

**STRONGSVILLE BOARD OF EDUCATION MEETING
MARCH 1, 2018
REGULAR MEETING – WORK SESSION**

The Regular Meeting of the Strongsville Board of Education Work Session and any other items germane to the Board of Education was called to order at 7:00 p.m. on Thursday, March 1, 2018, at the **Administration Building, Meeting Room, 18199 Cook Avenue, Strongsville, Ohio**, by President, Carl W. Naso.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Colonel Evans, Mr. Grozan, Mrs. Ludwig, Mr. Micko, and Mr. Naso.

Others present were: Mr. Cameron Ryba, Superintendent; Mr. George Anagnostou, Treasurer; and Ms. Jenni Pelko, Assistant Superintendent

This meeting was videotaped and is part of the official minutes.

PLEDGE OF ALLEGIANCE

DISTRICT GOALS

The Board has three stated goals; Student Achievement and Growth, Financial Prudence, and Community Engagement. All decisions made at Board Meetings support these three goals.

PUBLIC COMMENT

No public comment.

SUPERINTENDENT’S REPORT

A. TIMELY INFORMATION

- *1. School Calendars for 2018-2019 and 2019-2020 School Years

Resolution 18-03-01

Be it resolved upon the recommendation of the Superintendent that the School Calendars for the 2018-2019 and 2019-2020 school years be adopted as presented.

(Exhibit A)

All traditional timelines for prom, last day of school, etc. for Senior Students are in place.

2. Discussion Item – Financial Prudence

Focus for the March work session meeting was financial prudence. Mr. Anagnostou shared an update on the Five-Year Forecast and what it means moving forward. He shared an extensive list of District cost savings efforts – past, present, and future. Expenses through the forecast will increase due to inflation and an increase in costs such as salary increases and healthcare costs. These expenses are offset by the reductions made over the years. The updated forecast shows the District will begin deficit spending in FY19 instead of FY18.

SUPERINTENDENT’S REPORT (continued)

A. TIMELY INFORMATION (continued)

2. Discussion Item – Financial Prudence (continued)

Regarding the 2020 Plan, Mr. Anagnostou reviewed the third Action Step under the Financial Prudence objective to maintain financial management practices and a culture of budget consciousness that ensures focused spending. The third action step is to develop a cost reduction plan and levy implementation plan should components of the established evaluation criteria not be met. Mr. Anagnostou reviewed the Evaluation Criteria, the first being Assess “true cash days” of the district with a target of 60 days or more. In December of 2020, the District is projected to dip below the 60 days cash reserve benchmark for the first time. It will go back up in February, 2021 with the receipt of tax money. We will dip below the benchmark again in December, 2021. Receipt of tax money will bump us back up again, but the projection is that FY2022 will end in a deficit. By law, school districts cannot end the year with a deficit. Mr. Anagnostou continued explaining the evaluation criteria.

- Assess “true cash days” of the district with at target of 60 days or more. – *Currently projecting to dip below this point in December 2020.*
- Maintain an annual unreserved general fund balance between 5%-15% of the general fund operating revenue. – *FY18: 32.8%; FY19: 27.8%; FY20: 19.4%; FY21: 8.3%; FY22: 6.1%*
- Year-end expenditures will not exceed revenues. - *Expenditures will exceed revenues beginning in FY19 and moving forward.*
- Five-Year Forecast will project fiscal stability for two years beyond current school year. – *Current projection of deficit spending is not sustainable.*
- Overall per pupil expenditures will be compared to similar districts. – *For FY16, expenditure per pupil was \$12,785 which is comparable to similar districts.*

The District has been and continues to be fiscally responsible and good stewards of the taxpayers’ money. The elimination of over \$4 million from State funding is the reason for these projected deficits.

Mr. Anagnostou shared some revenue generating ideas; the first being a new operating levy. The last new operating levy passed in November, 2007, 6.5 mills, continuing, and generates about \$9.2 million. Previous to that was a 6.0 mill levy that passed originally in August, 2002, and was most recently renewed November, 2016, and generates about \$7.9 million. Since 2007, Strongsville City Schools has seen a reduction in State funding of \$8.6 million. Other revenue generating ideas are to increase full day kindergarten and preschool tuition, increase pay to participate fees, and/or add full open enrollment. If the District should decide to go out for a new levy, some things to discuss are when would it happen, how much would it be for, continuous vs renewal. Mr. Anagnostou shared a calendar of filing deadlines and dates to consider. Should the decision be to not go after new revenue, then cost reduction strategies would have to be formulated and implemented.

Mr. Ryba and the Administration would like to be proactive in regards to asking the community for new money. Based on Mr. Anagnostou’s work and discussion at the Finance Committee meeting, Mr. Ryba and Mr. Anagnostou should have an official recommendation to the Board as to when to go for a new operating levy along with its recommended millage in June.

