

PERSONNEL, MANAGEMENT, AND COMMUNITY RELATIONS
Committee Report of February 19, 2019 - Mrs. Cara Shenton, Chair

- PMC-123-19 Accept Resignation - 2018-2019 School Year
- PMC-124-19 Acceptance of Resignations for the Purpose of Retirement
- PMC-125-19 Approval of Appointments - 2018-2019 School Year
- PMC-126-19 Approval to Amend Appointment - 2018-2019 School Year (PMC-74-19)
- PMC-127-19 Approval of Medical Leave of Absence - 2018-2019 School Year
- PMC-128-19 Approval to Amend Medical Leave of Absence - 2018-2019 School Year (PMC-88-19)
- PMC-129-19 Approval to Establish a Comprehensive Equity Plan for the 2019-2022 School Years

Motion by:	Second by:	Roll Call Vote:
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Mr. Joseph Blumert	Mr. Sam Ciresi	Ms. Megan Dempsey
Mrs. Tiffany Osmani	Mr. Richard Prezioso	Mrs. Cara Shenton
Dr. Richard Thumann	Mr. Leonard Smith	Mr. Kenneth Hardaker

RESOLUTION NO. PMC-123-19
ACCEPT RESIGNATION

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the following resignation:

NAME	ASSIGNMENT	EFFECTIVE DATE
Bechtel, Kateryna	Business Administrator/Board Secretary Pequanock Township School District	4/28/2019

RESOLUTION NO. PMC-124-19
ACCEPTANCE OF RESIGNATION FOR THE PURPOSE OF RETIREMENT

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, accepts the following resignation for the purpose of retirement:

NAME	POSITION	EFFECTIVE DATE
Reardon, Kenneth	Custodian Pequanock Township High School	6/30/2019

RESOLUTION NO. PMC-125-19
APPROVAL OF APPOINTMENTS - 2018-2019 SCHOOL YEAR

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the appointments of the following personnel in the Pequanock Township School District, **pending full satisfaction of requisite New Jersey Department of Education and District employment criteria and results from post-offer physical and drug-test as per Policies 3160 & 4160:

NAME	POSITION	EFFECTIVE DATES	SALARY
DeFranco, Anthony	Substitute Security Guard Pequanock Township High School	On or about 2/26/2019-6/30/2019	\$15.00/hour As needed
Lee-Essig, Christine	Substitute Custodian	On or about 3/1/2019- 6/30/2019	\$16.00/hour As needed
Mejia, Rosa	Substitute Custodian	On or about 3/1/2019- 6/30/2019	\$16.00/hour As needed

*denotes new item on the agenda
bold print denotes change

RESOLUTION NO. PMC-126-19

APPROVAL TO AMEND APPOINTMENT - 2018-2019 SCHOOL YEAR (PMC-74-19)

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves to amend the appointment of the following personnel in the Pequannock Township School District:

NAME	ASSIGNMENT	EFFECTIVE DATES	SALARY
Visioli, Kevin	LTS - English Teacher Pequannock Township High School	On or about 12/3/201/- 5/3/2019	BA, Step 1 \$55,005 (prorated)

RESOLUTION NO. PMC-127-19

APPROVAL OF MEDICAL LEAVE OF ABSENCE - 2018-2019 SCHOOL YEAR

RESOLVED that Employee #4321 be granted a child-rearing leave under the federal Family Medical Leave Act (“FMLA”) and the New Jersey Family Leave Act (“NJFLA”) from March 11, 2019 through April 19, 2019 to bond with his children, born on or around February 3, 2019. During this leave, which shall be without pay but with a continuation of medical benefits, Employee #4321 will use 6 weeks of FMLA leave, concurrently with 6 weeks of NJFLA leave.

RESOLVED that pursuant to his request Employee #4321’s anticipated return to work date shall be April 29, 2019, following the District’s Spring Recess.

RESOLUTION NO. PMC-128-19

APPROVAL TO AMEND MEDICAL LEAVE OF ABSENCE - 2018-2019 SCHOOL YEAR (PMC-88-19)

WHEREAS the Board of Education (“Board”) previously granted Employee #3268, at the November 26, 2018 Board meeting, sick leave, federal Family Medical Leave Act (“FMLA”), and New Jersey Family Leave Act for her presumptive period of disability based upon her anticipated date of delivery and for her child-rearing leave based upon her actual date of delivery; and

WHEREAS Employee #3268 advised the Board that her doctor extended her period of personal disability beyond the January 29, 2019 conclusion of her presumptive period of disability to February 22, 2019, necessitating an amendment of her sick leave and FMLA/NJFLA leave calculations.

