

**STRONGSVILLE BOARD OF EDUCATION MEETING
AUGUST 3, 2017
REGULAR MEETING – WORK SESSION**

The Regular Meeting of the Strongsville Board of Education Work Session and any other items germane to the Board of Education was called to order at 7:00 p.m. on Thursday, August 3, 2017, at the **Administration Building, Meeting Room, 18199 Cook Avenue, Strongsville, Ohio**, by President, Carl W. Naso.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Colonel Evans, Mr. Grozan, Mrs. Ludwig, Mr. Micko, and Mr. Naso.

Others present were: Mr. Cameron Ryba, Superintendent; Mr. George Anagnostou, Treasurer; Ms. Jenni Pelko, Assistant Superintendent; Mr. Stephen Breckner, Business Manager; and Ms. Vicki Turner, Director of Technology.

This meeting was videotaped and is part of the official minutes.

PLEDGE OF ALLEGIANCE

DISTRICT GOALS

Mr. Naso re-stated the District's three goals, Student Achievement and Growth, Financial Prudence, and Community Engagement.

PUBLIC COMMENT

No public comment.

TREASURER'S REPORT

A. Discussion Items

1. Financial Summary Report for Fiscal Year End 2017

Mr. Anagnostou shared an update as to how the District performed financially during the 2016/2017 school year in comparison to the May Five-Year Forecast. The forecast will be updated in October. Revenues came in slightly higher than anticipated; whereas expenditures were slightly less.

2. OSBA Capital Conference Delegate/Alternate Delegate Appointments November 12 -14, 2017

Members of the Board will check availability and be ready to appoint a delegate at the next meeting.

(Exhibit A)

*B. Cafeteria Change Fund

Resolution 17-08-01

Be it resolved upon the recommendation of the Treasurer that the Cafeteria Change Fund be established in the amount of \$950.00. These funds are used to establish start-up funds for the school cafeterias.

SUPERINTENDENT'S REPORT

A. DISCUSSION ITEMS

1. Wellness Committee Policy Recommendation

An Ad Hoc Wellness Committee was formed to review Wellness Policy #8510. Members of the Committee presented revisions they are recommending be made to the policy which is on the Board agenda for adoption. Some discussion was had.

Mr. Micko requested this policy be removed from this evening's agenda to allow time to review the materials presented. It will be included on the August 17th agenda.

2. 2017-2018 Enrollment Update – Jennifer Pelko, Assistant Superintendent

Enrollment changes daily and is being watched very closely. Thank you to Sue Kochheiser for her help with student enrollment. Ms. Pelko reviewed the current enrollment numbers and class sizes. Five elementary classes are at their capacity. All out-of-boundary requests have been honored. Discussion was had regarding class sizes and enrollment on all levels. Should staff be permitted to enroll their students in the Strongsville School District, approval of staff enrollment requests will be reviewed very carefully to ensure there will be no additional costs to the District.

3. Opening School Convocation – Strongsville High School

- Monday, August 21, 2017
8:30 a.m. Program – High School Auditorium

First day of school for students in grades 1 to 9 is August 22nd; and August 23rd for students in Kindergarten and grades 10-12.

B. BUSINESS SERVICES

1. Bus Bid Awards (003-Permanent Improvement Fund)

This item was pulled from the agenda due to an error in the price of the bid. It will be corrected and presented at the August 17th meeting for approval.

(Exhibit B)

C. HUMAN RESOURCES

***1. Resignation – Certificated (001-General Fund)**

Resolution 17-08-02

Be it resolved upon the recommendation of the Superintendent that the following certificated resignation be accepted:

Larry Laird, PLATO Teacher assigned to Strongsville High School. Effective July 10, 2017.

Resignation – Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated resignation be accepted:

Meribeth Perry, Monitor assigned to Muraski Elementary School. Effective July 11, 2017.

