



TOWNSHIP OF PEQUANNOCK  
BOARD OF EDUCATION

**MEETING MINUTES**  
**MAY 6, 2013**

**CALL TO ORDER**

The May 6, 2013 Meeting of the Board of Education, Township of Pequannock, County of Morris, was called to order in the Auditorium of the Pequannock Township High School, 85 Sunset Road, Pompton Plains, New Jersey, at 7:08 p.m. by William Sayre, Board President. The following statement of compliance with the Open Public Meetings Act was read:

In compliance with the Open Public Meetings Act, Public Law 1975, Chapter 231, notice of this meeting has been properly advertised in the designated newspaper, its agenda has been posted at the appropriate locations, and a copy has been filed with the Pequannock Township Clerk.

**ROLL CALL**

PRESENT:                      Joseph Cropanese                      James Farrell  
                                     Ann Maier                                  Rosemary Phalon  
                                     Kimberley Quigley                      Tom Salerno  
                                     David Swezey                              Matthew Tengi  
                                     William Sayre

ALSO PRESENT:              Victor P. Hayek, Ed.D., Superintendent of Schools  
                                     Michael J. Donow, Interim Business Administrator/Board Secretary  
                                     Isabel Machado, Esq., Board Attorney  
                                     Maggie Vineis, Student Representative

**Flag Salute**

**LEADERSHIP REPORTS**

Board President – *William Sayre*

- Announced appointment of committees for the 2013-2014 school year
- Reported that Senator O'Toole's office called to say that they were meeting with Commissioner Cerf about the budget and would be raising our concerns about state aid with respect to school choice

Superintendent – *Victor P. Hayek*

- Noted the discussion over the past few weeks have focused on finances and the zero increase of the budgets over the past few years; adding that change – both positive and negative – is always difficult
- Announced that the staffing on the agenda calls for the continuation of the Latin teacher and program, as well as the position of the Student Assistance Counselor.
- The proposed SAT course will no longer be able to be included in the staffing plan for FY'14.
- The Board will again be reviewing its goals during its annual retreat over the summer with respect to these program offerings for the following year.

Interim Business Administrator/Board Secretary – *Michael J. Donow*

- FFA-166-13 removed from the agenda
- Cost factors of the SJG field renovations

Student Representative -- *Maggie Vineis*

- AP testing is occurring this week

### **COMMITTEE REPORT**

Curriculum, Instruction, and Special Services – *Joseph Cropanese*

- Wilson Language and Reading Program
- Math in Focus (8<sup>th</sup> grade algebra) will continue
- Summer math program will continue
- Policy review of # 2322, 2415, and 2468
- Study Island
- Professional Development Program
- STEM program at PV

### **PRESENTATION**

- SJG Gym - *Frank Messineo, Solutions Architecture*

Following the presentation, the Board discussed the construction schedule and plan, the reasons for the flat roof over the entry way, and the possibility of adding solar panels.

### **OPEN TO PUBLIC - AGENDA ITEMS ONLY**

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any agenda item during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time.

Mary Raczko, Jenna Berkowitz, and Lisa Warner, Association Representatives from Hillview

- Addressed transfer of staff
- Spoke in favor of Mrs. Mildner

Robin Cunningham, 25 Elm Road

- Requested reconsideration of assignments of ICS teachers and assistants
- Questioned purchase of e-readers

Robin Vetter, 27 Tilley Avenue

- Opposed the reduction of ICS teachers
- Spoke in opposition to limiting the growth of the budget within CAP

Amy Escobar, 27 Tilley Avenue

- Spoke in support of keeping ICS teachers

Allison LeGates, 19 Tilley Avenue

- Spoke about staff transfers, Math in Focus program, and better use of technology and professional development

Rich Dygos, 9 Van Riper Avenue

- Urged better communication and motivation of staff and improve camaraderie with the community

Dean Bertrand, 35 Mountain Avenue

- Spoke in support of keeping ICS teachers and support of Mr. Philips

Karleen Lunetta, 25 Sunset Road

- Thanked new board members
- Supports ICS as least restrictive environment

Robert Dench, 6 Elmwood Avenue

- Expressed concern about staffing changes and morale

Cathy Escobar, 25 Winding Way

- Spoke in favor of ICS teachers

Garret Hoker, 11 Cameron Avenue

- Spoke in support of the teachers and the current programs

Cathy Van Duyne, Van Ness Avenue

- Opposed implementing change without explanation of benefits

Kristin Thompson, 3 Stuhr Place

- Opposed art program reductions
- Movement of teachers could lower our ranking

Melanie Ramirez, 11 Woodland Place

- Urged Board and Administration to invest in students

Kyle O'Brien, 218 Boulevard

- Stated student morale is low
- Spoke in favor of some of the teachers not being renewed

Sarah Ross, 33 Schuyler Avenue

- Scheduling has created problems getting into band and chorus
- Urged support of current programs and teachers

Shawn Cunningham, 25 Elm Road

- Spoke in opposition to reduction of teachers that students like

Ethan Bertrand, 35 Mountain Avenue

- Spoke in opposition to reduction of teachers

Kara O'Neal, 266 Turnpike

- Spoke in support of SAC

Dorothy Scheines, 5 Pequannock Avenue

- Spoke in support of SAC

Lindsay Mason, 7 Brookline Drive

- Spoke in support of SAC

Eric Geffle, 151 West End Avenue

- Spoke in support of SAC on behalf of himself and his son
- Urged continuation of SAC position beyond current year

William Lange, 41 Jackson Avenue

- Spoke in favor of his English teacher
- Urged strengthening of bond between the board and students

Drew Slavik, PTHS student

- Spoke in favor of his English teacher

Lisa Nelson, 15 Burt Avenue

- Urged reconsideration and granting of tenure for Mrs. Mildner

Lisa Jones, 4 Leveridge Lane

- Spoke in favor of her English and Social Studies teachers
- Questioned why some of the murals were painted over

Janell McGowan, 32 William Street

- Questioned resolution for curriculum writing

Maggie Vineis, Student Representative

- Spoke in support of her field hockey coach and other teachers

Gemma Potts, 222 Boulevard

- Urged better communication between board and community
- Concerned that good tenured teachers are being let go

Rick Katz, 172 West Parkway

- Concerned that teachers are being moved to level the playing field
- Spoke in opposition to reductions in ICS

Mayann Couch, 250 Boulevard

- Spoke in opposition to staffing changes

Kevin Flood, 46 West Parkway

- Spoke in support of the history teachers

Anna Griffin, Hopper Avenue

- Spoke in support of SAC

Lisa Bremer, 3806 Tudor Drive

- Spoke in support of her English and Social Studies teacher and SAC

Debbie D'Andrea, 4 Roome Avenue

- Spoke in support of the ICS teachers

Brandon Denman, 23 Oakwood Avenue

- Spoke in support of his Social Studies teacher and others who are not being renewed

Jessica Estrella, PTHS senior

- Urged more respect for the teachers

Ruth Vida, Fourth Street

- Looking for advanced communication with staffing changes

Ed Kanczeski

- Expressed concern with methodology being used to decide on renewals and non-renewals
- Objected to breaking up Hillview staff

**Motion to recess at 9:27 pm.**

Motion by: Cropanese	Second by: Teng	Roll Call Vote: 8-1 (No: Salerno)
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**Resume at 9:43 pm.**

**ROLL CALL**

**PRESENT:**

Joseph Cropanese, James Farrell, Ann Maier, Rosemary Phalon, Kimberley Quigley, Tom Salerno, David Swezey, Matthew Teng, William Sayre

Patti Denn, 153 West End Avenue

- Requested information about the number of cuts and asked that the public be informed at the time of the budget vote
- Asked about available surplus

Theresa Emma, 14 Benjamin Place

- Urged administration and board to share the vision of the staffing changes
- Requested information about the after school program originally on the agenda

Greg Byrnes, 30 West End Avenue

- Supports SAC counselor
- Proud of students, board, and administrators for what everyone is striving for.
- Doesn't understand why ICS is being reduced

