

**STRONGSVILLE BOARD OF EDUCATION  
MAY 23, 2017  
REGULAR MEETING**

The Regular Meeting of the Strongsville Board of Education and any other items germane to the Board of Education was called to order at 7:00 p.m. on Tuesday, May 23, 2017, at the **Strongsville Middle School Auditorium, 13200 Pearl Road, Strongsville, Ohio**, by President, Carl W. Naso.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Mr. Evans, Mr. Grozan, Mrs. Ludwig, Mr. Micko, and Mr. Naso.

Others present were: Mr. Cameron Ryba, Superintendent; Mr. George Anagnostou, Treasurer; Ms. Jenni Pelko, Assistant Superintendent; Ms. Erin Green, Director of Curriculum; Mr. Andy Trujillo, Director of Student Services; and Ms. Vicki Turner, Director of Technology.

This meeting was videotaped and is part of the official minutes.

**PLEDGE OF ALLEGIANCE**

**DISTRICT GOALS**

The District's three goals are Student Achievement and Growth, Financial Prudence, and Community Involvement.

**RECOGNITIONS**

**A. TEEN LIBRARIAN, STRONGSVILLE BRANCH, CUYAHOGA COUNTY PUBLIC LIBRARY**

*Presenter: Mr. Mark Smithberger, Principal, Strongsville High School*

- *Ms. Jan Chapman, Teen Librarian, Strongsville Branch, Cuyahoga County Public Library*

**B. OUTSTANDING EDUCATOR AWARDS SPRING 2017 SPECIAL EDUCATION ADVISORY COUNCIL (SEAC)**

*Presenter: Mr. Andy Trujillo, Director of Special Education*

- |                           |                                    |                                   |
|---------------------------|------------------------------------|-----------------------------------|
| ▪ <i>Cheryl Bizub</i>     | <i>Transition Coordinator</i>      | <i>Strongsville High School</i>   |
| ▪ <i>Susan Herb</i>       | <i>Special Education Aide</i>      | <i>Surrarer Elementary School</i> |
| ▪ <i>Jana Karanicolas</i> | <i>Intervention Specialist</i>     | <i>Kinsner Elementary School</i>  |
| ▪ <i>Teresa Karsnak</i>   | <i>Parent Mentor</i>               | <i>Administrative Offices</i>     |
| ▪ <i>Margaret Kmetz</i>   | <i>Speech Language Pathologist</i> | <i>Chapman Elementary School</i>  |
| ▪ <i>Kim Orr</i>          | <i>Intervention Specialist</i>     | <i>Strongsville High School</i>   |
| ▪ <i>Judy Stacho</i>      | <i>Special Education Aide</i>      | <i>Strongsville High School</i>   |
| ▪ <i>Ann Walz</i>         | <i>Intervention Specialist</i>     | <i>Strongsville High School</i>   |



**SUPERINTENDENT’S REPORT TO THE COMMUNITY** (continued)

**A. DISCUSSION ITEMS** (continued)

2. OSBA Business Recognition – Dan Foust, Communications Coordinator

The Ohio Schools Board Association recognizes local businesses who support school districts throughout the State of Ohio with an annual OSBA Business Honor Roll. This year, Strongsville City Schools nominated corporate and community partners who were instrumental in making the Excellence in Athletics Campaign so successful through sizable financial donations. Mr. Foust recognized the following as members of the 2017 OSBA Business Honor Roll for their generous support of Strongsville City Schools:

1. Serpentini of Strongsville
2. The Pat Catan Family
3. Progressive Poured Walls
4. Southwest General Hospital
5. Pro Sports Performance
6. Cleveland Futbol Club
7. Strongsville Chamber of Commerce
8. Triv’s Restaurant
9. Strongsville City Club
10. Strongsville Rotary Foundation
11. Shoreline Express
12. Hammond Construction
13. GPD Group
14. Strongsville Football League
15. Strongsville Youth Lacrosse
16. Strongsville Chick-Fil-A
17. MAQ Center

Strongsville City Schools thanks all its donors who were contributors to this successful campaign and appreciates the business and civic partnerships we continue to cultivate for the benefit of the District.

3. Licensing Fees for Athletic Logo

The new Athletic Logo is now trademarked. A policy was adopted recently stating anyone using the Strongsville logo to sell items for profit, and is not affiliated with the school, must first receive permission. A request to use the logo has been received from Sue Walick, owner of the Strongsville Spirit Shop. She is requesting use of the logo for apparel and novelty items to be sold at the Spirit Shop. The next step in the process is to have the Board approve a licensing/royalty agreement. Ms. Susan Harb did research on licensing options and Mr. Ryba shared her findings which included three options. Mr. Ryba shared a draft licensing agreement with the Board developed by Pepple and Waggoner Ltd for the District’s use. Mr. Ryba’s recommendation is to go with the option of a flat fee of \$500 annually.

