

**STRONGSVILLE BOARD OF EDUCATION MEETING
JUNE 7, 2018
REGULAR MEETING – WORK SESSION**

The Regular Meeting of the Strongsville Board of Education Work Session and any other items germane to the Board of Education was called to order at 7:03 p.m. on Thursday, June 7, 2018, at the **Administration Building, Meeting Room, 18199 Cook Avenue, Strongsville, Ohio**, by President, Carl W. Naso.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Colonel Evans, Mr. Grozan, Mrs. Ludwig, Mr. Micko, and Mr. Naso.

Others present were: Mr. Cameron Ryba, Superintendent; Mr. George Anagnostou, Treasurer; Ms. Jenni Pelko, Assistant Superintendent; Ms. Erin Green, Director of Curriculum; and Mr. Stephen Breckner, Operations Manager.

This meeting was videotaped and is part of the official minutes.

PLEDGE OF ALLEGIANCE

DISTRICT GOALS

The Board has three stated goals; Student Achievement and Growth, Financial Prudence, and Community Engagement. All decisions made at Board Meetings support these three goals.

RECOGNITIONS

A. STRONGSVILLE KNIGHTS OF COLUMBUS SISTER RITA MACKERT TEACHER OF THE YEAR AWARD 2017-2018

Mrs. Jennifer L. Pelko, Assistant Superintendent, along with Mr. Bill Burdick and Joe Cianciola from the Knights of Columbus presented Mrs. Kathy Janke, Grade 6 Teacher, Strongsville Middle School, with the 2017/2018 Knights of Columbus Sister Rita Mackert Teacher of the Year Award.

B. STRONGSVILLE COUNCIL PTA OUTSTANDING DISTRICT EDUCATOR OF THE YEAR AWARD 2017-2018

Mrs. Jennifer L. Pelko, Assistant Superintendent, along with PTA Council President, Ms. Carrie Dewes, presented the 2017/2018 Strongsville Council PTA Outstanding District Educator of the Year Award to Mrs. Lori Yates, Grade 3 Teacher, Kinsner Elementary School.

C. PTA COUNCIL PRESENTATION OF VOLUNTEER HOURS FOR 2017-2018

Mrs. Carrie Dewes, Council President 2017-2018, presented the Board with a certificate representing 12,460 hours of volunteer service from the Strongsville City Schools' PTAs.

Mrs. Pelko invited Mr. Carl Walcher to the podium and introduced him as the new Girls' Varsity Basketball Coach. Mr. Walcher's appointment is on this evening's agenda under Human Resources.

PUBLIC COMMENT

Ms. Jackie Saggio voiced concerns regarding children's rights and developmentally appropriate practices in elementary school.

Mr. Ryba will call Ms. Saggio to set up an appointment to discuss her concerns.

TREASURER'S REPORT

A. DISCUSSION ITEM

1. Food Services Update

Chartwells Manager, Justin Hawkins, Regional Manager, Mike Bruno, and Strongsville Food Service Director Chef Mike Nowosielski shared an update on some accomplishments attained this past school year and then shared a peek at some ideas they would like to put into effect this upcoming school year. Chef Mike shared some of the innovative culinary concepts initiated this past year including the Island Oasis Smoothie Machine at the High School, a boxed lunch field trip menu which was very popular on the elementary level, an omelet bar at catering events, and Au Bon Pain Soup featuring hot soups during lunch time at the High School. Next year, information regarding breakfast will be included with opening day information. Families who qualify for the free lunch program will be notified that they also qualify for free breakfast. Eight Food Service employees were certified through the National Restaurant Association ServSafe program. Chef Mike gave an update on the Mustang Café, which is very popular, along with ways the Food Service Department is reducing costs throughout the District such as sharing cases of food between buildings. Chef Mike worked with the Department of Defense and received a donation of over \$45,000 worth of commodity produce. Chartwells supplied a sampling of food items this evening for those in attendance.

***B. Full-Day Kindergarten Tuition**

Resolution 18-06-01

Be it resolved upon the recommendation of the Treasurer that the District sets tuition for 2018-2019 full-day kindergarten at \$2,200.00 per student.