NOW, THEREFORE, IT IS RESOLVED that Employee #3268 be granted paid sick leave from December 4, 2018 through February 22, 2019, for a total of 50 days of accumulated sick leave.

RESOLVED that Employee #3268 be granted the use of statutory child-rearing leave under the federal Family Medical Leave Act (“FMLA”) and the New Jersey Family Leave Act (“NJFLA”), to begin February 25, 2019 and extend through May 4, 2019. This leave will be granted without pay but with a continuation of medical benefits.

RESOLVED that Employee #3268 shall return to her position on Tuesday, May 28, 2019.

RESOLUTION NO. PMC-129-19

APPROVAL TO ESTABLISH A COMPREHENSIVE EQUITY PLAN FOR THE 2019-2022 SCHOOL YEARS

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, does hereby authorize the following members of the Affirmative Action Team to conduct a needs assessment and develop a Comprehensive Equity Plan (CEP) for the 2019-2022 school years. Team members: John Seborowski, Affirmative Action Officer, Jennifer Mildner, Substitute Officer, Theodore Loeffler, Angela Escudero, Denise Donch, Elizabeth Dowd, Mary Raczko.

CURRICULUM, INSTRUCTION AND SPECIAL SERVICES
Committee Report of February 19, 2019 - Mr. Richard Prezioso, Chair

- CIS-71-19 Approval of Workshop/Conference Attendance and Reimbursement of Related Travel Expenses
- CIS-72-19 Approval of Student Field Trips
- CIS-73-19 Approval of Out-of-State Student Field Trip
- CIS-74-19 Approval of Practicum Student Placement
- CIS-75-19 Approval of New and Revision Curriculum Writing for School Year 2019-2020
- CIS-76-19 Adoption of Revised Curriculum
- CIS-77-19 Approval of Providers for Services to Students 2018-2019

Motion by:	Second by:	Roll Call Vote:
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Mr. Joseph Blumert	Mr. Sam Ciresi	Ms. Megan Dempsey
Mrs. Tiffany Osmanski	Mr. Richard Prezioso	Mrs. Cara Shenton
Dr. Richard Thumann	Mr. Leonard Smith	Mr. Kenneth Hardaker

RESOLUTION NO. CIS-71-19
APPROVAL OF WORKSHOP/CONFERENCE ATTENDANCE AND REIMBURSEMENT OF RELATED TRAVEL EXPENSES

WHEREAS, the attendance at stated functions was previously approved by the Superintendent of Schools, as work related and within the scope of the work responsibilities of the attendees and the school district’s professional development plan; and

WHEREAS, the attendance at the functions was approved as promoting delivery of instruction or furthering efficient operation of the school district and is deemed fiscally prudent, and

WHEREAS, the travel and related expenses particular to attendance at these functions will be in compliance with state travel payment guidelines established by the Department of Treasury and the Federal Office of Management and Budget;

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent, that the Pequannock Township Board of Education approves these attendances; and

THEREFORE, BE IT FURTHER RESOLVED, that the reimbursement of the related travel expenses shall be in accordance with the above-mentioned guidelines. These are “not-to-exceed” amounts:

Date(s)	Employee/ Board Member	Conference/ Workshop Location	Registra- tion	Travel	Sub Cost	Estimated Total Expense
10/10, 11/5/18, 1/4, 2/4, 3/4/19	S. Schroeter	Conquer Math, Grade 6 Pompton Plains, NJ	\$775.00	\$.06	\$475.00	\$1,250.06
2/26/19	C. Smith	Realtime Hawthorne	\$-0-	\$9.61	n/a	\$9.61
2/28/19	S. McKenna	Future Ready Certification Newark	\$-0-	\$15.50	\$135.00	\$150.50
2/28/19	W. Vivino	Future Ready Certification Newark	\$-0-	\$-0-	\$135.00	\$135.00
3/21/19	J. Massaro	Purchasing Rockaway	\$90.00	\$14.01	n/a	\$104.01
3/28/19	P. Cook	Legal One Cyber Security	\$75.00	\$8.68	n/a	\$83.68