Bridget Corso, 22 Munson Avenue

- Appreciates the continuation of the Latin program

**APPROVAL OF ACTION ITEMS**

**Approval of Minutes**

Motion by: Cropanese	Second by: Teng	Roll Call Vote: 4/11/13 Executive Session: 5-0-4 (Abstain: Maier, Phalon, Salerno, Swezey); 4/15/13 Special Meeting: 5-0-4 (Abstain: Maier, Phalon, Salerno, Swezey); 4/15/13 Executive Session: 5-0-4 (Abstain: Maier, Phalon, Salerno, Swezey); 4/15/13 Meeting: 5-0-4 (Abstain: Maier, Phalon, Salerno, Swezey); 4/23/13 Special Meeting: 5-0-4 (Abstain: Maier, Phalon, Salerno, Swezey); 4/23/13 Executive Session: 5-0-4 (Abstain: Maier, Phalon, Salerno, Swezey); 4/29/13 Executive Session: 9-0; 4/29/13 Board Minutes: 9-0
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## ACTION

### PERSONNEL, MANAGEMENT AND COMMUNITY RELATIONS

PMC-128-13	Approval of Reappointments – Tenured PTPSA Members – 2013-2014 School Year
PMC-129-13	Approval of Reappointment – Non-Tenured PTPSA Member – 2013-2014 School Year
PMC-130-13	Approval of Reappointment for Non-Affiliated Administrators – 2013-2014 School Year
PMC-131-13	Approval of Reappointments of Non-Affiliated Staff Members – 2013-2014 School Year
PMC-132-13	Approval of Reappointment and Assignment of Non-Tenured Certificated Staff – 2013-2014 School Year
PMC-133-13	Approval of Reappointments of Teachers Receiving Tenure during the 2013-2014 School Year
PMC-134-13	Approval of Reappointment And Assignment of Tenured Certificated Staff 2013-2014 School Year
PMC-135-13	Approval of Reappointments of Aides - 2013-2014 School Year
PMC-136-13	Approval of Reappointments of Custodians/Maintenance – 2013-2014 School Year
PMC-137-13	Approval of Reappointments of Information Technology Staff – 2013-2014 School Year
PMC-138-13	Approval of Reappointments of Secretaries – 2013-2014 School Year
PMC-139-13	Approval of Reappointments of Bus Drivers – 2013-2014 School Year
PMC-140-13	Approval of Appointment for Technical and Audio Visual Related Services
PMC-141-13	Reappointment of Video Coordinator – 2013-2014
PMC-142-13	Approval of Appointments – 2012-2013 & 2013-2014 School Year
PMC-143-13	Accept Resignation
PMC-144-13	Approval of District Substitutes - 2012-2013
PMC-145-13	Approval of Reappointment and Assignment of Non-Tenured Non-Certificated Staff – 2013-2014 School Year
PMC-146-13	Approval of Abolishment of Positions

#### **Discussion:**

Prior to the votes on the PMC portion of the agenda, the Board discussed the following topics:

- Proposed transfers: All staff assignments were developed by the building Principals in concert with the Superintendent and Assistant Superintendent.
- In Class Support staffing: All ICS staffing is completely IEP driven and not budget driven.
- Staffing and salary for non-affiliated employees.

### RESOLUTION NO. PMC-128-13

#### **APPROVAL OF REAPPOINTMENTS – TENURED PTPSA MEMBERS – 2013-2014 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of the following Pequannock Township Principals and Supervisors Association members for the 2013-2014 school year. (Salaries represent 2010-2013 collective bargaining agreement, pending completion of the 2013-2016 collective bargaining agreement.)

Name	Position	2013-2014 Salary
Frank Ingargiola	Principal, Pequannock Township High School	\$155,861
Patrick Lalley	Athletic Director ( retiring 8/31/13)	\$122,760/pro-rated
Jennifer Mildner	Assistant Principal, Pequannock Township High School	\$107,396

Motion by: Quigley	Second by: Farrell	Roll Call Vote: 9-0 (Maier abstained on appointment of Mildner)
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**RESOLUTION NO. PMC-129-13****APPROVAL OF REAPPOINTMENT – NON-TENURED PTPSA MEMBER – 2013-2014 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of the following Pequannock Township Principals and Supervisors Association members effective July 1, 2013 through June 30, 2014. (Salaries represent 2010-2013 collective bargaining agreement, pending completion of the 2013-2016 collective bargaining agreement.)

Name	Position	2013-2014 Salary
Paul DePinto	Assistant Principal, Pequannock Valley Middle School	\$97,440
Richard M. Hayzler	Principal, Pequannock Valley Middle School	\$120,000
Theodore Loeffler	Principal, North Blvd. School	\$120,000
Susie Budine	Supervisor of Student Services Effective 7/1/13-6/30/2014	\$96,000
James Singagliese	Assistant Principal, Pequannock Township High School	\$96,000

Motion by: Quigley	Second by: Farrell	Roll Call Vote: 9-0
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**RESOLUTION NO. PMC-130-13****APPROVAL OF REAPPOINTMENT FOR NON-AFFILIATED ADMINISTRATORS – 2013-2014 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the salaries for the following non-affiliated administrators for the 2013-2014 school year as follows:

Name	Position	2013-2014 Salary
Dorothy Csakvary	Transportation Supervisor	\$55,000
Joseph Vasti	Buildings and Grounds Supervisor	\$101,200

Motion by: Quigley	Second by: Farrell	Roll Call Vote: 9-0
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**RESOLUTION NO. PMC-131-13****APPROVAL OF REAPPOINTMENTS OF NON-AFFILIATED STAFF MEMBERS – 2013-2014 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of the following non-affiliated staff members for the 2013-2014 school year.

Name	Position	Salary
Doreen Continanza	Administrative Assistant to Superintendent	\$64,100
Casey Kocian	Administrative Assistant	\$45,000
Diane M. Fisher	Conf. Secretary to the Assistant Superintendent	\$57,869
Margaret Colicchio	Secretary to the Business Administrator	\$50,000
Jacqueline Massaro	Administrative Assistant to the Business Administrator	\$66,170
Ann P. Fritz	Bookkeeper	\$52,690
Francine Brink	Payroll/Benefits Coordinator	\$55,830

Motion by: Quigley	Second by: Farrell	Roll Call Vote: 8-0-1 (Abstain: Salerno)
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**RESOLUTION NO. PMC-132-13****APPROVAL OF REAPPOINTMENT AND ASSIGNMENT OF NON-TENURED CERTIFICATED STAFF – 2013-2014 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment and assignment of non-tenured certificated staff members for the 2013-2014 school year. (Salaries represent 2010-2013 collective bargaining agreement, pending completion of the 2013-2016 collective bargaining agreement.)

Last Name	First Name	Position	Location/ Grade	Step	Guide	Salary
Ascione	Neil	Computer Teacher	HS	13	MA+60	\$82,035
Bottino	Jean	ESL Teacher	SJG	1	BA	\$49,855
Diver	Sarah	Elementary Teacher	HV-GR 5	2	BA	\$49,855
Fontana	Lindsay	Elementary Teacher	SJG-GR K	1	MA	\$55,855
Griffith	Jacqueline M	School Nurse/Health	SJG	5	BA	\$50,455
Honig	Elliott	Business Ed Teacher	HS	4	BA+15	\$52,255
Hornig	Kathryn	MLSP	HV	1	BA	\$49,855
Hubner	Sarah B.	Elementary Teacher	NB-GR K	8	BA+15	\$58,245
Keane	Tara	MLSP	SJG	1	BA	\$49,855
Lau-Munoz	Krista	Science- Chem Teacher	HS	8	MA	\$62,245
Lee	Jin	Math Teacher	HS	1	MA	\$55,855
Marini	Marianinfa	English Teacher	HS	4	BA+15	\$52,255
Mccaffrey	Candace	English/Reading Teacher	PV	4	MA	\$56,255
O'Neil	Kathleen	Elementary Teacher	SJG-GR 2	1	BA	\$49,855
Perez	Jennifer	Behaviorist	NB	11	MA+15	\$71,015
Piccoli	Adam	Special Ed Teacher	HS	5	MA	\$56,455
Rodeiro	Christine	Elementary Teacher	SJG-GR 4	1	BA	\$49,855
Rosolen-Zmigrodski	Alyce	MLSP	NB	1	BA	\$49,855
Socha	Katherine	Music Teacher	HS	4	BA	\$50,255

Motion by: Quigley	Second by: Farrell	Roll Call Vote: 8-0-1 (Abstain: Salerno)
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**RESOLUTION NO. PMC-133-13**

**APPROVAL OF REAPPOINTMENT OF TEACHERS RECEIVING TENURE - 2013-2014 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of teachers receiving tenure during the 2013-2014 school year. (Salaries represent 2010-2013 collective bargaining agreement, pending completion of the 2013-2016 collective bargaining agreement.)

