

**STRONGSVILLE BOARD OF EDUCATION MEETING
JULY 10, 2017
REGULAR MEETING – WORK SESSION**

The Regular Meeting of the Strongsville Board of Education Work Session and any other items germane to the Board of Education was called to order at 7:00 p.m. on Thursday, July 10, 2017, at the **Administration Building, Meeting Room, 18199 Cook Avenue, Strongsville, Ohio**, by Vice-President, Richard O. Micko.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Colonel Evans, Mr. Grozan, Mrs. Ludwig, and Mr. Micko. Mr. Naso was not in attendance.

Others present were: Mr. Cameron Ryba, Superintendent; Mr. George Anagnostou, Treasurer; and Ms. Jenni Pelko, Assistant Superintendent.

This meeting was videotaped and is part of the official minutes.

PLEDGE OF ALLEGIANCE

DISTRICT GOALS

Mr. Micko re-stated the District's three goals, Student Achievement and Growth, Financial Prudence, and Community Engagement.

RECOGNITION

A. STRONGSVILLE HIGH SCHOOL ATHLETICS – OHSAA DIVISION I BASEBALL TEAM STATE RUNNER-UP

Presenter: Mr. Andy Jalwan, Athletic Director, Strongsville High School

▪ *Mr. Douglas Cicerchi, Head Coach*

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|-------------------------|----------------------------|
| □ <i>Jaret Beechy</i> | □ <i>Giovanni Lombardo</i> |
| □ <i>Matthew Brosky</i> | □ <i>Joseph Meserini</i> |
| □ <i>Kyler Damm</i> | □ <i>Mitchell Midea</i> |
| □ <i>Trevor Denning</i> | □ <i>Austin Mucurio</i> |
| □ <i>John Duplain</i> | □ <i>Louis Rahm</i> |
| □ <i>Jack Frank</i> | □ <i>Parker Shannon</i> |
| □ <i>Alex Gray</i> | □ <i>John Spragg</i> |
| □ <i>William Hahn</i> | □ <i>Joseph Stewart</i> |
| □ <i>Joseph Huff</i> | □ <i>Noah Trizzino</i> |
| □ <i>Zachary Kasian</i> | □ <i>Nathan Uhas</i> |
| □ <i>Jestin Kramer</i> | □ <i>Joseph Venter</i> |
| □ <i>Justin Lewis</i> | |

PUBLIC COMMENT

No public comment.

TREASURER’S REPORT

A. Direct Tax Payment Settlement Agreement

17-07-01 Moved by Mr. Grozan that the Direct Tax Payment Settlement Agreement between the Great Escape Plaza 15, LLC (“the Property Owner”) and the Strongsville City School District Board of Education (the “Board of Education”) be approved.

Be it further resolved that the Tax Year 2015 and 2016 Direct Payments shall be made on or before July 24, 2017. The property owner shall pay a direct payment to the Board of Education in the amount of \$246,840.00.

Be it further resolved that the Tax Year 2017 Direct Payment shall be made on or before January 31, 2018. The property owner shall pay a direct payment to the Board of Education in the amount of \$123,420.00.

The motion was seconded by Col. Evans and approved on a roll call vote as follows:

Mr. Grozan, yes; Col. Evans, yes;
Mrs. Ludwig, yes; Mr. Micko, yes.
Motion carried 4-0

(Exhibit A)

SUPERINTENDENT’S REPORT

A. TIMELY INFORMATION

Mr. Ryba shared an update on the State budget which was approved by the Governor. “HB 49 was approved by the Ohio House and Senate on June 28. On June 30, Governor Kasich vetoed the Senate’s proposal to extend the TPP phase out over the two year period.” Strongsville City Schools will lose all its TPP funding next year which, accumulative over the two year budget, is \$6.2 million. Combined with a loss of over \$200,000 from Core Aid, the District is looking at a total loss of over \$6.449 million. This equates to an 8 mil levy to stay even. The District will continue to look at ways to be financially prudent.

1. Discussion Item – Strong Schools 2020 Year-End Review

Mr. Ryba shared a final review of the Strong Schools 2020 Plan action steps attained for FY17. Mr. Ryba spoke on Academic Achievement and Growth and shared benchmark data.

Mr. Foust spoke on Community Engagement and the creation of a Community Advisory Council. Community members interested in sharing input can contact Mr. Foust via e-mail at dfoust@scsmustangs.org.

Also regarding Community Engagement, the District has made a concerted effort to implement and expand volunteer opportunities for parents to help support their students during the school day. Mr. Ryba shared the procedures and protocols developed for volunteerism in all the District’s school buildings.

Mr. Ryba reviewed preliminary results to the action steps attained in FY17. He will share a more comprehensive review with the Board at the retreat in August.