Discussion was had with each member of the Board sharing his/her comments. The recommendation will be on the June 1, 2017 agenda for vote.

**PUBLIC COMMENT**

Ms. Victoria Cross-Cireddu addressed the Board regarding substitute teachers.

**APPROVAL OF MINUTES**

**17-05-14** Moved by Col. Evans to approve the minutes of the April 6, 2017 Regular Board of Education Meeting and April 20, 2017 Regular Board of Education Meeting. All district video and audio recordings will be a permanent part of the minutes, seconded by Mr. Grozan and approved on a roll call vote as follows:

All Board approved minutes are available at <http://schools.strongnet.org/strongsville/minutes.html>.

Col. Evans, yes; Mr. Grozan, yes; Mrs. Ludwig, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

**TREASURER’S REPORT**

\*A. Financial Report for Month Ending April 30, 2017

**Resolution 17-05-15**

(Exhibit A)

\*B. Five-Year Forecast

**Resolution 17-05-16**

Be it resolved upon the recommendation of the Treasurer that the Five-Year Forecast be approved.

(Exhibit B)

\*C. Full-Day Kindergarten Tuition

**Resolution 17-05-17**

Be it resolved upon the recommendation of the Treasurer that the District set tuition for 2017-2018 full-day kindergarten at \$2,100.00 per student.

It is further recommended that the Treasurer be charged with collecting tuition and preparing tuition contracts for parents to pay tuition in a lump sum or 2 annual payments. The Treasurer may also grant parents a \$50.00 reduction in tuition if paid in full prior to the beginning of the school year. Students qualified for free lunch will receive a \$200.00 reduction in tuition and students qualifying for reduced lunch will receive a \$100.00 reduction in tuition.

\*D. Grant Approval

**Resolution 17-05-18**

Be it resolved upon the recommendation of the Treasurer that the following grant be approved for FY17:

<u>School/Program</u>	<u>Fund</u>	<u>Amount</u>
High School PPG Classroom Innovation Grant	200-9909	\$1,000

**TREASURER’S REPORT** (continued)

\*E. Student Activity Program Budget and Purpose and Goals Revision for FY17

**Resolution 17-05-19**

Be it resolved upon the recommendation of the Treasurer that the following Student Activity Program Budget revision for FY17 be approved:

<u>School/Program</u>	<u>Fund</u>	<u>From</u>	<u>To</u>
High School Science Club	200-9909	\$1,975	\$19,875

(Exhibit C)

\*F. Amended Permanent Appropriations

**Resolution 17-05-20**

Be it resolved upon the recommendation of the Treasurer that the Amended Permanent Appropriations for FY17 be approved.

Changes were made to Exhibit D. The updated exhibit was distributed to the Board and available to attendees. The minutes will include the updated version.

(Exhibit D)

**SUPERINTENDENT’S REPORT**

**A. TIMELY INFORMATION**

The top 5% of Senior Class recognition night is May 24<sup>th</sup> at 7:00 p.m. in the HS Auditorium.

Prom is Friday, May 26<sup>th</sup> at Weymouth Country Club followed by After Prom at the Ehrnfelt Recreation Center.

Commencement ceremonies will take place at the Wolstein Center on June 4, 2017 at 1:00 p.m.

Mr. Ryba shared a listing of upcoming music concerts.

The Strongsville Education Foundation approved a grant to commission a piece of music that was specifically written for the opening of the new middle school. It will be performed for the first time at the Middle School concert on May 31. The composer will be in attendance and will work with the students. Two other original pieces will also be performed.

The HS boys’ baseball team will be participating in a regional semi-final game on May 25<sup>th</sup>.

Track and Field teams will participate in a regional meet on May 24 and May 26.

**SUPERINTENDENT'S REPORT** (continued)

**B. BUSINESS SERVICES**

1. Student Accident Insurance

**17-05-21** Moved by Col. Evans that the Board of Education accepts the proposal of Guarantee Trust Life Insurance Company, through Love Insurance Company, as the Student Insurance Program for the Strongsville City Schools for the 2017-2018 school year.

Be it further resolved upon the recommendation of the Superintendent that the following be adopted:

All students participating in interscholastic and intramural activities shall either purchase the appropriate insurance coverage or present a waiver signed by the parent/guardian. Such waiver shall release all in authority or in charge from any liability resulting from medical claims, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

(Exhibit E)

\*2. Gifts

**Resolution 17-05-22**

Jared and Stephanie Anaya donated miscellaneous used toys including cars, doll houses, and bicycles to the Strongsville Early Learning Preschool.