SUPERINTENDENT'S REPORT (continued)

C. HUMAN RESOURCES (continued)

*2. Appointments – Certificated (001-General Fund)

Resolution 17-08-03

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired:

Chelsea Girgash, Long-Term Substitute Speech Language Pathologist, salary to be BA/0 at \$39,916.00 per year with 6 extended days. Effective August 21, 2017. Replacement for a parental leave.

Celena Otcasek, Long-Term Substitute Social Studies Teacher, salary to be BA/0 at \$39,916.00 per year. Effective August 21, 2017. Replacement for a parental leave.

Courtney Smith-Timko, .5 FTE Kindergarten Teacher, salary to be BA/0 at \$19,958.00 per year. Effective August 21, 2017. This is a new position.

Appointment – Certificated Supplemental Contract – Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired effective for the 2017-2018 school year based upon receipt of clear FBI/BCI background check, NFHS, Concussion Certificate, CPR, and Pupil Activity Permit. Be it further resolved that this limited contract be non-renewed for the 2018-2019 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid upon completion.

Daniel Collins

Assistant Boys' Soccer Coach, SHS

Appointment – Non-Certificated Supplemental Contract – Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired effective for the 2017-2018 school year based upon receipt of clear FBI/BCI background check, NFHS, Concussion Certificate, CPR and Pupil Activity Permit. This contract has been offered to those employees of the District who have a certificate of a type described in Section 3319.08 of the Revised Code and no such employee qualified to fill this position has accepted it. Be it further resolved that this limited contract be non-renewed for the 2018-2019 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid upon completion.

George Pana

Assistant Football Coach, SMS

*3. Change in Hours – Non-Certificated (001-General Fund)

Resolution 17-08-04

Be it resolved upon the recommendation of the Superintendent that the following non-certificated change in hours be approved effective July 1, 2017:

Cathy Hoang

From 7.75 hours per day to 5.75 hours per day

SUPERINTENDENT'S REPORT (continued)

C. HUMAN RESOURCES (continued)

*4. Changes in Status – Non-Certificated (001-General Fund)

Resolution 17-08-05

Be it resolved upon the recommendation of the Superintendent that the following non-certificated changes in status be approved:

Gary Adler, Custodian to Custodian Assigned to Athletics. No change to hours per day, days per year, or hourly rate. Effective June 30, 2017. Displaced by Wayne Prochaska.

Jeremy Beck, Custodian Assigned to Athletics returned to Custodian. No change to hours per day, days per year, or hourly rate. Effective June 30, 2017. Displaced by Gary Adler.

Change in Status – Non-Certificated – Recalled from Reduction in Force Status (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be recalled:

Donna Schneider, Monitor from 3 hours per day to 4 hours per day. No change to days per year or hourly rate. Effective August 22, 2017. This is a full recall. Replacement for Robin Gilliam.

*5. Stipends – Certificated – Kindergarten Screening (001-General Fund)

Resolution 17-08-06

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired to screen incoming kindergarten students. Salary to be paid at personnel member's per diem rate, prorated hourly, not to exceed four (4) days. Effective August 1, 2017.

Mackenzie Cunningham	Speech Language Pathologist
Margaret Kmetz	Speech Language Pathologist
Kara Kuykendall	Speech Language Pathologist
Kathryn Martin	Speech Language Pathologist
Crystal Tackaberry	School Nurse

*6. Medical Leave – Certificated

Resolution 17-08-07

Be it resolved upon the recommendation of the Superintendent that the following certificated medical leave be approved:

Lisa Kaczor (FMLA)	August 21, 2017 to November 16, 2017
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Medical Leaves – Non-Certificated

Be it resolved upon the recommendation of the Superintendent that the following non-certificated medical leaves be approved:

Richard Beck	July 6, 2017 to July 14, 2017
James Pinion	July 17, 2017 to September 8, 2017

SUPERINTENDENT'S REPORT (continued)

C. HUMAN RESOURCES (continued)

*7. Settlement Agreement (001-General Fund)

Resolution 17-08-08

Be it resolved upon the recommendation of the Superintendent that the Settlement Agreement between the Strongsville Board of Education and the Strongsville Education Association be approved as presented in the Exhibit.

