

**STRONGSVILLE BOARD OF EDUCATION MEETING
APRIL 5, 2018
REGULAR MEETING – WORK SESSION**

The Regular Meeting of the Strongsville Board of Education Work Session and any other items germane to the Board of Education was called to order at 7:00 p.m. on Thursday, April 5, 2018, at the **Administration Building, Meeting Room, 18199 Cook Avenue, Strongsville, Ohio**, by President, Carl W. Naso.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Colonel Evans, Mr. Grozan, Mrs. Ludwig, Mr. Micko, and Mr. Naso.

Others present were: Mr. Cameron Ryba, Superintendent; Mr. George Anagnostou, Treasurer; and Ms. Jenni Pelko, Assistant Superintendent

This meeting was videotaped and is part of the official minutes.

PLEDGE OF ALLEGIANCE

DISTRICT GOALS

The Board has three stated goals; Student Achievement and Growth, Financial Prudence, and Community Engagement. All decisions made at Board Meetings support these three goals.

PUBLIC COMMENT

Ms. Mary Koziol shared her concern regarding the lateness of when the bus picks up her students at the end of the school day from Chapman Elementary. Mr. Naso assured her the matter would be looked into and an Administrator from the District will contact her.

SUPERINTENDENT’S REPORT

A. TIMELY INFORMATION

1. Resolution to Enact Prohibition of Use of District Premises

18-04-01 Moved by Col. Evans that the Board of Education adopts the resolution to prohibit use of District premises as specified in the exhibit, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mr. Micko, yes;
Mrs. Ludwig, yes; Mr. Naso, yes.
Motion carried 5-0

(Exhibit A)

SUPERINTENDENT'S REPORT (continued)

A. TIMELY INFORMATION (continued)

2. Discussion Item – Wellness, a New Vision for Physical Education

Mr. Ryba introduced the Wellness Team - Mark Demmerle, Chad Hubbell, Jeff Martinelli, April Pillar, Becky Pollack, Kevin Weir, and Brian Wilson. Mr. Ryba commended the team for their initiative and for sharing their vision for a new Wellness/Physical Education program. In turn, each member of the team shared a portion of the Wellness Department's plan to align the physical education/health curriculum – K-12. The Wellness Department emphasized the importance of keeping fitness activity within the school and how it positively correlates with test scores. They shared statistics on childhood obesity and the health effects of being overweight. They shared data on physical activity and the immediate and long-term benefits on academic performance. The Committee spoke on the current program and what needs to be done moving forward including their plan on how to make the vision a reality. A video showcasing Strongsville City Schools' Wellness Program at all three levels was viewed. Thank you, Scott Benson, for creating the video.

The Board in turn made comments and asked questions. Discussion was had.

B. HUMAN RESOURCES

1. Memorandum of Understanding

18-04-02 Moved by Col. Evans that the Memorandum of Understanding between the Strongsville Board of Education and the Ohio Association of Public School Employees Local 028, as stated in the exhibit, be accepted, seconded by Ms. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

(Exhibit B)

BOARD POLICIES

A. Third Reading

18-04-03 Moved by Mr. Micko to vote on the third reading of each policy separately, seconded by Ms. Ludwig and approved on a roll call vote as follows:

Mr. Micko, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;
Col. Evans, yes; Mr. Naso, yes.
Motion carried 5-0

18-04-04 Moved by Col. Evans that Revised Policy 2340 – Field and Other District-Sponsored Trips Devices be approved, seconded by Ms. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Micko, no;
Mr. Grozan, yes; Mr. Naso, yes.
Motion carried 4-1

BOARD POLICIES (continued)

A. Third Reading (continued)

18-04-05 Moved by Col Evans that Revised Policy 5136 – Personal Communication Devices be approved, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mr. Micko, yes;
Mrs. Ludwig, yes; Mr. Naso, yes.
Motion carried 5-0

BOARD OF EDUCATION / OTHER

Mr. Grozan shared a list of dates for upcoming events.