*denotes new item on the agenda
bold print denotes change

		New Providence				
3/28/19	J. Mildner	Principal Survival Guide, Monroe	\$150.00	\$-0-	n/a	\$150.00
4/12/19	L.A.Brensinger	Holocaust & Genocide Research Madison	\$-0-	\$13.02	\$135.00	\$148.02

RESOLUTION NO. CIS-72-19
APPROVAL OF STUDENT FIELD TRIPS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following student field trips:

DATE	DESTINATION	PERSON IN CHARGE	SCHOOL/ GRADE/ # STUDENTS	PURPOSE	COST TO STUDENT	COST TO DISTRICT
* 2/27 - 3/3/19	NJSIAA Wrestling Tournament Atlantic City	J. LaPaglia	PTHS/-/1	State Wrestling Tournament	\$626.00	\$1,500.00
4/6/19	Livingston High School	A.Streifer	Jazz Band PTHS/-/30	Adjudicated Performance	\$-0-	\$488.00 Transportation
5/1/19	MetLife Stadium East Rutherford	A.Valverde N. Lazar	PTHS/-35	Explore Professional Medical Services	\$74.00	\$270.00 Substitutes
5/3/19	Holmdel High School	A.Streifer	Jazz Band PTHS/-/30	Adjudicated Performance	\$-0-	\$602.00 Transportation
5/9/19	Wayne Hills High School	A.Streifer	Concert Band PTHS/-/56	Adjudicated Performance	\$-0-	\$903.00 Transportation
5/20/19	Sterling Hill Mines Ogdensburg	D. Vuolo K. Mallon	NB/4/48	Science - Rock Formations	\$18.92	\$-0-
5/22/19	Sterling Hill Mines Ogdensburg	J. Belardo K. Tartaglia	HV/4/50	Science - Rock Formations	\$12.00	\$-0-
6/13/19	Sterling Hill Mines Ogdensburg	A.Trattou M. Luterzo K.Nellessen	SJG/4/60	Science - Rock Formations	\$24.60	\$135.00 Substitute Nurse

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bold print denotes change

RESOLUTION NO. CIS-73-19
APPROVAL OF OUT-OF-STATE STUDENT FIELD TRIP

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following out-of-state student field trip:

DATE	DESTINATION	PERSON IN CHARGE	SCHOOL/ GRADE/ # STUDENTS	PURPOSE	COST TO STUDENT	COST TO DISTRICT
3/22/19	Independence Hall Philadelphia	J. Cohen A.Dooley L. Besser	PTHS/10/80	U.S. History I	\$33.75	\$405.00 Substitutes

RESOLUTION NO. CIS-74-19
APPROVAL OF PRACTICUM STUDENT PLACEMENT

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the placement of Caldwell University practicum student Kylie Balchan at North Boulevard and S.J. Gerace Elementary Schools for observations only during Spring 2019 semester.

RESOLUTION NO. CIS-75-19
APPROVAL OF NEW AND REVISED CURRICULUM WRITING FOR SCHOOL YEAR 2019-2020

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the writing of the following new and revised curricula aligned to the Core Content and New Jersey Student Learning Standards and payment to assigned writers as per PTEA Agreement Article 32, A.6.n, \$178 per diem, in a total amount not to exceed \$5,520:

<u>TITLE</u>	<u>DAYS ALLOTTED</u>
Physical Education/Health Gr 9-12	Full Year Revisions - 3 Days each grade (\$2,136)
Physical Education and Music K-5	Unit Revisions - 1 Day each grade (\$1,068)
Spanish Gr 5 / PAWS	Unit Revision - 1 Day (\$178)
AP Government	Full Year Revision - 3 Days (\$534)
Anatomy and Physiology II	Full Year Revision - 3 Days (\$534)
Clinical Research	Full Year New - 6 Days (\$1,068)

RESOLUTION NO. CIS-76-19
ADOPTION OF REVISED CURRICULUM

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, adopts the Grade 8 Health Curriculum as revised.

