

**STRONGSVILLE BOARD OF EDUCATION  
DECEMBER 13, 2018  
REGULAR MEETING**

The Regular Meeting of the Strongsville Board of Education and any other items germane to the Board of Education was called to order at 7:00 p.m. on Thursday, December 13, 2018, at the **Administration Building, Meeting Room, 18199 Cook Avenue, Strongsville, Ohio**, by President, Carl W. Naso.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Mr. Evans, Mr. Grozan, Mrs. Ludwig, Mr. Micko, and Mr. Naso.

Others present were: Mr. Ryba, Superintendent; Mr. George Anagnostou, Treasurer; and Ms. Jenni Pelko, Assistant Superintendent.

This meeting was videotaped and is part of the official minutes.

**PLEDGE OF ALLEGIANCE**

**DISTRICT GOALS**

Student Achievement is the District's number one goal and is balanced against Financial Prudence. Helping with both goals is Community Engagement. Many of the District's volunteers are in the audience this evening.

**RECOGNITIONS**

**A. STRONGSVILLE HIGH SCHOOL GIRLS' SOCCER TEAM –  
2018 OHSAА STATE CHAMPION RUNNER-UP**

Presenter, Mr. Raymond Ebersole, Interim Athletic Director, was unable to attend this evening's meeting. In his absence, Mr. Ryba read a statement written by Mr. Ebersole, and then Mr. Ryba introduced Mr. Church to introduce the Girls' Soccer team.

*Mr. Todd Church, Head Girls' Varsity Soccer Coach*

- |                           |                               |
|---------------------------|-------------------------------|
| ▪ <i>Madeline Blakley</i> | ▪ <i>Megan McFadden</i>       |
| ▪ <i>Emily Brewer</i>     | ▪ <i>Sarah Robertson</i>      |
| ▪ <i>Karson Cobb</i>      | ▪ <i>Shelby Sallee</i>        |
| ▪ <i>Marin Cobb</i>       | ▪ <i>Shelby Savage</i>        |
| ▪ <i>Peyton Felton</i>    | ▪ <i>Nicole Sidloski</i>      |
| ▪ <i>Sydney Flegm</i>     | ▪ <i>Madison Snyder</i>       |
| ▪ <i>April Gaukin</i>     | ▪ <i>Paige Stallard</i>       |
| ▪ <i>Claire Kantzes</i>   | ▪ <i>Alexandria Van Cucha</i> |
| ▪ <i>Reanna Laurell</i>   | ▪ <i>Abigail Whitmore</i>     |
| ▪ <i>Brianna Mackie</i>   | ▪ <i>Kayla Wypasek</i>        |
| ▪ <i>Elizabeth Majka</i>  | ▪ <i>Elizabeth Zacharyasz</i> |
| ▪ <i>Alexa Martinez</i>   |                               |

## **RECOGNITIONS (continued)**

### **B. OSBA MEDIA HONOR ROLL**

Presenter, Mr. Dan Foust, Communications Coordinator, recognized Ms. Ann Morrison and Ms. Shirley MacFarland for being named to the 2018 Ohio School Boards Association (OSBA) Media Honor Roll.

- *Shirley MacFarland, Columnist*  
*The Sun Star Courier – 2leveland.com*
- *Ann Morrison, Reporter*  
*The Post Newspaper (Strongsville)*

### **SUPERINTENDENT’S REPORT TO THE COMMUNITY**

Mr. Ryba will hold his report until the Timely Information segment of the agenda.

*A short recess was had to allow athletes and their families to leave the meeting.*

### **PUBLIC COMMENT**

Mr. Michael Alcox, Strongsville citizen, respectfully requested that the Board wait a year before placing the levy back on the ballot and shared his reasons for the request.

Mr. Rudy Breglia, citizen advocate, shared information regarding seat belts in school buses. Mr. Naso requested that Mr. Breglia and our Operations Manager, Stephen Breckner, discuss the matter and make a presentation to be shared at a future Board Meeting.

### **APPROVAL OF MINUTES**

**18-12-01** Moved by Col. Evans to approve the minutes of November 15, 2018 Regular Board of Education Meeting and November 27, 2018 Special Board of Education Meeting. All district video and audio recordings will be a permanent part of the minutes, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

All Board approved minutes are available at <http://schools.strongnet.org/strongsville/minutes.html>.

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

### **TREASURER’S REPORT**

\*A. Medical and Prescription Insurance

#### **Resolution 18-12-02**

Be it resolved upon the recommendation of the Treasurer that the Medical and Prescription premiums for 2019 be approved.

