



TOWNSHIP OF PEQUANNOCK  
BOARD OF EDUCATION

MEETING MINUTES  
DECEMBER 16, 2013

**CALL TO ORDER**

The December 16, 2013 Meeting of the Board of Education, Township of Pequannock, County of Morris, was called to order in the Auditorium of the Pequannock Township High School, 85 Sunset Road, Pompton Plains, New Jersey, at 7:00 pm by William Sayre, Board President. The following statement of compliance with the Open Public Meetings Act was read:

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this meeting has been properly advertised in the designated newspaper, its agenda has been posted at the appropriate locations, and a copy has been filed with the Pequannock Township Clerk.

**ROLL CALL:**

PRESENT:                    James Farrell                    Ann Maier  
                                 Douglas Muzzio (arrived 7:02)    Rosemary Phalon  
                                 Kimberley Quigley                Tom Salerno  
                                 David Swezey (left 7:26)        Matthew Teng  
                                 William Sayre

ALSO PRESENT:            Victor P. Hayek, Ed.D., Superintendent of Schools  
                                 Barbara A. Decker, Business Administrator/Board Secretary  
                                 Isabel Machado, Esq., Board Attorney  
                                 Olivia Schreiber, Student Representative

**FLAG SALUTE**

**RECOGNITIONS:**

- PTHS Honor Roll – *Distinguished Scholars*
- Teacher of the Year
  - PTHS – *Galina Crocco*
  - PVS – *Rose Callaghan*
  - Hillview – *Karen Handy*
  - North Boulevard – *Charlene Valero*
  - SJG – *Eileen Kapotes*

The Board recessed for refreshments in honor of the Distinguished Scholars at 7:26 pm. Motion made by Mrs. Phalon and a second by Dr. Muzzio.

The Public Session reconvened at 7:43 pm with President Sayre presiding.  
Absent: Mr. Swezey

**LEADERSHIP REPORTS:**

Board President's Report – *William Sayre*

- Board Committees have been restructured with the addition of Policy Committee

Superintendent – *Victor P. Hayek*

- Congratulations to the students and teachers being recognized

Business Administrator/Board Secretary – **Barbara A. Decker**

- There were 18 bids at the bid opening for the SJG gym
- Bus evacuation drills completed between November 11 and November 19 at all schools
- Obsolete computers sold on Govdeals.com for \$2,000 for a total of \$23,272 in net sales for the school year

Student Representative – **Olivia Schreiber**

- Bagel breakfast for honor roll students and student athletes
- Winter sports have begun
- Lockdown drill was successful
- PSAT scores are available
- Congratulations to Mrs. Crocco for Teacher of the Year recognition
- A presentation given on the topic of texting while driving was very powerful
- It is exciting to celebrate student achievements at this time of year

NJSBA Report – **James Farrell**

- Policy Cycle: importance of keeping policies up-to-date and current
- Trenton scene: labor relations are grim due to unfunded mandate for teacher reform
- School Law: hiring, retention, firing

MCESC Report – **Tom Salerno**

- Achieve NJ had a positive response - supplemental evaluations

## COMMITTEE REPORTS:

### Personnel, Management, and Community Relations

- Mrs. Quigley reported on the following topics:
  - Negotiations – contracts are ratified
  - Period 5 assignments
  - Elementary Supervisor – possible job share with Lincoln Park
  - PV new electives – survey students
  - PTHS principal search; thanked Mr. Ludwig
  - Policy #2433 will commence September 2014
  - Discussed class sizes less than 15
  - Kindergarten registration 2015 is earlier this year
  - Website traffic, bounce rate, etc. is being monitored

### Curriculum, Instruction, and Special Services

- Mr. Farrell reported on the following topics:
  - STEM initiatives update – outreach services
  - Parent university for math and reading/writing for PV parents
  - PAC evaluation forms discussed – great number of hours needed to complete
  - Title I NCLB at PV – 65 students accepted for tutoring services
  - Professional development
  - High School principal interviews in January

### Finance, Facilities, and Athletics

- Mr. Tengi reported on the following topics:
  - Two items on agenda regarding FBLA proposal
  - New sound system for field
  - Bleachers at PTHS are cost prohibitive
  - Digital sign is \$17,000 - \$34,000 – possible joint project with township
  - We are waiting for details from State regarding ROD grants
  - Draft of budget will be ready for review at next committee meeting on January 22
  - Policy 2433

### Policy

- Mr. Farrell reported on the following topics:
  - Teach NJ Evaluations takes time to review
  - The State dictates and we need to adopt policies accordingly
  - Expansion of food services to K-5
  - Policy 2433 discussed F and Out with 64 = F

**Board Discussion:** Mr. Salerno recommended the continuation of Interim Principal Ludwig. Mrs. Phalon commented on the value of a texting while driving presentation for the students. Mr. Sayre inquired about alternates on bids.

### OPEN TO PUBLIC - AGENDA ITEMS ONLY

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time.

### No public comments

**APPROVAL OF ACTION ITEMS:**

**PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS**

- PMC-101-14 Accept Resignation
- PMC-102-14 Approval of Extra-Curricular Stipends – 2013-2014
- PMC-103-14 Approval of Step and Salary Adjustments as per the 2013-2016 Board of Education and Pequannock Township Education Association Collective Bargaining Agreement – Certificated Staff Members
- PMC-104-14 Approval of Step and Salary Adjustments as per the 2013-2016 Board of Education and Pequannock Township Education Association Collective Bargaining Agreement – Aides
- PMC-105-14 Approval of Step and Salary Adjustments as per the 2013-2016 Board of Education and Pequannock Township Education Association Collective Bargaining Agreement – Custodial/Maintenance Staff
- PMC-106-14 Approval of Step and Salary Adjustments as per the 2013-2016 Board of Education and Pequannock Township Education Association Collective Bargaining Agreement – School Secretaries
- PMC-107-14 Approval of Step and Salary Adjustments as per the 2013-2016 Board of Education and Pequannock Township Education Association Collective Bargaining Agreement – Bus Drivers
- PMC-108-14 Approval of Step and Salary Adjustments as per the 2013-2016 Board of Education and Pequannock Township Education Association Collective Bargaining Agreement – Technology Staff
- PMC-109-14 Approval of Step and Salary Adjustments as per the 2013-2016 Board of Education and Pequannock Township Education Association Collective Bargaining Agreement – Data Coordinator
- PMC-110-14 Approval of Salary Adjustments as per the 2013-2016 Board of Education and Pequannock Township Principals and Supervisors Association Collective Bargaining Agreement
- PMC-111-14 Approval of Step and Stipend Adjustments as per the 2013-2016 Board of Education and Pequannock Township Education Association Collective Bargaining Agreement – Athletic Coaches
- PMC-112-14 Approval of Stipends for Anti-Bullying Specialists – 2013-2014 School Year
- PMC-113-14 Approval of Stipend Adjustments as per the 2013-2016 Board of Education and Pequannock Township Education Association Collective Bargaining Agreement – Extra-Curricular Activities
- PMC-114-14 Approval of Homebound Instructors 2013-2014
- PMC-115-14 Approval of Volunteer Elementary Lunch Aides
- PMC-116-14 Approval of District Substitutes
- PMC-117-14 Approval of Personnel for Game Coverage, Winter Sports
- PMC-118-14 Approval of Vacation Day Payouts as per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Principals and Supervisors Association
- PMC-119-14 Approval of Family/Medical Leave of Absence – 2013-2014 School Year
- PMC-120-14 Approval of Fifth Period Assignments

**RESOLUTION NO. PMC-101-14**

**ACCEPT RESIGNATION**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the resignation of the following employee:

NAME	POSITION	EFFECTIVE
Diane Frasco	Aide	December 13, 2013

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-102-14**

**APPROVAL OF EXTRA-CURRICULAR STIPENDS – 2013-2014**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following stipends for the 2013-2014 school year, as per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association

