

**STRONGSVILLE BOARD OF EDUCATION  
JANUARY 24, 2019  
REGULAR MEETING**

The Regular Meeting of the Strongsville Board of Education and any other items germane to the Board of Education was called to order at 7:00 p.m. on Thursday, January 24, 2019, at the **Administration Building, Meeting Room, 18199 Cook Avenue, Strongsville, Ohio**, by President, Carl W. Naso.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Col. Evans, Mr. Grozan, Mrs. Ludwig, Mr. Micko and Mr. Naso.

Others present were: Dr. Cameron Ryba, Superintendent; Mr. George Anagnostou, Treasurer; Ms. Jenni Pelko, Assistant Superintendent; Mr. Stephen Breckner, Operations Manager; Ms. Erin Green, Director of Curriculum; Mr. Andy Trujillo, Director of Student Services; and Ms. Vicki Turner, Director of Technology.

This meeting was videotaped and is part of the official minutes.

**PLEDGE OF ALLEGIANCE**

**DISTRICT GOALS**

The District's goals are Student Achievement and Growth; Financial Prudence; and Community Engagement. Every decision the Board makes is based on these goals.

**RECOGNITION**

No recognitions.

**SUPERINTENDENT'S REPORT TO THE COMMUNITY**

The discussion on the District's financial outlook is going to be done in two pieces beginning with the Report to the Community and continuing during the Timely Information segment.

Dr. Ryba addressed feedback received from the community. One consistent theme received was "*With the decline in enrollment, shouldn't funding needs also decline?*" Dr. Ryba explained that the District has not received new funding since 2007 but have been reduced in funding by roughly \$9 million with the elimination of tax revenues at the state and local levels. "Since 2007, inflation rates have risen 21%, costs for utilities/goods/services have increased, technology is a necessary expense, state laws have created unfunded mandates while at the same time, our state funding has declined and our local revenue has remained relatively flat."

Mr. Anagnostou explained that new construction within the city generates very little revenue for the District. He stated as Strongsville is considered almost developed out, there are few areas left for development. Strongsville will not see much more growth in tax revenue.

Dr. Ryba discussed enrollment tied to funding. The cost of providing the education the students deserve and the community expects continues to rise. Dr. Ryba explained it is not a one-to-one correspondence between how many students are in the District and does it require less funding because it requires less staff. District enrollment has declined by about 22% and staff has been reduced by about 20%. Dr. Ryba shared examples at the high school, middle school, and elementary levels i.e. whether there are 50 students in 2<sup>nd</sup> grade or 28 students in 2<sup>nd</sup> grade, two teachers are still needed.

Mr. Naso explained how the District has already made adjustments for the declining enrollment such as closing buildings and reducing staff. Fixed costs remain regardless of enrollment numbers.

**SUPERINTENDENT’S REPORT TO THE COMMUNITY** (continued)

Dr. Ryba continued with another topic from community feedback – “*Has the District completed a comprehensive review of its operations in order to increase efficiencies and reduce costs?*” A comprehensive review of all aspects of the District’s operation has been completed which led to a comprehensive cost reduction plan. The possible reductions were broken down into three phases. Dr. Ryba explained Phase I cost reductions will occur regardless of the passage of a levy. Phase I will reduce expenditures by over \$1.1 million if all reductions are fully implemented. These reductions are necessary to reduce expenses due to current funding, yet will negatively impact programs, services, resources, and personnel. A detailed discussion on all Phase I and Phase II reductions will begin during February Board meetings.

**PUBLIC COMMENT**

Mr. Andy Hartman, parent, shared how his students have benefited from Strongsville’s music program, and his concern regarding possible band and orchestra cuts.

**APPROVAL OF MINUTES**

**19-01-34** Moved by Col. Evans to approve the minutes of the December 13, 2018 Regular Board of Education Meeting. All district video and audio recordings will be a permanent part of the minutes, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

All Board approved minutes are available at <http://schools.strongnet.org/strongsville/minutes.html>.