(Exhibit A)

**TREASURER’S REPORT** (continued)

\*B. Dental Insurance

**Resolution 18-12-03**

Be it resolved upon the recommendation of the Treasurer that the Dental premiums for 2019 be approved.

(Exhibit B)

\*C. Vision Insurance

**Resolution 18-12-04**

Be it resolved upon the recommendation of the Treasurer that the Vision premiums for 2019 be approved.

(Exhibit C)

\*D. OneAmerica Life Insurance

**Resolution 18-12-05**

Be it resolved upon the recommendation of the Treasurer that Strongsville City Schools contracts with OneAmerica for group life insurance benefits and optional life insurance benefits for 2019.

(Exhibit D)

\*E. New Fund for FY19

**Resolution 18-12-06**

Be it resolved upon the recommendation of the Treasurer that the following new fund for FY19 be approved:

<u>Fund/SCC</u>	<u>Description</u>
300-9923	Engineering Club

\*F. Student Activity Program Budget and Purpose and Goals for FY19

**Resolution 18-12-07**

Be it resolved upon the recommendation of the Treasurer that the following Student Activity Program Budget and Purpose and Goals for FY19 be approved:

<u>School/Program</u>	<u>Fund</u>	<u>Amount</u>
Strongsville High School Engineering Club	300-9923	\$26,500.00

(Exhibit E)

**TREASURER'S REPORT** (continued)

\*G. Student Activity Program Budgets and Purpose and Goals Revisions for FY19

**Resolution 18-12-08**

Be it resolved upon the recommendation of the Treasurer that the following Student Activity Program Budgets and Purpose and Goals revisions for FY19 be approved:

<u>School/Program</u>	<u>Fund</u>	<u>From</u>	<u>To</u>
Strongsville High School			
Yearbook	300-9968	\$5,089.00	\$12,000.00
DECA	300-9924	Purpose and Goals only	

(Exhibit F)

\*H. Transfer of Funds

**Resolution 18-12-09**

Be it resolved upon the recommendation of the Treasurer that the student activity account for the Weight Room Fund (300-9991) be closed and the remaining funds in the amount of \$1,339.59 be transferred to the High School Trainer Fund Account (300-9990).

Be it resolved upon the recommendation of the Treasurer that the student activity account for the ASAP Club (200-9920) be closed and the remaining funds in the amount of \$12.12 be transferred to the ASAP Club Fund (300-9907).

Be it further resolved upon the recommendation of the Treasurer that the following student activity accounts at the High School be closed due to inactivity, and any remaining funds transferred to the High School Public School Support Fund (018-9900):

<u>School/Program</u>	<u>Fund</u>	<u>Amount</u>
High School		
Computer Club	200-9914	\$135.00
Middle Eastern Club	200-9933	\$155.33

\*I. Invoice Order Approval (300-District Managed Student Activity Fund)

**Resolution 18-12-10**

Be it resolved upon the recommendation of the Treasurer that in accordance with the O.R.C. for after-the-fact invoices, the Board approves the following invoice for payment, and the Treasurer be authorized to sign the Fiscal Certificate:

<u>Vendor</u>	<u>Purchase Order</u>	<u>Date</u>	<u>Amount</u>	<u>Purchased</u>
New Era	2191627	11/27/18	\$19,321.21	10/10/18
Fundraiser for vocal music				

**TREASURER’S REPORT** (continued)

\*J. Correction

**Resolution 18-12-11**

Be it resolved upon the recommendation of the Treasurer that the following correction be approved:

Correction to AGENDA, NOVEMBER 15, 2018, 9. TREASURER’S REPORT, \*F. Transfer of Funds and Return of Advances. Exhibit D – PURPOSE: To Return FY18 Advances from Other funds to Cover Year End Deficit Cash Balances. Parent Mentor Grant (FY18); 499-9018, \$1,971.16 - Corrected to be Strategies Secondary Transition Grant (FY18); 499-9118, \$1,971.16 funds to be returned to General Fund 001-0000.

\*K. Amended Permanent Appropriations FY19

**Resolution 18-12-12**

Be it resolved upon the recommendation of the Treasurer that the Amended Permanent Appropriations for FY19 be approved.