**Extra-Curricular Duty Pay Guide:  
Pequannock Township High School**

ADVISOR	ASSIGNMENT	STIPEND
Amy Eisenberg	Winter Guard	\$1,550
Kate Socha	Indoor Percussion	\$2,290

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-103-14**

**APPROVAL OF STEP AND SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – CERTIFICATED STAFF MEMBERS**

RESOLVED, that the Board of Education approves the step/salary movement for the following certificated staff members for the 2013-2014 school year, effective December 1, 2013:

Last Name	First Name	PTE	Current Track	Current Salary/Longevity		New Track/Step	New Salary/Longevity	
ADAMS	BRENDA	1	BA, Step 5	\$50,455		BA, Step 6	\$52,245	
ANTON	AMI	1	MA+30, Step 11	\$73,015	\$328	MA+30, Step 12	\$74,730	\$328
ARATA	WILLIAM	1	MA+15, Step 20	\$93,955	\$1,312	MA+15, Step 21	\$94,455	\$1,312
ASARO	JERYL-ANN	1	MA+30, Step 10	\$70,655		MA+30, Step 11	\$72,380	
ASCIONE	NEIL	1	MA+60, Step 13	\$82,035		MA+60, Step 14	\$83,730	
AVAGYAN	OLGA	1	MA, Step 1	\$55,855		MA, Step 1	\$57,440	
AZRAK	KATHLEEN M.	1	MA, Step 12	\$71,475		MA, Step 13	\$73,180	
AZZOLINO	JULIE	1	MA+15, Step 4	\$58,255		MA+15, Step 5	\$60,045	
BELARDO	JOSHUA	1	BA+15, Step 7	\$56,205		BA+15, Step 8	\$57,960	
BELLAS	PATRICIA	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
BERKOWITZ	JENNA	1	BA+15, Step 9	\$60,395		BA+15, Step 10	\$62,130	
BERMUDEZ	JAMES	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	

BIONDE	MARGARET	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
BONACCORSO	VICTORIA	1	MA, Step 6	\$58,275		MA, Step 7	\$60,040	
BOTTINO	JEAN	1	BA, Step 1	\$49,855		BA, Step 2	\$51,640	
BRADY	KEITH	1	MA, Step 5	\$56,455		MA, Step 6	\$58,245	
BRANDSTAEDTER	ALAN	1	MA, Step 11	\$69,015		MA, Step 11	\$68,380	
BRENSINGER	LEE ANN	1	MA+30, Step 10	\$70,655	\$328	MA+30, Step 11	\$72,380	\$328
BUDD	JULIE	1	MA+30, Step 11	\$73,015	\$328	MA+30, Step 12	\$74,730	\$328
BURAK	RUTH	1	BA, Step 9	\$58,395		BA, Step 10	\$60,130	
BURNER	NICHOLAS	1	BA, Step 4	\$50,255		BA, Step 5	\$52,045	
BUSCHER	KIMBERLY	1	MA+15, Step 9	\$66,395		MA+15, Step 10	\$68,130	
CALLAGHAN	ROSE	1	MA+60, Step 12	\$79,475	\$328	MA+60, Step 13	\$81,180	\$328
CANNESTRO	JENNA	1	MA, Step 3	\$56,055		MA, Step 4	\$57,840	
CARLSON	JULIE	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
CAUFIELD	GREGORY	1	BA+30, Step 12	\$69,475		BA+30, Step 13	\$71,180	
CENTRELLI	CARISSA	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
CERUTTI	ROBERT	1	MA, Step 16	\$81,715		MA, Step 17	\$83,380	
CHORAZY	JOHN	1	BA+15, Step 5	\$52,455		BA+15, Step 6	\$54,245	
CIAVARELLA	EILEEN	1	BA+30, Step 9	\$62,395		BA+30, Step 10	\$64,130	
CLAEYS	DAVID	1	BA, Step 15	\$73,155		BA, Step 16	\$74,830	
CODEY	ERIN	1	MA, Step 3	\$56,055		MA, Step 4	\$57,840	
COHEN	JANA	1	BA, Step 5	\$50,455		BA, Step 6	\$52,245	
CONGLETON	JANET	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
CONNELLY	LYNN	1	BA, Step 15	\$73,155	\$328	BA, Step 16	\$74,830	\$328
COOPER	PATRICK	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
COUGHLIN	EMILY	1	MA+15, Step 4	\$58,255		MA+15, Step 5	\$60,045	
CREFELD	MICHELE W.	1	MA+30, Step 13	\$78,035		MA+30, Step 14	\$79,730	
CROCCO	GALINA	1	MA, Step 6	\$58,275		MA, Step 7	\$60,040	
CROCKER	ELIZABETH	1	MA, Step 11	\$69,015		MA, Step 12	\$70,730	
CROSBY	JUAN	1	MA+60, Step 1	\$63,855		MA+60, Step 1	\$65,440	
CROWN	JOHN	1	MA, Step 13	\$74,035		MA, Step 14	\$75,730	
D'ANGELO	MICHELLE	1	BA, Step 3	\$50,055		BA, Step 4	\$51,840	
DANZIGER	JOSHUA I.	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
DAVIS	ANN MARIE	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
DEAN	JAMIE L.	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
DEBELL	JEFFREY W	1	BA, Step 11	\$63,015		BA, Step 12	\$64,730	
DERICKS	DONNA	1	BA, Step 10	\$60,655		BA, Step 11	\$62,380	
DESTEFANO	CHRISTINE A.	1	MA+15, Step 5	\$58,455		MA+15, Step 6	\$60,245	

DEVIZIO	JOSEPH	1	MA, Step 19	\$89,395	\$984	MA, Step 20	\$91,030	\$984
DHAIBAR	KAVISH	1	BA+15, Step 7	\$56,205		BA+15, Step 7	\$56,040	
DIGLIO	LUKE J.	1	MA+60, Step 11	\$77,015		MA+60, Step 12	\$78,730	
DIMETROSKY	MARCIA	1	MA+60, Step 13	\$82,035		MA+60, Step 14	\$83,730	
DIVER	SARAH	1	BA, Step 2	\$49,855		BA, Step 4	\$51,840	
DONCH	DENISE	1	BA+15, Step 6	\$54,275		BA+15, Step 7	\$56,040	
DONDERO	TERESEMARY	1	MA+60, Step 20	\$99,955	\$1,312	MA+60, Step 21	\$100,455	\$1,312
DOOLEY	AMANDA	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
DORANDO	FREDERICK C.	1	MA+60, Step 15	\$87,155		MA+60, Step 16	\$88,830	
DOWD	ELIZABETH	1	MA+30, Step 10	\$70,655		MA+30, Step 11	\$72,380	\$328
DRASHINSKY	JEANETTE	1	MA+45, Step 16	\$87,715		MA+45, Step 17	\$89,380	
ENGLISHMAN	TIFFANY	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
ERCAN	ALYSSA	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
ESCUDERO	ANGELA	1	MA+30, Step 10	\$70,655		MA+30, Step 11	\$72,380	
EVELAND	RHETT	1	MA, Step 12	\$71,475		MA, Step 13	\$73,180	
FAIRWEATHER	JENNIFER	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
FAJARDO	MAYRA	1	MA+15, Step 18	\$88,835		MA+15, Step 19	\$90,480	
FERENCE	RUDOLPH	1	BA+30, Step 20	\$89,955	\$1,312	BA+30, Step 21	\$90,455	\$1,312
FINNEN	ANN MARIE	1	MA, Step 12	\$71,475	\$328	MA, Step 13	\$73,180	\$328
FONTANA	LINDSAY	1	MA, Step 1	\$55,855		MA, Step 2	\$57,640	
FOTH	JEFFREY E.	1	BA, Step 12	\$65,475		BA, Step 13	\$67,180	
FRANCO	KIMBERLY	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
FREEBODY	GILLIAN B.	1	BA+30, Step 9	\$62,395		BA+30, Step 10	\$64,130	
FRONTERA	PATRICIA	1	MA+30, Step 20	\$95,955	\$1,312	MA+30, Step 21	\$96,455	\$1,312
FURIA	CATHERINE A	1	MA+45, Step 18	\$92,835	\$656	MA+45, Step 19	\$94,480	\$656
GALAMB	LESLIE	1	MA, Step 3	\$56,055		MA, Step 4	\$57,840	
GALLIANO	ALICE	1	BA, Step 12	\$65,475	\$328	BA, Step 13	\$67,180	\$328
GOODSON	JULIA	1	BA, Step 16	\$75,715		BA, Step 17	\$77,380	
GOODWIN	MARYANN	1	MA+30, Step 9	\$68,395		MA+30, Step 10	\$70,130	
GRANT	MARLENE	1	MA+15, Step 5	\$58,455		MA+15, Step 6	\$60,245	
GREENBERG	RHEA J.	1	MA, Step 11	\$69,015		MA, Step 12	\$70,730	
GRIFFITH	JACQUELINE	1	BA, Step 5	\$50,455		BA, Step 6	\$52,245	
HALL	DAVID M.	1	BA, Step 10	\$60,655		BA, Step 11	\$62,380	
HANDY	KAREN	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
HARTWIG	DIANE C.	1	MA+60, Step 6	\$66,275		MA+60, Step 7	\$68,040	
HAYZLER	KRISTEN	1	MA, Step 7	\$60,205		MA, Step 8	\$61,960	
HEALY	DANIEL	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	