***2. Administrative Handbook Revision**

Resolution 17-07-02

Be it resolved upon the recommendation of the Superintendent that the Administrative Handbook, adopted for the period of August 1, 2016 – July 31, 2019 be revised and that the Board of Education approves the updated version.

SUPERINTENDENT'S REPORT (continued)

B. BUSINESS SERVICES

- *1. Schedule of Rental Fees for Direct and Indirect Costs

Resolution 17-07-03

Be it resolved upon the recommendation of the Superintendent that the Schedule of Rental Fees for Direct and Indirect Costs be approved as it appears in the exhibit.

(Exhibit B)

Discussion was had regarding changing the rental rate for OHSAA tournaments to a flat rate of \$500.00.

- *2. Gifts

Resolution 17-07-04

Carol Jankura donated miscellaneous preschool toys and books, valued at approximately \$150.00, to the Strongsville Early Learning Preschool.

VFW Post 3345 donated a new American flag to the Strongsville Middle School.

C. CURRICULUM

- *1. Overnight Trip – Strongsville High School Girls' Tennis Team

Resolution 17-07-05

Be it resolved upon the recommendation of the Superintendent that permission be granted to members of the Strongsville High School Girls' Tennis Team to travel to Mason, Ohio for competitive match play and to attend a professional tennis tournament, August 11-13, 2017. Expenses associated with the trip will be paid by participating students.

D. STUDENT SERVICES

- *1. Education Alternatives Service Agreement (001-General Fund)(463-Alternative Challenge Grant)

Resolution 17-07-06

Be it resolved upon the recommendation of the Superintendent that the Strongsville Board of Education enters into a tuition/excess cost agreement with Education Alternatives for placement of students with disabilities, for the 2017-2018 school year.

(Exhibit C)

- *2. STEPS Academy (001-General Fund)

Resolution 17-07-07

Be it resolved upon the recommendation of the Superintendent that the Strongsville Board of Education enters into an agreement with STEPS Academy in the amount of \$70,000.00 for placement of a student with disabilities, for the 2017-2018 school year.

(Exhibit D)

SUPERINTENDENT'S REPORT (continued)

E. HUMAN RESOURCES

*1. Reductions in Force – Administrative (001-General Fund)

Resolution 17-07-08

Be it resolved upon the recommendation of the Superintendent that the following administrative positions be abolished:

Assistant Principal – High School (2 positions)

*2. Resignation – Certificated (001-General Fund)

Resolution 17-07-09

Be it resolved upon the recommendation of the Superintendent that the following certificated resignation be accepted:

Laura Bucy, Family Consumer Science Teacher assigned to Strongsville Middle School. Effective June 29, 2017.

Resignation – Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated resignation be accepted:

Christine Spaulding, Special Education Aide/Attendant assigned to Strongsville Early Learning Preschool. Effective June 22, 2017.

Resignation – Certificated Supplemental – Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated supplemental resignation be accepted:

Mark Hertel, Assistant Football Coach, Middle School. Effective June 30, 2017.

*3. Appointments – Certificated (001-General Fund)

Resolution 17-07-10

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired:

Erin Barbour, Art Teacher, 184 day contract, salary to be BA/0 at \$39,916.00 per year. Effective August 21, 2017. Replacement for Jacqueline Sigan.

Katherine Glueck, English Language Arts Teacher, 184 day contract, salary to be BA/0 at \$39,916.00 per year. Effective August 21, 2017. Replacement for Patricia Thompson.

Mary Kay Pienta, Intervention Specialist – Moderate/Intensive, 184 day contract, salary to be BA/0 at \$39,916.00 per year. Effective August 21, 2017. This is a new position.

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*3. Appointment – Non-Certificated Substitute (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired as a substitute for the 2016-2017 and 2017-2018 school years. Effective June 15, 2017. Salary per the substitute salary schedule.

Karley Mattson Custodian

Appointments – Certificated Supplemental Contracts – Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired effective for the 2017-2018 school year based upon receipt of clear FBI/BCI background check, NFHS, Concussion Certificate, CPR, and Pupil Activity Permit. Be it further resolved that these limited contracts be non-renewed for the 2018-2019 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid upon completion.

Bryan Bent Assistant Football Coach, SHS
John Young Assistant Football Coach, SMS

Appointment – Certificated Supplemental Contract – Prorated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the 2017-2018 school year. Be it further resolved that this limited contract be non-renewed for the 2018-2019 school year and, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be prorated.

