aide	PV	1	17	\$26,050	\$656	18	\$27,940	\$656
Wehrer	Pamela	Aide	PTHS	1	10	\$19,750		11	\$21,230	

Motion by: Sayre	Second by: Muzzio	Roll Call Vote: 9-0
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RESOLUTION NO. PMC-229-14**APPROVAL OF REAPPOINTMENT OF CUSTODIANS/MAINTENANCE – 2014-2015 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of Custodians/Maintenance for the 2014-2015 school year.

Last Name	First Name	Position	Location	Step (9/1/2014- 1/15/2015)	Salary/Longevity (9/1/2014- 1/15/2015)	Stipend (9/1/2014- 1/15/2015)	Step (1/16/2015- 6/30/2015)	Salary/Longevity (1/16/2015- 6/30/2015)	Stipend (1/16/2015- 6/30/2015)
Andersen	Herbert	Maintenance	PTHS	14	\$51,990	\$750	14	\$52,990	\$750
Davenport	David	Assistant Head Custodian	PV	14	\$51,990	\$1,864	14	\$52,990	\$1,864
Dominguez	Joaquin	Head Custodian	HV	14	\$51,990	\$656	14	\$52,990	\$656
Dominguez	Eduardo	Custodian	PTHS	2	\$33,750		3	\$36,975	
Ernst	Michael J.	Custodian	PV	8	\$40,560		9	\$43,090	
Halabi	Gabriel	Custodian	NB/HV	5	\$35,680		6	\$38,960	
Hayes	Sean	Custodian	PTHS	3	\$33,750		4	\$36,975	
Hopper	Charles	Custodian	PTHS	13	\$49,665	\$328	14	\$52,990	\$328
Jimenez	Angel	Head Custodian	SJG	5	\$35,680	\$1,864	6	\$38,960	\$1,864
Merlino	Ronald F	Custodian	NB	14	\$51,990	\$1,312	14	\$52,990	\$1,312
Narvaez	Frank	Maintenance	PTHS	14	\$51,990	\$328	14	\$52,990	\$328
Pineiro	Manuel L.	Custodian	HV	6	\$37,210		7	\$40,185	
Pineiro	Maria P.	Head Custodian	PTHS	6	\$37,210	\$2,679	7	\$40,185	\$2,679
Ramos	Norma	Custodian	PV	6	\$37,210		7	\$40,185	
Reardon	Kenneth A.	Custodian	SJG	6	\$37,210		7	\$40,185	
Roldan	Fernando	Maintenance	PTHS	14	\$51,990	\$750	14	\$52,990	\$750
Rosado	Nelida	Assistant Head Custodian	PTHS	6	\$37,210		7	\$40,185	
Struble	Michael A.	Head Custodian	PV	7	\$38,835	\$2,679	8	\$41,560	\$2,679
Torres	Jose J.	Head Custodian	NB	12	\$47,510	\$1,864	13	\$50,710	\$1,864
Witte	Richard	Custodian	PTHS	5	\$35,680		6	\$38,960	

Motion by: Sayre	Second by: Muzzio	Roll Call Vote: 9-0
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RESOLUTION NO. PMC-230-14**APPROVAL OF REAPPOINTMENT OF INFORMATION TECHNOLOGY STAFF – 2014-2015 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of the Information Technology staff members for the 2014-2015 school year.

Last Name	First Name	Position	Step (9/1/2014- 1/15/2015)	Salary/Longevity (9/1/2014- 1/15/2015)		Step (1/16/2015- 6/30/2015)	Salary/Longevity (1/16/2015- 6/30/2015)	
Daunoras	Allison	Computer Technician	2	\$47,880		3	\$50,130	
Evans Jr.	Gary R.	Computer Technician	14	\$60,330	\$328	14	\$61,330	\$328
Scholts	Christopher	Computer Technician	2	\$47,880		3	\$50,130	
Spezio	Darren	Coordinator Of Data Management	11	\$64,876		11	\$66,822	

Motion by: Sayre	Second by: Muzzio	Roll Call Vote: 9-0
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RESOLUTION NO. PMC-231-14**APPROVAL OF REAPPOINTMENT OF SECRETARIES – 2014-2015 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of secretarial staff members for the 2014-2015 school year.

