

**STRONGSVILLE BOARD OF EDUCATION
DECEMBER 10, 2020
REGULAR MEETING**

The Regular Meeting of the Strongsville Board of Education and any other items germane to the Board of Education was called to order at 7:00 p.m. on Thursday, December 10, 2020, at the **Strongsville High School Auditorium, 20025 Lunn Road, Strongsville, Ohio**, by President, Richard O. Micko.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Mrs. Bissell, Mrs. Housum, Mrs. Buckner-Sallee, Mr. Micko and Mr. Roberts.

Others present were: Dr. Cameron Ryba, Superintendent; Mr. George Anagnostou, Treasurer; Ms. Jenni Pelko, Assistant Superintendent; Ms. Erin Green, Director of Curriculum; Mr. Stephen Breckner, Operations Manager; and Mr. David Binkley, Director of Technology.

This meeting was videotaped and is part of the official minutes.

PLEDGE OF ALLEGIANCE

DISTRICT GOALS

Student Achievement is the District's number one goal and is balanced against Financial Prudence. Helping with both goals is Community Engagement.

PUBLIC COMMENT

There were no public comments.

RECOGNITIONS

A. STRONGSVILLE HIGH SCHOOL GIRLS' CROSS COUNTRY – 2020 OHSAA STATE QUALIFIER

Presenter: Mr. Denny Ziegler, Athletic Director

Mr. John Syrone, Head Girls' Cross Country Coach

- *Julia Isham*

B. STRONGSVILLE HIGH SCHOOL GIRLS' SOCCER–2020 OHSAA STATE CHAMPIONS

Presenter: Mr. Denny Ziegler, Athletic Director

Mr. Todd Church, Head Girls' Varsity Soccer Coach

- | | |
|--------------------------|--------------------------|
| ▪ <i>Kayla Astrab</i> | ▪ <i>Elizabeth Majka</i> |
| ▪ <i>Taylor Demmerle</i> | ▪ <i>Megan McFadden</i> |
| ▪ <i>Macy Felton</i> | ▪ <i>Grace Paczko</i> |
| ▪ <i>Peyton Felton</i> | ▪ <i>Sarah Robertson</i> |
| ▪ <i>Sydney Flegm</i> | ▪ <i>Julia Rocky</i> |
| ▪ <i>Mckenna Hardin</i> | ▪ <i>Skylar Rooks</i> |

RECOGNITIONS (continued)

B. STRONGSVILLE HIGH SCHOOL GIRLS' SOCCER–2020 OHSAA STATE CHAMPIONS
(continued)

- *Haley Hightower*
- *Kylie Jicha*
- *Claire Kantzes*
- *Raegan Kinne*
- *Abigail Kudla*
- *Shelby Sallee*
- *Brynn Severance*
- *Nicole Sidloski*
- *Madison Snyder*
- *Elizabeth Zacharyasz*

A short recess was had offering time for attendees to leave the meeting.

TREASURER'S REPORT

A. Discussion Item – Food Services

Mr. Anagnostou explained that by law, the District has to go out for a new Request for Proposal (RFP) every five years of a contract. This will be the fifth year using Chartwells for food services and so this year the District has to solicit bids.

Mr. Anagnostou shared a power point presentation. Members of the Board and Administration moved to auditorium seating for the presentation.

Mr. Anagnostou shared background information. During fiscal years 2015 and 2016, the Board of Education directed District Administration to explore food services options to alleviate the general fund from subsidizing the program. During fiscal year 2016, the District issued a Request for Proposal (RFP) from food services management companies and received bids from six companies. An internal District committee was formed to evaluate the proposals and the committee recommended Chartwells to serve as the District's food service management company beginning fiscal year 2017. By law, the contract is a one-year contract with four annual renewals. To continue to use a food management company for fiscal year 2022, the District is legally required to issue a new RFP. The District may also elect to bring the management of the program back in house hiring a Food Services Director. Mr. Anagnostou shared financial data. Due to the number of remote learning days caused by the pandemic, the current fiscal year 2021 is not included in the comparison data. Mr. Anagnostou shared revenues and expenditures from when food services was in-house compared to revenues and expenditures being out-sourced. Mr. Anagnostou's data included number of meals served and participation rates for both breakfasts and lunches, and revenue per meal vs cost per meal.

Mr. Anagnostou's recommendation is to complete and issue an RFP and then evaluate RFP results in comparison with bringing the program back in-house. His recommendation includes forming a committee to review, evaluate, and then make a recommendation to the Board of Education. Mr. Anagnostou shared the timeline to be followed. Following the timeline, the recommendation would be presented to the Board at the May work session and voted during the May regular Board of Education meeting.

The Board and Administration returned to their podium seating for questions.

The District pays a management fee of approximately \$32,000 per year and an administrative fee which is approximately 8 cents per meal, averaging approximately \$33,000 per year. All other expenses are paid directly by Chartwells and then invoiced to the District.

Questions were asked and answered including regarding hiring a Food Service Director should it be brought back in-house, cost questions, and names of management companies that may be interested in bidding.

The Board is in favor of Mr. Anagnostou's recommendation and gave him direction to move forward with an RFP.

TREASURER’S REPORT (continued)

*B. New Fund for FY21

Resolution 20-12-01

Be it resolved upon the recommendation of the Treasurer that the following new fund be approved for FY21:

<u>Fund/SCC</u>	<u>Description</u>
019-9601	SEF Grant – Generation Genius – Interactive Science for SMS Intervention Specialist Megan McLaughlin

*C. Grant Approval

Resolution 20-12-02

Be it resolved upon the recommendation of the Treasurer that the following Grant from the Strongsville Education Foundation be approved for FY21:

<u>Grant</u>	<u>Fund/SCC</u>	<u>Amount</u>
SEF Grant – Generation Genius Interactive Science	019-9601	\$125

*D. FY21 Amended Permanent Appropriations

Resolution 20-12-03

Be it resolved upon the recommendation of the Treasurer that the Amended Permanent Appropriations for FY21 be approved.