Mr. and Mrs. Dorocak donated a Litegait Jr. 150 Gate Trainer to the Strongsville Early Learning Preschool.

The Strongsville PTA Council awarded the following grants for the 2016-2017 school year:

Chapman Elementary School received a grant to purchase a Spalding basketball backboard, hoop, and u-turn lift system, valued at \$367.00.

Chapman Elementary School received a grant to purchase a Science-to-Go live animal assembly, valued at \$400.00.

Kinsner Elementary School received a grant to purchase the following playground equipment: two soccer goals, six soccer balls, six footballs, six 4-square balls, and three basketballs, valued at \$355.00.

Muraski Elementary School received a grant to purchase a GaGa Ball Pit, valued at \$1,500.00.

Muraski Elementary school received a grant to purchase three work space dividers, valued at \$136.00.

Strongsville Early Learning Preschool received a grant to purchase two cameras and two memory cards, valued at \$260.00.

Strongsville High School received a grant to go toward the purchase of a Phsiostep RXT-1000 swivel seat for the sensory room, valued at \$2,083.00.

Strongsville Middle School received a grant to purchase Sphero SPRK robotic balls for the MakerSpace, valued at \$800.00.

Strongsville Middle School received a grant to purchase a yearly subscription to Wordpress.com, valued at \$99.00.

**SUPERINTENDENT'S REPORT** (continued)

**C. CURRICULUM**

- \*1. Preschool Curriculum Adoption (001-General Fund)

**Resolution 17-05-23**

Be it resolved upon the recommendation of the Superintendent that curriculum be adopted for preschool as presented in the exhibit. These materials have been recommended by professional staff and reviewed by the Citizens' Curriculum Advisory Committee.

(Exhibit F)

- \*2. Family and Consumer Science Textbook Adoption (001-General Fund)

**Resolution 17-05-24**

Be it resolved upon the recommendation of the Superintendent that textbooks be adopted for Family and Consumer Science as presented in the exhibit. These materials have been reviewed and recommended by professional staff and community members.

(Exhibit G)

- \*3. Strongsville Early Learning Preschool Student Handbook

**Resolution 17-05-25**

Be it resolved upon the recommendation of the Superintendent that the Strongsville Early Learning Preschool Student Handbook for the 2017-2018 school year be approved.

- \*4. Strongsville Elementary School Student Handbook

**Resolution 17-05-26**

Be it resolved upon the recommendation of the Superintendent that the Strongsville Elementary School Handbook for the 2017-2018 school year be approved.

- \*5. Strongsville Middle School Student Planner/Handbook

**Resolution 17-05-27**

Be it resolved upon the recommendation of the Superintendent that the Strongsville Middle School Student Planner/Handbook for the 2017-2018 school year be approved.

- \*6. Strongsville High School Student Planner/Handbook

**Resolution 17-05-28**

Be it resolved upon the recommendation of the Superintendent that the Strongsville High School Student Planner/Handbook for the 2017-2018 school year be approved.

**SUPERINTENDENT'S REPORT** (continued)

**C. CURRICULUM** (continued)

\*7. Student Teacher Placement

**Resolution 17-05-29**

Be it resolved upon the recommendation of the Superintendent that the following student teacher shall be placed:

Lauren Springer -- This student has a double placement to satisfy the university's requirements. Strongsville Middle School, assigned to Erin Gloor, August 21 – October 13, 2017, and Amanda Abdulkarim, October 16 – December 1, 2017. A student at Baldwin Wallace University.

**D. STUDENT SERVICES**

No items to report.

**E. HUMAN RESOURCES**

\*1. Retirements – Certificated (001-General Fund)

**Resolution 17-05-30**

Be it resolved upon the recommendation of the Superintendent that the following certificated retirements be accepted:

Jacqueline Sigan, Art Teacher assigned to Chapman Elementary School. Effective June 30, 2017.

Patricia Thompson, Grade 4 Teacher assigned to Muraski Elementary School. Effective June 30, 2017.

Retirement – Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated retirement be accepted:

Leslie Askew, Bus Driver assigned to the Transportation Department. Effective June 30, 2017.

\*2. Resignation – Non-Certificated (001-General Fund)

**Resolution 17-05-31**

Be it resolved upon the recommendation of the Superintendent that the following non-certificated resignation be accepted:

Stephanie Kunovich, Monitor assigned to Whitney Elementary School. Effective June 30, 2017.