Last Name	First Name	Position	Location	Step (9/1/2014- 1/15/2015)	Salary/Longevity (9/1/2014-1/15/2015)		Step (1/16/2015- 6/30/2015)	Salary/Longevity (1/16/2015- 6/30/2015)	
Altis	Ellen	School Secretary	PV	12	\$41,565	\$328	13	\$44,500	\$328
Baran	Elizabeth	School Secretary	PTHS	11	\$40,245	\$328	12	\$43,200	\$328
Berardinelli	Susan	School Secretary	PTHS	16	\$47,565		17	\$50,240	
Bionde	Kathleen M.	School Secretary	PV	8	\$36,720	\$328	9	\$39,650	\$328
Egan	Joanne	School Secretary	PTHS	17	\$49,240	\$328	17	\$50,240	\$328
Gillert	Toni-Lyn	School Secretary	NB	11	\$40,245		12	\$43,200	
Impelluso	Rosemary	School Secretary	HV	10	\$39,000		11	\$41,960	
Kane	Carol J.	School Secretary	PV	11	\$40,245		12	\$43,200	
Pasquino	Dianne	School Secretary	SJG	6	\$34,720		7	\$37,550	
Smith	Colleen M.	School Secretary	PTHS	9	\$37,825		10	\$40,780	
Tierney	Melinda	School Secretary	PTHS	17	\$49,240		17	\$50,240	

Motion by: Sayre	Second by: Muzzio	Roll Call Vote: 9-0
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RESOLUTION NO. PMC-232-14**APPROVAL OF REAPPOINTMENT OF BUS DRIVERS – 2014-2015 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of bus drivers for the 2014-2015 school year.

Last Name	First Name	FTE	Step (9/1/2014- 2/15/2015)	Salary/Longevity (9/1/2014-2/15/2015)	Step (2/16/2015- 6/30/2015)	Salary/Longevity (2/16/2015-6/30/2015)
Hoitsma	Peter J.	0.84	15	\$32,886 \$328	15	\$33,222 \$ 328
Oviedo	Juan	0.78	2	\$21,602	3	\$22,187
Pelaez	Micdalia	0.53	1	\$14,458	2	\$14,811
Stoddart	Laura	0.84	13	\$29,900	14	\$30,220
Whitney	Joann	0.72	2	\$19,940	3	\$20,480

Motion by: Sayre

Second by: Muzzio

Roll Call Vote: 9-0

RESOLUTION NO. PMC-233-14**APPROVAL OF APPOINTMENT FOR TECHNICAL AND AUDIO VISUAL RELATED SERVICES**

RESOLVED, that the Board of Education approves an appointment with Christopher Naser of Pequannock Township, for technical and audio visual related services for the 2014-2015 school year for up to two hundred (200) hours at the rate of \$8.25 per hour, not to exceed \$1,650.

Motion by: Sayre

Second by: Muzzio

Roll Call Vote: 9-0

RESOLUTION NO. PMC-234-14**REAPPOINTMENT OF VIDEO COORDINATOR – 2014-2015**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of Darren Spezio as Video Coordinator, effective July 1, 2014 through June 30, 2015, at the rate of \$175 for each Board of Education meeting. Additional projects, not to exceed \$1,500 per school year, will be paid at the rate of \$35 per hour.

Motion by: Sayre

Second by: Muzzio

Roll Call Vote: 9-0

RESOLUTION NO. PMC-235-14**APPOINTMENT OF AFFIRMATIVE ACTION OFFICER**

RESOLVED, that the Board of Education appoints John Seborowski as Affirmative Action Officer for the Pequannock Township School District for the 2014-2015 school year, and for the purpose of facilitating the multi-year equity plan.

Motion by: Sayre

Second by: Muzzio

Roll Call Vote: 9-0

RESOLUTION NO. PMC-236-14**ACCEPT RESIGNATION**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the resignation of the following employees:

NAME	POSITION	EFFECTIVE
Lindsay Fontana	Elementary Teacher	June 30, 2014
Alan Brandstaedter	Physics Teacher	June 30, 2014
Juan Crosby	Chemistry Teacher	June 30, 2014
Natasha Hiden-Burns	Behaviorist	June 12, 2014
Kathleen Bosch	Lunch Aide	May 16, 2014
Emily Barkocy	Supervisor of Related Arts and Electives	June 30, 2014
Neil Ascione	Computer Science Teacher	June 30, 2014