Last Name	First Name	Position	Location	Step	Guide	Salary
Adams	Brenda J.	Science Teacher, 9/3/2013	PV	5	BA	\$50,455
Burak	Ruth	Special Ed Teacher, 9/23/2013	HS	9	BA	\$58,395
Codey	Erin	Art Teacher, 9/3/2013	PV	3	MA	\$56,055
Sarnelli	Michele	Spanish Teacher, 9/3/2013	PV	3	BA+15	\$52,055

Motion by: Quigley	Second by: Farrell	Roll Call Vote: 8-0-1 (Abstain: Salerno)
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**RESOLUTION NO. PMC-134-13**

**APPROVAL OF REAPPOINTMENT AND ASSIGNMENT OF TENURED CERTIFICATED STAFF  
2013-2014 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment and assignment of tenured certificated staff members for the 2013-2014 school year. (Salaries represent 2010-2013 collective bargaining agreement, pending completion of the 2013-2016 collective bargaining agreement.)

Last Name	First Name	Position	Location/ Grade	Step	Guide	Salary	Service Increment
Anton	Ami	Special Ed Teacher	PV	11	MA+30	\$73,015	\$328
Arata	William	Phys Ed/Health Teacher	HS	20	MA+15	\$93,955	\$1,312
Asaro	Jeryl-Ann	English Teacher	PV	10	MA+15	\$68,655	
Azrak	Kathleen M.	Soc Studies Teacher	PV	12	MA	\$71,475	
Azzolino	Julie	Guidance Counselor	PV	4	MA+15	\$58,255	
Belardo	Joshua	Elementary Teacher	HV-GR 3	7	BA+15	\$56,205	
Bellas	Patricia	Elementary Teacher	HV-GR 5	9	MA	\$64,395	
Berkowitz	Jenna	Special Ed Teacher	HV	9	BA+15	\$60,395	
Bionde	Margaret	Phys Ed Teacher	HS	10	MA	\$66,655	
Bonaccorso	Victoria	Math Teacher	HS	6	MA	\$58,275	
Brady	Keith	Business Edteacher	HS	5	MA	\$56,455	
Brensinger	Lee Ann	English Teacher	HS	10	MA+30	\$70,655	\$328
Budd	Julie	Elementary Teacher	HV-GR 3	11	BA+30	\$67,015	\$328
Burner	Nicholas	Athletic Trainer	HS	4	BA	\$50,255	
Buscher	Kimberly	Social Worker	HS	9	MA+15	\$66,395	
Callaghan	Rose	Math Teacher	PV	12	MA+60	\$79,475	\$328
Cannestro	Jenna	Special Ed Teacher	NB	3	MA	\$56,055	
Carr	Kristin	Elementary Teacher	SJG-GR 5	6	MA+15	\$60,275	
Caufield	Gregory	Special Ed Teacher	HS	12	BA+30	\$69,475	
Cerutti	Robert	Technology Ed Teacher	PV	16	MA	\$81,715	
Chorazy	John	English Teacher	HS	5	BA+15	\$52,455	
Ciavarella	Eileen	Art Teacher	SJG	9	BA+30	\$62,395	
Claeys	David	Science- Biology Teacher	HS	15	BA	\$73,155	
Cohen	Jana	Social Studies Teacher	HS	5	BA	\$50,455	
Congleton	Janet	Special Ed Teacher	HS	9	MA	\$64,395	
Connelly	Lynn	Special Ed Teacher	PV	15	BA	\$73,155	\$328
Coughlin	Emily	School Psychologist	NB	4	MA	\$56,255	
Crefeld	Michele W.	Spanish/French Teacher	HS	13	MA+30	\$78,035	
Crocco	Galina	Math Teacher	HS	6	MA	\$58,275	
Crocker	Elizabeth	Guidance Counselor	HS	11	MA	\$69,015	
Crosby	Charles	Science- Biology Teacher	HS	10	BA+15	\$62,655	
Crown	John	Social Studies Teacher	HS	13	MA	\$74,035	
D'angelo	Michelle	Math Teacher	HS	3	BA	\$50,055	

Danziger	Joshua I.	Science Teacher	PV	9	MA	\$64,395	
Davis	Ann Marie	English Teacher	HS	9	MA	\$64,395	
Dean	Jamie L.	Elementary Teacher	NB-GR 2	9	MA	\$64,395	
Debell	Jeffrey W	Phys Ed Teacher	NB	11	BA	\$63,015	
Dericks	Donna	School Nurse/Health	HV	10	BA	\$60,655	
Destefano	Christine A.	English Teacher	PV	5	MA	\$56,455	
Devizio	Joseph	Elementary Teacher	NB- GR 2	19	MA	\$89,395	\$984
Diglio	Luke J.	Science Teacher	PV	11	MA+60	\$77,015	
Dimetrosky	Marcia	School Psychologist	HS	13	MA+60	\$82,035	
Donch	Denise	Science Teacher	PV	6	BA+15	\$54,275	
Dondero	Teresemery	Phys Ed Teacher	SJG	20	MA+60	\$99,955	\$1,312
Dorando	Frederick C.	Science- Chem Teacher	HS	15	MA+60	\$87,155	
Dowd	Elizabeth	Elementary Teacher	SJG-GR 3	10	MA+30	\$70,655	
Drashinsky	Jeanette	Special Ed Teacher	SJG	16	MA+45	\$87,715	
Escudero	Angela	Guidance Counselor	HS	10	MA+30	\$70,655	
Eveland	Rhett	Art Teacher	HS	12	MA	\$71,475	
Fairweather	Jennifer	Elementary Teacher	SJG-GR 4	10	MA	\$66,655	
Fajardo	Mayra	Occupational Therapist	NB	18	MA+15	\$88,835	
Ference	Rudolph	Science-Bio Teacher	HS	20	BA+30	\$89,955	\$1,312
Finnen	Ann Marie	Music Teacher	SJG	12	MA	\$71,475	\$328
Foth	Jeffrey E.	Music Teacher	PV	12	BA	\$65,475	
Freebody	Gillian B.	English Teacher	PV	9	BA+30	\$62,395	
Frontera	Patricia	Special Ed Teacher	NB	20	MA+30	\$95,955	\$1,312
Furia	Catherine A.	Elementary Teacher	NB-GR 1	18	MA+45	\$92,835	\$656
Galamb	Leslie	Speech Therapist	NB	3	MA	\$56,055	
Galliano	Alice	Elementary Teacher	HV-GR 1	12	BA	\$65,475	\$328
Goodson	Julia	Spanish Teacher	PV	16	BA	\$75,715	
Goodwin	Maryann	Phys Ed/Health Teacher	PV	9	MA+30	\$68,395	
Grant	Marlene	Special Ed Teacher	HS	5	MA+15	\$58,455	
Greenberg	Rhea J.	Special Ed Teacher	HV	11	MA	\$69,015	
Hall	David M.	Art Teacher	HS	10	BA	\$60,655	
Handy	Karen	Art Teacher	HV	10	MA	\$66,655	
Hartwig	Diane C.	Special Ed Teacher	PV	6	MA+60	\$66,275	