(Exhibit G)

**SUPERINTENDENT’S REPORT**

**A. TIMELY INFORMATION**

1. Cleveland Clinic Property Tax Exemption Resolution and Agreement

**18-12-13** Moved by Col. Evans that the Board of Education approves an agreement as to real property tax exemption with the Cleveland Clinic Foundation, and related matters, as stated in Exhibit H, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

(Exhibit H)

2. Discussion Item – District Financial Outlook/Levy Next Steps

With the defeat of the November levy, Mr. Ryba spoke on how this will impact the District financially and what decisions need to be made moving forward.

Last week, communication was sent out to inform the community that Mr. Ryba would be holding focus groups with parents, community members and employees to gain feedback on the levy failure, what lessons were learned, and insights on possible next steps. Last week, four focus groups were held for parents, one for community members, and three focus groups for staff. Mr. Ryba reviewed common themes found through the focus groups broken down through the three different areas of parents, community, and staff. Mr. Ryba shared the responses from each group to the questions asked.

Board members commented and discussion was had.

There are citizens in attendance this evening who attended the focus groups and who continue to show their dedication to working with the District and it is greatly appreciated.

**SUPERINTENDENT’S REPORT** (continued)

**A. TIMELY INFORMATION** (continued)

2. Discussion Item – District Financial Outlook/Levy Next Steps (continued)

The next step of the decision making process is to discuss what to do next with the levy. Mr. Ryba asked for an open discussion with the Board. Mr. Ryba asked the Board to share what they see as the benefits and then concerns with placing the levy back on the ballot for the May, 2019 election. The same exercise was repeated for placing the levy on the November, 2019 ballot. This evening, the Board needs to give direction as to when to place the levy on the ballot. Mr. Ryba shared the timelines and explained why direction has to be given tonight.

Much discussion was had. The Board shared their preferences for placing the levy on the ballot – 3 for May and 2 for November. Resolutions for various levy options will be placed on the January 10, 2019 agenda.

**B. BUSINESS SERVICES**

\*1. Transportation for Non-Public Students (001-General Fund)

**Resolution 18-12-14**

Be it resolved upon the recommendation of the Superintendent that school bus transportation for the listed students be declared impractical.

The time and distance require to provide transportation, the cost of providing transportation in terms of equipment, maintenance, personnel and administration, and the additional service unavoidably disrupts current transportation schedules.

Be it further resolved upon the recommendation of the Superintendent that the Board of Education, in lieu of providing transportation, pays parents of students attending this school. This reimbursement will be based on the amount allotted by the State.

**AL ISHAN SCHOOL OF EXCELLENCE**

Saavia Khan – Grade 1

Saarim Khan – Kindergarten

\*2. Gifts

**Resolution 18-12-15**

Doreen Mitchell donated two Electro-Voice SH1502 speakers, valued at \$300.00, to the Strongsville City School District Technology Department for use in the MakerSpace program, in memory of Don Mitchell.

**C. CURRICULUM**

\*1. Service Agreement – Rebecca Shultz (572-Title I Fund, Pass-Through Portion)

**Resolution 18-12-16**

Be it resolved upon the recommendation of the Superintendent that the Board of Education enters into an agreement with Rebecca Shultz in the amount of \$4,028.39 to provide Part-Time Title I instruction to pupils attending Incarnate Word Academy under Title I Federal Funding administered to approved non-public schools by local districts.

(Exhibit I)

**SUPERINTENDENT'S REPORT** (continued)

**C. CURRICULUM** (continued)

- \*2. Service Agreement – McKeon Education Group (MEG), Inc. (599-Title IV-A Fund, Pass Through Portion)

**Resolution 18-12-17**

Be it resolved upon the recommendation of the Superintendent that the Board of Education enters into an agreement with McKeon Education Group (MEG), Inc. in the amount of \$1,000.00 for a Part-Time Title IV-A Intervention Consultant to service pupils attending Sts. Joseph and John Inter-Parochial School under Title IV-A Federal Funding administered to approved non-public schools by local districts.

(Exhibit J)

- \*3. Student Teacher Placement

**Resolution 18-12-18**

Be it resolved upon the recommendation of the Superintendent that the following student teacher shall be placed:

Bianca Gentile -- Whitney Elementary School, assigned to Kim Errington, January 8 – April 26, 2019. A student at Baldwin Wallace University.

- \*4. Out of State Trip – Strongsville High School Boys' Varsity Baseball Team

**Resolution 18-12-19**

Be it resolved upon the recommendation of the Superintendent that permission be granted to the Strongsville High School Boys' Varsity Baseball Team to travel to Bradenton, Florida to participate in the IMG National Classic Invitational Tournament, March 24-30, 2019. Transportation will be via chartered motor-coach and expenses will be paid by participating students and through fundraising.

