

**STRONGSVILLE BOARD OF EDUCATION
APRIL 19, 2018
REGULAR MEETING**

The Regular Meeting of the Strongsville Board of Education and any other items germane to the Board of Education was called to order at 7:03 p.m. on Thursday, April 19, 2018, at the **Administration Building, Meeting Room, 18199 Cook Avenue, Strongsville, Ohio**, by President, Carl W. Naso.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Mr. Evans, Mr. Grozan, Mrs. Ludwig, Mr. Micko, and Mr. Naso.

Others present were: Mr. Cameron Ryba, Superintendent; Mr. George Anagnostou, Treasurer; Ms. Jenni Pelko, Assistant Superintendent; Mr. Stephen Breckner, Operations Manager; Ms. Erin Green, Director of Curriculum; Mr. Andy Trujillo, Director of Student Services; and Ms. Vicki Turner, Director of Technology.

This meeting was videotaped and is part of the official minutes.

PLEDGE OF ALLEGIANCE

DISTRICT GOALS

Student Achievement is the District's number one goal and is balanced against Financial Prudence. Helping with both goals is Community Involvement.

RECOGNITIONS

The recognitions proceeded out of order of the agenda beginning with the Mock Trial Volunteers.

G. STRONGSVILLE HIGH SCHOOL MOCK TRIAL VOLUNTEERS

Presenter: Mr. Mark Smithberger, Principal, Strongsville High School

- *Ms. Allison Papish, Mock Trial Advisor, Strongsville High School*
- *Mr. Christopher Godinsky, Attorney*

F. STRONGSVILLE HIGH SCHOOL – MOCK TRIAL TEAM THOR OHIO MOCK TRIAL STATE COMPETITION

Presenter: Ms. Allison Papish, Mock Trial Advisor

- *Marquis Globokar*
- *Satya Nayagam*
- *Shyam Polaconda*
- *Suraj Srinivasan*

In turn, each senior Mock Trial Team Member thanked Attorney Volunteer, Mr. Christopher Godinsky, for his dedication, commitment, and generosity to the Mock Trial Team.

The meeting continued in agenda order

RECOGNITIONS (continued)

A. NATIONAL MERIT SCHOLARSHIP PROGRAM 2018 COMMENDED STUDENTS

Presenter: Mr. Mark Smithberger, Principal, Strongsville High School

- *Anna Brant*
- *Andreea Ciobanu*
- *George Kinney*
- *Ian McGreal*

B. NATIONAL MERIT SCHOLARSHIP PROGRAM 2018 SEMIFINALIST

Presenter: Mr. Mark Smithberger, Principal, Strongsville High School

- *James Foley*

C. NATIONAL MERIT SCHOLARSHIP PROGRAM 2018 FINALISTS

Presenter: Mr. Mark Smithberger, Principal, Strongsville High School

- *Christina Fogwell*
- *Jacqueline Foley*
- *Erika Lee*
- *Satya Nayagam*
- *Shyam Polaconda*
- *Hannah Schmidt*
- *Suraj Srinivasan*
- *Rosemary Zaleski*

D. STRONGSVILLE HIGH SCHOOL – OHIO DECA CAREER DEVELOPMENT STATE CONFERENCE COMPETITION TOP 10, FINALISTS, & NATIONAL QUALIFIERS

Presenter: Ms. Jessica Frenchik, DECA Advisor

- *Maria Ong – Entrepreneurship Team Event, 1st Place in State & National Qualifier*
- *Hannah Tulloch – Entrepreneurship Team Event, 1st Place in State & National Qualifier*
- *Joanne Munshower – Business Law and Ethics Team Event, 1st Place in State & National Qualifier*
- *Julia Ostrowski – Business Law and Ethics Team Event, 1st Place in State & National Qualifier*
- *Allison Mehmed – Quick Service Restaurant Management Event, 1st Place in State & National Qualifier*
- *Ali Awada – Sports and Entertainment Team Event, 2nd Place in State & National Qualifier*
- *Jacob Selong – Sports and Entertainment Team Event, 2nd Place in State & National Qualifier*
- *Alexander Lynch – Food Marketing Event, 2nd Place in State & National Qualifier*
- *Olivia Colabianchi – Sports and Entertainment Team Event, 3rd Place in State & National Qualifier*
- *Julia Fine – Sports and Entertainment Team Event, 3rd Place in State & National Qualifier*

RECOGNITIONS (continued)

D. STRONGSVILLE HIGH SCHOOL – OHIO DECA CAREER DEVELOPMENT STATE CONFERENCE COMPETITION TOP 10, FINALISTS, & NATIONAL QUALIFIERS
(continued)