Hayzler	Kristen	Math Teacher	HS	7	MA	\$60,205	
Healy	Daniel	English Teacher	PV	10	MA	\$66,655	
Heise	Janelle L.	Music Teacher	PV	14	MA+45	\$82,595	\$328
Hinton-Schlesinger	Amanda	Elementary Teacher	SJG-GR 1	9	MA	\$64,395	
Higley	Laura	Latin Teacher	HS	8	BA	\$56,245	
Horgan	Theresa K.	Elementary Teacher	NB-GR 1	12	MA	\$71,475	
Iraggi	Kathleen	Special Ed Teacher	HV	13	BA	\$68,035	
Italiano	Ellen	Math Teacher	PV	4	BA	\$50,255	
Kapotes	Eileen M.	Elementary Teacher	SJG-GR 4	10	MA+15	\$68,655	
Kaye	Allen M.	Social Studies Teacher	PV	11	MA+15	\$71,015	\$328
Keating	Lillian A.	Media Specialist	PV	12	MA+30	\$75,475	\$328
Kopp	Edward	Science Teacher	PV	10	MA	\$66,655	
Kovalcik-Schiffel	Karen F	Elementary Teacher	SJG-GR 5	10	MA	\$66,655	\$328
Kypers	Jacquelyn	Special Ed Teacher	HS	5	BA	\$50,455	
Lacognata	Heather L.	Special Ed Teacher	HS	9	MA	\$64,395	
Lash	Faye M.	LDTC	HS	18	MA+15	\$88,835	
Latempa	Lorraine A.	School Nurse/Health	NB	10	MA	\$66,655	
Legregni	Debra	Science-Bio Teacher	HS	9	BA+15	\$60,395	
Liebes	Hope	Speech Therapist	NB	16	MA	\$55,566	
Livesey	Patricia	Special Ed Teacher	HV	8	BA+15	\$58,245	
Maarouf	Afaf	Physics Teacher	HS	16	MA+30	\$85,715	\$328
Madison	Donna	Elementary Teacher	SJG-GR 3	9	BA	\$58,395	
Maier	Madeline E.	Phys Ed Teacher	HV	16	BA	\$75,715	
Manganelli	Rosanne	Reading Specialist	NB	13	MA+15	\$76,035	
Mangarelli	Courtney M.	Elementary Teacher	NB-GR 3	8	BA+30	\$60,245	
Marks	Christina B.	Special Ed Teacher	PV	8	MA	\$62,245	
Martinez	Sharon Marie	Elementary Teacher	SJG-GR 5	11	BA+30	\$67,015	
Maselli	Joseph	Science- Chem Teacher	HS	12	BA	\$65,475	
Mazzola	Michele	Elementary Teacher	SJG-GR 2	5	MA	\$56,455	
Mcallister	Jane	LDTC	HV	16	MA	\$81,715	
McBain	Yvette	Reading Specialist (Tenure)	HV	13	MA+45	\$80,035	\$328
McBurney	Jonathan E.	Phys Ed Teacher	PV	8	MA+15	\$64,245	

McCormack	Barbara	Math Teacher	HS	18	BA+30	\$84,835	
Mehnert	Frances A.	Elementary Teacher	SJG-GR 1	18	MA	\$86,835	\$656
Meyers	Anne M.	Elementary Teacher	HV-GR K	9	MA	\$64,395	
Meyerson	Kimberly	Media Specialist	NB	4	MA+15	\$58,255	
Montalbetti	Maureen	SAC	HS	15	MA+15	\$81,155	\$328
Moon	Kathleen D.	Special Ed Teacher	PV	9	BA+15	\$60,395	
Munro	Valerie S	Media Specialist	HV	15	BA+30	\$77,155	\$656
Murphy	James L.	Digital Media Teacher	PV	5	MA	\$56,455	
Muzzio-Rentas	Jessica	Literacy Coach	PV	11	MA	\$69,015	
Newton	Lauren S.	Special Ed Teacher	SJG	18	MA	\$86,835	
Occorso	Christina	Math Teacher	PV	7	MA+15	\$62,205	
Ochner	Marjorie Ann	Elementary Teacher	SJG-GR K	6	BA+30	\$56,275	
O'Hara	Patricia	Phys Ed Teacher	SJG	10	MA+45	\$72,655	
Oosterwyk	Ilona E.	Speech Therapist	HV	11	MA	\$69,015	\$328
Palen	Sean F.	Social Studies Teacher	PV	11	BA	\$63,015	
Patel	Dipty	Elementary Teacher	HV-GR 3	7	MA	\$60,205	
Patti	Shannon R.	School Psychologist	PV	12	MA+45	\$77,475	
Perez	Joseph	Social Studies Teacher	HS	5	MA	\$56,455	
Petriello	David	Social Studies Teacher	HS	8	MA+60	\$70,245	
Pitcher	Jennifer	English Teacher	HS	6	BA	\$52,275	
Postas	Charles W.	Music Teacher	HS	13	BA	\$68,035	
Postman	Erin P.	English Teacher	PV	10	MA	\$66,655	
Praschak	Terri C.	Guidance Counselor	PV	12	MA	\$71,475	\$328
Quagliana	Susan	Special Ed Teacher	PV	9	MA+30	\$68,395	
Raczko	Mary B.	Elementary Teacher	HV-GR 2	15	MA+45	\$85,155	\$328
Raimondo	Marie L.	Elementary Teacher	HV-GR 4	14	MA	\$76,595	\$328
Riley	James A.	Music Teacher	NB	12	MA+60	\$79,475	
Rodriguez	Gemma	English Teacher	HS	8	BA+30	\$60,245	
Rodriguez	Daniel J.	Spanish Teacher	HS	7	BA	\$54,205	
Ruban	Ellen M.	Social Worker	SJG	12	MA+30	\$75,475	
Rubino	Michele A.	P-School, Teacher/Elem	NB- PRE K	11	BA+15	\$65,015	
Ruggiero	Michele A.	Elementary Teacher	HV-GR 5	8	BA+15	\$58,245	
Rusiniak	Karen S.	Special Ed Teacher	NB	18	BA	\$80,835	\$984

Scangarello	Lisa A.	Elementary Teacher	NB-GR 5	11	MA	\$69,015	\$328
Schmitt	Deirdre M.	Reading Specialist	SJG	16	MA+30	\$85,715	
Scillieri	Elissa A.	Elementary Teacher	NB-GR 3	9	MA+60	\$72,395	
Sedran	Patricia	Elementary Teacher	HV-GR K	8	MA	\$62,245	
Segedin	Denise	Elementary Teacher	HV-GR 1	10	MA+15	\$68,655	\$328
Shaw	Andrea	Elementary Teacher	HV-GR 2	11	BA	\$63,015	\$328
Shea	Amy C.	LDTC	PV	10	MA+15	\$68,655	
Shenton	Helga M.	Elementary Teacher	SJG-GR 2	18	MA	\$86,835	\$656
Shikhman	Traci A.	English/Reading Teacher	PV	9	MA	\$64,395	
Shizas	Stella	Elementary Teacher	NB-GR K	9	MA	\$64,395	
Shuttlesworth	Susan	Special Ed Teacher	HS	19	BA+30	\$87,395	\$656
Sica	Luke	Phys Ed/Health Teacher	PV	6	BA	\$52,275	
Simonetti	David A.	TV/Video Product Teacher	HS	8	BA	\$56,245	
Skula	Eileen P.	Art Teacher	NB	20	MA+60	\$99,955	\$1,312
Slaff	Gregg D.	Math Teacher	PV	10	MA	\$66,655	
Smith	Leonard G.	Phys Ed/Health Teacher	HS	20	MA+45	\$97,955	\$1,312
Somers	Alexis	Special Ed Teacher	NB	5	MA	\$56,455	
Soroko	Susan T.	Media Specialist	SJG	14	BA	\$70,595	\$328
Spezio	Roberta E.	Special Ed Teacher	PV	11	MA+45	\$75,015	\$328
Strong	Carl A.	Phys Ed Teacher	HS	12	BA	\$65,475	\$328
Tartaglia	Kristin A.	Elementary Teacher	HV-GR 4	9	MA+15	\$66,395	
Teta-Kohle	Angela	Spanish Teacher	HS	19	MA+30	\$93,395	\$984
Thomas	Deborah E.	Math Teacher	HS	6	BA	\$52,275	
Torrisi	Andrea	Math Teacher	PV	10	MA	\$66,655	
Toto	Amanda M.	Special Ed Teacher	HV	4	MA	\$56,255	
Ulrich	Leslie M.	Elementary Teacher	NB-GR 1	9	BA+15	\$60,395	
Valero	Charlene	Elementary Teacher	NB-GR 5	3	BA+30	\$54,055	
Van Ness	Dina	Elementary Teacher	NB-GR 2	10	BA+15	\$62,655	
Vivian	Melissa	Elementary Teacher	NB-GR 4	10	MA+15	\$68,655	
Vivino	William J.	Music Teacher	HV	5	BA	\$50,455	
Vuolo	Dana	Elementary Teacher	NB-GR 4	10	MA	\$66,655	
Walker	Patricia A.	Social Studies Teacher	PV	8	MA	\$62,245	
Warner	Lisa	Elementary Teacher	HV-GR 1	5	MA+15	\$58,455	