(Exhibit C)

CONSENT CALENDAR

17-08-09 Moved by Col. Evans to approve the Consent Calendar, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mrs. Ludwig, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

BOARD BYLAWS AND POLICIES

A. Third Reading

It was requested that Revised Policy 8510 – Wellness be removed from the agenda to allow further review.

17-08-10 Moved by Col. Evans to approve Board Bylaws and Policies listed below excluding Revised Policy 8510-Wellness, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Micko, yes;
Mr. Grozan, yes; Mr. Naso, yes.
Motion carried 5-0

- Revised Bylaw 0157 – Appointment to Joint Vocational School District Board
- Revised Policy 2430 – District-Sponsored Clubs and Activities
- Revised Policy 2430.02 – Participation of Community/STEM School Students in Extra-Curricular Activities
- Revised Policy 2431 – Interscholastic Athletics
- Revised Policy 2461 – Recording of District Meetings Involving Students and/or Parents
- Revised Policy 2623 – Student Assessment and Academic Intervention Services
- Revised Policy 3120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- Replacement Policy 5111.01 – Homeless Students
- Revised Policy 5200 – Attendance
- Revised Policy 5460 – Graduation Requirements
- Revised Policy 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- Revised Policy 5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
- Revised Policy 6423 – Use of Credit Cards
- Revised Policy 8210 – School Calendar
- Revised Policy 8310 – Public Records
- Revised Policy 8320 – Personnel Files

BOARD BYLAWS AND POLICIES (continued)

Revised Policy 8330 – Student Records

Revised Policy 8452 – Automated External Defibrillators (AED)

Revised Policy 8500 – Food Services

Revised Policy 9270 Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students not Enrolled in the District

B. First Reading (second and third readings waived)

Mr. Micko shared information regarding Policies 3217, 4217, and 7217 - Weapons.

17-08-11 Moved by Col. Evans to waive the second and third readings and to approve Revised Policy 3217 – Weapons (Professional Staff); Revised Policy 4217 – Weapons (Classified Staff); and Revised Policy 7217 – Weapons, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Micko, yes;
Mr. Grozan, yes; Mr. Naso, yes.
Motion carried 5-0

C. First Reading (second and third readings waived)

Mr. Anagnostou shared the financial impact of offering open enrollment for District employee’s children. At this time, interest was expressed for enrollment of 13 students. The District does not anticipate any additional expenses as these students will only be selected into the District based upon availability of open seats. Mr. Anagnostou also shared data on total District revenue and expenditures per pupil.

Each Board of Education Member in turn shared their thoughts and comments regarding Policy 5111.

17-08-12 Moved by Col. Evans to waive the second and third reading and to approve Revised Policy 5111 – Eligibility of Resident/Nonresident Students, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mrs. Ludwig, no;
Mr. Micko, no; Mr. Naso, yes.
Motion carried 3-2

D. First Reading (second and third readings waived)

Mr. Ryba shared information regarding policies 6320 and 6325.

17-08-13 Moved by Col. Evans to waive the second and third reading and to approve Revised Policy 6320 – Purchases and Revised Policy 6325 – Procurement – Federal Grants/Funds, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mrs. Ludwig, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

BOARD OF EDUCATION / OTHER

Singin' In The Ville Camp will take place August 14 – August 17 from 9:00 a.m. to 12 noon, at the Middle School. This is for grades 1 – 8.

Mr. Naso spoke regarding homework assigned to be done over the summer.

MakerSpace Camp will take place August 15-17 in the Administration Building – 8:00 a.m. to 12 noon.

Congratulations to Vicki Turner for receiving the Google Award.

