

**STRONGSVILLE BOARD OF EDUCATION  
DECEMBER 13, 2018  
REGULAR MEETING**

The Regular Meeting of the Strongsville Board of Education and any other items germane to the Board of Education was called to order at 7:00 p.m. on Thursday, December 13, 2018, at the **Administration Building, Meeting Room, 18199 Cook Avenue, Strongsville, Ohio**, by President, Carl W. Naso.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Mr. Evans, Mr. Grozan, Mrs. Ludwig, Mr. Micko, and Mr. Naso.

Others present were: Mr. Ryba, Superintendent; Mr. George Anagnostou, Treasurer; and Ms. Jenni Pelko, Assistant Superintendent.

This meeting was videotaped and is part of the official minutes.

**PLEDGE OF ALLEGIANCE**

**DISTRICT GOALS**

Student Achievement is the District's number one goal and is balanced against Financial Prudence. Helping with both goals is Community Engagement. Many of the District's volunteers are in the audience this evening.

**RECOGNITIONS**

**A. STRONGSVILLE HIGH SCHOOL GIRLS' SOCCER TEAM –  
2018 OHSA STATE CHAMPION RUNNER-UP**

Presenter, Mr. Raymond Ebersole, Interim Athletic Director, was unable to attend this evening's meeting. In his absence, Mr. Ryba read a statement written by Mr. Ebersole, and then Mr. Ryba introduced Mr. Church to introduce the Girls' Soccer team.

***Mr. Todd Church, Head Girls' Varsity Soccer Coach***

- |                           |                               |
|---------------------------|-------------------------------|
| ▪ <i>Madeline Blakley</i> | ▪ <i>Megan McFadden</i>       |
| ▪ <i>Emily Brewer</i>     | ▪ <i>Sarah Robertson</i>      |
| ▪ <i>Karson Cobb</i>      | ▪ <i>Shelby Sallee</i>        |
| ▪ <i>Marin Cobb</i>       | ▪ <i>Shelby Savage</i>        |
| ▪ <i>Peyton Felton</i>    | ▪ <i>Nicole Sidloski</i>      |
| ▪ <i>Sydney Flegm</i>     | ▪ <i>Madison Snyder</i>       |
| ▪ <i>April Gaukin</i>     | ▪ <i>Paige Stallard</i>       |
| ▪ <i>Claire Kantzes</i>   | ▪ <i>Alexandria Van Cucha</i> |
| ▪ <i>Reanna Laurell</i>   | ▪ <i>Abigail Whitmore</i>     |
| ▪ <i>Brianna Mackie</i>   | ▪ <i>Kayla Wypasek</i>        |
| ▪ <i>Elizabeth Majka</i>  | ▪ <i>Elizabeth Zacharyasz</i> |
| ▪ <i>Alexa Martinez</i>   |                               |

## **RECOGNITIONS (continued)**

### **B. OSBA MEDIA HONOR ROLL**

Presenter, Mr. Dan Foust, Communications Coordinator, recognized Ms. Ann Morrison and Ms. Shirley MacFarland for being named to the 2018 Ohio School Boards Association (OSBA) Media Honor Roll.

- *Shirley MacFarland, Columnist*  
*The Sun Star Courier – 2leveland.com*
- *Ann Morrison, Reporter*  
*The Post Newspaper (Strongsville)*

### **SUPERINTENDENT'S REPORT TO THE COMMUNITY**

Mr. Ryba will hold his report until the Timely Information segment of the agenda.

*A short recess was had to allow athletes and their families to leave the meeting.*

### **PUBLIC COMMENT**

Mr. Michael Alcox, Strongsville citizen, respectfully requested that the Board wait a year before placing the levy back on the ballot and shared his reasons for the request.

Mr. Rudy Breglia, citizen advocate, shared information regarding seat belts in school buses. Mr. Naso requested that Mr. Breglia and our Operations Manager, Stephen Breckner, discuss the matter and make a presentation to be shared at a future Board Meeting.

### **APPROVAL OF MINUTES**

**18-12-01** Moved by Col. Evans to approve the minutes of November 15, 2018 Regular Board of Education Meeting and November 27, 2018 Special Board of Education Meeting. All district video and audio recordings will be a permanent part of the minutes, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

All Board approved minutes are available at <http://schools.strongnet.org/strongsville/minutes.html>.

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

### **TREASURER'S REPORT**

\*A. Medical and Prescription Insurance

#### **Resolution 18-12-02**

Be it resolved upon the recommendation of the Treasurer that the Medical and Prescription premiums for 2019 be approved.

(Exhibit A)

**TREASURER'S REPORT** (continued)

\*B. Dental Insurance

**Resolution 18-12-03**

Be it resolved upon the recommendation of the Treasurer that the Dental premiums for 2019 be approved.

(Exhibit B)

\*C. Vision Insurance

**Resolution 18-12-04**

Be it resolved upon the recommendation of the Treasurer that the Vision premiums for 2019 be approved.

(Exhibit C)

\*D. OneAmerica Life Insurance

**Resolution 18-12-05**

Be it resolved upon the recommendation of the Treasurer that Strongsville City Schools contracts with OneAmerica for group life insurance benefits and optional life insurance benefits for 2019.

(Exhibit D)

\*E. New Fund for FY19

**Resolution 18-12-06**

Be it resolved upon the recommendation of the Treasurer that the following new fund for FY19 be approved:

<u>Fund/SCC</u>	<u>Description</u>
300-9923	Engineering Club

\*F. Student Activity Program Budget and Purpose and Goals for FY19

**Resolution 18-12-07**

Be it resolved upon the recommendation of the Treasurer that the following Student Activity Program Budget and Purpose and Goals for FY19 be approved:

<u>School/Program</u>	<u>Fund</u>	<u>Amount</u>
Strongsville High School Engineering Club	300-9923	\$26,500.00

(Exhibit E)

## **TREASURER'S REPORT** (continued)

### **\*G.     Student Activity Program Budgets and Purpose and Goals Revisions for FY19**

#### **Resolution 18-12-08**

Be it resolved upon the recommendation of the Treasurer that the following Student Activity Program Budgets and Purpose and Goals revisions for FY19 be approved:

<u>School/Program</u>	<u>Fund</u>	<u>From</u>	<u>To</u>
Strongsville High School			
Yearbook	300-9968	\$5,089.00	\$12,000.00
DECA	300-9924	Purpose and Goals only	

(Exhibit F)

### **\*H.     Transfer of Funds**

#### **Resolution 18-12-09**

Be it resolved upon the recommendation of the Treasurer that the student activity account for the Weight Room Fund (300-9991) be closed and the remaining funds in the amount of \$1,339.59 be transferred to the High School Trainer Fund Account (300-9990).

Be it resolved upon the recommendation of the Treasurer that the student activity account for the ASAP Club (200-9920) be closed and the remaining funds in the amount of \$12.12 be transferred to the ASAP Club Fund (300-9907).

Be it further resolved upon the recommendation of the Treasurer that the following student activity accounts at the High School be closed due to inactivity, and any remaining funds transferred to the High School Public School Support Fund (018-9900):

<u>School/Program</u>	<u>Fund</u>	<u>Amount</u>
High School		
Computer Club	200-9914	\$135.00
Middle Eastern Club	200-9933	\$155.33

### **\*I.     Invoice Order Approval (300-District Managed Student Activity Fund)**

#### **Resolution 18-12-10**

Be it resolved upon the recommendation of the Treasurer that in accordance with the O.R.C. for after-the-fact invoices, the Board approves the following invoice for payment, and the Treasurer be authorized to sign the Fiscal Certificate:

<u>Vendor</u>	<u>Purchase Order</u>	<u>Date</u>	<u>Amount</u>	<u>Purchased</u>
New Era	2191627	11/27/18	\$19,321.21	10/10/18
Fundraiser for vocal music				

## **TREASURER'S REPORT** (continued)

\*J. Correction

### **Resolution 18-12-11**

Be it resolved upon the recommendation of the Treasurer that the following correction be approved:

Correction to AGENDA, NOVEMBER 15, 2018, 9. TREASURER'S REPORT, \*F. Transfer of Funds and Return of Advances. Exhibit D – PURPOSE: To Return FY18 Advances from Other funds to Cover Year End Deficit Cash Balances. Parent Mentor Grant (FY18); 499-9018, \$1,971.16 - Corrected to be Strategies Secondary Transition Grant (FY18); 499-9118, \$1,971.16 funds to be returned to General Fund 001-0000.