Weinman	Susan	Elementary Teacher	NB-GR K	20	BA	\$85,955	\$1,312
Witten-Sugarman	Susan	Special Ed Teacher	HS	18	MA	\$86,835	\$656
Wolfe	Diane M	Special Ed Teacher	HV	19	MA+45	\$95,395	\$656
Wolkowitz	Cindy R.	School Nurse	PV	11	MA+30	\$73,015	
Wright	Mary Kate	Social Studies Teacher	HS	7	BA+30	\$58,205	
Wychules	Michael	Guidance Counselor	HS	18	MA	\$86,835	\$328
Zablocki	Helene M.	English Teacher	HS	18	MA+30	\$90,835	\$656
Zerden	Kristin	Elementary Teacher	HV-GR 4	11	MA+15	\$71,015	
Zichelli	James M.	Special Ed Teacher	PV	10	MA+60	\$74,655	
Zummo	Michael	Math Teacher	PV	3	BA	\$50,055	

Motion by: Quigley

Second by: Farrell

Roll Call Vote: 9-0 (Maier abstained on the appointment of Maier)

#### **RESOLUTION NO. PMC-135-13**

#### **APPROVAL OF REAPPOINTMENT OF AIDES – 2013-2014 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of Aides for the 2013-2014 school year. (Salaries represent 2010-2013 collective bargaining agreement, pending completion of the 2013-2016 collective bargaining agreement.)

Last Name	First Name	Position	Location	FTE	Step	Salary	Service Increment
Abazia	Maryanne	Aide	NB	1	13	\$22,375	\$328
Aikey	Deborah A.	Aide	HV	0.5	3	\$8,103	
Anderson	Nancy	Aide	HV	1	8	\$18,430	
Blossfeld	Donna	Aide	PV	1	13	\$22,375	
Brennan	Nicole	Aide	NB	1	6	\$17,330	
Brogan	Debra	Aide	NB	1	12	\$21,455	
Brown	Priscilla	Aide	HV	1	9	\$19,085	
Canger	Robin	Aide	NB	1	15	\$24,410	
Carbone	Barbara	Aide	HV	1	19	\$29,260	
Colella	Jill A	Aide	NB	1	4	\$16,510	
Colombo	Joseph	Aide	HS	1	6	\$17,330	
Conner	Susan A.	Aide	PV	1	18	\$27,950	\$328
Deo	Margaret A.	Aide	NB	1	9	\$19,085	
Donnelly	Lisa	Aide	HS	0.5	4	\$8,255	

Fahey	Cynthia A.	Aide	HS	0.5	7	\$8,923	
Fede	Barbara	Aide	NB	1	15	\$24,410	\$328
George	Lori	Aide	HS	1	10	\$19,810	
Greff	Susan	Aide	PV	0.5	4	\$8,255	
Hampson	Erica S.	Aide	PV	0.5	4	\$8,255	
Kasnia-Flood	Susan M.	Aide	PV	1	5	\$16,885	
Lohn	Maritza	Aide	HV	1	19	\$29,260	
Macchiarelli	Antonietta	Aide	HV	1	13	\$22,375	\$328
Mann	Christine	Aide	HV	0.5	7	\$8,923	
Mcneillis	Elizabeth	Aide	HS	1	8	\$18,430	
Mee	Diane	Aide	NB	1	6	\$17,330	
Moloughney	Joanne	Aide	HV	1	19	\$29,260	
Mulhall	Lisa	Aide	NB	1	6	\$17,330	
Parrotta	Kathleen	Aide	HV	1	6	\$17,330	
Percarpio	Mary E.	Aide	HV	1	13	\$22,375	\$328
Quinn	Jennifer	Aide	SJG	1	18	\$27,950	
Reardon	Jennifer	Aide	SJG	0.5	7	\$8,923	
Rosano	Cheryl A.	Aide	HS	1	5	\$16,885	
Smith	Nancy S.	Aide	NB	0.5	7	\$8,923	
Smith	Michele M.	Aide	SJG	1	19	\$29,260	\$656
Squicciarini	Noelle	Aide	HS	0.5	7	\$8,923	
Strotman	Karen A.	Aide	HV	0.5	6	\$8,665	
Szvetecz	Mary Ann	Aide	SJG	0.5	5	\$8,443	
Tabakman	Amy	Aide	HV	0.5	5	\$8,443	
Tahan	Deirdre P.	Aide	PV	1	9	\$19,085	
Trautwein	Lorraine D.	Aide	NB	0.5	3	\$8,103	
Veltre	Lynda	Aide	HV	1	19	\$29,260	\$328
Warren	Catherine	Aide	PV	1	16	\$25,525	\$328
Wehrer	Pamela	Aide	HS	1	9	\$19,085	
Zisa	Danielle	Aide	NB	0.5	5	\$8,443	

Motion by: Quigley	Second by: Farrell	Roll Call Vote: 9-0
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### **RESOLUTION NO. PMC-136-13**

#### **APPROVAL OF REAPPOINTMENT OF CUSTODIANS/MAINTENANCE – 2013-2014 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of Custodians/Maintenance for the 2013-2014 school year. (Salaries represent 2010-2013 collective bargaining agreement, pending completion of the 2013-2016 collective bargaining agreement.)



Last Name	First Name	Position	Step	Salary	Stipend
Torres	Jose J.	Head Custodian, NB	11	\$43,205	\$1,708.08
Pineiro	Maria P.	Head Custodian, HS	5	\$33,750	\$2,679.12
Dominguez	Joaquin	Head Custodian, HV	15	\$51,490	\$1,734.08
Struble	Michael A.	Head Custodian, PV	6	\$35,180	\$2,679.12
Hopper	Charles	Head Custodian, SJG	12	\$45,025	\$1,078.08
Davenport	David	Asst. Head Custodian	14	\$49,165	\$1,864.08
Jimenez	Angel	Asst. Head Custodian	4	\$33,250	\$1,864.08
Bryant	Shelton	Custodian	1	\$32,750	
Dominguez	Eduardo	Custodian	15	\$32,750	
Ernst	Michael J.	Custodian	7	\$36,710	
Halabi	Gabriel	Custodian	4	\$33,250	
Hayes	Sean	Custodian	2	\$32,750	
Merlino	Ronald F.	Custodian	15	\$51,490	\$1,312.00
Pineiro	Manuel L.	Custodian	5	\$33,750	
Ramos	Norma	Custodian	5	\$33,750	
Reardon	Kenneth A.	Custodian	5	\$33,750	
Rosado	Nelida	Custodian	5	\$33,750	
Pineiro	Mauel	Custodian	5	\$33,750	
Witte	Richard	Custodian	4	\$33,250	
Andersen	Herbert	Maintenance	15	\$51,490	\$500.00
Narvaez	Frank	Maintenance	15	\$51,490	\$828.00
Roldan	Fernando	Maintenance	15	\$51,490	\$500.00

Motion by: Quigley	Second by: Farrell	Roll Call Vote: 9-0
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### **RESOLUTION NO. PMC-137-13**

#### **APPROVAL OF REAPPOINTMENT OF INFORMATION TECHNOLOGY STAFF – 2013-2014 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of the Information Technology staff members for the 2013-2014 school year. (Salaries represent 2010-2013 collective bargaining agreement, pending completion of the 2013-2016 collective bargaining agreement.)