Motion by: Sayre	Second by: Muzzio	Roll Call Vote: 9-0
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RESOLUTION NO. PMC-237-14**APPROVAL OF APPOINTMENTS**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the appointment of the following personnel in the Pequannock Township School District:

NAME	ASSIGNMENT	EFFECTIVE DATES	ANNUAL BASE SALARY	CERTIFICATION(S)
Monica DeFalco	Chemistry Teacher, PTHS	9/1/2014-6/30/2015	MA Step 1, \$57,440, pro-rated (9/1/2014 - 2/15/2015) MA Step 2, \$59,455, pro-rated (2/16/2015 - 6/30/2015)	CE- Chemistry
Richard Murek	Technology Teacher, PTHS	9/1/2014-6/30/2015	MA Step 13, \$73,180, pro-rated (9/1/2014 - 2/15/2015) MA Step 14, \$77,560, pro-rated ((2/16/2015 - 6/30/2015)	Standard- Teacher of Industrial Arts
Daniel Sardo	Physics Teacher, PTHS	9/1/2014-6/30/2015	BA Step 1, \$51,440, pro-rated (9/1/2014 - 2/15/2015) BA Step 2, \$53,455 (2/16/2015 - 6/30/2015)	CEAS-Physics

Motion by: Sayre	Second by: Muzzio	Roll Call Vote: 9-0
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RESOLUTION NO. PMC-238-14

APPROVAL OF FAMILY/MEDICAL LEAVE OF ABSENCE – 2013-2014/2014-2015

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following family/medical leave of absence:

- Rhea Greenberg, Special Ed Teacher, HV, beginning on or about September 2, 2014, using 12 under NJFLA ending on approximately November 25, 2014, returning to work on or about November 26, 2014.
- (Revision of RESOLUTION NO. PMC-151-14) Emily Coughlin, School Psychologist, North Boulevard, beginning on or about April 22, 2014, using 31 accumulated sick days through approximately June 4, 2014, followed immediately by approximately 2 weeks under NJFLA unpaid with benefits ending on approximately June 13, 2014, returning to work on or about September 2, 2014.

Motion by: Sayre	Second by: Muzzio	Roll Call Vote: 9-0
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RESOLUTION NO. PMC-239-14

ACCEPT HIB INCIDENT/ NON-INCIDENT REPORTS

RESOLVED, that the Board of Education accepts the Superintendent's Report of Harassment, Intimidation and Bullying Incidents (HIB) as distributed.

Motion by: Sayre	Second by: Muzzio	Roll Call Vote: 9-0
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RESOLUTION NO. PMC-240-14

APPROVAL OF HOMEBOUND INSTRUCTORS 2013-2014

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the appointments of the following personnel for Homebound Instruction for the 2013-2014 School Year in the Pequannock Township School District at a rate of \$37.00/hour.

Name
Margaret Bionde
Susan Shuttlesworth

Motion by: Sayre	Second by: Muzzio	Roll Call Vote: 9-0
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RESOLUTION NO. PMC-241-14

APPROVAL OF DISTRICT SUBSTITUTES

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following substitutes in the district for the 2013-2014 school, and at the approved rate for each category, having met requisite district and state employment criteria:

Name
Laura D'Andrea

Vincent Fondacaro

Christina Graziano

Motion by: Sayre

Second by: Muzzio

Roll Call Vote: 9-0

RESOLUTION NO. PMC-242-14

APPROVAL OF NEW JOB DESCRIPTION

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following new job description, *as per attachment*.

- Campus Monitor (New)

Motion by: Sayre

Second by: Muzzio

Roll Call Vote: 9-0

RESOLUTION NO. PMC-243-14

APPROVAL OF INTERNSHIP

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the internship as listed below, beginning May 2014 and continuing through August 2014, for completion of graduate course requirements.

Name	Program	College/University	Supervisor
Michele Mazzola	Educational Administration	University of Scranton	Richard Hayzler (before & after school hours)

Motion by: Sayre

Second by: Muzzio

Roll Call Vote: 9-0

RESOLUTION NO. PMC-244-14

APPROVAL OF APPOINTMENT OF PTHS PRINCIPAL

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, appoints Brett Charleston as Principal of Pequannock Township High School effective July 1, 2014 at an annual salary of \$143,000.

