

**STRONGSVILLE BOARD OF EDUCATION MEETING
JULY 16, 2018
REGULAR MEETING – WORK SESSION**

The Regular Meeting of the Strongsville Board of Education Work Session and any other items germane to the Board of Education was called to order at 7:00 p.m. on Monday, July 16, 2018, at the **Administration Building, Meeting Room, 18199 Cook Avenue, Strongsville, Ohio**, by President, Carl W. Naso.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Colonel Evans, Mr. Grozan, Mrs. Ludwig, Mr. Micko, and Mr. Naso.

Others present were: Mr. Cameron Ryba, Superintendent; Mr. George Anagnostou, Treasurer; Ms. Jenni Pelko, Assistant Superintendent and Mr. Stephen Breckner, Operations Manager.

This meeting was videotaped and is part of the official minutes.

PLEDGE OF ALLEGIANCE

DISTRICT GOALS

The Board has three stated goals; Student Achievement and Growth, Financial Prudence, and Community Engagement. All decisions made at Board Meetings support these three goals.

PUBLIC COMMENT

Mr. Michael Alcox commented on the District's Five-Year Budget and the upcoming levy. Mr. Alcox has concerns regarding the level of both the revenue and expenditures projected in the five year budget. He would like to meet with the Treasurer to discuss the budget.

The District is always looking at ways to increase revenues and keep expenditures as low as possible and welcomes Mr. Alcox's input and suggestions. Mr. Anagnostou will contact Mr. Alcox to set up an appointment.

TREASURER'S REPORT

No items to report.

SUPERINTENDENT'S REPORT

A. TIMELY INFORMATION

1. Presentation – Community Advisory Council

Mr. Ryba shared some history regarding the Community Advisory Council and then introduced Mr. George Applebee, Community Advisory Council member. On behalf of the committee, Mr. Applebee presented a recommendation in regards to extra-curricular activities. This subcommittee's focus was to explore how programs, offerings, and/or opportunities in athletics, arts, and extra-curriculars could be enhanced to ensure a premier experience for our students. The guiding principles were to create equity for all students and to have consistency/standardization for extra-curriculars at all the elementary schools. The recommendation is to have Student Council, Choir, Intramurals, and MakerSpace Club at all elementary schools. In addition, each principal asked for one additional program to be had in each building. Mr. Applebee reviewed the finances needed for the new extra-curriculars which is about .06% of the overall budget. Pending direction from the Board, Mr. Applebee shared a list of next steps.

Questions, comments and discussion was had. Thank you to the committee for all their work.

SUPERINTENDENT'S REPORT (continued)

B. BUSINESS SERVICES

1. Secure Entryway (004-Construction Fund \$401,440 and 003-PI Fund \$198,560)

18-07-01 Moved by Mr. Grozan that the Board of Education approves the awarded as Design-Builder contract for secure entryway (Chapman, Muraski, Surrarer and Whitney Elementary Schools, and athletic entryway at Strongsville High School) with RFC Contracting, LLC, not to exceed \$600,000.00, as stated in exhibit. Funding to be from the Construction Fund, seconded by Col Evans and approved on a roll call vote as follows:

Mr. Grozan, yes; Col. Evans, yes; Mrs. Ludwig, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

(Exhibit A)

2. Copier/Printer Lease Agreement (003-Permanent Improvement Fund)

18-07-02 Moved by Col. Evans that the Board of Education approves the awarded five-year lease agreement for copier/printers with Ace, with monthly payments of \$2,967.96, not to exceed the amount of \$178,077.60 over five years. Funding to be from the Permanent Improvement Fund, seconded by Mr. Grozan and approved on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mrs. Ludwig, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

(Exhibit B)

3. Papercut (003-Permanent Improvement Fund)

18-07-03 Moved by Mr. Grozan that the Board of Education approves the awarded contract for Papercut with Ace in the amount of \$34,303.00. Funding to be from the Permanent Improvement Fund, seconded by Col. Evans and approved on a roll call vote as follows:

Mr. Grozan, yes; Col. Evans, yes; Mrs. Ludwig, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

(Exhibit C)

4. Purchase of Two F-350 Ford Trucks (003-Permanent Improvement Fund)

18-07-04 Moved by Mr. Grozan that the Board of Education approves the purchase of two 2019 Ford F-350 trucks from Harrison Ford Wellington at the quoted total price of \$80,762.44. Funding to be from the Permanent Improvement Fund, seconded by Col. Evans and approved on a roll call vote as follows:

Mr. Grozan, yes; Col. Evans, yes; Mrs. Ludwig, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

(Exhibit D)

SUPERINTENDENT'S REPORT (continued)

C. CURRICULUM

- *1. Lexia Learning (599-Literacy Grant)

Resolution 18-07-05

Be it resolved upon the recommendation of the Superintendent that Strongsville City School District pays to purchase five unlimited site licenses to Lexia Reading Core5 at a cost of \$49,500.00 to be utilized as an elementary reading intervention program for the 2018-2019 school year.