**SUPERINTENDENT’S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*3. Non-Renewal of Contracts – Certificated Substitutes (001-General Fund)

**Resolution 17-05-32**

Be it resolved upon the recommendation of the Superintendent that the following substitute contracts be non-renewed, effective June 7, 2017:

Michael Barile	Hayli Pineiro
Michael Boyle	Erica Powell
Allison McGhee	Courtney Smith-Timko
Elaine Nawal	

\*4. Appointment – Certificated (001-General Fund)

**Resolution 17-05-33**

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired:

Kyle Rheinhalt, .4 FTE German Teacher, 184 day contract, salary to be BA/0 at \$15,966.40 per year. Effective August 21, 2017. This is a new position.

Appointments – Certificated Tutors (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired as tutors for the 2016-2017 school year at the rate of \$24.50 per hour:

Tara Brzuski	Mathematics, Guidance Counselor
Angela Corrigan	Elementary Teacher
Christine Fitzgerald	Mathematics Teacher

Appointments – Certificated Substitutes (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired as substitutes for the 2016-2017 school year. Salary per the substitute salary schedule. Be it further resolved that these limited contracts be non-renewed for the 2017-2018 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract.

Edward Fegan	Short-Term: General Education Effective May 1, 2017
Kristen Tsangeos	Guidance Counselor Effective April 27, 2017

**SUPERINTENDENT'S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*4. Appointments – Non-Certificated Substitutes (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired as substitutes for the 2016-2017 school year. Salary per the substitute salary schedule.

Erin Andrews	Special Education Aide/Attendant Effective April 7, 2017
Michaela Brown	Custodian Effective April 10, 2017
Michael Hicar	Bus Driver Effective May 1, 2017

Appointment – Certificated Administrator – Summer School 2017 (001-General Fund, 014-Internal Service Rotary Fund)

Be it resolved upon the recommendation of the Superintendent that the following administrative personnel be hired. Effective June 1, 2017.

<u>Secondary Associate Coordinator</u> Stephen Breckner	\$1,000.00 stipend
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Appointments – Certificated – Summer School 2017 (001-General Fund, 014-Internal Service Rotary Fund, 572-Title I Disadvantaged Youth)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired as summer school teachers, salary to be \$31.46 per hour. Employment contingent upon enrollment. Effective June 1, 2017.

Elementary Summer School Teachers  
Mara Elliott  
Laura Fasnacht  
Kathleen Mehnert  
Courtney Smith-Timko

<u>Secondary Summer School Teachers</u> Ashley Baldyga	PLATO
Sean Black	Financial Literacy
Katie Myers	PLATO
John Parsons	Health and Physical Education

<u>All City Summer Instrumental Teacher</u> Tanya Rogers	Summer Orchestra Camp
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**SUPERINTENDENT’S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*4. Appointments–Certificated Summer Contracts–Prorated(001-General Fund, 014-Internal Service Rotary Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated employees be hired for summer 2017. Be it further resolved that these limited contracts be non-renewed at the completion of the program and, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contact. Salary to be prorated.

Renee Strong	.5 FTE Summer Band
Kimberly Taylor	.5 FTE Summer Band

Appointment – Non-Certificated – Summer School 2017 (001-General Fund,014-Internal Service Rotary Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired. Effective April 15, 2017.

Robin Janosky	Clerk I-Summer School - \$16.63 per hour
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Appointments – Supplemental Contracts – Certificated – Additional Time (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated supplemental contracts for additional time be approved. Salary to be pro-rated. Effective August 1, 2017.

William Bambrick	Guidance Counselor
Tara Brzuski	Guidance Counselor
Denise Candow	Guidance Counselor
Heather Coblentz	Guidance Counselor
Tracy Davidson	Guidance Counselor
Kristen Gerber	Guidance Counselor
Bethany Hussong	Guidance Counselor
Elissa Ray	Guidance Counselor
Eric Schibley	Guidance Counselor
Megan Sislowski	Guidance Counselor
Julia Williams	Guidance Counselor
John Young	Guidance Counselor
Lindsay Arndt	Psychologist
Michelle Borelle	Psychologist
Jennifer Haberkorn	Psychologist
Amy Hofmann	Psychologist
Nicholas Maier	Psychologist
Jeremy Ryman	Psychologist
Jena Skinner	Psychologist
Cheryl Bizub	Transition Coordinator

**SUPERINTENDENT'S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*4. Appointments – Supplemental Contracts – Certificated – Extended Days (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated supplemental contracts for extended days be approved. Salary to be pro-rated. Effective August 1, 2017.