Motion by: Sayre

Second by: Muzzio

Roll Call Vote: 9-0

CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES

Committee Report of 5/7/14 – James Farrell, Chair

- New teacher induction in August
- Move Up Day events being planned
- Homework policy 2220 referred to policy committee

CIS-79-14	Approval of Workshop/Conference Attendance and Reimbursement of Related Travel Expenses
CIS-80-14	Approval of Providers for Services to Students
CIS-81-14	Approval of Out-of District Placement, Services, and Agencies to Provide Services to Students
CIS-82-14	Approval of Field Trips
CIS-83-14	Adoption of Curriculum and Payment to Writers

RESOLUTION NO. CIS-79-14

APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES

WHEREAS, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district's professional developmental plan; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent, and

WHEREAS, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the federal Office of Management and Budget;

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, that the Pequannock Township Board of Education approves these attendances; and

THEREFORE, BE IT FURTHER RESOLVED that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. These are "not-to-exceed" amounts:

Date(s)	Employee/ Board Member	Conference/Workshop Location	Registration	Travel	Sub Cost	Estimated Total Expense
7/15, 16/14	Alyssa Ercan	Eduscape Learning Google Apps Summit, Ramsey, NJ	\$249.00	\$25.30	-0-	\$274.30
7/15, 16/14	Patrick Cooper	Eduscape Learning Google Apps Summit, Ramsey, NJ	\$249.00	\$25.30	-0-	\$274.30

Motion by: Farrell	Second by: Sayre	Roll Call Vote: 9-0
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RESOLUTION NO CIS-80-14**APPROVAL OF PROVIDERS FOR SERVICES TO STUDENTS**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following providers for services to students for 2013-2014 school year:

Provider	Service	Fee
Stepping Forward Counseling Chatham, NJ	Tutoring	\$75.00/hr.
Kelly McMullan Newton, NJ	Vision Therapy	\$120.00/hr.

Motion by: Farrell	Second by: Sayre	Roll Call Vote: 9-0
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RESOLUTION NO. CIS-81-14**APPROVAL OF OUT-OF-DISTRICT PLACEMENT, SERVICES, AND AGENCIES TO PROVIDE SERVICES TO STUDENTS**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following out-of-district placement, services, and agencies to provide services to students for 2013-2014 school year:

STUDENT	PLACEMENT/SERVICES/AGENCIES	FEE
#262	Educational Services Commission of Morris County Psychological Evaluation	\$364.00
#263	Stepping Forward Counseling Center: 10 hours/week 4/21/14 - 6/13/14	\$75.00/hr.
#251	Professional Education Services, Inc. (Tutoring in High Focus) 4/24/14 - 5/1/14	\$37.00/hr.
#264	Innovations and On-line Education: 5 hours/week 4/21/14 - 4/30/14	\$50.00/hr.
#265	Homebound Instruction: 5 hours/week 4/28/14 - 6/13/14	\$37.00/hr.
#265	Innovations and On-line Education: 5 hours/week 4/28/14 - 6/13/14	\$50.00/hr.
#266	St. Clare's 5 hours/week (In-House Tutoring) 4/30/14 - 5/21/14	\$54.00/hr.
#222	St. Clare's 5 hours/week (In-House Tutoring) 5/1/14 - 5/30/14	\$54.00/hr.
#184	Change to Resolution #CIS 87-13: 5/1/14 - 6/30/14 Change in Provider/Fee - Kelly McMullan	\$115.00 to \$120.00/hr.
#142	Change to Resolution #CIS-51-14: Not to Exceed 9 hours	\$53.70 to \$41.60/hr.

	Change in Provider/Fee – Alexis Somers Effective 5/12/14 - 6/30/14	
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Motion by: Farrell	Second by: Sayre	Roll Call Vote: 9-0
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RESOLUTION NO. CIS-82-14

APPROVAL OF FIELD TRIPS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following student field trips.

