

**STRONGSVILLE BOARD OF EDUCATION
JANUARY 25, 2018
REGULAR MEETING**

The Regular Meeting of the Strongsville Board of Education and any other items germane to the Board of Education was called to order at 7:00 p.m. on Thursday, January 25, 2018, at the **Administration Building, Meeting Room, 18199 Cook Avenue, Strongsville, Ohio**, by President, Carl W. Naso.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Col. Evans, Mr. Grozan, Mrs. Ludwig, Mr. Micko and Mr. Naso.

Others present were: Mr. Cameron Ryba, Superintendent; Mr. George Anagnostou, Treasurer; Ms. Jenni Pelko, Assistant Superintendent; Mr. Stephen Breckner, Operations Manager; Ms. Erin Green, Director of Curriculum; and Ms. Vicki Turner, Director of Technology.

This meeting was videotaped and is part of the official minutes.

PLEDGE OF ALLEGIANCE

DISTRICT GOALS

The District's goals are Student Achievement and Growth; Financial Prudence; and Community Engagement. Every decision the Board makes is based on these goals.

RECOGNITIONS

**A. OHIO SCHOOL BOARDS ASSOCIATION
JANUARY 2018 – SCHOOL BOARD RECOGNITION MONTH**

Presenter: Mr. Cameron M. Ryba, Superintendent

- *Carl W. Naso, President*
- *Duke Evans, Vice President*
- *George A. Grozan*
- *Jane L. Ludwig*
- *Richard O. Micko*

Mr. Ryba thanked the Board for all they do for the District and then shared a video reviewing some of the items the Board approved in 2017 and the impact those votes had on the students and staff.

**B. STRONGSVILLE HIGH SCHOOL ATHLETICS – UNITED SOCCER COACHES
ASSOCIATION 2017 GIRLS' SOCCER ALL-AMERICANS**

Presenter: Mr. Mark Smithberger, Principal, Strongsville High School

- *Mr. Todd Church, Head Girls' Soccer Coach*
 - *Vanessa DiNardo*
 - *Lauren Rakytiak*

SUPERINTENDENT'S REPORT TO THE COMMUNITY

The State of the Schools was held last Thursday. It was streamed live on YouTube and is existing on YouTube for those interested in viewing all or parts of the presentation. There is also a survey section where questions can be submitted. Either Mr. Ryba or Mr. Foust will follow up with those asking questions.

Community Conversations will begin February 27th which will be focused on gifted education and honors and AP programming on the secondary level.

PUBLIC COMMENT

No public comment.

APPROVAL OF MINUTES

18-01-26 Moved by Mr. Grozan to approve the minutes of the December 14, 2017 Regular Board of Education Meeting. All district video and audio recordings will be a permanent part of the minutes, seconded by Col. Evans and approved on a roll call vote as follows:

All Board approved minutes are available at <http://schools.strongnet.org/strongsville/minutes.html>.

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

TREASURER'S REPORT

*A. Financial Report for Month Ending November 30, 2017

Resolution 18-01-27

(Exhibit A)

*B. Financial Report for Month Ending December 31, 2017

Resolution 18-01-28

(Exhibit B)

*C. Ohio School Boards Association Dues (001-General Fund)

Resolution 18-01-29

Be it resolved upon the recommendation of the Treasurer that dues are paid for membership in the Ohio School Boards Association for calendar year 2018 in the amount of \$8,950.00. This cost includes an electronic subscription to OSBA Briefcase. An electronic subscription to School Management News is an additional \$150.00 for a total cost of \$9,100.00.

(Exhibit C)

*D. OSBA Legal Assistance Fund (001-General Fund)

Resolution 18-01-30

Be it resolved upon the recommendation of the Treasurer that the Board enters into a contract with OSBA for Legal Assistance Fund Consultant Services for the period January 1, 2018 through December 31, 2018. Cost for this service is \$250.00.

(Exhibit D)

TREASURER’S REPORT (continued)

*E. Student Activity Program Purpose, Goals and Proposed Budget Revisions for FY18

Resolution 18-01-31

Be it resolved upon the recommendation of the Treasurer that the following Student Activity Program Purpose, Goals and Proposed Budget revisions for FY18 be approved:

<u>School/Program</u>	<u>Fund</u>	<u>From</u>	<u>To</u>
High School			
ASAP	300-9907	\$869	\$1,619
Stampede	300-9909	\$650	\$5,400

(Exhibit E)

*F. Amended Permanent Appropriations

Resolution 18-01-32

Be it resolved upon the recommendation of the Treasurer that the Amended Permanent Appropriations be approved.