- *Abbigail Moore – Apparel and Accessories Marketing Event, 3rd Place in State & National Qualifier*
- *Nicholas Diaz – Quick Service Restaurant Management Event, 4th Place in State & National Qualifier*
- *Aya Mualem – Hospitality Services Team Event, 4th Place in State & National Qualifier*
- *Rylie Phillips – Hospitality Services Team Event, 4th Place in State & National Qualifier*
- *Mitchell Midea – Automotive Services Marketing Event, 4th Place in State & National Qualifier*
- *Phoebe Rohrbach – Financial Services Team Event, 5th Place in State*
- *Madeline Zatezalo – Financial Services Team Event, 5th Place in State*
- *Hannah Lipowski – Business Services Marketing Event, 5th Place in State*
- *Sabrina Paoli – Restaurant and Food Service Management Event, 6th Place in State*
- *Eric Geiss – Financial Services Team Event, 6th Place in State*
- *Gillian Williams – Financial Services Team Event, 6th Place in State*
- *Andrew Aske – Entrepreneurship Team Event, 6th Place in State*
- *John Mott – Entrepreneurship Team Event, 6th Place in State*
- *Trisha Gregg – Restaurant and Food Service Management Event, 7th Place in State*
- *Lindsey Rebholz – Apparel and Accessories Marketing Event, 7th Place in State*
- *Stephanie Jacomin – Learn and Earn Project, 8th Place in State*
- *Anna Mocho – Learn and Earn Project, 8th Place in State*
- *Sabrina Ortenzi – Learn and Earn Project, 8th Place in State*
- *Shane Strohmenger – Food Marketing Event, 8th Place in State*
- *Yuliya Lozynska – Business Services Marketing Event, 9th Place in State*
- *Kate Arslanian – Sports and Entertainment Marketing Research Team Event, Finalist*
- *Jenna Miller – Sports and Entertainment Marketing Research Team Event, Finalist*
- *Antonia Puzzitiello – Sports and Entertainment Marketing Research Team Event, Finalist*

RECOGNITIONS (continued)

D. STRONGSVILLE HIGH SCHOOL – OHIO DECA CAREER DEVELOPMENT STATE CONFERENCE COMPETITION TOP 10, FINALISTS, & NATIONAL QUALIFIERS
(continued)

- *Audrey Pagel – Sports and Entertainment Marketing Research Team Event, Finalist*
- *Dorothy Wilson – Sports and Entertainment Marketing Research Team Event, Finalist*
- *Aubree Weik – Sports and Entertainment Marketing Event, Finalist*
- *Brahmini Ravi – Food Marketing Event, Finalist*

E. STRONGSVILLE HIGH SCHOOL ATHLETICS – OHSAA STATE QUALIFIERS – SWIMMING AND DIVING

Presenter: Mr. Andy Jalwan, Athletic Director

- *Mr. Thomas Stacy, Head Coach*
 - *Jordyn Homoki*
 - *Elizabeth Lambert*
 - *Julia Newbould*
 - *Hannah Ogrian*
 - *Jordyn Spencer*
 - *Andrew Arslanian*
 - *Ian Cox*
 - *Garrett Green*
 - *Salvatore Hargis*

SUPERINTENDENT’S REPORT TO THE COMMUNITY

Thanks to the work of Dan Foust and some local alumni, the Distinguished Alumni Committee was recreated. After almost 10 years, in partnership with the Chamber of Commerce, the 2018 SHS class of Distinguished Alumni was recognized Tuesday, April 17, 2018. Class of 2018 included Mr. Tom Laub (SHS 1964), Dr. Steven Houser (SHS 1985), and Chef Jonathon Sawyer (SHS 1998).

PUBLIC COMMENT

No public comment.

APPROVAL OF MINUTES

18-04-09 Moved by Col. Evans to approve the minutes of the March 1, 2018 Regular Board of Education Meeting and March 15, 2018 Regular Board of Education Meeting. All district video and audio recordings will be a permanent part of the minutes, seconded by Mr. Grozan and approved on a roll call vote as follows:

All Board approved minutes are available at <http://schools.strongnet.org/strongsville/minutes.html>.

Col. Evans, yes; Mr. Grozan, yes; Mrs. Ludwig, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

TREASURER’S REPORT

*A. Financial Report for Month Ending March 31, 2018

Resolution 18-04-10

(Exhibit A)

*B. Amended Permanent Appropriations

Resolution 18-04-11

Be it resolved upon the recommendation of the Treasurer that the Amended Permanent Appropriations for FY18 be approved.

(Exhibit B)

*C. House Bill 9 – Ohio Public Records Training Certification

Resolution 18-04-12

Be it resolved upon the recommendation of the Treasurer that the Board of Education accepts the certified hours for House Bill 9 Ohio Public Records Training. This training is in compliance with all Ohio Public Record Statutes and the Board of Education requirement that the Treasurer, George K. Anagnostou, be the designee on behalf of the Board of Education for public records training. This public records training was held on Tuesday, April 17, 2018 from 12:30 p.m. to 3:45 p.m. at the Greater Columbus Convention Center, 400 N. High Street, Columbus, Ohio.

D. STUDENT SERVICES

*1. North Coast Therapy Associates, LLC (516-Part B IDEA Grant) (587-Early Childhood Special Education Grant)

Resolution 18-04-13

Be it resolved upon the recommendation of the Treasurer that the Board of Education enters into an agreement with North Coast Therapy Associates, LLC to provide occupational/physical therapy services for school age and preschool students with disabilities for the 2018-2019 school year. The cost for direct therapy to school age students is \$185,000.00 (from Part B IDEA Grant) excluding Extended School Year services. The cost for direct therapy to preschool students is \$80,000.00 (from Early Childhood Special Education and Part B IDEA Grants) excluding Extended School Year services, for a total cost of \$265,000.00.

(Exhibit C)

E. Legal Counsel Appointment (Addendum)

18-04-14 Moved by Mr. Grozan that a resolution retaining the legal services of the law firm of Brindza, McIntyre, & Seed, LLP to represent the Board of Education during the calendar year 2018 be approved, seconded by Col. Evans and approved on a roll call vote as follows:

Mr. Grozan, yes; Col. Evans, yes; Mrs. Ludwig, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

TREASURER'S REPORT (continued)

E. Legal Counsel Appointment (Addendum) (continued)

Mr. Naso would like a review of all the law firms currently used by Strongsville City Schools. Mr. Anagnostou, together with Mr. Ryba, will compile a list of law firms and attorneys for the Board's review.