Comments were made by the Board.

SUPERINTENDENT'S REPORT (continued)

B. CURRICULUM

- *1. Overnight Trip – Strongsville DECA

Resolution 18-03-02

Be it resolved upon the recommendation of the Superintendent that permission be granted to Strongsville DECA (Distributive Educational Clubs of America) to travel to Columbus, Ohio to participate in the Ohio DECA Career Development Conference, March 9-10, 2018. Expenses associated with the trip will be paid by the participating students, fundraising, and Career Technology funds. Students who qualify at the State Conference will be eligible to attend the National Conference in Atlanta, Georgia, April 21-24, 2018.

CONSENT CALENDAR

18-03-03 Moved by Col. Evans to approve the Consent Calendar, seconded by Mr. Micko and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Micko, yes; Mrs. Ludwig, yes;
Mr. Grozan, yes; Mr. Naso, yes.
Motion carried 5-0

BOARD POLICIES

A. First Reading

Revised Policy 2340 – Field and Other District-Sponsored Trips
Revised Policy 5136 – Personal Communication Devices

BOARD OF EDUCATION / OTHER

Mr. Grozan shared a number of upcoming dates for activities happening in the District.

Congratulations to Mr. Micko for his appointment as President of the Polaris Board of Education.

Thank you to the Strongsville City Council for their hard work in getting an SRO officer for the Middle School.

The Key Club is looking for corporate sponsorships for a water well project.

Good luck to the four wrestlers who qualified for the District wrestling tournament.

The Girls' basketball team is participating in the district finals tonight against the Avon Eagles. The Boys' team won yesterday against the Avon Eagles.

Strongsville was recognized as one of the distinguished districts of the Project Lead the Way Program. There are only 31 school districts in the Nation that receive this recognition.

EXECUTIVE SESSION

18-03-04 Moved by Col. Evans to enter into Executive Session to consider employment of a public employee or official; to review negotiations or bargaining sessions with public employees concerning their compensation or other terms or conditions of their employment; and to discuss details relative to the security arrangements and emergency response protocols for the Board, seconded by Mr. Micko and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Micko, yes; Mrs. Ludwig, yes;
Mr. Grozan, yes; Mr. Naso, yes.
Motion carried 5-0

Entered into Executive Session at 7:50 p.m.

Resumed public session at 9:44 p.m.

ADJOURNMENT

18-03-05 Moved by Mr. Grozan to adjourn the Strongsville Board of Education Regular Session, seconded by Mr. Micko and approved on a roll call vote as follows:

Mr. Grozan, yes; Mr. Micko, yes; Mrs. Ludwig, yes;
Col. Evans, yes; Mr. Naso, yes.
Motion carried 5-0

Meeting adjourned at 9:45 p.m.

Carl W. Naso, President

George K. Anagnostou, Treasurer

STRONGSVILLE CITY SCHOOLS

EXCELLENCE IN ACADEMICS, ARTS AND ATHLETICS

2018 - 2019 SCHOOL CALENDAR



Teacher Days 184
Student Days 178

Q1 (10/19) 43
Q2 (12/20) 40
Q3 (3/15) 48
Q4 (5/31) 47

T1 (11/9) 57
T2 (2/22) 59
T3 (5/31) 62

S1 (12/20) 83
S1 (5/31) 95

Holiday - No School

Parent/Teacher Conferences (after school)

End of Grading Period

Teacher Day - No School

Early Release Day

AUGUST (10)						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Aug 16 - New Teacher Orientation
Aug 17 - Convocation
Aug 20 - 1st Day for Grades 1-9 & Kdg Orientation
Aug 21 - 1st Day for Kdg & Grades 10-12
Aug 22 - 1st Day for PK (Aug 20-21 - PK Orientation)

SEPTEMBER (19)						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	Sept 3 - Labor Day - NO SCHOOL					

OCTOBER (22)						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	Oct 3 - Gr. 6-12 Parent/Teacher Conf. - School in Session Oct 4 - Gr. PK-8 Parent/Teacher Conf. - School in Session Oct 9 - Gr. 9-12 Parent/Teacher Conf. - School in Session Oct 10 - Gr. PK-5 Parent/Teacher Conf. - School in Session Oct 12 - Conference Comp Day - NO SCHOOL Oct 19 - End of 1st Quarter (Gr. 6-12) Oct 26 - Early Release		

NOVEMBER (18)						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Nov 6 - Election Day & Pro-D Day - NO SCHOOL
Nov 9 - Trimester Ends (Gr. K-5)
Nov 21-23 - Thanksgiving Break - NO SCHOOL