(Exhibit F)

SUPERINTENDENT’S REPORT

A. TIMELY INFORMATION

1. School Calendars for 2018-2019 and 2019-2020 School Years

Mr. Ryba shared an update on the 2018-2019 and 2019-2020 School calendars. The calendars were presented at the December 14th Board Meeting. Based on the discussion, they are unchanged. Mr. Ryba discussed Strongsville City Schools’ calendars with Polaris and Albert Einstein. Because Strongsville’s upcoming calendars include a reduction to the number of school days, signed agreements from each school were needed and received. Per Mr. Ryba, all the pieces needed to be in place at this point are in place. There was an agreement with Polaris that Strongsville Schools would schedule their spring break the fourth week of March which is when Polaris has spring break. By scheduling them at the same time, the students who attend both Polaris and Strongsville would be allowed the week off. A meeting is scheduled for February 20th with area superintendents to discuss scheduling of spring break as other schools have also deviated from scheduling spring break the 4th week of March.

Mr. Ryba shared two options with the Board. First, approve the calendars with the possibility of needing to amend them at a later date or second, table the item and wait until after the February 20th meeting to make a decision. The second option is Mr. Ryba’s recommendation. Discussion was had and it was decided to table the adoption of the school calendars. Key dates, such as the first day of school, will be communicated.

18-01-33 Moved by Mr. Grozan to table the adoption of the School Calendars for the 2018-2019 and 2019-2020 school years, seconded by Col. Evans and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

(Exhibit G)

SUPERINTENDENT'S REPORT (continued)

A. TIMELY INFORMATION (continued)

The Wind Ensemble will be performing at Severance Hall, Sunday, January 28th, at 6:00 p.m. Tickets are \$10 and still available. For information contact Band Director, Brian King – bking@scsmustangs.org.

The annual PTA Founders' Day will be held Thursday, February 1st, at the Middle School. Dinner will be served at 7:00 p.m. with the recognition program beginning at 7:45 p.m.

SCS Counseling Department will be presenting *Digital Danger Project: Drawing the Line with Social Media* on Monday, February 5th at 6:30 p.m. at the Middle School.

B. BUSINESS SERVICES

*1. Transportation for Non-Public Students (001-General Fund)

Resolution 18-01-34

Be it resolved upon the recommendation of the Superintendent that school bus transportation for the listed students be declared impractical.

The time and distance required to provide transportation, the cost of providing transportation in terms of equipment, maintenance, personnel, and administration, and the additional service unavoidably disrupts current transportation schedules.

Be if further resolved upon the recommendation of the Superintendent that the Board of Education, in lieu of providing transportation, pays parents of students attending this school. Reimbursement will be based on the amount allotted by the State.

St. Charles Elementary
Allison Salvo – Gr. 5
Tyler Salvo – Gr. 5

*2. Gifts

Resolution 18-01-35

Mr. James Carbone donated several bags of gloves, hats, mittens, and earmuffs to Surrarrer Elementary School.

The Strongsville Kiwanis Club donated one 3' x 5' nylon American flag to Surrarrer Elementary School.

The Strongsville Education Foundation donated \$1,725.00 in the form of a Grant to purchase Zome Tools for the 7th grade math department.

The Strongsville Education Foundation donated four stand-up desks and stools for the classroom of Charles Whitecar at Surrarrer Elementary School. This donation was awarded through a Grant with a value of \$1,150.00.

C. CURRICULUM

No items to report.

SUPERINTENDENT'S REPORT (continued)

D. STUDENT SERVICES

- *1. Solutions Behavioral Consulting (001-General Fund)

Resolution 18-01-36

Be it resolved upon the recommendation of the Superintendent that the Board of Education enters into an amended agreement with Solutions Behavioral Consulting to provide consultation to staff and students in the area of behavioral intervention services for the 2017-2018 school year, as shown in the Exhibit. This is a revision to AGENDA, JUNE 29, 2017, D. STUDENT SERVICES, *3. Solutions Behavioral Consulting.