Mr. Anagnostou will share House Bill 9 – Ohio Public Records training materials with Board members.

SUPERINTENDENT'S REPORT

A. **TIMELY INFORMATION**

The next Community Conversation will be April 23 at the High School Little Theatre, beginning at 6:30 p.m. The topic is *Preparing Our Students for Life after SHS*. The location and date have changed.

All City Orchestra and Band Concerts will be held in the High School Auditorium on April 25 & 26 at 7:00 p.m.

Tonight was Science Night at the High School. The Planetarium was open for a variety of shows.

May 4th, from 6:30 to 8:30 p.m. is the 7th Annual Strongsville High School Art Show to be held in the Main Gym and Cafeteria.

Visit Strongsvilleathletics.org to view the spring sports' schedule.

*1. Approval of Tuition Student

Resolution 18-04-15

Be it resolved upon the recommendation of the Superintendent that Madelyn Schnaterbeck be accepted as a tuition student at Strongsville High School for the 2018-2019 school year, per Board policy, at the rate of tuition set by the State.

B. **BUSINESS SERVICES**

*1. Gifts

Resolution 18-04-16

The Strongsville Education Foundation donated \$1,250.00 in the form of a Grant to purchase African Tubano Drums for the classroom of Kimberly Taylor at Strongsville Middle School.

The Strongsville City Club donated \$500.00 to the Strongsville High School Piano Fund.

The Strongsville PTA Council awarded the following grants for the 2017-2018 school year:

Chapman Elementary School received a grant to purchase a Beamz Interactive Music System Classroom Edition, valued at \$350.00.

Chapman Elementary School received a grant to purchase an Epic Lego Wall, valued at \$270.00.

Kinsner Elementary School received a grant to go toward the purchase of a GaGa Ball Pit, valued at \$1,500.00.

Muraski Elementary School received a grant to purchase 200 pairs of headphones for use with Chromebooks, valued at \$400.00.

Muraski Elementary School received a grant to purchase Guidance Program Supplemental Materials which will be used in all five elementary buildings, valued at \$807.00.

SUPERINTENDENT'S REPORT (continued)

B. BUSINESS SERVICES (continued)

*1. Gifts (continued)

Muraski Elementary School received a grant to go toward the purchase of Lego supplies to build a MakerSpace wall, valued at \$270.00.

Muraski Elementary School received a grant to purchase a Deluxe Hockey Pack for Physical Education classes, valued at \$1,400.00.

Strongsville High School received a grant to purchase miscellaneous MakerSpace supplies, valued at \$1,500.00.

Strongsville Middle School received a grant to purchase six tablets for use with twelve Sphero Robotic Balls, valued at \$840.00.

Strongsville Middle School received a grant to purchase tuners, strings, and a USB microphone/webcam for 8th Grade Music Appreciation, valued at \$345.00.

Strongsville Early Learning Preschool received a grant to purchase three portable light panels, valued at \$450.00.

Strongsville Early Childhood PTA donated an Outback Ray Entertainment Experience for children ages birth to 5 years old, valued at \$250.00.

The Strongsville Early Childhood PTA donated a two hour STEM program, Snapology of Cleveland, for children ages birth to 5 years old, valued at \$595.00.

C. CURRICULUM

*1. Potential Graduates – Strongsville High School

Resolution 18-04-17

Be it resolved upon the recommendation of the Superintendent that the list of potential graduates be approved to participate in the Strongsville High School Commencement Ceremony on June 3, 2018. Final approval is contingent upon successful completion of all requirements for graduation.

(Exhibit D)

*2. Student Teacher Placements

Resolution 18-04-18

Be it resolved upon the recommendation of the Superintendent that the following student teachers shall be placed:

- | | |
|---------------|--|
| Lauren Vanek | -- Whitney Elementary School, assigned to Emily Havel, August 21 – November 30, 2018. A student at Baldwin Wallace University. |
| Rachel Bretz | -- Strongsville High School, assigned to Brittany Naymik, September 4 – December 7, 2018. A student at Ashland University. |
| Suezann Zayed | -- Surrarer Elementary School, assigned to Katie Hawk, September 4 – December 7, 2018. A student at Ashland University. |

SUPERINTENDENT'S REPORT (continued)

C. CURRICULUM (continued)

- *3. Out of State Trip – Strongsville High School Girls' Soccer Team

Resolution 18-04-19

Be it resolved upon the recommendation of the Superintendent that permission be granted to the Strongsville High School Girls' Soccer Team to travel to Seattle, Washington to participate in a soccer competition, August 31– September 3, 2018. Transportation will be via commercial airline and chartered motor-coach. Expenses will be paid by the participating students and with funds raised from the Adidas National Soccer Showcase.

D. STUDENT SERVICES

Student Services' business was addressed under the Treasurer's report.

E. HUMAN RESOURCES

- *1. Resignations – Certificated (001-General Fund)

Resolution 18-04-20

Be it resolved upon the recommendation of the Superintendent that the following certificated resignations be accepted:

Jamie L. Paullin, Speech Language Pathologist, expiration of parental leave. Effective April 1, 2018.