\*K. Amended Permanent Appropriations FY19

### **Resolution 18-12-12**

Be it resolved upon the recommendation of the Treasurer that the Amended Permanent Appropriations for FY19 be approved.

(Exhibit G)

## **SUPERINTENDENT'S REPORT**

### **A. TIMELY INFORMATION**

#### **1. Cleveland Clinic Property Tax Exemption Resolution and Agreement**

**18-12-13** Moved by Col. Evans that the Board of Education approves an agreement as to real property tax exemption with the Cleveland Clinic Foundation, and related matters, as stated in Exhibit H, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

(Exhibit H)

#### **2. Discussion Item – District Financial Outlook/Levy Next Steps**

With the defeat of the November levy, Mr. Ryba spoke on how this will impact the District financially and what decisions need to be made moving forward.

Last week, communication was sent out to inform the community that Mr. Ryba would be holding focus groups with parents, community members and employees to gain feedback on the levy failure, what lessons were learned, and insights on possible next steps. Last week, four focus groups were held for parents, one for community members, and three focus groups for staff. Mr. Ryba reviewed common themes found through the focus groups broken down through the three different areas of parents, community, and staff. Mr. Ryba shared the responses from each group to the questions asked.

Board members commented and discussion was had.

There are citizens in attendance this evening who attended the focus groups and who continue to show their dedication to working with the District and it is greatly appreciated.

## **SUPERINTENDENT'S REPORT** (continued)

### **A. TIMELY INFORMATION** (continued)

#### **2. Discussion Item – District Financial Outlook/Levy Next Steps** (continued)

The next step of the decision making process is to discuss what to do next with the levy. Mr. Ryba asked for an open discussion with the Board. Mr. Ryba asked the Board to share what they see as the benefits and then concerns with placing the levy back on the ballot for the May, 2019 election. The same exercise was repeated for placing the levy on the November, 2019 ballot. This evening, the Board needs to give direction as to when to place the levy on the ballot. Mr. Ryba shared the timelines and explained why direction has to be given tonight.

Much discussion was had. The Board shared their preferences for placing the levy on the ballot – 3 for May and 2 for November. Resolutions for various levy options will be placed on the January 10, 2019 agenda.

### **B. BUSINESS SERVICES**

#### **\*1. Transportation for Non-Public Students (001-General Fund)**

##### **Resolution 18-12-14**

Be it resolved upon the recommendation of the Superintendent that school bus transportation for the listed students be declared impractical.

The time and distance require to provide transportation, the cost of providing transportation in terms of equipment, maintenance, personnel and administration, and the additional service unavoidably disrupts current transportation schedules.

Be it further resolved upon the recommendation of the Superintendent that the Board of Education, in lieu of providing transportation, pays parents of students attending this school. This reimbursement will be based on the amount allotted by the State.

#### **AL ISHAN SCHOOL OF EXCELLENCE**

Saavia Khan – Grade 1

Saarim Khan – Kindergarten

#### **\*2. Gifts**

##### **Resolution 18-12-15**

Doreen Mitchell donated two Electro-Voice SH1502 speakers, valued at \$300.00, to the Strongsville City School District Technology Department for use in the MakerSpace program, in memory of Don Mitchell.

### **C. CURRICULUM**

#### **\*1. Service Agreement – Rebecca Shultz (572-Title I Fund, Pass-Through Portion)**

##### **Resolution 18-12-16**

Be it resolved upon the recommendation of the Superintendent that the Board of Education enters into an agreement with Rebecca Shultz in the amount of \$4,028.39 to provide Part-Time Title I instruction to pupils attending Incarnate Word Academy under Title I Federal Funding administered to approved non-public schools by local districts.

(Exhibit I)

## **SUPERINTENDENT'S REPORT** (continued)

### **C. CURRICULUM** (continued)

- \*2. Service Agreement – McKeon Education Group (MEG), Inc. (599-Title IV-A Fund, Pass Through Portion)

#### **Resolution 18-12-17**

Be it resolved upon the recommendation of the Superintendent that the Board of Education enters into an agreement with McKeon Education Group (MEG), Inc. in the amount of \$1,000.00 for a Part-Time Title IV-A Intervention Consultant to service pupils attending Sts. Joseph and John Inter-Parochial School under Title IV-A Federal Funding administered to approved non-public schools by local districts.

(Exhibit J)

- \*3. Student Teacher Placement

#### **Resolution 18-12-18**

Be it resolved upon the recommendation of the Superintendent that the following student teacher shall be placed:

Bianca Gentile -- Whitney Elementary School, assigned to Kim Errington, January 8 – April 26, 2019. A student at Baldwin Wallace University.

- \*4. Out of State Trip – Strongsville High School Boys' Varsity Baseball Team

#### **Resolution 18-12-19**

Be it resolved upon the recommendation of the Superintendent that permission be granted to the Strongsville High School Boys' Varsity Baseball Team to travel to Bradenton, Florida to participate in the IMG National Classic Invitational Tournament, March 24-30, 2019. Transportation will be via chartered motor-coach and expenses will be paid by participating students and through fundraising.

### **D. STUDENT SERVICES**

No items to report.

### **E. HUMAN RESOURCES**

- \*1. Resignations – Non-Certificated (001-General Fund) (006-Food Services)

#### **Resolution 18-12-20**

Be it resolved upon the recommendation of the Superintendent that the following .non-certificated resignations be accepted:

Tamara Kerr, Cafeteria Hourly, assigned to Whitney Elementary School. Effective November 5, 2018.

Luz Reyes, Cafeteria Hourly assigned to Strongsville Middle School. Effective November 9, 2018.

Cheryl Yascone, Bus Driver, assigned to the Transportation Department. Effective end of day November 26, 2018.

**SUPERINTENDENT'S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

**\*2. Retirement – Certificated (001-General Fund)**

**Resolution 18-12-21**

Be it resolved upon the recommendation of the Superintendent that the following certificated retirement be accepted:

Jeffrey S. Port, English Language Arts Teacher, assigned to Strongsville Middle School. Effective May 31, 2019.

**\*3. Appointment – Certificated (001-General Fund)**

**Resolution 18-12-22**

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired. Be it further resolved that this limited contract be non-renewed for the 2019-2020 school year and that, to comply with Ohio Revised Code, Section 3319.11, the written notification of the intention to non-renew be included in the limited contract.

Shawna Schofield, Long-Term Substitute Kindergarten Teacher, salary to be \$219.10 per diem. Effective December 5, 2018. Temporary replacement for a medical leave.

**Appointments – Non-Certificated (006-Food Services)**

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired:

Deborah Mendek, Cafeteria Hourly, 3 hours per day, 189 days per year, salary to be Step A at \$14.28 per hour. Effective November 29, 2018. Replacement for Tamara Kerr.

Janet Neal, Cafeteria Hourly, 2 hours per day, 189 days per year, salary to be Step A at \$14.28 per hour. Effective November 15, 2018. Replacement for Kimberly Malcuit.