DATE	DESTINATION	PERSON IN CHARGE	SCHOOL/ GRADE/ # STUDENTS	PURPOSE	COST TO STUDENT	COST TO DISTRICT
5/30/14	PV School	P. Bellas	HV/5/76	Grade 5 Orientation	-0-	Transportation
5/30/14	PV School	C. Valero	NB/5/50	Grade 5 Orientation	-0-	Transportation
5/30/14	PV School	K. Schiffel	SJG/5/54	Grade 5 Orientation	-0-	Transportation
6/6/14	PV Park	P. Bells	HV/5/76	Grade 5 Party	-0-	Transportation
6/9/14	Greenview Park	C. Valero	NB/5/50	Grade 5 Party	-0-	Transportation
6/5/14	Greenview Park	K. Schiffel	SJG/5/54	Grade 5 Party	-0-	Transportation
6/4/14	St. Elizabeth's College, Morristown	T. Praschak	PV/8/18	United Way Project Positive	-0-	Transportation

Motion by: Farrell	Second by: Sayre	Roll Call Vote: 9-0
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RESOLUTION NO. CIS-83-14

ADOPTION OF CURRICULUM AND PAYMENT TO WRITERS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, adopts the following new and revised curriculum and approves payment to the writers in the amounts shown and in accordance with Resolution No.

CIS-67-13:

Name:	Writer/Amount
Music Ensemble Gr 7	J. Heise / \$356.00
Media and Marketing Gr 8	L. Higley / \$178.00
Graphic Communication Gr 8	L. Higley / \$356.00

Motion by: Farrell	Second by: Sayre	Roll Call Vote: 9-0
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FINANCE, FACILITIES, AND ATHLETICS

Committee Report of 5/13/14 – Matthew Tengi, Chair

- Discussed demographic study
- Discussed end of year budget projections
- Received quotes to replace press box audio system at PTHS
- Received an email from the Township regarding condition of BOE parking lot
- SJG project progressing well
- PTHS Tennis Courts bids opened May 14
- Roof project bids opened May 15

FFA-185-14	Transfer of Funds – FY 2013-2014
FFA-186-14	Approval of Financial Reports/Monthly Certification for April 2014
FFA-187-14	Monthly Reports From Schools and Programs – April 2014
FFA-188-14	Payment of Bills – May 19, 2014
FFA-189-14	Declaration of Obsolescence – Equipment
FFA-190-14	Acceptance of Grant Increase – Chapter 192/193
FFA-191-14	Approval to Accept Donation to the Pequannock Township School District
FFA-192-14	Approval of Continuation of Membership in Pooled Insurance Program of NJ – 2014-2017

RESOLUTION NO. FFA-185-14

TRANSFER OF FUNDS – FY 2013-2014

RESOLVED, that the Board of Education approves the transfer of funds within the 2013-2014 budget for the month of April 2014 in accordance with the attached list, which shall be attached to and become a part of the record.

Motion by: Tengi	Second by: Salerno	Roll Call Vote: 9-0
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RESOLUTION NO. FFA-186-14

APPROVAL OF FINANCIAL REPORTS/MONTHLY CERTIFICATION FOR APRIL 2014

RESOLVED, that the Board of Education approves the attached Board Secretary's and Treasurer's Monthly Financial Reports for April 2014.

RESOLVED, pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of April 2014, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of April 2014, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion by: Tengi	Second by: Salerno	Roll Call Vote: 9-0
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RESOLUTION NO. FFA-187-14

MONTHLY REPORTS FROM SCHOOLS AND PROGRAMS – APRIL 2014

RESOLVED, that the Board of Education acknowledges receipt of financial reports for the month of April 2014 for the High School Activities Account and the High School Interscholastic Athletic Account; the Pompton Valley School Student Activities Account.

Motion by: Tengi	Second by: Salerno	Roll Call Vote: 9-0
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RESOLUTION NO. FFA-188-14

PAYMENT OF BILLS – MAY 19, 2014

RESOLVED, that the Board of Education approves the bills list submitted by the Business Administrator/Board Secretary as attached:

Funds 10 - 20- General Account	\$1,930,898.79
Fund 30-Capital Projects	\$ 1,140.00
Fund 6x Food Service	\$ 48,899.82

Motion by: Tengi	Second by: Salerno	Roll Call Vote: 9-0
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RESOLUTION NO. FFA-189-14

DECLARATION OF OBSOLESCENCE - EQUIPMENT

RESOLVED, that the Board of Education authorizes Barbara A. Decker, Business Administrator/Board Secretary, and will declare the following items to be obsolete and disposed of as deemed appropriate. (Attachment)