It is further recommended that the Treasurer be charged with collecting tuition and preparing tuition contracts for parents to pay tuition in a lump sum or 2 annual payments. The Treasurer may also grant parents a \$50.00 reduction in tuition if paid in full prior to the beginning of the school year. Students qualified for free lunch will receive a \$200.00 reduction in tuition and students qualifying for reduced lunch will receive a \$100.00 reduction in tuition. There were also modifications to the menu. Poor sellers were removed and replaced with new offers.

SUPERINTENDENT'S REPORT

A. TIMELY INFORMATION

1. Presentation – Swensons Drive In

A few months ago, Swensons, an Akron-based hamburger drive-in restaurant chain, contacted the District sharing that they were possibly looking at coming to Strongsville. Strongsville City Schools has some vacant property on Pearl Road that Swensons is interested in leasing. Mr. Ryba invited them to speak at this evening's meeting to share details with the Board and community.

Mr. Naso clarified that this is just a vetting of a new idea for a possible revenue source that the Board would like to take a look at.

SUPERINTENDENT'S REPORT (continued)

A. TIMELY INFORMATION (continued)

1. Presentation – Swensons Drive In (continued)

Ronald Dee, Swensons' Vice-President of Real Estate and Jeff Flowers, CEO shared reasons why they are looking at Strongsville and the Pearl Road property, the history of the restaurant, and details of what makes Swensons a great restaurant. The Strongsville restaurant would resemble the Swensons in University Heights which opened in 2017.

The Members of the Board commented and asked questions. Mr. Naso asked to see a proposal. The Board would only be interested in leasing the property, not selling it. Some concerns were the aesthetics of the building, financials, the numerous restaurants already in Strongsville, and traffic congestion in the area.

Mr. Dee stated the first step is to send a letter of intent outlining a plan with all details. Mr. Naso, speaking for the Board, stated they would like to proceed with a letter of intent.

2. Resolution of Necessity Requesting an Additional 7.9-Mill Continuing Operating Levy

18-06-02 Moved by Col. Evans to approve a Resolution declaring it necessary to levy an additional tax for the purpose of current expenses and requesting the Cuyahoga County Fiscal Officer to certify the total current tax valuation of the school district and the dollar amount of revenue that would be generated by an additional 7.9-mill continuing operating levy, pursuant to Sections 5705.03 and 5705.21 of the Revised Code, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mr. Micko, yes;
Mrs. Ludwig, yes; Mr. Naso, yes.
Motion carried 5-0

(Exhibit A)

Each Board Member in turn commented on the necessity of the levy. The additional cost to taxpayers would be \$23 per month per \$100,000 in home value.

3. Resolution – To Terminate Any and All Employment Contracts of Robert Schwerman Effective Immediately Pursuant to O.R.C. 3319.081

18-06-03 Moved by Mr. Grozan to approve a Resolution to terminate any and all employment contracts of Robert Schwerman, effective immediately, pursuant to O.R.C. 3319.081, seconded by Col. Evans and approved on a roll call vote as follows:

Mr. Grozan, yes; Col. Evans, yes; Mr. Micko, yes;
Mrs. Ludwig, yes; Mr. Naso, yes.
Motion carried 5-0

(Exhibit B)

SUPERINTENDENT'S REPORT (continued)

B. STUDENT SERVICES

1. Settlement Resolution (001-General Fund)

18-06-04 Moved by Col. Evans to approve the Settlement Resolution as presented in Exhibit C, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

(Exhibit C)

C. CURRICULUM

*1. Advanced Placement Seminar Textbook Adoption (001-General Fund)

Resolution 18-06-05

Be it resolved upon the recommendation of the Superintendent that a textbook be adopted for Advanced Placement Seminar as presented in the exhibit. This book has been recommended by professional staff and reviewed by the Citizens' Curriculum Advisory Committee.