- *2. Overnight Trip – Strongsville High School Boys' and Girls' Cross Country Team Camp

Resolution 18-07-06

Be it resolved upon the recommendation of the Superintendent that permission be granted to the Strongsville High School Boys' and Girls' Cross Country Teams to attend an overnight camp. The camp will take place August 5-9, 2018 at Lakeside Historic Village in Lakeside, Ohio. Transportation will be provided by parents and costs associated with the trip will be paid by participating students and fundraising.

D. STUDENT SERVICES

- *1. McKeon Education Group, Inc. (MEG, Inc.) (516-Part B IDEA Grant Fund)

Resolution 18-07-07

Be it resolved upon the recommendation of the Superintendent that the Board of Education enters into an agreement with McKeon Education Group, Inc. (MEG, Inc.) in the amount of \$35,101.08 for one part-time Intervention Specialist to service students with disabilities attending Sts. Joseph and John Interparochial School.

(Exhibit E)

- *2. KidsLink Neurobehavioral Center (001-General Fund)

Resolution 18-07-08

Be it resolved upon the recommendation of the Superintendent that the Strongsville Board of Education enters into a contract with KidsLink Neurobehavioral Center (KidsLink School, LLC) for placement of a student with disabilities for the 2018-2019 school year at a cost of \$78,000.00.

Be it further resolved upon the recommendation of the Superintendent that the Strongsville Board of Education enters into another contract with KidsLink Neurobehavioral Center (KidsLink School, LLC) for placement of a student with disabilities for the 2018-2019 school year at a cost of \$78,000.00.

Be it further resolved upon the recommendation of the Superintendent that the Strongsville Board of Education enters into a contract with KidsLink Neurobehavioral Center (KidsLink School, LLC) for placement of a student with disabilities for the 2018-2019 school year at a cost of \$81,000.00.

(Exhibit F)

SUPERINTENDENT'S REPORT (continued)

D. STUDENT SERVICES (continued)

- *3. Educational Service Center of Northeast Ohio (001-General Fund)

Resolution 18-07-09

Be it resolved upon the recommendation of the Superintendent that the Strongsville Board of Education enters into a contract with the Educational Service Center of Northeast Ohio for admission of students for visual, audiology and/or hearing impaired services for the 2018-2019 school year.

(Exhibit G)

- *4. Education Alternatives Service Agreement (001-General Fund)

Resolution 18-07-10

Be it resolved upon the recommendation of the Superintendent that the Strongsville Board of Education enters into a tuition/excess cost agreement with Education Alternatives for placement of students with disabilities for the 2018-2019 school year.

(Exhibit H)

- *5. Education Alternatives Student Transportation Agreement (001-General Fund)

Resolution 18-07-11

Be it resolved upon the recommendation of the Superintendent that the Strongsville Board of Education enters into a Student Transportation Agreement with Education Alternatives. This agreement engages Education Alternatives to provide transportation services for the Districts' students enrolled at Education Alternatives' school locations during the 2018-2019 school year.

(Exhibit I)

E. HUMAN RESOURCES

- *1. Resignation – Certificated (001-General Fund)

Resolution 18-07-12

Be it resolved upon the recommendation of the Superintendent that the following certificated resignation be accepted:

Melissa Rubenstein, Intervention Specialist, assigned to Strongsville High School. Effective July 31, 2018.

- *2. Appointments – Certificated (001-General Fund) (599-Literacy Grant)

Resolution 18-07-13

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired:

Amanda Brewer-Burton, Speech Language Pathologist, 184 day limited contract, salary to be BA/0 at \$40,315.00 per year. Effective August 17, 2018. Replacement for Chelsea Girgash.

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*2. Appointments – Certificated (001-General Fund) (599-Literacy Grant) (continued)

Amanda Brewer-Burton and Steven Owens were in attendance and were introduced to the Board.

Rachel Dlouhy, Kindergarten Teacher, 184 day limited contract, salary to be BA/0 at \$40,315.00 per year. Effective August 17, 2018. Replacement for Courtney Smith-Timko.