Dallas Puskar, Intervention Specialist, assigned to Strongsville Middle School. Effective end of day June 6, 2018.

Kelly Zamiska, Mathematics Teacher, expiration of parental leave. Effective March 7, 2018.

Resignation – Certificated Supplemental Contract – Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated supplemental resignation be accepted:

Steven Diedrick, Track Coach, assigned to Strongsville High School. Effective March 1, 2018.

Resignation – Non-Certificated Supplemental Contract – Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated supplemental resignation be accepted:

Alana Gaines, Assistant Softball Coach, assigned to Strongsville High School. Effective March 1, 2018.

Resignation – Summer School 2018 (001-General Fund) (014-Internal Service Rotary Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated resignation be accepted:

Gretchen vanBesouw

Summer School Teacher

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*2. Retirements – Certificated (001-General Fund)

Resolution 18-04-21

Be it resolved upon the recommendation of the Superintendent that the following certificated retirements be accepted:

Marikae Chrzanowski	Teacher, Intervention Specialist Strongsville High School
Patricia A. Schaefer	Teacher, Media Specialist Strongsville High School

Retirements – Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated retirements be accepted:

Richard Beck	Head Custodian, Chapman Elementary
Joseph Borovicka	Bus Driver, Transportation Monitor, Muraski Elementary
Tammy Dietz	Special Education Aide/Attendant, Early Learning Preschool
John Gasparro	Bus Driver, Transportation
Diane L. Vargo	Secretary, Strongsville Middle School
Paula Williams	Bus Driver, Transportation
Karen Wise	Bus Driver, Transportation Monitor, Chapman Elementary
Richard Wise	Bus Driver, Transportation

*3. Dismissal – Non-Certificated (006-Food Services)

Resolution 18-04-22

Be it resolved upon the recommendation of the Superintendent that under Article 11, Section 1 of the Negotiated Agreement between the Board of Education and the Ohio Association of Public School Employees, the following dismissal of a probationary non-certificated employee be approved:

Tracy Grauel, Cafeteria Hourly, assigned to Strongsville Middle School. Effective end of day March 12, 2018.

*4. Appointments – Certificated – Return from Parental Leave (001-General Fund)

Resolution 18-04-23

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be approved to return from parental leave for the 2018-2019 school year:

Cheryl Rusch	Grade 2 Teacher
Stacie Sokolowski	Social Studies Teacher

SUPERINTENDENT'S REPORT (continued)

E. HUMAN RESOURCES (continued)

*4. Appointments – Certificated Job Share (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated job share be accepted for the 2018-2019 school year:

Christine Pasko	.5 FTE Grade 4 Teacher, Muraski Elementary
Jennifer Tedeschi	.5 FTE Grade 4 Teacher, Muraski Elementary

Appointments – Non-Certificated (001-General Fund) (006-Food Services)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired:

Michaela Brown, Custodian, 8 hours per day, 260 days per year, salary to be Step A at \$21.15 per hour. Effective April 2, 2018 to June 30, 2018. Temporary replacement for a parental leave.

Danell Lasecki-Durica, Cafeteria Hourly, 2.5 hours per day, 189 days per year, salary to be Step A at \$14.28 per hour. Effective April 3, 2018. Replacement for Holly Fischer.

Stephanie Minger, Cafeteria Hourly, 3.5 hours per day, 189 days per year, salary to be Step A at \$14.28 per hour. Effective March 8, 2018. Replacement for Tanya Melland.

Appointments – Non-Certificated Substitutes (001-General Fund) (006-Food Services)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired as substitutes for the 2017-2018 school year. Salary per the substitute salary schedule.

Denise Glowski	Bus Aide, Cafeteria Hourly, Custodian, Monitor, Special Education Aide/Attendant Effective March 22, 2018
Christine Keating	Cafeteria Hourly, Monitor, Special Education Aide/Attendant Effective March 19, 2018
Lori Madsen	Bus Driver, Custodian Effective March 22, 2018

Appointment – Certificated Supplemental Contract – Prorated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the 2018-2019 school year. Be it further resolved that this limited contract be non-renewed for the 2019-2020 school year and, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be prorated.

John Parsons	Athletic Coordinator, SMS
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SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*4. Appointment – Certificated – Additional Days (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated additional days be approved. Salary to be paid upon completion at the rate of \$437.71 per diem. Effective March 22, 2018.

Lindsay Arndt	Additional Psychological Services Strongsville Early Learning Preschool Maximum 8 Days
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Appointments–Certificated Supplemental Contracts–Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired, effective for the listed school year, based upon receipt of clear FBI/BCI background check, Fundamentals of Coaching, Concussion Certificate, CPR, Lindsay’s Law, and Pupil Activity Permit. Be it further resolved that these limited contracts be non-renewed for the following school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid upon completion.