(Exhibit A)

SUPERINTENDENT’S REPORT

A. SUPERINTENDENT

1. Discussion Item – Responsible Restart

Dr. Ryba will have a full report at the next meeting scheduled for December 16, 2020.

Dr. Ryba appreciates everyone’s cooperation, participation, and the dedication of work from the staff while faced with the challenges of remote learning. The District is working to adequately staff the buildings. Many staff members were out because of COVID the week of November 30th in terms of quarantines and isolations. Dr. Ryba encourages parents to reach out to the District when their students test positive. Data continues to be monitored.

Thank you to everyone for all the work being done during this difficult time.

B. BUSINESS SERVICES

No items to report.

SUPERINTENDENT'S REPORT (continued)

C. CURRICULUM

- *1. Service Agreement – McKeon Education Group (MEG), Inc. (572-Title I Fund, Pass Through Portion)

Resolution 20-12-04

Be it resolved upon the recommendation of the Superintendent that the Board of Education enters into an agreement with McKeon Education Group (MEG), Inc. in the amount of \$1,788.43 for one Part-Time Title I Instructor to service pupils attending Holy Family School under Title I Federal Funding administered to approved non-public schools by local districts.

(Exhibit B)

- *2. Revision to Starting Date in Service Agreement – MEG for Sts. Joseph & John School

Resolution 20-12-05

Be it resolved upon the recommendation of the Superintendent that the following revision be made:

Revision to AGENDA, NOVEMBER 5, 2020, C. CURRICULUM, *1. Service Agreement – McKeon Education Group (MEG), Inc. (572-Title I Fund, Pass Through Portion). Beginning date changed from November to October for Title I services at Sts. Joseph and John School.

(Exhibit C)

- *3. Revision to Starting Date in Service Agreement – MEG for Bethel Christian Academy

Resolution 20-12-06

Be it resolved upon the recommendation of the Superintendent that the following revision be made:

Revision to AGENDA, NOVEMBER 5, 2020, C. CURRICULUM, *2. Service Agreement – McKeon Education Group (MEG), Inc. (572-Title I Fund, Pass Through Portion). Beginning date changed from November to October for Title I services at Bethel Christian Academy.

(Exhibit D)

- *4. Revision to Starting Date in Service Agreement – MEG for Incarnate Word Academy

Resolution 20-12-07

Be it resolved upon the recommendation of the Superintendent that the following revision be made:

Revision to AGENDA, NOVEMBER 5, 2020, C. CURRICULUM, *3. Service Agreement – McKeon Education Group (MEG), Inc. (572-Title I Fund, Pass Through Portion). Beginning date changed from November to October for Title I services at Incarnate Word Academy.

(Exhibit E)

D. STUDENT SERVICES

No items to report.

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES

*1. Appointments – Certificated (001-General Fund)

Resolution 20-12-08

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired:

Amber Bockelman, Long-Term Substitute Health and Physical Education teacher, 8 day contract, salary to be \$226.84 per diem. Effective January 4, 2021. Replacement for a medical leave.

Renee Flower, Long-Term Substitute Intervention Specialist, 57 day contract, salary to be \$226.84 per diem. Effective November 24, 2020. Replacement for a medical leave.

Jonathan Hopkins, Long-Term Substitute English Teacher, 99 day contract, salary to be \$226.84 per diem. Effective December 18, 2020 to May 28, 2021. Temporary replacement for Heather Keirn-Swanson.

Appointments – Non-Certificated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired:

Michelle Konieczynski, Data Input Specialist, 7.5 hours per day, 260 days per year, salary to be Step A at \$18.99 per hour. Effective December 14, 2020. Replacement for Kristi Clifford.

Stephanie Stewart, Bus Aide, 4.18 hours per day, 189 days per year, salary to be Step A at \$16.97 per hour. Effective November 30, 2020. Replacement for Tamara Kerr.

Appointments – Non-Certificated Substitutes (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired as substitutes for the 2020-2021 school year. Salary per the substitute salary schedule.

Dexter Albietz	Custodian
Angela Copen	Custodian
Deborah Moskalsky	Custodian, Special Education Aide
Richard Wilson	Custodian

Appointments – Certificated – Athletic Supplemental Contracts (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the 2020-2021 school year based upon receipt of clear FBI/BCI background check, Fundamentals of Coaching, Concussion Certificate, CPR/AED, Lindsay’s Law, and Pupil Activity Permit. Be it further resolved that these limited contracts be non-renewed for the 2021-2022 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid prorated over the applicable athletic season.

Kristopher Giesken	Assistant Girls’ Track Coach, SHS
Christopher Koval	Head Boys’ Track Coach, SHS
John Syrone	Head Girls’ Track Coach, SHS

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*1. Appointments – Non-Certificated – Athletic Supplemental Contracts (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired for the 2020-2021 school year based upon receipt of clear FBI/BCI background check, Fundamentals of Coaching, Concussion Certificate, CPR/AED, Lindsay’s Law, and Pupil Activity Permit. These contracts have been offered to those employees of the District who have a certificate of a type described in Section 3319.08 of the Ohio Revised Code and no such employee qualified to fill this position has accepted it. Be it further resolved that these limited contracts be non-renewed for the 2021-2022 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid prorated over the applicable athletic season.