Last Name	First Name	Position	Step	Salary	Service Increment
Daunoras	Allison	Computer Technician	1	\$45,220	

Evans	Gary	Computer Technician	14	\$59,330	\$328
Scholts	Christopher	Computer Technician	1	\$45,220	
Spezio	Darren	Coor Of Data Management	11	\$62,682	

Motion by: Quigley	Second by: Farrell	Roll Call Vote: 9-0
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### **RESOLUTION NO. PMC-138-13**

#### **APPROVAL OF REAPPOINTMENT OF SECRETARIES – 2013-2014 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of secretarial staff members for the 2013-2014 school year. (Salaries represent 2010-2013 collective bargaining agreement, pending completion of the 2013-2016 collective bargaining agreement.)

Last Name	First Name	Position	Location	Step	Salary	Service Increment
Altis	Ellen	School Secretary	PV	11	\$40,390	\$328
Baran	Elizabeth	School Secretary	HS	10	\$38,840	
Berardinelli	Susan	School Secretary	HS	15	\$46,990	
Bionde	Kathleen M.	School Secretary	PV	7	\$34,430	\$328
Egan	Joanne	School Secretary	HS	16	\$48,740	\$328
Gillert	Toni-Lyn	School Secretary	NB	10	\$38,840	
Impelluso	Rosemary	School Secretary	HV	9	\$37,330	
Kane	Carol J.	School Secretary	PV	10	\$38,840	
Pasquino	Dianne	School Secretary	SJG	5	\$31,920	
Smith	Colleen M.	School Secretary	HS	8	\$35,860	
Tierney	Melinda	School Secretary	HS	16	\$48,740	

Motion by: Quigley	Second by: Farrell	Roll Call Vote: 9-0
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### **RESOLUTION NO. PMC-139-13**

#### **APPROVAL OF REAPPOINTMENTS OF BUS DRIVERS – 2013-2014 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of bus drivers for the 2013-2014 school year. (Salaries represent 2010-2013 collective bargaining agreement, pending completion of the 2013-2016 collective bargaining agreement.)

Last Name	First Name	Position	Step	FTE	Salary
Hoitsma	Peter J.	Bus Driver	14	0.81	\$30,323
Oviedo	Juan	Bus Driver	1	0.78	\$21,262
Stoddart	Laura	Bus Driver	12	0.84	\$28,734
Whitney	Joann	Bus Driver	1	0.72	\$19,561

Motion by: Quigley	Second by: Farrell	Roll Call Vote: 9-0
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**RESOLUTION NO. PMC-140-13****APPROVAL OF APPOINTMENT FOR TECHNICAL AND AUDIO VISUAL RELATED SERVICES**

RESOLVED, that the Board of Education approves an appointment with Christopher Naser of Pequannock Township, for technical and audio visual related services for the 2013-2014 school year for up to two hundred (200) hours at the rate of \$7.50 per hour, not to exceed \$1,500.

Motion by: Quigley

Second by: Farrell

Roll Call Vote: 9-0

**RESOLUTION NO. PMC-141-13****REAPPOINTMENT OF VIDEO COORDINATOR – 2013-2014**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the reappointment of Darren Spezio as Video Coordinator, effective July 1, 2013 through June 30, 2014, at the rate of \$175 for each Board of Education meeting. Additional projects, not to exceed \$1,500 per school year, will be paid at the rate of \$35 per hour.

Motion by: Quigley

Second by: Farrell

Roll Call Vote: 9-0

**RESOLUTION NO. PMC-142-13****APPROVAL OF APPOINTMENTS**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the appointment of the following personnel in the Pequannock Township School District:

NAME	ASSIGNMENT	EFFECTIVE DATES	ANNUAL BASE SALARY /STIPEND
Kathryn Zizzi Replacing Nancy Mugan	Special Education Teacher	9/1/13-6/30/14	PTEA MA Guide Step 3- *\$56,055 * pending negotiations
Erica Brown Replacing Nancy Mugan	Long Term-Substitute –SJK	4/26/13-6/30/13	\$232.28/No Benefits
Micdalia Pelaez	0.53 Bus Driver	9/01/13-6/30/14	Bus Driver's Guide Step 1 - \$14,458
Christine Mann	Update CST Filing System	Start Date 4/29/13	75 hours @ \$12.75 – \$956.25

Motion by: Quigley

Second by: Farrell

Roll Call Vote: 9-0

**RESOLUTION NO. PMC-143-13****ACCEPT RESIGNATION**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the resignation of the following employees:

NAME	POSITION	EFFECTIVE
Fern Weis	.5 FTE French Teacher, PVMS	June 30, 2013

Motion by: Quigley	Second by: Farrell	Roll Call Vote: 9-0
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**RESOLUTION NO. PMC-144-13****APPROVAL OF DISTRICT SUBSTITUTES - 2012-2013**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves substitutes in the district for the 2012-2013 school year at the approved rate for the category and having met the requisite New Jersey Department of Education and District employment criteria:

Susan Barone – Substitute Certificate  
Kristin Hagaman – Substitute Certificate  
Lorraine Hout – Substitute Certificate  
Thomas Iraggi – Substitute Certificate  
Melissa Mackenzie – Substitute Certificate  
Helene Mandara – State Teaching Certificate  
Ryan McCabe – State Teaching Certificate  
Kimberly Nguyen – Substitute Certificate  
Brittany Paul – Substitute Certificate  
Erin Quinn – Substitute Certificate  
Migdalia Pelaez – Bus Driver, \$15/hr.  
John Sorge – Substitute Custodian, \$16/hr.

Motion by: Quigley	Second by: Farrell	Roll Call Vote: 9-0
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**RESOLUTION NO. PMC-145-13****APPROVAL OF REAPPOINTMENT AND ASSIGNMENT OF NON-TENURED NON-CERTIFICATED STAFF – 2013-2014 SCHOOL YEAR**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approve the reappointment and assignment of non-tenured certificated staff members for the 2013-2014 school year. (Salaries represent 2010-2013 collective bargaining agreement, pending completion of the 2013-2016 collective bargaining agreement.)

Last Name	First Name	Position	Location /Grade	Step	Guide	Salary
Hidden-Burns	Natasha	Behavior Specialist	PV	1	MA	\$27,928

Motion by: Quigley	Second by: Farrell	Roll Call Vote: 9-0
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**RESOLUTION NO. PMC-146-13**

**APPROVAL OF ABOLISHMENT OF POSITIONS**

RESOLVED, that the Board approve the Superintendent's recommendation to approve the abolishment of the following positions, effective June 30, 2013, for the 2013-2014 school year:

- Orchestra
- Special Education – In Class Support (3) Autism Program (1)
- Secretary (1)
- Family and Consumer Science (Foods)
- Math (1)
- World Language (1)
- Aides (5 P/T)
- Guidance Counselor (1)

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent of Schools to give notice to the list of employees of the abolishment of their positions consistent with the Reduction in Force, and to provide said employees with notice and such other benefits as are required by statutory, regulatory and/or contractual provisions.