**D. STUDENT SERVICES**

No items to report.

**E. HUMAN RESOURCES**

- \*1. Resignations – Non-Certificated (001-General Fund) (006-Food Services)

**Resolution 18-12-20**

Be it resolved upon the recommendation of the Superintendent that the following .non-certificated resignations be accepted:

Tamara Kerr, Cafeteria Hourly, assigned to Whitney Elementary School. Effective November 5, 2018.

Luz Reyes, Cafeteria Hourly assigned to Strongsville Middle School. Effective November 9, 2018.

Cheryl Yascone, Bus Driver, assigned to the Transportation Department. Effective end of day November 26, 2018.

**SUPERINTENDENT'S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*2. Retirement – Certificated (001-General Fund)

**Resolution 18-12-21**

Be it resolved upon the recommendation of the Superintendent that the following certificated retirement be accepted:

Jeffrey S. Port, English Language Arts Teacher, assigned to Strongsville Middle School. Effective May 31, 2019.

\*3. Appointment – Certificated (001-General Fund)

**Resolution 18-12-22**

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired. Be it further resolved that this limited contract be non-renewed for the 2019-2020 school year and that, to comply with Ohio Revised Code, Section 3319.11, the written notification of the intention to non-renew be included in the limited contract.

Shawna Schofield, Long-Term Substitute Kindergarten Teacher, salary to be \$219.10 per diem. Effective December 5, 2018. Temporary replacement for a medical leave.

Appointments – Non-Certificated (006-Food Services)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired:

Deborah Mendek, Cafeteria Hourly, 3 hours per day, 189 days per year, salary to be Step A at \$14.28 per hour. Effective November 29, 2018. Replacement for Tamara Kerr.

Janet Neal, Cafeteria Hourly, 2 hours per day, 189 days per year, salary to be Step A at \$14.28 per hour. Effective November 15, 2018. Replacement for Kimberly Malcuit.

Appointments – Certificated Substitutes (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired as substitutes per the substitute schedule:

Molly Avery	Long-Term: Early Childhood P-3 Effective November 12, 2018
Walter Bullock	Short-Term: Integrated Language Arts 7-12 Effective November 6, 2018
Dixie Casal	Early Childhood P-3; Generalist 4-5; Reading K-12 Effective November 12, 2018
Colleen Cato	Early Childhood P-3 Effective November 12, 2018
Kathryn Duncan	Early Childhood P-3 Effective November 26, 2018



**SUPERINTENDENT'S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*3. Appointments – Certificated Substitutes (001-General Fund)(continued)

Renee Flower	Intervention Specialist: Mild/Moderate K-12 Effective November 28, 2018
Dr. Joseph Joyce	Integrated Social Studies 7-12 Effective November 6, 2018
Taylor Spademan	Integrated Language Arts 7-12 Effective October 15, 2018
Lavanya Varadharajan	Short-Term: General Education Effective November 30, 2018

Appointments – Non-Certificated Substitutes (001-General Fund) (006-Food Services)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired as substitutes per the substitute schedule:

Michael Jackson	Custodian Effective November 26, 2018
Heidi Koch	Cafeteria Hourly, Monitor, Special Education Aide/Attendant Effective November 12, 2018
David Leisinger	Bus Driver Effective November 19, 2018
Scott Levy	Custodian Effective October 29, 2018
Heidi Lokke	Cafeteria Hourly, Monitor, Special Education Aide/Attendant Effective November 26, 2018
Aikaterini Petroulia	Cafeteria Hourly, Monitor Effective November 5, 2018
Daniel Stout	Custodian Effective November 12, 2018
Edward Winkowski	Custodian Effective November 26, 2018

Appointments – Certificated Tutors (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the 2018-2019 school year as after-school tutors. Be it further resolved that these limited contracts be non-renewed for the 2019-2020 school year and that, to comply with Ohio Revised Code, Section 3319.11, the written notification of the intention to non-renew be included in the limited contract. Salary to be \$25.12 per hour paid by timesheet.