Natalie Camardo	Assistant Girls’ Track Coach, SHS
Gail Cobb	Assistant Boys’ Track Coach, SHS
Timothy Ruese	Assistant Girls’ Track Coach, SHS
C. Louis Styles	Assistant Boys’ Track Coach, SHS
West Wheeler	.5 FTE Assistant Boys’ Track Coach, SHS

*2. Changes in Hours – Non-Certificated (001-General Fund)

Resolution 20-12-09

Be it resolved upon the recommendation of the Superintendent that the following non-certificated changes in hours be approved:

Maureen Albietz	From 6 hours per day to 6.12 hours per day
Margaret Berk	From 4.57 hours per day to 4.78 hours per day
Maryellen Blankenship	From 4.68 hours per day to 5.12 hours per day
Tonya Burke	From 4.90 hours per day to 5 hours per day
Linda Cancelliere	From 5.50 hours per day to 5.35 hours per day
Raymond Chipgus	From 5.10 hours per day to 5.4 hours per day
Theresa DiSanto	From 5.45 hours per day to 5.50 hours per day
Karen Figush	From 5.58 hours per day to 5.70 hours per day
Staci Giera	From 4 hours per day to 4.38 hours per day
Elizabeth Goins	From 4.95 hours per day to 5.37 hours per day
Paul Harris	From 4.48 hours per day to 5.27 hours per day
Michael Hicar	From 4.43 hours per day to 5.42 hours per day
Debra Horvath	From 7.45 hours per day to 7.47 hours per day
Iris Jones	From 7.35 hours per day to 7.85 hours per day
Brett Jorgensen	From 4.48 hours per day to 4.97 hours per day
Rohoni Jorgensen	From 4.18 hours per day to 4.68 hours per day
Bettina Kaplan	From 4.22 hours per day to 4.67 hours per day
Gerald Kenney	From 4.07 hours per day to 4.32 hours per day
Tamara Kerr	From 4.85 hours per day to 4.95 hours per day
Theresa Kimmick	From 4.33 hours per day to 4.52 hours per day
Penny Kurowski	From 4.75 hours per day to 4.93 hours per day
Raymond Lewis	From 4.20 hours per day to 5.27 hours per day
David Lisinger	From 4.23 hours per day to 4.43 hours per day

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

***2. Changes in Hours – Non-Certificated (001-General Fund)** (continued)

Kimberly Malcuit	From 5.25 hours per day to 5.20 hours per day
Julie McGivern	From 5.07 hours per day to 5.10 hours per day
Deborah Mendek	From 4.70 hours per day to 4.72 hours per day
Susan Musil	From 4.17 hours per day, 189 days per year, plus 2 hours per day, 154 days per year to 4.60 hours per day, 189 days per year, plus 2.33 hours per day, 189 days per year
Janet Neal	From 4.17 hours per day to 4.47 hours per day
Faith Paliwoda	From 6.92 hours per day to 7.10 hours per day
Bruce Pirosko	From 4.60 hours per day to 4.75 hours per day
Ann Plitt	From 5.75 hours per day to 5.87 hours per day
Kimberly Regan	From 4.13 hours per day to 4.32 hours per day
Cheryl Richardson	From 4.35 hours per day to 4.60 hours per day
Arlan Rohrbach	From 4.60 hours per day to 5.43 hours per day
John Seitz	From 6.90 hours per day to 7.73 hours per day
Amy Sloan	From 4.15 hours per day to 4.20 hours per day
Laura Snowberger	From 5.30 hours per day to 5.80 hours per day
Kathy Starek	From 5.75 hours per day to 5.87 hours per day
James Thompson	From 4.58 hours per day to 5.10 hours per day
Carol Timko	From 5.55 hours per day to 5.72 hours per day
Judy Vanderwyst	From 5.43 hours per day to 5.32 hours per day
Daniel Vining	From 4.38 hours per day to 4.48 hours per day
Cynthia Wilson	From 7.62 hours per day to 8 hours per day
Robert Wolf	From 4.72 hours per day to 5.17 hours per day
Mark Wyler	From 4.25 hours per day to 4.57 hours per day
Douglas Yanus	From 4.12 hours per day to 4.43 hours per day

***3. Change in Status – Non-Certificated (001-General Fund)**

Resolution 20-12-10

Be it resolved upon the recommendation of the Superintendent that the following non-certificated change in status be approved:

Kimberly Mansell, from Monitor, 2 hours per day, to Midday Bus Driver, 2 hours per day, salary to be Step K at \$25.25 per hour. Effective November 9, 2020. Replacement for Kathleen Mikolajczyk.

***4. Contract Extension – Certificated (001-General Fund)**

Resolution 20-12-11

Be it resolved upon the recommendation of the Superintendent that the following certificated long-term Substitute contract be extended:

Jileen Urbanek, Long-Term Substitute Grade 3 Teacher, contract extended from December 18, 2020 to May 28, 2021.