HEBENSTREIT	ROBERT	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
HEISE	JANELLE L.	1	MA+60, Step 14	\$84,595	\$328	MA+60, Step 15	\$86,280	\$328
HIDEN-BURNS	NATASHA	0.5	MA, Step 1	\$27,928		MA, Step 2	\$28,820	
HIGLEY	LAURA A.	1	BA, Step 8	\$56,245		BA, Step 9	\$57,990	
HINTON-SCHLESINGER	AMANDA	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
HONIG	ELLIOTT	1	BA+15, Step 4	\$52,255		BA+15, Step 6	\$54,245	
HORGAN	THERESA K.	1	MA, Step 12	\$71,475		MA, Step 13	\$73,180	\$328
HUBNER	SARAH	1	BA+15, Step 8	\$58,245		BA+15, Step 9	\$59,990	
IRAGGI	KATHLEEN	1	BA, Step 13	\$68,035		BA, Step 14	\$69,730	
ITALIANO	ELLEN	1	BA, Step 4	\$50,255		BA, Step 5	\$52,045	
KAPOTES	EILEEN M.	1	MA+15, Step 10	\$68,655		MA+15, Step 11	\$70,380	
KAYE	ALLEN M.	1	MA+15, Step 11	\$71,015	\$328	MA+15, Step 12	\$72,730	\$328
KEATING	LILLIAN A.	1	MA+30, Step 12	\$75,475	\$328	MA+30, Step 13	\$77,180	\$328
KOPP	EDWARD	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
KOVALCIK-SCHIFFEL	KAREN F	1	MA, Step 10	\$66,655	\$328	MA, Step 11	\$68,380	\$328
KYPERS	JACQUELYN	1	BA, Step 5	\$50,455		BA, Step 6	\$52,245	
LACOGNATA	HEATHER L.	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
LASH	FAYE M.	1	MA+15, Step 18	\$88,835		MA+15, Step 19	\$90,480	
LATEMPA	LORRAINE A.	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
LAU-MUNOZ	KRISTA	1	MA, Step 8	\$62,245		MA, Step 10	\$66,130	
LEAL	LAUREN	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
LEE	JIN	1	MA, Step 1	\$55,855		MA, Step 2	\$57,640	
LEGREGNI	DEBRA	1	BA+15, Step 9	\$60,395		BA+15, Step 10	\$62,130	
LIEBES	HOPE	0.68	MA, Step 16	\$55,566		MA, Step 17	\$56,698	
LINDSAY	JEFFREY	1	MA+30, Step 3	\$60,055		MA+30, Step 3	\$61,640	
LIVESEY	PATRICIA	1	BA+15, Step 8	\$58,245		BA+15, Step 9	\$59,990	
MAAROUF	AFAF	1	MA+30, Step 16	\$85,715	\$328	MA+30, Step 17	\$87,380	\$328
MAIER	MADELINE E.	1	BA, Step 16	\$75,715		BA, Step 17	\$77,380	
MANGANELLI	ROSANNE	1	MA+15, Step 13	\$76,035		MA+15, Step 14	\$77,730	
MANGARELLI	COURTNEY M.	1	BA+30, Step 8	\$60,245		BA+30, Step 9	\$61,990	
MANTELL	RYAN	0.5	BA, Step 1	\$24,928		BA, Step 1	\$25,720	
MARINI	MARIANINFA	1	BA+15, Step 4	\$52,255		BA+15, Step 6	\$54,245	
MARKS	CHRISTINA B.	1	MA, Step 8	\$62,245		MA, Step 9	\$63,990	
MARTINEZ	SHARON MARIE	1	BA+30, Step 11	\$67,015		BA+30, Step 12	\$68,730	
MAZZOLA	MICHELE	1	MA, Step 5	\$56,455		MA, Step 6	\$58,245	
MCALLISTER	JANE	1	MA, Step 16	\$81,715		MA, Step 17	\$83,380	



MCBURNAY	JONATHAN E.	1	MA+15, Step 8	\$64,245		MA+15, Step 9	\$65,990	
MCCAFFREY	CANDACE	1	MA, Step 4	\$56,255		MA, Step 5	\$58,045	
MCCORMACK	BARBARA	1	BA+30, Step 18	\$84,835		BA+30, Step 19	\$86,480	
McNULTY	MELISSA	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
MEHNERT	FRANCES A.	1	MA, Step 18	\$86,835	\$656	MA, Step 19	\$88,480	\$656
MEYERS	ANN MARIE	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
MEYERSON	KIMBERLY	1	MA+15, Step 4	\$58,255		MA+15, Step 5	\$60,045	
MONTALBETTI	MAUREEN	1	MA+15, Step 15	\$81,155	\$328	MA+15, Step 16	\$82,830	\$328
MOON	KATHLEEN D.	1	BA+15, Step 9	\$60,395		BA+15, Step 10	\$62,130	
MULHALL	LISA	1	MA, Step 1	\$55,855		MA, Step 1	\$57,440	
MUNRO	VALERIE S.	1	BA+30, Step 15	\$77,155	\$656	BA+30, Step 16	\$78,830	\$656
MURIN	JESSICA	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
MURPHY	JAMES L.	1	MA, Step 5	\$56,455		MA, Step 6	\$58,245	
MUZZIO-RENTAS	JESSICA	1	MA, Step 11	\$69,015		MA, Step 12	\$70,730	
NEWTON	LAUREN S.	1	MA, Step 18	\$86,835		MA, Step 19	\$88,480	
OCCORSO	CHRISTINA	1	MA+30, Step 7	\$64,205		MA+30, Step 8	\$65,960	
OCHNER	MARJORIE ANN	1	BA+30, Step 6	\$56,275		BA+30, Step 7	\$58,040	
O'HARA	PATRICIA	1	MA+45, Step 10	\$72,655		MA+45, Step 11	\$74,380	
O'NEIL	KATHLEEN	1	BA, Step 1	\$49,855		BA, Step 2	\$51,640	
OOSTERWYK	ILONA E.	1	MA, Step 11	\$69,015	\$328	MA, Step 12	\$70,730	\$328
ORINSKI	EMILY	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
PALEN	SEAN F.	1	BA, Step 11	\$63,015		BA, Step 12	\$64,730	
PATEL	DIPTY	1	MA+15, Step 7	\$62,205		MA+15, Step 8	\$63,960	
PATTI	SHANNON R.	1	MA+45, Step 12	\$77,475		MA+45, Step 13	\$79,180	
PEREZ	JENNIFER	1	MA+15, Step 11	\$71,255		MA+15, Step 13	\$75,180	
PETRIELLO	DAVID	1	MA+60, Step 8	\$70,245		MA+60, Step 9	\$71,990	
PICCOLI	ADAM	1	MA, Step 5	\$56,455		MA, Step 7	\$60,040	
PITCHER	JENNIFER	1	BA, Step 6	\$52,275		BA, Step 7	\$54,040	
POSTAS	CHARLES W.	1	BA, Step 13	\$68,035		BA, Step 14	\$69,730	
POSTMAN	ERIN P.	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
PRASCHAK	TERRI C.	1	MA, Step 12	\$71,475	\$328	MA, Step 13	\$73,180	\$328
QUAGLIANA	SUSAN	1	MA+30, Step 9	\$68,395		MA+30, Step 10	\$70,130	
RACZKO	MARY B.	1	MA+45, Step 15	\$85,155	\$328	MA+45, Step 16	\$86,830	\$328
RAIMONDO	MARIE M.	1	MA, Step 14	\$76,595	\$328	MA, Step 15	\$78,280	\$328
RESCIGNO	BRYAN	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
RICKLEY	MICHELLE	1	BA, Step 2	\$49,855		BA, Step 2	\$51,640	
RODEIRO	CHRISTINE	1	BA, Step 1	\$49,855		BA, Step 2	\$51,640	