Stacey Armstrong  
Tara Brzuski  
Michele Mudryk  
Brittany Sermak  
Taylor Spademan  
John Young

**SUPERINTENDENT'S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*4. Changes in Hours – Non-Certificated (001-General Fund)

**Resolution 18-12-23**

Be it resolved upon the recommendation of the Superintendent that the following non-certificated changes in hours be approved:

Iris Jones	From 7.55 hours per day to 7.63 hours per day. Effective October 29, 2018.
Harry Matlock	Correction to the November 15, 2018 Agenda: From 5.62 hours per day to 5.55 hours per day corrected to 5.62 hours per day to 5.63 hours per day. Effective October 15, 2018.
Deborah Mendek	From 5.15 hours per day to 5 hours per day. Effective November 12, 2018.

\*5. Continuing Contract Recommendations – Non-Certified

**Resolution 18-12-24**

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be granted continuing contract status:

Julie Niewiadomski	Effective November 13, 2018
Anthony Usberghi	Effective November 6, 2018

\*6. Disability Retirement – Non-Certificated

**Resolution 18-12-25**

Be it resolved upon the recommendation of the Superintendent that the following non-certificated disability retirement be approved for an unpaid leave period of three (3) years:

Mary Ann Douglas	November 30, 2018 to November 30, 2021	Bus Driver
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\*7. Medical Leave – Administrative

**Resolution 18-12-26**

Be it resolved upon the recommendation of the Superintendent that the following administrative medical leave be approved:

Dr. Sally Raso (FMLA)	Extension to January 4, 2019
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Medical Leaves – Certificated

Be it resolved upon the recommendation of the Superintendent that the following certificated medical leaves be approved:

Michelle Gardner (FMLA)	December 3, 2018 to March 12, 2019
Katie Myers (FMLA)	November 19, 2018 to March 1, 2019

**SUPERINTENDENT'S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*7. Medical Leave – Non-Certificated

Be it resolved upon the recommendation of the Superintendent that the following non-certificated medical leave be approved:

Karen Lawrence (FMLA)

October 17, 2018 to October 26, 2018

\*8. Unpaid Medical Leave – Non-Certificated

**Resolution 18-12-27**

Be it resolved upon the recommendation of the Superintendent that the following unpaid non-certificated medical leave be approved:

Lisa Roach (BWC)

Extension to January 31, 2019

**F. TECHNOLOGY**

No items to report.

**REPORT ON POLARIS CAREER CENTER** – Richard O. Micko

Sophomore visitation days are January 14 – January 16 with an open house the evening of January 16<sup>th</sup>. The next phase of construction is close to completion.

**REPORT ON LEGISLATION** – Richard O. Micko

Legislature approved changes to graduation requirements.

**BOARD LIAISON REPORTS**

A. City Council – Jane L. Ludwig, alternate Duke Evans

Two new police officers were sworn in. Council voted to proceed with the engineering investigation of a round-about at Howe and Shurmer. There will be many opportunities for community involvement.

Ms. Ludwig shared news of the recent passing of Councilman, Mike Daymut. His replacement is Matt Patton. She also shared news of the passing of Walter Ziverna, Sr., a long-term resident.

B. Strongsville Education Foundation – Duke Evans and Carl W. Naso

The Education Foundation is focusing on the upcoming Jockeys and Julips fund-raising event.

C. Strongsville PTA Council – Jane L. Ludwig, alternate George A. Grozan

The Rockin' at the Rec dance will be held at the Middle School tomorrow evening.

D. OSBA Student Achievement – Jane L. Ludwig

Ms. Ludwig highlighted Carla Ganim, Middle School Art Teacher, and her Kaleidocycle year-end project. There will be an art show at the Middle School at 6:00 p.m. next Tuesday.

## **BOARD COMMITTEE REPORTS**

A. Finance Committee – Duke Evans and Carl W. Naso  
No report.

B. Policy Committee – Jane L. Ludwig and Richard O. Micko  
No report.

C. Facilities Committee – George A. Grozan, alternate Carl W. Naso  
Ms. Ludwig attended the meeting held at the pre-school. Current classroom usage at all the elementary schools was discussed.

The next meeting will be January 31, 2019 at 6:30 at the Administrative Office Building.