Motion by: Quigley	Second by: Farrell	Roll Call Vote: 8-1 (No: Salerno)
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## CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES

Revised CIS-67-13	Approval of Curriculum Writing
CIS-73-13	Approval of Workshop/Conference Attendance and Reimbursement of Related Travel Expenses – 2012-2013
CIS-74-13	Approval of Field Trips – 2012-2013
CIS-75-13	Approval Professional Development for Staff
CIS-76-13	Approval to Submit Professional Development Plan for 2013-2014

### REVISED RESOLUTION NO. CIS-67-13 (in part)

#### **APPROVAL OF CURRICULUM WRITING**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the writing of new and revised curriculum, as listed below, to align to the Common Core Standards and/or match Model Curriculum. Payment to be made as per the negotiated agreement between the Board of Education and the Pequannock Township Education Association, Article 32, Salary Guide Provisions at rate of \$178.00 per diem, for a total cost not to exceed \$42,000.

<b>Title</b>	<b>Days Allotted</b>
Language Arts grades 1,2,4,5	Rewrites – 6 days each grade (\$4,272)
Writing Curriculum Supplement 1-5	New 3 days each (\$2670)
Writing Curriculum Supplement 6-8	New 3 days each (\$1602)
Math grades 1 & 2	Rewrites – 3 days each (\$1068)

Motion by: Swezey	Second by: Farrell	Roll Call Vote: 9-0
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### RESOLUTION NO. CIS-73-13

#### **APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES – 2012-2013**

WHEREAS, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district's professional developmental plan; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent, and

WHEREAS, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the federal Office of Management and Budget;

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, that the Pequannock Township Board of Education approves these attendances; and

THEREFORE, BE IT FURTHER RESOLVED that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. **These are “not-to-exceed” amounts:**

<b>Date(s)</b>	<b>Employee</b>	<b>Conference/Workshop Location</b>	<b>Registra- tion</b>	<b>Travel</b>	<b>Sub Cost</b>	<b>Estimate Total Expense</b>
7/24-25- 26/13	R. Greenberg	Wilson Language Training Introductory Workshop, Saddle Brook	\$509		n/a	\$509
7/24-25- 26/13	L. Newton	Wilson Language Training Introductory Workshop, Saddle Brook	\$509		n/a	\$509
7/24-25- 26/13	J. Berkowitz	Wilson Language Training Introductory Workshop, Saddle Brook	\$509		n/s	\$509
7/24-25- 26/13	R. Espie-Spezio	Wilson Language Training Introductory Workshop, Saddle Brook	\$509		n/a	\$509
7/24-25- 26/13	A. Toto	Wilson Language Training Introductory Workshop, Saddle Brook	\$509		n/a	\$509
7/24-25- 26/13	K. Iraggi	Wilson Language Training Introductory Workshop, Saddle Brook	\$509		n/a	\$509
7/24-25- 26/13	D. Wolfe	Wilson Language Training Introductory Workshop, Saddle Brook	\$509		n/a	\$509
7/24-25- 26/13	P. Livesy	Wilson Language Training Introductory Workshop, Saddle Brook	\$509		n/a	\$509
8/5,6,7 /2013	P. Frontera	Wilson Language Training Introductory Workshop, Plainview NY	\$509		n/a	\$509
7/24-25- 26/13	J. Rentas	Wilson Language Training Introductory Workshop, Saddle Brook	\$509		n/a	\$509
7/24-25- 26/13	J. Drashinsky	Wilson Language Training Introductory Workshop, Saddle Brook	\$509		n/a	\$509
7/24-25- 26/13	Y. McBain	Wilson Language Training Introductory Workshop, Saddle Brook	\$509		n/a	\$509
7/24-25- 26/13	R. Manganelli	Wilson Language Training Introductory Workshop, Saddle Brook	\$509		n/a	\$509
7/24-25- 26/13	K. Rusiniak	Wilson Language Training Introductory Workshop, Saddle Brook	\$509		n/a	\$509
7/24-25- 26/13	D. Schmidt	Wilson Language Training Introductory Workshop, Saddle Brook	\$509		n/a	\$509
7/24-25- 26/13	A. Anton	Wilson Language Training Introductory Workshop, Saddle Brook	\$509		n/a	\$509
5/22/13	S. Soroko	Best iPad Apps and Strategies, Newark	\$219		\$80	\$299

5/17/13	V. Bonaccorso	Practical Strategies to Implement Common Core Math, Parsippany	\$219		\$80	\$299
5/17/13	Jennifer Perez	Ethical & Legal Considerations for Behavior Analysis, Online	\$46			\$46
6/10/13	S. Patti	Understanding & Treating the Complex Puzzle of Non-Suicidal Self-Injury, Bergen CC	\$60	\$11.00	n/a	\$71
6/10/13	M. Dimetrosky	Understanding & Treating the Complex Puzzle of Non-Suicidal Self-Injury, Bergen CC	\$60		n/a	\$60
6/10/13	K. Buscher	Understanding & Treating the Complex Puzzle of Non-Suicidal Self-Injury, Bergen CC	\$60		n/a	\$60

Motion by: Swezey	Second by: Farrell	Roll Call Vote: 9-0
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#### **RESOLUTION NO. CIS-74-13**

#### **APPROVAL OF FIELD TRIPS – 2012-2013**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following student field trips.

DATE	DESTINATION	PERSON IN CHARGE	SCHOOL/ GRADE/ # STUDENT S	PURPOSE	COST TO STUDENT	COST TO DISTRICT
5/9/13	PVMS	K. Socha	PTHS/-/26	Winter Percussion & Guard Performance	\$-0-	\$-0-
5/17/13	Morris Museum, Morristown	J. Budd J. Fairweather	NB/3/41 4 Chaperones	Interactive exhibits "World of Money"	\$14.00	\$-0-
5/20/13	Liberty Science Center, Jersey City	C. Valero M. Vivian	NB/5/46 4 Chaperones	Science Curriculum Enrichment	\$-0-	\$-0-
5/21/13	Valley View School, Watchung	L. Keating V. Munro	PV/-/25 HV/5/15 2 Chaperones	Battle of the Books Competition	\$-0-	\$322.00
6/10/13	Greenview Park, Pequannock	C. Valero M. Vivian	NB/5/46	Grade 5 Class Party	\$-0-	\$-0-
6/12/13	Waterloo Village, Byram Twsp.	S. Diver E. Kapotes S. Hubner	SJG/4/51	Lenape Indian Unit of Study	\$19.50	\$-0-
6/13/13	Hillview & SJ Gerace	J. Dean D. VanNess	NB/2/39	Meet with Penpals	\$-0-	\$-0-
6/14/13	Liberty Landing Marina, Jersey City	V. Bonaccorso	PTHS/12/ 124	Senior Cruise	\$150.00	\$-0-

Motion by: Swezey	Second by: Farrell	Roll Call Vote: 9-0
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**RESOLUTION NO. CIS-75-13**

**APPROVAL OF PROFESSIONAL DEVELOPMENT FOR STAFF**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves Professional Development training sessions for staff in grades 4-8 for the Math In Focus Program through NCS Pearson, in an amount not to exceed \$6,000.

Motion by: Swezey	Second by: Farrell	Roll Call Vote: 9-0
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**RESOLUTION NO. CIS-76-13**

**APPROVAL TO SUBMIT PROFESSIONAL DEVELOPMENT PLAN FOR 2013-2014**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the submission of the 2013-2014 Professional Development Plan to the Morris Executive County Superintendent of Schools and the Morris County Professional Development Board for approval.