(Exhibit D)

*2. Overnight Trip – Strongsville High School Air Force Junior ROTC

Resolution 18-06-06

Be it resolved upon the recommendation of the Superintendent that permission be granted to members of the Strongsville High School Air Force Junior ROTC to travel to Vienna, Ohio to participate in a Leadership Development Course, June 20-24, 2018. Expenses associated with the trip will be paid by participating students.

D. HUMAN RESOURCES

*1. Retirements – Certificated (001-General Fund)

Resolution 18-06-07

Be it resolved upon the recommendation of the Superintendent that the following certificated retirements be accepted:

Cynthia L. Bailey	Grade 1 Teacher, Whitney Elementary Effective June 30, 2019
Kathleen A. Mehnert	Title I Reading Teacher, Whitney Elementary Effective June 30, 2019
Leslie A. Wise	Grade 4 Teacher, Kinsner Elementary Effective June 30, 2019

SUPERINTENDENT'S REPORT (continued)

D. HUMAN RESOURCES (continued)

*2. Appointment – Certificated (001-General Fund)

Resolution 18-06-08

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired:

Dana Hoopingarner, Grade 2 Teacher, 184 day limited contract, salary to be BA/1 at \$42,993.00 per year. Effective August 1, 2018. Replacement for Katie Hawk.

Appointment – Non-Certificated Supplemental Contract – Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired for the 2018-2019 school year based upon receipt of clear FBI/BCI background check, Fundamentals of Coaching, Concussion Certificate, CPR/AED, Lindsay's Law, and Pupil Activity Permit. This contract has been offered to those employees of the District who have a certificate of a type described in Section 3319.08 of the Ohio Revised Code and no such employee qualified to fill this position has accepted it. Be it further resolved that this limited contract be non-renewed for the 2019-2020 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid upon completion.

Carl Walcher

Head Girls' Basketball Coach, SHS

CONSENT CALENDAR

18-06-09 Moved by Mr. Grozan to approve the Consent Calendar, seconded by Col. Evans and approved on a roll call vote as follows:

Mr. Grozan, yes; Col. Evans, yes; Mrs. Ludwig, yes;

Mr. Micko, yes; Mr. Naso, yes.

Motion carried 5-0

BOARD POLICIES

A. First Reading

Revised Policy 2271 – College Credit Plus Program

Revised Policy 4121 – Criminal History Record Check

Revised Policy 4162 – Drug and Alcohol Testing of CDL License Holders and

Other Employees Who Perform Safety Sensitive Functions

Revised Policy 5111 – Eligibility of Resident/Nonresident Students

Revised Policy 5112 – Entrance Requirements

Revised Policy 7530 – Lending of Board-Owned Equipment

Revised Policy 7530.02 – Staff Use of Personal Communication Devices

Revised Policy 7542 – Access to District Technology Resources and/or

Information Resources from Personal Communication Devices

Revised Policy 8400 – School Safety

Revised Policy 8600.04 – Bus Driver Certification

Revised Policy 9141 – Business Advisory Council

Revised Policy 6325 – Federal Grants/Funds

Revised Policy 9160 – Public Attendance at School Events

BOARD OF EDUCATION / OTHER

Board Members commented on the graduation ceremony. Col Evans was particularly proud of the Jr. ROTC Color Guard.

Congratulations to all our graduates!!

EXECUTIVE SESSION

18-06-10 Moved by Col. Evans to enter into Executive Session to consider employment of a public employee or official and to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms or conditions of their employment, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mr. Micko, yes;
Mrs. Ludwig, yes; Mr. Naso, yes.
Motion carried 5-0

Entered into Executive Session at 8:20 p.m.

Resumed public session at 9:14 p.m.

ADJOURNMENT

18-06-11 Moved by Col. Evans to adjourn the Strongsville Board of Education Regular Session, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mr. Micko, yes;
Mrs. Ludwig, yes; Mr. Naso, yes.
Motion carried 5-0

Meeting adjourned at 9:15 p.m.