RODRIGUEZ	DANIEL J.	1	BA, Step 7	\$54,205		BA, Step 8	\$55,960	
RODRIGUEZ	GEMMA	1	BA+30, Step 8	\$60,245		BA+30, Step 9	\$61,990	
ROSOLEN-ZMIGRODSKI	ALYCE	1	BA, Step 1	\$49,855		BA, Step 2	\$51,640	
RUBAN	ELLEN M.	1	MA+30, Step 12	\$75,475		MA+30, Step 13	\$77,180	
RUBINO	MICHELE A	1	BA+15, Step 11	\$65,015		BA+15, Step 12	\$66,730	
RUGGIERO	MICHELE A.	1	BA+15, Step 8	\$58,245		BA+15, Step 9	\$59,990	
RUSINIAK	KAREN S	1	BA, Step 18	\$80,835	\$984	BA, Step 19	\$82,480	\$984
SARNELLI	MICHELE	1	BA+15, Step 3	\$52,055		BA+15, Step 4	\$53,840	
SCANGARELLO	LISA A.	1	MA, Step 11	\$69,015	\$328	MA, Step 12	\$70,730	\$328
SCHMITT	DEIRDRE M.	1	MA+30, Step 16	\$85,715		MA+30, Step 17	\$87,380	
SCILLIERI	ELISSA A.	1	MA+60, Step 9	\$72,395		MA+60, Step 10	\$74,130	
SEDRAN	PATRICIA	1	MA, Step 8	\$62,245		MA, Step 9	\$63,990	
SEGEDIN	DENISE	1	MA+15, Step 10	\$68,655	\$328	MA+15, Step 11	\$70,380	\$328
SETLOCK	AMI	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
SHAW	ANDREA	1	BA, Step 11	\$63,015	\$328	BA, Step 12	\$64,730	\$328
SHEA	AMY C.	1	MA+15, Step 10	\$68,655		MA+15, Step 11	\$70,380	\$328
SHEEHAN	REBECCA	1	MA, Step 1	\$55,855		MA, Step 1	\$57,440	
SHENTON	HELGA M	1	MA, Step 18	\$86,835	\$656	MA, Step 19	\$88,480	\$656
SHIKHMAN	TRACI A.	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
SHIZAS	STELLA	1	MA, Step 9	\$64,395		MA, Step 10	\$66,130	
SHUTTLESWORTH	SUSAN	1	BA+30, Step 19	\$87,395	\$656	BA+30, Step 20	\$89,030	\$984
SICA	LUKE	1	BA, Step 6	\$52,275		BA, Step 7	\$54,040	
SIMONETTI	DAVID A	1	BA, Step 8	\$56,245		BA, Step 9	\$57,990	
SINOPOLI	CHERYL	1	MA, Step 1	\$55,855		MA, Step 1	\$57,440	
SKULA	EILEEN P	1	MA+60, Step 20	\$99,955	\$1,312	MA+60, Step 21	\$100,455	\$1,312
SLAFF	GREGG D.	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	\$328
SMITH	LEONARD G	1	MA+45, Step 20	\$97,955	\$1,312	MA+45, Step 21	\$98,455	\$1,312
SOCHA	KATHERINE	1	BA, Step 4	\$50,255		BA, Step 5	\$52,045	
SOMERS	ALEXIS	1	MA, Step 5	\$56,455		MA, Step 6	\$58,245	
SOROKO	SUSAN T.	1	BA, Step 14	\$70,595	\$328	BA, Step 15	\$72,280	\$328
SPEZIO	ROBERTA E.	1	MA+60, Step 11	\$77,015	\$328	MA+60, Step 12	\$78,730	\$328
STRONG	CARL A.	1	BA, Step 12	\$65,475	\$328	BA, Step 13	\$67,180	\$328
SUCZEWSKI	KATE	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	
SULLIVAN	KATHRYN	1	BA, Step 1	\$49,855		BA, Step 3	\$51,640	
TARTAGLIA	KRISTIN A.	1	MA+15, Step 9	\$66,395		MA+15, Step 10	\$68,130	
TETA-KOHLER	ANGELA	1	MA+30, Step 19	\$93,395	\$984	MA+30, Step 20	\$95,030	\$984
THACKER	ERICA	1	BA, Step 1	\$49,855		BA, Step 1	\$51,440	

THOMAS	DEBORAH E.	1	BA, Step 6	\$52,275		BA, Step 7	\$54,040	
TORRISI	ANDREA	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
ULRICH	LESLIE M.	1	BA+15, Step 9	\$60,395		BA+15, Step 10	\$62,130	
VALERO	CHARLENE	1	BA+30, Step 3	\$54,055		BA+30, Step 4	\$55,840	
VAN NESS	DINA	1	BA+15, Step 10	\$62,655		BA+15, Step 11	\$64,380	\$328
VASILE	KELLY	1	MA, Step 3	\$56,055		MA, Step 3	\$57,640	
VIVIAN	MELISSA	1	MA+15, Step 10	\$68,655		MA+15, Step 11	\$70,380	
VIVINO	WILLIAM J.	1	BA, Step 5	\$50,455		BA, Step 6	\$52,245	
VUOLO	DANA	1	MA, Step 10	\$66,655		MA, Step 11	\$68,380	
WALKER	PATRICIA A.	1	MA, Step 8	\$62,245		MA, Step 9	\$63,990	
WARNER	LISA	1	MA+15, Step 5	\$58,455		MA+15, Step 6	\$60,245	
WAYBRIGHT	KARA	0.5	BA, Step 1	\$24,928		BA, Step 1	\$25,720	
WEINMAN	SUSAN	1	BA, Step 20	\$85,955	\$1,312	BA, Step 21	\$86,455	\$1,312
WITTEN-SUGARMAN	SUSAN	1	MA, Step 18	\$86,835	\$656	MA, Step 19	\$88,480	\$656
WOLFE	DIANE M	1	MA+45, Step 19	\$95,395	\$656	MA+45, Step 20	\$97,030	\$656
WOLKOWITZ	CINDY R.	1	MA+30, Step 11	\$73,015		MA+30, Step 12	\$74,730	
WRIGHT	MARY KATE	1	BA+30, Step 7	\$58,205		BA+30, Step 8	\$59,960	
WYCHULES	MICHAEL	1	MA, Step 18	\$86,835	\$328	MA, Step 19	\$88,480	\$328
ZABLOCKI	HELENE M.	1	MA+30, Step 18	\$90,835	\$656	MA+30, Step 19	\$92,480	\$656
ZAYTSEV	MARIA	1	MA, Step 3	\$56,055		MA, Step 3	\$57,640	
ZERDEN	KRISTIN	1	MA+15, Step 11	\$71,015		MA+15, Step 12	\$72,730	
ZICHELLI	JAMES M.	1	MA+60, Step 10	\$74,655		MA+60, Step 11	\$76,380	
ZIZZI	KATHRYN	1	MA+15, Step 3	\$58,055		MA+15, Step 3	\$59,640	
ZUMMO	MICHAEL	1	BA+15, Step 3	\$52,055		BA+15, Step 4	\$53,840	