Motion by: Tengi	Second by: Salerno	Roll Call Vote: 9-0
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RESOLUTION NO. FFA-190-14

ACCEPTANCE OF GRANT INCREASE – CHAPTER 192/193

RESOLVED, that the Board of Education approves an amendment to the Chapter 192/193 Non-Public School Services grant from the New Jersey Department of Education for the 2013-14 school year as follows:

Program	Adjusted Budget	Increase	Amended Budget
Supplemental Instruction (Chap 193)	\$33,443	\$416	\$33,859

Motion by: Tengi	Second by: Salerno	Roll Call Vote: 9-0
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RESOLUTION NO. FFA-191-14

APPROVAL TO ACCEPT DONATION TO THE PEQUANNOCK TOWNSHIP SCHOOL DISTRICT

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the following donation to the Pequannock Township School District:

DONATION	TO	DONATED BY	VALUE
In Memory of Courtney Rankin	Courtney Rankin Scholarship Fund	Honor M. Connell	\$100
Trophy Case (in memory of Michael Coppola)	Lacrosse Team	The Coppola Family	\$950

Motion by: Tengi	Second by: Salerno	Roll Call Vote: 9-0
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RESOLUTION NO. FFA-192-14

APPROVAL OF CONTINUATION OF MEMBERSHIP IN POOLED INSURANCE PROGRAM OF NJ – 2014-2017

WHEREAS, a number of Boards of Education in various Counties have joined together to form a Joint Insurance Pool as permitted by N.J. Title 18A-18B and;

WHEREAS, said Pool was approved effective July 1, 1984 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance Pool contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Pool, and;

WHEREAS, the Board of Education of Pequannock Township has determined that membership in the Pooled Insurance Program of New Jersey is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of Pequannock Township does hereby agree to renew membership in the Pooled Insurance Program of New Jersey and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2014 to June 30, 2017.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Pool as are required by the Group's Bylaws and to deliver the same to the Executive Director.

Motion by: Tengi	Second by: Salerno	Roll Call Vote: 9-0
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OPEN TO PUBLIC

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time.

Leeann Brensinger, PTEA

- Authorized by Mr. Honig to speak
- Speaking in PTEA capacity, not as a teacher
- Handed out binders prepared by Mr. Honig

Helene Zablocki, PTEA

- Inquired why name of new principal was not on agenda

Keith Brady, PTHS Business Teacher

- Spoke in favor of Mr. Honig

Angela Kohl, PYHS Spanish Teacher

- Spoke in favor of Mr. Honig

Ann Marie Finnen, 166 Boulevard

- As a union representative, is concerned about due process rights
- As a teacher, supports Mr. Honig
- As a parent, Mr. Honig enriched the children's lives

The following members of the public spoke in favor of Mr. Honig or Ms. Socha:

Aileen Lotito, Ciara Gallagher, Angela Kohl, Garrett Santini, Mandie Mayer, Lauren Dave, Randy Mayer, Mandy Maier, Mary Ann Monza, Robin Cunningham, Olivia Schreiber, Julia Taormina, Melissa Tahan, Kevin O'Connor, Hunter Scigi, Lizzy Finnen, Matt Forshay, Bill Chesney, Sarah Ross, Anthony Scilieri, Donna Cetani, Maggie Vineis, Debbie D'Andrea, Dr. Steven Schreiber, Elan Lopez, Kyle O'Brien, Ann Marie Finnen, Alanna Van Wingerd

OLD BUSINESS

None

NEW BUSINESS

None

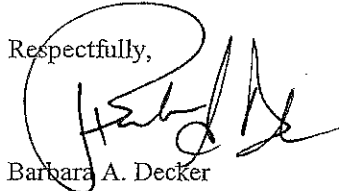
The Superintendent commented that the new principal's name was not announced out of respect for his privacy.

ADJOURNMENT

RESOLVED, that the Board of Education adjourned the Board Meeting of May 19, 2014 at 9:14 pm.

Motion by: Salerno	Second by: Muzzio	Roll Call Vote: 9-0
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Respectfully,



Barbara A. Decker
Business Administrator/Board Secretary

FUTURE PUBLIC BOARD MEETINGS

June 09, 2014	PTHS
June 30, 2014	PTHS