Motion by: Swezey	Second by: Farrell	Roll Call Vote: 9-0
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## **FINANCE, FACILITIES, AND ATHLETICS**

FFA-159-13	Monthly Reports from Schools and Programs
FFA-160-13	Transfer of Funds – 2012-2013
FFA-161-13	Approval of Financial Reports/Monthly Certification for March 2013
FFA-162-13	Payment of Bills – May 6, 2013
FFA-163-13	Approval to Accept Donation to Pequannock Township School District
FFA-164-13	Approval of Award of Bid: Phase III – SJG Field
FFA-165-13	Acceptance of Grant Increase – Chapter 192/193

### **RESOLUTION NO. FFA-159-13**

#### **MONTHLY REPORTS FROM SCHOOLS AND PROGRAMS**

RESOLVED, that the Board of Education acknowledges receipt of financial reports for the month of March 2013 for the High School Activities Account and the High School Interscholastic Athletic Account; March 2013 for the Pequannock Valley Activities Fund; and March 2013 for Pomptonian Food Service.

Motion by: Tengi	Second by: Cropanese	Roll Call Vote: 9-0
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### **RESOLUTION NO. FFA-160-13**

#### **TRANSFER OF FUNDS – 2012-2013**

RESOLVED, that the Board of Education approves the transfer of funds within the 2012-2013 budget for the month of March 2013 in accordance with the attached list, which shall be attached to and become a part of the record.

Motion by: Tengi	Second by: Cropanese	Roll Call Vote: 9-0
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### **RESOLUTION NO. FFA-161-13**

#### **APPROVAL OF FINANCIAL REPORTS/MONTHLY CERTIFICATION FOR MARCH 2013**

RESOLVED, that the Board of Education approves the attached Board Secretary's and Treasurer's Monthly Financial Reports for March 2013.

RESOLVED, pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of March 2013, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of March 2013, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Motion by: Tengi	Second by: Cropanese	Roll Call Vote: 9-0
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**RESOLUTION NO. FFA-162-13****PAYMENT OF BILLS – MAY 6, 2013**

RESOLVED, that the Board of Education approves the payment of claims as submitted by the Interim Business Administrator/Board Secretary for the May 6, 2013 bill list as attached:

Bill List	\$ 798,386.14
Payroll for April 2013	
Gross Payroll	\$1,979,105.89
Board Share of FICA	\$ 29,439.25
State FICA (Reimbursable)	\$ 119,695.82
Total Claims	<u>\$2,926,627.10</u>
Pomptonian	\$ 64,670.97

Motion by: Tengi	Second by: Cropanese	Roll Call Vote: 9-0
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**RESOLUTION NO. FFA-163-13****APPROVAL TO ACCEPT DONATION TO PEQUANNOCK TOWNSHIP SCHOOL DISTRICT**

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, accepts the following donation to the Pequannock Township School District:

ITEMS DONATED	TO	DONATED BY	ESTIMATED VALUE
Podium and handheld wireless microphone	North Boulevard School	NBS 5 <sup>th</sup> Grade Class	\$1,115.00
In Memory of Courtney Rankin	Courtney Rankin Scholarship Fund	Honor M. Connell	\$100.00

Motion by: Tengi	Second by: Cropanese	Roll Call Vote: 9-0
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**RESOLUTION NO. FFA-164-13****APPROVAL OF AWARD OF BID: PHASE III – SJG FIELD (PREVIOUSLY DEFEATED FFA-136-13)**

RESOLVED, that the Board of Education accepts the recommendation of the district Architect, Board Counsel and the Interim Business Administrator and approves the award of bid for the Athletic Field Renovations at Stephen J. Gerace School, as part of Phase III of the district field improvement plan, inclusive of the Township's request to construct a 90 foot baseball field, to Andy-Matt, Inc. of Wharton, New Jersey, the lowest responsive bidder, in the total amount of \$240,388.00 as follows:

Base bid	\$190,316.00
Alternate #1	\$ 5,942.00
Alternate #2	\$ 4,750.00
Alternate #3	\$ 39,380.00
Alternate #4	rejected; and

BE IT FURTHER RESOLVED, that Board acknowledges the resolution adopted by the Council of the Township of Pequannock in support of said project and the costs related to the portion of the construction of the 90 foot baseball field including its agreement to complete the construction of the foul ball fencing; and

BE IT FURTHER RESOLVED, that a copy of the bid summary be attached to and made a part of the record.

Motion by: Tengi	Second by: Cropanese	Roll Call Vote: 8-1 (No: Salerno)
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Discussion: Prior to the vote on FFA 164-13, the Board discussed the district's liability for community use of the fields. It was noted that all approved use of district facilities requires proof of insurance coverage, naming the district as "added insured" by all groups, including the Boys and Girls Club and the Township Recreation Department.

**RESOLUTION NO. FFA-165-13**

**ACCEPTANCE OF GRANT INCREASE – CHAPTER 192/193**

RESOLVED, that the Board of Education approves an amendment to the Chapter 192/193 Non-Public School Services grant from the New Jersey Department of Education for the 2012-13 school year as follows:

<b>Program</b>	<b>Adjusted Budget</b>	<b>Increase</b>	<b>Amended Budget</b>
Compensatory Education (192)	\$57,689	\$502	\$58,191
Annual Exam: Classification (193)	\$11,172	\$319	\$11,491
Corrective Speech (193)	\$28,670	\$234	\$28,904

Motion by: Tengi	Second by: Cropanese	Roll Call Vote: 9-0
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**OTHER**

O-44-13      Accept HIB Incident/Non- Incident Reports

**RESOLUTION NO. O-44-13**

**ACCEPT HIB INCIDENT/ NON-INCIDENT REPORTS**

RESOLVED, that the Board of Education accepts the Superintendent's Report of Harassment, Intimidation and Bullying Incidents (HIB) as distributed.

Motion by: Farrell	Second by: Swezey	Roll Call Vote: 9-0
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## **OPEN TO PUBLIC**

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President or Acting President. Depending on the nature and the complexity of the question, it may or may not be answered during the meeting and, if so, only after the member of the public has completed their comments or reached their allotted time.

Laura Higley, Latin Teacher

- Thanked Board for keeping Latin

Shawn Cunningham, 25 Elm Road

- Appeared no one listened

Kyle O'Brien, 218 Boulevard

- Thanked Board for accepting students speaking and for listening

Karleen Lunetta, 25 Sunset Road

- Disappointed more time spent discussing fields than the staffing
- Presented petition from son in support of Hillview teachers

## **Old Business**

**In response to questioned posed by speakers during the public portions of the meeting, the following answers were provided:**

- Schedule adjustments for students will be made individually
- All administrators' contracts are available on the website
- Total staffing changes reflected non-renewal of 7 teachers that is performance related, and that there were 9 teachers not renewed based on program needs and realigning of positions; noting this would not reflect a net reduction of staff. In addition, 5 aides were reduced due to actual requirements of the student IEPs and there was the reduction of one guidance counselor to partially accommodate the proposed staffing change approved earlier. In addition, five teachers received tenure.
- Mr. Tengi noted that the budget process was established by the Finance Committee and that the Board, not the Administration was who strove for a zero percent increase in the budget
- Mr. Swezey commented that the Administration does listen, but often the Board asks them for the impossible; and asked the community to continue to participate.
- Mr. Swezey noted that he hopes that new murals will go up in the high school
- Mrs. Phalon remarked that after one week on the Board, she has spent numerous hours in meetings and on the phone; The Board is listening and we care.
- Mrs. Maier noted that the Kindergarten curriculum writing had been approved previously.
- Mr. Cropanese requested a committee review of staff training for Math in Focus. Dr. Hayek explained that in regard to staff development, the district intends to have one certified trainer from our staff in each school on an ongoing basis
- Mr. Sayre explained that FFA-166-13 for before and after care was referred to committee.

## **New Business**

None

### ADJOURNMENT

RESOLVED, that the Board of Education adjourned the Regular Board Meeting of May 6, 2013 at 10:42 pm.

Motion by: Quigley	Second by: Phalon	Roll Call Vote: 9-0
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Respectfully,



Michael J. Donow  
Interim Business Administrator/ Board Secretary

### FUTURE PUBLIC BOARD MEETINGS

- May 20, 2013 PTHS
- June 10, 2013 PTHS
- June 24, 2013 PTHS