William Bambrick	Guidance Counselor	6 days
Tara Brzuski	Guidance Counselor	10 days
Heather Coblentz	Guidance Counselor	3 days
Tracy Davidson	Guidance Counselor	10 days
Bethany Hussong	Guidance Counselor	10 days
Elissa Ray	Guidance Counselor	6 days
Megan Sislowski	Guidance Counselor	10 days
Julia Williams	Guidance Counselor	10 days
John Young	Guidance Counselor	10 days
Joan Battle	Media Specialist	5 days
Ellen Lewis	Media Specialist	5 days
Patricia Schaefer	Media Specialist	5 days
Lindsay Arndt	Psychologist	6 days
Michelle Borelle	Psychologist	10 days
Jennifer Haberkorn	Psychologist	10 days
Amy Hofmann	Psychologist	10 days
Nicholas Maier	Psychologist	10 days
Jeremy Ryman	Psychologist	10 days
Jena Skinner	Psychologist	10 days
Mackenzie Cunningham	Speech Pathologist	6 days
Kristina Dodus	Speech Pathologist	6 days
Diane Heidt	Speech Pathologist	6 days
Margaret Kmetz	Speech Pathologist	6 days
Wendy Kullgren	Speech Pathologist	6 days
Kara Kuykendall	Speech Pathologist	6 days
Dell-Ann Lewis	Speech Pathologist	6 days
Kathryn Martin	Speech Pathologist	6 days
Cheryl Bizub	Transition Coordinator	4 days
Jessica Frenchik	Vocational Teacher	5 days

**SUPERINTENDENT’S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*4. Appointments – Certificated Supplemental Contracts – Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated employees be hired for the 2017-2018 school year based upon receipt of clear FBI/BCI background check, NFHS, Concussion Certificate, CPR, and Pupil Activity Permit. Be it further resolved that these limited contracts be non-renewed for the 2018-2019 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid upon completion.

Mark Hertel	Head 8 <sup>th</sup> Grade Football Coach, SMS
Michael Kirkland	Assistant 7 <sup>th</sup> Grade Football Coach, SMS
Ryan Mester	Assistant 7 <sup>th</sup> Grade Football Coach, SMS
Michael Misencik	Assistant 7 <sup>th</sup> Grade Football Coach, SMS
Jeffrey Port	Assistant 7 <sup>th</sup> Grade Football Coach, SMS
Donald Slovick	.5 FTE Faculty Manager, SHS
Daniel Tarnowski	Assistant 7 <sup>th</sup> Grade Football Coach, SMS

Appointments–Non-Certificated Supplemental Contracts–Paid Upon Completion(001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated employees be hired based upon receipt of clear FBI/BCI background check, NFHS, Concussion Certificate, CPR, and Pupil Activity Permit. These contracts have been offered to those employees of the District who have a certificate of a type described in Section 3319.08 of the Revised Code and no such employee qualified to fill this position has accepted it. Be it further resolved that these limited contracts be non-renewed for the following school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid upon completion.

2016-2017 School Year

Richard McClain	Assistant Boys’ Lacrosse Coach, SHS
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2017-2018 School Year

John Banyasz	Assistant Football Coach, SHS
Keith Behlke	Assistant 8 <sup>th</sup> Grade Football Coach, SMS
M. Shane Bell	Assistant 7 <sup>th</sup> Grade Football Coach, SMS
Michael Boyle	Head 8 <sup>th</sup> Grade Football Coach, SMS
James Boyeas	Assistant Football Coach, SHS
Adam Cox	Assistant Football Coach, SHS
Jeffrey Eicher	1.5 FTE Faculty Manager, SHS
Joseph Guilfoyle	Head Boys’ Basketball Coach, SHS
Brian Taylor	Assistant Football Coach, SHS

**SUPERINTENDENT’S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*4. Appointments – Certificated Supplemental Contracts – Prorated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated employees be hired for the 2017-2018 school year. Be it further resolved that these limited contracts be non-renewed at the completion of the school year and, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contact. Salary to be prorated.