SUPERINTENDENT’S REPORT (continued)

E. HUMAN RESOURCES (continued)

*5. Continuing Contract – Non-Certificated

Resolution 20-12-12

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be granted a continuing contract:

Brenden Mullen	Effective November 20, 2020
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*6. Medical Leave – Certificated

Resolution 20-12-13

Be it resolved upon the recommendation of the Superintendent that the following certificated medical leave be approved:

Tara Rivera	November 19, 2020 to March 3, 2021
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Medical Leaves – Non-Certificated

Be it resolved upon the recommendation of the Superintendent that the following non-certificated medical leaves be approved:

Diane Fulkerson (Medical)	November 23, 2020 to February 22, 2021
Cathy Hoang (FMLA)	October 28, 2020 Intermittent
Shrea Kellums (Medical)	October 28, 2020 to November 6, 2020
Timothy Mattson (Medical)	Extension to December 4, 2020
Laura Snowberger (FMLA)	November 25, 2020 to January 19, 2021

*7. Volunteers – Coaches

Resolution 20-12-14

Be it resolved upon the recommendation of the Superintendent that the following volunteer coaches be approved to chaperone students:

Daniel Martin	Track
Ryan Schnear	Track

F. TECHNOLOGY - ADDENDUM

Dr. Ryba explained the reason for the increase which is needed to purchase additional Chromebooks.

1. Revision – Chromebook Purchase Increase (001-General Fund)

20-12-15 Moved by Mr. Roberts that the revision to AGENDA, AUGUST 6, 2020, D. TECHNOLOGY, 1. Technology Upgrades (001-General Fund) be approved. The amount changed from not to exceed \$125,000.00 to not to exceed \$210,000.00, seconded by Mrs. Housum and approved on a roll call vote as follows:

Mr. Roberts, yes; Mrs. Housum, yes; Mrs. Buckner-Sallee, yes;
Mrs. Bissell, yes; Mr. Micko, yes.
Motion carried 5-0

REPORT ON POLARIS CAREER CENTER – Michelle Bissell

Mrs. Bissell attended the Polaris Board meeting which was changed to a virtual format. Polaris will be closed to high school students Friday and Monday as they have reported six cases of COVID. It is yet to be determined as to the learning format for after the holiday break. Mrs. Bissell shared items of interest regarding Polaris Career Center. Visit the Polaris website for information.

REPORT ON LEGISLATION – Sherry Buckner-Sallee and Richard O. Micko

Mr. Micko shared a report on legislation. The fair funding legislation will be delayed most likely until next year.

BOARD LIAISON REPORTS

A. City Council – Michelle Bissell and Laura Wolfe-Housum
Mrs. Bissell shared the report on City Council.

Mr. Anagnostou added that five TIF’s (Tax Increment Financing) were approved at the last meeting. He clarified that the school district is kept whole and receives the tax dollars.

B. Strongsville Education Foundation – Richard O. Micko and Laura Wolfe-Housum
Mrs. Housum shared the Strongsville Education Foundation report.

C. Strongsville PTA Council – Sherry Buckner-Sallee
Mrs. Buckner-Sallee shared the report on PTA Council.

D. OSBA Student Achievement – Seth Roberts
Mr. Roberts congratulated this evenings students who were recognized. He also congratulated the various music groups who performed this month.

BOARD COMMITTEE REPORTS

A. Finance Committee – Sherry Buckner-Sallee and Seth Roberts
(Next Meeting: TBA)

B. Policy Committee – Michelle Bissell and Richard O. Micko
A meeting was had on December 2, 2020. Mr. Micko shared the report. A policy is on this evening’s agenda for approval.
(Next Meeting: TBA)

C. Facilities Committee – Sherry Buckner-Sallee and Laura Wolfe-Housum
(Next Meeting: TBA)

D. Business Advisory Council Committee – Seth Roberts and Laura Wolfe-Housum
(Next Meeting: TBA)

CONSENT CALENDAR

20-12-16 Moved by Mr. Roberts to approve the Consent Calendar, seconded by Mrs. Housum and approved on a roll call vote as follows:

Mr. Roberts, yes; Mrs. Housum, yes; Mrs. Buckner-Sallee, yes;
Mrs. Bissell, yes; Mr. Micko, yes.
Motion carried 5-0

SUPERINTENDENT'S TIMELY INFORMATION

Dr. Ryba shared information on upcoming events. They can be found on the District website, www.strongnet.org.

Winter break begins on December 18th. School will resume January 4, 2021. The learning format will be determined at the December 16th Board meeting.

BOARD POLICIES

A. First Reading (second and third readings waived)

20-12-17 Moved by Mr. Roberts to waive the second and third readings and to adopt Revised Policy 8330 – Student Records, seconded by Mrs. Housum and approved on a roll call vote as follows:

Mr. Roberts, yes; Mrs. Housum, yes; Mrs. Buckner-Sallee, yes;
Mrs. Bissell, yes; Mr. Micko, yes.
Motion carried 5-0

Mr. Micko explained the changes to Policy 8330.

BOARD OF EDUCATION / OTHER

A. Discussion Item – 2021 Board of Education Meeting Dates

The only change to the Board meeting dates is the Board retreat has been set and is on the calendar for July 29, 2021. The calendar will be approved at the Organizational Meeting on January 7th.

B. Discussion Item – 2021 Board of Education Liaison and Committee Assignments

Mr. Micko asked Board members to review the committee assignments and to communicate any changes. Liaison and committee assignments will be approved at the Organizational Meeting on January 7th.

C. Board Member Professional Development Expenses

1. Reimbursable Expenses – Virtual School Law Update Seminar (001-General Fund)

20-12-18 Moved by Mr. Roberts that the Strongsville City Schools Board of Education approves Sherry Buckner-Sallee's reimbursable expenses as outlined in the Exhibit, seconded by Mrs. Housum and approved on a roll call vote as follows:

Mr. Roberts, yes; Mrs. Housum, yes; Mrs. Buckner-Sallee, yes;
Mrs. Bissell, yes; Mr. Micko, yes.
Motion carried 5-0

(Exhibit F)

MEETING NOTIFICATIONS

A. A Special Board of Education Meeting will be held Wednesday, December 16, 2020, 6:30 p.m. in the Meeting Room of the Administration Building, 18199 Cook Avenue, Strongsville, Ohio.