RESOLUTION NO. CIS-77-19

APPROVAL OF PROVIDERS FOR SERVICES TO STUDENTS 2018-2019

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the following providers for services to students for the 2018-2019 school year:

PROVIDER	SERVICE	FEE
Daytop Village of New Jersey PO Box 310 Mendham, NJ 07945	Home Instruction in Facility	\$120/hr.
Platt Psychiatric Associates, LLC Ellen M. Platt, D.O. Arthur S. Platt, D.O. Cedar Grove, NJ 07009	Psychiatric Evaluation (Extensive)	\$1,000.00

FINANCE, FACILITIES, AND ATHLETICS

Mr. Joseph Blumert, Chair

- FFA-94-19 Payment of Bills - February 5, 2019 to February 25, 2019
- FFA-95-19 Approval to Accept Donations to the Pequannock Township School District
- FFA-96-19 Declaration of Obsolete Equipment
- FFA-97-19 Approval of Amended ESEA Grant Application for 2018-2019 (FFA-200-18)
- FFA-98-19 Award of Contracts
- FFA-99-19 Approval of Shared Services Agreement with the Morris County Vocational School District

Motion by:	Second by:	Roll Call Vote:
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Mr. Joseph Blumert	Mr. Sam Ciresi	Ms. Megan Dempsey
Mrs. Tiffany Osmanski	Mr. Richard Prezioso	Mrs. Cara Shenton
Dr. Richard Thumann	Mr. Leonard Smith	Mr. Kenneth Hardaker

RESOLUTION NO. FFA-94-19

PAYMENT OF BILLS – FEBRUARY 5, 2019 TO FEBRUARY 25, 2019

RESOLVED, that the Board of Education approves the Bills List, from February 5, 2019 to February 25, 2019, submitted by the School Business Administrator/Board Secretary, as attached:

FUND	AMOUNT
General Funds 10, 20, 40	\$2,343,151.87
Capital Projects Fund 30	\$29,250.00
Food Service Fund 6x	\$62,205.53

RESOLUTION NO. FFA-95-19

APPROVAL TO ACCEPT DONATIONS TO THE PEQUANNOCK TOWNSHIP SCHOOL DISTRICT

RESOLVED, that the Board of Education, in accordance with Policy 7230 and upon recommendation of the Superintendent, accepts the following donations to the Pequannock Township School District.

DONATION	TO	DONATED BY
\$5,000	North Boulevard School	Ernest Charvat
Monthly Bagel Breakfast for Staff Value \$200	Hillview	Jersey Integrative Health and Wellness and Premium Care P.T
Exercise Bike Value \$145	PTHS	Tim Nagle

RESOLUTION NO. FFA-96-19

DECLARATION OF OBSOLETE EQUIPMENT

RESOLVED, that the Board of Education authorizes the School Business Administrator/Board Secretary, to declare the following items to be obsolete and will dispose of them as deemed appropriate. (Attachment)

RESOLUTION NO. FFA-97-19
APPROVAL OF AMENDED ESEA GRANT APPLICATION FOR 2018-2019 (FFA-200-18)

RESOLVED, that the Board of Education approves the submission of an amended FY19 ESEA grant application to approve the addition of carryover funds from the FY18 ESEA grant. The amended grant application includes acceptance of the following public and nonpublic funds:

	TITLE IA	TITLE IIA	TITLE IV
PUBLIC	\$28,850	\$13,429	\$2,000
NONPUBLIC	n/a	\$157	\$983
TOTAL	\$28,850	\$13,586	\$2,983

RESOLUTION NO. FFA-98-19
AWARD OF CONTRACTS

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the award of the following contracts:

PROJECT	VENDOR	AMOUNT
Environmental Consultant for Oil Tank Discharge Remediation at PTHS	Eikon Planning and Design, LLC Hackettstown, NJ	Not to exceed \$19,950.00
Pequannock Sewer Assessment Appeal Expert Witness	Harry L. Schwarz & Co. Dover, NJ	Not to exceed \$4,500.00

RESOLUTION NO. FFA-99-19
APPROVAL OF SHARED SERVICES AGREEMENT WITH THE MORRIS COUNTY VOCATIONAL SCHOOL DISTRICT

WHEREAS, the Uniform Shared Services and Consolidation Act, *N.J.S.A. 40A:65-1 et seq.* (the “Act”), authorizes the Pequannock Township Board of Education (the “Board”) to enter into a Shared Services Agreement with the Morris County Vocational School District (“MCVSD”); and

WHEREAS, the Board and MCVSD are desirous of entering into an agreement with one another for the purpose of operating the MCVSD full-time health care program at Pequannock Township High School; and

WHEREAS, the Act authorizes public entities to enter into a contract with each other to share services that the entities are empowered to provide or receive within their own jurisdictions, including the services to be provided through the full-time health care program.