2017-2018 School Year

Steven Diedrick	.5 FTE Assistant Track Coach, SHS
Kevin Weir	Assistant Track Coach, SMS

2018-2019 School Year

Danielle Blackman	Head Cross Country Coach, SMS
Erica Boyes	Head Volleyball Coach, SMS
Louis Cirino	Head Football Coach, SHS
Tobey Cook	Head Boys’ Soccer Coach, SHS
Kenneth Davenport	Head Cross Country Coach, SMS
Mark Demmerle	Head Cross Country Coach, SMS
Jason Frederick	Head Volleyball Coach, SMS
Melissa Kelly	Head Football Cheerleading Coach, SHS
Steven King	Head Boys’ Golf Coach, SHS
Michael Kirkland, Jr.	Assistant Football Coach, SMS
Michael Misencik	Head 7 th Grade Football Coach, SMS
April Pillar	Head Volleyball Coach, SMS
Jeffrey Port	Assistant Football Coach, SMS
John Syrone	Head Girls’ Cross Country Coach, SHS
Daniel Tarnowski	Assistant Football Coach, SMS
Kevin Weir	Head Girls’ Golf Coach, SHS

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*4. Appointments – Non-Certificated Supplemental Contracts – Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired for the listed school year based upon receipt of clear FBI/BCI background check, Fundamentals of Coaching, Concussion Certificate, CPR, Lindsay’s Law, and Pupil Activity Permit. These contracts have been offered to those employees of the District who have a certificate of a type described in Section 3319.08 of the Ohio Revised Code and no such employee qualified to fill this position has accepted it. Be it further resolved that these limited contracts be non-renewed for the following school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid upon completion.

2017-2018 School Year

Kayla Navratil	Assistant Softball Coach, SHS
Ryan Schnear	.5 FTE Assistant Track Coach, SHS

2018-2019 School Year

Keith Behlke	Assistant Football Coach, SMS
Donald Berkey	Head Girls’ Tennis Coach, SHS
Todd Church	Head Girls’ Soccer Coach, SHS
Tristan Harker	Head Volleyball Coach, SHS
Michael Knapik	Head Boys’ Cross Country Coach, SHS
George Pana	Head 8 th Grade Football Coach, SMS
Kimberly Wirtz	Head Volleyball Coach, SMS

Appointments – Junior Air Force ROTC Contracts (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the 2018-2019 school year:

Bradley Buening, Junior Air Force ROTC Instructor, 194 day contract, salary to be \$51,257.00 per year.

David Krempasky, Junior Air Force ROTC Instructor, 194 day contract, salary to be \$76,886.25 per year.

Appointments – Summer School 2018 (001-General Fund) (014-Internal Service Rotary Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired as summer school teachers, salary to be \$31.93 per hour. Employment contingent upon enrollment. Effective June 1, 2018.

Ashley Baldyga	PLATO – Online Instructor
Erin Bender	Elementary Summer School Teacher
Andy Hire	Summer Orchestra Camp Co-Director
Christopher Koval	Physical Education Teacher
Jordan Lawson	Summer Orchestra Camp Co-Director
Kara Maloney	Elementary Summer School Teacher
Katie Myers	PLATO – Online Instructor
John Parsons	Health Education Teacher

SUPERINTENDENT'S REPORT (continued)

E. HUMAN RESOURCES (continued)

*4. Appointments – Summer School 2018 (001-General Fund) (014-Internal Service Rotary Fund)
(continued)

Be it further resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired, salary to be Step A at \$16.63 per hour. Effective April 1, 2018.

Christine Pinzone	Summer School Clerk
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Appointments – Certificated Testing Consultants (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired as testing consultants, salary to be \$12.86 per hour. Effective February 1, 2018.

Janice Kurnick	Gifted Testing
Jane Salem	Gifted Testing and KRA Testing

Appointments – Certificated Tutors (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired as tutors, salary to be \$24.86 per hour. Effective April 1, 2018.

Kevin Klein
Brittany Naymik

*5. Stipend – Kindergarten Early Entrance Screening (001-General Fund)

Resolution 18-04-24

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired to perform kindergarten early entrance screening for the 2018-2019 school year. Stipend to be paid at the rate of \$40.00 per hour.

Kathleen Davalla	School Psychologist
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*6. Changes in Hours – Non-Certificated (001-General Fund)

Resolution 18-04-25

Be it resolved upon the recommendation of the Superintendent that the following non-certificated changes in hours be approved, effective May 2, 2018:

Jacalyn Anaya	From 5.23 hours per day to 5.48 hours per day
Karen Figush	From 4.82 hours per day to 5.42 hours per day
Debra Kilpatrick	From 5.25 hours per day to 5.42 hours per day
Charlotte Koz	From 4.82 hours per day to 5.07 hours per day

SUPERINTENDENT'S REPORT (continued)

E. HUMAN RESOURCES (continued)

*7. Changes in Status – Non-Certificated – (001-General Fund) (006-Food Services)

Resolution 18-04-26

Be it resolved upon the recommendation of the Superintendent that the following non-certificated changes in status be approved:

Jeannette Hadjuk, Cafeteria Hourly, from 3.25 hours per day to 4 hours per day. No change to days per year or hourly rate. Effective March 19, 2018. Replacement for Tracy Grauel.

Kathleen Vasilev, from Cafeteria Hourly, 3.25 hours per day, 189 days per year to Special Education Aide/Attendant, 6 hours per day, 38 days, salary to be Step A at \$16.06 per hour. Effective April 3, 2018 to June 6, 2018. This is a temporary new position for the remainder of the 2017-2018 school year.

*8. Continuing Contract Recommendations – Non-Certificated

Resolution 18-04-27

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be granted a continuing contract:

Tamara Kerr	March 13, 2018
Sara McKinley	March 6, 2018
Mary Jo Skavdahl	March 13, 2018
Kathleen Vasilev	March 8, 2018

*9. Contract Extensions – Certificated (001-General Fund)

Resolution 18-04-28

Be it resolved upon the recommendation of the Superintendent that the following certificated contract extensions for the 2017-2018 school year be approved:

Dana Hoopingarner, Long-Term Substitute Grade 2 Teacher, salary to be at the rate of BA/0 at \$216.93 per diem. Extension to June 6, 2018. Replacement for an extended parental leave.