Col. Evans, yes; Mrs. Ludwig, yes; Mr. Grozan, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

**TREASURER’S REPORT**

\*A. Financial Report for Month Ending November 30, 2018

**Resolution 19-01-35**

(Exhibit A)

\*B. Ohio School Boards Association Dues (001-General Fund)

**Resolution 19-01-36**

Be it resolved upon the recommendation of the Treasurer that dues are paid for membership in the Ohio School Boards Association for calendar year 2019 in the amount of \$9,192.00. This cost includes an electronic subscription to OSBA Briefcase. An electronic subscription to School Management News is an additional \$150.00 for a total cost of \$9,342.00.

(Exhibit B)

\*C. OSBA Legal Assistance Fund (001-General Fund)

**Resolution 19-01-37**

Be it resolved upon the recommendation of the Treasurer that the Board enters into a contract with OSBA for Legal Assistance Fund Consultant Services for the period January 1, 2019 through December 31, 2019. Cost for this service is \$250.00.

(Exhibit C)

**TREASURER'S REPORT** (continued)

\*D. Amended Permanent Appropriations

**Resolution 19-01-38**

Be it resolved upon the recommendation of the Treasurer that the Amended Permanent Appropriations be approved.

(Exhibit D)

**SUPERINTENDENT'S REPORT**

**A. TIMELY INFORMATION**

On this agenda are 6 resolutions for additional tax levies for consideration. The only difference between them is the millage rate. Dr. Ryba and Mr. Anagnostou shared their analysis, thoughts and review of the different millage rates beginning with an update to the Five-Year Forecast submitted in October. The update is as of December, 2018. At the previous Board meeting, the Board authorized Mr. Anagnostou to certify six millage amounts. Mr. Anagnostou reviewed the certifications, the monthly impact, revenue generated, and the first time the District will see a negative cash balance with each of the levy options.

Dr. Ryba continued with a review of the benefits and challenges for each millage scenario along with the monthly tax rate to our homeowners in each case. He shared what the financial stability of the District will be moving forward and what each millage rate will provide, and finally, a long-term future outlook for each option.

Mr. Anagnostou created and shared a simulated Five-Year Forecast based on the estimated revenue that each levy would generate.

The entire presentation can be found on the District website - <https://www.strongnet.org/Page/12364>.

What level of funding is needed to put the least amount of tax burden on the community to provide the education our students deserve and our community expects. With this in mind and reviewing all the benefits and challenges, and hours of discussion, Dr. Ryba and Mr. Anagnostou are recommending the Board consider a 6.0-mill levy be placed on the May, 2019 ballot. This is the lowest millage rate that will provide financial stability through the 2025/2026 school year.

Discussion was had based on the recommendation a 6.0-mill, five year limited issue be placed on the May, 2019 ballot. In turn, each member of the Board shared their thoughts, comments, and asked questions.

Col. Evans made a motion to accept the recommendation of the Superintendent and Treasurer and put a 6.0-mill levy on the ballot for May.

Additional discussion was had regarding the levy millage.

1. Resolution for an Additional 5.0-Mill Five-Year Tax Levy for the Purpose of Current Expenses

This resolution was removed.

(Exhibit E)

Mr. Anagnostou clarified that in order for the resolution to pass, a 2/3 majority vote, or 4 yes votes from the Board, is required.

As a motion was made for the 6.0-mill levy, it will be voted on prior to the 5.5-mill levy which was listed first in the agenda.

**SUPERINTENDENT'S REPORT** (continued)

**A. TIMELY INFORMATION** (continued)

2. Resolution for an Additional 6.0-Mill Five-Year Tax Levy for the Purpose of Current Expenses

**19-01-39** Moved by Col. Evans to approve A Resolution determining to proceed to submit to the electors of the Strongsville City School District the question of an additional 6.0-mill five-year tax levy for the purpose of current expenses, pursuant to Section 5705.21 of the Revised Code, seconded by Mr. Grozan and defeated on a roll call vote as follows:

Col. Evans, yes; Mr. Grozan, yes; Mrs. Ludwig, no;  
Mr. Micko, no; Mr. Naso, yes.  
Motion defeated 3-2 (2/3 affirmative vote needed to pass)