**Appointments – Certificated Substitutes (001-General Fund)**

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired as substitutes per the substitute schedule:

Molly Avery	Long-Term: Early Childhood P-3 Effective November 12, 2018
Walter Bullock	Short-Term: Integrated Language Arts 7-12 Effective November 6, 2018
Dixie Casal	Early Childhood P-3; Generalist 4-5; Reading K-12 Effective November 12, 2018
Colleen Cato	Early Childhood P-3 Effective November 12, 2018
Kathryn Duncan	Early Childhood P-3 Effective November 26, 2018



## **SUPERINTENDENT'S REPORT** (continued)

### **E. HUMAN RESOURCES** (continued)

#### **\*3. Appointments – Certificated Substitutes (001-General Fund)**(continued)

Renee Flower	Intervention Specialist: Mild/Moderate K-12 Effective November 28, 2018
Dr. Joseph Joyce	Integrated Social Studies 7-12 Effective November 6, 2018
Taylor Spademan	Integrated Language Arts 7-12 Effective October 15, 2018
Lavanya Varadharajan	Short-Term: General Education Effective November 30, 2018

#### **Appointments – Non-Certificated Substitutes (001-General Fund) (006-Food Services)**

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired as substitutes per the substitute schedule:

Michael Jackson	Custodian Effective November 26, 2018
Heidi Koch	Cafeteria Hourly, Monitor, Special Education Aide/Attendant Effective November 12, 2018
David Leisinger	Bus Driver Effective November 19, 2018
Scott Levy	Custodian Effective October 29, 2018
Heidi Lokke	Cafeteria Hourly, Monitor, Special Education Aide/Attendant Effective November 26, 2018
Aikaterini Petroulia	Cafeteria Hourly, Monitor Effective November 5, 2018
Daniel Stout	Custodian Effective November 12, 2018
Edward Winkowski	Custodian Effective November 26, 2018

#### **Appointments – Certificated Tutors (001-General Fund)**

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the 2018-2019 school year as after-school tutors. Be it further resolved that these limited contracts be non-renewed for the 2019-2020 school year and that, to comply with Ohio Revised Code, Section 3319.11, the written notification of the intention to non-renew be included in the limited contract. Salary to be \$25.12 per hour paid by timesheet.

Stacey Armstrong  
Tara Brzuski  
Michele Mudryk  
Brittany Sermak  
Taylor Spademan  
John Young

**SUPERINTENDENT'S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

**\*4. Changes in Hours – Non-Certificated (001-General Fund)**

**Resolution 18-12-23**

Be it resolved upon the recommendation of the Superintendent that the following non-certificated changes in hours be approved:

Iris Jones	From 7.55 hours per day to 7.63 hours per day. Effective October 29, 2018.
Harry Matlock	Correction to the November 15, 2018 Agenda: From 5.62 hours per day to 5.55 hours per day corrected to 5.62 hours per day to 5.63 hours per day. Effective October 15, 2018.
Deborah Mendek	From 5.15 hours per day to 5 hours per day. Effective November 12, 2018.

**\*5. Continuing Contract Recommendations – Non-Certified**

**Resolution 18-12-24**

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be granted continuing contract status:

Julie Niewiadomski	Effective November 13, 2018
Anthony Usberghi	Effective November 6, 2018

**\*6. Disability Retirement – Non-Certificated**

**Resolution 18-12-25**

Be it resolved upon the recommendation of the Superintendent that the following non-certificated disability retirement be approved for an unpaid leave period of three (3) years:

Mary Ann Douglas	November 30, 2018 to November 30, 2021	Bus Driver
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**\*7. Medical Leave – Administrative**

**Resolution 18-12-26**

Be it resolved upon the recommendation of the Superintendent that the following administrative medical leave be approved:

Dr. Sally Raso (FMLA)	Extension to January 4, 2019
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**Medical Leaves – Certificated**

Be it resolved upon the recommendation of the Superintendent that the following certificated medical leaves be approved:

Michelle Gardner (FMLA)	December 3, 2018 to March 12, 2019
Katie Myers (FMLA)	November 19, 2018 to March 1, 2019

## **SUPERINTENDENT'S REPORT** (continued)

### **E. HUMAN RESOURCES** (continued)

#### **\*7. Medical Leave – Non-Certificated**

Be it resolved upon the recommendation of the Superintendent that the following non-certificated medical leave be approved:

Karen Lawrence (FMLA)

October 17, 2018 to October 26, 2018

#### **\*8. Unpaid Medical Leave – Non-Certificated**

### **Resolution 18-12-27**

Be it resolved upon the recommendation of the Superintendent that the following unpaid non-certificated medical leave be approved:

Lisa Roach (BWC)

Extension to January 31, 2019

### **F. TECHNOLOGY**

No items to report.

### **REPORT ON POLARIS CAREER CENTER** – Richard O. Micko

Sophomore visitation days are January 14 – January 16 with an open house the evening of January 16<sup>th</sup>. The next phase of construction is close to completion.

### **REPORT ON LEGISLATION** – Richard O. Micko

Legislature approved changes to graduation requirements.

## **BOARD LIAISON REPORTS**

### **A. City Council – Jane L. Ludwig, alternate Duke Evans**

Two new police officers were sworn in. Council voted to proceed with the engineering investigation of a round-about at Howe and Shurmer. There will be many opportunities for community involvement.

Ms. Ludwig shared news of the recent passing of Councilman, Mike Daymut. His replacement is Matt Patton. She also shared news of the passing of Walter Ziverna, Sr., a long-term resident.

### **B. Strongsville Education Foundation – Duke Evans and Carl W. Naso**

The Education Foundation is focusing on the upcoming Jockeys and Julips fund-raising event.

### **C. Strongsville PTA Council – Jane L. Ludwig, alternate George A. Grozan**

The Rockin' at the Rec dance will be held at the Middle School tomorrow evening.

### **D. OSBA Student Achievement – Jane L. Ludwig**

Ms. Ludwig highlighted Carla Ganim, Middle School Art Teacher, and her Kaleidocycle year-end project. There will be an art show at the Middle School at 6:00 p.m. next Tuesday.

## **BOARD COMMITTEE REPORTS**

A. Finance Committee – Duke Evans and Carl W. Naso  
No report.

B. Policy Committee – Jane L. Ludwig and Richard O. Micko  
No report.

C. Facilities Committee – George A. Grozan, alternate Carl W. Naso  
Ms. Ludwig attended the meeting held at the pre-school. Current classroom usage at all the elementary schools was discussed.

The next meeting will be January 31, 2019 at 6:30 at the Administrative Office Building.

## **CONSENT CALENDAR**

**18-12-28** Moved by Mr. Grozan to approve the Consent Calendar with the verbiage change to Item 10E1 adding “H” after Exhibit, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Mr. Grozan, yes; Mrs. Ludwig, yes; Col. Evans, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

## **BOARD BYLAWS AND POLICIES**

### **A. First Reading**

Revised Bylaw 0131 – Legislative  
Revised Bylaw 0141.2 – Conflict of Interest  
Revised Bylaw 0164 – Notice of Meetings  
Revised Bylaw 0165.1 – Regular Meetings  
Revised Bylaw 0165.2 – Special Meetings  
Revised Bylaw 0165.3 – Recess/Adjournment  
Revised Bylaw 0166 – Executive Session  
Revised Bylaw 0168 – Minutes  
Revised Bylaw 0169.1 – Public Participation at Board Meetings  
Revised Policy 1240.01 – Non-Reemployment of the Superintendent  
Revised Policy 1422 – Nondiscrimination and Equal Employment Opportunity (Administration)  
Revised Policy 1541 – Termination and Resignation (Administration)  
Revised Policy 1662 – Anti-Harassment (Administration)  
Revised Policy 2111 – Parent and Family Engagement  
Revised Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity  
Revised Policy 2261 – Title I Services  
Revised Policy 2261.01 – Parent and Family Member Participation in Title I Programs  
New Policy 2261.03 – District and School Report Card  
New Policy 2370.01 – Blended Learning  
Rescinded Policy 2700 – School Report Card  
Revised Policy 3122 – Nondiscrimination and Equal Employment Opportunity (Professional Staff)  
Revised Policy 3140 – Termination and Resignation (Professional Staff)  
Revised Policy 3362 – Anti-Harassment (Professional Staff)  
Revised Policy 4122 – Nondiscrimination and Equal Employment Opportunity (Classified Staff)  
Revised Policy 4140 – Termination and Resignation (Classified Staff)

## **BOARD BYLAWS AND POLICIES** (continued)

Revised Policy 4162 – Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions  
Revised Policy 4362 – Anti-Harassment (Classified Staff)  
Revised Policy 5408 – Academic Acceleration, Early Entrance to Kindergarten, and Early High School Graduation  
Revised Policy 5517 – Anti-Harassment (Students)  
Revised Policy 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students  
Revised Policy 5610.02 – In-School Discipline  
Revised Policy 5610.03 – Emergency Removal of Students  
Revised Policy 5611 – Due Process Rights  
Revised Policy 6320 – Purchasing and Bidding  
Revised Policy 6325 – Procurement-Federal Grants/Funds  
Revised Policy 6423 – Use of Credit Cards  
Revised Policy 8141 – Mandatory Reporting of Misconduct by Licensed Employees  
New Policy 8403 – School Resource Officer

## **BOARD OF EDUCATION / OTHER**

### **A. Discussion Item – Policy for Home Educated Student Participation in AFJROTC**

The Board is looking for ways to improve enrollment in the AFJROTC Program. One proposal is to allow home-schooled students to participate in the program. To allow this to happen, a policy would be needed.