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0 Abstain: Maier: Maier Muzzio: Muzzio-Rentas
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**RESOLUTION NO. PMC-104-14****APPROVAL OF STEP AND SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – AIDES**

RESOLVED, that the Board of Education approves the step/salary movement for the following aides for the 2013-2014 school year, effective December 1, 2013:

Last Name	First Name	FTE	Current Step	Current Salary/Longevity	New Step	New Salary/Longevity
ABAZIA	MARYANNE	1	13	\$22,375	\$328	14 \$23,050 \$328
AIKEY	DEBORAH A.	0.5	3	\$8,103		4 \$8,525
ANDERSON	NANCY	1	8	\$18,430		9 \$19,050
BELMONT	SALLY	1	19	\$29,260		20 \$29,610
BLOSSFELD	DONNA	1	13	\$22,375		14 \$23,050
BRENNAN	NICOLE	1	6	\$17,330		7 \$18,250
BROGAN	DEBRA	1	12	\$21,455		13 \$22,150
BROWN	PRISCILLA	1	9	\$19,085		10 \$19,750
CANGER	ROBIN	1	15	\$24,410		16 \$25,000
CARBONE	BARBARA	1	19	\$29,260		20 \$29,610
COLELLA	JILL A	1	4	\$16,510		5 \$17,450
COLOMBO	JOSEPH	1	6	\$17,330		7 \$18,250
CONNER	SUSAN A.	1	18	\$27,950	\$328	19 \$28,350 \$328
DEO	MARGARET A.	1	9	\$19,085		10 \$19,750
FEDE	BARBARA	1	15	\$24,410	\$328	16 \$25,000 \$328
FERGUSON	PAULINE	0.5	1	\$7,985		1 \$8,325
FRASCO	DIANE	0.5	1	\$7,985		1 \$8,325
GEORGE	LORI	1	10	\$19,810		11 \$20,500
GREFF	SUSAN	0.5	4	\$8,255		5 \$8,725
HAMPSON	ERICA S.	0.5	4	\$8,255		5 \$8,725
KASNIA-FLOOD	SUSAN M.	1	5	\$16,885		6 \$17,850
KELLY	NATALIE	1	9	\$19,085		10 \$19,750
LOHN	MARITZA	1	19	\$29,260		20 \$29,610
MACCHIARELLI	ANTONIETA	1	13	\$22,375	\$328	14 \$23,050 \$328
MANN	CHRISTINE	0.5	7	\$8,923		8 \$9,325
MCNELLIS	ELIZABETH	1	8	\$18,430		9 \$19,050
MEE	DIANE	1	6	\$17,330		7 \$18,250
MOLOUGHNEY	JOANNE	1	19	\$29,260		20 \$29,610
PARROTTA	KATHLEEN	1	6	\$17,330		7 \$18,250
PERCARPIO	MARY E.	1	13	\$22,375	\$328	14 \$23,050 \$328
QUINN	JENNIFER	1	18	\$27,950		19 \$28,350
REARDON	JENNIFER	0.5	7	\$8,923		8 \$9,325
ROSANO	CHERYL A.	1	5	\$16,885		6 \$17,850
SMITH	NANCY S	0.5	7	\$8,923		8 \$9,325
SMITH	MICHELE M	1	19	\$29,260	\$656	20 \$29,610 \$656
SQUICCIARINI	NOELLE	0.5	7	\$8,923		8 \$9,325
STROTMAN	KAREN A.	0.5	6	\$8,665		7 \$9,125
SZVETECZ	MARY ANN	0.5	5	\$8,443		6 \$8,925
TABAKMAN	AMY	0.5	5	\$8,443		6 \$8,925
TAHAN	DEIRDRE P.	1	9	\$19,085		10 \$19,750

TRAUTWEIN	LORRAINE D.	1	3	\$16,206		4	\$17,050	
TUCKER	DIANE	0.5	1	\$7,985		1	\$8,325	
VELTRE	LYNDA	1	19	\$29,260	\$328	20	\$29,610	\$328
WARREN	CATHERINE	1	16	\$25,525	\$328	17	\$26,050	\$328
WEHRER	PAMELA	1	9	\$19,085		10	\$19,750	

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-105-14**

**APPROVAL OF STEP AND SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – CUSTODIAL/MAINTENANCE STAFF**

RESOLVED, that the Board of Education approves the step/salary movement for the following custodial/maintenance staff members for the 2013-2014 school year, effective December 1, 2013:

Last Name	First Name	Current Step	Current Salary/Longevity	Stipend	New Step	New Salary/Longevity	Stipend
ANDERSEN	HERBERT	15	\$51,490		14	\$51,990	\$750
BRYANT	SHELTON	1	\$32,750		2	\$33,750	
DAVENPORT	DAVID	14	\$49,165	\$1,864	14	\$51,990	\$1,864
DOMINGUEZ	JOAQUIN	15	\$51,490	\$656	14	\$51,990	\$1,078
DOMINGUEZ	EDUARDO	1	\$32,750		2	\$33,750	
ERNST	MICHAEL J.	7	\$36,710		8	\$40,560	
HALABI	GABRIEL	4	\$33,250		5	\$35,680	
HAYES	SEAN	2	\$32,750		3	\$33,750	
HOPPER	CHARLES	12	\$45,025	\$1,078	13	\$49,665	\$1,078
JIMENEZ	ANGEL	4	\$33,250	\$1,864	5	\$35,680	\$1,864
MERLINO	RONALD F	15	\$51,490	\$1,312	14	\$51,990	\$1,312
NARVAEZ	FRANK	15	\$51,490	\$500	14	\$51,990	\$750
PINEIRO	MANUEL L.	5	\$33,750		6	\$37,210	
PINEIRO	MARIA P.	5	\$33,750	\$2,679	6	\$37,210	\$2,679
RAMOS	NORMA	5	\$33,750		6	\$37,210	
REARDON	KENNETH A.	5	\$33,750		6	\$37,210	
ROLDAN	FERNANDO	15	\$51,490	\$500	14	\$51,990	\$750
ROSADO	NELIDA	5	\$33,750		6	\$37,210	
STRUBLE	MICHAEL A.	6	\$35,180	\$2,679	7	\$38,835	\$2,679
TORRES	JOSE J.	11	\$43,205	\$1,078	12	\$47,510	\$1,078
WITTE	RICHARD	4	\$33,250		5	\$35,680	

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-106-14**

**APPROVAL OF STEP AND SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – SCHOOL SECRETARIES**

RESOLVED, that the Board of Education approves the step/salary movement for the following school secretaries members for the 2013-2014 school year, effective December 1, 2013:

Last Name	First Name	Current Step	Current Salary/Longevity	New Step	New Salary/Longevity
ALTIS	ELLEN	11	\$40,390 \$328	12	\$41,565 \$328
BARAN	ELIZABETH	10	\$38,840	11	\$40,245
BERARDINELLI	SUSAN	15	\$46,990	16	\$47,565
BIONDE	KATHLEEN M	7	\$34,430 \$328	8	\$36,720 \$328
EGAN	JOANNE	16	\$48,740 \$328	17	\$49,240 \$328
GILLERT	TONI-LYN	10	\$38,840	11	\$40,245
IMPELLUSO	ROSEMARY	9	\$37,330	10	\$39,000
KANE	CAROL J	10	\$38,840	11	\$40,245
PASQUINO	DIANNE	5	\$31,920	6	\$34,720
SMITH	COLLEEN M.	8	\$35,860	9	\$37,825
TIERNEY	MELINDA	16	\$48,740	17	\$49,240