(Exhibit G)

3. Resolution for an Additional 5.5-Mill Five-Year Tax Levy for the Purpose of Current Expenses

**19-01-40** Moved by Mr. Micko to approve A Resolution determining to proceed to submit to the electors of the Strongsville City School District the question of an additional 5.5-mill five-year tax levy for the purpose of current expenses, pursuant to Section 5705.21 of the Revised Code, seconded by Mrs. Ludwig and defeated on a roll call vote as follows:

Mr. Micko, yes; Mrs. Ludwig, yes; Mr. Grozan, no;  
Col. Evans, no; Mr. Naso, yes.  
Motion defeated 3-2 (2/3 affirmative vote needed to pass)

(Exhibit F)

The Board will not come to consensus this evening. The remaining issues will not be voted upon. The deadline to file with the County is 4:00 p.m. on February 6, 2019. It was determined to change the scheduled work session from Thursday, February 7<sup>th</sup> to Monday, February 4<sup>th</sup>, beginning at 6:00 p.m. in the Meeting Room of the Administrative Office Building.

4. Resolution for an Additional 6.5-Mill Five-Year Tax Levy for the Purpose of Current Expenses

This resolution was removed.

(Exhibit H)

5. Resolution for an Additional 6.9-Mill Five-Year Tax Levy for the Purpose of Current Expenses

This resolution was removed.

(Exhibit I)

6. Resolution for an Additional 7.5-Mill Five-Year Tax Levy for the Purpose of Current Expenses

This resolution was removed.

(Exhibit J)

**SUPERINTENDENT'S REPORT** (continued)

**B. BUSINESS SERVICES**

No business.

**C. CURRICULUM**

- \*1. Strongsville High School Program of Studies

**Resolution 19-01-41**

Be it resolved upon the recommendation of the Superintendent that the Strongsville High School Program of Studies for the 2019-2020 school year be approved.

**D. STUDENT SERVICES**

- \*1. Solutions Behavioral Consulting (001-General Fund)

**Resolution 19-01-42**

Be it resolved upon the recommendation of the Superintendent that the Strongsville Board of Education enters into an agreement with Solutions Behavioral Consulting to provide consultation, direct BCBA therapy, and behavioral technician therapy to implement ABA services (e.g., behavioral assessment and programming) for an individual student commencing January 7, 2019, per the attached exhibit.

(Exhibit K)

**E. HUMAN RESOURCES**

- \*1. Appointments – Certificated (001-General Fund)

**Resolution 19-01-43**

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired:

Suzann Mitchell, Long-Term Substitute Mathematics Teacher, anticipated to be 32 days at the rate of \$219.10 per diem. Effective January 15, 2019. Temporary replacement for a medical leave.

Bradley Zahar, Long-Term Substitute Grade 5 Teacher, anticipated to be 8 days at the rate of \$219.10 per diem. Effective January 15, 2019. Temporary replacement for a medical leave.

Appointments – Non-Certificated (001-General Fund) (006-Food Services)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired:

Jeannette Hadjuk, Cafeteria Hourly, 3.25 hours per day, 189 days per year, salary to be Step A at \$14.28 per hour. Effective December 5, 2018. Replacement for Luz Reyes.

Brett Jorgensen, Monitor, 3 hours per day, 8 days, salary to be Step A at \$15.51 per hour. Effective December 5, 2018 through December 14, 2018. Displaced under Article 11.4.