MEETING NOTIFICATIONS (continued)

B. Board of Education 2021 Organizational/Work Session Meeting Date

20-12-19 Moved by Mr. Roberts that the Board of Education 2021 Organizational/Work Session be held January 7, 2021 at 7:00 p.m. in the Meeting Room, Administration Building, 18199 Cook Avenue, Strongsville, Ohio, seconded by Mrs. Housum and approved on a roll call vote as follows:

Mr. Roberts, yes; Mrs. Housum, yes; Mrs. Buckner-Sallee, yes;
Mrs. Bissell, yes; Mr. Micko, yes.
Motion carried 5-0

C. Appointment of President pro tempore for 2021 Organizational/Work Session Meeting
Mrs. Bissell nominated Mrs. Housum.

20-12-20 Moved by Mrs. Bissell that Mrs. Housum be appointed as President pro tempore for the 2021 Organizational/Work Session Meeting, seconded by Mr. Roberts and approved on a roll call vote as follows:

Mrs. Bissell, yes; Mr. Roberts, yes; Mrs. Housum, yes;
Mrs. Buckner-Sallee, yes; Mr. Micko, yes.
Motion carried 5-0

EXECUTIVE SESSION

20-12-20 Moved by Mr. Roberts to enter into Executive Session to consider the discipline of a public employee, to prepare for negotiations with public employees concerning compensation and other terms and conditions of their employment; and to consider matters required to be kept confidential by federal law, regulations or state statutes, seconded by Mrs. Housum and approved on a roll call vote as follows:

Mr. Roberts, yes; Mrs. Housum, yes; Mrs. Bissell, yes;
Mrs. Buckner-Sallee, yes; Mr. Micko, yes.
Motion carried 5-0

Entered into Executive Session at 8:40 p.m.

Resumed public session at 10:49 p.m.

ADJOURNMENT

20-12-21 Moved by Mr. Roberts to adjourn the Strongsville Board of Education Regular Work Session, seconded by Mrs. Housum and approved on a roll call vote as follows:

Mr. Roberts, yes; Mrs. Housum, yes; Mrs. Bissell, yes;
Mrs. Buckner-Sallee, yes; Mr. Micko, yes.
Motion carried 5-0

Meeting adjourned at 10:50 p.m.

Richard O. Micko, President

George K. Anagnostou, Treasurer

EXHIBIT A
FISCAL YEAR 2021 ANNUAL APPROPRIATION MEASURE
10-Dec-20

Fund	FY 2021	Carryover	Total	Change
	Appropriation	Encumbrances	FY 2021 Appropriation	
001 General	\$ 78,273,341.76	\$ 1,932,268.63	\$ 80,205,610.39	-
002 Bond Retirement	4,964,071.95	-	4,964,071.95	-
003 Permanent Improvement	1,146,248.59	187,755.89	1,334,004.48	-
004 Building Fund	50,000.00	344,202.31	394,202.31	-
006 Food Services	2,026,996.40	32,030.00	2,059,026.40	-
009 Uniform School Supplies	399,500.00	1,364.60	400,864.60	-
014 Internal Service Rotary Fund	354,935.62	36,283.86	391,219.48	-
018 Public School Support	205,050.00	15,744.63	220,794.63	-
019 Other Grant	91,720.64	149,688.13	241,408.77	125.00 a
022 District Agency Fund	154,270.50	-	154,270.50	-
023 Liability Self-Insurance	42,084.65	8,567.05	50,651.70	-
024 Employee Benefits Self-Insurance	11,732,678.00	96,225.90	11,828,903.90	-
035 Termination Benefits	625,000.00	-	625,000.00	-
200 Student Managed Activity	416,704.59	2,897.50	419,602.09	-
300 District Managed Student Activity	813,303.97	17,173.66	830,477.63	-
401 Auxiliary Services (NPSS)	418,538.43	65,088.57	483,627.00	-
451 Data Communications	12,600.00	-	12,600.00	-
467 Student Wellness and Success	172,072.25	20,000.00	192,072.25	6,500.00 b
499 Miscellaneous State Grants	34,310.87	-	34,310.87	-
507 CARES Act / ESSER Fund	407,127.70	-	407,127.70	-
510 CoronaVirus Relief Fund	306,585.97	-	306,585.97	-
516 Idea, Part B Special Education	1,463,530.68	4,874.25	1,468,404.93	-
551 Title III - Limited English Proficiency	66,907.83	10,280.78	77,188.61	-
572 Title I - Disadvantaged Children	692,621.91	642.03	693,263.94	-
587 Idea Preschool Grant for the Handicapped	33,280.53	649.09	33,929.62	-
590 Improving Teacher Quality	198,431.07	5,228.31	203,659.38	-
599 Miscellaneous Federal Grant Fund	584,714.56	56,424.50	641,139.06	-
TOTAL ALL FUNDS	\$ 105,686,628.47	\$ 2,987,389.69	\$ 108,674,018.16	\$ 6,625.00

- a. Adjustment due to SEF Grant Award for Generation Genius Interactive Science SMS.
b. Adjustment due to ESC Equity Audit.