This weekend is the Tax Free holiday for school supplies and clothing items.

MEETING NOTIFICATION – CHANGE OF DATE

A Special Board of Education Meeting – Retreat will be held Thursday, August 10, 2017, 6:30 p.m. in the Meeting Room of the Administration Building, 18199 Cook Avenue, Strongsville, Ohio. This represents a change in date from August 7, 2017.

EXECUTIVE SESSION

17-08-14 Moved by Col. Evans to enter into Executive Session to consider the employment of a public employee or official and to review negotiations or bargaining sessions with public employees, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mrs. Ludwig, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

Entered into Executive Session at 8:40 p.m.

Resumed public session at 8:51 p.m.

ADJOURNMENT

17-08-15 Moved by Col. Evans to adjourn the Strongsville Board of Education Regular Session, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mrs. Ludwig, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

Meeting adjourned at 8:52 p.m.

Carl W. Naso, President

George K. Anagnostou, Treasurer



Ohio School Boards
Association

TO: Treasurers

FROM: Denise Baba, President
Richard C. Lewis, CAE, Executive Director

DATE: July 6, 2017

RE: **DELEGATE APPOINTMENT FOR ANNUAL BUSINESS MEETING**

The mission of the Ohio School Boards Association is to lead the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions. We are hopeful that your board of education will lend its voice to establish the future of the association at this year's Annual Business Meeting.

Each board of education is entitled to send one delegate to the Annual Business Meeting of the Ohio School Boards Association on Nov. 13. It is only through the collective insight and direction of our members that OSBA can speak as a unified voice for 712 school districts.

OSBA asks that your board make the selection of a delegate an agenda item at your next board meeting. We have enclosed credential forms to communicate your board's appointment. In the event that your board elects to delay this decision, please keep the materials until the board takes action.

The appointment process is outlined below:

1. Schedule appointment of a delegate (and alternate) on the board agenda at the earliest possible time but no later than the August board meeting.
2. The delegate must be a current board member. (Superintendents and treasurers are not eligible.)
3. The delegate may represent only one board. (This applies to JVSD board members.)
4. Upon appointment of a delegate, please complete both copies of the credentials and have them signed by the delegate, alternate and treasurer.
5. Mail or Fax (614- 540-3299) the blue copy to OSBA as soon as possible and keep the yellow copy for your file. If the blue copy is not received by OSBA before Nov. 9, your delegate or alternate must appear before the Credentials Committee at the registration desk on Nov. 13.
6. Delegates must follow the same pre-registration procedure as all other conference attendees, including housing and registration.

8050 North High Street
Suite 100
Columbus, Ohio 43235-6481

(614) 540-4000
(800) 589-OSBA
(614) 540-4100 [fax]

www.ohioschoolboards.org

OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

EXHIBIT A

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7. Your delegate will receive his/her name badge, special event tickets and any other pertinent information in the pre-registration packet that will be sent to treasurers in October.
8. The delegate ribbon and delegate notebook will be mailed directly to your delegate in October.
9. The delegate ribbon serves as the necessary credential for admission into the Annual Business Meeting. If your delegate loses or forgets his/her delegate ribbon, he/she will need to see the Credentials Committee for a replacement.
10. In the event your delegate cannot serve in November, the delegate should give the delegate ribbon to the alternate. It is not necessary to notify OSBA of this change.
11. The Business Meeting Briefing will be held on Monday, Nov. 13, at 8 a.m. in rooms A120-122. The briefing will provide an overview of the issues being presented at the Annual Business Meeting, along with an orientation session for first time delegates.
12. The Annual Business Meeting will be held on Monday, Nov. 13 at 2:30 p.m. in the Union Station Ballroom at the Greater Columbus Convention Center.

In early October, all board members, superintendents and treasurers will receive a packet identified as **Official Business**. It will contain proposed amendments to the platform, constitutional changes and other pertinent information to come before the Delegate Assembly. It will contain the same essential information that will be mailed to delegates prior to the conference. Your board should plan to discuss this business at its October meeting.