**SUPERINTENDENT’S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*1. Appointments – Certificated Substitutes (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired as substitutes per the substitute schedule:

Rachel Bretz	Middle Childhood 4-9: Mathematics; Science Effective January 15, 2019
Dominic Cancelliere	Short-Term: General Education Effective January 14, 2019
Madeline Hirsch	Early Childhood P-3 Effective December 18, 2018
Michael Shamblin	Elementary 1-8; Gifted Intervention Specialist Effective December 17, 2018
Dr. Carisa Taylor	School Psychologist Effective December 17, 2018
Tyler Thompson	Long-Term: Middle Childhood 4-9 Mathematics; Science Effective January 14, 2019

Appointments – Non-Certificated Substitutes (001-General Fund) (006-Food Services)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired as substitutes per the substitute schedule:

Jessica Bruening	Cafeteria Hourly, Monitor, Special Education Aide/Attendant Effective December 5, 2018
Deirdre Dadas	Cafeteria Hourly, Monitor Effective January 9, 2019
Jeanne Hejny	Bus Aide, Monitor, Special Education Aide/Attendant Effective December 17, 2018
Dolleen Panichi	Bus Driver, Clerk, Monitor Effective December 3, 2018
Joseph Rhea	Bus Aide Effective December 14, 2018
Lynne Rotundo	Bus Aide, Clerical, Monitor, Special Education Aide/Attendant Effective December 10, 2018
Heidi Sherman-Leisinger	Cafeteria, Monitor, Special Education Aide/Attendant Effective December 3, 2018
Amy Sloan	Bus Driver Effective January 7, 2019
Michelle Thall	Bus Aide, Monitor, Special Education Aide/Attendant Effective December 10, 2018

**SUPERINTENDENT'S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*1. Appointments – Certificated Supplemental Contracts – Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the 2018-2019 school year based upon receipt of clear FBI/BCI background check, Fundamentals of Coaching, Lindsay's Law, Concussion Certificate, CPR, and Pupil Activity Permit. Be it further resolved that these limited contracts be non-renewed for the 2019-2020 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid upon completion.

Bryan Bent	.5 FTE Assistant Baseball Coach, SHS
Sean Black	Assistant Boys' Tennis Coach, SHS
Donald Boynar	Head Boys' Tennis Coach, SHS
Douglas Cicerchi	Head Baseball Coach, SHS
Kristopher Giesken	Assistant Girls' Track Coach, SHS
Christopher Koval	Head Boys' Track Coach, SHS
John Syrone	Head Girls' Track Coach, SHS

Appointments – Non-Certificated Supplemental Contracts – Paid Upon Completion (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired for the 2018-2019 school year based upon receipt of clear FBI/BCI background check, Fundamentals of Coaching, Lindsay's Law, Concussion Certificate, CPR, and Pupil Activity Permit. These contracts have been offered to those employees of the District who have a certificate of a type described in Section 3319.08 of the Ohio Revised Code and no such employee qualified to fill this position has accepted it. Be it further resolved that these limited contracts be non-renewed for the 2019-2020 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid upon completion.

Nicole Blough	Assistant Softball Coach, SHS
Joseph Bluemel	Head Girls' Lacrosse Coach, SHS
Ryan Bores	.66 FTE Assistant Baseball Coach, SHS
Gayle Cobb	Assistant Boys' Track Coach, SHS
Joseph Gambitta	.34 FTE Assistant Baseball Coach, SHS
Michael Giampietro	.5 FTE Assistant Baseball Coach, SHS
Michael Knapik	Assistant Boys' Track Coach, SHS
George Muller	Head Boys' Lacrosse Coach, SHS
Timothy Ruese	Assistant Girls' Track Coach, SHS
Mark Salsgiver	Head Softball Coach, SHS
Ryan Schnear	.5 FTE Assistant Boys' Track Coach, SHS
Kyle Suts	Assistant Girls' Lacrosse Coach, SHS
Ariel Taylor	Assistant Softball Coach, SHS
Dawn Thall	Assistant Girls' Track Coach, SHS
West Wheeler	.5 FTE Assistant Boys' Track Coach, SHS

**SUPERINTENDENT'S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*2. Changes in Hours – Non-Certificated (001-General Fund)

**Resolution 19-01-44**

Be it resolved upon the recommendation of the Superintendent that the following non-certificated changes in hours be approved:

Karen Figush	From 4.98 hours per day to 4.87 hours per day Effective December 19, 2018
Cathy Hoang	From 5.32 hours per day to 5.2 hours per day Effective December 19, 2018
Tamara Kerr	From 4 hours per day to 5.42 hours per day Effective October 15, 2018
Theresa Kimmick	From 4.92 hours per day to 5.32 hours per day Effective December 5, 2018
Ann Plitt	From 5.18 hours per day to 5.42 hours per day Effective January 7, 2019
Robert Wolf	From 5.08 hours per day to 5.25 hours per day Effective December 13, 2018

\*3. Changes in Status – Non-Certificated (001-General Fund)

**Resolution 19-01-45**

Be it resolved upon the recommendation of the Superintendent that the following non-certificated changes in status be approved:

Brian Gill, from Monitor, 2 hours per day plus, Custodian, 6 hours per day to Custodian, 8 hours per day, 33 days. No change to custodial hourly rate. Effective January 9, 2019 until February 25, 2019. Temporary replacement for a medical leave under Article 10.1.C.

Tamara Kerr, Bus Aide, from 5.42 hours per day to 4 hours per day, 14 days. No change to hourly rate. Effective October 16, 2018 to November 2, 2018. Temporary replacement for a medical leave under Article 10.1.C.

Linda Mraz, Special Education Aide/Attendant, 6 hours per day, returned to Monitor, 3 hours per day, salary to be Step B at \$15.65 per hour. Effective December 17, 2018. Displaced under Article 11.4.

Tami Whipkey, Special Education Aide/Attendant, from 6.5 hours per day returned to 6 hours per day. No change to days per year or hourly rate. Effective December 17, 2018. Returned to former position under Article 11.4.



**SUPERINTENDENT'S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*4. Continuing Contract Recommendations – Non-Certified

**Resolution 19-01-46**

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be granted continuing contract status:

Alice Bou Rizk	Effective January 12, 2019
Michael Hicar	Effective January 16, 2019
Angela Hoffman	Effective January 12, 2019
Raymond Lewis III	Effective January 15, 2019
Kristy McKinley	Effective December 7, 2018
Jennifer Persons	Effective January 15, 2019
Kenna Poulsen	Effective January 18, 2019
Dawn Thall	Effective January 15, 2019

\*5. Medical Leaves – Certificated

**Resolution 19-01-47**

Be it resolved upon the recommendation of the Superintendent that the following certificated medical leaves be approved:

Sean Collins (FMLA)	December 3, 2018 to December 14, 2018
Dawn Herron (FMLA)	October 23, 2018 Intermittent
Eric Schibley (FMLA)	August 30, 2018 Intermittent
Sarah Silvestri (FMLA)	October 5, 2018 to November 16, 2018
Lisa Supelak (FMLA)	December 14, 2018 to January 25, 2019

Medical Leaves – Non-Certificated

Be it resolved upon the recommendation of the Superintendent that the following non-certificated medical leaves be approved:

Janice Angus (FMLA)	January 4, 2019 to February 27, 2019
Rose Dietrich (Medical)	Extension to February 25, 2019
Debra French (FMLA)	December 19, 2018 to January 31, 2019
Debra French (Medical)	February 1, 2019 to March 18, 2019
Kathleen Mikolajczyk (FMLA)	December 12, 2018 Intermittent
Wayne Prochaska (FMLA)	November 26, 2018 to December 11, 2018
Judy Vanderwyst (FMLA)	September 12, 2018 to January 21, 2019
John Wagner (FMLA)	January 2, 2019 to April 1, 2019
Lisa Wagner (Medical)	January 17, 2019 to February 7, 2019

**SUPERINTENDENT’S REPORT** (continued)

**E. HUMAN RESOURCES** (continued)

\*6. Unpaid Medical Leave – Certificated

**Resolution 19-01-48**

Be it resolved upon the recommendation of the Superintendent that the following certificated unpaid medical leave be approved:

Michelle Gardner (Parental)                      March 13, 2019 to May 31, 2019

\*7. Volunteers – Chaperones/Mentors

**Resolution 19-01-49**

Be it resolved upon the recommendation of the Superintendent that the following volunteers be approved to mentor or chaperone students:

Daniel Cricks	January 8, 2019 to January 8, 2024
Kim Harris	December 19, 2018 to December 19, 2023
Kenneth McEntee	December 14, 2018 to December 14, 2023
Robert Schmieler	December 6, 2018 to December 6, 2023
Matthew Stone	December 13, 2018 to December 13, 2023
John Turnbull	December 28, 2018 to December 28, 2023
Richard Weiser, Jr.	January 4, 2019 to January 4, 2024

Volunteers – Coaches

Be it resolved upon the recommendation of the Superintendent that the following volunteers be approved to instruct and/or coach students for the 2018-2019 school year based upon receipt of clear FBI/BCI background check, Fundamentals of Coaching, Lindsay’s Law, Concussion Certificate, CPR, Sports First Aid, and Pupil Activity Permit:

Steven Hajdin	Baseball Coach
Jason Lewis	Indoor Track Coach
Daniel Martin	Track Coach
Timothy Orlosky	Baseball Coach
Dennis Szalai	Baseball Coach
West Wheeler	Indoor Track Coach

**F. TECHNOLOGY**

No report.

**REPORT ON POLARIS CAREER CENTER** – Richard O. Micko

The time to enroll in Polaris high school programs is now.

**REPORT ON LEGISLATION** – Richard O. Micko

Congratulations to Governor DeWine, Lieutenant-Governor Husted, and President of the House, Larry Obhof.

**BOARD LIAISON REPORTS**

A. City Council – Jane L. Ludwig, alternate Duke Evans

There will be a renewal of a 1.0-mill tax levy on the ballot for the city. Be mindful of snow parking bans.

B. Strongsville Education Foundation – Duke Evans and Carl W. Naso

Jockeys and Julips event will be taking place in May. Visit the Foundation page found on the District's website for information. Dr. Ryba shared the District's Phase I list of proposed reductions with the Foundation. There may be opportunities for them to support some of the reductions.

C. Strongsville PTA Council – Jane L. Ludwig, alternate George A. Grozan

Over \$6000 worth of grants were awarded. A comprehensive list will be shared at a future meeting. PTA and DARE work closely together. They are looking for 6<sup>th</sup>, 7<sup>th</sup>, and 8<sup>th</sup> grade volunteers for Safety Town which takes place on April 13<sup>th</sup> at the Rec. Center. Next month is the Founders' Day Celebration.

D. OSBA Student Achievement – Jane L. Ludwig

No report.

**BOARD COMMITTEE REPORTS**

A. Finance Committee – Duke Evans and Carl W. Naso

No report.

B. Policy Committee – Jane L. Ludwig and Richard O. Micko

Mr. Micko will address a few policies later in the agenda.

C. Facilities Committee – George A. Grozan, alternate Carl W. Naso

The next meeting is scheduled for January 31<sup>st</sup>.

D. Business Advisory Council Committee – Richard O. Micko and Carl W. Naso

No report.

**CONSENT CALENDAR**

**19-01-50** Moved by Mr. Grozan to approve the Consent Calendar, seconded by Mrs. Ludwig and approved on a roll call vote as follows:

Mr. Grozan, yes; Mrs. Ludwig, yes; Col. Evans, yes;

Mr. Micko, yes; Mr. Naso, yes.

Motion carried 5-0

**BOARD BYLAWS AND POLICIES**

Mr. Micko highlighted a few policies prior to approval:

- Revised Policy 6423 – Use of Credit Cards
- New Policy 8403 – School Resource Officer