Melissa King, .5 FTE Long-Term Substitute Grade 2 Teacher, salary to be at the rate of BA/0 at \$108.47 per diem. Extension to June 6, 2018. Replacement for an extended unpaid medical leave.

Emma Northeim, .5 FTE Long-Term Substitute Grade 2 Teacher, salary to be at the rate of BA/0 at \$108.47 per diem. Extension to June 6, 2018. Replacement for an extended unpaid medical leave.

*10. Degree Incentive Upgrade – Leadership (001-General Fund)

Resolution 18-04-29

Be it resolved upon the recommendation of the Superintendent that the degree incentive of the following leadership personnel be upgraded, effective March 1, 2018, due to submission of grades:

Carol Lake	Bachelor's Degree	\$419.00
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SUPERINTENDENT'S REPORT (continued)

E. HUMAN RESOURCES (continued)

*11. Medical Leaves – Certificated

Resolution 18-04-30

Be it resolved upon the recommendation of the Superintendent that the following certificated medical leaves be approved:

William Bambrick (FMLA)	April 3, 2018 to April 13, 2018
Erin Barbour (Medical)	April 3, 2018 to May 11, 2018
Samantha Gaul (FMLA)	March 12, 2018 to June 6, 2018
Erin Gloor (FMLA)	Extension to April 30, 2018
Leanna Hagerich (FMLA)	March 19, 2018 to April 4, 2018
Lisa Pinciotto (FMLA)	April 12, 2018 to June 6, 2018

Medical Leaves – Non-Certificated

Be it resolved upon the recommendation of the Superintendent that the following non-certificated medical leaves be approved:

Julie Andersen (FMLA)	Extension to May 10, 2018
Julie Andersen (Medical)	May 11, 2018 to June 6, 2018
Nancy Andrasik (FMLA)	Extension to April 3, 2018
Mary Jo Barth (FMLA)	Extension to April 30, 2018 Intermittent
Pamela Bischof (Medical)	April 3, 2018 to April 13, 2018
Rose Dietrich (FMLA)	March 20, 2018 to April 6, 2018
Dean DiLuciano (FMLA)	March 23, 2018 to April 9, 2018
Elizabeth Goins (Medical)	March 16, 2018 to April 13, 2018
Deborah Horvath (Medical)	Extension to April 13, 2018
Charlene Mudra (FMLA)	March 20, 2018 to May 2, 2018
Judith Nitzsche (FMLA)	April 3, 2018 to April 20, 2018
Mary Pawlowski (FMLA)	March 23, 2018 to April 6, 2018
James Pinion (FMLA)	April 9, 2018 to May 28, 2018
Robert Schwerman (Medical)	Extension to May 1, 2018
Connie Speidel (FMLA)	March 16, 2018 to April 4, 2018
Paula Williams (FMLA)	March 8, 2018 to June 6, 2018

*12. Unpaid Medical Leaves – Certificated

Resolution 18-04-31

Be it resolved upon the recommendation of the Superintendent that the following unpaid certificated medical leaves be approved:

Erin Barbour (Parental)	Year 1 – May 14, 2018 to June 6, 2018
Catherine Beahn (Parental)	Year 2 – 2018-2019 School Year
Heidi Eichenberger (Parental)	Year 2 – 2018-2019 School Year
Lisa Kaczor (Parental)	Year 2 – 2018-2019 School Year
Andrea Lindley (Medical)	Extension to June 6, 2018

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*12. Unpaid Medical Leave – Non-Certificated

Be it resolved upon the recommendation of the Superintendent that the following unpaid non-certificated medical leave be approved:

Molly Harrington (Parental) Year 2 – 2018-2019 School Year

*13. Volunteers – Chaperones

Resolution 18-04-32

Be it resolved upon the recommendation of the Superintendent that the following volunteers be approved as Kids’ Hope Mentors and/or student chaperones:

Monique Adeniji	March 19, 2018 to March 19, 2023
Wedad Alhamwi	April 6, 2018 to April 6, 2023
Gregory Andreski	March 20, 2018 to March 20, 2023
Beena Anugraham-Cherub	March 15, 2018 to March 15, 2023
Kelly Arierno	March 20, 2018 to March 20, 2023
Crystal Arndt-Turner	March 16, 2018 to March 16, 2023
Melissa Arnold	March 22, 2018 to March 22, 2023
Tracy Baker	March 23, 2018 to March 23, 2023
Kathleen Barile	March 12, 2018 to March 12, 2023
Stanley Barylski	September 22, 2017 to September 22, 2022
Robert Becker	March 7, 2018 to March 7, 2023
Sabrina Becker	March 9, 2018 to March 9, 2023
Sean Berney	April 3, 2018 to April 3, 2023
Monica Betchker	March 5, 2018 to March 5, 2023
Danielle Blech	April 4, 2018 to April 4, 2023
Karl Bort	March 2, 2018 to March 2, 2023
Holly Bray	March 2, 2018 to March 2, 2023
Joshua Britton	March 16, 2018 to March 16, 2023
Ronald Burlinghaus	September 18, 2017 to September 18, 2022
Jennifer Caldwell	April 5, 2018 to April 5, 2023
Rachael Callihan	December 9, 2016 to December 9, 2021
Samantha Canada	April 2, 2018 to April 2, 2023
Susan Canada	March 20, 2018 to March 20, 2023
Robin Cangelosi	March 26, 2018 to March 26, 2023
Erin Chormanski	March 7, 2018 to March 7, 2023
Melissa Ciatti	March 19, 2018 to March 19, 2023
Cinnamon Cifani	March 29, 2018 to March 29, 2023
Keith Connolly	March 28, 2018 to March 28, 2023
Kaeleen Cunningham	March 20, 2018 to March 20, 2023
Nancy Daniel	April 4, 2018 to April 4, 2023
Dominique Dean	April 3, 2018 to April 3, 2023
Deanna Dick	March 19, 2018 to March 19, 2023
Amy Drozdowski	April 3, 2018 to April 3, 2023
Michelle Dubik	March 15, 2018 to March 15, 2023