If you have any questions about the registration process, the selection of your delegate or the agenda of the Annual Business Meeting, please don't hesitate to call the OSBA offices at (800) 589-6722. We look forward to working with you in November to set the legislative platform of the association for 2018.

RL:mg

Enclosures

Cameron M. Ryba, Superintendent
cryba@scsmustangs.org

George K. Anagnostou, Treasurer
ganagnostou@scsmustangs.org



15650 Pearl Road ♦ Strongsville, Ohio 44136

Phone 440.572.7060 ♦ Fax 440.572.8560

www.strongnet.org

To: Cameron Ryba, Superintendent
Jennifer Pelko, Assistant Superintendent

From: Lori Sinick, Transportation Supervisor

Date: July 21, 2017

Re: School Bus Bids

I am recommending Cardinal Bus Sales and Services be awarded the Bus Bid. Their bid was not the lowest for the (5) 72- Passenger Conventional School Buses. The lowest bid was \$ 950 lower on the total unit price. The current 2007 year Blue Bird buses in our fleet experience far less electrical issues (which several newer buses will just stop running) and less issues with student seats weld joints breaking (compromising student safety) than the new 2015-2017 Thomas C-2's. The price includes two left and two right-side under body storage compartments, stainless steel step wells, tinted windows, and seat belt ready student seats. The purchase price is for 72 passengers. Our Current fleet consists solely of 65 passenger buses.

(5) 72- Passenger Conventional:		\$ 413,585
Cardinal Sales	Engine Software	\$ <u> 500</u>
	Total Costs	\$ 414,085

Lowest Bid

Myers Equipment Corporation		\$ 412,485
	Engine Software	\$ <u> 650</u>
	Total Costs	\$ 413,135

There is a \$ 200 per bus discount offered from Cardinal Sales if paid on delivery.

Ohio Schools' Council
School Bus Cooperative Purchasing Program
Unitized (Complete Unit)

72

	RUSH BUS CENTER 2697 GILCHRIST RD AKRON, OHIO 44305 (800) 441-2000 (330) 798-0600 IC Corporation PB105	MYERS EQUIPMENT CORP. 8860 AKRON CANFIELD 6280 HARDING HYY CANFIELD, OHIO 44406 (800) 232-7649	CARDINAL BUS SALES & SERVICE LIMA, OHIO 45801 (800) 743-4287
Base Price	\$76,572.00	\$75,791.00	\$76,500.00
Freight	INC	INC	INC
Engine	INC	INC	inc
Transmission Allison 2500 PTS	INC	INC	INC
Warranties			
Extended Warranty Engine	7 years 120,000 MILES	10 years 200,00 MILES	10 Years 120,000 MILES
Cost	\$3,550.00 FULL ENGINE	\$4,250.00 EXC	\$700.00 EXC
Warranties Transmission	7 years	7 years	5 years
Cost	INC	INC	INC
Transynd Synthetic Fluid	INC	INC	INC
Quick Warm-up Option	INC	INC	INC
Heated Fuel Water Separator	INC	INC	INC
Coolant System Filter	INC	INC	inc
Extended life Antifreeze	INC	INC	\$83.00
Over Crank Starter	N/A	INC	N/A