Strongsville City Schools

2021

EXHIBIT A

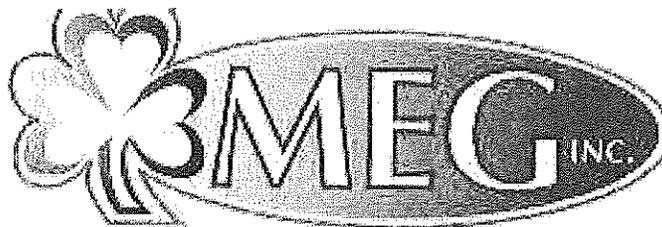
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12/10/2020

Fund Number	Fund Description	*Estimated Unencumbered Balance	Taxes	Other Sources	Total
General Fund					
001	General Fund	\$ 39,770,076.29	\$ 68,272,469.66	\$ 15,335,202.40	\$ 123,377,748.35
Special Revenue Funds					
018	Public School Support Fund	\$ 162,385.80	\$ -	\$ 93,000.00	\$ 255,385.80
019	Miscellaneous Grant Funds	\$ 17,435.92	\$ -	\$ 74,656.98	\$ 92,092.90
300	Student Activity Funds	\$ 237,742.75	\$ -	\$ 663,550.00	\$ 901,292.75
401	Auxiliary Service Funds	\$ 15,475.17	\$ -	\$ 403,063.26	\$ 418,538.43
451	Ohio K-12 Connectivity Grant Fund	\$ -	\$ -	\$ 12,600.00	\$ 12,600.00
467	Student Wellness and Success Fund	\$ 155,554.88	\$ -	\$ 264,514.01	\$ 420,068.89
499	Miscellaneous State Grant Funds	\$ -	\$ -	\$ 34,310.87	\$ 34,310.87
507	CARES Act / ESSER Fund	\$ -	\$ -	\$ 407,127.70	\$ 407,127.70
510	Coronavirus Relief Fund	\$ -	\$ -	\$ 306,585.97	\$ 306,585.97
516	IDEA Part B Special Ed Grant Fund	\$ -	\$ -	\$ 1,463,530.68	\$ 1,463,530.68
551	LEProficiency Grant Fund	\$ -	\$ -	\$ 66,907.83	\$ 66,907.83
572	Title I Grant Fund	\$ -	\$ -	\$ 692,621.91	\$ 692,621.91
587	Early Childhood Spec Ed Grant Fund	\$ -	\$ -	\$ 33,280.53	\$ 33,280.53
590	Title II-A Grant Fund	\$ -	\$ -	\$ 198,431.07	\$ 198,431.07
599	Misc. Grants	\$ 50.88	\$ -	\$ 584,663.68	\$ 584,714.56
Debt Service					
002	Debt Service	\$ 5,023,316.44	\$ 4,658,465.08	\$ 851.87	\$ 9,682,633.39
Capital Projects Funds					
003	Permanent Improvement	\$ 1,046,663.84	\$ 1,211,995.54	\$ -	\$ 2,258,659.38
004	Building	\$ 498,250.14	\$ -	\$ 189,569.06	\$ 687,819.20
Enterprise Funds					
006	Food Services	\$ 150,003.09	\$ -	\$ 1,993,126.40	\$ 2,143,129.49
009	Uniform School Supply Funds	\$ 1,384.65	\$ -	\$ 399,500.00	\$ 400,884.65
Internal Service Funds					
014	Rotary Service Fund	\$ 263,786.94	\$ -	\$ 285,425.00	\$ 549,211.94
023	Self-Insurance - Liability	\$ 22,084.65	\$ -	\$ 20,000.00	\$ 42,084.65
024	Self-Insurance	\$ 3,981,321.30	\$ -	\$ 11,380,169.00	\$ 15,361,490.30
035	Termination Benefits	\$ 500,000.00	\$ -	\$ 625,000.00	\$ 1,125,000.00
Fiduciary Funds					
200	Student Activity Funds	\$ 184,663.79	\$ -	\$ 241,150.00	\$ 425,813.79
022	OHSAA Tournaments	\$ 3,350.50	\$ -	\$ 151,000.00	\$ 154,350.50
Private Purpose Funds					
		\$ 52,033,547.03	\$ 74,142,930.28	\$ 35,919,838.22	\$ 162,096,315.53
		\$ -		\$ 110,062,768.50	

Thank You,

Treasurer/CFO
Strongsville City Schools



McKEON EDUCATION GROUP

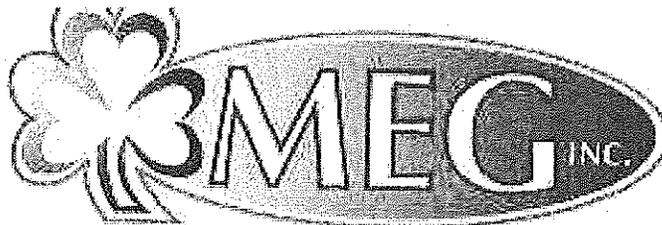
Service Agreement

This agreement between *McKeon Education Group, Inc.*, hereinafter referred to as *MEG, Inc.* and *Strongsville City Schools* hereinafter referred to as the School/Agency Board, is made for the purpose of providing one Title I instructor for students enrolled in Holy Family School that reside in Strongsville, Ohio.