Leanne Ambroziak	Student Council Advisor, Whitney
Jamie Bailey	.5 FTE Student Council Advisor, Kinsner
Stacy Baker	Team Leader, Middle School
Ashley Baldyga	Team Leader, Middle School
Danielle Blackman	Student Council Advisor, Middle School
Corinne Bongers	Team Leader, Middle School
Tracy Britton	Team Leader, Middle School
Christopher Chidsey	Instrumental Director, Middle School
Adam Cletzer	Team Leader, Middle School
Lori Coulter	Team Leader, Middle School
Mary Deighton	Student Council Advisor, Chapman
Mara Elliott	Student Council Advisor, Muraski
Lisa Foky	Vocal Director, Middle School
Anne Forkapa	Team Leader, Middle School
Mary Goetz	Team Leader, Middle School
Deanna Gundlah	Team Leader, Middle School
Paula Hartsough	Detention Monitor, Middle School
Kathy Janke	Team Leader, Middle School
Jordan Lawson	Orchestra Director, Middle School
Jamison Muth	Vocal Director, Middle School
John Parsons	Athletic Coordinator, Middle School
Renee Roblee	Instrumental Director, Middle School
Tanya Rogers	Orchestra Director, Middle School
Karen Schindler	Team Leader, Middle School
Joanne Scott	Team Leader, Middle School
Sarah Silvestri	Team Leader, Middle School
Renee Strong	Instrumental Director, Middle School
Megan Wilson	Student Council Advisor, Surrarrer

Appointments – Non-Certificated Supplemental Contracts – Prorated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated employees be hired for the 2017-2018 school year. Be it further resolved that these limited contracts be non-renewed at the completion of the school year and, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contact. Salary to be prorated.

Mary Arpidone	.5 FTE Student Council Advisor, Kinsner
Paula Spokane	.25 FTE Student Council Advisor, Chapman



**SUPERINTENDENT’S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*7. Stipend – Summer Curriculum Development (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that a stipend of \$100.00 per six hours be paid to certificated Pupil Services personnel who participate in professional development activities and/or trainings designed to assist the district in the development and implementation of curriculum and programming. All professional development is to be completed between June 8, 2017 and August 18, 2017. Attendance to be verified by the Curriculum Department.

Stipend – Summer Curriculum Development (590-Title II-A Improving Teacher Quality Fund)

Be it resolved upon the recommendation of the Superintendent that a stipend of \$100.00 per six hours be paid to certificated instructional personnel who participate in professional development activities and/or trainings designed to assist the district in the development and implementation of curriculum and programming. All professional development is to be completed between June 8, 2017 and August 18, 2017. Attendance to be verified by the Curriculum Department.

Stipend – Weight Room Supervisor (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired to supervise the Strongsville High School weight room. Stipend to be paid upon completion at the rate of \$1,500.00.

John Parsons

Season: Fall 2017

\*8. Contract Recommendations – Administrative (001-General Fund)

**Resolution 17-05-37**

Be it resolved upon the recommendation of the Superintendent that the Administrative Team personnel listed below be awarded the following contracts:

**Three-Year Contracts (August 1, 2017 through July 31, 2020)**

Steven Deitrick	215 Day Contract	Principal, Middle School
Erin Green	260 Day Contract	Director, Curriculum
Susan Harb	215 Day Contract	Assistant Principal, High School
Andrew Kuzmickas	260 Day Contract	Coordinator, Special Education
Sally Raso	215 Day Contract	Principal, Elementary School
Glen Stacho	215 Day Contract	Principal, Elementary School
Michael Vukovich	215 Day Contract	Assistant Principal, Middle School

**Two-Year Contracts (August 1, 2017 through July 31, 2019)**

Nicole Hackman	215 Day Contract	Assistant Principal, SHS
Kelli Izzo	215 Day Contract	Assistant Principal, SMS

**SUPERINTENDENT'S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*8. Contract Recommendations – Certificated – Continuing Contracts (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated employees be granted a continuing contract, effective May 23, 2017:

Amanda Abdulkarim	Michelle Frey	John Parsons
Jena Arnone-Skinner	Kristen Gerber	Cristy Reiley
Erika Boyes	Bethany Hussong	Rene Roblee
Beth Browning	Brian King	Tanya Rogers
Daniel Collins	Jennifer Lisco	Kimberly Taylor
Steven Diedrick	Joann Nosan	

Contract Recommendations – Certificated – Limited Contracts (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated employees be granted a limited contract:

**One-Year Limited Contracts Effective for the 2017-2018 School Year**

Leanne Ambroziak	Eileen Kerr
Carolyn Bajaksouzian	Michael Kirkland
Bryan Bent	Kimberly Krasnicki
Sean Black	Kara Kuykendall
Megan Casper-McLaughlin	Jordan Lawson
Jillian Certo	Mary Leach
Douglas Cicerchi	Susan Lucke
Adam Cletzer	Kimberly Micheller
Megan Collins	Melissa Moon
Mackenzie Cunningham	Monica Moore-Cooney
Samantha DeCarlo	Brittany Naymik
Mara Elliott	Aaron Phelps
Mary Erste	Julie Picchetti
Anne Forkapa	Dallas Puskar
Carla Ganim	Melissa Rubenstein
Michelle Gardner	Jenna Rutz
Kimberly Gary	Emma Stroemple
Kristopher Giesken	Christine Vish
Eric Kassel	