cummings b6.7 220hp 520 lb -ft torque/ Eaton Precision

Air Dyer Bendix "ADIP"	\$51.00		
Moisture Ejector (manual pull chain)	INC		
200 Amp Alternator	INC	DELCO / 2 YR	INC
Matching Amp Gauge	INC		INC
Air Compressor (list cfm)	INC	18.0 CFM	INC
Air Brakes Frts (upgrade)	\$170.00	16.5 X 5	INC
Air Brakes Rear (upgrade)	INC	16.5 X 7	INC
Slack Adjusters Automatic (list brand)	INC	HALDEX	INC
ABS Traction Control	INC		\$336.00
Front Axle (list lbs)	INC	10,000 lbs	INC
Interlock Brake System (ped lok system)	\$1,546.00		INC
Rear Axle Leveling Valve (single or dual)	INC	SINGLE	INC
Oil Lubricated Wheel Bearings	INC		INC
Air Ryde Suspension	\$410.00		INC
Axle Rear (list lbs)	21,000 LBS		INC
Front Wheel Seals Stemco	\$17.00		N/A
Rear Wheel Seals Stemco	\$28.00		N/A
Dust Shields Front	\$48.00		INC
Dust Shields Rear	\$48.00		INC
Batteries 3-12 Volt (list CCA)	\$318.00	2850 CCA	INC
Loom Battery Cables	INC		N/A
Block Heater (plug mount location)	INC	FRONT	INC
Engine Block Heater (list watts)	INC	750 WATTS	INC
Heavy Duty Battery Box (w/rollers)	N/A		INC
Stainless Steel Battery Tray	N/A		N/A
Master Electric Cutoff Switch	INC		\$115.00
Yellow Hood	\$25.00	YELLOW	INC
Body Tie Downs (list type)	N/A	DOUBLE BOLTED	INC
Front Tow Hooks	INC		INC
front interior mirror w/ tint visor	\$29.00		\$18.00
Double Nickel Mirrors	\$76.00		\$30.00

Stainless Steel Screws (frt mount brace)	\$175.00	OUTSIDE	INC	N/A	OUTSIDE	N/A
Emergency Window Decals (inside/outside)	\$19.00	OUTSIDE	\$40.00	\$40.00	OUTSIDE	\$40.00
Roof Hatch (up grade)	N/A	TRANSPEC	INC	INC	LOW / SPECIALTY	INC
Roof Hatch (second hatch w-w/o power)	\$535.00	TRANSPEC W/P VENT	\$152.00	\$144.00	TRANSPEC W/P VENT	\$144.00
Pushout Emergency Window (vertical)	INC	HORIZONTAL HINGE	INC	INC	HORIZONTAL HINGE	INC
Emergency Door (greaseable hinges)	INC		INC	INC		INC
Outward Opening Entrance Door (air)	INC		INC	INC		INC
Entrance Door Yellow	\$76.00		N/A	INC	BLACK	INC
5/8 Marine Plywood Floor	\$120.00	5/8 CD EXTERIOR	INC	INC	5/8 CD EXTERIOR	INC
Step Well (Sound Abatement)	INC		INC	INC		INC
Koroseal Pebble Tread	N/A		\$201.00	INC	SMT STUD STYLE	INC
Stainless Steel Stepwell	\$835.00		N/A	\$411.00	16 GAUGE	\$411.00
One Piece Floor	\$305.00		\$567.00	\$650.00		\$650.00
Floor Trim (type)	NOT NEEDED		NOT NEEDED	NOT NEEDED		NOT NEEDED
Fuel Tank (location between frame rails)	INC	60 GAL.	INC	INC	STAINLESS STEEL	INC
Accessory Plug (12 volt)	INC		\$25.00	INC	60 GAL	INC
Clock	INC	RADIO	\$30.00	INC		INC
Circuit Breakers (where available)	INC		INC	NOT NEEDED		NOT NEEDED
Idle Circuit (turned on)	N/A		\$2.00	INC		INC
Auxiliary Pump	INC	2MPU 12	\$110.00	not needed	BERGSTREM	not needed
Heater Shut Offs / Ball Valves	INC		INC	INC		INC
Rear Heater (list BTUs)	INC	50000 BTU	INC	INC	50,000 BTU	INC
Extended Head Room (list height)	\$78.00		INC	INC		INC
Interior Color (list choice)	INC	SPRING WHITE	INC	INC	GRAY	INC
Interior Panels	INC	ALUMINIZED	INC	INC	GALVANIZED	INC
Barrier Kick Panel	INC	DOOR NOT N/A	INC	INC	DOOR NOT N/A	\$20.00
Ext. Entrance Skirt Lamp (Door Activ.)	INC		\$10.00	NOT NEEDED		NOT NEEDED
Fender Mounted Turn Signals	\$240.00		N/A	INC		INC
add. Side directional lamps	\$20.00		\$113.00	\$33.00		\$33.00
Strobe Light	\$200.00	LOW PROFILE	\$140.00	NOT NEEDED	LOW SPECIALTY	NOT NEEDED
Warning Light Visors	\$89.00		\$71.00	INC		INC