SUPERINTENDENT'S REPORT (continued)

E. HUMAN RESOURCES (continued)

*13. Volunteers – Chaperones (continued)

Michelle Fabrizi	August 29, 2017 to August 29, 2022
Katie Figuli	March 19, 2018 to March 19, 2023
Leigh-Ann Ford	April 3, 2018 to April 3, 2023
Kellie Gaebelien	April 4, 2018 to April 4, 2023
Mary Gross	January 25, 2018 to January 25, 2023
Rita Hajek	March 7, 2018 to March 7, 2023
Molly Hayes	April 6, 2018 to April 6, 2023
Kelly Hollis	April 6, 2018 to April 6, 2023
Amy Huber	March 23, 2018 to March 23, 2023
Lisa Janakovich	March 28, 2018 to March 28, 2023
Joanne Kaloudis	March 8, 2018 to March 8, 2023
Alexander Kelbacher	April 5, 2018 to April 5, 2023
Katherine Klatt	March 20, 2018 to March 20, 2023
Noelle Krasner	March 6, 2018 to March 6, 2023
Richard Krawe	February 15, 2018 to February 15, 2023
Christine Krenz-Krammer	March 15, 2018 to March 15, 2023
Haley LaBahn	April 4, 2018 to April 4, 2023
Thomas Lang	March 20, 2018 to March 20, 2023
Elizabeth Lennon	March 15, 2018 to March 15, 2023
Chad Lieb	March 26, 2018 to March 26, 2023
Sarah Limeer	March 20, 2018 to March 20, 2023
Heidi Lokke	March 14, 2018 to March 14, 2023
Cheryl Madak	March 26, 2018 to March 26, 2023
Jennifer Malensky	March 9, 2018 to March 9, 2023
Lauren Maynard	April 4, 2018 to April 4, 2023
Eric Melland	March 20, 2018 to March 20, 2023
Melyssa Miller	March 7, 2018 to March 7, 2023
Ann Marie Monyak	December 7, 2017 to December 7, 2022
Kristina Morana	April 3, 2018 to April 3, 2023
Shrinivas Mudiraj	April 3, 2018 to April 3, 2023
Alison Musser	March 2, 2018 to March 2, 2023
Alison Muth	April 3, 2018 to April 3, 2023
Gayle Nagy	March 12, 2018 to March 12, 2023
Jessica Narowitz	March 16, 2018 to March 16, 2023
Callie Neale	March 16, 2018 to March 16, 2023
Tonya Oldag	March 5, 2018 to March 5, 2023
Heather O'Malley	March 23, 2018 to March 23, 2023
Raymond Pacl	March 16, 2018 to March 16, 2023
Misty Painter	March 13, 2018 to March 13, 2023
Laura Parish	April 4, 2018 to April 4, 2023
Katherine Patten	March 23, 2018 to March 23, 2023
Richard Perry	March 27, 2018 to March 27, 2023
Theavy Pich	March 20, 2018 to March 20, 2023
Irma Ponce	April 4, 2018 to April 4, 2023
Amy Lynn Prandi	March 23, 2018 to March 23, 2023
Laura Rose	April 2, 2018 to April 2, 2023

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*13. Volunteers – Chaperones (continued)

Melissa Ruiz	April 3, 2018 to April 3, 2023
Paul Schlacht	March 9, 2018 to March 9, 2023
Laura Setser	March 19, 2018 to March 19, 2023
Denise Stefanoff	April 4, 2018 to April 4, 2023
Hripsime Suminguit	March 23, 2018 to March 23, 2023
Michelle Thall	January 4, 2016 to January 4, 2021
Sara Vanderwyst	March 23, 2018 to March 23, 2023
Deanna Ventrone Seminsky	April 6, 2018 to April 6, 2023
Jennifer Wagner	March 2, 2018 to March 2, 2023
Laurie Webb	March 14, 2018 to March 14, 2023
Bethany Wolters	March 23, 2018 to March 23, 2023
Marceal Wyldes	March 13, 2018 to March 13, 2023
June Zakrajsek	April 6, 2018 to April 6, 2023

*14. Security Services – Strongsville City Police Department (001-General Fund)

Resolution 18-04-33

Be it resolved upon the recommendation of the Superintendent that the Board of Education authorizes the Superintendent to work with the Strongsville City Police Department to provide security services for the 2017-2018 school year to the elementary school buildings and the preschool building. Officers to be paid at the rate of \$35.00 per hour by timesheet, as verified by the building principal and the Strongsville City Police Department.