Witnesseth

MEG, Inc. agrees to provide one Title One Instructors to work 1 hour per day; 1 day per month from September 2020 through May 2021 to be housed at Holy Family School as per third party contract for the sum of \$1,788.43. *MEG, Inc.* does further agree to the following:

- a. *To abide by all Federal and State laws applicable to employment of Title One Instructors.*
- b. *To provide supervision by a licensed Supervisor including but not limited to:*
 - *Supervision of the professionals assigned to Holy Family School*
 - *Review of all reports submitted by the Title One Teachers*
- c. *The professionals assigned to Holy Family School duties include but are not limited to:*
 - *Provide tutoring services to qualifying students during after school hours*
 - *Developing written reports for all students receiving services*
 - *Attending meetings with parents, students and other professionals*
 - *Utilizing effective written and verbal communication with school personnel parents and students*
 - *Establishing and maintaining comprehensive plans for all students that qualify for services*
 - *Develop educational programs for students receiving services*
 - *Maintain documentation required by McKeon Education Group, Inc.*
 - *Maintain documentation required by Title One Law*



McKEON EDUCATION GROUP

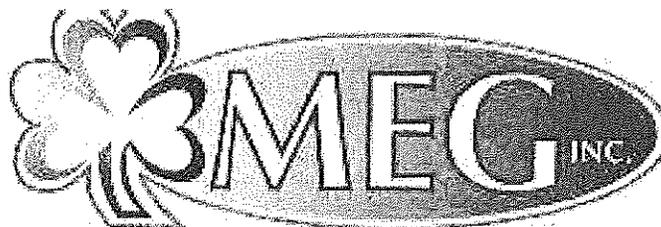
Service Agreement

This agreement between *McKeon Education Group, Inc.*, hereinafter referred to as *MEG, Inc.* and *Strongsville City Schools* hereinafter referred to as the School/Agency Board, is made for the purpose of providing one Title One Instructors to Sts. Joseph & John School located in Strongsville, Ohio.

Witnesseth

MEG, Inc. agrees to provide one Title One Instructor to work 5.5 hours per week from October 2020 through May 2021, to be housed at St. Joseph and John School as per third party contract for the sum of \$14,307.00. *MEG, Inc.* does further agree to the following:

- a. To abide by all Federal and State laws applicable to employment of Title One Instructors.
- b. To provide supervision by a licensed Supervisor including but not limited to:
 - Supervision of the professional assigned to St. Joseph & John School
 - Review of all reports submitted by the Title One Teachers
- c. The professional assigned to St. Joseph & John School duties include but are not limited to:
 - Provide tutoring services to qualifying students during after school hours
 - Developing written reports for all students receiving services
 - Attending meetings with parents, students and other professionals
 - Utilizing effective written and verbal communication with school personnel parents and students
 - Establishing and maintaining comprehensive plans for all students that qualify for services
 - Develop educational programs for students receiving services
 - Maintain documentation required by *McKeon Education Group, Inc.*
 - Maintain documentation required by Title One Law



McKEON EDUCATION GROUP

Service Agreement

This agreement between *McKeon Education Group, Inc.*, hereinafter referred to as *MEG, Inc.* and *Strongsville City Schools* hereinafter referred to as the School/Agency Board, is made for the purpose of providing one Title One Instructors to Bethel Christian Academy (BCA) for students that reside in Strongsville, Ohio.

Witnesseth

MEG, Inc. agrees to provide one Title One Instructor to work 3 hours per week from October 2020 through May 2021, to be housed at Bethel Christian Academy as per third party contract for the sum of \$7,153.71. *MEG, Inc. does further agree to the following:*

- a. *To abide by all Federal and State laws applicable to employment of Title One Instructors.*
- b. *To provide supervision by a licensed Supervisor including but not limited to:*
 - *Supervision of the professionals assigned to BCA*
 - *Review of all reports submitted by the Title One Teachers*
- c. *The professionals assigned to BCA duties include but are not limited to:*
 - *Provide tutoring services to qualifying students during after school hours*
 - *Developing written reports for all students receiving services*
 - *Attending meetings with parents, students and other professionals*
 - *Utilizing effective written and verbal communication with school personnel parents and students*
 - *Establishing and maintaining comprehensive plans for all students that qualify for services*
 - *Develop educational programs for students receiving services*
 - *Maintain documentation required by McKeon Education Group, Inc.*
 - *Maintain documentation required by Title One Law*

McKeon Education Group, Inc.
Service Agreement
Page #2

MEG, Inc. also certifies that the above services for which payment is requested will be rendered on specific dates and times as determined by the MEG, Inc. and the school district. MEG, Inc. will invoice the school district on or about April 1, 2021 for the entire amount. Payment on the invoice is due the 5th of the month following the date the invoice is received.

McKeon Education Group, Inc.

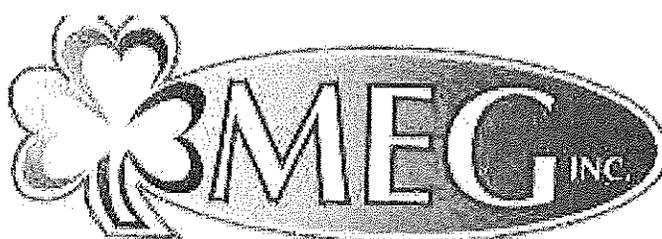
By: Kevin M. McKeon President 11-19-20
Signature & Title Date

Address: 656 Continental Drive
Sagamore Hills, OH 44067
Tax Identification Number: 73-1672066

Strongsville City Schools

By: _____
Signature & Title Date

Address: Administrative Office; 13200 Pearl Road; Strongsville; Ohio 44136



McKEON EDUCATION GROUP

Service Agreement

This agreement between *McKeon Education Group, Inc.*, hereinafter referred to as *MEG, Inc.* and *Strongsville City Schools* hereinafter referred to as the School/Agency Board, is made for the purpose of providing one Title One Instructors to Incarnate Word Academy (IWA) for students that reside in Strongsville, Ohio.