Dome Light (W/Switch over Driver)	INC	INC	INC	INC
Dome Lights (Dual Row)	INC	INC	INC	INC
Lamp Monitor System	\$84.00	\$96.00	\$139.00	16 LAMP
Noise Suppression Switch	\$35.00	INC	not needed	
Red Interior Emergency (Exit Lights)	\$181.00	\$127.00	NOT NEEDED	LED LIGHTS
Stainless Steel Mirror Brackets	\$87.00	\$89.00	NOT NEEDED	
Mirror Package (list type)	INC	INC	INC	ROSCO
Self-canceling Mirror Defroster Switch	\$66.00	\$17.00	NOT NEEDED	
P. A. SYSTEM	N/A	\$293.00	ONLY SAVES \$135	4 SPEAKERS
Additional Inside Speakers (list number)	\$54.00	N/A	INC	4 SPEAKERS
Winterfront	NOT NEEDED	INC	NOT NEEDED	
Rustproofing	INC	INC	INC	ASPHALT BASE
Bumper Rustproofing	N/A	\$150.00	NOT NEEDED	Galorhyde
Seat Belt Frames (all)	INC	\$392.00	\$1,438.00	BLUE BIRD ARMOR
Seat Bottom (1/2 thick plywood)	INC	INC	INC	
Front Barrier Cover with Pouches	\$62.00	INC	\$65.00	5 POUCH
Seat Color (list color)	INC	INC	INC	GREEN
Driver Air Seat	\$91.00	\$175.00	\$235.00	NON-FLAMMABLE
Driver Seat Fabric	INC	\$12.00	VINYL	
Driver Adj. Shoulder Harness	INC	INC	INC	
Driver Adj. pedals	N/A	\$312.00	NOT NEEDED	
16 Gauge Exterior Panel Smooth	INC	\$212.00	\$360.00	
Sound Insulation (Acoustical Full)	INC	\$346.00	INC	
Rub Rail	INC	INC	INC	
Rub Rail (seal)	INC	N/A	N/A	
Silicone Heater Hoses	N/A	INC	NOT NEEDED	
Silicone Radiator Hoses	N/A	INC	NOT NEEDED	
Clamps (constant torque engine/radiator)	INC	INC	INC	
Air Stop Arm (W/Strobe Lights)	\$145.00	\$75.00	INC	LED STROBE
Crossing Gate (Air)	INC	\$250.00	NOT NEEDED	SPECIALTY
Latch/magnet Crossing Gate	INC	INC	N/A	

AGREEMENT

This Agreement is entered into on the 3rd day of August, 2017 by and between the Strongsville City School District Board of Education (“Board”), the Strongsville Education Association (“SEA”), an affiliate of the Ohio Education Association (“OEA”)(collectively the “Association”), on behalf of itself and on behalf of and grievants Rob Pace (“Pace”) and Joe Ortenzi (“Ortenzi”) (collectively the “Grievants”).