Carl W. Naso, President

George K. Anagnostou, Treasurer

The Board of Education of Strongsville City School District, Ohio (the "Board"), met in regular session on June 7, 2018, commencing at 7:00 p.m., in the Meeting Room at the Administration Building, 18199 Cook Avenue, Strongsville, Ohio, with the following members present:

The Treasurer advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

_____ moved the adoption of the following resolution:

RESOLUTION NO. _____

A RESOLUTION DECLARING IT NECESSARY TO LEVY AN ADDITIONAL TAX FOR THE PURPOSE OF CURRENT EXPENSES AND REQUESTING THE CUYAHOGA COUNTY FISCAL OFFICER TO CERTIFY THE TOTAL CURRENT TAX VALUATION OF THE SCHOOL DISTRICT AND THE DOLLAR AMOUNT OF REVENUE THAT WOULD BE GENERATED BY THAT ADDITIONAL LEVY, PURSUANT TO SECTIONS 5705.03 AND 5705.21 OF THE REVISED CODE.

WHEREAS, this Board finds that the amount of taxes which may be raised within the ten-mill limitation by levies on the tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of the School District and that it is necessary to levy an additional 7.9-mill tax in excess of that limitation for the purpose of current expenses for a continuing period of time pursuant to Section 5705.21 of the Revised Code; and

WHEREAS, in accordance with Division (B) of Section 5705.03 of the Revised Code, in order to submit the question of a tax levy pursuant to Section 5705.21 of the Revised Code, this Board must request that the Cuyahoga County Fiscal Officer certify (i) the total current tax valuation of the School District and (ii) the dollar amount of revenue that would be generated by the levy; and

WHEREAS, in accordance with Division (B) of Section 5705.03 of the Revised Code, as amended effective September 29, 2017, upon receipt of a certified copy of a resolution of this Board declaring the necessity of a tax, stating its purpose, whether it is an additional levy, a renewal or a replacement of an existing tax, or the renewal or replacement of an existing tax with an increase or a decrease, the Section of the Revised Code authorizing the submission of the question of the tax, the term of years of the tax (or that it is for a continuing period of time), that the tax is to be levied upon the entire territory of the School District, the date of the election at which the question of the tax shall appear on the ballot, that the ballot measure shall be submitted to the entire territory of the School District, the tax year in which the tax will first be levied and the calendar year in which it will be first collected and each county in which the School District has territory, and requesting such certification,

the County Fiscal Officer is to certify the total current tax valuation of the District and the dollar amount of revenue that would be generated by the proposed levy;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Strongsville City School District, Counties of Cuyahoga and Lorain, State of Ohio, that:

Section 1. This Board declares that (i) it is necessary to levy an **additional 7.9-mill** ad valorem property tax outside of the ten-mill limitation for the purpose of **current expenses**, (ii) as authorized by Section 5705.21 of the Revised Code, it intends to submit the question of that additional levy to the electors of the entire territory of the School District at an election on November 6, 2018, and (iii) the territory of the School District lies in Cuyahoga County and Lorain County. If approved, that tax will be levied upon the entire territory of the School District for a **continuing period of time**, commencing in tax year 2018, for first collection in calendar year 2019.

Section 2. This Board requests the Cuyahoga County Fiscal Officer to certify to it both (i) the total current tax valuation of the District and (ii) the dollar amount of revenue that would be generated by the additional levy specified in Section 1.

Section 3. The Treasurer of this Board is authorized and directed to deliver promptly to the Cuyahoga County Fiscal Officer a certified copy of this resolution.

Section 4. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 5. This resolution shall be in full force and effect from and immediately upon its adoption.

Upon roll call on the adoption of the resolution, the vote was as follows:

TREASURER'S CERTIFICATION

The above is a true and correct extract from the minutes of the regular meeting of the Board of Education of Strongsville City School District, Ohio, held on June 7, 2018, the time, date and place of which (as shown above) having been established at the Board's organizational session in January 2018, showing the adoption of the Resolution hereinabove set forth.