Kathryn Gastaldo, Guidance Counselor, 184 day limited contract, salary to be BA/0 at \$40,315.00 per year, plus 6 days extended time. Effective August 17, 2018. Replacement for William Bambrick.

Jeremy Jenkins, English/Drama Teacher, 184 day limited contract, salary to be BA/0 at \$40,315.00 per year. Effective August 17, 2018. Replacement for Carol McKnight.

Steven Owens, Literacy Coach, 184 day limited contract, salary to be BA/0 at \$40,315.00 per year. Effective August 17, 2018. This is a new position.

Stacy Pietrocini, Guidance Counselor, 184 day limited contract, salary to be BA/0 at \$40,315.00 per year. Effective August 17, 2018. Replacement for Bethany Hussong.

Holli Ruman, Language Arts and Social Studies Teacher, 184 day limited contract, salary to be BA/0 at \$40,315.00 per year. Effective August 17, 2018. Replacement for Lynne Lawson.

Stacy Shifley, Intervention Specialist – Moderate/Intensive, 184 day limited contract, salary to be BA/0 at \$40,315.00 per year. Effective August 17, 2018. Replacement for Emma Stroemple.

Appointments – Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired:

Alice Bou Rizk, Monitor, 3 hours per day, 189 days per year, salary to be Step A at \$15.51 per hour. Effective August 17, 2018. Replacement for Robin Gilliam.

Anthony Usberghi, Custodian, 6 hours per day, 260 days per year, salary to be Step A at \$21.15 per hour. Effective July 2, 2018. Replacement for Daniel Krihwan.

Appointment – Certificated – Summer School (014-Internal Service Rotary Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be appointed to the Summer School Program:

Bryan Bent	\$31.93 per hour	Substitute Summer School Teacher
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Appointments – Non-Certificated - Extended School Year (516-Part B IDEA Grant)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be appointed to the Summer Extended School Year (ESY) Program. Employment contingent upon enrollment. Funded through Part B IDEA Grant for school year 2017-2018.

Rhonda Ridzy	\$21.00 per hour	Licensed Practical Nurse
Judy Vanderwyst	\$18.82 per hour	Bus Aide

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*3. Changes in Hours – Non-Certificated (001-General Fund)

Resolution 18-07-14

Be it resolved upon the recommendation of the Superintendent that the following non-certificated changes in hours be approved. Effective August 16, 2018.

Paul Harris	From 5.15 hours per day to 5.83 hours per day
Penny Kurowski	From 5.25 hours per day to 5.10 hours per day
Robert Mahoney	From 4.92 hours per day to 5.32 hours per day
Julie McGivern	From 4.75 hours per day to 5.27 hours per day

*4. Change in Status – Certificated – Recall from Reduction in Force Status (001-General Fund)

Resolution 18-07-15

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be recalled from reduction in force status effective August 17, 2018:

Emily Love-Weir	From .8 FTE to 1 FTE
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Changes in Status – Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated changes in status be approved:

Nicholas Kelly, from Custodian to Assistant Head Custodian – Middle School, salary to be Step E at \$24.35 per hour. No change to hours per day or days per year. Effective July 2, 2018. Replacement for Martin Brickner.

Steven Vachon, from Mechanic to Head Mechanic, salary to be Step K at \$30.62 per hour. No change to hours per day or days per year. Effective August 1, 2018. Replacement for Charles Patton.

*5. Changes in Salary – Certificated (001-General Fund)

Resolution 18-07-16

Be it resolved upon the recommendation of the Superintendent that the salary of the following certificated personnel be upgraded due to submission of grades or verification of experience effective August 17, 2018:

Melissa Adamovicz	From MA 15/1 to MA 15/5
Kelly DuPlaga	From BA/0 to BA/1
Brian Edmonds	From BA/0 to MA 15/5
Meagan Fowler	From BA/0 to MA 30/1
Chelsea Rego-Koval	From BA/0 to MA/0

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*6. Substitute Rates – Certificated (001-General Fund)

Resolution 18-07-17

Be it resolved upon the recommendation of the Superintendent that effective August 1, 2018 the certificated substitute rate schedule be changed as follows:

Daily Rate		\$ 90.00 per diem
Consecutive Assignments	Day 1-10	\$ 90.00 per diem
	Day 11-60	\$110.00 per diem

*7. Medical Leave – Administrative

Resolution 18-07-18

Be it resolved upon the recommendation of the Superintendent that the following administrative medical leave be approved:

Megan Surso	June 25, 2018 to August 6, 2018
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*8. Volunteer - Coach