WHEREAS, the Board and the Association are parties to a Negotiated Agreement having a term of August 1, 2016 through July 31, 2019 (the “Negotiated Agreement”); and

WHEREAS, on September 7, 2016, the Grievants filed a grievance at Level II (the “grievance”) alleging certain violations of the Negotiated Agreement pertaining to placement of the Grievants on salary schedule as long-term substitute teaching employees; and

WHEREAS, the grievance was denied at Levels II and III of the grievance procedure set forth under Article 4 of the Negotiated Agreement, and the Parties agreed to waive Level IV before the Board; and,

WHEREAS, on November 30, 2016, the Grievants, through the Association, advanced the grievance to arbitration before the American Arbitration Association (“AAA”), which assigned the grievance to Case No. 01-16-0005-1911; and,

WHEREAS, the grievance currently is scheduled for an arbitration hearing on August 16, 2017 before Arbitrator Jerry Fullmer; and,

WHEREAS, the parties wish to resolve the grievance in lieu of further arbitration proceedings, and without incurring any late arbitrator cancellation fees.

NOW, THEREFORE, THE PARTIES HEREBY AGREE:

Section 1. Without admitting any liability or wrongdoing, and in fact expressly denying any liability or wrongdoing for the matters alleged in the grievance, the Board hereby agrees to make a one-time lump sum payment of Four Thousand Nine Hundred Twenty Dollars and No Cents (\$4,920.00) to Pace within thirty (30) days of the date of execution of this Agreement. The parties agree that such payment shall represent a payment of a disputed claim in order to avoid further costs of future litigation, and shall not be considered back pay, wages, or any other form of compensation for Pace. No payment shall be made to Ortenzi.

Section 2. The Board will report the payment to Pace on IRS Form 1099-MISC in Box 3. Pace acknowledges and agrees that he is responsible for any and all of his own federal, state, and local tax, and FICA liabilities, and consequences that may result from his receipt of any benefit or payment referenced in this Agreement. The Association and Pace agree to indemnify the Board against any and all such liabilities or resulting consequences that may arise as a result of his receipt of such benefits and payments, including assessments, judgments, fines, interests and penalties, including, but not limited to, any determination by the State Teachers Retirement System that withholdings should have been made from such payment. Pace further agrees that the Board shall not be required to pay any further sums to him for any reason even if the tax and/or social security liabilities and resulting consequences to him are ultimately assessed in a fashion that Pace does not presently anticipate. The Board agree to provide Pace and his counsel with prompt notice of inquiries from any taxing authorities related to this Settlement so that Pace may have an opportunity to participate in providing a response.

Section 3. The Association and the Grievants hereby withdraw the grievance with prejudice, and expressly agrees that the matters set forth therein are resolved and may not be the

subject of any further grievance proceedings or any other legal claim before any court or administrative agency. In this regard, the Association represents to the Board that it has the full authority to withdraw and settle the grievance on behalf of the Grievants without further written authorization from the Grievants, and understands that the Board is relying upon that representation in entering into this Agreement. The Association further agrees that the issue underlying the grievance is permanently and irrevocably resolved between the parties. Furthermore, the Association will not file any future grievance, nor advance any future arbitration, on behalf of the Association or any member for any similar instances of a member being incorrectly hired as a Long Term Substitute that occurred prior to the 2016-2017 school.

Section 4. The terms of this Settlement Agreement are intended for resolution of this grievance only, are non-precedent setting, and will not create any past practice.

Section 5. In all other respects, the terms and conditions of the existing Negotiated Agreement remain in full force and effect.

IN WITNESS WHEREOF, the parties have entered into this Settlement Agreement on the date first set forth above.

STRONSVILLE CITY SCHOOL
DISTRICT BOARD OF EDUCATION

STRONGSVILLE EDUCATION
ASSOCIATION, AN AFFILIATE OF
THE OHIO EDUCATION ASSOCIATION

By: _____
Carl Naso, President

By: _____
Ian Steffen, President

By: _____
Cameron M. Ryba, Superintendent

GRIEVANT

By: _____
George K. Anagnostou, Treasurer

By: _____
Rob Pace, Teacher