The Policy Committee spoke on the topic and felt it warranted Board discussion. Currently, per State Law, Board policy allows home-schooled students to participate in athletics and extra-curricular activities. The Policy Committee reviewed sample policies. If the Board wants to consider creating a new policy to allow home schooled and/or parochial students to attend on a part-time basis, three things must be considered. Mr. Ryba shared the details.

Discussion was had. It was decided to bring it to the Policy Committee to create a draft policy, but to also put a plan in motion to promote the program.

Mr. Naso commented on the massive improvement to the Middle School wrestling program. Mr. Naso encourages everyone to attend the basketball games.

Ms. Pelko shared news that Mr. Ryba has completed his PhD. Congratulations Dr. Ryba!!

## **MEETING NOTIFICATION**

### **A. Board of Education 2019 Organizational/Work Session Meeting Date**

**18-12-29** Moved by Col Evans that the Board of Education 2019 Organizational/Work Session be held January 10, 2019 at 7:00 p.m. in the Meeting Room, Administration Building, 18199 Cook Avenue, Strongsville, Ohio, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

**MEETING NOTIFICATION** (continued)

B. Appointment of President pro tempore for January 10, 2019

**18-12-30** Moved by Mr. Naso to appoint Col. Evans as President pro tempore for the January 10, 2019, Organizational/Work Session Meeting, seconded by Mr. Grozan and with no further nominations it was approved on a roll call vote as follows:

Mr. Naso, yes; Mr. Grozan, yes; Mrs. Ludwig, yes;  
Mr. Micko, yes Col. Evans, yes.  
Motion carried 5-0

**EXECUTIVE SESSION**

No Executive Session.

**ADJOURNMENT**

**18-12-31** Moved by Mr. Grozan to adjourn the Strongsville Board of Education Regular Session, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Mr. Grozan, yes; Mrs. Ludwig, yes; Col. Evans, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

Meeting adjourned at 8:54 p.m.

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Carl W. Naso, President

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George K. Anagnostou, Treasurer

**Strongsville City Schools**  
**2019 Contribution Summary**  
**Medical/Rx**



	A	B	C	D	H
	Current FUNDING Rates	Proposed FUNDING Rates	Contribution with wellness	Contribution without wellness	COBRA RATES
<b>Certified</b>			NO Cap		
Single	\$729.46	\$783.01	\$117.45	\$156.60	\$798.67
Family	\$1,823.65	\$1,957.53	\$293.63	\$391.51	\$1,996.68
<b>Leadership - Certified</b>			No Cap		
Single	\$766.44	\$822.70	\$123.41	\$164.54	\$839.15
Family	\$1,916.09	\$2,056.76	\$308.51	\$411.35	\$2,097.90
<b>Leadership - Non-Certified</b>			Single No Cap Family Cap \$175		
Single	\$766.44	\$822.70	\$123.41	\$164.54	\$839.15
Family	\$1,916.09	\$2,056.76	\$175.00	\$411.35	\$2,097.90
<b>Classified -6.5 and 7+ hours</b>			(10%) Single Cap \$80 (10%) Family Cap \$160		
Single	\$766.44	\$822.70	\$82.27	\$164.54	\$839.15
Family	\$1,916.09	\$2,056.76	\$160.00	\$411.35	\$2,097.90
<b>Classified - 6 hours</b>			20%	20%	
Single	\$766.44	\$822.70	\$164.54	\$164.54	\$839.15
Family	\$1,916.09	\$2,056.76	\$411.35	\$411.35	\$2,097.90
<b>Classified -5.5 hours</b>			30%	30%	
Single	\$766.44	\$822.70	\$246.81	\$246.81	\$839.15
Family	\$1,916.09	\$2,056.76	\$617.03	\$617.03	\$2,097.90
<b>Classified - 5 hours</b>			40%	40%	
Single	\$766.44	\$822.70	\$329.08	\$329.08	\$839.15
Family	\$1,916.09	\$2,056.76	\$822.70	\$822.70	\$2,097.90
<b>Classified - 4 hours</b>			50%	50%	
Single	\$766.44	\$822.70	\$411.35	\$411.35	\$839.15
Family	\$1,916.09	\$2,056.76	\$1,028.38	\$1,028.38	\$2,097.90

**Strongsville City Schools**

2019 Benefit Plan Renewal

Dental Plan



			MetLife			
			Current Dental		Renewal Dental	
			Monthly	Annual	Monthly	Annual
			Rate	Cost	Rate	Cost
<b>Dental Classified</b>	TOTAL	200	\$ 121.88	\$ 292,512	\$ 121.88	\$ 292,512
	\$ Difference					\$ -
	% Difference					0.00%
<b>Dental Leadership</b>	Single	6	\$ 52.28	\$ 3,764	\$ 52.28	\$ 3,764
	Family	31	\$ 151.30	\$ 56,284	\$ 151.30	\$ 56,284
	TOTAL	37		\$ 60,048		\$ 60,048
	\$ Difference					\$ -
	% Difference					0.00%
<b>Dental High Certified</b>	Single	51	\$ 68.42	\$ 41,873	\$ 68.42	\$ 41,873
	Family	138	\$ 145.57	\$ 241,064	\$ 145.57	\$ 241,064
	TOTAL	189		\$ 282,937		\$ 282,937
	\$ Difference					\$ -
	% Difference					0.00%
<b>Dental Low Certified</b>	TOTAL	98	\$ 24.34	\$ 28,624	\$ 24.34	\$ 28,624
	\$ Difference					\$ -
	% Difference					0.00%
<b>TOTAL</b>	TOTAL ALL DENTAL	524		\$ 664,121		\$ 664,121
	\$ Difference					\$ -
	% Difference					0.00%



**Strongsville City Schools**  
**2019 Benefit Plan Renewal Projection**  
**Vision Plan**



			<b>Medical Mutual of Ohio - EyeMed</b>			
			<b>Current Vision</b>		<b>Renewal Vision</b>	
			<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>
			<u>Rate</u>	<u>Cost</u>	<u>Rate</u>	<u>Cost</u>
<b>Vision I</b>	Single	64	\$ 12.06	\$ 9,262	\$ 12.06	\$ 9,262
	Family	<u>149</u>	\$ 30.16	\$ 53,926	\$ 30.16	\$ 53,926
	TOTAL	213		<u>\$ 63,188</u>		<u>\$ 63,188</u>
	\$ Difference					\$ -
	% Difference					0.00%
<b>Vision II</b>	Single	34	\$ 6.92	\$ 2,823	\$ 6.92	\$ 2,823
	Family	<u>209</u>	\$ 17.37	\$ 43,564	\$ 17.37	\$ 43,564
	TOTAL	243		<u>\$ 46,387</u>		<u>\$ 46,387</u>
	\$ Difference					\$ -
	% Difference					0.00%
<b>TOTAL</b>	TOTAL ALL VISION	<u>456</u>		<u>\$ 109,575</u>		<u>\$ 109,575</u>
	\$ Difference					\$ -
	% Difference					0.00%