**Two Year Limited Contracts Effective for the 2017-2018 and 2018-2019 School Years**

Ashley Baldyga	Jeffrey Martinelli
Alexandra Boron	Allison Papish
Vincent Isaac, Jr.	Lisa Pinciotto
Michael Lescher	Brooke Whitney

**Three Year Limited Contract Effective for the 2017-2018, 2018-2019, and 2019-2020 School Years**

Deborah Zudell-Dickey

**SUPERINTENDENT’S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*8. Contract Recommendations – Leadership (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the Leadership Team personnel listed below be awarded the following contracts:

**Three-Year Contract (August 1, 2017 through July 31, 2020)**

Christine Olbrys	260 Day Contract	Human Resource Specialist
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**Two-Year Contracts (August 1, 2017 through July 31, 2019)**

Scott Benson	260 Day Contract	Coordinator, Audio Visual
Charlene Daugherty	260 Day Contract	Executive Secretary, Business Services
Andrew Jalwan	260 Day Contract	Athletic Director, High School
Robert Showalter	260 Day Contract	Assistant Treasurer

**Continuing Contract Recommendations – Non-Certificated (001-General Fund)**

Be it resolved upon the recommendation of the Superintendent that the following non-certificated employees be granted a continuing contract:

Kris Koechling	April 13, 2017
Julie McGivern	April 4, 2017
Brian Piroso	April 4, 2017
Michel Price	April 11, 2017
Jillian Puma	April 19, 2017

\*9. Unpaid Medical Leave – Non-Certificated

**Resolution 17-05-38**

Be it resolved upon the recommendation of the Superintendent that the following unpaid non-certificated medical leave be approved:

Mollie Harrington (Parental)	Year 1 – 2017-2018 school year
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**Medical Leaves – Certificated**

Be it resolved upon the recommendation of the Superintendent that the following certificated medical leaves be approved:

Catherine Beahn (FMLA)	April 18, 2017 to September 21, 2017
Heather Coblentz (FMLA)	May 1, 2017 to September 6, 2017
Deanna Gundlah (FMLA)	May 5, 2017 Intermittent
Andrea Lindley (FMLA)	May 3, 2017 to June 7, 2017
Erick Sopata (FMLA)	May 2, 2017 to May 5, 2017

**SUPERINTENDENT’S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*9. Medical Leaves – Non-Certificated

Be it resolved upon the recommendation of the Superintendent that the following non-certificated medical leaves be approved:

Marilyn Hochevar (Medical)	April 12, 2017 to June 7, 2017
Karen Lawrence (FMLA)	April 11, 2017 to May 4, 2017
Karen McManamon (FMLA)	Extension to May 12, 2017
Glen Olesick (FMLA)	May 1, 2017 to May 8, 2017

\*10. Volunteers – Chaperones

**Resolution 17-05-39**

Be it resolved upon the recommendation of the Superintendent that the following volunteers be approved to chaperone students:

Sarah Arold	April 25, 2017 to April 25, 2022
Alice Bou-Rizk	April 11, 2017 to April 11, 2022
Lori Brady	April 28, 2017 to April 28, 2022
Jevontae Freeman	April 20, 2017 to April 20, 2022
Daniela Ghinga	April 21, 2017 to April 21, 2022
Pamela Harris	April 26, 2017 to April 26, 2022
Heather Hrivnak	April 21, 2017 to April 21, 2022
Jodi Januszewski	April 24, 2017 to April 24, 2022
Lisa Kudla	April 18, 2017 to April 18, 2022
Nicole McClellan	April 25, 2017 to April 25, 2022
Monica Mossbarger	April 21, 2017 to April 21, 2022
Lisa Ogden	April 21, 2017 to April 21, 2022
Lilia Schuff	April 28, 2017 to April 28, 2022
Carrie Steiner	August 10, 2016 to August 10, 2021
Melena Wick	April 21, 2017 to April 21, 2022
Marija Zoric-Krajnovic	April 11, 2017 to April 11, 2022

\*11. Memorandum of Understanding

**Resolution 17-05-40**

Be it resolved upon the recommendation of the Superintendent that the Memorandum of Understanding between the Strongsville Board of Education and the Strongsville Education Association, as stated in the exhibit, be accepted.

(Exhibit H)

**F. TECHNOLOGY**

No items to report.

**REPORT ON POLARIS CAREER CENTER** – Richard O. Micko  
May 22, 2017 was the senior awards ceremony held at Grace Church.