Resolution 18-07-19

Be it resolved upon the recommendation of the Superintendent that for the 2018-2019 school year the following volunteer be approved to coach students based upon receipt of clear FBI/BCI background check, Fundamentals of Coaching, Lindsay’s Law, Concussion Certificate, CPR, and Pupil Activity Permit:

Bruce Murphy	Football, SHS
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*9. Service Agreement – McKeon Education Group (MEG), Inc. (401-Auxiliary Services)

Resolution 18-07-20

Be it resolved upon the recommendation of the Superintendent that the Board of Education enters into an agreement with McKeon Education Group (MEG), Inc., to provide remedial, enrichment and intervention services for Sts. Joseph and John Interparochial School under auxiliary funding administered to approved non-public schools by local districts. The cost for direct therapy to school age students is \$142,762.00. (\$58,500.00 Full-Time LD Tutor; \$58,500.00 Full-Time Tutor; and \$25,762.00 Part-Time Tutor).

(Exhibit J)

*10. Service Agreement – Partners for Success and Innovation, (PSI) Inc. (401-Auxiliary Services) (516-IDEA Part B)

Resolution 18-07-21

Be it resolved upon the recommendation of the Superintendent that the Board of Education enters into an agreement with Partners for Success and Innovation, (PSI) Inc., to service pupils attending Sts. Joseph and John Interparochial School under auxiliary funding administered to approved non-public schools by local districts. The cost for direct services to school age students is \$196,708.05. (Health Assistant \$18,900.00; Registered Nurse \$2,501.73; Speech Language Pathologist \$36,143.10; School Psychologist \$66,502.80; Intervention Specialist \$65,431.80; Title VI Funded Speech Therapy \$7,228.62).

(Exhibit K)

SUPERINTENDENT'S REPORT (continued)

F. TECHNOLOGY

No items to report.

CONSENT CALENDAR

18-07-22 Moved by Col. Evans to approve the Consent Calendar, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Micko, yes;
Mr. Grozan, yes; Mr. Naso, yes.
Motion carried 5-0

BOARD BYLAWS AND POLICIES

Most of the policy changes are to bring them up-to-date with Federal or State regulations. Mr. Micko highlighted policies 2271, 4121, 4162, 7530, 8400, and 8600.04.

A. Third Reading

Revised Policy 2271 – College Credit Plus Program
Revised Policy 4121 – Criminal History Record Check
Revised Policy 4162 – Drug and Alcohol Testing of CDL License Holders and
Other Employees Who Perform Safety Sensitive Functions
Revised Policy 5111 – Eligibility of Resident/Nonresident Students
Revised Policy 5112 – Entrance Requirements
Revised Policy 6325 – Federal Grants/Funds
Revised Policy 7530 – Lending of Board-Owned Equipment
Revised Policy 7530.02 – Staff Use of Personal Communication Devices
Revised Policy 7542 – Access to District Technology Resources and/or
Information Resources from Personal Communication Devices
Revised Policy 8400 – School Safety
Revised Policy 8600.04 – Bus Driver Certification
Revised Policy 9141 – Business Advisory Council
Revised Policy 9160 – Public Attendance at School Events

18-07-23 Moved by Mr. Grozan to approve the Consent Calendar, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Mr. Grozan, yes; Mrs. Ludwig, yes; Col. Evans, yes;
Mr. Micko, yes; Mr. Naso, yes.
Motion carried 5-0

BOARD OF EDUCATION / OTHER

Strongsville Homecoming is next Wednesday through Sunday.

MEETING NOTIFICATIONS

A Regular Board of Education Meeting – Work Session will be held Thursday, August 2, 2018, 7:00 p.m. in the Meeting Room of the Administration Building, 18199 Cook Avenue, Strongsville, Ohio.

A Regular Board of Education Meeting will be held Thursday, August 16, 2018, 7:00 p.m. in the Meeting Room of the Administration Building, 18199 Cook Avenue, Strongsville, Ohio.

MEETING NOTIFICATIONS (continued)

A Special Board of Education Retreat will be held Tuesday, July 31, 2018, 6:30 p.m. in the Meeting Room of the Administration Building, 18199 Cook Avenue, Strongsville, Ohio.

EXECUTIVE SESSION

No items for executive session.

ADJOURNMENT

18-07-24 Moved by Col. Evans to adjourn the Strongsville Board of Education Regular Session, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Micko, yes;
Mr. Grozan, yes; Mr. Naso, yes.
Motion carried 5-0

Meeting adjourned at 7:58 p.m.

Carl W. Naso, President

George K. Anagnostou, Treasurer