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-107-14**

**APPROVAL OF STEP AND SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – BUS DRIVERS**

RESOLVED, that the Board of Education approves the step/salary movement for the following bus drivers for the 2013-2014 school year, effective December 1, 2013:

Last Name	First Name	FTE	Current Step	Current Salary	New Step	New Salary
HOITSMA	PETER J.	0.84	14	\$31,489	15	\$32,886
OVIEDO	JUAN	0.78	1	\$21,262	2	\$21,602
PELAEZ	MICDALIA	0.53	1	\$14,458	1	\$14,413
STODDART	LAURA	0.84	12	\$28,734	13	\$29,900
WHITNEY	JOANN	0.72	1	\$19,561	2	\$19,940

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-108-14**

**APPROVAL OF STEP AND SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – TECHNOLOGY STAFF**

RESOLVED, that the Board of Education approves the step/salary movement for the following technology staff members for the 2013-2014 school year, effective December 1, 2013:

Last Name	First Name	Current Step	Current Salary/Longevity	New Step	New Salary/Longevity
DAUNORAS	ALLISON	1	\$45,220	2	\$47,880
EVANS JR.	GARY R.	14	\$59,330	14	\$60,330 \$328
SCHOLTS	CHRISTOPHER	1	\$45,220	2	\$47,880

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-109-14**

**APPROVAL OF STEP AND SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – DATA COORDINATOR**

RESOLVED, that the Board of Education approves the step/salary movement for the Data Coordinator for the 2013-2014 school year, effective December 1, 2013:

Last Name	First Name	Current Step	Current Salary/Longevity	New Step	New Salary/Longevity
SPEZIO	DARREN	11	\$62,682	11	\$64,876

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-110-14**

**APPROVAL OF SALARY ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP PRINCIPALS AND SUPERVISORS ASSOCIATION COLLECTIVE BARGAINING AGREEMENT**

RESOLVED, that the Board of Education approves the salary movement for the following principals and supervisors for the 2013-2014 school year, effective July 1, 2013:

Last Name	First Name	Current Salary	New Salary
BUDINE	SUSIE	\$96,000	\$98,420
DEPINTO	PAUL	\$97,971	\$100,430
HAYZLER	RICHARD	\$120,654	\$123,567
LOEFFLER	THEODORE	\$120,654	\$123,567
MILDNER	JENNIFER	\$107,396	\$110,044

SINGAGLIESE	JAMES	\$120,000	\$122,900
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Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-111-14**

**APPROVAL OF STEP AND STIPEND ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – ATHLETIC COACHES**

RESOLVED, that the Board of Education approves the step/stipend movement for the following athletic coaches for the 2013-2014 school year, effective September 1, 2013:

**Fall Season, PTHS**

Last Name	First Name	Current Step	Current Stipend/Longevity		New Step	New Stipend/Longevity	
KOPP	EDWARD	Step M	\$8,480		Step M	\$8,543	
STRONG	CARL	Step M	\$6,837	\$300	Step M	\$6,888	\$300
PALEN	SEAN	Step 2	\$3,484		Step 2	\$3,936	
RUDD	JUNE	Step 1	\$2,911		Step 1	\$3,228	
MULLINS	RICHARD	Step M	\$5,755	\$300	Step M	\$5,798	\$300
HOLMES	APRIL-CRYSTAL	Step 1	\$3,081		Step 1	\$3,484	
THOMAS	DEBORAH	n/a	\$2,448		n/a	\$2,466	

**Winter Season, PTHS**

Last Name	First Name	Current Step	Current Stipend/Longevity		New Step	New Stipend/Longevity	
DEBELL	JEFF	Step M	\$7,550		Step M	\$7,606	
BIONDE	MARGARET	Step M	\$7,550	\$300	Step M	\$7,606	\$300
WENZEL	ROBERT	Step 6	\$5,680		Step 6	\$6,445	
SMITH	LEONARD	Step M	\$7,550	\$300	Step M	\$7,606	\$300
THOMAS	DEBORAH	n/a	\$2,448		n/a	\$2,466	
ENRICO	CHRISTOPHER	Step 7	\$6,445		Step M	\$6,888	

**Fall Season, PVMS**

Last Name	First Name	Current Step	Current Stipend/Longevity		New Step	New Stipend/Longevity	
SLAFF	GREGG	Step 1	\$2,995		Step 1	\$3,250	
MCBURNEY	JONATHAN	Step 2	\$3,250		Step 2	\$3,527	

**Winter Season, PVMS**

Last Name	First Name	Current Step	Current Stipend/Longevity		New Step	New Stipend/Longevity	
MCBURNEY	JONATHAN	Step 5	\$4,152		Step 5	\$4,505	
TROAST	TAMRA	Step M	\$5,250		Step M	\$5,289	
SHUTTLESWORTH	STEVEN	Step M	\$5,250	\$300	Step M	\$5,289	\$300

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-112-14**

**APPROVAL OF STIPENDS FOR ANTI-BULLYING SPECIALISTS – 2013-2014 SCHOOL YEAR**

RESOLVED, that the Board of Education approves the stipends for the following Anti-Bullying Specialists for the 2013-2014 school year, as per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association, effective September 1, 2013:

NAME	SCHOOL	STIPEND
Kim Buscher	Pequannock High School	\$1,000
Terri Praschak	Pequannock Valley Middle School	\$1,000
Donna Dericks	Hillview Elementary School	\$1,000
Lorraine LaTempa	North Boulevard Elementary School	\$1,000
Jackie Griffith	Stephen J. Gerace Elementary School	\$1,000

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-113-14**

**APPROVAL OF STIPEND ADJUSTMENTS AS PER THE 2013-2016 BOARD OF EDUCATION AND PEQUANNOCK TOWNSHIP EDUCATION ASSOCIATION COLLECTIVE BARGAINING AGREEMENT – EXTRA-CURRICULAR ACTIVITIES**

RESOLVED, that the Board of Education approves the following extra-curricular stipend movements for the below staff members for the 2013-2014 school year, effective September 1, 2013:

**Extra-Curricular Duty Pay Guide:  
Pequannock Township High School**

ADVISOR	ASSIGNMENT	CURRENT STIPEND	NEW STIPEND
Charles Postas	Musical Director/Producer	\$3,741	\$3,892

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-114-14**

**APPROVAL OF HOMEBOUND INSTRUCTORS 2013-2014**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the appointment of the following personnel for Homebound Instruction for the 2013-2014 School Year in the Pequannock Township School District at a rate of \$37.00/hour.

Last Name	First Name
Scangarello	Lisa

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-115-14**

**APPROVAL OF VOLUNTEER ELEMENTARY LUNCH AIDES**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following personnel as volunteer elementary lunch aides for the 2013-2014 school year, pending full satisfaction of requisite New Jersey Department of Education and District employment criteria:

**Stephen J. Gerace**

Last Name	First Name
Gitin	David, P.

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-116-14**

**APPROVAL OF DISTRICT SUBSTITUTES**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following substitutes in the district for the 2013-2014 school, and at the approved rate for each category, having met requisition district and state employment criteria:

- Rose Lynn Shawah
- Sanaz Rooney

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-117-14**

**APPROVAL OF PERSONNEL FOR GAME COVERAGE, WINTER SPORTS**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following personnel to fill various positions at each home game during the winter season as listed below. Staff to be paid as per the Negotiated Agreement between the Pequannock Township Board of Education and the Pequannock Township Education Association, Article 32, paragraph A6t, \$67 per event, for winter sports.