NOW THEREFORE, BE IT RESOLVED that the Board hereby approves the attached Shared Services Agreement with MCVSD.

BE IT FURTHER RESOLVED that the Board President and the Board Secretary are authorized to sign the Shared Services Agreement and such other documents as are necessary to effectuate the terms of this resolution.

POLICY

Committee Report of February 19, 2019 - Ms. Megan Dempsey, Chair

P-18-19 Approval of New and Revised Board Policies and Regulations for First Reading

Motion by:	Second by:	Roll Call Vote:
Mr. Joseph Blumert	Mr. Sam Ciresi	Ms. Megan Dempsey
Mrs. Tiffany Osmanski	Mr. Richard Prezioso	Mrs. Cara Shenton
Dr. Richard Thumann	Mr. Leonard Smith	Mr. Kenneth Hardaker

RESOLUTION NO. P-18-19

APPROVAL OF NEW AND REVISED BOARD POLICIES AND REGULATIONS FOR FIRST READING

RESOLVED, that the Board of Education, upon recommendation of the Superintendent, approves the new and revised Board policies and regulations as listed for first reading:

MANUAL SECTION	POLICY/REGULATION(R)
<i>Program</i>	2422 - Health and Physical Education
	2610 - Educational Program Evaluation
<i>Support Staff Members</i>	4219 - Commercial Driver’s License Controlled Substance and Alcohol Use Testing
<i>Students</i>	5230 - Late Arrival and Early Dismissal
	5756 - Transgender Students
<i>Property</i>	7130 - School Closing
	7300 - Disposition of Property
	7300.2R - Disposition of Land
	7300.3R - Disposition of Personal Property
	7300.4R - Disposition of Federal Property
<i>Community</i>	9150R - School Visitors

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bold print denotes change

IX. Open to Public Any Topic

Members of the public may speak once for a maximum period of five minutes by the clock during this portion of the meeting. The public may speak on any topic during their five minutes. If a member of the public raises a question, all questions should be directed to the Board President. Please state your name and sign in before you begin.

X. Old Business

RESOLUTION NO. OB-07-19
APPROVAL OF HIB INVESTIGATION DECISION

RESOLVED, that the Pequannock Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision in the following HIB Investigations and directs the Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith.

INVESTIGATION NO.
NB-02-19
SJG-03-19

Motion by:	Second by:	Roll Call Vote:
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Mr. Joseph Blumert	Mr. Sam Ciresi	Ms. Megan Dempsey
Mrs. Tiffany Osmanski	Mr. Richard Prezioso	Mrs. Cara Shenton
Dr. Richard Thumann	Mr. Leonard Smith	Mr. Kenneth Hardaker

XI. New Business - *Moving Board/Budget Election to April*

XII. CONSIDERATION OF EXECUTIVE SESSION

RESOLVED, that in accordance with Section 8 of the Open Public Meetings Act, Chapter 231, P.L., the Board has the authority to adjourn to closed session to discuss matters pertaining to legal, personnel, negotiations, attorney – client privilege, and/or student matters. Said matters will be made public upon their disposition.

Motion by:	Second by:	Roll Call Vote:	Time:
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Mr. Joseph Blumert	Mr. Sam Ciresi	Ms. Megan Dempsey
Mrs. Tiffany Osmanski	Mr. Richard Prezioso	Mrs. Cara Shenton
Dr. Richard Thumann	Mr. Leonard Smith	Mr. Kenneth Hardaker

XIV. Adjournment

Motion by:	Second by:	Roll Call Vote:	Time:
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Mr. Joseph Blumert	Mr. Sam Ciresi	Ms. Megan Dempsey
Mrs. Tiffany Osmanski	Mr. Richard Prezioso	Mrs. Cara Shenton
Dr. Richard Thumann	Mr. Leonard Smith	Mr. Kenneth Hardaker

FUTURE PUBLIC BOARD MEETINGS

March 11, 2019 PTHS 7:00 pm
 March 25, 2019 PTHS 7:00 pm