- April 6th – Rockin’ at the Rec
- April 7th – Craft Day
- April 14th – Art Rocks at South Park Mall from 12:00 to 4:00 p.m.
- April 21 and April 25 – Safety Town Registration
- April 28th – Women’s League Wing Ding at Mulligan’s from 5:00 – 8:00 p.m.
- The 20th – HS Wing Ding at local bar from 6:30 – 9:30 p.m.
- May 30 and May 31 – DARE graduation
- June 1 – Final Rockin’ at the Rec
- USA Skating Competition

A. One-Time Waiver of Board Policy – Competitive Bidding for Security and Protection of School Property

18-04-06 Moved by Col. Evans that the Strongsville Board of Education approves a one-time waiver of competitive bidding requirements per Board Policy 6320 to address the security and protection of school property based upon the authority given in ORC Section 3313.46 and authorizes the Superintendent to take the necessary action to provide increased entryway security at selected schools, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mr. Micko, yes;
Mrs. Ludwig, yes; Mr. Naso, yes.
Motion carried 5-0

Mr. Grozan explained that the District will still follow bidding protocols, but to expedite the work to be done, with this resolution, each item will not have to go before the Board for approval which would delay the process. The District will still receive competitive bidding for each service but at an accelerated rate. The goal is to have all the work completed over the summer before the beginning of next school year.

Mr. Ryba requested the word, “elementary” be removed from the resolution as work will also be done at the high school. The verbiage was changed to read “to provide increased entryway security at selected schools”.

EXECUTIVE SESSION

18-04-07 Moved by Col. Evans to enter into Executive Session to consider employment of a public employee or official; to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms or conditions of their employment; to consider matters required to be kept confidential by federal law or regulations or state statutes; and to discuss details relative to the security arrangements and emergency response protocols for the Board, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mr. Micko, yes;
Mrs. Ludwig, yes; Mr. Naso, yes.
Motion carried 5-0

Entered into Executive Session at 8:10 p.m.

Resumed public session at 9:20 p.m.

ADJOURNMENT

18-04-08 Moved by Col. Evans to adjourn the Strongsville Board of Education Regular Session, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mr. Micko, yes;
Mrs. Ludwig, yes; Mr. Naso, yes.
Motion carried 5-0

Meeting adjourned at 9:21 p.m.

Carl W. Naso, President

George K. Anagnostou, Treasurer

BOARD RESOLUTION

The Board of Education of the Strongsville City School District, Strongsville, Ohio, met in regular session on the 5th day of April, 2018, at the offices of said Board with the following members present:

_____ Duke Evans _____

_____ George A. Grozan _____

_____ Jane L. Ludwig _____

_____ Richard O. Micko _____

_____ Carl W. Naso _____

The Treasurer advised the Board that the notice requirements of O.R.C. §121.22 were complied with for the meeting.

_____ moved the adoption of the following resolution:

WHEREAS, pursuant to Board Policy 7510 – “Use of School Premises,” the Board of Education permits the use of school premises by responsible organizations, approved by the Superintendent; and

WHEREAS, pursuant to Board Policy 7510, school premises are available for commercial or profit-making organizations or individuals offering services for profit; and

WHEREAS, pursuant to Board Policy 7510, a schedule of fees for use of school premises was developed by the District Superintendent and incorporated into the District’s Administrative Guidelines. Administrative Guideline 7510A – “Use of District Premises” provides that the use of District premises for any nonprofit community use shall be without rental cost to the user. However, Administrative Guideline 7510A provides that all other organizations or persons granted the use of schools shall assume the charges as indicated in Administrative Guideline 7510B; and

WHEREAS, community member Tucker Neale applied for use of school premises in order to conduct an athletic tournament, and, on his application for use, he falsely stated that his use of the school premises was not for profit. Consequently, in accordance with Administrative Guidelines 7510A and 7510B, the Board of Education did not charge Mr. Neale for his use of the school premises; and

WHEREAS, the Board of Education has come to learn that Mr. Neale charged children or their parents for participation in the athletic tournament, and that his use of the school premises was for a profit-making venture; and