**Pequannock Valley School**

Last Name	First Name
Kneebone	Brian

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-118-14**

**APPROVAL OF VACATION DAY PAYOUTS AS PER THE NEGOTIATED AGREEMENT BETWEEN THE PEQUANNOCK TOWNSHIP BOARD OF EDUCATION AND THE PEQUANNOCK TOWNSHIP PRINCIPALS AND SUPERVISORS ASSOCIATION**

RESOLVED, that the Board of Education, approves the following vacation day pay outs as per the Negotiated Agreement Between the Pequannock Township Board of Education and the Pequannock Township Principals and Supervisors Association

Last Name	First Name	# of Days	Total Payout
Budine	Susie	14.5	\$5,353.85
DePinto	Paul	26	\$9,744.00
Hayzler	Richard	26	\$12,000.00
Loeffler	Theodore	26	\$12,000.00
Mildner	Jennifer	26	\$12,210.00
Singagliese	James	13	\$4,800.00

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-119-14**

**APPROVAL OF FAMILY/MEDICAL LEAVE OF ABSENCE – 2013-2014 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following family/medical leave of absence:

- Nicole Brennan, Aide, North Boulevard, beginning on or about January 21, 2014, using 9 accumulated sick days through approximately January 31, 2014, followed immediately by 4 weeks under FMLA unpaid with benefits ending on approximately February 28, 2014, immediately followed by 12 weeks under NJFLA unpaid with benefits, ending approximately May 30, 2014, returning to work on or about June 2, 2014

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**RESOLUTION NO. PMC-120-14**

**APPROVAL OF FIFTH PERIOD ASSIGNMENTS**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following fifth period assignments effective January 2, 2014 through on or about February 28, 2014, at the daily rate of \$33.33

Name	School	Subject
Roberta Spezio	PVMS	Math 7 ICS
James Zichelli	PVMS	Math 6 ICS
Jeffrey Lindsay	PVMS	Into Algebra ICS

Motion by: Quigley	Second by: Maier	Roll Call Vote: 8-0
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**CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES**

- CIS-41-14 Approval of Workshop/Conference Attendance and Reimbursement of Related Travel Expenses
- CIS-42-14 Approval of Out-of-District Placements, Services, and Agencies to Provide Services to Students

**Board Discussion:** Mr. Tenghi inquired about the Superintendent’s Summit. The Superintendent explained that he is 1 of 65 Superintendents in the country invited to the meeting.

**RESOLUTION NO. CIS-41-14**

**APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES**

WHEREAS, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district’s professional developmental plan; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent, and

WHEREAS, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the federal Office of Management and Budget;

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, that the Pequannock Township Board of Education approves these attendances; and

THEREFORE, BE IT FURTHER RESOLVED that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. These are “not-to-exceed” amounts:

Date(s)	Employee/ Board Member	Conference/Workshop Location	Registration	Travel	Sub Cost	Estimated Total Expense
05/13/14	Margaret Colicchio	NJASBO C/O Admin. Asst. Workshop Rockaway, NJ	\$0	\$13.79	\$0	\$13.79
1/15/14- 1/18/14	Victor Hayek	Superintendents’ Summit, Tampa, FL	\$0	Approx. \$1431.34 (Approx. \$952.84 Reimbursed by the District Administration Leadership Institute)	\$0	Approx. \$478.50
12/17/13	Elissa Scillieri	Standards, Assessments & iPads AND Enhancing Teaching & Learning in STEM New York, NY		\$40		\$40
12/17/13	Paul Kobliska	Standards, Assessments & iPads AND Enhancing Teaching & Learning in STEM New York, NY		\$51		\$51.00
3/22/14	Lorraine LaTempa	NJ School Nurse Assoc. Parsippany, NJ	\$210.00			\$210.00

1/24/14	Susie Budine	Staying Out of Legal Hot Water in Spec. Ed. Long Branch, NJ				\$0
1/8/14	Elissa Scillieri	AMTNJ Spec. Ed & Math Conf., St. Peter's Univ., Jersey City	\$179.00	\$19.84		\$198.84

Motion by: Farrell	Second by: Phalon	Roll Call Vote: 8-0
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**RESOLUTION NO. CIS-42-14**

**APPROVAL OF OUT-OF-DISTRICT PLACEMENTS, SERVICES, AND AGENCIES TO PROVIDE SERVICES TO STUDENTS**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following out-of-district placements, services, and agencies to provide services to students for 2013-2014 school year:

STUDENT	PLACEMENT/SERVICES/AGENCIES	FEE
#184	Change to Res #CIS-34-14 Pediatric Rehab 1 hr/wk until 1/4/14 <b>Due to Medical extension</b>	\$125.00/hr
#184	Change to Res #CIS-37-14 Ilona Oosterwyk, Speech Therapist 2x45 min/wk @ \$57.51/hr until 1/4/14 <b>Due to Medical extension</b>	\$57.51/hr
#242	Homebound Instruction 12/12/13-12/20/13	\$37.00/hr

Motion by: Farrell	Second by: Phalon	Roll Call Vote: 8-0
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**FINANCE, FACILITIES, AND ATHLETICS**

- FFA-98-14 Monthly Reports from Schools and Programs -- November 2013
- FFA-99-14 Payment of Bills – December 16, 2013
- FFA-100-14 Transfer of Funds – FY 2013-2014
- FFA-101-14 Approval of Financial Reports/Monthly Certification for November 2013
- FFA-102-14 Approval of Field Trip – 2013-2014
- FFA-103-14 Declaration of Obsolescence – Equipment
- FFA-104-14 Approval of Agreement with the Princeton Review
- FFA-105-14 Approval of Award of Bid –SJG Gym
- FFA-106-14 Approval of Marketing Agreement with PTHS FBLA
- FFA-107-14 Acceptance of Grant Increase – Chapter 192/193
- FFA-108-14 Approval of New Checking Account – FBLA Marketing Program

**Board Discussion:** A discussion ensued regarding FFA-104-14 if the course could be expanded if more than 40 students registered for the course. The Superintendent responded yes. A discussion ensued regarding FFA-106-14 in relation to the packages available for purchase. A concern was raised regarding signage that could potentially be distracting to drivers if it faces outward onto West Parkway. The efforts of the FBLA were applauded and the Student Representative thanked the Board for the opportunity.

**RESOLUTION NO. FFA-98-14**

**MONTHLY REPORTS FROM SCHOOLS AND PROGRAMS – NOVEMBER 2013**

RESOLVED, that the Board of Education acknowledges receipt of financial reports for the month of November 2013 for the High School Student Activities Account and the High School Interscholastic Athletic Account; and the Pompton Valley School Student Activities Account.

Motion by: Teng	Second by: Salerno	Roll Call Vote: 8-0
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**RESOLUTION NO. FFA-99-14**

**PAYMENT OF BILLS – DECEMBER 16, 2013**

RESOLVED, that the Board of Education approves the Bills List submitted by the Business Administrator/Board Secretary, as attached:

Funds 10 - 20, & 40 - General Account	\$1,534,107.29
Fund 61- Elementary Lunch Program	\$ 134.60

Motion by: Teng	Second by: Salerno	Roll Call Vote: 7-0-1 Abstain: Quigley
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**RESOLUTION NO. FFA-100-14**

**TRANSFER OF FUNDS – FY 2013-2014**

RESOLVED, that the Board of Education approves the transfer of funds within the 2013-2014 budget for the month of November 2013 in accordance with the attached list, which shall be attached to and become a part of the record.

Motion by: Teng	Second by: Salerno	Roll Call Vote: 8-0
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**RESOLUTION NO. FFA-101-14**

**APPROVAL OF FINANCIAL REPORTS/MONTHLY CERTIFICATION FOR NOVEMBER 2013**

RESOLVED, that the Board of Education approves the attached Board Secretary’s and Treasurer’s Monthly Financial Reports for November 2013.