(Exhibit H)

E. HUMAN RESOURCES

- *1. Resignation – Leadership (001-General Fund)

Resolution 18-01-37

Be it resolved upon the recommendation of the Superintendent that the following non-certificated leadership resignation be accepted:

Robert Showalter, Assistant Treasurer assigned to the Treasurer's Office. Effective end of day February 2, 2018.

Resignation – Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated resignation be accepted:

Mary Kay Pienta, Intervention Specialist assigned to Whitney Elementary School. Effective end of day January 19, 2018.

Resignations – Non-Certificated (006-Food Services)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated resignations be accepted:

Stephanie Minger, Cafeteria Hourly assigned to Chapman Elementary School. Effective end of day December 19, 2017.

Courtney Williams, Cafeteria Hourly assigned to Surrarer Elementary School. Effective end of day January 19, 2018.

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*2. Appointment – Non-Certificated (001-General Fund)

Resolution 18-01-38

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired:

Melvin Davis, Monitor, 3 hours per day, 189 days per year, salary to be Step A at \$15.51 per hour. Effective January 5, 2018. Replacement for Bernadette Oppedisano.

Appointments – Non-Certificated Substitutes (001-General Fund) (006-Food Services)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired as substitutes for the 2017-2018 school year. Effective December 6, 2017. Salary per the substitute salary schedule.

Louis Broschk	Custodian
Siobhan Kurtz	Cafeteria Hourly, Monitor, Special Education Aide/Attendant

Appointments – Certificated Substitutes (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired as substitutes for the 2017-2018 school year. Be it further resolved that these limited contracts be non-renewed for the 2018-2019 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary per the substitute salary schedule. Effective December 15, 2017.

Katie Anderson	Early Childhood P-3
Alyssa Drake	Intervention Specialist K-12 – Mild/Moderate
Ashley Haviland	Early Childhood P-3
Cynthia Hurrelbrink	Early Childhood P-3
Shannon Leary	Early Childhood K-3; Reading K-12
Adam Pees	Integrated Mathematics 7-12
Shawna Schofield	Early Childhood P-3
Bridget Sproul	High School 7-12: Mathematics, Chemistry
Nicole Tsakoumagos	Long-Term: Integrated Language Arts 7-12

Appointment – Certificated Supplemental Contract – Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the 2017-2018 school year based upon receipt of clear FBI/BCI background check, Fundamentals of Coaching, Lindsay’s Law, Concussion Certificate, CPR, Sports First Aid, and Pupil Activity Permit. Be it further resolved that this limited contract be non-renewed for the 2018-2019 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid upon completion.

Tobey Cook	Spring Faculty Manager, SHS
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SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*2. Appointments – Non-Certificated Supplemental Contracts – Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired for the 2017-2018 school year based upon receipt of clear FBI/BCI background check, Fundamentals of Coaching, Lindsay’s Law, Concussion Certificate, CPR, Sports First Aid, and Pupil Activity Permit. These contracts have been offered to those employees of the District who have a certificate of a type described in Section 3319.08 of the Ohio Revised Code and no such employee qualified to fill this position has accepted it. Be it further resolved that these limited contracts be non-renewed for the 2018-2019 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid upon completion.

Collin Brooks	Assistant Boys’ Lacrosse Coach, SHS
George Muller	Head Boys’ Lacrosse Coach, SHS

*3. Change in Hours – Non-Certificated (001-General Fund)

Resolution 18-01-39

Be it resolved upon the recommendation of the Superintendent that the following non-certificated change in hours be approved, effective December 22, 2017:

Cheryl Shrenkel	From 5.92 hours per day to 6 hours per day
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*4. Changes in Status – Non-Certificated (001-General Fund) (006-Food Services)

Resolution 18-01-40

Be it resolved upon the recommendation of the Superintendent that the following non-certificated changes in status be approved:

Ruth Ann Owens, from Clerk I, 6 hours per day, 189 days per year to Department Secretary-Business Services, 7.5 hours per day, 260 days per year, salary to be Step D at \$19.76 per hour. Effective January 8, 2018. This is a full recall. Replacement for Beverly Wynn.

Cynthia Vaccariello, from Department Secretary-Food Services, 214 days per year to Data Input Specialist-Accounts Payable, 260 days per year, salary to be Step B at \$18.45 per hour. No change to hours per day. Effective January 8, 2018. Replacement for Karen Rich.