## EXHIBIT D

Proposal for: Strongsville City Schools  
 Prepared: 2/3/2017 1:16 PM

Products and financial services provided by  
 American United Life Insurance Company®  
 a ONEAMERICA® company  
 One American Square, P.O. Box 6123  
 Indianapolis, IN 46206-6123  
 (800) 553-5318



### *Premium Rates for Group Term Life and AD&D Insurance*

Coverage	Number of Insured Employees	Total Amount of Insurance	Monthly Premium Rate per \$1,000 of Coverage	Total Monthly Premium	Rate Guarantee Offered
Life:	712	\$77,430,000	\$0.09	\$6,968.70	3 years
AD&D:	712	\$77,430,000	\$0.015	\$1,161.45	
Total:			\$0.105	\$8,130.15	

#### Closed Class

Coverage	Number of Insured Employees	Total Amount of Insurance	Monthly Premium Rate per \$1,000 of Coverage	Total Monthly Premium	Rate Guarantee Offered
Life:	2	\$20,000	\$0.15	\$3.00	3 years

STRONGSVILLE CITY SCHOOL DISTRICT

Please click on the RED bordered boxes for additional assistance.

**Budget Form for Funds 009, 014, 018, 019, 200 & 300**

FX19

Employee Name: Jon Felton Board Resolution Number:

Title: Engineering Club Account Number: 300-0000-0000-000

Supply Account or Student Activity? District Managed - 300 Funds Fund: 300 <=> New (Acct # to be Assigned)

BEGINNING UNENCUMBERED CASH BALANCE > 300-9923

1710 SUPPLIES/SCIENCE FEE	
1610 ADMISSIONS	
1620 SALES	10,000
1630 DUES AND FEES	6,500
1690 OTHER EXTRA-CURRICULAR RECEIPTS	
1820 DONATIONS	10,000
1833 ATHLETIC ENTRY FEES FOR THE 300 FUND ONLY	
1839 SERVICE TO OTHER FUNDS	
1860 FINES	
1890 OTHER REVENUE	
5100 TRANSFERS IN	
5210 ADVANCES IN	
5300 REFUND OF PRIOR YEAR EXPENDITURE	

TOTAL CASH AVAILABLE FOR EXPENDITURES > \$ 26,500

111 STIPENDS	
112 SUBSTITUTES	
419 PROFESSIONAL and TECHNICAL SERVICES	
439 TRAVEL and MEETING	
490 OTHER PURCHASED SERVICES	10,000
510 INSTRUCTIONAL SUPPLIES	
532 REPLACEMENT LIBRARY BOOKS	
560 FOOD SUPPLIES and MATERIALS	
590 SUPPLIES and MATERIALS	4,500
640 EQUIPMENT	12,000
881 SCHOLARSHIPS	
883 MEMORIALS	
889 AWARDS and PRIZES	
891 OTHER EXPENDITURES	
910 TRANSFERS	
922 RETURN OF GENERAL FUND ADVANCE	\$ 26,500

TOTAL EXPENDITURES > \$

ENDING UNENCUMBERED CASH BALANCE >

Signature of Advisor or Fiscal Agent	Date 12-26-18	Signature of Superintendent	Date
			Date

STRONGSVILLE CITY SCHOOL DISTRICT

Please click on the RED bordered boxes for additional assistance.

**Student Activity Program Purpose, Goals and Proposed Budget**

FY19

Employee Name: Jon Felton		Board Resolution Number:	
Title: Engineering Club	Date Prepared: 11/26/18	Account Number: 300-0000-0000-000	
Supply Account or Student Activity?	District Managed - 300 Funds	Fund:	300 <=> New (Acct # to be Assigned)

300-9923

**GENERAL PURPOSE OF ACTIVITY PROGRAM**

<p><b>GOALS</b></p> <p><b>PRIMARY:</b> Spark interest in students and guide them towards pursuing either an engineering college degree or a technical trade school degree.</p> <p><b>SECONDARY:</b> Win an electric vehicle race.</p> <p>Club activities includes designing, building, and tuning an electric vehicle. This effort will culminate in a competition race among several schools.</p> <p>Specific skills development in the club include metal fabrication and cutting, welding, CNC work, wood work, mechanical &amp; electrical drivetrain design, wiring, soldering, programming, and aerodynamic design. Several of these principles are also applicable to other areas of study beyond electric vehicles. Some examples include robotics, computer science, and control systems.</p> <p>After participating in the club, students should be able to progress from the novice level to the quantitative level of knowledge wrt electric vehicles. That is, they understand the base concepts of the design and can perform calculations to design and optimize the vehicle.</p> <p>Based on the level of student interest so far, the intended path is to have two teams and compete with 2 electric vehicles.</p>	
---	--

**GOALS / OBJECTIVES OF ACTIVITY PROGRAM**

Maintain financing for the program.

Will fundraise and accept donations to support the goals of the Engineering Club.

Will provide funds for out of state or overnight trips within the state of Ohio.

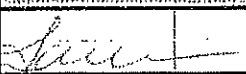
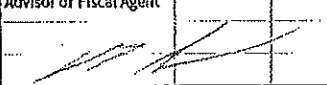
Will provide funds for registrations, lodging, meals, transportation etc.

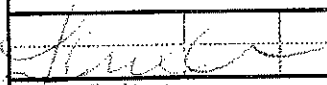
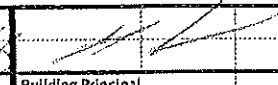
Will provide funds for team apparel and equipment.

Prior to any financial transactions by a student activity, a purpose clause must be submitted and approved by the Board. The purpose clause should encompass the reason for the activity's existence, its aspirations, its future goals, and the means through which the goals and aspirations may be achieved. Any amendment should also be approved by the Board. The student group should establish how the revenue is going to be raised and how the funds will be expended to accomplish its goals and aspirations. The budget requires to be approved by the Board as part of the purpose clause.

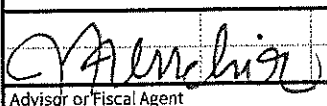
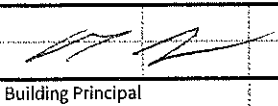
By signing this document, you hereby certify that you have read and understood all Board policies as related to student activity programs, deposit of funds, petty cash, expenditure of funds, receipt of funds and any other policies and procedures that may relate to the function of a student activity program.

 Signature of Advisor or Fiscal Agent	11-26-18 Date	 Signature of Building Principal	11/26/18 Date
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STRONGSVILLE CITY SCHOOL DISTRICT					
<b>Budget Form for Funds 009, 014, 018, 019, 200 &amp; 300</b>					<b>FY19 Rev.</b>
Employee Name: <b>Jen Orlosky</b>		Board Resolution Number:			
Title: <b>Yearbook Advisor</b>		Data Prepared:		Account #: <b>300-4680-9968-360</b>	
Supply Account or Student Activity?		District Managed - 300 Fund		Fund: <b>300-9968 Strohlgon Fund</b>	
<b>BEGINNING UNENCUMBERED CASH BALANCE</b>					<b>2,110</b>
1710 SUPPLIES/SCIENCE FEE					
1610 ADMISSIONS					
1620 SALES				8,000	
1630 DUES AND FEES				1,000	
1690 OTHER EXTRA-CURRICULAR RECEIPTS					
1820 DONATIONS				1,000	
1833 ATHLETIC ENTRY FEES FOR THE 300 FUND ONLY					
1839 SERVICE TO OTHER FUNDS					
1860 FINES					
1890 OTHER REVENUE					
5100 TRANSFERS IN					
5210 ADVANCES IN					
5300 REFUND OF PRIOR YEAR EXPENDITURE					
<b>TOTAL CASH AVAILABLE FOR EXPENDITURES</b>					<b>12,110</b>
419 PROFESSIONAL and TECHNICAL SERVICES					
439 TRAVEL and MEETING					
490 OTHER PURCHASED SERVICES				1,500	
510 INSTRUCTIONAL SUPPLIES					
560 FOOD SUPPLIES and MATERIALS					
590 SUPPLIES and MATERIALS				3,000	
640 EQUIPMENT				4,000	
881 SCHOLARSHIPS				2,800	
883 MEMORIALS				1,000	
889 AWARDS and PRIZES					
891 OTHER EXPENDITURES					
910 TRANSFERS					
922 RETURN OF GENERAL FUND ADVANCE					
<b>TOTAL EXPENDITURES</b>					<b>12,000</b>
<b>ENDING UNENCUMBERED CASH BALANCE</b>					<b>110</b>
		4/27/18			
Advisor or Fiscal Agent		Date		Superintendent	
					