Alana Bendetta World Languages Department Chairperson, SHS

*4. Changes in Status – Non-Certificated (001-General Fund)

Resolution 17-07-11

Be it resolved upon the recommendation of the Superintendent that the following non-certificated changes in status be approved:

Lisa Durica, from Monitor, 2 hours per day, 189 days per year to Special Education Aide/Attendant, 6 hours per day, 189 days per year, salary to be Step D at \$17.25 per hour. Effective August 22, 2017. Replacement for Wendy Hartman.

Denise Ensign, from Monitor, 189 days per year to Special Education Aide/Attendant, 154 days per year, salary to be Step D at \$17.25 per hour. No change to hours per day. Effective August 22, 2017. This is a new position.

Robin Gilliam, Monitor from 4 hours per day to 3 hours per day. No change to days per year or hourly rate. Effective August 22, 2017. Replacement for Bhuvanewari Sridharan.

Jennifer Orlosky, from Monitor, 3 hours per day, 189 days per year to High School Secretary, 7.5 hours per day, 260 days per year, salary to be Step A at \$18.38 per hour. Effective July 1, 2017. Replacement for Mary Marconi.

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*5. Change in Title – Administrative (001-General Fund)

Resolution 17-07-12

Be it resolved upon the recommendation of the Superintendent that the following administrative change in title be approved:

Brian Tumino, from Assistant Principal – High School to Associate Principal – High School, salary to be PL 3 at \$91,350.00 with an educational incentive of \$4,750.00 per year. Effective August 1, 2017 through July 31, 2018. This is a new position.

*6. Change in Full-Time Equivalent – Certificated (001-General Fund)

Resolution 17-07-13

Be it resolved upon the recommendation of the Superintendent that the following certificated change in full-time equivalent (FTE) be approved:

Kimberly Sweigart	From .8 FTE to 1 FTE
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*7. Stipends – Extended School Year 2017 (516- IDEA Title VI-B)

Resolution 17-07-14

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the extended school year program. Effective June 12, 2017.

<u>Certificated</u>	<u>Paid at \$31.46 per hour</u>
Crystal Tackaberry	School Nurse
<u>Non-Certificated</u>	<u>Paid at employee’s regular rate of pay</u>
Susan Beres	Bus Driver
Margaret Burke	Bus Aide
Theresa DiSanto	Bus Aide
Paula Williams	Bus Driver
	<u>Paid at Step A at \$16.06</u>
Cathy Thomas	Substitute Special Education Aide/Attendant

Stipend – Non-Certificated – Additional Duties (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be paid a stipend of \$1.35 per hour for performance of additional duties in the temporary position of Maintenance Foreman. Effective June 12, 2017 until the return of an employee on leave.

Keith Simak

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

- *7. Stipends – Non-Certificated – Auditorium Stage and Lighting Crew (001-General Fund) (014-Internal Service Rotary Fund)

Be it resolved upon the recommendation of the Superintendent that a stipend be paid to the following personnel for serving as Auditorium Stage and Lighting Crew for the 2017-2018 school year. Stipend to be paid at the rate of \$25.00 per hour by timesheet.

Andrew Bidwell
Raymond Chipgus

- *8. Continuing Contract Recommendation – Non-Certificated

Resolution 17-07-15

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be granted a continuing contract:

Michael Rabatin June 23, 2017

- *9. Medical Leave – Certificated

Resolution 17-07-16

Be it resolved upon the recommendation of the Superintendent that the following certificated medical leave be approved:

Cheryl Rusch (FMLA) August 21, 2017 to November 15, 2017

Medical Leaves – Non-Certificated

Be it resolved upon the recommendation of the Superintendent that the following non-certificated medical leaves be approved:

Charlene Daugherty (FMLA)	June 15, 2017 Intermittent
Mollie Harrington (FMLA)	June 23, 2017 to September 18, 2017
Tamara Rakytiak (Medical)	July 1, 2017 to July 23, 2017
Robert Schwerman (FMLA)	June 6, 2017 to August 1, 2017

- *10. Service Agreement – Partners for Success and Innovation Affiliates and Associates (PSI), Inc. (401-Auxiliary Services) (516- IDEA Title VI-B)

Resolution 17-07-17

Be it resolved upon the recommendation of the Superintendent that the Board of Education enters into an agreement with Partners for Success and Innovation Affiliates and Associates (PSI), Inc., to provide remedial, enrichment, and intervention services for Sts. Joseph and John Interparochial School under auxiliary funding administered to approved non-public schools by local districts. The cost for direct therapy to school age students under Auxiliary Services is \$181,299.60 (Health Aide \$18,079.20; Registered Nurse \$2,394.00; Speech Language Pathologist \$34,587.00; School Psychologist \$63,630.00; Remedial Teacher \$62,609.40). The cost for direct therapy to school age students under IDEA Title VI-B funding is \$6,917.40 (Speech Language Pathologist \$6,917.40).