*5. Stipend – Leadership (001-General Fund)

Resolution 18-01-41

Be it resolved upon the recommendation of the Superintendent that the following stipend be created. Stipend not to exceed forty (40) hours, to be paid at the rate of \$34.00 per hour. Effective February 5, 2018 through July 31, 2018.

Robert Showalter	Assistant Treasurer Trainer
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SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*5. Stipend – Non-Certificated – Auditorium Stage and Lighting Crew (001-General Fund) (014-Internal Service Rotary Fund)

Be it resolved upon the recommendation of the Superintendent that a stipend be paid to the following non-certificated personnel for serving as Auditorium Stage and Lighting Crew for the 2017-2018 school year. Stipend to be paid at the rate of \$25.00 per hour by timesheet.

Audrey O’Byron

Stipends – Professional Development Presenters (590-Title II-A) (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that a stipend of \$100.00 per session be paid to Strongsville City Schools certificated personnel for presentation preparation for the certificated staff in-service to be held January 16, 2018. Stipends to be prorated between multiple presenters for the same session.

Certified Classroom Teachers	Title II-A Improving Teacher Quality
Pupil Services Professionals	General Fund

*6. Medical Leaves – Certificated

Resolution 18-01-42

Be it resolved upon the recommendation of the Superintendent that the following certificated medical leaves be approved:

Stacy Boodheshwar (FMLA)	November 27, 2017 to January 16, 2018
Heidi Eichenberger (FMLA)	January 3, 2018 to April 6, 2018
Jana Karancolas (FMLA)	December 8, 2017 to January 19, 2018
Joanne Scott (FMLA)	December 12, 2017 to March 16, 2018

Medical Leaves – Non-Certificated

Be it resolved upon the recommendation of the Superintendent that the following non-certificated medical leaves be approved:

Nancy Andrasik (Medical)	January 3, 2018 to March 15, 2018
Janice Angus (FMLA)	December 12, 2017 to December 28, 2017
Richard Beck (FMLA)	November 16, 2017 to February 1, 2018
Rose Dietrich (FMLA)	December 15, 2017 to February 9, 2018
Helene Holtz (FMLA)	December 1, 2017 Intermittent
Charlotte Koz (Medical)	Extension to February 6, 2018
Annamarie Roff (Injury Leave)	Extension to December 20, 2017
Nancy Surak (FMLA)	December 19, 2017 to January 2, 2018
Susan Turk (FMLA)	January 5, 2018 to February 19, 2018

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*7. Unpaid Medical Leaves – Certificated

Resolution 18-01-43

Be it resolved upon the recommendation of the Superintendent that the following unpaid certificated medical leaves be approved:

Heidi Eichenberger (Parental)	April 13, 2018 to June 6, 2018
Cheryl Rusch (Parental)	Extension to June 6, 2018

Unpaid Medical Leave – Non-Certificated

Be it resolved upon the recommendation of the Superintendent that the following unpaid non-certificated medical leave be approved:

Lisa Roach (BWC)	Extension to January 20, 2018
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*8. Volunteers – Coaches

Resolution 18-01-44

Be it resolved upon the recommendation of the Superintendent that the following volunteers be approved as volunteer coaches for the 2017-2018 school year based upon receipt of clear FBI/BCI background check, Fundamentals of Coaching, Lindsay’s Law, Concussion Certificate, CPR, Sports First Aid, and Pupil Activity Permit:

Richard McClain	Boys’ Lacrosse Coach
Andrew Spreng	Boys’ Lacrosse Coach
Jeffrey Tarr	Boys’ Lacrosse Coach

*9. Memorandum of Understanding

Resolution 18-01-45

Be it resolved upon the recommendation of the Superintendent that the Memorandum of Understanding between the Strongsville Board of Education and the Ohio Association of Public School Employees Locals 290 and 028, as stated in the exhibit, be accepted.

(Exhibit I)

F. TECHNOLOGY

No items to report.

REPORT ON POLARIS CAREER CENTER – Richard O. Micko

Get “Educationally Fit” by enrolling now for job and career training programs offered by Polaris. These programs will begin in the spring.

Adult education programs will begin in February.

Congratulations to Chef O and the Chef training program for being named to the Sullivan University Elite 50 list for the fourth consecutive year.

Mr. Micko congratulated a few Strongsville students for their successes at Polaris.