Building Principal		Date		Treasurer	

FY19 Revision			
<b>STRONGSVILLE CITY SCHOOL DISTRICT</b>			
<b>Student Activity Program Purpose, Goals and Proposed Budget</b>			
Employee Name: <b>Jen Orlosky</b>		Board Resolution Number:	
Title: <b>Yearbook Advisor</b>	Date Prepared:	Account #:	<b>300-4680-9968-350</b>
Supply Account or Student Activity?	<b>District Managed - 300 Fund</b>	Fund:	<b>300-9968 Strohigan Fund</b>
<b>GENERAL PURPOSE OF ACTIVITY PROGRAM</b>			
<p>1. To assemble, edit, have published, and distribute the high school yearbook of the current school year.</p> <p>2. To give the students the opportunity to: plan the yearbook, plan and lay out pages, develop appropriate writing and photography skills, assist in planning the expenditure of funds, develop techniques of salesmanship and advertising, practice leadership and cooperation toward a common goal, gain responsibility, and develop creativity.</p>		<p>Note: In the event this activity and its account were to be discontinued, all remaining funds are to be transferred to the SHS Public Support Account #018.</p>	
<b>GOALS / OBJECTIVES OF ACTIVITY PROGRAM</b>			
<p>1. To concisely, creatively, and factually create in words and pictures an historic record of the current school year at SHS.</p> <p>2. To develop and consistently use graphic formats, which promote reader interest, display effective journalistic technique and give due consideration to the dictates of good taste.</p> <p>3. To raise enough money through fundraisers and donations to finance the publication of the current yearbook.</p> <p>4. Will fundraise by holding craft fairs, co-chair dances, hold blood drives etc.</p> <p>5. Will purchase T-shirts for members, purchase meals, snacks etc. for the editors and page designers.</p>		<p>5. To purchase equipment needed to achieve activity goals and objectives</p> <p>6. To purchase supplies and other materials needed for the publication of the yearbook.</p> <p>7. Will use fundraised monies and donations toward Scholarships.</p>	
<p>Prior to any financial transactions by a student activity, a purpose clause must be submitted and approved by the Board. The purpose clause should encompass the reason for the activity's existence, its aspirations, its future goals, and the means through which the goals and aspirations may be achieved. Any amendment should also be approved by the Board. The student group should establish how the revenue is going to be raised and how the funds will be expended to accomplish its goals and aspirations. The budget requires to be approved by the Board as part of the purpose clause.</p>			
<p>By signing this document, you hereby certify that you have read and understood all Board policies as related to student activity programs, deposit of funds, petty cash, expenditure of funds, receipt of funds and any other policies and procedures that may relate to the function of a student activity program.</p>			
 Advisor or Fiscal Agent		 Building Principal	
Date <b>11/27/18</b>		Date <b>11/27/18</b>	

FY19 Revision

STRONGSVILLE CITY SCHOOL DISTRICT			
<b>Student Activity Program Purpose, Goals and Proposed Budget</b>			
Employee Name: Jessica Frenchik		Board Resolution Number:	
Title: DECA Advisor	Date Prepared:	Account #	300-4310-9924-360
Supply Account or Student Activity ?	District Managed - 300 Fund	Fund:	300-9924 DECA
<b>GENERAL PURPOSE OF ACTIVITY PROGRAM</b>			
<p>DECA provides for the development of leadership, professional attitudes, better citizenship characteristics and social growth of the students.</p> <p>Note: In the event this activity and its account were to be discontinued, all remaining funds are to be transferred to the SHS Public Support Account #018.</p>			
<b>GOALS / OBJECTIVES OF ACTIVITY PROGRAM</b>			
<ol style="list-style-type: none"> <li>1. Raise funds for projects and materials for DECA competition. Raise funds for class computers and equipment for DECA competition.</li> <li>2. Raise funds for class trips including transportation, housing, registration and other miscellaneous expenses.</li> <li>3. Raise funds to purchase materials and supplies for instructional support.</li> <li>4. Develop a respect for education in marketing and distribution, which will contribute to vocational competence.</li> <li>5. Promote understanding and appreciation for the responsibilities of citizenship in our free, competitive enterprise system.</li> <li>6. Will bring back the Winter Formal to SHS as part of the Marketing Plan for the class.</li> <li>7. Will fundraise and accept donations for scholarships.</li> </ol>			
<p>Prior to any financial transactions by a student activity, a purpose clause must be submitted and approved by the Board. The purpose clause should encompass the reason for the activity's existence, its aspirations, its future goals, and the means through which the goals and aspirations may be achieved. Any amendment should also be approved by the Board. The student group should establish how the revenue is going to be raised and how the funds will be expended to accomplish its goals and aspirations. The budget requires to be approved by the Board as part of the purpose clause.</p> <p>By signing this document, you hereby certify that you have read and understood all Board policies as related to student activity programs, deposit of funds, petty cash, expenditure of funds, receipt of funds and any other policies and procedures that may relate to the function of a student activity program.</p>			
 Advisor or Fiscal Agent		11/19/18 Date	 Building Principal
		11/20/18 Date	

## EXHIBIT G

Page 1 of 2

EXHIBIT G  
FISCAL YEAR 2019 ANNUAL APPROPRIATION MEASURE  
13-Dec-18

Fund	FY 2019 Appropriation	Carryover Encumbrances	Total FY 2019 Appropriation	Change
001 General	\$ 74,680,590.78	\$ 1,880,867.30	\$ 76,561,458.08	-
002 Bond Retirement	4,247,513.00	-	4,247,513.00	-
003 Permanent Improvement	2,068,335.25	68,683.70	2,137,018.95	-
004 Building Fund	898,265.05	1,132,527.07	2,030,812.12	-
006 Food Services	1,894,523.00	2,839.34	1,897,362.34	-
009 Uniform School Supplies	402,500.00	9,350.56	411,850.56	-
014 Internal Service Rotary Fund	317,182.95	13,556.25	330,739.20	-
018 Public School Support	195,219.00	10,598.05	205,817.05	-
019 Other Grant	173,975.88	62,759.14	236,735.02	-
022 District Agency Fund	151,626.96	-	151,626.96	-
023 Liability Self-Insurance	20,000.00	810.19	20,810.19	-
024 Employee Benefits Self-Insurance	10,817,500.00	58,674.81	10,876,174.81	-
035 Termination Benefits	860,000.00	-	860,000.00	-
200 Student Managed Activity	351,581.13	-	351,581.13	-
300 District Managed Student Activity	890,049.08	12,848.69	902,897.77	33,411.00 a
401 Auxiliary Services (NPSS)	556,420.12	25,346.04	581,766.16	-
451 Data Communications	12,000.00	-	12,000.00	-
463 Alternative Schools	-	-	-	-
499 Miscellaneous State Grants	60,288.90	1,971.16	62,260.06	-
516 Idea, Part B Special Education	1,370,037.90	77,632.20	1,447,670.10	-
551 Title III - Limited English Proficiency	84,506.69	50.00	84,556.69	-
572 Title I - Disadvantaged Children	557,359.17	6,332.00	563,691.17	-
587 Idea Preschool Grant for the Handicapped	27,875.43	-	27,875.43	-
590 Improving Teacher Quality	139,269.05	8,070.07	147,339.12	-
599 Miscellaneous Federal Grant Fund	856,790.46	11,241.87	868,032.33	-
<b>TOTAL ALL FUNDS</b>	<b>\$ 101,633,429.80</b>	<b>\$ 3,384,158.44</b>	<b>\$ 105,017,588.24</b>	<b>\$ 33,411.00</b>