## **CONSENT CALENDAR**

**18-12-28** Moved by Mr. Grozan to approve the Consent Calendar with the verbiage change to Item 10E1 adding “H” after Exhibit, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Mr. Grozan, yes; Mrs. Ludwig, yes; Col. Evans, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

## **BOARD BYLAWS AND POLICIES**

### **A. First Reading**

Revised Bylaw 0131 – Legislative  
Revised Bylaw 0141.2 – Conflict of Interest  
Revised Bylaw 0164 – Notice of Meetings  
Revised Bylaw 0165.1 – Regular Meetings  
Revised Bylaw 0165.2 – Special Meetings  
Revised Bylaw 0165.3 – Recess/Adjournment  
Revised Bylaw 0166 – Executive Session  
Revised Bylaw 0168 – Minutes  
Revised Bylaw 0169.1 – Public Participation at Board Meetings  
Revised Policy 1240.01 – Non-Reemployment of the Superintendent  
Revised Policy 1422 – Nondiscrimination and Equal Employment Opportunity (Administration)  
Revised Policy 1541 – Termination and Resignation (Administration)  
Revised Policy 1662 – Anti-Harassment (Administration)  
Revised Policy 2111 – Parent and Family Engagement  
Revised Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity  
Revised Policy 2261 – Title I Services  
Revised Policy 2261.01 – Parent and Family Member Participation in Title I Programs  
New Policy 2261.03 – District and School Report Card  
New Policy 2370.01 – Blended Learning  
Rescinded Policy 2700 – School Report Card  
Revised Policy 3122 – Nondiscrimination and Equal Employment Opportunity (Professional Staff)  
Revised Policy 3140 – Termination and Resignation (Professional Staff)  
Revised Policy 3362 – Anti-Harassment (Professional Staff)  
Revised Policy 4122 – Nondiscrimination and Equal Employment Opportunity (Classified Staff)  
Revised Policy 4140 – Termination and Resignation (Classified Staff)

## **BOARD BYLAWS AND POLICIES** (continued)

Revised Policy 4162 – Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions  
Revised Policy 4362 – Anti-Harassment (Classified Staff)  
Revised Policy 5408 – Academic Acceleration, Early Entrance to Kindergarten, and Early High School Graduation  
Revised Policy 5517 – Anti-Harassment (Students)  
Revised Policy 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students  
Revised Policy 5610.02 – In-School Discipline  
Revised Policy 5610.03 – Emergency Removal of Students  
Revised Policy 5611 – Due Process Rights  
Revised Policy 6320 – Purchasing and Bidding  
Revised Policy 6325 – Procurement-Federal Grants/Funds  
Revised Policy 6423 – Use of Credit Cards  
Revised Policy 8141 – Mandatory Reporting of Misconduct by Licensed Employees  
New Policy 8403 – School Resource Officer

## **BOARD OF EDUCATION / OTHER**

### A. Discussion Item – Policy for Home Educated Student Participation in AFJROTC

The Board is looking for ways to improve enrollment in the AFJROTC Program. One proposal is to allow home-schooled students to participate in the program. To allow this to happen, a policy would be needed.

The Policy Committee spoke on the topic and felt it warranted Board discussion. Currently, per State Law, Board policy allows home-schooled students to participate in athletics and extra-curricular activities. The Policy Committee reviewed sample policies. If the Board wants to consider creating a new policy to allow home schooled and/or parochial students to attend on a part-time basis, three things must be considered. Mr. Ryba shared the details.

Discussion was had. It was decided to bring it to the Policy Committee to create a draft policy, but to also put a plan in motion to promote the program.

Mr. Naso commented on the massive improvement to the Middle School wrestling program. Mr. Naso encourages everyone to attend the basketball games.

Ms. Pelko shared news that Mr. Ryba has completed his PhD. Congratulations Dr. Ryba!!

## **MEETING NOTIFICATION**

### A. Board of Education 2019 Organizational/Work Session Meeting Date

**18-12-29** Moved by Col Evans that the Board of Education 2019 Organizational/Work Session be held January 10, 2019 at 7:00 p.m. in the Meeting Room, Administration Building, 18199 Cook Avenue, Strongsville, Ohio, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

**MEETING NOTIFICATION** (continued)

B. Appointment of President pro tempore for January 10, 2019

**18-12-30** Moved by Mr. Naso to appoint Col. Evans as President pro tempore for the January 10, 2019, Organizational/Work Session Meeting, seconded by Mr. Grozan and with no further nominations it was approved on a roll call vote as follows:

Mr. Naso, yes; Mr. Grozan, yes; Mrs. Ludwig, yes;  
Mr. Micko, yes Col. Evans, yes.  
Motion carried 5-0

**EXECUTIVE SESSION**

No Executive Session.

**ADJOURNMENT**

**18-12-31** Moved by Mr. Grozan to adjourn the Strongsville Board of Education Regular Session, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Mr. Grozan, yes; Mrs. Ludwig, yes; Col. Evans, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

Meeting adjourned at 8:54 p.m.

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Carl W. Naso, President

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George K. Anagnostou, Treasurer