Camp Discovery will be held June 12 – June 16 for 7<sup>th</sup> - 10<sup>th</sup> grade students. Cost is \$60 per session. Information can be found on their website, Polaris.edu.

**REPORT ON LEGISLATION** – Richard O. Micko

The budget process is ongoing. Strongsville’s budget stands to lose over \$4 million a year. Mr. Micko urges residents to contact Senator Matt Dolan – dolan@ohiosenate.gov.

**BOARD LIAISON REPORTS**

A. City Council – Jane L. Ludwig, alternate Duke Evans

Ward 3 Fire Station celebrated their opening. All the City’s road lines are being repainted. The City will be purchasing a couple new police cars. There will be a Memorial Day parade.

Longtime resident and owner of Ledgewood Barber Shop, Carl Seidel, recently passed away. The family is asking that memorial contributions be donated to the Strongsville Athletic Boosters.

B. Strongsville Education Foundation – Duke Evans and Carl W. Naso

The Jockeys and Juleps event was a huge success. Next, the Foundation has committed to help support school field trips and the new Makerspace Program.

C. Strongsville PTA Council – Jane L. Ludwig, alternate George A. Grozan

The PTA Council held their installation luncheon. Carrie Dewes was sworn in as the new PTA Council President. At the Senior Salute ceremony, the PTAs awarded over \$10,000 in scholarships to Strongsville Seniors.

D. OSBA Student Achievement – Jane L. Ludwig

Ms. Ludwig highlighted the arts programs.

**BOARD COMMITTEE REPORTS**

A. Finance Committee – Duke Evans and Carl W. Naso

No report.

B. Policy Committee – Jane L. Ludwig and Richard O. Micko

The next meeting is scheduled for May 31 in the Administration Building.

C. Facilities Committee – George A. Grozan, alternate Carl W. Naso

The next meeting is scheduled for May 25<sup>th</sup> at Surrarer Elementary School, beginning at 6:30 p.m.

**CONSENT CALENDAR**

**17-05-41** Moved by Mr. Grozan to approve the Consent Calendar with the modification to Item 10E4 listing Joseph Guilfoyle as a non-certificated employee, and removing him from the certificated list, seconded by Col. Evans and approved on a roll call vote as follows:

Mr. Grozan, yes; Col. Evans, yes; Mrs. Ludwig, yes;

Mr. Micko, yes; Mr. Naso, yes.

Motion carried 5-0

**BOARD OF EDUCATION / OTHER**

- A. Resolution to Approve an Agreement for Employment of Cameron M. Ryba as Superintendent of Schools of the Strongsville City School District

**17-05-42** Moved by Col. Evans that the Strongsville City Schools Board of Education approves an agreement for employment of Cameron M. Ryba as Superintendent of Schools of the Strongsville City School District for the period of August 1, 2018 through and including July 31, 2023, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Micko, yes;  
Mr. Grozan, yes; Mr. Naso, yes.  
Motion carried 5-0

(Exhibit I)

- B. Resolution to Approve an Agreement for Employment of George K. Anagnostou as Treasurer of the Strongsville City School District

**17-05-43** Moved by Mr. Grozan that the Strongsville City Schools Board of Education approves an agreement for employment of George K. Anagnostou as Treasurer of the Strongsville City School District for the period of August 1, 2018 through and including July 31, 2023, seconded by Col. Evans and approved on a roll call vote as follows:

Mr. Grozan, yes; Col. Evans, yes; Mrs. Ludwig, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

(Exhibit J)

Col. Evans asks parents to remind their children about the hazards of drinking and driving and drug use.

Please support the Veterans' Poppy Drive this Memorial Day. 100% of funds collected are used to help Veterans in need.

**MEETING NOTIFICATION**

A Regular Board of Education Meeting – Work Session will be held Thursday, June 1, 2017, 7:00 p.m. in the Meeting Room of the Administration Building, 18199 Cook Avenue, Strongsville, Ohio.

A Regular Board of Education Meeting will be held Thursday, **June 29, 2017**, 7:00 p.m. in the Meeting Room of the Administration Building, 18199 Cook Avenue, Strongsville, Ohio.

**EXECUTIVE SESSION**

No need for Executive Session.

**ADJOURNMENT**

**17-05-44** Moved by Col. Evans to adjourn the Strongsville Board of Education Regular Session, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Micko, yes;  
Mr. Grozan, yes; Mr. Naso, yes.  
Motion carried 5-0

Meeting adjourned at 8:45 p.m.

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Carl W. Naso, President

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George K. Anagnostou, Treasurer