Witnesseth

MEG, Inc. agrees to provide one Title One Instructor to work 1 hour per week from October 2020 through May 2021, to be housed at Incarnate Word Academy as per third party contract for the sum of \$3,576.86. *MEG, Inc.* does further agree to the following:

- a. *To abide by all Federal and State laws applicable to employment of Title One Instructors.*
- b. *To provide supervision by a licensed Supervisor including but not limited to:*
 - *Supervision of the professionals assigned to IWA*
 - *Review of all reports submitted by the Title One Teachers*
- c. *The professionals assigned to IWA duties include but are not limited to:*
 - *Provide tutoring services to qualifying students during after school hours*
 - *Developing written reports for all students receiving services*
 - *Attending meetings with parents, students and other professionals*
 - *Utilizing effective written and verbal communication with school personnel parents and students*
 - *Establishing and maintaining comprehensive plans for all students that qualify for services*
 - *Develop educational programs for students receiving services*
 - *Maintain documentation required by McKeon Education Group, Inc.*
 - *Maintain documentation required by Title One Law*

McKeon Education Group, Inc.
Service Agreement
Page #2

MEG, Inc. also certifies that the above services for which payment is requested will be rendered on specific dates and times as determined by the MEG, Inc. and the school district. MEG, Inc. will invoice the school district on or about April 1, 2021 for the entire amount. Payment on the invoice is due the 5th of the month following the date the invoice is received.

McKeon Education Group, Inc.

By: Kelley M. McKeon President 11.19.20
Signature & Title Date

Address: 656 Continental Drive
Sagamore Hills, OH 44067
Tax Identification Number: 73-1672066

Strongsville City Schools

By: _____
Signature & Title Date

Address: Administrative Office; 13200 Pearl Road; Strongsville; Ohio 44136



Pepple & Waggoner
ATTORNEYS AT LAW

Certificate of Attendance

awarded to:

Sherry Buckner-Sallee

for attendance at Pepple & Waggoner, Ltd.'s
Virtual School Law Update Seminar (4.75 hours)

Thursday, October 8, 2020

Thursday, October 15, 2020

Thursday, October 22, 2020

November 13, 2020

Date:

Signed:



Pepple & Waggoner

ATTORNEYS AT LAW

SCHOOL LAW UPDATE SEMINAR

ON-LINE REGISTRATION

On-Demand Pre-Recorded Program and Webinars with live Q&A at
Learn.Pepple-Waggoner.com

Release Date: 10/8/20

9:00 - 9:30

**BOARD POLICY UPDATES:
CHANGING POLICIES IN CHANGING TIMES**

- Mask Mandate
- Public Meetings
- Student Religious Expression
- Efficient Adoption of New or Revised Policies
- *Question and Answer Session*

9:30 - 9:45

10:00 - 10:30

**OHIO SUNSHINE LAW:
ONLINE, IN-PERSON, AND OUT OF TROUBLE**

- Establishing Best Practices (and Avoiding Pitfalls) for Your Meetings
- How Online Learning Impacts Public Records
- Responding to Challenging Records Requests
- *Question and Answer Session*

10:30 - 10:45

11:00 - 11:30

BARGAINING INTELLIGENTLY IN 2021

- Mandatory Bargaining Subjects
- Maintaining and Strengthening Management Rights
- Pandemic Related Language Changes
- *Question and Answer Session*

11:30 - 11:45

Release Date: 10/15/20

9:00 - 9:45

SPECIAL EDUCATION IN THE TIME OF COVID-19

- Compensatory Education vs. Recovery Services
- Data Collection and Progress Reporting
- Avoiding IEP Implementation Pitfalls
- *Question and Answer Session*

9:45 - 10:00

10:15 - 10:45

DON'T LEAVE ME LIKE THAT:

- **MANAGING EMPLOYEE LEAVE DURING A PANDEMIC**
- COVID-19 Leaves: Emergency Paid Sick Leave & Expanded FMLA
- Evaluating Leave Requests: Exposure, Travel Advisories, Pregnancy, & "High Risk" Employees
- Reviewing Negotiated Leave Provisions & Reducing Employee Absenteeism
- *Question and Answer Session*

10:45 - 11:00

11:15 - 11:45

**DISABILITIES, ADA, WORKERS' COMPENSATION
& COVID-19**

- When is an Employee Disabled?
- Providing Reasonable Accommodations
- ADA and Workers' Compensation During COVID-19
- *Question and Answer Session*

11:45 - 12:00

PRESENTER

Daniel L. Lautar, Esq.

Samantha A. Vajskop, Esq.

Kevin J. Locke, Esq.

Jacqueline Walsh
Brickman, Esq. &
Taryn Weiss Derin, Esq.

Brian J. DeSantis, Esq.

Milko Cecez, Esq.



Release Date: 10/22/20

PRESENTER

Christian M. Williams, Esq.

9:00 - 9:30

**DISCIPLINE IN THE AGE OF COVID-19:
VIRTUAL MISCONDUCT**

- Application of the Student Code of Conduct to a Remote Classroom
- Enforcing Professional Standards with Staff in an Online Environment
- Investigating Claims of Staff and Student Misconduct During Remote Learning
- Enforcement of the Student Code of Conduct when Students are Remote
- *Question and Answer Session*

9:30 - 9:45

10:00 - 10:30

COVID-19 REDUCTIONS IN FORCE

- Navigating Contract Language for RIFs
- Reductions and Recalls for Limited and Continuing Contracts
- Using MOUs to Avoid RIFs During COVID-19 Pandemic
- *Question and Answer Session*

Donna M. Andrew, Esq.

10:30 - 10:45

11:00 - 11:30

CASE LAW AND LEGISLATIVE UPDATE

- *Question and Answer Session*

Natalie Rothenbuecher, Esq.
& Spencer A. Michaels, Esq.

11:30 - 11:45