## **BOARD BYLAWS AND POLICIES**

### **A. Third Reading**

Revised Bylaw 0131 – Legislative  
Revised Bylaw 0141.2 – Conflict of Interest  
Revised Bylaw 0164 – Notice of Meetings  
Revised Bylaw 0165.1 – Regular Meetings  
Revised Bylaw 0165.2 – Special Meetings  
Revised Bylaw 0165.3 – Recess/Adjournment  
Revised Bylaw 0166 – Executive Session  
Revised Bylaw 0168 – Minutes  
Revised Bylaw 0169.1 – Public Participation at Board Meetings  
Revised Policy 1240.01 – Non-Reemployment of the Superintendent  
Revised Policy 1422 – Nondiscrimination and Equal Employment Opportunity  
(Administration)  
Revised Policy 1240.01 – Non-Reemployment of the Superintendent  
Revised Policy 1422 – Nondiscrimination and Equal Employment Opportunity  
(Administration)  
Revised Policy 1541 – Termination and Resignation (Administration)  
Revised Policy 1662 – Anti-Harassment (Administration)  
Revised Policy 2111 – Parent and Family Engagement  
Revised Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity  
Revised Policy 2261 – Title I Services  
Revised Policy 2261.01 – Parent and Family Member Participation in Title I Programs  
New Policy 2261.03 – District and School Report Card  
New Policy 2370.01 – Blended Learning  
Rescinded Policy 2700 – School Report Card  
Revised Policy 3122 – Nondiscrimination and Equal Employment Opportunity  
(Professional Staff)  
Revised Policy 3140 – Termination and Resignation (Professional Staff)  
Revised Policy 3362 – Anti-Harassment (Professional Staff)  
Revised Policy 4122 – Nondiscrimination and Equal Employment Opportunity  
(Classified Staff)  
Revised Policy 4140 – Termination and Resignation (Classified Staff)  
Revised Policy 4162 – Drug and Alcohol Testing of CDL License Holders and  
Other Employees Who Perform Safety Sensitive Functions  
Revised Policy 4362 – Anti-Harassment (Classified Staff)  
Revised Policy 5408 – Academic Acceleration, Early Entrance to Kindergarten,  
and Early High School Graduation  
Revised Policy 5517 – Anti-Harassment (Students)  
Revised Policy 5610 – Removal, Suspension, Expulsion, and Permanent  
Exclusion of Students  
Revised Policy 5610.02 – In-School Discipline  
Revised Policy 5610.03 – Emergency Removal of Students  
Revised Policy 5611 – Due Process Rights  
Revised Policy 6320 – Purchasing and Bidding  
Revised Policy 6325 – Procurement-Federal Grants/Funds  
Revised Policy 6423 – Use of Credit Cards  
Revised Policy 8141 – Mandatory Reporting of Misconduct by Licensed Employees  
New Policy 8403 – School Resource Officer

**BOARD BYLAWS AND POLICIES** (continued)

**A. Third Reading** (continued)

**19-01-51** Moved by Mr. Grozan to approve Third Reading of Board Policies as listed, seconded by Col. Evans and approved on a roll call vote as follows:

Mr. Grozan, yes; Col. Evans, yes; Mrs. Ludwig, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

**B. First Reading**

New Policy – Part-Time Enrollment

**BOARD OF EDUCATION / OTHER**

Board members shared some upcoming community events.

Ms. Pelko shared information regarding the upcoming Harlem Wizards event taking place on January 31, 2019. She invited all to attend.

Mr. Naso requested the new Athletic Director, Denny Ziegler, be invited to speak at an upcoming Board meeting.

Condolences to the recent passing of long time Strongsville resident, Charles Hawk.

**MEETING NOTIFICATION**

A Regular Board of Education Meeting – Work Session will be held Monday, February 4, 2019, **6:00 p.m. in the Meeting Room of the Administration Building, 18199 Cook Avenue, Strongsville, Ohio.**

A Regular Board of Education Meeting will be held Thursday, February 21, 2019, 7:00 p.m. in the Meeting Room of the Administration Building, 18199 Cook Avenue, Strongsville, Ohio.

**EXECUTIVE SESSION**

No Executive Session.

**ADJOURNMENT**

**19-01-52** Moved by Mr. Grozan to adjourn the Strongsville Board of Education Regular Session, seconded by Col. Evans and approved on a roll call vote as follows:

Mr. Grozan, yes; Col. Evans, yes; Mrs. Ludwig, yes;  
Mr. Micko, yes; Mr. Naso, yes.  
Motion carried 5-0

Meeting adjourned at 8:47 p.m.

---

Carl W. Naso, President

---

George K. Anagnostou, Treasurer