Treasurer, Board of Education
Strongsville City School District, Ohio

Dated: June __, 2018

**RESOLUTION TO TERMINATE EMPLOYMENT CONTRACT OF
NON-TEACHING EMPLOYEE
(O.R.C. §3319.081)**

The Board of Education of the Strongsville City School District, Strongsville, Ohio, met in regular session on the 7th day of June, 2018, at the Administration Building with the following members present:

The Treasurer advised the Board that the notice requirements of O.R.C. §121.22 and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

_____ moved the adoption of the following resolution:

WHEREAS, Robert Schwerman is employed by the Board of Education as a non-teaching employee; and

WHEREAS, the Superintendent provided Mr. Schwerman with a pre-termination notice letter stating that he would conduct a pre-termination hearing on May 29, 2018; and

WHEREAS, Mr. Schwerman failed to appear at the May 29, 2018 pre-termination hearing and has by his failure to appear waived his right to such hearing; and

WHEREAS, the Board of Education has considered the Superintendent's recommendation that, as a result of his investigation of the matter and his consideration of the evidence, Mr. Schwerman's employment with the Board should be termination for the reasons set forth in the pre-termination notice; and

WHEREAS, O.R.C. §3319.081 permits the Board of Education to terminate an employee for violations of the written rules and regulations set forth by the Board of Education or for incompetency, inefficiency, dishonesty, drunkenness, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, or any other acts of misfeasance, malfeasance, or nonfeasance.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Strongsville City School District, Strongsville, Ohio, that:

Section 1: The employment contract of Mr. Schwerman is hereby terminated, effective immediately, in accordance with O.R.C. §3319.081. The basis for said termination is for violation of written rules and regulations as set forth by the Board of Education, dishonesty, immoral conduct, neglect of duty, and other acts of misfeasance and malfeasance. The specific conduct for such termination is theft and/or unauthorized removal of Strongsville City School District property. Mr. Schwerman's conduct violates Board Policy 4210, Staff Ethics; Board Policy 7300, Disposition of Real Property/Personal Property; Board Policy 7440, Facility Security; and Board Policy 7530, Lending of Board-Owned Equipment.

Section 2: The Treasurer is hereby directed to provide Mr. Schwerman with written notice of termination from employment by the Board upon the above-stated grounds and specifications.

Section 3: It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with law.

_____ seconded the Motion and upon roll call, the vote resulted as follows:

Motion passed and adopted this 7th day of June, 2018.

President, Board of Education

ATTEST:

Treasurer

RESOLUTION

The Board of Education of the Strongsville City School District, Cuyahoga County, Ohio,
met in Regular Work Session on June 7, 2018, with the following members present:

Duke Evans

George A. Grozan

Jane L. Ludwig

Richard O. Micko

Carl W. Naso

_____ moved and _____ seconded the adoption
of the following Resolution:

WHEREAS, concerns have been raised on behalf of a student under federal and state laws governing the provision of a free and appropriate education; and

WHEREAS, the Board of Education believes it is in the best interest of the Strongsville City School District to enter into an expeditious and reasonable resolution of that dispute.

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Strongsville City School District that the Board authorizes the Superintendent and Treasurer, directly or through their designee(s), to take any action necessary to effectuate this Resolution and the terms surrounding the resolution of the concerns.

BE IT FURTHER RESOLVED that all formal actions of this Board of Education concerning or relating to the adoption of this Resolution were adopted in an open meeting of this Board of Education in compliance with the law.

Upon roll call on the adoption of the Resolution, the vote was as follows:

Mr. Evans _____

Mr. Grozan _____

Mrs. Ludwig _____

Mr. Micko _____

Mr. Naso _____

The foregoing is a true and correct excerpt from the minutes of the meeting of the June 7, 2018 of the Board of Education of the Strongsville City School District, Cuyahoga County, Ohio showing the adoption of the Resolution set forth above.

George Anagnostou, Treasurer

**AP SEMINAR TEXTBOOK ADOPTION
EXHIBIT FOR BOARD APPROVAL**

COURSE CODE	COURSE NAME	PUBLISHER	COPY-RIGHT	PRODUCT	DESCRIPTION	ISBN #
750000	AP Seminar	Bedford, Freeman, & Worth	2017	A World of Ideas	Student Edition	1319047408
					5-year ebook access	1319232094
					Instructor's Manual with 5-year ebook access	1319077617