RESOLVED, pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of November 2013, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED, that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of November 2013, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

Motion by: Tengj	Second by: Salerno	Roll Call Vote: 8-0
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**RESOLUTION NO. FFA-102-14**

**APPROVAL OF FIELD TRIP – 2013-2014**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following student field trip.

DATE	DESTINATION	PERSON IN CHARGE	SCHOOL/ GRADE/ # STUDENTS	PURPOSE	COST TO STUDENT	COST TO DISTRICT
6/6/14	Liberty Landing Jersey City, NJ	V. Bonaccorso	PTHS/12 150 Students 15 Chaperones	Senior Cruise	\$175.00	Transportation

Motion by: Tengj	Second by: Salerno	Roll Call Vote: 8-0
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**RESOLUTION NO. FFA-103-14**

**DECLARATION OF OBSOLESCENCE – EQUIPMENT**

RESOLVED, that the Board of Education authorizes Barbara A. Decker, Business Administrator/Board Secretary, and will declare the following items to be obsolete and disposed of as deemed appropriate. (Attachment)

Motion by: Tengj	Second by: Salerno	Roll Call Vote: 8-0
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**RESOLUTION NO. FFA-104-14**

**APPROVAL OF AGREEMENT WITH THE PRINCETON REVIEW FOR SAT COURSE**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves an agreement with the Princeton Review for an SAT Course to be offered at Pequannock Township High School, after hours, for up to 40 students not to exceed \$30,550 (each participating student shall pay \$750 and shall be reimbursed \$375 upon successful completion with no absences).

Motion by: Teng	Second by: Salerno	Roll Call Vote: 8-0
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**RESOLUTION NO. FFA-105-14**

**APPROVAL OF AWARD OF BID – SJG GYM**

RESOLVED, that the Board of Education approves the award of bid for a gymnasium addition at the Stephen J. Gerace Elementary School to LaRocca, Inc. of Jersey City, New Jersey, the lowest responsive bidder, in the total amount of \$2,511,000, including the base bid of \$2,394,000 and \$117,000 for the alternates, said bids opened in the Board Offices on Thursday, December 12, 2013 at 11:00 a.m.; and

BE IT FURTHER RESOLVED, that a copy of the bid summary shall be attached to and made a part of this record.

Motion by: Teng	Second by: Salerno	Roll Call Vote: 8-0
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**RESOLUTION NO. FFA-106-14**

**APPROVAL OF MARKETING AGREEMENT WITH PTHS FBLA**

WHEREAS the Pequannock Board of Education is desirous of creating a revenue generating marketing program to take advantage of District facilities and;

WHEREAS the Pequannock Township High School FBLA (Future Business Leaders of America) has submitted a proposal to the Board of Education outlining a plan to market District facilities at Pequannock Township High School to local businesses and;

WHEREAS the content of all advertisements shall be consistent with Board policy 6163 and;

WHEREAS, this agreement will enhance the connections with local vendors and businesses to provide them an opportunity to support their community schools, while providing a valuable business education to the members of the FBLA and;

WHEREAS the creation of this partnership will generate revenue for the Pequannock Township Board of Education and the FBLA through a 50%-50% split after expenses;

THEREFORE BE IT RESOLVED, that the Board of Education accepts the proposal from the FBLA for the remainder of the 2014 school year and through the 2015 school year; and furthermore, directs the School Business Administrator to establish an enterprise account to deposit all Board proceeds from the agreement which are to be used for maintenance and upgrade of District facilities.

Motion by: Teng	Second by: Salerno	Roll Call Vote: 8-0
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**RESOLUTION NO. FFA-107-14**

**ACCEPTANCE OF GRANT INCREASE – CHAPTER 192/193**

RESOLVED, that the Board of Education approves an amendment to the Chapter 192/193 Non-Public School Services grant from the New Jersey Department of Education for the 2013-14 school year as follows:

<b>Program</b>	<b>Original Budget</b>	<b>Increase</b>	<b>Amended Budget</b>
Exam and Classification-Initial (193)	\$28,963	\$2,228	\$31,191
Corrective Speech	\$26,561	\$1,641	\$28,202

Motion by: Teng	Second by: Salerno	Roll Call Vote: 8-0
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**RESOLUTION NO. FFA-108-14**

**APPROVAL OF NEW CHECKING ACCOUNT – FBLA MARKETING PROGRAM**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the opening of a checking account at Lakeland Bank for the purpose of implementing the FBLA marketing program. The Superintendent, Board Secretary, and PTHS Principal will be authorized signatories on this account.

Motion by: Teng	Second by: Salerno	Roll Call Vote: 8-0
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**POLICY**

P-18-14          Approval of Revised Board Policies for First Reading and Adoption

**RESOLUTION NO. P-18-14**

**APPROVAL OF REVISED BOARD POLICIES FOR FIRST READING AND ADOPTION**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the revised Board policies as listed for first reading and adoption:

<i>Manual Section</i>	<i>Policy</i>
Finances	#6163 – Advertising on School Property
Bylaws	#0155 – Board Committees

Motion by: Salerno	Second by: Quigley	Roll Call Vote: 8-0
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**OTHER**

O-10-14      Accept HIB Incident/Non-Incident Reports

**RESOLUTION NO. O-10-14**

**ACCEPT HIB INCIDENT/ NON-INCIDENT REPORTS**

RESOLVED, that the Board of Education accepts the Superintendent's Report of Harassment, Intimidation and Bullying Incidents (HIB) as distributed.

Motion by: Phalon	Second by: Teng	Roll Call Vote: 8-0
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**OPEN TO PUBLIC**

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time.

Helene Zablocki, PTEA

- Asked the Board to support an extra-curricular organization of Gay Straight Alliance

**OLD BUSINESS**

- None

**NEW BUSINESS**

- A discussion ensued regarding Policy #2433, Academic Eligibility. All committees are discussing this policy at the committee level. The Board would like to receive input from the public, teachers, guidance, the administration, and other districts.
- Some Board members inquired how a club is started so that formation of a Gay Straight Alliance can move forward. The Superintendent explained that formation of a club begins with a proposal from the students. It is not a Board issue at this time.

**CONSIDERATION OF EXECUTIVE SESSION**

RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to Legal, Personnel Negotiation and Attorney – Client privilege matters. Said matters will be made public upon their disposition.

Motion by: Salerno	Second by: Phalon	Roll Call Vote: 8-0
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**ADJOURNMENT**

RESOLVED, that the Board of Education adjourned the Board Meeting of December 16, 2013 at 9:10 pm.

Motion by: Salerno	Second by: Phalon	Roll Call Vote: 8-0
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**EXECUTIVE SESSION**

**CALL TO ORDER:** 9:19 pm

**ROLL CALL:**

**PRESENT:** James Farrell  
Kimberley Quigley  
Matthew Teng  
Rosemary Phalon  
Tom Salerno  
William Sayre

**ABSENT:** Ann Maier  
David Swezey  
Douglas Muzzio

**ALSO PRESENT:** Victor P. Hayek, Ed.D., Superintendent of Schools  
Barbara A. Decker, Business Administrator/Board Secretary  
Isabel Machado, Esq., Board Attorney

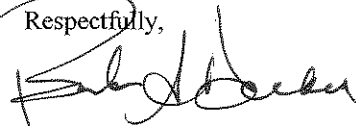
**DISCUSSION:**

The Superintendent provided information regarding a personnel matter.

Motion to adjourn the Executive Session of December 16, 2013 at 9:31 pm.

Motion by: Salerno	Second by: Phalon	Roll Call Vote: 6-0
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Respectfully,



Barbara A. Decker  
Business Administrator/ Board Secretary

**FUTURE PUBLIC BOARD MEETINGS**

January 13, 2014 PTHS  
January 27, 2014 PTHS  
February 10, 2014 PTHS  
February 24, 2014 PTHS