REPORT ON LEGISLATION – Richard O. Micko

Mr. Micko commented on HB 343 and HB 371. Col. Evans saw and reacted to an OSBA e-mail alert and then notified our elected representatives on behalf of the Board and Administration.

BOARD LIAISON REPORTS

A. City Council – Jane L. Ludwig, alternate Duke Evans

Mr. Joe DeMio was elected President of Council and Mr. Jim Carbone was elected President pro tempore. Two new City Council Representatives were appointed - Ms. Ann Marie Roth and Ms. Kelly Kosek.

Everyone is encouraged to submit the City’s census survey.

B. Strongsville Education Foundation – Duke Evans and Carl W. Naso

Jockey and Julips tickets are still available.

C. Strongsville PTA Council – Jane L. Ludwig, alternate George A. Grozan

The PTA is focused on the Founders’ Day Celebration. Please support Rockin’ at the Rec.

D. OSBA Student Achievement – Jane L. Ludwig

Student achievement was highlighted at the beginning of the meeting recognizing the success of our girls’ soccer team.

BOARD COMMITTEE REPORTS

A. Finance Committee – Duke Evans and Carl W. Naso

The first meeting will be February 22nd.

B. Policy Committee – Jane L. Ludwig and Richard O. Micko

There are a number of policies on the agenda for first reading.

C. Facilities Committee – George A. Grozan, alternate Carl W. Naso

The Committee met last night. They will have a presentation at the Board meeting on February 15th regarding new members and ideas for use of unallocated funds remaining from the \$81 million bond fund.

CONSENT CALENDAR

18-01-46 Moved by Col. Evans to approve the Consent Calendar, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;

Mr. Micko, yes; Mr. Naso, yes.

Motion carried 5-0

BOARD POLICIES

A. First Reading

Revised Policy 0113 – Address

Revised Policy 2271 – College Credit Plus Program

New Policy 4120.05 – Employment of Substitute Educational Aides

Revised Policy 5112 – Entrance Requirements

~~Revised Policy 5136 – Personal Communication Devices~~

BOARD POLICIES (continued)

A. First Reading (continued)

- Revised Policy 5200 – Attendance
- Revised Policy 5330 – Use of Medications
- Revised Policy 5530 – Drug Prevention
- Revised Policy 6233 – Amenities for Participants at Meetings and/or Other Occasions
- Revised Policy 6680 – Recognition
- Revised Policy 7300 – Disposition of Real Property/Personal Property
- Revised Policy 7540.03 – Student Technology Acceptable Use and Safety
- Revised Policy 7540.04 – Staff Technology Acceptable Use and Safety
- Revised Policy 7540.05 – District-Issued Staff E-Mail Account
- New Policy 7540.06 – District-Issued Student E-Mail Account
- Revised Policy 8600.04 – Bus Driver Certification
- Revised Policy 9141 – Business Advisory Council

Col. Evans asked that the Policy Committee take another look at Policy 5136- Personal Communication Devices. Discussion was had. Mr. Naso would also like the Committee to further review the Field Trip policy which is not included on this list. It was decided to separate Policy 5136 from the policies up for first reading.

18-01-47 Moved by Col. Evans to remove Revised Policy 5136 – Personal Communication Devices from First Reading, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mrs. Ludwig, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

BOARD OF EDUCATION / OTHER

February 24th is the Rotary Club Chili Open. All profits are donated to local charities.

MEETING NOTIFICATION

A Regular Board of Education Meeting – Work Session will be held Thursday, February 1, 2018, **6:00 p.m. in the Auditorium of Strongsville Middle School, 13200 Pearl Road, Strongsville, Ohio.**

A Regular Board of Education Meeting will be held Thursday, February 15, 2018, 7:00 p.m. in the Meeting Room of the Administration Building, 18199 Cook Avenue, Strongsville, Ohio.

EXECUTIVE SESSION

18-01-48 Moved by Col. Evans to enter into Executive Session to consider the employment, dismissal, or discipline of a public employee or official, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

There may be reason to continue with business after Executive Session.

Entered into Executive Session at 8:05 p.m.

Resumed public session at 9:38 p.m.

ADJOURNMENT

18-01-49 Moved by Col. Evans to adjourn the Strongsville Board of Education Regular Session, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

Meeting adjourned at 9:39 p.m.

Carl W. Naso, President

George K. Anagnostou, Treasurer