DECEMBER (14)						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	Dec 20 - Semester Ends (Gr. 6-12) Dec 21 - Records Day - NO SCHOOL Dec 24-31 - Winter Break - NO SCHOOL				

JANUARY (18)						
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	Jan 1-4 - Winter Break - NO SCHOOL Jan 7 - School Resumes Jan 21 - Martin Luther King Day - NO SCHOOL	

FEBRUARY (19)						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

Feb 12 - Gr. 6-12 Parent/Teacher Conf. - School in Session
Feb 13 - Gr. PK-8 Parent/Teacher Conf. - School in Session
Feb 18 - Presidents' Day - NO SCHOOL
Feb 20 - Gr. 9-12 Parent/Teacher Conf. - School in Session
Feb 21 - Gr. PK-5 Parent/Teacher Conf. - School in Session
Feb 22 - Trimester Ends (Gr. K-5)

MARCH (16)						
S	M	T	W	Th	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	Mar 15 - End of 3rd Quarter (Gr. 6-12) Mar 22 - Early Release Mar 25-29 - Spring Break - NO SCHOOL					

APRIL (20)						
S	M	T	W	Th	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	Apr 19 - Good Friday - NO SCHOOL Apr 22 - Pro-D Day - NO SCHOOL			

MAY (22)						
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19	20	21	22	23	24	25
26	27	28	29	30	31	

May 27 - Memorial Day - NO SCHOOL
May 31 - Last Day of School - Early Release
May 31 - End of Grading Period (All Grades)

JUNE						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	June 2 - High School Commencement June 3 - Conference Comp Day - NO SCHOOL					

JULY						
S	M	T	W	Th	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	July 4 - Independence Day Holiday		

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S2 (5/29) 95

Holiday - No School
 End of Grading Period

Parent/Teacher Conferences (after school)
 Teacher Day - No School

Early Release Day

AUGUST (10)						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
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Aug 15 - New Teacher Orientation Aug 16 - Convocation Aug 19 - 1st Day for Grades 1-9 & Kdg Orientation Aug 20 - 1st Day for Kdg & Grades 10-12 Aug 21 - 1st Day for PK (Aug 19-20 - PK Orientation)						

SEPTEMBER (20)						
S	M	T	W	Th	F	S
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29	30					
Sept 2 - Labor Day - NO SCHOOL						

OCTOBER (22)						
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
Oct 2 - Gr. 6-12 Parent/Teacher Conf. - School in Session Oct 3 - Gr. PK-8 Parent/Teacher Conf. - School in Session Oct 8 - Gr. 9-12 Parent/Teacher Conf. - School in Session Oct 9 - Gr. PK-5 Parent/Teacher Conf. - School in Session Oct 11 - Conference Comp Day - NO SCHOOL Oct 18 - End of 1st Quarter (Gr. 6-12) Oct 25 - Early Release						

NOVEMBER (17)						
S	M	T	W	Th	F	S
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
Nov 5 - Election Day & Pro-D Day - NO SCHOOL Nov 8 - Trimester Ends (Gr. K-5) Nov 27-29 - Thanksgiving Break - NO SCHOOL						

DECEMBER (14)						
S	M	T	W	Th	F	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Dec 19 - Semester Ends (Gr. 6-12) Dec 20 - Records Day - NO SCHOOL Dec 23-31 - Winter Break - NO SCHOOL						

JANUARY (19)						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
Jan 1-3 - Winter Break - NO SCHOOL Jan 6 - School Resumes Jan 20 - Martin Luther King Day - NO SCHOOL						

FEBRUARY (19)						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
Feb 11 - Gr. 6-12 Parent/Teacher Conf. - School in Session Feb 12 - Gr. PK-8 Parent/Teacher Conf. - School in Session Feb 17 - Presidents' Day - NO SCHOOL Feb 19 - Gr. 9-12 Parent/Teacher Conf. - School in Session Feb 20 - Gr. PK-5 Parent/Teacher Conf. - School in Session Feb 21 - Trimester Ends (Gr. K-5)						

MARCH (17)						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
Mar 13 - End of 3rd Quarter (Gr. 6-12) Mar 20 - Early Release Mar 23-27 - Spring Break - NO SCHOOL						

APRIL (20)						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
Apr 10 - Good Friday - NO SCHOOL Apr 13 - Pro-D Day - NO SCHOOL						

MAY (20)						
S	M	T	W	Th	F	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	May 25 - Memorial Day - NO SCHOOL May 29 - Last Day of School-Early Release May 29 - End of Grading Period (All Grades) May 31 - High School Commencement					

JUNE						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
June 1 - Conference Comp Day - NO SCHOOL						

JULY						
S	M	T	W	Th	F	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
July 4 - Independence Day Holiday						