Total contract cost is \$188,217.00.

(Exhibit E)

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*11. Memorandum of Understanding

Resolution 17-07-18

Be it resolved upon the recommendation of the Superintendent that the Memorandum of Understanding between the Strongsville Board of Education and the Ohio Association of Public School Employees Local 028, as stated in the exhibit, be accepted.

(Exhibit F)

F. TECHNOLOGY

No items to report.

The MakerSpace opportunity for grades 3 – 5 will be in August.

CONSENT CALENDAR

17-07-19 Moved by Col. Evans to approve the Consent Calendar with the removal of Jimmy Avery from Item 8E7. Mr. Avery resigned from the position, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes;
Mr. Grozan, yes; Mr. Micko, yes.
Motion carried 4-0

BOARD BYLAWS AND POLICIES

A. Second Reading

- Revised Bylaw 0157 – Appointment to Joint Vocational School District Board
- Revised Policy 2430 – District-Sponsored Clubs and Activities
- Revised Policy 2430.02–Participation of Community/STEM School Students in Extra-Curricular Activities
- Revised Policy 2431 – Interscholastic Athletics
- Revised Policy 2461 – Recording of District Meetings Involving Students and/or Parents
- Revised Policy 2623 – Student Assessment and Academic Intervention Services
- Revised Policy 3120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- Revised Policy 3217 – Weapons (Professional Staff)
- Revised Policy 4217 – Weapons (Classified Staff)
- Revised Policy 5111 – Eligibility of Resident/Nonresident Students
- Replacement Policy 5111.01 – Homeless Students
- Revised Policy 5200 – Attendance
- Revised Policy 5460 – Graduation Requirements
- Revised Policy 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- Revised Policy 5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
- Revised Policy 6320 – Purchases
- Revised Policy 6325 – Procurement – Federal Grants/Funds
- Revised Policy 6423 – Use of Credit Cards
- Revised Policy 7217 – Weapons
- Revised Policy 8210 – School Calendar

BOARD BYLAWS AND POLICIES (continued)

A. Second Reading (continued)

Revised Policy 8310 – Public Records

Revised Policy 8320 – Personnel Files

Revised Policy 8330 – Student Records

Revised Policy 8452 – Automated External Defibrillators (AED)

Revised Policy 8500 – Food Services

Revised Policy 8510 – Wellness

Revised Policy 9270 Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students not Enrolled in the District

BOARD OF EDUCATION / OTHER

A. Discussion Item – Open Enrollment Policy

Policy 5111 – Eligibility of Resident/Nonresident Students is one of the policies up for review. Mr. Ryba reviewed three open enrollment opportunities shared by Vicki Turner at a previous meeting. One opportunity is the ability of a school district to allow the children of staff members that may not live in the city to attend tuition free. Should the Board wish to consider adding that stipulation to this policy, this would be an opportunity to do so prior to the third reading. Mr. Ryba shared details on funding and procedure options then opened it to the Board for discussion. In turn, each Board Member commented.

The Board would like more information. Mr. Ryba will recommend a specific plan and share it with the Board.

Mr. Grozan commented on the new Albert Einstein Charter School moving into the Drake property.

The Sales Tax Holiday will be August 4 – 6, 2017.

MEETING NOTIFICATIONS

A Regular Board of Education Meeting – Work Session will be held Thursday, August 3, 2017, 7:00 p.m. in the Meeting Room of the Administration Building, 18199 Cook Avenue, Strongsville, Ohio.

A Special Board of Education Meeting – Retreat will be held Monday, August 7, 2017, 6:30 p.m. in the Meeting Room of the Administration Building, 18199 Cook Avenue, Strongsville, Ohio.

A Regular Board of Education Meeting will be held Thursday, August 17, 2017, 7:00 p.m. in the Meeting Room of the Administration Building, 18199 Cook Avenue, Strongsville, Ohio.

EXECUTIVE SESSION

17-07-20 Moved by Col. Evans to enter into Executive Session to consider the compensation of a public employee or official, and to review negotiations or bargaining sessions with public employees, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes;

Mr. Grozan, yes; Mr. Micko, yes.

Motion carried 4-0

Entered into Executive Session at 8:15 p.m.

Resumed public session at 8:38 p.m.

ADJOURNMENT

17-07-21 Moved by Mr. Grozan to adjourn the Strongsville Board of Education Regular Session, seconded by Col. Evans and approved on a roll call vote as follows:

Mr. Grozan, yes; Col. Evans, yes;
Mrs. Ludwig, yes; Mr. Micko, yes.
Motion carried 4-0

Meeting adjourned at 8:39 p.m.

Richard O. Micko, Vice-President

Carl W. Naso, President

George K. Anagnostou, Treasurer