a. Adjustments due current and new student activity accounts



**Strongsville City Schools**  
2019

EXHIBIT G  
Page 2 of 2

12/13/18

Fund Number	Fund Description	Unencumbered Balance	Taxes	Other Sources	Total
<b>General Fund</b>					
001	General Fund	\$ 29,314,331.87	\$ 57,827,889.48	\$ 11,074,698.91	\$ 98,216,920.26
<b>Special Revenue Funds</b>					
018	Public School Support Fund	\$ 149,001.51	\$ -	\$ 90,900.00	\$ 239,901.51
019	Miscellaneous Grant Funds	\$ 91,533.03	\$ -	\$ 91,500.00	\$ 183,033.03
300	Student Activity Funds	\$ 265,354.21	\$ -	\$ 744,116.00	\$ 1,009,470.21
401	Auxiliary Service Funds	\$ 22,374.13	\$ -	\$ 534,045.99	\$ 556,420.12
451	Ohio K-12 Connectivity Grant Fund	\$ -	\$ -	\$ 12,000.00	\$ 12,000.00
463	Alternative Education Grant Fund	\$ -	\$ -	\$ -	\$ -
499	Miscellaneous State Grant Funds	\$ 458.34	\$ -	\$ 59,830.56	\$ 60,288.90
516	IDEA Part B Special Ed Grant Fund	\$ -	\$ -	\$ 1,370,037.90	\$ 1,370,037.90
551	LEProficiency Grant Fund	\$ -	\$ -	\$ 84,506.69	\$ 84,506.69
572	Title I Grant Fund	\$ -	\$ -	\$ 557,359.17	\$ 557,359.17
587	Early Childhood Spec Ed Grant Fund	\$ -	\$ -	\$ 27,875.43	\$ 27,875.43
590	Title II-A Grant Fund	\$ -	\$ -	\$ 139,269.05	\$ 139,269.05
599	Misc. Grants	\$ -	\$ -	\$ 856,790.46	\$ 856,790.46
<b>Debt Service</b>					
002	Debt Service	\$ 4,034,786.83	\$ 4,418,463.80	\$ 40,000.00	\$ 8,493,250.63
<b>Capital Projects Funds</b>					
003	Permanent Improvement	\$ 975,742.41	\$ 1,207,311.04	\$ 8,000.00	\$ 2,191,053.45
004	Building	\$ 1,009,825.02	\$ -	\$ 316,079.08	\$ 1,325,904.10
<b>Enterprise Funds</b>					
006	Food Services	\$ 44,542.89	\$ -	\$ 1,998,037.00	\$ 2,042,579.89
009	Uniform School Supply Funds	\$ 126,885.02	\$ -	\$ 401,500.00	\$ 528,385.02
<b>Internal Service Funds</b>					
014	Rotary Service Fund	\$ 190,716.94	\$ -	\$ 327,000.00	\$ 517,716.94
023	Self-Insurance - Liability	\$ 11,172.90	\$ -	\$ 10,000.00	\$ 21,172.90
024	Self-Insurance	\$ 4,749,240.75	\$ -	\$ 10,600,000.00	\$ 15,349,240.75
035	Termination Benefits	\$ 136,988.49	\$ -	\$ 1,583,011.51	\$ 1,720,000.00
<b>Fiduciary Funds</b>					
200	Student Activity Funds	\$ 165,742.51	\$ -	\$ 216,315.00	\$ 382,057.51
022	OHSAA Tournaments	\$ 626.96	\$ -	\$ 151,000.00	\$ 151,626.96
<b>Private Purpose Funds</b>					
		\$ 41,289,323.81	\$ 63,453,664.32	\$ 31,293,872.75	\$ 136,036,860.88
		\$ -		\$ 94,747,537.07	

Thank You,

Treasurer/CFO  
Strongsville City Schools

TITLE: A RESOLUTION APPROVING AN AGREEMENT AS TO REAL PROPERTY TAX EXEMPTION WITH THE CLEVELAND CLINIC FOUNDATION, AND RELATED MATTERS

WHEREAS, The Cleveland Clinic Foundation ("CCF") operates and leases the site of the Strongsville Family Health and Surgery Center (the "Strongsville Family Health Center") which is located at 16761 South Park Center in Strongsville, Ohio;

WHEREAS, the Strongsville Family Health Center is located on Permanent Parcel Number 396-24-015 (formerly part of Permanent Parcel Number 396-24-013);

WHEREAS, CCF and Southpark Mall LLC jointly filed an application for real estate tax exemption for original Permanent Parcel Number 396-24-013 (now known as Permanent Parcel Number 396-24-015);

WHEREAS, the Ohio Department of Taxation issued a Final Determination in DTE No. YE 3056, dated December 22, 2017 (the "Final Determination"), granting the exemption of the Strongsville Family Health Center.

WHEREAS, the Final Determination orders that Permanent Parcel Number 396-24-013 (now known as 396-24-015) is exempt from real estate taxation for tax year 2016 and that taxes, penalties, and interest for tax years 2013, 2014, and 2015 be remitted;

WHEREAS, the Final Determination orders that current Permanent Parcel Number 396-24-015 remain on the exempt list until restored by the county auditor or Tax Commissioner;

WHEREAS, in connection with the bifurcated ownership structure of the real estate associated with the Strongsville Family Health Center, CCF desires to contribute a portion of its tax remittance to the Strongsville City Schools Board of Education; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Strongsville City School District, County of Cuyahoga, State of Ohio, that:

Section 1. This School Board authorizes and directs the Superintendent, Treasurer, and President to enter into the Agreement with CCF, attached as Exhibit 1.

Section 2. This School Board finds and determines that all formal actions of this Board concerning and relating to the deliberation and adoption of this Resolution were made in compliance with Ohio law.

Section 3. This resolution shall be in full force and effect from and immediately upon its adoption.

By:

\_\_\_\_\_  
Cameron M. Ryba  
Superintendent

\_\_\_\_\_  
Carl Naso  
Board President

\_\_\_\_\_  
George Anagnostou  
Treasurer/CFO

#### CHIEF FINANCIAL OFFICER'S CERTIFICATION

The above is a true and correct extract from the minutes of the regular meeting of the Board of Education of Strongsville City School District, Ohio, held on December 13, 2018, and recorded in the official records of the School District.

Dated: December 13, 2018

\_\_\_\_\_  
George Anagnostou, Treasurer/Chief Financial Officer  
Board of Education of the Strongsville City School District

**Agreement**

This Agreement (the "Agreement") is entered into on November 14, 2018 by and between the Cleveland Clinic Foundation (the "Clinic") and the Strongsville City Schools Board of Education ("Strongsville Schools") (collectively with the Clinic, the "Parties").