WHEREAS, in view of the violation of Board Policy/Administrative Guidelines committed by Mr. Neale, the Board desires to prohibit him and any organization of which he is an officer, manager, executive, administrator, director, or any similar position of authority, as determined by the Board, from using the District's premises for a minimum of one (1) year.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Strongsville City School District, Strongsville, Ohio, that:

Section 1: Effective April 14, 2018, Tucker Neale and any organization of which he is an officer, manager, executive, administrator, director, or any similar position of authority, as determined by the Board, are prohibited from using District property for any purposes otherwise permitted under Board Policy 7510 and Administrative Guidelines 7510A and 7510B for a minimum of one (1) year from the effective date of said prohibition.

Section 2: Mr. Neal may submit a written request to the Board of Education, not sooner than one (1) year from the effective date of the prohibition, to consider removing the prohibition set forth in Section 1, above. Such request will not be considered by the Board of Education until the completion of a minimum of one (1) year of the prohibition period. The prohibition period will remain in effect unless and until a written request for removal of the prohibition is submitted by Mr. Neale, and granted by the Board of Education.

Section 3: The Board of Education hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Board of Education; and that all deliberations of this Board of Education, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including O.R.C. §121.22.

_____ seconded the Motion and upon roll call, the vote resulted as follows:

_____ Duke Evans _____ George A. Grozan _____

_____ Jane L. Ludwig _____ Richard O. Micko _____

_____ Carl W. Naso _____

Motion passed and adopted this 5th day of April, 2018.

Board President

ATTEST:

Treasurer

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (the "Agreement") is entered into this 5th day of April, 2018, by and among the Ohio Association of Public School Employees ("OAPSE") Local #028 (the "Association" or the "Union"), by and through its duly-authorized Labor Relations Consultant Lloyd Rains, and the Board of Education of the Strongsville City School District (the "Board"), through its duly-authorized Superintendent or designee, (collectively the "parties").

WHEREAS, the Board and the Union are parties to a collective bargaining agreement ("CBA") and;

WHEREAS, the Union has filed a Class Action grievance (#2017-18-01) regarding the change in terms and conditions forming a past practice on timing of routes for initial bidding; and

WHEREAS, both parties wish to resolve the underlying dispute without the need for further grievance-related proceedings; and

WHEREAS the Union and the Board in good faith agree to resolve pending grievance initiated as a Class Action regarding past practice on timing of routes for initial bidding as described above; and

NOW THEREFORE BE IT RESOLVED the Board and the Union in consideration of the above, and for the mutually accepted provisions contained herein, agree to the following:

1. The Board has identified Jacalyn Anaya, Raymond Chipgus, Elizabeth Goins, Cheryl Richardson, and Cynthia Wilson as the bus drivers/aides who's insurance benefits were adversely impacted by the change in the method used by the district in determining the contracted time for initial route bidding; and
2. The bus drivers/aides as listed above (#1) shall be reinstated upon approval of this agreement to the benefit threshold only (not wages) they previously held in September 2017; and
3. The reinstatement of benefits levels shall be retroactive to the October initial bid and any additional payments made by the effected employee because of the reduction of his/her benefit threshold shall be reimbursed by the April 25, 2018 pay period; and
4. This agreement shall remain for the duration of the 2017-2018 school year and/or until the next initial bid of route times of bus drivers/aides for the 2018-2019 school years, which will end the practice of "rounding up" in route times. The timing of initial routes as addressed in the contract shall determine the contracted time for initial route bidding; and
5. This agreement shall be the full remedy for grievance #2017-18-01.

**STRONGSVILLE CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

**OHIO ASSOCIATION OF PUBLIC
SCHOOL EMPLOYEES Local #028**

By: _____
Carl Naso, Board President

Date: _____

By: _____
Cameron Ryba, Superintendent

Date: _____

By: _____
George Anagnostou, Treasurer

Date: _____

By: _____
Theresa DiSanto, President #028

Date: _____

By: _____
Lloyd Rains, Labor Relations Consultant

Date: _____