The District has had a Security Resource Officer (SRO) at the high school for a number of years. The City has recently provided an SRO at the middle school. Mr. Ryba explained this resolution, if approved, will allow the District to provide additional security protection for the five elementary schools and the pre-school. The District will continue to work with the Police Department with the goal being to solidify two officers on school property on a daily basis. This will provide adequate coverage and is a necessary next step to provide security across the District. If approved, two officers will be placed in the District during school hours as early as next week.

F. TECHNOLOGY

*1. PowerSchool Unified Classroom (001-General Fund)

Resolution 18-04-34

Be it resolved upon the recommendation of the Superintendent that the Board of Education approves the agreement between Strongsville City Schools and PowerSchool Group, LLC to provide the Unified Classroom Learning Management and Assessment systems at an annual cost of \$36,190.00 per year and first year cost of \$45,127.50 for implementation and professional development.

(Exhibit E)

REPORT ON POLARIS CAREER CENTER – Richard O. Micko

Mr. Micko highlighted *Ala Carte* magazine which is the voice of the Ohio Food Service Industry. The magazine highlighted Chef O and the Polaris Culinary Program.

Yesterday was the first Satellite students' induction into the National Technical Honor Society.

Mr. Micko complimented Frank Fabrese on his work with the Polaris construction project.

On May 22, there will be an auction selling equipment no longer needed at Polaris. Visit the Polaris website for details.

REPORT ON LEGISLATION – Richard O. Micko

Mr. Micko highlighted HB 318 which is meant to increase security measures in schools. It has a funding mechanism of grants that school districts can apply for to help fund SROs. It is now being considered by the Senate.

Mr. Micko commented on State testing.

BOARD LIAISON REPORTS

A. City Council – Jane L. Ludwig, alternate Duke Evans

An ordinance was read regarding allowing intoxicating beverages on City commons. Anyone wanting their opinion heard should contact their City Council Representative.

A resolution was read requesting engineering to look at the possibility of a round-about at Howe and Shurmer Roads. It's being proposed as an alternative to the slip ramp that didn't go through. This is just a resolution to have engineering evaluate whether a round-about should be considered.

The City purchased a chest compression system for the last ambulance in need of this system.

The City will be purchasing \$1 million in pavement.

Prescription drug give back is scheduled for April 28 at the Police Station from 10:00 a.m. to 2:00 p.m.

A joint City Council and School Board Meeting will be held on April 30th at 7:00 p.m. Details will follow.

B. Strongsville Education Foundation – Duke Evans and Carl W. Naso

May 5th is the Jockeys and Julips event.

C. Strongsville PTA Council – Jane L. Ludwig, alternate George A. Grozan

The next PTA meeting will be May 3. The High School PTA is holding a wing ding fund raiser at Bilos tomorrow at 6:30 p.m. Please support the PTA.

D. OSBA Student Achievement – Jane L. Ludwig

Student Achievement was demonstrated at the beginning of the meeting with all the recognitions.

BOARD COMMITTEE REPORTS

A. Finance Committee – Duke Evans and Carl W. Naso

A meeting is scheduled for April 25th at 7:00 p.m. in the Treasurer's Office.

B. Policy Committee – Jane L. Ludwig and Richard O. Micko

A meeting is scheduled for May 8th at 6:30 p.m. in the Superintendent's Office.

C. Facilities Committee – George A. Grozan, alternate Carl W. Naso

The next meeting is scheduled for April 26th at 6:30 p.m. at Chapman Elementary School.

CONSENT CALENDAR

18-04-35 Moved by Col. Evans to approve the Consent Calendar excluding item 10E4, Appointments – Certificated Supplemental Contracts – Paid upon Completion – 2018-2019 School Year, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Micko, yes;
Mr. Grozan, yes; Mr. Naso, yes.
Motion carried 5-0

18-04-36 Moved by Col. Evans to approve item 10E4, Appointments – Certificated Supplemental Contracts – Paid upon Completion – 2018-2019 School Year, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mrs. Ludwig, no;
Mr. Micko, no; Mr. Naso, yes.
Motion carried 3-2

Mr. Micko read a statement sharing his reasons for not supporting Item 10E4.

BOARD OF EDUCATION / OTHER

Mr. Micko commented on collecting outstanding fees.

Mr. Micko challenged the Wellness Committee to research the heaviness of student book bags.

MEETING NOTIFICATION

A Regular Board of Education Meeting – Work Session will be held Thursday, May 3, 2018, 7:00 p.m. in the Meeting Room of the Administration Building, 18199 Cook Avenue, Strongsville, Ohio.

A Regular Board of Education Meeting will be held Thursday, May 17, 2018, 7:00 p.m. in the Auditorium of Strongsville Middle School, 13200 Pearl Road, Strongsville, Ohio.

EXECUTIVE SESSION

18-04-37 Moved by Col. Evans to enter into Executive Session to consider matters required to be kept confidential by Federal law or regulations or State statutes; to discuss details relative to the security arrangements and emergency response protocols for the Board of Education; to consider the employment of a public employee or official, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Micko, yes;
Mr. Grozan, yes; Mr. Naso, yes.
Motion carried 5-0

Entered into Executive Session at 8:55 p.m.

Resumed public session at 10:14 p.m.

ADJOURNMENT

18-04-38 Moved by Col. Evans to adjourn the Strongsville Board of Education Regular Session, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mrs. Ludwig, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

Meeting adjourned at 10:15 p.m.

Carl W. Naso, President

George K. Anagnostou, Treasurer