WHEREAS, the Cleveland Clinic Strongsville Family Health and Surgery Center (the "Strongsville Family Health Center") is located at 16761 South Park Center in Strongsville, Ohio;

WHEREAS, the Strongsville Family Health Center is located on Permanent Parcel Number 396-24-015 (formerly part of Permanent Parcel Number 396-24-013);

WHEREAS, the ownership of the real estate associated with the Strongsville Family Health Center is not typical of Clinic family health centers in Northeast Ohio, such that the land on which the Strongsville Family Health Center is located is owned by Southpark Mall LLC and the building in which the Strongsville Family Health Center is housed is owned by the Clinic;

WHEREAS, the Clinic and Southpark Mall LLC jointly filed an application for real estate tax exemption for original Permanent Parcel Number 396-24-013 (now known as Permanent Parcel Number 396-24-015) that was adjudicated by the Ohio Department of Taxation and resulted in a Final Determination in DTE No. YE 3056, dated December 22, 2017 (the "Final Determination") from which no appeal was taken;

WHEREAS, the Final Determination orders that Permanent Parcel Number 396-24-013 (now known as 396-24-015) is exempt from real estate taxation for tax year 2016 and that taxes, penalties, and interest for tax years 2013, 2014, and 2015 be remitted;

WHEREAS, the Final Determination orders that current Permanent Parcel Number 396-24-015 remain on the exempt list until restored by the county auditor or Tax Commissioner;

WHEREAS, in connection with the bifurcated ownership structure of the real estate associated with the Strongsville Family Health Center, the Clinic desires to contribute a portion of its tax remittance to the City of Strongsville and to the Strongsville City Schools Board of Education; and

WHEREAS, the City of Strongsville filed and dismissed without prejudice an action captioned *State of Ohio ex rel. City of Strongsville, et al. v. Ohio Department of Taxation Tax Commissioner, Joseph W. Testa, et al.*, Case No. CV-18-899213 (Cuyahoga County Court of Common Pleas) related to current Permanent Parcel Number 396-24-015;

WHEREAS, the Parties, together with the City of Strongsville, mutually desire to avoid any adversarial proceedings with each other.

THEREFORE, the Parties, in consideration of the recitals stated above and for the good and valuable consideration stated below, the sufficiency of which is acknowledged, agree as follows:

1. Strongsville Schools covenants and agrees that it will not file or in any way support the filing of any litigation or administrative proceeding that relates to the real estate tax exemption associated with Permanent Parcel Number 396-24-015, provided that: (1) the Cleveland Clinic Foundation continues to utilize Permanent Parcel Number 396-24-015 for an exempt purpose; (2) there is no change in the law for tax exemption that would affect the current use as being tax exempt; (3) there is no addition to Permanent Parcel Number 396-24-015 for a non-exempt purpose, and (4) the Cleveland Clinic Foundation remains a charitable institution. The intent of the Parties is that the continued exemption of the property will not be challenged so long as the circumstances listed above remain accurate. The Parties agree that no adequate remedy at law would exist in the event Strongsville Schools were to breach the obligations contained in this paragraph.

2. Provided that no party files any litigation or administrative proceeding that relates to the real estate tax exemption associated with Permanent Parcel Number 396-24-015, as set out in Paragraph one (1) above, the Clinic will pay a total of \$1,050,000 to Strongsville Schools in two equal installments. The first installment of \$525,000, will be paid no later than December 31, 2018. The second installment of \$525,000 will be paid no later than June 30, 2019. In the event Strongsville Schools files any litigation or administrative proceeding that relates to the real estate tax exemption associated with Permanent Parcel Number 396-24-015, as set out in Paragraph one (1) above for the tax years 2013 through 2016, the Clinic shall be relieved of its obligation to make any unpaid payments to Strongsville Schools. In the event Strongsville Schools files any litigation or administrative proceeding that relates to the real estate tax or tax exemption associated with Permanent Parcel Number 396-24-015 for the tax years 2013 through 2016, the Clinic shall be relieved of its obligation to make any unpaid payments to Strongsville Schools and Strongsville Schools shall return any payments made by the Clinic as set out in this paragraph 2.

3. The Parties will issue a joint press release to announce their agreement, in the form attached as Exhibit A hereto.

**THE PARTIES AGREE THAT THEY HAVE READ THIS AGREEMENT, UNDERSTAND AND AGREE TO ITS TERMS, AND HAVE KNOWINGLY AND VOLUNTARILY SIGNED IT ON THE DATES WRITTEN BELOW.**

**Strongsville City Schools Board of  
Education**

By: \_\_\_\_\_

Its: \_\_\_\_\_

DATE \_\_\_\_\_

**The Cleveland Clinic Foundation**

By:  \_\_\_\_\_

Its: \_\_\_\_\_  
Steven C. Glass  
Chief Financial Officer

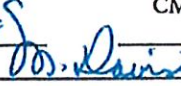
DATE 11/19/18

**APPROVED AS TO FORM**

CCF - LAW DEPT.

DATE: 11/14/18

CMSI #:

BY:  \_\_\_\_\_

### **Service Agreement**

This agreement is by and between **Rebecca Shultz** (hereinafter Title One Instructor) and **Strongsville City Schools** (hereinafter School District), is made for the purpose of providing one Title One Instructor to Incarnate Word Academy located in Parma Hts., Ohio.

### **Witnesseth**

The Instructor agrees to work 8 hours per week from January, 2019 to May, 2019, to be housed at Incarnate Word Academy for the sum of **\$4,028.39**. The Instructor does further agree to the following:

- a. To abide by all Federal and State laws applicable to employment of Title One Instructors.
- b. To be supervised by the Preschool/Primary Principal of Incarnate Word Academy.
- c. To submit all reports to the Preschool/Primary Principal of Incarnate Word Academy for review.

The Instructor's duties include but are not limited to:

- a. Provide tutoring services to qualifying students during the school day.
- b. Develop written reports for all students receiving services.
- c. Attend meetings with parents, students and other professionals.
- d. Utilize effective written and verbal communication with school personnel, parents and students.
- e. Establish and maintain comprehensive plans for all students that qualify for services.
- f. Develop educational programs for students receiving services.
- g. Maintain documentation required by Title One Law.

The Instructor also certifies that the above services for which payment is requested will be rendered on specific dates and times as determined by the Instructor and the School District. The Instructor will invoice the School District on or about the 15<sup>th</sup> of each month beginning in January, 2019 and concluding in May, 2019. Payments on invoices are due the 25<sup>th</sup> of the month they are received.

**Rebecca Shultz**

By: Rebecca Shultz 11/28/18  
*Signature & Title* *Date*

Address: 1524 Augusta Ave.  
Brunswick, OH 44212

**Strongsville City Schools**

By: \_\_\_\_\_  
*Signature & Title* *Date*

Address: Administrative Office  
13200 Pearl Road  
Strongsville, OH 44136





McKEON EDUCATION GROUP

### **Service Agreement**

This agreement between *McKeon Education Group, Inc.*, hereinafter referred to as *MEG, Inc.* and *Strongsville City Schools* hereinafter referred to as the School/Agency Board, is made for the purpose of providing one Intensive Intervention Program for students in grade 4 enrolled at SS. Joseph & John Interparochial School located in Strongsville, Ohio.

#### **Witnesseth**

*MEG, Inc.* agrees to provide one *Intervention Consultant* to work 2.5 hours per day, one day per week for a total of 8 weeks as per third party contract for the sum of \$1,000.00

*MEG, Inc. does further agree to the following:*

*a. To abide by all Federal and State laws applicable to employment of Intervention Consultants*

*b. To provide supervision:*

- *Supervision of the professional assigned to SS Joseph & John School*
- *Review of all reports submitted by Intervention Consultant*

*c. The professional assigned to SS. Joseph & John School duties include but are not limited to:*

- *Developing Academic Success skills with students including study skills, organization, basic reading and writing skills*
- *Addressing barriers to learning*
- *Developing a positive classroom environment for successful learning*
- *Utilizing effective written and verbal communication with school personnel parents and students*
- *Establishing and maintaining comprehensive plans session plans*
- *Develop educational programs for students receiving services*

MEG, Inc.

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MEG, Inc. also certifies that the above services for which payment is requested will be rendered on specific dates and times as determined by the MEG, Inc. and the school district. MEG, Inc. will invoice the school district on or about April 1, 2019. Payment for the invoice is due on the 5<sup>th</sup> of the month following receipt invoices.

McKeon Education Group, Inc.

By: Henry M. McKeon, President 11.31.18  
Signature & Title Date

Address: 656 Continental Drive; Sagamore Hills, Ohio 44067

Tax Identification Number: 73-1672066

Strongsville City Schools

By: \_\_\_\_\_  
Signature & Title Date

Address: 18199 Cook Avenue; Strongsville; Ohio 44136